

Add Mss 47729

BL18nurl Add Mss 47729-47759 correspondence on nursing, Part 1, 1111 pages

Sarah E. Wardroper 47729-33;  
A.L. Pringle 47734-36;  
L.M. Gordon, 47737;  
M.S. Crossland 47738-41;  
nurses and St Thomas' staff 47742;  
Mary Jones 47743-44  
Maria Machin and M.J. Pyne 47745  
Eva Marie Luckes 47746  
Rachel Williams and Jane Styring 47747  
Elizabeth Vincent 47748  
other matrons of workhouse infirmaries 47749

Add Mss 47729, correspondence with Mrs Wardroper, 1860-67, 327 folios, 27 pages, mainly to FN; Adam Matthew reel 64, mostly incoming letters by Mrs Wardroper

ff1-6 Wardroper letter to FN, sends results of her consultation with treas & Whitfield on age...3 months' notice required before leaving, but if nurse became disagreeable after such notice to be at once dismissed and never readmitted, re marriage certificate being required in case of married, some form of testimonial re age, educ, previous occ, if married either with or w/o children and how many, if a widow with or w/o children, how many; admission of married not generally desirable but not rule to exclude,, same shd apply to deserted wives, re awaking advantage of her proposition of assistance with a housekeeper, but not at this time, re purchasing clothing 47729 f1-6

f7 Wardroper letter to FN thanks for her note of last evening, agrees with her obs re unmarried mothers as regards probs, will carry out wishes on all points, re lady sisters precisely as wished to understand her, thanks for beautiful flowers 29 May 1860 FN note 28 May 1860 missing

ff10-13 Wardroper letter to FN thanks for her flowers and kind note, re nurses' books, wd not consider any nurse entitled to her certificate if incompetent on the points FN names, discussion between her and Whitfield, probs to learn to use catheter for country birth, not absolutely requisite, villagers where sick poor are committed to ill paid and not often unskillful medical men, a clever nurse is invaluable 47729 f10

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draft, f14, pen

**f14** {arch:} [June 26 1860]

**[12:149]**

Would it not be desirable to  
give to each Probationer a  
printed paper- stating that she  
is required to be

sober  
honest  
truthful  
punctual  
quiet  
trustworthy  
cleanly & neat  
orderly

and that she is expected to become  
expert in Dressings &c &c

(enumerating all the points in  
her Character=book)

because her success in obtaining  
a certificate will depend on  
her character & acquirement  
during the year of her instruction

===

If a woman during the month has not been  
engaged (or only partly engaged) on the duties  
of any particular column, the entry under  
the column for the month should state the fact.

===

The first dereliction under the three  
first columns, "*Sobriety*": "*Honesty*": "*Truthfulness*":  
ensures her dismissal.

**[end 12:149]**

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f17- Wardroper letter to FN 27 June 1860, sees not objection to her character sheet for probs, with her permission wd look over with Whitfield, to give printed sheet to each probationer 47729 f17

f20 Wardroper letter to FN if approve of enclosed please return to bearer, "I think the probationers a very respectable party, of the number of unseen appointed cand's there is not one who looks doubtful" 12 June 1860

f22-26 21 Sept 1860 Wardroper letter to FN thanks for her kind ...returns Miss T's note, will write to her today and enclose copy of Regs, anxious for intro of ladies amongst us, re age rule, if she joins us will find FN's hints as to her defects useful, with perseverance some may be removed, but her age, difficult ever to improve; Miss Garrett is anxious to come to us in Nov; has recd lady re getting insight into hosp mgt in general, destined for suptce of a conv home, re Miss Carter's request

ff27- 24 Sept 1860 sends Miss Terrott's note recd this morn thinking FN wd like to see it, in reply to receive her; Miss Hutchinson asks W to thank FN for her message, she had wr to Mr Posselthwaite the gent at which expense the bldg is being erected, Wardr will attend to FN's wishes re periodicals, re FN's sugg re mgt of dormitory, Whitfield wants to leave as it at present, intro of ladies appears to be creating a little alarm and jealousy among the sisters, Wardr must make peace re Mrs Bracebridge coming to town

f31 3 Oct 1860 Wardr letter sorry was absent when FN's messenger arrived Sat, now sends the books, re FN inv to come on Friday [letter from FN Sat before 3 Oct, re FN suggestion on night duty, has no doubt about its adoption, difficulty will be lessened, hardy ones bear night work well but more delicately constituted are tired by it add date and Wardr meeting on Friday, note of food allowance for nurses f33, then another note that she omitted

f35-39 Wardr letter 4 Jan 1861, thanks for her kind suggestions and contributions for occupation and amusement of probs during their leisure moments, greatly appreciated; today she and Whitfield prints and maps, chaplain quite approved of her selection, and talks of getting similar story books for general circ to wards; basket of flowers, re several applics for trained nurse since Stafford Inf petitioned for 6 or 7 at same time, doesn't see difficulty in

f39 undated Wardr to FN obliged to her for kind obs relative to

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the books and has related FN remarks

f41 Wardroper letter 15 April 1861 long letter, Mrs Bracebridge  
and bonnet ribbons orders, colour of dresses changed to grey,  
treas does not approve

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f52 Wardroper letter 25 April 61 re expense of printing, re has not yet answered her inquiry re night probs, first arrangements of day room, room enclosed to ceiling, no complaints except Miss Terrot whose room more exposed to noise, re Whitfield and discussion for a sleeping apartment, may be able to but at present no space, hopes has secured a situation for Whitlock as nurse in a workhouse at Stockton on Tees, applic through Miss Twining, salary £20, had note from Mrs S.C. Hall hopes her article on St T pleased, Wardr replied that she a little mistaken [FN letter missing? re inquiry

f58 undated Wardr note re sending character sheets

f61 character sheet of S Terrot Feb 5 1861, m surgl, G Stone

f62 Wardroper letter to FN, much obliged, Terrot among candidates for admission as prob in June, not much to report 8 May 1861

f64 Jan 4 1863 Wardr letter to FN thanks for beautiful hare and apples, pleased she approved of diaries, her approbation will increase perseverance, not at all difficult to adopt her suggestions and thanks for the hint, engaged when her messenger arrived, re site [FN letter evidently]

f66 Jan 3 (I think) 1863 Wardroper letter to FN re her last she expressed...re future locale of dear old st Thomas', its fate site remains undecided, site question makes little or no progress, sends Whitfield's on; a change in the system of nursing has commenced in the Inf at Edinb under the superintendence of Miss Agnes Taylor, & I regret to say she has made a most injudicious ...start, begged her to delay the trial until she cd collect proper material to come, and added although did not promise that she wd endeavour to help her in, her next letter tells that she did what she knew Wardr wd not approve and engaged 2 of their dismissed nurses, one the rough old fashioned style of nurse in every respect, the other totally inexperienced and discharged by W after a few weeks trail for in efficiency and want of health, a tr inst in commission with the Inf is in contemplation, so a pity that such a foundation has been laid; as a nurse Mrs T. was a perfect slave to her patients, but she is deficient in arrangements re difficult questions

f68 Jan 4 1863 Wardroper note, this morning brought a note from Mrs Taylor promising to dismiss the two nurses in March if can then help them in meantime to discharge the duties of head nurses

f69 undated, also has FN note on (I think) re nurses, former nurses, sends pub re account of meeting of the com on Tues last,

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re *Times*, Westminster Bridge idea; have admitted 5 cases of scarlet fever, mild, except one fatal to probationer, ill only 4 days

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f74 20 Feb 1863 Wardroper letter to FN, just sent probationers records with their diaries and case books, re site question, little progress, fears will be permanently fixed where are now, meeting today of govts of Bethlehem on subject, anxious of result, re Mrs Shaw Stewart, going to Netley, has no doubt she wishes to talk over arrangements with FN, re her eccentricities, re thankfulness of SS for any hints, re Wilbraham called on Wardr last week, he quite approves of the intro of female nurses, spoke of present staff with satisfaction, asks if FN does not think the small wards at Netley will cause difficulties, more laborious, asks if FN knows of any small hosp requiring a matron, her late Extra Sister fitted for such 47729 f74

ff78- Wardroper letter to FN 25 Feb 1863. I am glad you think well of the diaries and case books. Your observations are very encouraging to us all, your criticisms are valuable lessons wh I receive and reserve with thankfulness for my own special guidance and help. I do hope you will never be unsparing of them.

On discovering Tillycropp's deficiency in spelling, I suggested her writing a few lines from some book daily. I think dictation will be better and it shall be adopted. Hitherto I have had no lady probationer equal in all points to Miss Jones in matters of business. She conforms to all that is required of her & performs her duties without affectation or prudery --when Walker was ill she was her principal nurse. I then discovered that she was a good cook, puddings, little birds with gravy &c, fish, all prepared or taken to her patient in the most tempting forms. You may perhaps think we over warm in her praise, but having had several lady sisters to deal with, I do highly appreciate her good example. We all fail in some things and with her I think the power of control is ltd. The mgt of a ward is quite within her grasp, but I shd almost doubt her capacity for the govt of a hosp. On this point she is herself doubtful. Walker and Mrs Lovesay rank next in my good opinion. The former I think may suit Miss Jones, I sent her this morning to see her, but she has left town for a week, my late assistant. I shd certainly recommend w/o hesitation (thanks for your kind remembrance of her) but having with me illeg £50 and her board she shd not be content with £25. Markham is a kind good nurse and willing worker, and altho I have not the smallest reason to doubt the correctness of her moral character, her manner nevertheless is objectionable and she uses her eye suppleantly. As her years increase this failing an unfortunate one may possibly decrease. I hope no doubt you missed Piety's Diary I regret to say I have been compelled to dismiss her, flirtation with the students. I had upon 3 occasions reproved her for. I then thought it proper to request an interview with the brother in law. About an hour previously to his coming I discovered thro Nurse Pike (one of our

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1st year probs) that she was in daily corr with one of the students but cd not tell his name. (She did not know it). On the brother's arrival I illeg these circs, he confirmed everything by saying he had met her walking out with the young man and after questioning her very strongly elicited that an engagement existed between them, her age 37 and his 19!!! the whole affair is quite at an end, objections of course on both sides by the friends, we have kept this unpleasant business very quiet. I have forbidden all allusion to the subject. She was an extremely amiable woman, most kind, attentive and gentle with the patients, appeared to possess did I believe feel great love for her work and I am really sorry to part with her and do not think altogether lightly of her.

I have just admitted another lady among us, the widow of a Capt Wilkie, her husband died in Australia where she was with him for some years. She seems to have a strong desire to become an accomplished nurse and being very intelligent I hope she may succeed. She is wishing to give her services to the soldiers and if all goes well I trust to fit her for Mrs Shaw Stewart's difficult work.

All that I have hitherto been able to do for Mrs Stewart is to give her one of our probs who has been with her nearly 18 months and who I am thankful to say upon the whole gives satisfaction. Beyond this I can except a few hints, always impressing upon her to avoid estimating other women's powers by her own feeling sure that scarcely one in a thousand is to be found to possess them. I have done nothing. I saw her on Saturday, she is not so stout as she was but is looking remarkably healthy and well. She still seems to cling to the wish I have always heard her express of dying a nurse, and speaks with unfeigned regret that circs over which we have no control have thrown the supce of Netley into her hands instead of your own.

The Bethlehem question is to receive consideration and then no doubt there will be two or three meetings and a great deal of talking after wh it will be discovered that the scheme is too expensive and must be abandoned. Until this is ended I cannot tell you what the next farce is to be. If the treas had been more prompt in action the public opposition he has had to encounter never cd have occurred. By delay he has involved himself in difficulties not easy of removal. I feel deeply for the position in wh he is placed and think he has been ill used.

With regard to Mss Soden's letter I don't know that I have much to say. She is evidently herself well pleased with their doings which w/o any experience of what a nurse ought to do and how she requires to be watched both in her conduct and work, when on duty in the wards is not to her wondered at. She does not tell you that since the commencement of Dec until the present time Mrs Stone been entirely absent from her hosp duties. She was at the

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commencement of Dec confined to bed for a severe attack of purpura and on recovery was sent away for a month to recruit her strength. Miss Soden's probs I believe were then left to the tender mercies of the inferior nurse, this at the commencement of their work. I shd consider a dangerous misfortune. Mrs Stone has I hear been to London but has not paid me a visit. I imagine she does not like me to tell her that I disapprove of her undertaking more than she has either strength or capacity to perform. My info about Bath comes chiefly from Miss Kilvert who wrote to me relative to the person Miss Soden mentions, as now in training at Queen Charlotte's. I at once wrote to Miss Kilvert requesting her to see Miss Hutchinson and recommended King's College, giving particulars of the terms as far as I knew them and mentioned the advantages to be derived that any great privileges or advantages are attached to private insts. My women are always in the wards except during the time they take their meals or walk, part of their dinner tea and supper hour I find they either read, write or illeg and with all this there is still time for talking. Funds are wanted both for the hosp and also for the home and I dare say you see from her letter that she will be happy to place yr name amongst the list of subscribers. So much for Bath.

Liverpool I hope is progressing, but you will I am sure be very very sorry to hear of the death of one of the last of our probs there, poor little Muston died in January of typhus fever, not ill a fortnight. I send another to Merryweather to replace her on the 25h of next month one who has been with me from the commencement.

I venture to enclose a letter from Mrs Taylor and also a copy of Regs for tr nurses. with the exception of a few wards to suit circs/a copy of our own, you will see a register is to be kept. I have a loose sheet or two of our monthly record, so cd you like me to send one, but in the present unsatisfactory state of the inf it seems madness to attempt to train nurses.

Lady Dowling has seen Mrs Wilde and I hope that something satisfactory may be settled for both parties.

Manchester is anxious to establish a training school for nurses in connexion with the Royal Inf; Mr Murray Gladstone is the treas, is very much interested in the work of hosp supt, has done a good deal for the inf. I have recommended Mrs Lovesay and am now waiting for particulars as to the duties that wd be required of her.

Whilst writing this letter I have had many interruptions one in ...

note, f90v, pencil

**f90v**

He wished the height of the

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wards 16 ft to be mention{ed} {off page}  
I think you must mention  
    Brandon's name

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f91 Wardroper letter to FN May 25 1863, they have only 6 probs at present, difficult getting the right sort of woman, Miss Jones still presses steadily, Miss Markham improved

f93 Wardroper letter to FN Sept 1 1863, recd enclosed from Miss Kirsopp last eve, matron of General Inf Northampton, called on Wardr, discussed subject of...wrote to house surgeon on point (scouring tables, lockers, paint)

f95 13 Nov 1863 Wardroper letter to FN, re sanatorium at Bournemouth she wd imagine wd have house for matron, and another conv hosp about to open, has just sent a matron, her late assist, two of best probs for head nurses and [evidently a reply to specific letter asking details]

signed letter, f96, pen

**f96**

{up diag:}

My dear Mrs Wardroper

[12:179]

This appears to me a mere visionary impertinence.

Or a "job" in favor of Mr. B. Brown  
If you have anything good to tell me  
of it, please do-

[end 12:179]

32 South St W.

F. Nightingale

17/11/68

{numbers vert. on page not F.N.}

f97 Wardroper letter to FN Nov 18 1863. I must confess that Lady Dowling's scheme has always been a puzzle to me, and your enclosures of last evening do not make it more clear. Mr Barker Brown

is known to have an extensive practice of a particular kind and his success in cases of ovariectomy has obtained him celebrity. His son has assisted him with the prospect I shd imagine of becoming his father's successor. Is it not then strange that such prosperous hopes at home shd be abandoned for uncertainties abroad!!

The *Mrs* illeg alluded to for the matron is a single woman 29 yrs of age, on whom Mr Barker Brown performed the op for ovariectomy and who on her recovery nursed two or three of his cases after the same ops which is the extent of her nursing experience. She came to me in August to inq particulars relative to the tr of nurses under the "Nightingale Fund" saying she was going into the country for 2 months change of air and that at the expiration of that time she wd call on me again; she did not do

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so and those no doubt to Lady Dowling instead.

Mrs Wilde one of our 1st year's prob who has been in treaty with Lady D from the very commencement of her scheme called on me about illeg since saying that Lady D. had led her to make preparations for leaving England in July last and that she had been caused inconvenience in consequence. This is all I can tell you which I am sure you will think is nothing "good." I hope you recd my notes relative to Bournemouth.

F99 SEW Nov 21 1863 thanks for game. Miss Jones is assisting the deaconesses in Burton Cres. They have undertaken the nursing of the Spinal Hosp and Miss Ferard has given Miss Jones the entire superintendence of the nursing. I have seen her once since her return from Ireland and she tells me she is working very hard and I can quite believe it, such a mere apology for a hosp I never saw. The house appeared to be destitute of every necessary convenience. The com have however taken a larger house into wh they intend shortly to remove their patients and where I hope in every respect the accomm will be better. I have scarcely liked to ask you how you are. Re séjour at Hampstead. [not clear if bad place is Ireland or Spinal Hosp

f101 SEW to FN 30 Nov 1863

f102 note 28 Nov 1863 Lady Dowling presents her compliments to Wardroper obliged if she informed Mary Anderson, and any others at St T re Emigration to the Australian colonies

f103 Wardr letter Dec 1863 Wardroper letter to FN thanks for books, re question of site for St T soon to be decided, has drawn up character sheets for Register Book, puzzled or she may not have approved; 10 or 18 Dec 1863, some days elapsed since receipt of her kind remembrance, thanks for books, and beautiful wild duck, thinks site of your new hosp will soon be decided

f104 SEW to FN 4 Feb 1864, sends books tomorrow, have drawn up the character sheets for the register book, puzzles her and she FN may not approve, present probs, thanks for beautiful game

f105 SEW to FN 28 April 1864 thanks for her offers to help them, feels sure she will not send them any when helpless but only if will be efficient helpers, quite agrees with her shall do more good if send out staff of nurses with a trained matron, has sent out nurses singly and nurses and matron shd not have worked together as probs; will be happy to see Mrs Moseley, re letters of Mr Gladstone of last year, recommended Mrs Lovesey, now a sister at Guy's, sent a matron and 2 nurses

f107 June 27 1864 Wardroper letter to FN cross written, re an

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injustice, will send FN note from Miss Jones for last month; Miss Brook of whom FN wrote, a tall, delicate sensible girl, 23, clergyman's da, not compelled to leave her home, recommended her not to give our work her thought for the next 3 or 4 years; re entry on Tissington in book, sure FN will acquit her of any injustice against her

f108 July 2 1864 Wardroper letter to FN re Liverpool, seeing A. Jones, Rathbone here

f109 July 1 [1864] Miss Jones brought her letter of agreement this morn, forwards with previous corr, re HV, wd like to know her opinion even if she thinks desirable to refer to HV

f111 July 2 1864 SEW to FN

f114 Wardroper letter to FN July 8 1864 re A. Jones

f116 Wardroper letter to FN, thanks for her notes and A. Jones's, returns, re change of air for her, hopes Mr Toynbee will not think it necessary to keep her for any longer in London, re FN confined to bed, 8 July 1864

f118 Wardroper letter to FN 8 Aug 1864 has seen A. Jones twice, sees difficulties, long letter

f121 Wardroper letter Aug 7 1864, thanks for trouble she kindly took re books, A. Jones

f123 Aug 17 [1864] SEW to FN thanks for her trouble taken re books? re A. Jones with them yesterday

f124 Aug 23 1864 SEW to FN thanks for her trouble to write criticisms on the diaries, had a long letter from A. Jones on subject of dusts and raising social position of the female inmates of the workhouses, many of these little cared for, helpless, often demoralized creatures, may become useful and respectable members of society, re *Times* that Mr Adams has endeavoured to cast dishonour of her as well as Mr W., re her poor family

f129 Sept 2 1864 Wardroper letter to FN did not reply to her most kind but thankful for it, distress beyond description by injustice of Adams's remarks, re Baggallay, has seen the resident today

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f133 7 Aug 1864 Wardroper letter to FN re hers of 10 Oct considered, [FN letter to Wardroper 10] re admitting not more than 15, re Liverpool, rely for help but must keep up and allow for any sudden calls, half promised Lord Harrowby a supt and 2 nurses for Stafford Hosp, re reserving five vacancies for own special to draw from as required, is this FN's opinion also? Liverpool claims to take 10 of ?; Bath Training Inst applied to her yesterday to send them either 6 trained women or superior woman to train, Wardroper obliged to visit re performance of their duties but also to see them performed to keep a vigilant watch over them, inspector ought herself to be efficient, has not heard from Dr M. yet, Miss Tester? the lady for Lady Dowling;

Morgan speaks of securing 20 probs, has he thought of the difficulty in collecting that number and all of the right sort; disposed to think he will find it not so easy;

f135 Bath tr inst applied to us yesterday officially to send them either 6 trained women or superior woman to train.; they must hunt up the later as I am obliged to visit from house to house not only to inquire into the performance of their duties but also to see them perform and to keep a vigilant watch over them; inspector ought herself to be an efficient sister, also; re Dr M. and the Lancashire women very independent; Miss Tester? person advertised in Lady Dowling's circular as the matron to her skeleton Australian illeg, coming to see me; one of the probs very ill with fever; thousand thanks for your affectionate sympathizing letter of yesterday (missing)

f137 14 Oct 1864 Wardr to FN reluctance sends enclosed, re Miss Markham, a satisfactory prob and credit at Cardiff, altho want of efficient help a real drawback

f139 Oct 16 1864 Wardroper letter to FN thanks for brace of pheasants and for her affectionate inquiries, much better, re Mr Adams's letter, Baggallay, governors knew she had 4 ch when she came to St T, boys now at school. re consumption of coal

f144 Nov 10 1864 Wardroper letter to FN thanks for liberal present of game, is better, re Whitfield, general court, probationer ill with fever is now dead, two others also ill from the same cause, forwarded letter and pamphlet to FN at Hampstead yesterday

f148 Letter Nov 16 [1864] to FN re Whitfield, Adams, treas, court yesterday approved, ex treas was elected a member of the N com for life, grateful to him or help he gave to her dept; fever cases doing well

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f151 New Year's Eve, Wardr letter to FN many thanks for kind  
remembrance of us

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f154 SEW undated confid note to FN. If it is contemplated to make a formal applic to St T I must ask you kindly to suppress any allusion to the present information from us. We have already been sadly persecuted from jealousy and our new treas is somewhat tenacious of his authority. Ever dear Madam yrs sincerely

ff156-59 Jan 26 1865 Wardroper letter to FN. This Indian call is really a illeg question and I confess I do not very clearly see how we are to meet it.

You will I am sure readily admit that it was imposs for me to give an offhand reply to your letter of the 24 Jan [FN letter 24 Jan]; The subject is much too important to be dealt with summarily, particularly under my present heavy engagements both Liverpool and Manchester and the latter as you are aware only just commenced.

I quite feel with you that our that our Indian possessions demand and are entitled to call upon this country for assistance in every way, & I also feel with you that the "Nightingale probationers" shd be the first to commence this good and Christian work of helping to heal the sick and in alleviating the pangs of death of our countrymen in a far distant land in any person dependent or acting under the British govt. In your tr school there are 21 probs and in a few days shall 23, out of this number 12 are for Liverpool, & 8 for Manchester, presuming that Liverpool takes 12 in May or June, then will there be only 3 of the partly trained remaining number (18?) left for current purposes. One of these (Miss Baster whom you may remember in connection with Lady Dowling's? scheme) will make a first-rate nurse or promises to do so; at present she is wanting in arr and order, still as her heart is in her work we look forward to her becoming a very useful woman. She is young (29) wd not object to India and altho mt be tempted to marry in consideration of the op she has undergone for other reasons I am of opinion that she is safer on this point than many others much older.

Whenever the draft to Liverpool must be we shall in addition to the 3 probs already alluded to, have immediate vacancies for 4 new ones (that completing our regular number 15).

Shd you and the com think it desirable (for the promotion of Sir J Lawrence's scheme) to continue the present temporary additional accom out of the hosp we cd then take on more, wh wd make the number at now 23.

I mention this merely as a matter for consid.

We must not forget that for some time the Liverpool pet will require and must have our fostering care, and until the 8 for Manchester have completed their term of training I have tried to show you that we shall only have 7 left for all purposes, unless an intake of numbers be adopted and altho it is satisfactory to find that our good work has taken root still it is most

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perplexing to be unable to meet the request demands made from various parts of England.

Sir J Lawrence's move is undoubtedly a greatly needed and very desirable one. At the same time it is imposs for us who are acquainted with the difficulties attending similar works at home not at once to see the accumulation of difficulties wh will inevitably accompan its commencement. Nevertheless, with all its dangers, I shd not I think hesitate to make the attempt and if it is yr wish that it shd be undertaken we are ready and willing to help you.

Do you think Sir John wd wait 12 months, surely by that time we may venture to say we cd provide a matron and small detachments of nurses, and 6 months later a further supply appears to me not impracticable.

Shd you decide to undertake the work will it not be necessary a soon as poss to institute inquiries in different localities for women of suitable age and temperament capable of enduring the effects of climate &c.

There will of course be great difficulty as regards the matron. In many ways, but perhaps a married lady, separated from her husband (tho' not legally) mt be found and mt be considered more suitable for the purpose than either a widow or single woman.

When inquiring for these women the pecuniary advantages to be offered will prove an important element in the desire for enlistment.

I fear with you that Mrs Shaw Stewart will not (at any rate for some time) be able to assist, but will not Miss Jones of King's College do something towards the maternity nurses? Had I been 10 yrs younger, with my present experience, I shd have volunteered my services as matron; it is just the work that wd have interested me.

With regard to certificates I have no blank form to send you. When we started our work it was decided not to give the women a printed certificate, but simply to enter the names of all certificated nurses in the Register as such--this was done to prevent them in the event of misconduct from using their certificates improperly. When a nurse has satisfactorily earned the gratuity attached to her cert, the com thro the sec communicate with her and forward the money.

I hope this will arrive in time for you; it is somewhat unconnected but I get so many interruptions that I must ask you kindly to excuse it...PS Your letter altho "confidential" I have talked over with Mr Whitfield, feeling sure you wd prefer my doing so. He enters very warmly into the subject and will I am sure give us much valuable assistance.

f160 another Wardroper letter 26 Jan 1865, returns Miss Osborne's

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note with one from the same lady to me, wh is answered. Thanks for info re Mrs Hely, re her reply to her letter (missing).

My reply to yr letter on the subject of Sir J. Lawrence's request will be posted early tomorrow morning. I sincerely hope you will not be sending out yr papers before the 3rd of next month and that my delay (which has been unavoidable) will not inconvenience you.

f162 Wardroper letter March 17 [1865] forwards letter from Rev Mr Edward, who asked her if he cd address FN re nursing scheme for Lichfield, will send his pamphlet; re Mrs Fowler deeply interested in workhouse movement, will help them if she can, she suggest that Farnall in visits might see shrewd clever nurse, re a superior prob equal to the task, shd J. Lawrence determined to have FN's help, does not see how they can give any to the workhouses under the agreement, re Manchester selecting their own probs, pay expenses of their board and lodging during the year of training and £10 to each for wages; Lichfield has asked us to train 10 for them in 1866 if you approve of suggestion of payment; had note from Lady Verney re FN's health, getting nurses ready for Liverpool 1st May, and Jones goes to the Rathbones on the 31st

f168 Wardroper letter to FN March 27 1865 returns Mrs Fowler's letter, re her candidate, shd be sorry to reject her first offer of assistance, game a treat, thanks for beautiful supply Saturday, things going smoothly

f170 Wardroper letter to N March 30 1865 returns Mrs Vernon's letter, has written and appointed for interview with Mrs Scattergood, hopes she will prove all, but notes FN's observations

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f171 Wardroper letter April 4 1865, has now seen Mrs Scattergood, the East India widow, appears to be intelligent, desirous of becoming a nurse, but esp anxious to return to India, prefers midwifery but if this cannot be no objection to general nurse, encloses her applic form, has seen Nurses Wanted in *Cornhill*

f173 May 3 1865 Wardroper letter to FN hopes to send some reply to her letter of last eve (FN letter 2 May 1865 re scheme, not yet discussed with Whitfield, many difficulty points, requires careful consideration

f175 Wardroper letter May 9 1865. I have thoroughly discussed the subject of your letter with Mr Whitfield, and the more I reflect upon it the greater its difficulties, danger and uncertainties appear tome.

The qu is one upon wh you are dealing with *men* it therefore strikes me that the enclosed rough notes drawn out by Mr Whitfield (wh quite embody my ideas) wd poss prove more useful to you than any production from my own pen, as I mt not have entered so fully into detail. These poor workhouse girls! For my own part I can only look upon these girls in the light of little more than children and their introduction into an hosp as a scheme involving grave responsibilities. Also I fear one of very doubtful success.

I confess to I do not see clearly the way to promotion for these girls, wh in order to keep up a regular periodical succession must be provided for, this however together with supervision expense &c is considered and descanted upon in the accompanying paper and needs no farther comment from me.

If we have on any point misunderstood the subject, for our consideration or shd you desire any addition to the enclosed, it shall have our earliest and best attention, with kind regards from Mr W. always...

and uncertainties that appear to her, question re dealing with men,

f178 SEW to FN 25 Nov 1865, many thanks for remembrance of her, absence; can give report f our work all at the present looks satisfactory. I send 8 tolerable women to [6?] to Manchester at Xmas and thinks has already secured a very promising party to succeed them. Not a word has the treas said to me lately on the arrs for the tr school, in fact he barely comes near us. However the time will of course come when I shall be able to say a word or two. I will not detain your messenger now but will have more to say.

f179-81 Sunday [26 Nov 1865] thanks for her communication

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(missing) it will help in interview with Mr [Francis] Wright tomorrow re nursing, he is very earnest and very wealthy, she will do her best as FN's representative, to help him; has seen Wright re nursing, has seen Mr Greaves, they appear to be in a miserable plight at Manchester, impossible for St T to train people for them at a moment's notice, saw treas yesterday, altho allusion made to Dr Sutherland's proposition about the staircases treas never mentioned a word about the other; will keep us in background, great prevalence of fever at Manchester, no prospects of helping him, just about to send 8 nurses to tr inst at Manchester, for at least 8 or 9 months, and will have no other to send out, I believe Lichfield, Derby and Manchester pay expenses of attendant or training their people, but must secure accomm before giving a definite time for their reception. will write after seeing Wright. promised a matron and nurses to Swansea for wkh, know FN interested, has secured the sister of matron we sent to Cardiff last year, Miss M illeg

f182 SEW to FN Apr 19 1866 obliged for her note of last evening (missing), re A. Jones, concern re "Miss Nightingale takes women from reformatories &c" I am and always was quite of your opinion (which you assessed? so strongly before commissioning the work) that hosps are not fit places for penitents," wd never knowingly admit such amongst us, suspicion arose from the practice of wearing the uniform dress not only in wards but walking out; Wardr lets probs go out to Sunday eve service if where grey uniform. It has been for many years too much the habit of medical students to make play things of night nurses, and very angry they have been and still are with us because I will not allow them to do so in ours, and what I have had to contend with on this head (especially since Mr Baggallay's resignation) baffles description, & it has been a great struggle to keep all. not to be indulgent or light or unnecessary conversation with any student, will dismiss.

f186 SEW to FN 25 Sept 1866 had reserved 1 hour for her this aft but treas has occupied it, will write tomorrow, returns Sydney plans which are more businesslike than many

f188-92 SEW to FN Oct 9 1866 The Lincoln Hosp has for a long time from various causes been in a sad condition; it appears to be unhealthy, both badly drained and ventilated. I have from time to time corresponded with Miss Boucherett. Mrs Bromhead of the close Lincoln and both have recently gone into the subject of internal arrangement. I expressed to her my opinion that the subdivision of authority, the number of heads had created the dilemma from which all have long been suffering.

Mrs Bromhead is lady supt and daily visitor, then there is

Add Mss 47729

the matron, and the head nurse who is supposed to control the nursing.

The Nursing Society has also a head styled either matron or supt and the hosp is supplied by the society with nurses so that I am sure you will not wonder that tumult and intestine wars are of frequent occurrence.

In August last (on the death of poor Miss Neville, that of her temporary successor) we supplied the Lincoln Hosp with a head nurse from our training school. Miss Henna (the nurse) had for 9 months acted as sister to our male med ward during which time we were satisfied with the performance of her actual duties as nurse, in many ways however her influence and example were prejudicial to our pupil nurses. I decided to remove her. She was untruthful and I attribute much of the trouble wh I have undergone with house surgeons and students to her. In offering Miss Henna will not be trusted with such a grave resp. I shd certainly hesitate to rec her to it more particularly from the fact of her being *unreliable*.

I fear you will think I have said little or nothing .has not forgotten the Sydney people, will have more Thursday if not tomorrow

f193, copy of letter by Wardroper, 13 Oct 1866, St Thomas Hospl, re: the Sydney Infirmary, New South Wales

**f193** {F.N. hand top left up diag:}

To be returned  
to F.N.

ff193-94 SEW to FN. 18 Oct 1866. It appears to me that the trained matron or supt is the missing link in Dr Roberts' plan for improve nursing in the Sydney Inf.

In arranging a new system of nursing there shd be but one controlling female power-the matron. She shd be esp educated for the apptment & possess a full and practical knowledge of all ward requirements ...[a comprehensive letter, details number of scrubbers per ward and nurses per ward, night nursing, porters bathmen,

f195 Oct 18 66, SEW to FN covering letter for above, has gone over with Whitfield, sends our ideas. The staff suggested is not large but we imagine they will devise considerable assistance from the probs. Miss Osburn "I find particularly anxious to go abroad at present, I think extremely well of her, she appears to be a woman of great good sense and *practical* with sound church principles, and I am inclined to think will make a good supt. She has only been with us for weeks. at term of her training in 9

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months might find 2 or 3 sisters to send out. I cd not keep my promise to send this to you, many difficulties anticipated, will be happy to hear from her again on this subject. I do not know yet what arrangements (if any) Mr Carter may have made with Leeds or the Middlesex Hosp.

f200 SEW to FN Oct 2 1866 re Capt Mayne has been here at St T when she away, anxious to get suggestions for nursing, asks permission to discuss her views with him, re Lincoln meeting, re Times and Mrs Stewart,

f202 SEW to FN Oct 23 1866, thanks for her notes, with enclosures of this morn, wrote last evening re Sydney question; Osburn at Clapham for a few days; SEW goes to her this aft relative to Delhi and hopes to let you hear tomorrow; I do not think her health will stand the Indian climate, and as she promises to be a very useful person in our work I think, predisposed to dysentery, had it in the East and had symptoms since return of diarrhea, and cause for her present absence; many thanks for sending Boucherett's letter and FN's being made public, very indiscreet; sees no prospect to help Lincoln with a supt; if could in their unwholesome state it seems almost sending a woman to a premature grave, read Garrett's letter on nursing and Stewart's comments

f206 Wednesday [ca 24 Oct 1866] SEW letter to FN re proposal likely to be made for improvement of Lincoln Hosp to place a head nurse with only the suptce of a weekly board, asks if FN can recommend a skilled and trustworthy person for this post?, come at Xmas or early Jan?; Miss Henna qualified to take such a post w/o suptc [wd take if FN cd not come up with someone better]

f208

From

Florence Nightingale  
Embley

To

Mrs. Wardroper  
St. Thomas' Hospital  
Newington  
Surrey S.

Could you appoint Captain Mayne  
to-morrow (Thursday) to see you?  
I will write by to-day's post.

f209 {blank}

**f209v**

Trained Matron wanted

Add Mss 47729

**[13:408-09]**

with full & practical knowledge of all Ward requirements & in connection with sick poor generally

Matron (of Supt=) shd with her Nurses (Ladies or others) be all from the same training= school competent to direct her 'Sisters' in the training of Nurses & Probationers

If Matron has to perform duties of steward, she must have a conscientious person to act as housekeeper & cook combined, who wd receive the stores, & provide & distribute under Matron's instructions the daily diets, to the wards & all persons entitled to rations & commons.

Matron wd require assistance in arranging, making & mending linen.

Assistance to cook as Matron thinks requisite Sisters ~~should~~ not likely to leave the old country with the view of making a matrimonial settlement in the new.

To each Ward of 20 beds there should be at least

1 Day Nurse

1 Scrubber - to do all menial work -

1 Night Nurse to each 2 or 3 wards -

1 or 2 Extra Night Nurses for cases of operation & fevers

Bathman & Porter= to shave & cut hair - to use restraint in delirium tremens from

compound

fracture &c - dropsy,

paralysis in men,

dressers in London do  
these cases.

\_\_\_ syphilis & stricture

f211-14 SEW to FN Oct 25 1866, many thanks for her corrections and additions to paper on the Sydney nursing question; Capt Mayne has been and seems very pleased with our suggestions, in which he perfectly coincides. He begged to be allowed to copy the paper to Sydney with your remarks to which I felt sure you wd not object; I read him extracts from all your letters bearing on the subject; answered Miss B that she thought she cd help, encloses note of Boucherett, thinks by Xmas can find her a trustworthy person as supt; an excellent nurse for 4 yrs in charge of inf Ironmongers Lane Gaol has today asked W to recommend her to such a situation, in confidence urged not to appoint Henna to such resps; has seen a refutation in the Lancet of statement made in times on Mrs Stewart

ff216 SEW to FN Dec 12 1866 [overlap?]

Add Mss 47729

ff215-18 re enclosures from Carter and Mayne, he anxious to have FN's opinion re class of persons most desirable to send out as head nurses or sisters to Sydney; supt shd unquestionably be a gentlewoman, however strongly inclined to think that a great mistake if send out a staff composed of ladies only; intelligent fairly educated women carefully selected from the lower middle class endowed with physical and as well as mental power, capable of *acting* as nurses as well as superior tending and teaching others under them will I believe be the kinds of women for us to secure for Sydney....It is greatly to be regretted that the *power* with ladies is not equal to the will. Mayne will be thankful for FN's opinion by the 18th as he wishes to forward it to the Sydney govt by next mail, W shall send to South St.

note, f219, pencil {in JS rough hand} [13:409]

**f219**

It would be a grave mistake to send out to N.S.W. any but a good working head of the Nursing Establishment: find a fairly educated middle class ~~nurse~~ with good gentle manners & active habits, & she will make the best head. The other there may be ordinary trained nurses, but good. £150 with Lodging & Rations & £50 with Lodging & Rations ought to be enough. They ought to come under the usual obligations as to service if their passages are paid.

[end]

f220-21 SEW to FN Dec 19 1866 thanks for your last letter, one from Mayne and she forwards, will send his reply, sends enclosure from Moseley? hoping you will be able to assist, want to thank the lady for contribution to library, thanks for her kind thoughts of our poor sufferers,

f222 SEW to FN Jan 3 1867 afraid cannot help Mr Wilson, told him, re his to FN, saw Mr Wilson spring of last year re nursing, sought supt and 2 nurses from St T, offering to wait 3 months, too short notice, but arrangements at Reading made imperative soon, connected with Bath House, the result you know, Wilson a

Add Mss 47729

sensible, liberal minded man, wish we cd help him, but way to not clear, if cd have had 6 months, we might; ladies about to join us shortly good recs, cd not safely promise to fit either of these for supts in 3 months, altho, re full term of training; asks FN some day perhaps to give her her candid opinion on this, tomorrow is the day appointed for Miss Kilvert and her staff of 4 nurses to go to Derby

f224-26 SEW to FN Jan 22 1867, returns Mr Wilson's letters with thanks for her remarks, sorry we cannot help Reading, having selected their own supt, she is the person to form the nursing staff, a mistake to send out our nurses singly or in couples except under the care of our own supt, fears our nurses neither feel or show much respect for the old school of matron consequently her orders are either imperfectly obeyed to altogether disregarded, esp if the young house surgeon holds adverse opinions; upon the question of probs, concurs with her....Lincoln people are most illeg after the disappointment with Miss B... she is occasionally tempted to deviate from the rule; Kilvert writes from Derby that our nurses are behaving admirably and she and is cautiously retiring the old and introducing a better system; evidently our trained nurses are on leaving us expected to be trainers of others and all your obs bearing on the point are most noticeable to them; can guess the contents of your report on the workhouse infy qu, glad Miss Jones has got the Charing X Hosp, wish we cd send a staff to a London Hosp by and bye; I shd like to the Middlesex or some other, notes

f229 SEW to FN Feb 4 1867, present of game and kind inquiries, thanks; encloses letter from Mrs Hely with testimonials in her favour from Mr Carter? do you think she shd prove an acquisition to us; I know nothing of her; not yet answered Mrs Hely

f231-33 SEW to FN March 19 1867 forwards at Capt Mayne's request his last communic with copy of letter; FN's info re extension of our nursing in the Liv WI very encouraging; The prospect of future claims upon us is also gratifying, where to get suitable women in sufficient numbers to meet these claims; in addition to the metro asylums and infs and India, we are asked to supply in Jan 1869 a supt and 12 nurses for the new hosp at Leeds; Mr Carter also expects a demand from the new South County Hosp; sure she will be sorry to hear that St T lost her last and most faithful "sister" in the old hosp, almshouse and North, Elizabeth (female medical) cancer of the breast; thanks for your remarks on Miss Rappe questions, she returned to us today; she will visit some of the Paris hosps; Miss illeg anxious to accompany her; what hosp wd FN recommend they obtain permission to be resident; cannot bear to trouble you but your info wd be invaluable;

Add Mss 47729

f234-35 SEW to FN March 21st 1867, re her long and kind communic; re Sydney letter shall be carefully considered (missing); her info on Paris hosps shall be considered also, thanks for her hints on the subject as to Mrs Shaw Stewart, which shall be acted on; yesterday had applic from WO at Galton's suggestion to supply the training school a matron for the new lock hosp at Aldershot (a lady) to be opened in June, perhaps we may be able to help them but this is dependent on circumstances

f236 SEW to FN March 22 1867 re attack of ague and so not seeing someone, re Paris qu; idea wd not have arisen in her mind w/o FN's suggestion on the subject; Rappe appears to have abandoned the project--not worth the extra trouble; Osburn anxious not to commence ...Mr Roberts' letter, maturing Sydney plans; thanks for her kind obs re Sister Elizabeth, (missing) who has left the hosp

f239 SEW to FN March 25 1867 sent Dr Roberts' letter yesterday to HBC for consideration; he writes, will endeavour to see Mayne tomorrow; death of the late matron doubtless lessons many difficulties, re appt of a superior

f241 another SEW March 25 1867, Rappe declines going to Paris altogether; Osburn? for present also, after completing year wd like to go for a month to gain a little insight into midwifery and a month some other lying-in hosp, re returning to Sweden to her hosp at Uppsala

f243 PS Boucherett now illeg Kilvert at Derby as she has illeg,

f245 15 Apr 1867 SEW of Matthew's opinion Jones will require a lady asst for Female Hosp, do not think it possible for her to work the whole efficiently unassisted, Miss Wood to leave Hampstead Workh wd best be person for Jones, address The Infirmary, New End, Hampstead, Lees at Convent of the Holy Trinity, St Johns' St, Oxford, her mother's The Lindens, Maize Hill, St Leonards on Sea, PS re Sydney

f248 April 22nd SEW no time this aft to read her letter (missing) or Jones's; with Whitfield's aid have completed her obs on Sydney plans

f249 [ca 28 April 1867] nd SEW I think I know a lady apparently well qualified for Edinburgh Conval Inst, interview; sends results of Sydney considerations, re answering hers on Liverpool; took Rappe and Osburn to the Herbert yesterday

f253 April 30 1867 SEW Edinburgh Convalescent, forwards enclosed from Mrs Pownall to her, seems very woman for Edinb, has been

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separated from her husband since 1851, has worked in high church party, E. Grinstead

f256 2 May 1867 SEW Liverpool re Jones, sorry to tell you my interview with Miss Jones was unsatisfactory, no doubt must have help, re Rathbone's proposal for use of Liverpool R (S? N?) Infy for educ (long letter)

Add Mss 47729

f260 May 3 1867, SEW sorry for delay in sending you remarks about Lpool, which after all will not assist her very materially. Jones without educated help. hopes and believes Miss Wood will be elected to Middlesex

f263 21 May 1867 SEW thanks for yours of the 18th (missing); has told HBC cannot poss arrange to go to Lpool; re her visit to illeg; has had interviews with 3 ladies selected: Miss Martyn, Mrs Musher Miss Solly Wood successful at Middlesex; re her question re Lees, she has not turned R. Catholic but the Convent of the Holy Trinity a high church sisterhood; Poor Miss illeg re Bournemouth, Mrs Pownall has not obtained the Conval Home in Edin, the Edin Inf com appears to have provided a lady for the present; shd you be asked to find a lady for a similar inst wd recommend Mrs Pownall again; Miss Rappe has not spirit enough to risk her appoint as supt of new hosp at Uppsala, and is already proposing to herself a much humbler sphere of activity

f266 nd SEW glad to send Rappe's address at present, thanks for Capt Mayne's letter; Freeman's frank and honest manner and earnest interest in our work inclines me to look for much good from her for Liverpool

f268 SEW June 19 1867 Osburn will complete her prob in Sept and is getting anxious to know how soon negotiations re Sydney are; re New Brunswick

f271 SEW 20 June 1867 much obliged for your letter (missing), Osburn. re seeing her later

f274 SEW 24 June 1867 starting staff for Sydney, Osburn wants a month or six weeks at King's College Hosp for gaining some experience in midwifery if she will permit it, willing to go to Liverpool, despite Mr (Henry) Carr's aversion to her doing so

f276 SEW 30 June 1867, re Osburn. I now forward Miss Osburn's letter to the com together with letters from her and Mr Carr to me. In comparing Miss O's letter witht the one reqd of her by Mr BC I see she has omitted the last clause in reference to payment, for wh she states her reason to me and I must now leave the matter for your decision. I believe Miss O to be thoroughly reliable and too valuable to lose and I almost hope you will accept her letter as it is now written.

She is I think under great obligation to Mr Carr or considers herself to be so and whilst not wishing to make herself entirely dependent on or to be guided entirely by his influence she is nevertheless most anxious to avoid offending him. I don't know what you will think of Mr Carr's letter, but he is aware of

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my intention to submit it to you.

Suppose you were aware that Miss Jones also demurred at writing the letter of agreement; indeed I cannot tell you the trouble and disagreeables wh have arisen with I believe I may say all our educated women on that one point and with the exception of Miss Wood all have I think in writing slightly deviated from the original form and if in any way it can be made more agreeable and equally binding we shd be spared much present atmosphere.

I am quite sure I have spent weeks in discussion with her people upon that letter altho their objections do not present themselves to me, still I cannot persuade them to view it in the same light that we do. I go to Liverpool illeg on Tuesday and if there are any special points to wh you wish to direct my attention I shall be most thankful for a hint.

Mr W has of course gone into this agreement question with both Miss O and Miss Jones, therefore illeg perhaps you will kindly address your reply to him.

Miss Jones is still with us but as she intends writing in the manner suggested by mr Carter Mr W thinks with me that having made a valuable insight into the general routine of the work for six months it wd be unwise to dismiss her esp as she is most anxious to remain. I hope to send her letter with Miss O's.

Pray excuse this hurried and untidy note. I have so much still to do before leaving esp as my asst has been confined entirely to her room and partly to her bed for the last fortnight, with a bad knee, wh will require care and rest for some time.

I find it very difficult to secure probs for Miss Jones but I believe I have met with two suitable and respectable women. One is the sister of Sophia Walford, who served under you at Scutari and who died there.

f279 SEW 11 July 1867 on return from Liverpool and Derby, sketch of general ward arrangements; Jones has agreed to accept a superior woman as her assist on female side, I hope I have found 6 suitable probationers for Liverpool then after she has organized her plans

f284 SEW 30 July 1867 only last night completed work on Liverpool promised to her in a few days, sent to HBC at his request, (comments follow)

f289 SEW Aug 16 [1867] Osburn glad of (M) Jones's permission to spend a month at KCH and re Jones of Lpool

f291 SEW [19 Aug 1867] sends by Whitfield's messenger thanks for present of game and vegetables, re Rappe vexatious, ungrateful

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f296 SEW Sept 26 1867 re Osburn can't avail herself of her kind offer to see her on Tuesday, has left. returning to St T then to KCH, re her contribution of flowers

f297 SEW Oct 4 1867 returns letter from Sydney with thanks. omitted in last to thank her for her proposal to present Rappe with 2 books; PS Miss Freeman is the matron of the Hants County Hosp just arrived

f300 SEW 5 Oct 1867 Osburn accepts her inv to come Monday at 4 [add date]

f301 SEW 7 Oct 1867 re forwarding Rappe's explanation, glad she is appointed to the surgical dept; re Sir J Simpson; HBC says he has asked FN to see the Sydney staff when selected, they will appreciate the attention and compliment

f303 SEW Oct 13 1867 re Osburn, Merryweather and Jones

f307 SEW Oct 24 1867 sends by HBC's desire illeg [a sick nurse] re Osburn; PS have you heard of the charges wh have been brought against the governor of the Liverpool Workh, all the enquiry has been sent to? re Osburn going to Liverpool

f309 SEW Oct 30 1867. I send the particulars of the L.W. inq, but having already heard much you will probably be less surprised than I was at the disgraceful disclosure it recalls. I fear when you read my paper you must have thought my powers of perception weak indeed! I was however esp pleased with all I said both in the tr and sewing schools, and I cd only judge and speak of things as they were presented to me, and I still think that under careful moral govt these schools are worthy of enc..

I think it most fortunate for us that these assignations will take lace before proposing the mgt for the tr of our probs. I trust that Mr C's successor will prove a good one.

f310 SEW Nov 10 1867 re time for departure of Sydney fixed, re Barker, Blundell, Miller and Chant cd come next week either Tues or any day after, re Turriff and expected death of sister, Blundell impulsive, Mrs Chant an amiable woman.

Haldane Turriff is a shrewd, clever Scotchwoman, a good nurse and most thoroughly respectable, but her (f314) haughty spirit has at times been a source of much trouble to me. I do hope however that I have, if not entirely, certainly partially, convinced her that the respect and good will of her superiors (of wh she has a high appreciation) will never be permanently secured, if she neglects those courtesies wh a better educated woman is always expected to observe.

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Of Miss Osburn I need only say that I am glad you have made her acquaintance, wh altho slight will enable you in some measure to form your own opinion of her, and I can only hope she will not disappoint our hopes.

The preparations are progressing but it will be hard work to complete them by the given time.

I hope you will approve of the costume to wh they have all assented very agreeably. The chief difficulty has been the cap, upon which I have been obliged to yield a little to their wishes.

Thanks for your kind thought to select them some amusing books for their long and tedious voyage, wh I am sure they will value much...PS I send further particulars about Mr C at Liverpool. I presume his appeal will not be listened to.

f313 SEW Nov 23 1867 in compliance with (letter missing) re sending Barker and Blundell to her, thanks for her ideas re books for the journey.

I am so glad you like Mis Osburn. She has been no trouble to me here and except that in wh Mr H Carr has been the instigation very illeg. I think with you that it is well for all of us that he will not be at her elbow for ever.

I am so amused at your calling her a "boy" but I think we may look for her becoming a man in time.

We have found Miss Turriff's sister is improving. I have requested her to come to us on Tuesday at the latest, therefore I hope she may be able to accompany Chaunt and Miller on Wed altho I believe she wd prefer paying her visit either on Fri or Sat alone.

We have found for her an apt and willing pupil and we have taught her as much as time wd permit. God grant her help and success in the future that awaits her and her little band.

f319 Nov 28 1867 Annette Martin on behalf of Mrs Wardroper re arrangements to see nurses, Turriff on Saturday [30th] Osburn tomorrow [1 Dec?];

f321 SEW Friday morning [29th] Osburn coming today, will be at FN's 3 today, but your note to me sets this arr aside and she will accept your offer for 12 tomorrow and Turriff will follow

f323 SEW Nov 29 1867 sorry you have had to send yr messenger a 2nd time; the nurses charmed with their beautiful little cases; thanks for liberal present of game; all the things now on board; Miller, Blundell accompanied the baggages and found Osburn at the ship; Osburn will see her tomorrow followed by Turriff; signed yrs in affecn & anxiety; I am so grieved to hear you are so ill; it is so self denying of you & more than kind of you to see our nurses whose hearts you have filled with joy. re visit of Miller

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and Chant

f327 SEW Sunday [1 Dec 1867] I shall take the nurses to the station tomorrow and will not fail to give your letters to Osburn, hope you will be able to obtain another cabin for altho Miss O made no complaint I know she felt that another cabin wd be a great boon; Whitfield asks her to thank FN for her kind letter and satisfactory letter he hopes to avail himself of shortly

Add Mss 47729

Add Mss 47730, correspondence with S.E. Wardroper 1868; 351 folios, 20 pages, Adam Matthew reel 65

f1 SEW 5 Feb 1868 re hers of 7th ult (missing) welcome and gratifying

f9 SEW 7 Feb 1868 thanks for inquiries, had attack of bronchitis, thanks for kind suggestions of air, but cannot leave; the post has just brought me a note from Nurse Walker, she tells dear Miss Jones has fever. Dr Gee had seen her with Mr Rathbone this morning and at present "she is doing well." Walker does not state the nature of the fever but as she has promised to write again tomorrow perhaps I may get a more definite account. A night and day nurse are appointed and so far I am sure the dear creature will have every attention. I cannot however but feel very anxious about her and now with my best love and thanks...[first notice of Agnes Jones's illness]

f13 SEW 8 Feb 1868

f18 SEW 10 Feb 1868 thanks for sending her S. Gee's letter, report, re Miss Jones

f20 SEW 12 Feb 1868 thanks for her kind inquiries (missing) and for liberal supply of flowers etc., she is improving, re Liverpool

f28 SEW 15 Feb 1868 re reports

f32 SEW 19 Feb 1868 re Whitfield's note to her

f33 SEW 20 Feb 1868 re dear one's departure

f38 SEW 21 Feb 1868 thanks for her kind and frequent inquiries (missing)

f39 SEW 22 Feb 1868 no necessity for Rathbone to alarm himself on point of Miss Lees' high churchism, she is liberal

f46 SEW 22 Feb 1868 est date, another letter to FN will answer her letter to time for her to write to Lees by tonight's post

f48 26 Feb 1868 enclosure from Walker,

f51 SEW another letter, had just posted previous when her message arrived (missing), re Lees

f58 SEW 28 Feb 1868 has again and again reread letters she sent her (missing) puzzled

f64 1 March 1868 SEW difficulties not lessened by her interview with Lees, result is not satisfactory, if cannot find someone to undertake Liverpool must leave it to Rathbone

f67 1 March 1868 SEW another letter, Lees came to her this aft, re Liverpool

f71 6 March 1868 SEW letter Our Liverpool difficulties are indeed perplexing. I have scarcely thought on any other subject and yet I am more than ever puzzled by what will be the best thing for us to propose

It seems scarcely fair to condemn Mr Rathbone's suggestions unless we had a better or at least the prospect of a better to lay before him.

Add Mss 47729

Still his idea of two lady supts alternating every 6 months for 3 years seems to me such a ruinous project that I really think it will be worse than unkind in us to give it the least sanction or encouragment. You know I do not think Mrs Kidd the woman who *ought* to succeed or fill Agnes Jones's place, and yet it appears to me after all that under the circs (particularly as she can be a *permanent worker*) it wd be better that she shd be invested with the *temporary* charge and that the *temporary* workers shd work under her. Nothing is so subversive of system, regularity and order as the frequent change of *heads of depts* (we have a painful illustration of this fact in our surgical wards which under a change of house surgeon twice during the year) what then may we look for shd a place of such magnitude as the Liverpool Workhouse be doomed to change the *head* of *all* twice a year and for 3 years! Surely under such an arr might not all that we *cd not* wish grow out of it, instead of as Mr R says "all that we *cd wish*" (could we have had our choice) that I think is and will be more than ever reqd in the lady supt of the Lpool Workhouse and Training School for Nurses.

I send my opinion in fear and trembling and shall feel quite anxious until I hear from you what you think about it, ever dearest...

PS You will like to know that what I have written embodies Mr Whitfield's opinion.

If Mrs Lees will spare her daughter for the winter months you mt induce her to take the supce of the *Female Hosp* (wh she wd prefer to the male) Mrs Kidd still being in the male hosp with the nurses etc. and if Miss Gilpin will take it during the coming summer months in the same way I firmly believe it will be about he best thing to be done for the *present*.

Mrs Kidd has many good points in her character and we have in our report to the committee spoken well of her. She is very practical and is simple and unassuming in manner, but she has not quite the ability

present emergency upon wh I grieve to say I have *nothing* to *suggest* and it really seems as if we must after all leave Mr Rathbone to adopt his proposition of offering the charge to Miss Gilpin - but she may refuse, what then? Or she may accept temporarily, until we can find and prepare another wh surely by God's help may be done, ever dearest Madam,

PS I am so glad you like Miss Lees, if she is steadfast in purpose and retains her freedom she has the illeg to be some day of great use to you. I believe you might rely upon her fidelity.

Illeg its rule. To meet with that principle illeg and generosity of feeling wh added to great moral courage are reqd in such a work as Liverpool and many others wh are likely to spring up. But is our

Add Mss 47729

f75 4 March 1868 SEW thanks, and re Whitfield

f77 7 March 1868 SEW re her letters (missing), alarm and despair, re various nurses

but I do not think she got on very well with Miss Parry the supt. She is now at Charing Cross working under a Miss Tyrrell who is of opinion that she wd govern far better than submit to being governed. She is on the look out for St George's and in confidence I enclose a note from her, in wh she alludes to the subject.

I am quite sure you will feel afraid to trust her at Liverpool, but it seems to me that if we cannot stop this terrible gap, the whole thing will come to an end. I feel frightened to think of it. If you think you can risk Miss Jones you will I am sure quickly let me know...

f80 9 March 1868 SEW re Miss Smythe, all the trouble FN took over Liverpool, all that comes to me as "private and confidential" from that source I feel bound to communicate to you, alho I must of course ask you not to betray me. Is Miss Smythe whose letter I wish at once to answer. I also send one from Walker in wh I have underlined her remark on Mrs Kidd, poor woman. I cannot help sympathizing with her in her difficulties, which I am sure are not only great now but if appointed as the head will be greater still. Any one following Miss Jones will have many trials and *mortifications* in various ways to contend with, and even with my courage and experience I am not sure that I shd not be disposed to think from the undertaking I am sure that the Miss Smythes are good women. Mr Rathbone is also good and generous, but these good impractical people give those who are practical and who possess the knowledge wh makes them so a deal of trouble.

Mr Carter was here yesterday and we (Mr W he and I) decided that under the circs Mrs Kidd was the safest available aid we have to offer to Liverpool, *temporarily*, I believe it may be made to answer, if not *permanently* alho if she plays her cards judiciously I believe the vestry may find her more useful to them than another fresh from her probation. I will not repeat my objections to you about Mrs Kidd, alho I certainly regret that we have not one to recommend whose social position was not more on an equality with our dear Miss Jones. If Mr R and you think I can be of any service to the workhouse I will with pleasure by and bye go down for a few days perhaps I mt influence our Miss Nightingale to like and respect Mrs Kidd. The latter I wd advise and direct in the course to be pursued at Liverpool, allowing it *its requirements* and to which she must adapt herself to the best of her ability.

I am so sorry to trouble you but I ask for a hint for my reply to Miss S. I am not however disposed to think that it is necessary the arr of yesterday shd be set aside by her

Add Mss 47729

observations.....I am writing in desperate haste and have used the first paper that came to hand. End

f86 10 March 1868 SEW thanks for her kind suggestions (missing), re Wardr's letter to Miss Smythe guided. I have merely written and not alluded to Miss Lees. I have said everything that under the circs cd be said, gratefully acknowledged their present services and urged them to continue them until some definite arr shd be determined on by the com. I said all that cd be said consistently of Mrs Kidd without detracton of any kind etc. Mrs Kidd's father is a surgeon at Barslem and is senior surgeon to the inf. She has also a brother living in Liverpool who is a surgeon. She is thoroughly respectable and reliable and had she *preceded* instead of followed our dear Agnes wd have had better hopes of success, but the money question alone will lessen her popularity. I may tell you now altho you may perhaps know it that the dear creature told me when I saw her in July that during the two years and 4 months of her residence in the workhouse she had expended in various ways upwards of £500. Now we shall never find a successor who will be *able* even if willing to do this. The case at least is one of great doubt. Nurses cd supply many little treats to their patients thro her wh another will not have the means to give. This is one great point upon wh much will have to be said to our nurses and one that requires to be carefully considered and handled.

I look upon our dilemma at Lpool precisely in the light that you view it yourself as one of the greatest dilemmas that cd befall us.

The scheme must be acknowledged to have proved a *success* but we cannot say the system was fully and entirely established, and hence this almost unequalled difficulty is increased tenfold and any man etc. attend it.

I wish this to go to you by early tomorrow and enclose Miss Smythe's and Walker's letters for illeg...

I suppose you saw the obs in last week's Lancet and Med Gazette on the "Nursing in Military Hosps"? We have made the men *jealous* of us and they are evidently running a till against us. We shall not defeat our enemies by making a *noise* and altho Miss Firth may be in her case with Dr Eastlake perfectly right, still I cd almost wish she had not been quite so illeg in illeg his cowardly attack upon her.

Monday morning I did not tell you last night that *Walker* is the name of Mrs Kidd's father and that her late husband was a bank manager. I have told good sterling nurse Walker she may write to you that I was sure you wd be delighted to hear.

f94 17 March 1868 SEW has written Mrs Stewart to inquire about Miss Clarke

f97 18 March 1868 SEW will answer her letter this eve (missing),

Add Mss 47729

so difficult to determine what best for inst, re Mrs Kidd  
f98 19 March 1868 SEW most carefully considered her letter of  
last eve (missing) with Whitfield, re HBC suggestion  
f102 20 March 1868 SEW re Mrs Stewart's opinion of Miss Clarke  
f104 another SEW re night nursing unpalatable, intended to send  
her the nurses' record book today but won't until after  
Rathbone's visit  
f110 another SEW omitted info on night nursing in previous  
f112 21 March 1868 re seeing her tomorrow, W. Heathcote coming to  
talk over new Winchester Hosp  
f114 23 March 1868 hopes she did not suffer from her long visit  
of yesterday, so much to discuss, thanks for her solicitude  
during Wardr's illness  
f117 SEW again has seen Miss Freeman, asks for beloved one's  
journal, was about to post when messenger arrived  
f122 SEW again (reply to FN presumably missing) 7:30 p.m., had  
never heard of Miss Shepherd  
f125 24 March 1868 SEW re Merryweather, won't detain her  
messenger  
f127 again SEW re Freeman  
f130 25 March SEW many thanks for the account of last of Miss  
Jones, has heard nothing from Rathbone or Whitfield  
f132 30 March 1868 SEW re Liverpool, very disappointed, amazed re  
proposal to introduce at once pupil supt and probs  
f140 8 April 1868 SEW re Female Convict Home, Liverpool affairs  
most distressing  
f142 again SEW regrets not a better assist to FN in all the  
difficulties referred to her  
f151 10 April 1868 SEW delight at contents of her letter of this  
morning (missing), thanks for sending good news of Freeman  
appointment  
f157 11 April 1868 SEW encloses letters recd this morn from  
Freeman and Rathbone  
f159 again SEW

Add Mss 47729

f162 13 April 1868 SEW sends another of Walker's letters although may poss grieve her to see it, one of their most reliable nurses has the dreaded fever

f166 14 April 1868 SEW re Freeman

f168 SEW again, not safe to accept this application

f169 15 April 1868 SEW re hosp info for Heathcote, shd go to Seward of Blackman St.

f172 SEW again, sends copy of her letter to Heathcote for her perusal

f173 16 April 1868 SEW confirmation of Freeman's appointment, prepared to receive her, tremendous difficulty settled, think Rathbone right, ref to Miss Duley, formerly of Gen Hosp Bristol

f176 17 April 1868 SEW re Paget's letter, what a terrible trouble this nursing qu is re female heads, we must stand our ground

f178 SEW to Heathcote

f179 18 April 1868 SEW quite agrees with her obs (missing) re Bart's, re Paget saying nursing must be under medical officers

f183 20 April 1868 SEW afraid she gained nothing original from her remarks

f187 23 April 1868 SEW sorry for Walker but she lacks firmness in carrying out her good intentions, sorry re what Walker has written to FN about, re Miss Smythe

f191 25 April 1868 SEW re no tidings from Sydney, re Winchester, Heathcote

f196 28 April 1868 SEW asks to have her messenger call on Thursday for opportunity to show plans to her

f198 29 April 1868 SEW thanks for return of plans of Sydney nurses' home

f202 30 April 1868 SEW re successor to Baggallay. Shd you feel disposed to write to Mr Baggallay pray do not betray me in any thing I may have said about his successor. It wd be death and destruction to me if Mr Hicks thought that I estimated Mr Baggallay more highly than himself, but this I certainly do and ever shall always.

f204 7 May 1868 SEW had letter from Walker with startling, melancholy...also re Freeman

f206 8 May 1868 SEW re Freeman imposition, re at St T make probs attend service in chapel, re absence of Miss Osburn

f210 15 May 1868 SEW re Miss Frodsham, decision on

f211 SEW again re Liverpool not hopeless

f218 SEW again re Mrs Parry, Holmes Coote, L. Freeman and Cripples' Home. Mrs Parry wrote on the 12th regarding an interview wh I have appt for Monday next. Mrs Parry's ideas as to the selection of candidates is altho a very old fashioned one, still in operation in many insts. I do not however think that the public give us the credit of being thus influenced. My fear is that Mrs Parry is too old.

Miss Weldon I shall be happy to hear of. I have not recd any

Add Mss 47729

applic from Miss Harrison.

These 3 educated women coming to us who appear to be very promising:

Mrs Madge a young widow 33 yrs of age, niece of the late Mr Frasers 1st cousin of Mr Holmes Coote whose husband is one of the chief surgeons of Barts. Miss Neville wrote to Mrs Parry 's father &c a Miss Collins who I have seen today and who was a fellow worker with Miss L Freeman at the Cripples Home.

I am so much obliged for all the trouble you are kindly taking to secure us candidates. I shall have 5 or 6 vacancies next month after the departure of our Manchester staff.

f220 20 May 1868 SEW to FN satisfactory stone laying of new hosp and arrangements most complete, queen interested in the books kept. Nothing cd have gone off more satisfactorily than the "stone laying" of our new hosp. The arrs were most complete and I was never present at any ceremonial where less confusion prevailed, great credit is certainly due to Mr Curry and to our treas also.

The queen was well recd and I think she looked pleased and acknowledged the greeting from her subjects most graciously.

I was so charmed that her written reply to our address contained an allusion to our work and our nurses insist upon saying that after she entered her carriage she seemed suddenly to catch a glimpse of them and bowed twice!!

I took four sisters (all previously probs) and four nurses (of the latter one was not a nightingale but had been with me for many yrs) The scene was one of great delight to them, and one not soon to be forgotten, they all looked so nice and Mr Bracebridge met with some of them and introduced himself to others and they were spoken to by several of the company and recognized as yr nurses and altogether it was a most gratifying day to all. My greatest disappointment was that I cd not find any people (nurses) after the ceremony and did not see either Mr Bracebridge or Mr Carter altho I looked about for the latter.

Good old Mr Baggallay was too ill to be present and I fear he will never come out again. You can condole with him on this disappointment and thank him for all the support he gave your cause and tell him I have sadly felt his loss, even he cd have helped us more, but his successor has not done what he did. I believe however that by quiet tact we shall carry our point and if the queen takes up the question he the treas will be compelled to give his sanction and support.

I did not intend you to send the plans of the Sydney Nurses wing to Baggallay, but if you wd kindly do so to Mr Hicks, with the letters wh accompanied them. I think it mt be of service. He professes to be pleased at the reception given to our women by the govr and other Sydney authorities.

Add Mss 47729

I am sure you will be sorry to hear that one of our probs who was intended for Manchester died this morning of malignant sore throat, poor girl. She has been suffering for the last month but was taken seriously illeg yesterday. I was with her until a late hour last evening and even then thought it just possible that she mt pull thro, but it has pleased God to take her from us, to our great regret. She has been a well conducted young woman during her term of probation. Altho she never appeared to be on very intimate terms with any of her companions but her death has cast a gloom over our party today. SEW

f225 19 May 1868 SEW re letters FN has had from Sydney, complimentary reception our people met with, re poor young prince  
f229 21 May 1868 SEW send enclosed from Osburn, re HV and HBC visit tomorrow  
f234 23 May 1868 SEW thanks for her letters (missing) and enclosures re Sydney  
f241 25 May 1868 SEW Baggallay visit, re a letter of FN yesterday (missing)  
f248 again SEW, thanks returns letters and papers  
f243 27 May 1868 SEW returns Deas Thomson's letter  
f252 again SEW re Miss Wright, cd not write about yesterday  
f253 SEW 1 June 1868 thanks for this month's *Good Words*  
f254 SEW again 1 June 1868 I recd the enclosed from Mr R by a late post Saturday evening. I wrote to him the same day in reference to Miss F. But unfortunately our letters crossed.  
I told him that neither Mr Whitfield or I were favorably impressed. Miss F struck us as being peculiarly illeg both in manner and appearance, not I shd fear either very neat or cleanly. Then again I think her too old to begin such an entirely new position of life. She says she is 45, but looks older and upon this latter point I suggested to Mr W he cd decline her if he felt disposed to do so and that I had paved the way for him, if however he wd like to try her we wd admit her and keep her until Miss F was ready to go to Lpool. I suppose he will  
f258 SEW again, re Freeman, dear one  
f259 SEW again re baths attached to nurses' quarter  
f261 3 June 1868 SEW re Rathbone's reply about Miss Frodsham arrived, encloses for her advice, re Shaw Stewart, Sydney  
~~f267 4 June 1868 SEW re Osburn this is FN note re Osburn or note to SEW?~~  
f269 12 June 1868 SEW has seen Miss Weldon today and accepted her applic, who asks her to thank FN for the trouble she took, Mrs Broomhead of Lincoln re Una  
f273 13 June 1868 SEW re HV's interview with Mr Carr  
f275 26 June 1868 SEW re Freeman is out and will not return until even when Wardr will give her FN's note, encloses a letter returned from Abbott's mother

Add Mss 47729

f278 29 June 1868 SEW re enclosed brought to her and opened, re Una

f281 2 July 1868 SEW will write to Miss Rappe for FN, re chapel

f283 6 August 1868 SEW re Deeble and FN's letter, re Miss Wheldon, rather delicate

f289 21 August 1868 SEW glad she has received an official request to train a complete staff for Netley

f292 26 August 1868 SEW won't delay in answering her letter (missing), re many kindnesses to her

f297 3 September 1868 SEW obliged about her remarks about Netley (missing)

f298 SEW again Whitfield has considered Freeman's letter re system for promotion of probationers

f305 SEW again thanks for sending her Osburn's letter

f306 4 Sept 1868 SEW re what Freeman said about Mrs Kidd, with enclosure wh will not surprise FN (enclosure Walker to FN)

f309 19 Oct 1868 SEW shares her distress about Walker (prob missing letter)

f314 20 Oct 1868 SEW re forgetting Osburn's letter

f315 21 Oct 1868 SEW asks if thinks wd help to place Freeman's and Walker's letters in Rathbone's hands

f318 29 Oct 1868 SEW sends result of Freeman's dinner with Rathbone, re various nurses she has not heard from

f324 3 Dec 1868 SEW will answer all your questions tomorrow (missing) and give directions requested

f325 4 Dec 1868 SEW hopes to send back Smythe's letter tomorrow, alas! poor Shaw Stewart

f328 again SEW just posted particulars re probationers and nurses' uniforms

f329 5 Dec 1868 SEW will give her last (missing) relative to nursing staff careful consideration

Add Mss 47729

ff198-201 SEW to FN April 29 1868

With many thanks I return the plans of the Sydney Nurses' Home which I have carefully looked over with Mr Whitfield. The arrs strike us as being of a most comfortable kind. The acc for the different grades of workers has been thoughtfully & well planned, no expense has been spared, and the house seems to be almost perfect.

We are however of your opinion as regards the sisters and nurses' bedrooms.

Unquestionably if practicable the bedrooms shd be divided into separate compartments, not only for the sisters, but also for the nurses. I believe this arr wd be generally appropriate, but especially so by our people with whom it has been customary.

I had fancied (erroneously presume) that the "sisters" rooms were to be adjacent to their wards, and that the *nurses* or probs *only* were to be *resident* in the Home.

We do not se the object in placing the supt's bedroom so far from her sitting room, but as she is to have her choice of rooms, one need not on this point interfere.

There can be no objection under the proposed arrs to the kitchen in the Nurses' Home, being also used for the medical staff. Indeed the whole seems to be almost too complete to admit of improvement & as? The one (construction being of course to be considered) in reference to the sisters' and nurses' bedrooms, I shd much like our treas to see these plans, and also the two letters, more especially the one from Mr Deas Thomson (who I shd fancy to be the most reliable man of the two, altho' I may be wrong). Mr Hicks does not support the nursing cause as he ought to do (this of course must be *private* and *confidential*) and I have sadly missed poor old Mr Baggallay who always kept the medical students in good order, and always maintained and illeg the authority of the resident officers in their several depts, good old man, I almost fear now he is dying, yet strange to say, he does not realize his danger, and is even now looking grieved to being present at the foundation ceremonial!

I think he shd very much appreciate a few lines from you, and you cd so well say something from which he mt still help our cause with *our present* treas, who by wishing to take the honor of *all things* upon *himself* will soon make all his officers indifferent and careless in the performance of their duties. Half a doz influential men of *your party* as *governors* wd be an invaluable treasure to us, your cause in the hosp requires to be supported by men of established reputation whose influence wd lead others to support their views.

Add Mss 47729

letter, ff267-68v, pencil

**f267**

*Private* {at angle}

June 4/68

[13:418-20]

\_\_\_\_\_ *Miss Osburn*

Oh, dear Mrs. Wardroper, - how could Mr. Carr be such an idiot (I beg his pardon) as to print that letter of Miss Osburn's?

You know what every body will say of it:- viz. that it is flippant & even vulgar - Now I look upon Miss Osburn as the very reverse of flippant & vulgar - tho' she is boyish - And the letter, if addressed to you or to me, would have been quite innocuous -

But to him!!- and after all that she has told me of him! -

You may well say that "he is a bad adviser"- And indeed she has told me so herself -

How *could* she? - You know, if that letter gets into the newspapers, she is "done for".

And a letter privately printed is completely out of your own power - You may see it in the newspapers any day -

Indeed, if you but give a M.T. copy of a letter, you can never be secure against this It constantly happened in the Crimea

Add Mss 47729

**f267v**

[A private letter of Sidney Herbert to me, when Minister of War, was taken by Miss Stanley - a stolen copy of it made - And it made its appearance in the newspapers]

I will mention only a few of the things in which this letter is so mischievous: -

1. the way in which she speaks of the D. of Edinburgh - her liking better to be with him "alone".

You know, that is not the way for a Matron to speak of a young Officer of 24, a Patient at all - much less of a Queen's Son!!

Imagine if *I* had spoken in that way of the young wounded Officers in the Crimea!

If this should come to the Queen's knowledge, it is just the thing which will revolt her -

[You have no idea what a guarded letter I wrote, carefully eliminating from Miss Osburn's expressions anything that did not savour of the most distant respect.

2 - her speaking of the possibility of the Nurses' "flirtations" -

Suppose this is copied into a Sydney paper And that this is the way their own Supt= speaks of them!!

Really Mr. Carr must be destitute of common sense

**f268**

3. (tho' this is comparatively a trivial matter)  
-her giving the character of her fellow -  
passengers. Though the names are omitted,  
the whole world knows where to find the  
names of the "Dunbar Castle" passengers -  
And such mischief might be made as  
would be very unpleasant-.

4. (and this is not a trivial matter)  
-about the "heat" -

You know it is these kinds of things  
which, when contrasted with the conduct  
of R. Catholic "Sisters of Charity," we never  
hear the last of -

If the climate does not suit her health,  
I should be the first to say, she ought to leave  
it.

But if after 2 ½ weeks residence, she cries  
out in this way, how are we ever to get  
people to go to India? -

[It is really cruel of Mr. Carr to publish  
this]

When people see Sisters of Charity (R.C.)-  
going all over the world, & also Fliedner's  
Deaconesses - how they will sneer at such  
a letter as this? -

If we could go to the really pestilential

Add Mss 47729

**f268v**

Crimean War Hospitals, if Agnes Jones could go to the Liverpool Workhouse - what will the world say when Miss Osburn who goes out under circumstances of health & comfort, under which the Governor-General of India himself & the Governor-General's wife did not go out -cries out in this weak fashion? -

It is vain for me to write about Unas, if Mr. Carr prints such letters as these

He is really her Evil Genius -

5. (and this is not at all a trifling matter) That she should proclaim, after 2 ½ weeks residence that the "colonial fever appears (to her) closely allied to Syrian fever" !!! - that "Sydney is the most unhealthy town in the world" - & "its average of mortality about the highest"!!! (on one sailor's authority -)

These are *facts*, upon which she can be convicted - not opinions -

And these are the wild assertions which bring women into discredit.

Had she written it to you or me, it would have mattered nothing. But one cannot fancy her worst enemy printing such things.

I shall, *if you approve*, tell her *next mail* of this -

ever yours F. Nightingale

[end 13:420]

Wardroper letter, ff269-72v, pen

**f269**

St. Thomas's  
June 12<sup>th</sup>  
68

My dear Madam

I have seen  
Miss Wildon to day  
and have accepted  
her applications.  
She begged me  
thank you very  
much for the interest

Add Mss 47729

**f269v**

and trouble you have  
taken in her behalf

She struck me  
as being a sensible  
nice woman, and  
I am inclined to  
think will respond  
to the testimonials  
which you kindly

**f270**

forwarded in her  
favor - and I  
hope she will  
prove a useful  
woman to us.  
She doe not  
look very strong  
altho' she assures  
me her ~~illeg~~  
medical attendant

**f270v**

considered her per-  
fectly equal to the  
work - you will  
see by her letter  
Wh. I enclose that  
her writing is  
not good, Wh.  
she seems much  
to lament. She  
is 42. but trouble  
has added some

Add Mss 47729

**f271**

3

years beyond this &  
her appearance.

Mrs. Broomhead  
of Lincoln is charm  
-ed with yr. "Una"  
Also the letter is  
the monthly packet  
Wh. I recognise as  
yrs. also, but Wh.  
she fancies to be:

**f271v**

mine, she asks  
if either or both  
are published  
separately, as she  
wd. like copies  
for distribution.

Believe me

My dear Madam

Yrs. affecy,

S.E. Wardroper.

**f272**

Miss Freeman was  
not very well last  
week & I thought  
it right to send  
hear away for a  
few days. She  
returns again  
I hope to know.  
I forget whether  
I told you that

**f272v**

Mr. Rathbone has  
declined Miss  
Frodsham

Add Mss 47729

incomplete letter to FN, f273-v, pen

**f273**

St. Thomas's  
June 13<sup>th</sup> [1868]  
Eveg.

My dear Madam.

The result of Sir H. Verney's  
interview with Mr.  
Carr was more  
satisfactory than  
I had anticipated.  
Mr. C has been with  
me this afternoon  
and he looked  
as if he felt it  
was not a letter  
for everyone to  
see

I lent a copy  
to our treasurer  
thinking that  
the illeg given  
to our own people at  
Sydney might excite  
an increase of interest  
for those at home  
He has returned it  
and from his  
letter I feel sure he  
has kept illeg  
illeg and not illeg  
it.

Miss Freeman

Add Mss 47729

**f273v**

tells me two of  
the Nurses who are  
leaving Winchester  
are experienced Nurses  
and resnlr  
women & quite  
willing to go with  
her Sister to L'pool  
and, I shd. advise  
a trial being  
made of them.

{Trenfield [?] will  
leave on the 24th and  
I believe Emm also.  
I am very sorry  
for this and I  
have endeavoured  
to dissuade the  
former but with  
out success. I only heard of  
Emm's intentions  
this morning-  
these nurses have  
been spoilt by  
everyone, they  
have I am sorry  
to say taken ad  
vantag of the  
great kindness  
& liberality bestowed  
upon them more  
especially by their  
admired supt Mr  
Rathbone, it has  
placed them in  
a false position  
and I fear they  
have learnt to  
estimate themselves  
and their capabi  
lities more highly  
than others will do  
poor Miss Freeman.  
She has strong dif  
ficulties to surmount  
but I have great  
hopes that she

Add Mss 47729

will succeed.  
Ever yrs affectly  
S.E. Wardroper

f331-39 Dec 8 1868 Wardroper's advice on hosp plans for hosp of 384 beds [Friedrichshain] incl convalescent cottage, lying-in, training, then to f343 on equipment, material. I have carefully thought over the subject wh you so politely submitted to my consideration in your letter of the 4th inst relative to the nursing staff of a hosp for 384 beds and I offer with pleasure my views upon this most important question, at the same time asking you to remember that my opinions are based entirely upon English experience.

You tell me the hosp under consideration is to consist of six single pavilions connected together by a corridor. That each pavilion is on 2 floors and contains a ward on each floor with a scullery and nurses' room off each ward, That each ward is calculated to contain 32 beds, giving 64 beds to each pavilion. There is also to be a detached conval cottage on the grounds, and a lying-in hut or huts.

For such a hosp it is of course obvious that a large *female* staff of nurses will be reqd. I say *female* because I believe all experience in sickness will admit that nursing is not merely woman's work but that women, as a rule, make the *best* nurses.

For the best of reasons therefore I will venture to recommend that in this new hosp the system of female nursing be generally adopted in the men's as well as in the women's wards, not only by day but by night also.

The night nurse shd certainly be a woman but as certainly she shd not be either the *only woman* or indeed the *only nurse* on her floor, but then there seems no necessity that she shd be.

The plan provides a nurse's room off the wards on each floor in one of these rooms the sister (or head nurse) in charge of the pavilion shd be located at night. The other room may be occupied by the day nurse of the ward to wh she belongs. Such is the proposed arr for the new St Thomas' and I think it a good one.

Probable nursing staff for a hosp of 384 beds contained in 2 pavilions of 64 beds in each:

- 1 matron
- 1 asst matron
- 6 sisters or head nurses
- 18 day nurses
- 12 night ditto
- 24 or more probs
- 1 linen sister with assts acc to extent and requirements of linenry.
- Ward maids and frotteurs

Add Mss 47729

Convalescent cottage

1 day nurse

1 night nurse

The lying-in hut or huts must of course be specially nursed and provided for irrespective of the general nursing est with which there shd be no communication.

The lying-in matron shd on all points be a superior person and be entrusted with the entire control of nurses and all servants connected with this most resp dept.

Ages desirable on admission for matron, asst matron, sisters, nurses, and probs:

matron from 30 to 38

asst do " 28 to 30

sisters " 27-35 or 40

nurses " 25 to 30

night nurses for male wards 30 to 40

probs 25-35

linen sister's assts or needlewomen 20 to 25 or 30

ward maids 20 to 25 or 30

I am of opinion that each pavilion cd be well nurses by:

1 sister

2 day nurses

2 night nurses

1 extra\* nurse

4 probs

\* The duties of the extra nurse must be assigned as to permit of her supplement of any nurse in the pavilion to wh she is attached.

If it is intended to train nurses for other insts additional probs will with advantage be attached to each pavilion.

Each pavilion will require 3 ward maids and prob 1 frotteur.

It is I presume contemplated to est a medical school in connection with this hosp, otherwise the pavs appropriated to surgical cases will prob require 2 additional nurses for each, as the dressings, bandaging &c wh are here performed by our dressers wd devolve upon the nurses.

And here I may remark that I feel sure you cannot too strongly urge the separation of the medical from the surgical cases, the two classes differ so widely in every aspect and require such different treatment, even the habits and temperaments of the nurses for the two classes *require* to be essentially different, that it is almost (I might I think say) *quite* imposs to do justice to either when amalgamated together in the same ward.

Now this is a point for the consideration of a matron, who has the great advantage of belonging to a hosp to wh a nurses trsch is attached and of wh she must necessarily have the general direction.

Add Mss 47729

It is without doubt not only essential but imperative that a prob shd during her *year of training* be taught the requirements of both medical and surgical nursing, but we cannot be surprised if, during this period, she shd acquire preference, either for surgl or medl work, and as people usually do better and more heartily what they like best, I think in the subsequent formation of a nursing staff, efficiency in the work as well as the indulgence (when practicable) of indiv tastes on this particular head, and I wd ask the tr matron to attach some little importance to this observation.

The matron's and nurses' quarters will I imagine include accomm for the probs and I wd suggest that these quarters as regards household and domestic arr, shd be in charge of the matron's asst, the matron having once settles the general diet scale as to quantities, shd expect her asst to make the necessary daily variation in meats, puddings, &c, not troubling the matron except upon emergencies.

The asst matron shd also be reqd to preside at the nurses and probs table, unless it be arranged to provide separately for the sisters and nurses of each pavilion, wh I think the better arr by far, and the one I have suggested for adoption in the new St Thomas'.

It not only helps the sister to keep the nurses of her division to herself but it helps to stay much of the detestable gossip and scandal wh is ever rife in all public insts.

The matron's asst shd see that each prob observes proper cleanliness both in her room and person.

The asst shd also superintend the cutting out of the uniform dress, go round the wards when the matron is absent, and be always willing to carry out the orders or wishes of her superior officer.

Now having said all I seem to have to say in ref to the female staff of this new hosp, permit me to add a few words on the subject of male nurses.

Now I never can advocate the intro of men nurses as a *system*, nevertheless I am decidedly of opinion (and so too is Mr Whitfield) that a certain number of well trained male nurses wd be very valuable adjutants to every hosp.

These men shd not be appointed to any *special* ward or duty, but shd at all times be available for any necessity, i.e. delirium tremens, heavy dropsy cases (moving of) acute rheumatism, removal of patients from ward to operating theatre, vice versa, and in poison cases when the poor creatures require to be kept walking for hours.

In conclusion let me say that I advise all matrons or supts to work *officially* hand in hand with the medl staff of the hosp to wh she is attached (not that they are to be *trusted* and she need not make them her *confidants*). The welfare of the hosp and

Add Mss 47729

what is almost of more consequence still, the *success* of her *training school* demands that it shd be so. The matron nevertheless must hold her own and on all points of moral and general discipline must be supreme among her women.

...SEW

I am of opinion that a second conv cottage will be reqd, many evils I fear will arise from the assoc of the two sexes as at present proposed.

Ff340-41 (prob with above) rules of sheets for patients and nurses

ff342-43 clothing given to St T (prob with above)

f344 SEW July 9 1868 Miss Freeman is evidently depressed and perhaps a little discontented also, but I don't think she is ill. As to the restriction of which she is disposed to complain, I cannot say I think these more extreme than she wd meet with in the generality of public insts, for my part I have always looked upon such restrictions as a great boon to busy supts, who if really women of business regard it as a *bore* to be obliged to waste their time in entertaining company (don't tell anyone I say so) and I shd have thought the claims of Miss Freeman's great work wd have almost self imposed the very bondage at wh she is tempted to rebel. But the poor thing is out of spirits and perhaps is pining for a little cheerful society, if so, if company is to do her good, I shd say from the tone of Miss Wilson's letter, that she is the very woman for her, and no doubt Miss Wilson cd easily arrange as you suggest to illeg

It is a dreadful place, always filling us with anxieties of one kind or another but Miss Freeman must be taken care of, and if need be indulged too a little, for truly I know not how she cd be replaced...

I return the letters and will not betray you upon this or *any point of secrecy*.

Sydney. I had almost forgotten to tell you that Mr Whitfield had a *cheery* letter from Miss Osburn at the beginning of last week, she wants books &c

*Private and confidential*. I am told that Miss Dinsdale is engaged to one of the visiting chaplains at the Middlesex Hosp and will be married shortly!! If this is true Leeds will be in a dilemma.

f347 SEW letter Dec 9 1868 In your letter of the 5th Dec you tell me that the princess has some idea of sending us two ladies to train, 1 for the medl division and 1 for surgical. I think these ladies mt act with advantage as supt extra sisters in each of the divisions specified, teach the probs and superintend others in teaching them, and also see that the sisters and nurses of each

Add Mss 47729

division perform their duties observantly of *rules and order*.

If I am spared to go to the new St Thomas, it is just the kind of person I shd like to establish as a ward asst. But the great difficult cd be to find the right sort of woman for the post.

I am sorry Mr W is gone home. I shd have been glad to have talked over the plans for the German Hosp with him, as it is I fear you will not find my paper of much assistance as I cd have wished.

F348 SEW 3 30 pm [Dec 9 1868] The dressmaker has not yet sent home the things tho she promised to faithfully not be later than 2 o'clock I will therefore send the paper wh at this moment you may be waiting for and if the uniform comes in time to follow this evening you shall have it- We have done our part towards it, bonnet, apron, cap and what trouble does she want of punctuality create why is not this essential ingredient of character taught better.

F350 SEW Dec 9 8 pm Many thanks for yr kind reception of my paper. The dresses are just arrived and I hope I shall not be interrupting the arr of your house by sending the parcel at such a late hour,

f351 list

1 alpaca dress

1 print

2 jackets

1 shawl

1 apron

1 cap

1 collar

1 bonnet

Nightingale probationers uniform

f352 SEW Dec 11 1868 The monthly record sheet is filled in from the weekly record sheet wh is by the sister of the ward

Add Mss 47729

Add Mss 47731, 338 folios, 14 pages, correspondence with Mrs Wardroper 1869-71, Adam Matthew reel 66

signed letter, ff1-4v, pen

**f1**

*Private* {at angle}                      *Important*

*Miss Freeman*

{printed address:} 35 South Street, January 1 1869  
Park Lane,

W.

My dear Mrs. Wardroper

[13:608-10]

]

I have, as usual, but just a moment to wish you from the bottom of my heart many a happy New Years for the sake of our country & the work & for all our sakes

And I must proceed at once to worry you 1. with Miss Freeman's letter (enclosed). Do you know anything about these Stewarts? - Do you remember them, when you were at Liverpool? -

I will answer Miss Freeman - - what you please. I think I shall take the opportunity of telling her a little of our principles - tho' you cannot think how often I have done so already - but she cannot or will not understand - viz. that it is quite out of my power (& even out of my will) to find situations for one or two here or there. (she has asked me before -) -that our principles are all tending the other

way -                      And I wish I could invent some civil way of telling her emphatically that I, for one, should not take her

Add Mss 47729

**f1v**

recommendation - for that, according to their own shewing, there has been nothing we should call "training" for the last 11 months. -Nothing like test of progress or test of character. [I have myself received the most contradictory accounts of the very same character - at one time she was a paragon whom I was to place for them - at another, she was an untrustworthy person.] The fact is, Miss Freeman is never out of the rut - of considering a Nurse like a reformed Convict whom she has to place out in any respectable situation - that will take her.

About this particular case of the Military Hospls=: - I shall, of course, tell her that I could not do what she asks, if I would - [I presume you would not take these 2 women under your Mrs. Deeble] - ~~that~~ because the War Office have themselves awakened to the principle which is

**f2**

gradually gaining ground over the whole country - viz. that they must have a complete Trained Staff trained with their Supt= in the same School - & that they have applied to you for the purpose -

It is possible, a year hence, that the future Supt= may take these Stewarts - But, you see, Miss Freeman gives absolutely no particulars about them [this was remarked by the War Office whom I asked with regard to placing them in the Female Hospitals, as I will tell you afterwards] And I should think that Workhouse training would be about the last training that would fit them for Military (men's) Hospitals - where the circumspection wanted is so very great.

[I need hardly tell you that I could get such papers as those she encloses for about every Sergt= Major's daughters in the service - ]

Add Mss 47729

**f2v**

I applied to the War Office. They said that they would put down the names, if furnished with particulars, for the chance of a vacant Matronship in a Female Hospital -but that these Matrons must generally be Midwives - that, to place the two Sisters together would be almost impossible. And they acknowledged, what you & I know very well, that there was always some Sergeant's widow to be provided for on the spot who would probably come before these two Stewarts.

[end 13:610]

At the same time, I feel very sorry

**[6:313-14]**

for Miss Freeman. The ground upon which Mr. Rathbone explained his plans to her he has himself so completely changed, as you will have perceived -

In 1867 there was to be "not the slightest difficulty" in getting "the North of England Workhouses" to take any number of Trained Staffs under Supts= from Liverpool {this last line not on photocopy}

Add Mss 47729

**f3**

*Private* {at angle}  
{printed address:} 35 South Street,  
Park Lane,  
W.

And we "could not find ladies enough" for Mr. Rathbone "to be trained as Supts= for the said Staffs" -

Now he tells me (tho' never distinctly till the last time I saw him) that there is no demand in any of the N. of England Workhouses - that it is vain to think of their training ladies as Supts=, because they (the Workhouses) would not pay - that they have a super number of nurses in the Liverpool Workhouse & that, as there is no demand for them, they (the Nursing Establishment) will break down, because the Vestry will not pay - that he looks to us to taking this *super=*number off their hands for St. Pancras &c either by your re= =training them or by your recommending them as part of ~~the~~ your Staff for St. Pancras &c

[this was the Friday before the Monday he saw you]

I referred him to you - but in order that you might not share this very impetuous gentleman entirely on you hands, I said that I could not possibly suppose that you would choose either to incorporate

Add Mss 47729

**f3v**

or to re-train his Nurses upon your Staffs -  
& reminded him, that, according to his  
own shewing, there had been no training  
at Liverpool for the last 11 months - &  
that, great as were Miss Freeman's merits,  
I could not possibly suppose that you  
considered she had experience enough  
to be a Trainer of Nurses -

He was, I am afraid, a good deal disappointed  
and a little put-out -

I reminded him, on another point - (of sending  
out Staffs) that he & we always had said  
that each Staff should be sent out under  
its own Supt= - to which he answered  
that they would send out their Staffs  
under the "Nightingale" Head Nurses -  
Miss Freeman training Head Nurses to  
supply their places -

I referred him again to you - but said  
that I thought you would say that, if  
they thus sent away their head=pieces,  
& depended on a Supt= without experience,  
however excellent, to train others to  
supply their places, they might find {this last line not on  
photocopy}

Add Mss 47729

**f4**

themselves in a most serious difficulty -

[He was here for 2 whole hours -  
But this was the substance of our  
conversation]

It is this which makes me see Miss  
Freeman's difficulty so strongly -  
I would most willingly help her  
with these Stewarts, if I could -  
But - 1. she has no idea of the very  
elements, the first principles, of a  
Training=School - perhaps never will  
have - 2. even if she had, Mr.  
Rathbone has abandoned the ground on  
which he proposed to found a  
"Nightingale" Training=School - 3. even  
if I had plenty of that leisure &  
strength of which I have none, I  
never could consent to be a Register  
Office for Miss Freeman's recommendees,  
of whom I can know nothing. [It is **[end 6:314]**  
a thing I have positively refused to do  
all my life for persons whom I had

**f4v**

been intimately acquainted with for as many  
years as I have known Miss Freeman  
for *hours*.]

Miss Wilson is now staying IN the Workhouse **[6:314]**  
with Miss Freeman & reports well of **[end 6:314]**  
all. Miss Freeman has also a sister  
staying with her. *Do you know who this  
is?* -

Would you kindly, when you are so good as  
to answer this question about the Stewarts,  
return me this (my own) letter at  
the same time. [I will return it to you  
again, it if can be of any use to you - but  
I can scarcely suppose it will.] My  
reason for wishing to see my own letter  
again is: that I may make no mistake  
& say nothing inconsistent to Miss Freeman  
with what passed between Mr. Rathbone  
& me - & also between the War Office & me.  
ever yours (in great haste)  
F. Nightingale

Add Mss 47729

f5 **SEW** letter 5 1 1869 hopes has not disappointed her, excuse not writing sooner about the 2 Stewarts for whom Freeman interested f7 and another, hopes her letter about the Stewarts what she requires

f13 **SEW** letter 17 Jan 1869, shew will write Freeman tomorrow asking re Stewarts

f15 **SEW** letter est Feb 1869 to FN re Nurse Walker's letter

f22 **SEW** letter 3 Feb 1869 re letters FN has had from Sydney by last mail, sends hers

f24 12 Feb 1869 **SEW** returns Osburn's letters

f25 19 Feb 1869 **SEW** re Mrs Kidd

f27 23 Feb 1869 **SEW** recd enclosed from Mrs Berridge, fears her age will disappoint FN, at 53 too late to enter into training

f29 27 Feb 1869 **SEW** re Miss Lees and Paris project, thinks highly of her

f33 Mar 1869 **SEW** re Deas Thomson letter and photo of Sydney Nurses' Home

f34 4 Mar 1869 **SEW** returns Miss Wilson's letters, had but a short interview with her last Thurs; she struck me as being kind and good, anxious to help our work, but little knowledge, King's the work is lighter and easier than at Liverpool; Miss Freeman will make a capital supt, she does not do silly things

f39 5 Mar 1869 **SEW** sorry to trouble her with enclosed from Freeman

f47 6 Mar 1869 **SEW** will come to her with pleasure tomorrow

f48 12 Mar 1869 **SEW** has neither seen nor heard from Freeman, wrote to her, she coming to London, will see her then

f51 27 Mar 1869 **SEW** thanks for her consideration in re Walker

f56 30 Mar 1869 **SEW** with enclosure from Freeman

f62 3 April 1869 **SEW** fears, re Miss Sherriff's letter

f71 4 April 1869 **SEW** thanks for trouble re Miss Seaton

f73 7 April 1869 **SEW** encloses chairman's reply to Wardr' inquiry re wretched Mrs Kidd

f75 14 April 1869 **SEW** with communic from treas office

f76 another **SEW** thanks and returns Smythe's letter

f79 19 April 1869 to Wardroper from Thomas MacWilliams, re lady supt of Greenock Hosp to be married, vacancy to fill

f81 21 April 1869 **SEW** returns Freeman's letter

f84 and another **SEW** re Osburn's letter, hurried

f90 23 April 1869 **SEW** distressed by her communication, what can Miss O.?

f94 25 April 1869 **SEW** re Walker, Kidd

f95 28 April 1869 **SEW** re a Mrs Hitchcock, widow of a surgeon applying for private nursing position

f96 29 April 1869 **SEW** has answered enclosed

f99 4 May 1869 **SEW** re Sister Accident

f103 another many thanks for the encouraging remarks in returning

Add Mss 47729

sisters' cases and diaries

f105 8 May 1869 HBC to Wardr re letter of War Office

f106 21 May 1869 **SEW** re regs, Patriotic Fund School

108 26 May 1869 **SEW** grieved, lost Sister Accident, valuable person suffering, dropsy, (nurse death) (Sister Accident was Mrs Cooper?)

f110 27 May 1869 **SEW** re a letter from Osburn

f118 29 May 1869 **SEW** re Osburn, re Mrs Cooper's death

Add Mss 47729

**f114** FN note, pencil, on Wardroper letter

Turriff has placed Mrs. Wardroper & me  
in the most serious difficulty- by this  
It would have been 1000 times less serious if  
she had simply maligned ~~illeg~~ her "sisters" to Nurse  
Clark- at St. Thomas!

Suppose Nurse Clark should think that we  
approve of this & "report" to me any of the  
"sisters" at St. Thomas!!

Ought I to tell Mrs. Wardroper to tell Nurse  
Clark that I have written to say - I will have  
no more reporting to me by one "sister"  
of another? I don't know what to do.

**f114v**

Well. Turriff has brought it on herself  
I don't know that it would not  
be right for the Nurse Clark  
to tell her that.

**f115** 5 June 1869 **SEW** re her letter of 1st (missing) re Turriff  
and Clark

f118 8 June 1869 **SEW** how cruel of people to send names of people  
they know nothing of, re Lady Eastlake

**f121** FN pencil note on Wardroper letter of 8 June 1869, prob for  
JS

Of course. But the question is ought we to  
tell those who recommended her?

I say, yes. We shall be asked.

2. Mrs Wardroper - asks me what shall se  
write to Sydney?

What does Mrs Wardroper mean by this?

Does she mean that she fears I have kept  
back something?

**f121v**

Should I ask her?

Do you mean to come

tomorrow & do the

Lying= Women?

**f122** 23 June 1869 **SEW** does not know suitable replacement for  
dismissed Mrs Taylor, re telegraph re candidate

Add Mss 47729

f124 28 June 1869 **SEW** re advice for Miss Lees  
f127 29 June 1869 **SEW** re Emma Hatcher  
f128 7 July 1869 **SEW** returns Miss Anderson's letter  
f129 23 July 1869 **SEW** re her kind note of 14th, glad to hear she  
was in the country with her mother, thanks for Rappe and Osburn  
letters, which she returns  
f131 4 Aug 1869 **SEW** thanks for beautiful goodies  
f134 9 Aug 1869 **SEW** returns Sydney letters  
f137 17 Aug 1869 **SEW**  
f140 another letter re Netley re request recd from HBC last eve,  
sends list of the 7 nurses now under consideration for Netley  
  
f146 list of nurses, dates of adm and destination  
  
signed letter, ff147-8, pencil

**f147**

Embley

Romsey Aug 28/69

[12:183]

*Sarah Rudd*

My dear Mrs. Wardroper

I have answered the enclosed;  
viz. that you will be so good as to  
send her a Form to be  
filled up (I have not one by me)  
& also to inform her whether  
you have a vacancy -

I have told her that, before  
being admitted as a Candidate,  
she must be seen by you -

I know nothing of her -  
But we could get a *sincere*  
character of her from  
Lady Coltman, (whom we  
have known all our lives-)

It does not appear from

Add Mss 47729

**f148**

Sarah Rudd's note however yet  
whether she knows that she  
is binding herself to *Hospital*  
life.

ever yours affectly  
F. Nightingale

Enclosures

1. Sarah Rudd's note
2. Mrs. C. Buxton's recommendation [end 12:183]

f149 31 Aug 1869 **SEW** letter to FN  
f152 3 Sept 1869 **SEW** FN thanks for 2 beautiful brace of  
partridges, took 1 to Whitfield  
f154 8 Sept 1869 **SEW** thanks for 2nd liberal supply of birds, 4  
brace, glad you are pleased with our suggestions for Netley  
nurses rooms, if War Office accepts the plans..., re FN's letters  
all in pencil, so not well  
f157 Wardroper letter to Sir, prob HBC  
f158 16 Sept 1869 **SEW** has seen Sarah Rudd, liked her manner and  
appearance  
f160 23 Sept 1869 **SEW** recd the enclosed from good Walker this  
morn, heard from Dr Stone yesterday that the new Leeds Hosp in  
search of a matron, re Dr Teale had told him that present matron  
was too much of a fine lady to fulfil duties required, alludes to  
C.R. Jones  
f162 2 Oct 1869 **SEW** encloses letters from Miss Tresidder, one to  
each, re Netley  
f165 4 Oct 1869 **SEW** re Miss Tresidder has mistaken conditions  
f167 30 Oct 1869 **SEW** re FN seeing Mrs Deeble  
f173 3 Nov 1869 **SEW** encloses letters of Barker and Wheldon  
f174 21 Nov 1869 **SEW** re Netley sisters overflowing with love and  
gratitude for all the trouble she took for them, re Strong,  
Kennedy  
f178 23 Nov 1869 **SEW** re letter just had from Deeble re quarters,  
with note from Netley staff  
f180 1 Dec 1869 **SEW** re Deeble letter, going to Highgate with  
Torrance tomorrow  
f184 6 Dec 1869 **SEW** as FN wanted to know what she thought of the  
new Highgate Inf, sends observations, and re Netley  
f185 8 Dec 1869 **SEW** reluctantly sends enclosed of Deeble, re  
Osburn wanting ladies as sisters, do not trouble to write unless  
has 5 mins to spare, concern re erring in Emm's case  
f188 13 Dec 1869 **SEW** sends names dates etc for proposed Highgate  
Inf staff

**f192** list of nurses rec for Highgate Infirmary

Add Mss 47729

f193 15 Dec 1869 **SEW** re visit on Friday next [24th], glad she has had a satisfactory letter from Wyatt; he was most shamefully abused at a meeting of the St Pancras Bd on Monday, in *Daily News* of yesterday

Add Mss 47729

f196 18 Dec 1869 **SEW** nothing further to propose re Torrance; HBC came yesterday, thinks Torrance must inquire about ward assistants

f197 24 Dec 1869 **SEW** with enclosed re Torrance, making a passable impression on the inf people, happy with her reception, comes to St T tomorrow

f198 Sunday **SEW**, nothing fresh to propose re Miss Torrance

ff199-201 and another **SEW** dated Monday

f202 26 Jan 1870 **SEW** letter to FN thanks for your kind inqs and present of game, has been to see HBC (Mr Carter) this morn, re her cold; HBC will give FN our views of the Sydney letters, poor Haldane Turriff, her turbulent rebellious spirit, what a letter to write to you and Miss O's is not much better; Miss O may have done her best to manage but she does not appear to have adopted either a judicious or successful plan

ff205-10 Feb 2 1870 Wardroper letter to FN with timetable for night nurses, Freeman, Cropper, Liverpool, Deeble

f212 9 Feb 1870 **SEW** to FN, has not heard from her for so long that a treat to see her hand, thanks for what she did re Mrs Deeble

f215 17 Feb 1870 **SEW** re Miss Baster and admitting syphilis cases into such a small hosp as eye and ear, agrees with her; re Freeman, poor Mr Rathbone, thanks for the Netley regs

f218 9 Mar 1870 **SEW** re Cook ill for many weeks, encloses particulars, encloses letter from Osburn

f223 19 Mar 1870 **SEW** sends probs record to her

**f225** rough pencil notes of JS

**f226v** FN pencil note

Some time ago you asked me to tell you what our practice at St. T's was-

I told you - half & half but that the "sisters" always told me that, when they had 'life & death' cases, they always asked the Drs to order 'extra Beef Tea' (which means made from fresh Beef)

St. T's cook has been ill so that Mrs. Wardroper could not send me the

Add Mss 47729

enclosed till this mornng  
when she superintended  
the experiment herself.

**f227** 1 April 1870 **SEW** agrees with HBC re Deeble and cost of  
summer dress

**f237** 4 May 1870 **SEW** thanks for her kind inquiries after her  
little girl, who is grateful for her kind attention, from FN's  
note of Tuesday sees has returned to South St.

**f246** 17 May 1870 **SEW** sends back Osburn's extraordinary letter  
47731 f241 and another, from FN's note of last evening sure she  
has been ill since return from Embley and visit did not refresh  
her, a 1000 thanks for her inquiries about her dear girl, re  
advice of Dr Peacock for her to remain where she is, conval  
later; re Hodgson's typhoid fever, Wardr telegraphed her parents;  
delicacies and flowers just arrived from Embley, thanks

**f249** 20 May 1870 **SEW** re Hodgson's illness, she is progressing

Add Mss 47729

**f250** 27 May 1870 **SEW** thanks for her generous gifts to her dear girl (Laura) hopes to get to the seaside, Hodgson progressing

**f256** 15 July 1870 **SEW** returns Turriff's letter, with her messenger, Hodgson better, long interview with Peacock and LeGros Clark, both suggest her immediate removal to the sea, near home 47731 f256 and another dated Monday that learned FN ill on return of Nurse Hatcher, Hodgson not progressing

**f269** 30 July 1870 letter to Wardroper from Deeble, Netley

**f265** 4 August 1870 **SEW** re HBC and Whitfield and she sending to Netley re location of night nurses, controversy

**f277** 15 Nov 1870 **SEW** kind of her to have Nurse Hatcher stay at your house with her sister, Laura glad to hear of her safe return home, re her last letter about crown princes Bamberg, re Netley plans; Miss Osburn has ruined her position at Sydney, HBC has sent FN her obs on Osburn's last letter, Torrance doing her work admirably and nurses approved and thanks for partridges to her and Whitfield

**f281** 22 Nov 1870 **SEW** thanks for sending her Rappe's letter, Nurse Hatcher charmed with her visit to FN, thanks for supply of game and delicious grapes, returns the basket, met treas of hosp last Friday and went over... re safety

**f284** 28 Nov 1870 **SEW** sends a letter recd from Osburn with an enclosure for FN, supposes she intends to resign her appt, had an agreeable visit from E.A. Barclay of Eastwick Park Leatherhead, thinks FN knew her personally or her brothers, has been to Metz and Sedan, just returning, just the woman for our work, she said FN had given £20 to the War Victims Fund

**f288 SEW** 13 Dec 1870 distressed as FN was re Rumpff's deceitful conduct, behaved badly in Accident Ward before left for Homburg

**f293** another same date

**f297 SEW** 21 Dec 1870 many thanks for greens and greetings, asks FN when writing to her to comment on her communic with Rumpff

**f299 SEW** letter 17 March 1871 hears from Whitfield that FN at home again, re her letters sent before she left, did not want to disturb her rest, re termination of war, poor France, obliged to her for Lees's letters, and the crown princess's, Wardroper feels refreshed for months after seeing her, has seen Osburn's last letter to FN with her remarks on it, entirely concurs, re Netley, Rumpff, sends her last letter to Wardr, and thanks for FN's reply to the questioner info, re Rumpff tricks, re N Home, treas obstinate about; recd another letter from Rumpff to HBC, she wishes to return to St T!

Add Mss 47729

**f305 SEW** 20 March 1871 thanks for game, long time since has seen, wd like to before work in new hosp

**f306 SEW** 24 March 1871 re Nurse Hatcher visiting her sister, encloses Rumpff's last letter

**f308 SEW** 19 April 1871 knows nothing of new inf at Preston, nor does Whitfield and Baggallay's info defective, gives numbers of nurses needed for floors, ought to have answered her last kind and encouraging letter ere this

**f312** 4 May 1871 **SEW** re her kind and welcome letter of 8th ult (missing), cd not write then, out of spirits, thought wd have to resign, foot prob, but dark cloud has passed and regaining usual quick step, re new hosp, re books and papers sent; great faith in Torrance's powers, the works inf a great "triumph"; re Deeble, sorry re changes contemplated at Netley, re Haldane Turriff and Netley, good report from Deeble of all the sisters, Rumpff, had a short interview with her and HV did,

**f326 SEW** again, satisfied with house

**f328** 1 June 1871 **SEW** thanks for both her last letters (missing), thanks for her crit of probs' cases and thanks for her trouble over Rumpff

**f331** 24 June 1871 **SEW**, thanks for her kind words of yesterday (missing), will attend to Mrs Andrew's applic if hears from, re opening of new hosp, passed off admirably, queen looked well and happy, her few words to Wardr en passant, gracious compliment, *Times* gave good description of whole ceremony, good notice of nurses, no chance of hosp being opened for patients

**f335 SEW** thanks for remembrance

**f337** list of Netley staff under Deeble 1869

**f338v** JS pencil note re books of nurses, comments, when found unfit

Add Mss 47732, 326 folios, 23 pages, correspondence with Mrs Wardroper 1871-74, Adam Matthew reel 66

missing letters of FN to Wardroper:

13 Oct 1871 ref to an earlier letter not specified f16

7 Nov 1871 ref f18

3 Feb 1872 before, f37

15 Feb 1872 f45

4 May 1872 ref f54

19 July 1872 ref f98

before 11 Sept 1872 ref f114

15 Sept 1872 ref f116

17 Sept 1872 ref f116

19 Sept 1872 ref 116

4 Oct 1872 ref f129

29 Oct 1872 ref f144

14 Nov 1872 ref f162

16 July 1872 ref f249

4 June 1873 ref f231

17 July 1873 ref f249

before 27 July 1874 ref f302

f1 10 July 1871 SEW to FN re Barclay applic

f4 9 July 1871 Barclay applic to Wardroper

f7 17 July 1871 SEW re their interview yesterday, thanks for her suggestions re her assistant

f8 23 July 1871 SEW

f12 2 Sept 1871 SEW hopes deriving comfort from sweet country air, re treas

f16 13 Oct 1871 SEW re to her kind letter (missing) not replied to re Frances Wilson

f18 8 Nov 1871 SEW re alterations to timetable, sends Croft letter (4 Nov) and re Crommelin

f20 9 Nov 1871 SEW re visit to her tomorrow after the service

f21 11 Nov 1871 SEW re kind present for her birthday

f23 16 Nov 1871 SEW Pringle thanks her for the inv for tomorrow, but her accident week, so later wd be better

f26 24 Nov 1871 SEW Pringle thanks will go at 4 tomorrow [1st interview]

f28 27 Nov 1871 SEW re Croft's enclosure, Pringle returned delighted with her visit, thanks for answering query re Mrs Townsend

- f30 8 Dec 1871 SEW re seeing Croft, re Nurse Hatcher and what FN had proposed
- f32 16 Dec 1871 SEW re Croft's opinion of Hatcher, feet
- f35 6 Jan 1872 SEW re Hatcher, also regs re Belfast home, no one to recommend at present
- f37 3 Feb 1872 SEW thanks for kind hurried note re Highgate
- f41 14 Feb 1872 SEW thanks for all kind thoughts re her health, getting better
- f45 15 Feb 1872 SEW thanks for note of this morn (missing) and enclosure, re candidate, sounds suitable, poor Lord Mayo, thanks for contd kind inquiries, Hatcher told her saw dear old Mrs Fowler, who plans to visit at 92
- f51 1 April 1872 SEW re message with lovely contents
- f52 29 April 1872 SEW thanks for kind thoughts, box arrived with rabbit, pork etc, flowers from Embley
- f55 5 May 1872 letter to Wardroper from Wagstaffe re hosp healthy
- f54 6 May 1872 SEW re recurrence of gangrene in the hosp, not since last Sept, startled by FN's inquiry in note of 4th (missing), cd have told her from bd of works, but conferred with surgeon and encloses his statement
- f55 Wagstaffe RMO to Wardroper since hosp opened in Sept 1871 there has not been a single case of hosp gangrene in the bldg, and I do not consider there is any reason for supposing the hosp to be at all unhealthy
- f56 7 May 1872 SEW thanks for promise of flowers for day
- f60 22 May 1872 SEW re many casualties, will see her Friday, will promise not to stay 3 hours this time! met with Torrance and project (training), re Miss Cameron mentioned for Highgate, but feels Barclay better adapted, likes her, wants FN to meet her
- f64 May 8 1872 letter of A. Sheen, Highgate Inf, to Wardroper re nurses for wkh inf, wants good nurse in 2 or 3 months, had corr with her 18 months or 2 years ago, he med officer, does not treat; I believe good supt nurses as a rule object to wkh infs chiefly because they are domineered over by master or matron or both, people who very often answer to Shakespeare's description of "man, dress'd in a little brief authority." Anything of this kind I think I shall be able to prevent as the new inf (for 100 patients) wh is nearly finished is a separate and distinct bldg and I am insisting ...supt nurse shall be resp alone to the med off and he to the bd, and shall be at once placed at an official level with the matron of the house. With bds of guardians you are obliged to get novelties (to them) introduced as it were by stealth--a bit at a time. My ultimate intention is to have a supt nurse and 4 under nurses, but if I were to ask for all at once I shd prob get none, or what wd be equivalent to none. Then again, I am anxious to intro the *training* of nurses for smaller parish infs and with a good supt nurse we cd do this....Towards the end of the year I shall also want a district nurse for the poor in connection with an "invalid dinner table."Can you help me in this matter too?
- f68 27 May 1872 SEW re Barclay paying visit to FN on Wednesday next. Miss Barclay will be glad to avail herself of your kind permission to

pay you a visit on Wed next. Hopes something can be arranged for Michaelmas. FN und [29th? or Feb 5?] and comments on candidates  
f70 1 June 1872 SEW. Many thanks for the trouble you so kindly took for me in marking the directions for polishing our floors and which I must get the steward to read. He think once in 2 or 3 months sufficiently frequent for repolishing! And I fear it will be difficult to persuade him to the contrary. Will it be quite convenient for you to see me on Tuesday next [2nd or 9th]. I had a long chat with Miss Torrance on Friday and will tell you all about it...

f72 12 June 1872 SEW re HBC saw treas re her proposal of additional assistance to the probationers, Torrance writes of telling Waterlow of her intention to be out of a situation, Wardr stronger than when last saw. I promise you I will take a holiday some time this year but I must delay this necessary pleasure till I feel I can make it both rest and recreation to me, *neither* shd I gain were I compelled to leave the hosp just at present for there are many things wh I must have done before I can go away in comfort. I am, too, much stronger than I last saw you and hope to keep up for a time yet, don't be anxious about me for I am not really ill but only weary sometimes.

f75 5 July 1872 SEW re appt being put off until Sat, and pyemia

f77 15 July 1872 James Hope letter to Wardroper re getting a lady supt, now ready to engage a *lady* supt of nurses, and we are anxious to find a competent one as soon as poss. £100 a year with board and lodging, asks if can rec, no mention of no. Of nurses

f78 18 July 1872 SEW re New York, Wylie letter. I send you the enclosed appl from New York (wh doubtless you have already seen) with a card from Dr Wylie who has been and still is staying in our hosp with a view to acquiring a general knowledge of its general mgt and arrs but more esp in reference to our system of training nurses and nursing. Those taken him twice into the wards and explained as much as poss various points of importance to him wh he seems to understand and most thoroughly to appreciate. He is particularly anxious to see you if poss before returning to America or shd you not be able to grant him an interview (wh owing to your state of health I shd see very doubtful) he shd like to be allowed to write to you and get your opinion on certain points connected with the tr of women both for nursing and the medical profession also. I have given him a good deal of info, but yr kind observations will strengthen all that I have said and with mn additions will as usual prove of the greatest help to Dr Wylie as they do to all who seek your advice and guidance. He knows Mrs Preston Griffiths quite well. She is a local member of the Central Assoc for the Improvement of Hosp Nursing) to wh he is attached and by whom he has been sent to England to see our best hosps. He is leaving London to visit those in Vienna Berlin and Paris on Monday or Tuesday if you *cannot* see him, but wd *not* go until Wed if ou wd. Be so kind as to grant him the favor of an interview. He wd be so grateful for any introduction to the best Continental hosps or if you cd point out any thing most worthy of his attention he is so in earnest, is very intelligent otherwise I wd not impose this trouble upon you, but it is just one of those cases in wh your very valuable aid wd be of the utmost use. Dr

Wylie returns to London again on the 27th of next month for about a week, perhaps if you cannot see him now you mt be able to do so then.

I must ask you to excuse this hurried letter in writing wh I have had innumerable interruptions.

Yesterday I had an application for a lady supt for the Royal Inf, Edinburgh. I have forwarded it to Mr Carter, saying it was the very thing for Miss Barclay shd she not go to Highgate, just what

f82 list of nurses with FN comments on St T hosp sisters and nurses  
Block 2: Adelaide Ward, Alice Ward, Mary Ward, Florence Ward,  
Supernumerary Nurses

**f84** Block 4 Victoria Ward, Charity Ward

f87 incomplete letter of SEW Your letter of the 19th refers first to Dr Wylie. Thank you much for the privilege of illeg...Miss Worthington, I remember you wrote about. I shd be able to admit her in Nov ..Miss Gregory and Miss Mackenzie had taken their departure before any fresh ladies enter. Miss Worthington can have one of the free vacancies, also Miss Beresford from Dublin with whom you had some corr in /71 and who agreed to defer entering upon hosp work until this Michaelmas rather than go elsewhere. Those 3 other lady applicants who I believe will be able to pay 2 are the daughters of clergymen, the other is a Miss Pyne who has assisted Miss Octavia Hill in mothers' meetings. Sisters Cameron and Bourne tell me they have sent in their resignations to Mr Bonham Carter! I can supply their places with women who will better help our cause.

Miss Bourne I am told makes her boast to some of the probs about the Bracebridge as being intimately acq and on staying terms with them. ...thanks for generous compliment you pay me. F92 lists names Mary Juliana Pyne...

**f93** Block 3 Ophthalmia Ward, Alexandra Ward, Elizabeth Ward, Magdalen,  
Supernumerary nurses

ff94-102 SEW Letter Aug 11 1872 St T.

F94 Forgive me my dear Miss Nightingale for allowing both your last letters to remain so long unanswered, esp the first, of the 19th ult in ref to Dr Wylie to whom I read a great portion of its content--had I known how ill you were I shd not have ventured to trouble you with so many request and enquiries. Dr Wylie begged me thank you very much for you useful info and kind wishes. He has was very pleased too with your books. I advised him not to write to you till after, or a short previous to his return to London, wishing to save you as much trouble as possible, that he will write to you I am certain, for there are many points upon which he is anxious to have yr opinions and I think it wd make him quite unhappy to return to New York without them. But I do hope  
2

you will only write just as much as you feel it compulsory to say.

f95 The sad account you gave me of your present state of health most

deeply distressed me. I never before realized that you were so seriously ill. I do entreat you for our sakes, for the sake of your work and for your own sake also, to carry out kindly the advice of yr doctors (and tho it will deprive me of the one great pleasure of my life) give up all "interviews" even those of the permitted "half hour." I am glad you were away from town during that excessive hot weather for even those in health here were more or less affected by it.

I cannot help thinking we mt have taken Edinburgh tho it may perhaps be safer to delay- Miss Barclay wd be the only woman I cd recommend for such a post and Miss Cameron

3

(who has just seen the adv of Miss Torrance's resignation) mt with occasional overlooking have filled her place, and she has asked for it, with the same little surveillance it is poss too that Miss Hill mt be made suitable--of course I must agree with you "that to recommend and fail is more injurious to us than not to recommend at all" and I must wait with patience till I can produce more efficient workers, I am anticipating the coming of Miss Torrance with intense delight and I shall give her the welcome that's due to a faithful daughter. We are neither of us afraid of work.

I cd sail from morn till night without a murmur that has never been my trouble, my greatest anxieties for he last 3 yrs have arisen out of work left undone and (with no better help than I have had which was impossible) to do, not that I can of late attach any special blame to Miss Martin (save the sin of procrastination wh has sorely tried and hindered me) for she has had real hard work at times to do and in this immense place with the hourly interruptions to wh I am subject it was absolutely necessary that I shd have distinct help in the "Home" and also for the hosp and I think when I get it nd when all things are systematically organized that better things will come out of us yet. We have now been started 12 years and it has been a bitter disappointment

4

that I have not done more for you. Those at the present time 36 women in the "Home" and many are good and useful. What we stand most in need of are those qualified for superintendence. I have several who cd accomplish the superintendence of a ward or even 2 wards and who yet are not fitted for the higher post, or rather that wh is usually deemed the higher post. I think as you observe God is helping with more suitable candidates we have amongst us women of a higher tone and I trust with perseverance and patience all will yet go well.

Mr Carter is having your beautiful letter printed and I hope it may do all the good it ought to do. I only received my copy on Saturday and I lent it to one of the probs to read yesterday (Miss Airy who is a niece of Sir George Airy's) and she was quite enchanted with it and so I am sure all with her, it contains so many useful lessons for all engaged in our work and all from the first to the last amongst us will not I trust fail to learn and apply.

The inst hole!

This nuisance tho not yet entirely removed is improved and will shortly be transported from the basement altogether!

Pyemia.

This has subsided.

The closing of five of our wards (of wh you have doubtless heard) is a terrible mortification after striving to get them all opened in 4 months, and now in less than 9 to have to close a third of them is more than illeg it wd have been better not to have opened them and then the cause for closing wd not have occurred. I don't know how the sister who have ophthalmia at the quarters, the probs shall each have a fortnight training under Hatcher and she thinks in this way she will manage the ward without other help. I propose giving her £30 per ann, and she seemed to be perfectly satisfied. It is quite as much trouble (if not more) to close the wards as it has to open them and I feel that often I have completed the arrs wh been dethroned are to be disposed of but I think of taking Miss Parkinson into my office for a time. Starling and Jennings will take a holiday till Michaelmas. Hatcher I make head nurse (not sister, we shall not have one)

7

I hope to accomplish this week, I must go away. I think of leaving illeg on Monday with my second son who will be taking his holiday at that time. I shall spend a few days with my sister and then go over to the Isle of Wight for a fortnight. I derived so much benefit in that pretty island four years ago (my last holiday) that it makes me wish to try it again.

I cannot help thinking we might have taken Edinburgh tho it may perhaps be safer to delay. Miss Barclay illeg the only woman I cd recommend for such a post and Miss Cameron you will only ...

8

f101

I felt years younger after my last visit and hope for the same results this time. It is sea air I want otherwise. I wd gladly have accepted your most kind and polite inv to visit Lea Hurst wh I know is very beautiful.

I shd so like to hear how you are before I leave and heartily wishing that God may hear our prayers to spare you to us for many years yet to come with sincere love

always believe me

yrs affly and gratefully

S.E. Wardroper

Will you offer my kind regards to Mrs Nightingale who I trust you found as well as you cd expect. Adieu.

incomplete letter or note, ff103-04v, pencil [12:214-15]

**f103**

[2] {archivist: [Mrs. Wardroper]

[Aug. 1872]}

(& I am sorry she has "asked for" it) - But you may

possibly consider her fit for Lpool "Southern Hospl="

(200 beds, I think) -

But this I hope you will

leave till you come back.  
I had heard & with great  
concern for all the trouble  
you have had of the  
closing of the 5 wards.  
But, as it is "an ill wind that  
blows nobody good," I thought  
you would seize the opportunity  
which I know you desired  
of getting rid of Butler -

**f103v**

who is quite unfit for a Sister  
 - far worse than Duke - &  
 quite unfit to be over our  
 Probationers - not only for  
 that affair about the dead  
 Patient's £700 - but for  
 her notorious flirting ways,  
 which made her a common  
 talk at the old building -  
 So very, very bad for our  
 women - & for her  
 notoriously bad influence  
 over the Probrs= - being even  
 without the activity & clever=  
 =ness which Duke showed  
 with both Patients & Probrs= -  
 As I have always understood:

**f104**

"till Mrs. Wardroper is able  
 to get rid of *Martin*

*Duke*

*Butler &*

*Buckland*

she will never do all the  
 good with the Probrs= & in  
 the Wards she can so well do."

Are not Parkinson

Starling

Jennings

all better than Butler & Buckland,  
 tho' not with the same experience?

We shall however be asked  
 for Sisters both for Edinbro'  
 & Lpool. Southern Hospl= -

I am very glad that you  
 have been able to give Nurse  
 Hatcher the Ophthalmic Ward

**f104v**

But I did not mean to  
write one word of business  
till after you come back.

God bless you - And may  
this trip make you "ten  
years' younger" - tho' I can't  
say but that I think you  
are younger every year -

God be thanked for it!

ever yours

Florence Nightingale

[end 12:215]

ff105-09 Aug 16 1872 St T SEW letter to FN re how generous she is to contribute so largely to my holiday gift and to say "it was like giving yourself a trip" you never confer a pleasure on anyone without making it appear a greater pleasure to yourself than to the recipient. I do so thank you for all you have done for me and am more grateful than I cd ever find words to express or that you will ever I fear believe.

I was so sorry to hear of Miss Torrance indisposition. I had a letter for her this mornng written in bed. Miss Hill was the bearer of it and she seems quite persuaded that she is to be Miss Torrance's successor and Miss S thinks she will prove capable if, in difficulties she will consult us and not increase those difficulties as some others have done by acting first and then seeking advice.

If she (Miss H) shd be found competent Edinburgh will be within her grasp I think for Miss Barclay she will not want nurses at first but shd go and learn the requirements and capabilities of the place, and this which I am sure occupy a few months (it took me years to find out all the evils of St T ad draw up plans for their destruction) after wh she shd I hope be prepared to send her a staff.

I cannot write much more today but I cannot help saying that the prospect of an occasional half hour with you is very cheering to me. I have told Mr Carter that I do not think it will be just to Butler to get rid of her at present, during the last six months she has greatly improved and has done very much for the probs. I will not withdraw one word I have at different times said against us indeed after what she did and persuaded her nurse to do I shd always be tempted to doubt her possessing soundness of principle, but those not amongst those who are now temporarily suspended from work thro closing the wards a sister who cd undertake the mgt of two wards as Butler has done it.

Buckland will not interfere with our probs and her state of health will I think ere very long e a very tangible excuse for her resignation. "Florence" (Miss Parkinson) will for a time help me in my office and linenry &c. She is worth taking care of altho' her capabilities are not of a more extensive character yet than the charge of one ward. Still I think they will grow and she is a good woman.

The Messenger is just come for letters to I must say adieu and with earnest wishes.

Ff110-13 Sept 4 1872, Wardroper letter to FN from Madeira House,

Sandown, to inform of Annie Hill's election to Highgate  
I do hope that Miss Barclay may have Edinburgh before leaving house I suggested to Mr Carter that (in the event of Miss Hills success) Miss B and I shd go to Edinburgh together to look over the place and he seemed quite to approve the idea. Shd Miss Barclay go there as lady supt she shd without a staff at first it wd be so very desirable to learn the present state of things.

FF114-15 Sept 11 1871 Wardroper letter to FN from Madeira House, thanks for last kind letter (missing) and thanks for inv by Mr and Mrs Nightingale to Embley, Wardr really better for change of air, re mental strain of last year, almost unfit for further usefulness, remember her to Nurse Hatcher if still there. ...Miss Torrance will go with her sister to the Isle of Man and I do not expect her at St till the middle of Oct but I shall be thankful to have her whenever she may be ..

FF116-21 Sept 22 1872 St T Wardroper letter to FN thanks for her letters of 15th, 17th and 19th (missing), which she was compelled to leave unanswered for so long....

Yr first communic was merely a request to give yr beautiful and helpful letter to Miss Barclay with wh she was delighted and has doubtless already told you so.

..thanks for game. For letter of 17th I cannot

f117 ...It was very thoughtless an selfish of me to say one word to you of my work of the past year, of course dear Miss Nightingale I knew you wd understand it all and I knew you had felt for me as no other person did, or cd. I knew too what you had yourself gone thro and when I think how bravely you bore that illeg strain for 21 months I feel my own difficulties mere trifles when compared with yours that I have met them as a coward and tempted to feel ashamed of myself as I ought. Nevertheless your kind sympathy is a great present help to me and will be in all times of difficulty yet to come for tho I believe brighter days and better doings are before us, still our work can never be entirely freed from its many and great anxieties, lessened I believe they will be and considerably too, when I get Miss Torrance's help and may God aid us to turn out not only good nurses but good women also, and this essential combination we all must and will be I am sure may.

It is so true all you say about the sisters, they are our main adjuncts and it is upon them to a great extent that our success or failure rests. A ward sister has I believe wider scope for the exercise of good or evil influence over our poor sufferers than almost any other person in the hosp, and I am quite sensitive of the immense importance of selecting the very best women for sisters, but the very best of us are frail and erring creatures. I never expect to meet with fellow workers who are *faultless* and when I find a woman striving to correct her faults I think it right to give he every assistance and opp of doing so, for this I scarcely think you will condemn me, neither do I think that by such a course our work is likely to suffer, perhaps some day when you are kindly writing again you will tel me if in this we are agreed or not?

A thousand thanks for all your affectionate

fF122-23 26 Sept 1872 Wardroper letter to FN re note from Torrance, Wardr almost distrait as to course to pursue, has heard today from Hope in Edinburgh re Barclay to go next week, re Fasson;

f127 Oct 2 1872 St T Wardroper letter to FN re seeing her tomorrow at 3:30, re her wishes re Torrance. But of this I feel certain it wd be useless to persuade Miss Torrance to come to us under existing circs and I think I can stop the gap till we can train another. I have not time for another word.., FN meeting with HV

f129 5 Oct 1872 Wardroper letter to FN thanks for her letter of last night (missing), re Barclay, HBC. Tomorrow send you Miss Barclay's letter to read and consider by Nurse Hatcher tho I quite expect that Miss Torrance will illeg our

f130 7 Oct 1872 letter of James Hope to Wardroper to inform her that the managers of RI on rec of committee today elected Miss Barclay to be the lady supt of nurses

f131 Oct 9 1872 SEW St T Wardroper letter to FN re Torrance, sees Sunday, settled, she to come to St T for 6 months, I alone am to blame about Miss Torrance. I saw her on Sunday and it settled that she is to come to us for six months certain in the early part of Nov. I am sorry I did not tell you this at once but she is to come to me again at 4 today when we are to go other the house together and determine the requirements. I shall also then glean from her as to where she wd like to go when I asked her on Sunday her intentions on this point. She ... applied to Cookham Deane, thought something more healthy for both mind and body. I expect Miss Barclay to return either today or tomorrow. She is appointed conditionally but we shall now all about it on her return.

F135 Oct 10 1872 St T Wardroper letter to FN, Miss Torrance came as arranged yesterday; went over the home and settled the necessary additions and alterations, settling things, Barclay returned from Edinburgh, very tired, to go over number of staff needed; she wants to see FN

f140 Oct 11 1872 St T Wardroper letter to FN re Barclay to see FN tomorrow at 4 and Wardroper visit on Sunday [13th], best for her to see Barclay first and read her notes on Edinburgh, hopes they can make a beginning; she and Barclay both prefer tea to dinner, pleased to accept

f142 Oct 22 1872 Dearest Miss Nightingale I do deserve to be reproached for not sending a card but you must forgive me. Miss Pringle will be with you today at 4 and I not come when all things and you are ready for me

ff144- Oct 29 1872 Dearest Miss Nightingale, I was more glad than I can tell you to get those few kind lines from you this evening. I am not at all surprised at what you say. I felt unlike myself on Saturday

no doubt appeared unlike myself and I knew you must have thought my manner strange. But I cd not help it, and when you proposed to see our sisters and nurses occasionally tho' I knew the offer was prompted by the best and purest of motives, still it suddenly occurred to me that I had no right either to encourage or discourage the idea. Had I but one governessing lady to consider I shd have had no difficulty in the matter, and you wd have seen no hesitation or embarrassment in me, it is the first thing that has occurred during the 12 years that I have had the honor and pleasure of your treasured guidance and friendship to make me feel I had no masters to serve, and that perhaps the time had come when I shd no longer command the confidence wh hitherto I have enjoyed from both and which is so essential to the prosperity of your school as well as to our work in general.

I love and admire you too well and too much to believe you capable of doing anything that wd increase the difficulties of my position here. I entreat you to accept this assurance. I am looking forward to a more happy visit on Thursday than I had on Saturday and will keep my appointment for 4 o'clock unless you decline it.

The condensed paper has been tested at my request by Dr Bernays and is proved to contain arsenic to an injurious amount. The Treas has taken steps for remedying this evil.

**f194** FN pencil note on back of note re Barclay

Capt. Barnes  
Burlington Qua  
St Nn's Home  
Convalescent  
Miss Stapylton

Iron Church  
license withdrawn  
daily lay sermon  
offertoria  
Mr Field

Mr. Thompson  
New District Church  
ultra=Evangelical

f105 16 Aug 1872 SEW re how generous she is to her, re Torrance indisposed, Miss Annie Hill, prostrated to be Torrance's successor  
f110 4 Sept 1872 SEW from Madeira House, Sandown (holiday), to inform of Annie Hill's election to Highgate

f114 11 Sept 1872 SEW from Madeira House (holiday), thanks for last kind letter (missing) and thanks for inv to Embley, Wardr really better for change of air, re mental strain of last year, almost unfit for further usefulness, remember her to Nurse Hatcher if still there

f116 22 Sept 1872 SEW thanks for her letters of 15th, 17th and 19th (all missing) which she was compelled to leave unanswered, re those letters, Barclay, thanks for game, re Torrance's help, re her work of last year, knows FN understands as no one does

f122 26 Sept 1872 SEW re note from Torrance, Wardr almost distrait as to course to pursue, has heard today from Hope in Edinburgh re Barclay to go next week, re Fasson

ff124-26 30 Sept 1872 Wardroper letter to FN I cannot tell you how much I grieve over this sudden and unlooked for change, it is not so much on my own as on yrs that I suffer, I knew how pained and disappointed you wd feel, for it is a terrible blow to us, one that seems to affect our arrangements more deeply than anything has ever done before. Miss Barclay wd have taken the post for a time but we have gone almost too far with Edinburgh to retreat, she is to go there tomorrow to have an interview with Mr Hope and see the inf and she may possibly consider it to be impracticable to make the attempt. Mr Fasson the supt was here on Saturday and said that every arrangement connected with the nursing was as bad as it cd be, the accommodation for the nurses most imperfect, and owing to structural difficulties I shd almost question the possibility of making any material improvements of this, however we shd know more on Miss Barclay's return.

And now how cd you wish probably a journey to town, but what will be still more trying to you the excitement of yr kindly proposed interview with us.

You know you can only venture this at the risk of your life which is so precious. ...and then I felt almost wild after settling so much that was preparatory and also dependent on her coming. I am almost distrait as to the course to pursue tho' all will be well yet I trust.

Miss Torrance says she has written to you but as she did not assign any reason to me I presume she has not done so to you either. I wrote last night requesting her to come to me immediately and she has just come. She looks very ill and what do you think for. She tells me she is engaged to be married and to Dr Dowse of the Highgate Infirmary altogether we are just now in the greatest fix that has ever assailed us. It is a tremendous trial to me. May God help me for it is hard to bear with such a disappointment.

For the 4 wards to be vacated by Miss Cameron and Bourne I have induced the Treas to let me have 4 sisters in lieu of 2 and this is a good point gained. May I excuse more today for I have been sadly interrupted

f127 2 Oct 1872 SEW re seeing her tomorrow at 3:30, re her wishes re Torrance

f129 5 Oct 1872 SEW thanks for her letter of last night (missing), re Barclay, HBC

f130 7 Oct 1872 James Hope letter to Wardr re Barclay elected

f131 9 Oct 1872 SEW re Torrance, sees Sunday, settled, she to come to St T for 6 months

f135 10 Oct 1872 SEW re Torrance, settling things, Barclay returned from Edinburgh, to over number of staff needed

f140 11 Oct 1872 SEW re Barclay to see FN tomorrow at 4 and Wardroper visit on Sunday [13th], best for her to see Barclay first and read her notes on Edinburgh, hopes they can make a beginning; she and Barclay both prefer tea to dinner, pleased to accept

f142 22 Oct 1872 SEW re not sending card re visit of Pringle this aft at 4

ff144-46 29 Oct 1872 SEW re few lines she got from her this eve (missing)

f147 with letter of Jessie Lennox to Wardroper, re making up the number, Glasgow in much same state as Edinburgh

ff149-51 30 Oct 1872 SEW to FN re kind remembrance of her, saw Barclay briefly, but dentist.... thanks for agreeing to see her tomorrow, ff152-56 4 Nov 1872 SEW re interviews with Miss Mackenzie, late prob and her old aunt; comments in orange pencil by FN: f154, re Hill willing to give Mackenzie a trial, thinks has makings of a good nurse and a good woman. FN: Mrs W. has herself over & over again told me the reverse. F.N.

under Miss Torrance would have been a different thing.

F.N.

f157 7 Nov 1872 SEW re party leaving, giving Mackenzie 3 months trial

ff158-61 14 Nov 1872 SEW hoped to see her once more before ? but hear she is returning to Embley tomorrow, looking forward hopefully and happily to Miss Torrance's assistance, tomorrow, so sorry to have given her FN so much trouble and thanks for her assistance in a momentous crisis in our work, as letters from Barclay and Pringle, sorry Canon Gregory bothered her with Wardroper's note

ff162-64 14 Nove 1872 SEW again stamped. Had just written the stamped letter when her messenger arrived with her words (missing) and present of game. I have procured a very nice office table at a moderate cost and Mr Carter has seen it today. I am so sorry...

ff165-66 17 Dec 1872 SEW sends on at HBC's request papers and reports on nurses

**f165** FN comment on Wardroper letter of Dec 10th or 18th 1872 Please return to FN. underlinings: Altogether the House is ~~all~~ [FN: nothing] that can be desired and all may be happy and find a ~~Home~~ [FN: "hell" I have been told]

f167-69 23 Dec 1872 SEW sorry to hear she is ill again, knows it was a harassing year, thanks for kind and generous remembrances and affection, sorry can't come to her tomorrow, but busy, but Torrance will accept inv at 4 and Wardroper will come any day later

ff170-71 28 Dec 1872 SEW spoke with Torrance about starting the classes

ff172-73 30 Dec 1872 Machin letter to Wardroper, from Carlsruhe, asks for info re admission of probs at St T, wants to become a supt, home is Quebec, Canada, to work in Canada, has been in assoc with gd dss of Baden Frauenverein and a Klinik, practice at gen hosp, under Fraülein von Luttwitz, who visited St T last summer, sent by gd dss

ff174-79 1 Jan 1873 SEW thanks for all her kind words and wishes and for her first thoughts, writes of difficulties of last year, God's blessing, pd first visit to Miss Williams this morn at Albert, at door, she sleeping, Wardr sent her to bed, ...Dr Peacock fearful of pneumonia (Mrs Clark?), doing everything that can be done, jelly, milk, champagne prescribed, pheasant for dinner,

ff180-83 17 Jan 1873. FN: Please return to F.N. SEW Williams re Williams, who thinks FN's kindness to her boundless, will write with her left hand herself, told Dr Peacock of FN's offer to receive her, to give drawing room to her, but he prefers her present place, sends Barclay's last letter

ff184-85 23 Jan 1873 SEW arranges visit of Miss Worthington to FN at 4 tomorrow, re Barclay, clever, correct woman, can scarcely look to failure for her; re wedding of Torrance in a couple of weeks, and getting Miss Swansbourne for Barclay

ff186-87 29 Jan 1873 SEW sends nurse Papps re going to Edinbro on Sat [1 Feb], has recd letter from Miss Torrance, she is being married tomorrow; Miss Stapylton will visit tomorrow

incomplete letter, f188-v, pencil

**f188** {archivist: [30-31 Jan. 1873]} **[12:240]**

My dear Mrs. Wardroper

I am a little frightened, as no Probr= came to 4 o'cl: tea today, lest Miss Williams shd= be worse or lest you yourself shd= be quite knocked up -

Please let me know how you are - both.

Suppose in order to save you trouble we begin at the most junior Probr= & so work straight thro', lady or Nurse, till I have seen them all from the oldest - you sending me

**f188v**

one every day at 4 - &  
sending me her papers  
the day before -  
unless it is inconvenient

**[end 12:240]**

ff189-90 1 Feb 1873 SEW sends sisters' reports of Papps and Miss Leslie, lady prob

f191-94 again SEW returns Barclay's letters, Papps left in good spirits, re Barclay's letter about Children's Hosp, maybe Miss Jennings mt like such a post, Croft to give his first address to the probs Wednesday, class to be held every fortnight. I enclose note received from Barclay this morning, wh please return. What does she mean by telling Mrs Montgomery she "knew of general to suit her" I shall write to tonight to ask her who amongst our remaining probs she wd select, can she possibly to so insane as to be thinking of touching the hosp staff again. If so she shall come to a regular battle. Thanking you for your numerous deliveries for Miss Williams...Miss Torrance was married on Tuesday f195v FN pencil note

Capt Barnes  
Burlington Quay  
St Ann's Home  
Crowdace. Iron Church  
licence withdrawn [illeg]  
Miss Stapylton  
Mr Thompson  
New District Church  
ultra Evangelical

ff195-96 8 Feb 1873 SEW thanks for the books and engraving, re Croft's first lecture, asks her to name a time to see her,

Miss Williams still progresses satisfactorily and unless she falls back again we hope to send her away next week, the friends whose invitation she has accepted live in a healthy part of Essex about 7 miles from illeg and the treas will engage an invalid carriage for her removal.

I hope you had her letter wh I posted (I think) on Wed. She wrote it with her left hand and is doubtful whether you were able to read it.

Mr Carter doe not wish the ladies to write letters of engagement until *I have had some conversation with you about them*, if you wish to see me perhaps you will kindly name a time. With grateful thanks for all yr kind attentions.

ff197-99 17 Feb 1873 SEW sends Williams for a visit today, will write Barclay tonight, will be glad to get her comments on Croft's lecture. Williams progresses.

Ff200-02 Feb 18 1873 SEW to FN encloses note from Sister Albert. Humphreys to come tomorrow. Miss Humphreys (one of the intermediate class) if convenient shall come tomorrow. I send (by Mrs illeg) Sister's report papers of her. Miss Beresford: She left the hosp on Saturday wh Miss Payne resented to me by not speaking or paying an evening visit. To her ward I thought it better not to allow this conduct to pass unnoticed and... The following nurses sent for Miss Pyne? To request an explanation of her conduct wh she confessed arose from Miss Beresford having been pronounced unsuitable.

I think you will quite know all that I was likely to say to her, and she fully acknowledged her mistake and apologized so that I have allowed

it to pass over for he present with the understanding that I shd take another week before fully deciding upon her eligibility for our work. I see no necessity however to taking serious notice of this mistake. I cannot say another word except to hope you are not more ill than usual....Mr Carter will doubtless have told you that I will try to arrange two afternoons off duty for ladies (Tuesday and Friday and one) Thursday for nurse probs.

f203 List of lady probationers, SEW hand

ff204-06 23 Feb 1873 SEW sorry to learn that FN is compelled to leave London for Embley on unpleasant business re her mother, perhaps Pringle can assist, kind to see her Wardr, letter from Williams yesterday wr by left hand

ff207-10 26 Feb 1873 Ash Wednesday SEW thanks for her parting words of remembrance and books. You shall have copies of Mr Croft's course of reading for probationers. Beautiful engraving FN added to those already recd, sorry she is so ill, asks her to return Humphrey's papers

ff211-12 17 March 1873 SEW re the unpleasant task she had to perform at Embley, re seeing her Thursday at 4 [20th], encloses note from Barclay, glad to see good little Pringle looking better, her visit to Embley;

ff213-15 26 March 1873 SEW Do not scold me for not sending you this proposition for your guest of today sooner. I can only say it was not poss and now it has occurred to me that as Miss Machin arrived yesterday, you wd like to see her before she enters upon her duties. She will I think please you and it strikes me that she will make a good supt. She is bright, clear and agreeable, something loveable too and I shd like to get a few more of her stamp. I send you Hammuck's papers and perhaps you will see her tomorrow. Miss Leslie will gladly avail herself of yr kind invite for Saturday at 4. Rutherford returned delighted with yr kindness and charmed with her visit. She is a good thoughtful woman and will I trust do well.

Many thanks for the books but as you observe I think it will be very important if such books as to be read that someone shd be certain that they are properly understood. No doubt Mr Croft will undertake to examine them periodically and these exams mt take the place of lectures perhaps. You are however to see him on Friday and may have then an opp of discussing this point. I send this by a prob and will you kindly say by return if I shall send Miss Machin today . Great haste.

f216 1 April 1873 SEW pencil note. Miss Stapylton is going on well and I hope will ere very long be able to get change of air. Thanks for sending her the flowers. I wd have written to you had she still continued to give us the slightest cause for anxiety, of this I trust you feel sure.

I shall be glad to hear of any alteration on yr plan as to the training of training lady probs and to talk it over with you at any time that you may be so kind as to appoint. Excuse pencil. Thanks for the loan of Dr Parkes' book.

ff217-18 4 April 1873 SEW no further anxiety re Stapylton, she is ale but pale but we shall not let her leave her room just yet. She very much appreciates the flowers you have so kindly sent her and will be very pleased to avail herself of yr kind permission to pay you another visit

before she leaves us.

I was so sorry that Miss Leslie had left before your Messenger arrived last evening, so I took the contents of your thoughtfully packed basket of goodies.

well most of her time in St T and tho' the work may have seemed rather hard to her it must be remembered that her physical powers are below the ordinary standard. She seems to have been happy amongst us and I can only state she cd not have the benefit of another six months with us, systematic medical instr will be a great gain to us.

I am quite prepared to send Hammuck (she was to be the next prob) to you as soon as I get yr permission to do so, or perhaps you will kindly let me have her papers after seeing her and also Humphrey (I believe you have these).

I had a short nice letter from Miss Pringle on Wed. She seems to have found work but tells me that Miss Barclay is not at all well, poor thing.

Ff219-222 14 April 1873 SEW in compliance with her kind inv to lady probs tomorrow has selected Misses Spencer, Hornby?, Worthington, Pyne, later Miss Parkinson, with Nurses Barker, Castle and Hignett, Vincent to take charge tomorrow of Elizabeth Ward (Miss Hawthorn away for a week)

f223 17 April 1873 SEW Barker and Hignett will join Edinb staff on 13 May, Williams anxious to return, presume say Miss Bourne yesterday; Leighton leaving, Berryman to take her charge

224 29 April 1873 Barker and Hignett prepared to join the Edinbro staff on the 13th May, It was Sparks I rather suspected of correspondence with a late house surgeon but this I am not yet able to prove.

I presume you saw Miss Bourne yesterday. I had nothing more to say about her so did not write.

Miss Leighton will be leaving in a day or two and Nurse Berryman will take charge of the ward and I think I shall get over this change without much difficulty.

I may say anything you like to Miss Leighton. She seems to regard the offer of work in India favorably. I think it will be desirable and beneficial to her health as her lungs are not sound, such may prove the case.

Miss Williams seems anxious to return to her work here but I shall be guided by Dr Peacock's advice as regards St Thomas. I do not think that the London atmosphere is good for her and I hope we may hear of something that may suit her in the country. Am now interrupted and must conclude hastily.

f227 2 May 1873 SEW re supper for visit, Miss Leighton will appreciate a visit

ff228-29 12 May 1873 SEW sends telegram recd, re visits, Berryman.

FN comment in red pencil at bottom of letter:

**ff230-v** FN red pencil notes on back of Wardroper letter of May 2 1873

[12:267]

**f230**

Knowing what Berryman is,  
knowing how little Miss Hornby,  
Pyne, Worthington (lady Ps) are

**f230v**

gaining 0 & in connection  
with Miss Spencer's letters  
(our very best lady P.)  
these letters of Mrs  
Wardroper's about  
Berryman do dishearten  
me.

[end 12:267]

ff231-34 4 June 1873 SEW thanks for letter, books

Re syringes, the first Mr Croft has seen and I have sent it at his request to Alexandra Ward where he intends to try it. The last wh came today does not ... Machin. .. better today. FN to look over papers. Sends lady pr Miss Gibson who shall be with you at 4 o'clock tomorrow. I find that she is a niece of Gilbert Scott's. I hope he may look for success from her.

Miss Barclay. She wrote to Papps telling her she wd give her another trial if she liked and if I thought it desirable and she wrote to me also, Papps at once begged to be allowed to accompany Hignett and as she agreed to Miss Barclay's terms and made no object to defray her own traveling expenses I thought she had better go and make one more effort. I offered to take her into the linenry for 3 months till she was a little stronger, but she seemed determined to make the 2nd trial at once. Her brother died the day before she left so that her anxiety with Mr Croft he assures me there is nothing to indicate the....

Huddersfield. I think we shall be able to find a staff with supt by the time they say. *We shall have nurses to place out who Miss Barclay don't care to take and who may not be rejected by another* [FN red und] and who we might venture to send to a smaller post where the same amount of temptation and evil did not exist as at the R.I. Edinbro. Miss Wms will make a good supt and I will have her *here for three months and she shall be sister of some of the wards when the regular sisters take their holidays* [FN red und] and I will let her see as much as she likes and tell her anything that she may wish to know and she will reconcile herself to do this. I am sure altho she wd I believe prefer returning to us altogether for a time, but under the circs it will be better for all concerned that she shd not, as I am very fond of her and think highly of her general capabilities and characters also, her illness has wonderfully softened her and on many points much changed and improved her and I am sure she will do her utmost to aid your work and help the good cause.

Don't cal me "treacherous friend" I am so busy that I don't know how to spare a night away from the place just at present, so many of the sisters are quite strange to the arrangements of ward cleaning and I have so many questions to answer that by night I am quite bewildered.

Re organ at one service  
 , now quite perfect, thanks, will ask Croft this eve where he will place  
 them, re Barclay, wrote her about Nurse Hignett's wages.

ff235-36 19 June 1873 SEW sends Lee today and Hills (?) tomorrow,  
 Machin, has seen Miss Annie Hill

ff237-38 21 June 1873 SEW can't see her for some time unless tomorrow,  
 will come unless she says nay; re Machin better this morn but her finger  
 will not be, Pyne and Leeson no longer anxieties, thanks for the chicken  
 for Miss Machin, jelly very acceptable, flowers prized, returns stew pan

ff239-40 23 June 1873 SEW recd enclosures from Hincks, intended to bring  
 yesterday, 42 beyond the age

f241 30 June 1873 SEW re sending probationers Thursday. Lady Ps Vincent  
 Spencer and Gibson. Nurse Ps Lee, Grans and Hills and Miss Parkinson  
 will be pleased to accompany them.

Thanks many for the linen rabbits and flowers for all of which the Ps  
 are most grateful to you. Hills and Castle will be taking their holiday  
 on Saturday and I will not make their bandages till after their return.  
 Miss Machin begs me thank you for your kind enquiries, sympathy and  
 thought for her in every way, her appetite is pretty...and I think she  
 has all she wishes for.

Your messenger has this moment presented himself loaded with goodies for  
 Miss Williams...give her pleasure with all your thoughtful directions  
 for taking care of herself which I hope she will carry out and then I  
 hope she may be spared future suffering and be past anxieties on her  
 account.

I am sure you will be as glad to hear as I am to tell you that I am  
 much better than I was a month since, perhaps after the 16th of July I  
 may look forward to the pleasure of seeing you again and of passing  
 another night under yr hospitable roof.

ff244-46 9 July 1873 SEW Thank you for the pot of strawberry preserve  
 for No. (Elizabeth). I asked sister if she might illeg it and she said  
 she thought a little at a time wd not hurt her and I left the pot in her  
 charge and thank you for it, poor little sufferer, her friends are poor  
 but sister says she gets as much sent her as is good for her.

I am sorry now that I said anything about our "Show day" on the 16th as  
 I fear it will put you to an inconvenience to change the day for your  
 entertainment. Probs' holidays are beginning.

I must take Miss Vincent off special duty (Miss Machin's case) because I  
 cannot let her miss a chance of sistership wh may not occur again during  
 her training, of course all that Miss Machin requires is....

I have written to Mr Rathbone and said we had no one to recommend.

We are using the carbolic instead of poultice.

ff247-48 12 July 1873 SEW thanks for strawberry preserves for Elizabeth  
 Ward

f249-50 17 July 1873 SEW re her note (missing) re Williams's mother  
 yesterday, thanks for rabbits, Machin to have one today, the finger  
 looking better, Williams will come to FN with Pyne, Hornby, Cadbury

Miss Barclay. I really was distressed to see her looking so ill and  
 worn out, she has lost appetite and appears to be suffering from  
 depression or illeg. I quite hope she may not feel it compulsory to

return on Saturday. I shd hardly know her as the same person who was with us last year. Her weight is only just 7 stone!. God bless you. Ff251-53 SEW July 24 1873 re Machin visit, still needs nursing. Agreeable change. Mrs illeg Smith's letter forgot to take to you, but cannot help her. I am sure it does not seem likely to suit Miss Jennings I think.

Miss Humphrey prefers to continue in hosp work, does not care for private nursing. Have you heard from Miss Bourne? Either you or I must write to Miss Hurry (the sister's name).

Lee and Evans sent to Kensington and I sent their recommendation, the matron they told me was pleased at the prospect of having trained nurses.

The enclosure wh I forward from Tunbridge Wells was ...

We have 3 of Dr Parkse's books wh I sent today as requested.

I also return 5 more empty hampers and the dish and cover wh contained the veal and peas for Miss Machin and wh she much enjoyed. Many thanks also for the flowers wh made hr room both bright and sweet. The rabbit she is to have for dinner. Today thanks so many for all your very kind attentions and great thought for us.

Warman is not very well this great heat is very trying to all who are required to be very active.

I was sorry not to see your servant the other evening but I just gave out for an hour's drive in a hansom.

Ff254-56 1 Aug 1873 SEW kind to send picture, re hymns, re seeing her later today and thanks accepts dinner

ff257-59 4 Aug 1873 SEW sends list of probs. Machin worse. Encloses a letter from Miss Barclay this morning. I shall answer it. I might say we will take Barker in next week but can say or do no more till I return and have had some conversation with Barker I am very sorry but it is better that she shd come back than to stay and worry Miss B with discontent. God ever bless you and pray for me as ever. With much love, yrs affectionately, S.E. Wardroper

The flowers are so sweet and make Miss Machin's room look bright and pretty. We shared the great lilies.

Ff260-63 2 Oct 1873 SEW consulted with HBC re Hicks's admission on receipt of enclosed from Mr MacCormac, misunderstanding re Miss Heathcote next month, already has 8 ladies in the school and if take Misses Hincks and Heathcote will make 10, double what hitherto considered desirable, what to do with that number? glad to have 3 or 4 of the other class, but more difficult than ever to meet with suitable nurse probs; HBC thinks much raise wages; there are 29 probs at present; we hinted at a prob of taking the Herbert, sorry not to hear a better account from FN re Machin.

Miss Stapylton is in town and has paid us several visits. I don't think it will surprise you to hear that she has gone over to the Church of Rome. I always told her she wd so that I am not surprised and now good-be and with much love and very kind regards to Miss Machin, always yrs affectly

ff264-66 12 Nov 1873 SEW good of her to remember Bowman's birthday, and thanks for kind wishes for hers

Saw Miss Williams who told me result of her last interview with you and Miss Barclay changes her plans, she will go to Edinburgh either on the 20th or 21st.

Ellen Clark has sent in her paper during my absence and will attend to it. She appears to ....deficient.

ff267-68 1 Dec 1873 SEW "dearest friend" re her leaving town, must see her before, will come this aft, won't stay long and won't accept inv to stay, thanks for last kind letter, sweet news of comfort for her aching heart, recd communion yesterday

ff269-71 11 Dec 1873 SEW despatching her messenger yesterday, then question of 4 additional nurses for Edinburgh, hopes to have enlisted Pyne and Spencer and Warman and Perkins, asks to see FN at 5 tomorrow to talk the matter over, re Croft lectures.

Berryman. The committee of the Monkwearmouth Dispensary have written again and offered £80 pr annum in place of £70 and I believe Berryman will now accept, so that I feel almost sure of being able to retain Vincent and Spencer which will make our sister staff very complete.

Miss Pyne agrees to go to Edinburgh for six months by which time we may hope that something better will turn up to offer to her and I wd like you to see her some day. I also grant you to tell Mr Carter he must give up Preese. I have not mentioned the subject to her and therefore can't say whether she is likely to make any objection or not. I hope you liked Miss Heathcote. Miss Hornby enjoyed her visit so much and I think you for some delicious grapes wh you so kindly sent me by her.

ff272-73 16 Dec 1873 SEW Machin accepts her inv for tomorrow, re Berryman offered £80 from Monkwearmouth Dispensary, re Gibson at home with family, has spoken to Mrs Rhodes about Liverpool, thinks she will accept, Pyne agrees to Edinburgh for 6 months

ff274-77 20 Dec 1873 SEW re nurses, greens, HBC, Croft and she examined baths and dressings yesterday

**f278** FN pencil note

**[12:280]**

Mrs Wardr

her letters always showed more cleverness than  
 judgment more activity than  
 order more hard sense than  
 feeling more high views  
 of her calling always thinking more  
 of appearances than of the truth  
 more flippant than with  
 more petulant than vigorous  
 but now one can only say of them  
 that if they were exactly the contrary  
 from what they are, if she thought,  
 felt, spoke & wrote just the reverse  
 of what she does, she wd be right.  
 What is it that makes her Lady Ps/the atmosphere  
 so arrogant, so talky, so worldly,  
 so godless, so unconscientious

that one does not know them again? **[end 12:280]**

ff279-81 27 Jan 1874 SEW Machin will come today at 4, and Wardr will send with her 3 sets of applics, Berry, Agg, Crossland, re Girling, Ingle, Agg and Crossland, Helmsdörfer, just going to purify the children's ward after measles, leave fortnight, re Edinburgh, has not 1 nurse to send as supernumerary, hopes Berry will help for a time at Highgate. Measles. Sorry for Westle. Not heard whether Miss Hill will accept Corcoran. I sent her to see Miss Hill yesterday.

Ff282-86 29 Jan 1874 SEW has seen Girling and likes her, delighted to see FN again, re FN's return to beautiful home, loss of father, Wardr has been free of headaches for 2 weeks and so hopes her tonic is doing its duty, re Helmsdörfer bright, FN to see on her return.

ff287-89 13 March 1874 SEW Mrs Dundas called and asked if they cd rec a nurse for the Women's Hosp Soho Sq, re Cameron not going to Birmingham, good post for her, asks for FN's views on Dundas proposal, hosp in confusion and requires reform, sends E. Parry's last letter, looks unsuitable

ff290-93 14 March 1874 SEW Mrs Dundas and Lady Elizabeth Vinod called and took her to Soho Sq Hosp, pleasantly surprised by the hosp

ff294-95 15 March 1874 SEW with enclosure re Soho Sq Hosp, asks if FN has wr to Miss Cameron. Env f296

ff297-301 17 July 1874 SEW thanks for pleasant goodbye and kind wishes, re probs and Machin, re suggesting something more agreeable to Cameron, rejoiced that Pyne stays at Edinb, but what becomes of Williams and what will Rathbone do?

Ff302-04 27 July 1874 SEW thanks for her note on return (missing), refreshed, re Liverpool, Merryweather, Notcutt as successor, thanks for cucumber, eggs and articles. Merryweather wrote wished me to recommend Miss Notcutt as her successor which of course I cd not do.

I left HV and HBC to tell you all about last Thursday which passed off very satisfactorily I think and your address together with the history which Mr Carter gave us of your life and works here were greatly appreciated. I was so glad that both Miss Edith Oldknow and Miss Franks arrived just in time to hear both. I hear you are going to Lea Hurst for a time.

Ff305-07 8 Aug 1874 SEW quite distressed about ? Machin proposes to go to FN on Monday [10th] if she can see her, encloses a case commenced by Crossman to consider, and a note from Miss Humphreys, poss to rec to Rathbone as Hanson's assist in place of Baker, who is become supt at Liverpool Inf. Re Dr Croome's exam on his lectures. I am trouble d to help Miss Hill. Miss Cadbury mt I think be entrusted with the mgt of nurse Pattison's ward which becomes vacant on the 16th and last night for a time managed supernum work till another ward becomes vacant.

I have named the subject to Miss Cadbury who does not seem to be over ambitious about the post but I believe it wd be a very great advantage to her to take it for a year at least, she cd not have a better place for the commencement of responsibility it wd be better to have Liverpool for her of wh I spoke just casually to her.

Miss Gibson mt go instead of East. as supern for a year, which we make it more pleasant perhaps to Miss Cadbury. Miss Machin will talk to you about Miss Greenfield.

Mr Rathbone has asked us to take a Miss Gordon in Sept to train for him on his usual terms. We are now making enquiries about her. I don't say more now except that I will with pleasure obey any summons from you if you wd like to see me about anything but I know how busy you are and I do not want to occupy one moment of your time unnecessarily.

Ff308-12 10 Sept 1874 SEW HBC wants her to consult re admission of 2 cands, encloses papers, they are young, look older, Louisa Spencer, Dancy. Louisa Spencer is recommended by Miss Greenfield she L.S. is not a lady and if she comes will have to fill up a nurse prob's paper.

...Miss Machin, Miss Smith.

Mr Croft returns tomorrow and I hope to go on the 25th for 3 weeks. Miss Franks is convalescent and is now with friends at Eastbourne gaining strength. She writes daily. Penrose has also recovered and has gone to Dover for a fortnight. Vennell is also recovering from her attack of pleurisy and is next week going to stay with friends for a fortnight... invalid list is decreasing.

ff313-15 21 Sept 1874 SEW list of names of nurses to rec to Cameron for Soho Sq.

F316 proposed staff for Soho Hosp.

ff318-20 12 Oct 1874 SEW enclosure, re Croft clinical lecture. Mr Croft has just given us an hour of most instructive clinical teaching in

Leopold Ward, which we have much enjoyed these lessons will be of the greatest use and most helpful to all our probs. Miss Johnson has been allowed by Mr Carter to resign. She is a candidate for the matronship of the Royal South Hants Hosp and is not depending upon us for testimonials--she has only been with us 9 months.  
Ff321-23 Oct 16 1875. The long expected letter has just arrived and very welcome it is with its cheery news. Thank God all reached their destination safely.

I heard thro Frau Stueker that you had been to town for a day or two. She was delighted that you had been so kind as to grant her an interview. She gave wise account of Miss Helmsdorfer bringing us kind messages and taking back others in return. She was very pleased with our hospital and went on from us to Highgate. I hope Miss Hill is gaining strength. She talks of coming to see us soon. I hope you are pretty well.

The advertisement for nurses has not been very satisfactorily responded to. I wonder that more of the higher class servants do not come forward. Lady candidates or general servants have been our chief applicants but I think we shall fill our vacancies shortly.

ff324-25 24 Dec 1874 SEW thanks for luxuries for Sister Albert and Wardr, blessed season. Mr and Mrs Croft and myself will pay a short visit to the home and as Miss F Lees wishes to bring her mother and sister I have written to ask them to join us at that time for about an hour additional recreation and time for so many things of all kinds tomorrow.

Add Mss 47733, 232 folios, 21 pages, correspondence with Mrs Wardroper 1876-94, microfilm, Adam Matthew reel 67

missing letters (letters by FN mentioned in SEW letter)

5 Jan 1876 ref f1  
 15 March 1876 ref f4  
 23 March 1876 ref f4  
 before 1 April 1878 ref f25  
 before 15 May 1880 ref f92  
 before 10 June 1880 ref f95  
 before 13 June 1880 ref f98  
 before 22 June 1880 ref f100  
 before 26 Aug 1880 ref f104  
 before 8 Dec 1882 f170  
 before 19 Aug 1881 ref f187  
 before 18 June 1883 f180  
 before 14 Nov 1883 f184  
 before 12 Jan 1885 f192  
 before 21 June 1885 f193  
 before 20 March 1886 f197  
 before Aug 1886 f200

f1 5 Jan 1876 **SEW** thanks for sweet note (missing) and loving remembrance of us, re nurses gathering  
 f3 23 March 1876 **SEW** re her kind note today and not answering FN letter of 15th (both missing), death of Dr Parkes, re Croft, re nurses for other hosps, Miss Gardner [Gardiner] promised a nurse and Hill, Mrs Robinson of Inverness Hosp seeks nurse, re Wardr visit  
 f7 28 March 1876 **SEW** re Nurse Brain, probs  
 f12 30 March 1876 **SEW** re last year, sent out a large number of women, Crossland thanks her for message, re Crossland, Wardr hopes to send Dancy on Saturday unless hear to the contrary  
 f14 31 March 1876 **SEW** re seeing nurses on Saturday, will send Ridgewell [Ridgewell] instead of Dancy, defer Dancy because of measles in children's ward where she is night nurse

**f17** FN pencil note of interview with Mrs Wardroper

April 24/76

[12:311]

*Mrs Wardroper*

night nurse Alice

Carter. sent out stairwoman for beer: 1½ pints

Porter allowed by Hosp:

often sick & drinky at night

Rutherford ? natural

day nurse: steward result of irregular

meals & irregular sleep

leave to be

out from 3-5 every other afternoon

& 6- every other evening

always out from 3-7

ill tempered, breaking out

? result of no

system of passes

Ridgewell. Rose Upton [Ridgewell]

Hunt Extra.

Miss Aston. Miss Crossland

Davis drinks very much

2 or 3 go out together dressy

[end 12:311]

Milford Miss Hawthorn

Francis: was Francis on Home duty?

Miss Hull wants Home Sister to speak

about some things

Agents in Dublin & different places

**f18 SEW** letter to FN May 17 1876 with red pencil underlining and *Montreal*.

*Please return to*

*F.N.*

f19 18 Oct 1876 Deeble letter to Wardroper re regs.

**f23** FN pencil note on envelope: Tanner's Practice 2 vol.

on v

13/6 1 lb Bread

michding ? Beer

& 1 lb of uncooked Meat

instead of 3/4 lb.

7 o'clock am. to go into

Wards:

f24 30 Dec 1876 **SEW** has talked with Shaw and Hunt re admitting to Lee's work

f25 1 April 1878 **SEW** forgive for not writing sooner to your last (missing) sends letters re Wilson

f29 14 Aug 1878 **SEW** encloses letter of applic from nurse, Laura C. Wilson

f35 20 Jan 1879 **SEW** just recd particulars she inquired for re Winchester Hosp, re new Hants Hosp, Miss Freeman supplied, thanks for flowers sent by Crossland and eggs, and her kind wish to stay a night or two under your hospitable roof, re her work on famine figures

f38 21 Jan 1879 **SEW** re Dr Ord says FN will admit poor man Ebers for FN at St T Charity Ward, Wardr will write a ticket for him and on her card

f39 8 May 1879 **SEW** re Airy visit this aft, sends a plan of Women's Cottage Hosp and proposed regs, thanks for sending Miss Faris's letter, sending sisters' reports of probs for last month, hopes she will think some sisters reporting more carefully and more carefully

**f42** 7 June 1879 **SEW** had visit today of Lady Constance Lothian and Hon Mrs Stuart Wortley re sending out nurses to S. Africa, Lady C. will ask Burdett-Coutts to approach FN as does not know, Wardr does not see where they will come from

FN comments on Wardroper letter, trained

f44 29 June 1879 **SEW** accepts tickets offered for concert at Bp Brassey's House, re von Miller pleased with her visit to us, re death of Ld Lawrence

f45 2 Aug 1879 **SEW** thanks for eggs, little Harry Lee left again for Priory, engaging little fellow, will send info Monday re her proposal for directions for sisters, will suggest what to omit

f46 3 Aug 1879 **SEW** re distressing offence, last visit

f49 7 Aug 1879 **SEW** thanks for returning diaries and exam papers and her remarks thereon, re Mrs Linicke

f53 1 Sept 1879 **SEW** grieved she is so ill, resp for mother, Lea Hurst, thanks for holiday present, re Wainwright, Lees

**ff56-86** nurses sheets, punctuality etc. on Katharine Wilson, of different sisters, Warman 456, Cadbury,

punctuality, quietness, trustworthy, personal neat and clean, ward mgt, dressings, leeching--external & internal, enemas--M. and F., trusses, uterine appliances, rubbing, helpless patients, bandaging, making ditto, making beds, waiting on operations, sick cooking, keeping wards fresh, cleanliness of utensils, mgt of convalescents, obs on the sick

**f87** FN pencil note on env pencil

Leopold 17 days  
 Ill 7 ½ months  
 Alice 5 weeks  
 Mary 5 "

F.M. 2 2/2 mo.

Albert 5

½ mo. Home Sister 11 days

Solly Arthur 4 weeks  
 Charity 4 "

M.M. 2 mo. Magdalen 6

Magd. 1 ½ mo. Alexandra 5

F.S. 1 ½ mo. Edward Sister's duty

M.S. 2 mo. Alice "  
 Victoria "

Magdalen Day Special Ovarian 4 weeks

F.S. 2 ½ mo.

Nov 28/79

f88 12 Jan 1880 **SEW** P.O. savings bank the most popular investment

f92 15 May 1880 **SEW** rejoiced to see her hand again, did not know of Miss Gardiner's death, Bartlett nurse at Truro Cottage Hosp, re Bell's and Pringle's papers, re ignorance at Guy's, re Lonsdale's paper, grieved Vincent leaving Lincoln, will be a treasure to Maclean?, sends *Contemporary* with a long article, not nice, by Dr Mason, re BNA, writing shaky as sprained right wrist

f95 10 June 1880 **SEW** re her sympathy re (own) sister

f98 13 June 1880 **SEW** her loving tribute to her sister gratifying

f100 22 June 1880 **SEW** to "dearest Chief" thanks for her inquiries re sister, worst over, re FN's inv for nurse visits

f101 23 June 1880 **SEW** encloses Crossland's state re probs' expenses for Claydon visit, had delightful day despite rain

f104 26 August 1880 **SEW** thanks for letter (missing) re training nurses for war hosps, training of higher standard at Surrey Gardens than was in Deeble's time good letter on training of nurses

f103 28 Aug 1880 **SEW** thanks for generous contrib to holiday

**f104** SEW to FN Aug 26/80; concludes large London hosps possess far greater facilities and advantages, esp St T, for prep of nurses for war hosps or field service than Netley; re Mr Mackellar and Pitts have considerable experience of requirements of war hosp nursing, Mr Pitts wd be glad to answer any questions FN may have

**f109** Wardroper env to FN Aug 27/80 by hand. blue und. *Please return to F.N.*

f109v FN pencil note on back of env:  
I hope  
this may meet  
your wishes, if other  
questions occur to  
you I will  
answer

**f110** FN pencil note of meeting on env

Mrs Wardroper        Aug 30/80  
Probrs are put (on watch) for the first  
24 hours after capital operations  
instead of dressers - 9 times out of 10  
(to watch for haemorrhage) And no  
Doctor makes more than his regular round  
Sister & Probr do the antiseptic  
dressings - always attend on them  
Mr. Croft & Mr. S. Jones may say to Sister  
You keep an eye on that case  
to see it is all right  
instead of Doctor  
Nurses do the 6 - 9 a.m. dressings,  
afternoon & evening dressings  
If dresser lazy or hurried, glad to  
find all dressings done at 9 a.m.  
Otherwise he does them. Then at  
10 p.m. House Surgeon does antiseptic.

**f110v**

with sister -lasts 30 or 45 mins.  
[Antiseptics only introduced at  
St. T.'s these 3 years]  
Sisters have often to shew Doctors  
how to bandage.

-----

Miss Mayne  
Bath case  
Probr Muggridge. Probr Rees.

f111-14 Oct 26 1880, re Frl von Cornberg coming

f115 13 Feb 1881 **SEW** letter sends Hoggs' and Fellowes' papers, the 2 best lady probs had for a very long time, glad she admires Fellowes, who will help carry out her cherished wish of heart, improvement mil hosps, the first Wardr has had confidence to send out as a war nurse, re uniform for, obliged for nice eggs, glad to hear Fanny better, wd like to see Miss S. [L?] at St B's, thanks for promise of intro to governor, Mrs Fellowes' father has secured her a berth for Thurs, Lady Florence Dixie, as corr for Daily News, going, her father and brother,

f120 15 Feb 1881 **SEW** Gen Kirkland in town, accompanying Mrs Fellowes to Dartmouth, glad FN urged adoption of uniform, a great protection to nurses

f122 22 Feb 1881 **SEW** HBC convinced Vincent to stay another day in town, re Marylebone com, Bd of Guardians, obtained appt, re Nurse Crump and Cassel Cottage Hosp appt, names of nurses for HBC

f124 26 April 1881 **SEW** re case, from Ascot, ticket for Margate if suitable for admission, Wardr has written to lady supt of St John's House for, Fraulein?, thanks for adieu words, pics, Fraulein to leave for Liverpool, will be glad to see FN again before leaving London

f128 22 May 1881 **SEW** delighted to received her promise to see all the Nightingales of Marylebone Hosp. Vousden to come Tuesday [24th] with sisters' records of Ashbee, Pringle, Bird, Nicholls; Miss Bird the most intelligent of them, re Nurse Jordan in town, pavilion nurse, surgical, was at Shadrock, followed Mackenzie to Manchester, left for Marylebone

f132 PS forgot say that Nurse Jordan now in town (she is to be a pavilion nurse) a capital little woman, clever surgical nurse and very methodical, was at Shadwell and followed Miss Mackenzie to Manchester; has left for Marylebone appt; Miss Fisher left me last week to go to her poor old mother of whose death I am daily expecting to hear  
ff134-35 Wardroper note, list of probationers eligible to receive FN's address May 1881, 36 names, with odd FN note....

f134v [contd list]

31 Nurse S.A. Gurney  
32 Miss H.M. Moncrieff  
33 Nurse I. Mackay  
34 " M. Jenkins 35 Miss H. Richardson  
36 Nurse M. Tayler  
Address St. Thomas's for all

FN pencil draft

Offered to our dearest  
Matron & Lady Sup  
Mrs. Wardroper  
with the deepest gratitude and warmest love/affection  
of every member of the great nursing work she has done  
& of her grateful and loving old friend  
F.N.

Offered to our dear Home Sister  
Miss C  
whose work in training us all ~~in~~  
will be remembered in our ~~illeg~~ hearts and prayers and we hope in our  
lives with grateful and lifelong  
love by all her Probationers  
& by her ever affectionate  
F.N.  
offered to our dear 'old' Probationer Miss Fisher  
with F.N.'s ~~warm~~ kindest regards

signed letter, f136-36v, pencil

**f136**

July 2/81

Dearest Mrs. Wardroper

I was not able to see Mrs. Fellowes before she returned to her much desired post under you. (Sister Leopold)

[12:364]

If it would be convenient & agreeable to you & to her, could you kindly spare her to come & see me tomorrow (*Sunday*) at 5?

If I do not hear from you, I will conclude that your answer is: Yes.

[end 12:364]

-----

Have you heard from Miss von Miller, of Vienna, to whom

[13:480]

**f136v**

you were so kind?  
She wants us to recommend an Austrian lady, or an English lady who can speak German, to take charge of a new small Hospital at Vienna & to create there a ~~new~~ Training School for Nurses? Or she wants us to receive a lady from them for a year's training for the same purpose?

God bless you

[end]

ever yours

F. Nightingale

f137 19 August 1881 **SEW** thanks for her letter, Airy off, re Deeble's note

f141 21 August 1881 **SEW** re kindness, contribution for her holiday (evidently was sick)

f145 2 Dec 1881 Wardroper letter to Tanner re admission to school, FN never interferes

f148 17 Dec 1881 **SEW** re the little Sprag, hopes met with her approbation

f151 20 Jan 1882 **SEW** re Sergt Farrens's case has excited great interest, Dr Bristowe, diabetes insipidus, Crossland returning tonight, from Liverpool, many things need reforming, re rebuilding inf, re long-anticipated visit of FN Friday next to St Thomas' [27th]

f153 **SEW** Feb 3 1882 [correct date] letter to FN one week after her visit to the school, when honoured with presence, re what she said of "her House" and the pretty Alexandra ward, Sister Alexandra delighted with the books for her children, re Liverpool, Royal Inf, 7 books of lectures, pheasant, eggs

f157 14 April 1882 **SEW** thinks Sir Henry Parkes pleased with his visit, treas came up for grand com, Currey, took through wards

signed letter, f161-62, pencil

**f161**

Aug 1 1882

{printed address:} 10, SOUTH STREET,  
PARK LANE. W.

Dearest Mrs Wardroper

**[15:916]**

I have sent in the names  
of 1 Mrs Fellowes  
2 Miss Solly  
3 Miss Airy  
4 Miss Winterton  
5 Miss Richardson

& they have been ACCEPTED

A sixth is asked for  
& Mr. Bonham Carter  
consents to our sending

6 Miss Young -  
I send you in greatest haste  
some notes which may be

**f162**

useful at once of my interview  
If you will return them to me tomorrow, I may be  
~~me~~ able to explain them -

God bless you ever yrs

F. Nightingale

Excuse fatigue & haste

**[end]**

incomplete letter not FN, pen

**f {no folio number}**

It was a great relief  
to me to hear that  
I had dropped yr  
letter in your house  
I must have drawn  
it out of my packet  
with other papers  
I was very tired on  
Saturday & had had  
a trying day of head  
work in various ways but  
am all right to day

f163 20 Aug 1882 **SEW** re her messenger re nurses going out, rations, re  
HBC coming, uniforms  
f167 15 Nov 1882 **SEW** to FN re Fellowes' letter alarms her, showed to HBC  
f170 8 Dec 1882 **SEW** thanks for her inquiries (missing), encloses  
Fellowes' letter  
f173 1 Jan 1883 **SEW** dearest chief  
f175 10 Jan 1883 **SEW** re Crossland accepting FN's kind inv, re new probs  
re Miss Jackson taking charge of Home  
f178 20 Jan 1883 **SEW** boys and men here charmed with her (anon) parcel,  
re Leavesley, pleased with FN's remembrance of them, thanks for her  
nursing paper, read it and Galton's in Quain and wished it to be  
separately printed, wd like a copy for each of the sisters, any spare?  
f180 13 June 1883 **SEW** thanks for sending good news of Airy  
f184 14 Nov 1883 **SEW** thanks for (birthday) present, re Claydon visit,  
thanks for eggs, wild duck and fruit

**f186** FN pencil note on env

Mrs Wardroper June 14/84  
Anderson Tuesday  
Byam  
Lunt  
Probr as Lady Clerk  
Fanny  
Children's Ward. clothing  
No. 8 Block & washing  
[illeg]

ff187-89 23 July 1884 Luise von Führmann to Wardroper from Berlin  
Städt. Krankenhaus Pav X Berlin, saw crown princess at Potsdam and  
learnt that she saw St T on previous visit, asks Wardr to admit another  
of their probs at N School in Oct, great wish of cr pss that there shd  
always be a nurse of ours in tr at St T, so always have helpers to  
introduce many of the English ways into our German hosps

f190-v letter of Emily Aston to Wardroper 27 August 1884, pen  
from Government Civil Hospital, Colombo, Ceylon

I have been here one month and the time has passed very rapidly. I am feeling much more hopeful about things in general. I believe by slow degrees I shall be able to improve matters. I find the nurses have a great reverence for Miss Nightingale, any mention of her seems to rouse them from their usual apathy. I think perhaps some day Miss Nightingale may consent to write a few lines which I can read to them. I do not believe it would be possible for native women to do the work of Europeans (still less would the average Europeans be successful as nurses here) but I do wish I could make the nurses feel that if they are not required to perform the actual duties for their patients they are responsible in seeing that the attendants care for them properly. re Crossland getting FN to write....Sinhalese, Tamils, Indians, Bombay, clothing...

I sometimes manage to get a little stroll at night-round the compound. Nearly all the inhabitants keep carriages - small Pegu ponies are very inexpensive & green carriages to suit them are not costly. I have however no stable attached to my bungalow so for the present I am hiring a carriage from time to time. I have made several visits to the Pettah (native town) it is very quaint, the bazaar keepers sit crossed legged on mats or shelves in their premises & are always prepared to cheat the unwary - the smells in the Pettah are awful - I am thankful I live a long way from the town. There are singularly few very remarkable things to be bought in Colombo - except rush mats & {illeg} {illeg} of the goods are English. The Burghers or half castes always wear English clothes, ginghams & prints of the carpet patterns - most frightful colours. The natives keep to their "{illeg}" & are much more artistic. The woods of the country are very beautiful, but the cabinet makers cut them up into quite conventional English sideboards & chairs. I am having a few ebony & other Ceylon wood frames made for pictures, but in each case I have to supply a pattern the workmen do not seem to have much taste. I have an office in the hospital, there are 2 windows one on the other side the other, wh: is fitted with sun shutters & an awning, {illeg} & across a "compound" with most lovely shrubs, cocoa nut palms & in the background. I sit in the office a good deal & I am trying to make its interior a little home life. I have put up some {illeg} rush mats, to form a dado, & I have put some pictures in a line above. Within the hospital the common proprieties in life are observed very fairly, but the sights one sees by the road side & in the bazaars are startling! but somehow the almost nude black, or brown, figure is much less improper than a white creature in the same condition. The {illeg} are always clothed in {illeg} ({illeg} Indians) wear a sight less drapery. A man from Bombay came to my Bungalow a few days ago with all sorts of Eastern food, Indian cashmere & shawls

signed letter, f191-91v, pencil

**f191**

Oct 31/84

Dearest Mrs. Wardroper

This is a miserable business  
about Miss Rees- And I  
think her 'tittupy' letters to  
you are the worst of all -  
- God forgive her for bringing  
the whole good cause into  
discredit. I conclude  
that you will have nothing  
more to say to her.

[13:95]

I think she might have  
done well for a year at  
St. Marylebone, & then  
gone on to better things

**f191v**

And scarcely one of the  
others of that year would have done so  
badly at Charing Cross as

she has, I believe - It  
is too outrageous in the first  
months of her being there

It is a disaster - I cannot  
say how great an one I think  
it. She seems able to manipulate  
facts any way she pleases.

Thankful, most thankful to  
see you looking so well.  
God bless you -

ever yours

F. Nightingale

[end]

f192 12 Jan 1885 **SEW** thanks for inquiries and kindness (missing)

f193 21 June 1885 **SEW** thanks for letter (missing), has been poorly

f196 9 Oct 1885 **SEW** cd not answer her note re Messum's visit for  
tomorrow (missing), thanks for partridge, grapes, jelly

f197 20 March 1886 **SEW** thanks for inquiries (missing), better today,  
thanks for 2 books, enjoyed Ewing's stories and the short daily  
readings, re a list to those to send letter, re Stewart operation

f200 Aug 1886 **SEW** E Grinstead, thanks for inquiries (missing), better,  
sending Fuhrmann letter, please let HBC see, she is doing credit to her  
English training, wants to send pupil, re Miss Aberlecky good nurse but  
English lacking, Miss Herdtmann obliged to give up her work

f203 nd **SEW** Dearest Chief, re Crossland visit this aft, [seems last  
letter from Wardroper from St T; next are after retirement]

f204 10 July 1888 **SEW** from S. Ken don't send for her tomorrow, can get to South St.

**f206** SEW to FN July 16th 1888 from West Ken, My own dearly beloved chief, how rejoiced I am so receive a few lines in your own handwriting again (missing) and how much I shall enjoy the great privilege of seeing you again

**f208** SEW to FN 13th Nov 1888 My very dear old friend and chief, thank you for your most affectionate remembrance of the 75th anniv of my birthday and the lovely bouquet ...I feel sometimes very lonely and depressed. I have however much to be thankful for and I bless my Heavenly Father for his merciful goodness to me and mine...God bless you dear friend, every yrs lovingly

**f210 SEW** to FN Dec 19 1888 Dearest and best beloved old friend how can I thank you enough for all your kind thoughts of me, text lovely, I know dearest that you pray for me and I will pray for you that the child Jesus may be born anew in our hearts.... from West Ken

f213 SEW to FN nd many thanks for your very liberal contribution of game, messenger

f218 FN note on War Office (recycled) env

God bless my very dear friend

Mrs. W.

And will she accept this book, with much that is absurd & much that is truly true religion & work in it  
from her old & loving friend

f219 letter from Agnes H. Taylor RIE to Wardroper no date

initialled draft of note, f221, pencil {lines re-arranged to create meaning}

**f221**

**[12:393]**

these perishable flowers Offered to the enduring & ever fresh

Memory of

Our many years' Matron May/94

Mrs. Wardroper

~~the working beginner of the Hospital  
which left us~~

who with Miss Crossland was the working/made the real  
~~illeg~~ beginner of the Hospital & sowed so much seed for this world  
this part of ~~Nursing reform~~ Eternity  
by training & Nursing reform,  
whose paths in the other/ moral & eternal world will be  
ever On, On, in this work of God truly hers F.N. **[end 12:393]**

f222 draft, not FN hand I think of tribute to Mrs Wardroper

but FN at bottom after Matt XXV.3640:  
She was the Shepherd of the Shepherds to the sick  
sheep.

f223 stylized tribute

draft memorial letter, ff224-27, pen & pencil

[12:390-92]

**f224**

~~Nov 12/93~~

{printed address:} ~~10, SOUTH STREET,  
PARK LANE. W.~~

~~My dear Mrs Green~~

{beg. of letter written lengthwise, bal. of letter on opened page}

Who was *Mrs. Wardroper*

~~Here~~ in this Chapel where she  
worshipped so many years we are always now met  
~~this day in~~ with a memory of her. But the true  
Memorial of such a life cannot be in  
stone or marble, or anything which is not  
living- is not active. Our Memorial must  
be to follow in her foot-steps-not a servile  
stereotyped copy, but an intelligent & progressive  
life after the model she has given us. And  
she who learnt so well how to train Nurses  
for their future noble because useful career  
on earth, "practising for Heaven," may be not  
untruly supposed to be still herself  
in "God's own Training School" in  
Heaven & as such speaking to us.

- telling us to be pressing ever forward, forgetting  
those things which are behind, & which  
we are sometimes too proud of, namely  
our progress ~~(during the last years)~~  
in this career.

{interlinear text:} She never advertised herself ~~in this age~~

In The age of advertisements rather than of work, now upon us? those  
advertisements which so often fails of their  
effect & bring in only the inferior birds, the sparrows

{back to main text:}

The true memorial to her is to  
follow her quietness & firmness in this  
age of noise & talk & unquietness - in  
this age when talk & reasoning "tell but

**f225**

[2]

"indirectly & often indecisively upon action"  
 - in this age of experiment impatient of  
 experience - but, above all, to give  
 effect to her conviction that this training  
 must embrace moral discipline - that no  
 amount of knowledge or even skill can *alone*  
 make a good Nurse - for the best woman  
 must always be the best Nurse - ~~such a~~  
 Nurse as also the ~~head~~ best Ward Nurse Sister, & the *best*  
 Matron. ~~must always be the best in Nursing.~~

Such a Nurse has unlimited influence on  
 Patients & all around, over & under her - looks  
 not to pay alone or reward as a motive for work.  
 ? But, Such a Nurse, a true Nurse in the sight

{ '?' in pencil, left  
 margin, next 3 lines: }

of God as well as of man & of her fellows -  
 needs fellowship - [esprit de corps - for she is  
 not only one in a great & growing Army -  
 but like a soldier must find her home in a  
 "company" - a company large enough to generate  
 & maintain a public spirit, & small enough  
 to cherish personal loyalty to a Chief, & to  
 train each character ~~separately~~, individually,  
 so as to serve the common cause, each up  
 to the very best & highest capacity

The Nurse must not be an irresponsible  
 nomad. Even the privates Nurse must not

**f226**

[3]

be without such a common Home,  
without the help of trained sympathetic  
supervision.

? [This is homely advice. But what should we do isolated & without such a home?] {vert. line down at 'advice' thru 'without'}

A nurse must be no "rolling stone."  
Rather must she be a very rock in steadfastness  
of purpose, round which may cling in quiet,  
peaceful, womanly growth those tender graces  
& delicate refinements of Nature and of  
character that are only heightened & ennobled  
by contact with the realities & sadness of  
daily life.

? With Mrs. Wardroper ~~there was no flying~~ {'?' in pencil, left margin, next 4 lines}  
~~about~~. Her Hospital was her home - her  
Nurses were her family - Indeed she would  
scarcely leave the Hospital for a brief  
holiday or even a drive or any recreation  
Her heart was in her work. Let us follow  
her perseverance *with knowledge* in this  
age of restlessness (tho' it be restlessness  
after good)-of unrichness & haste *without  
knowledge*  
{2 vertical lines thru: 'Indeed' 'Hospital' to end of 'drive' and 'or'}

She 'pursued' without 'faintness' a steady

**f227**

[4]

training to supply the practical skill &  
 observation - training of head & heart &  
 hand - which no reading or lectures, however  
 useful, can *by themselves* supply, as is too  
 often supposed in this bookish age. We may  
 sometimes be 'faint'- only let us if faint be  
 still '*pursuing*'

To our Physicians & Surgeons who give us  
 ? their invaluable instruction we have the  
 deepest obligation as to our Sisters & Matrons

{'?', pencil, left  
margin, next 4 lines}  
{vert. line thru  
whole paragraph}

who keep up our tone, & even as the Doctors  
 themselves sometimes generously acknowledge  
 the tone of the Medical School who on  
 their side keep us up to the standard.

And let us always remember that we  
 must ask God's blessing, promised especially  
 to Nursing, on every step - & that there is no  
 blessing without 'wrestling'. This is to ask  
 Him to 'send His grace' & 'show His power'  
 on every step.

April 23/94

**[end 12:392]**

initialled note, pen

**f {no folio number}**

Mrs. Wardroper,

Memorial

F.N.

23, April/94

draft memorial letter, f228-231, pen & pencil {folios numbered seq. incorrectly}

**f228**

\_\_\_\_\_ *Mrs. Wardroper,*

Here in this Chapel where she worshipped so many years we are met ~~trying this day to commemorate her~~ in memory of her. But the true Memorial ~~to her~~ {interlinear text:} of such a life ~~is~~ cannot be in stone or marble or anything which is not living, is not active. Our memorial must be a servile copy, but an intelligent & progressive life after the model she has given us {back to main text:} to follow in her footsteps, not stereotyping

~~her but always ready for progress.~~

And she who learnt so well how to train Nurses for their future noble because useful career on earth, "practising for Heaven" - may be not untruly supposed to be still herself in "God's own Training School" in Heaven & as such speaking to us:

to be pressing ever forward, forgetting those things which are behind which we are sometimes too proud of - namely our progress during the last years in this career -

The true Memorial to her is to follow her quietness & firmness in this age of noise & talk) - - in this age when talk & & unquietness)

f231

[2]

reasoning " tell but indirectly & often  
"indecisively upon action" - in this  
age of experiments ~~without~~ impatient of experience-  
but above all to give effect to her  
conviction that this training must  
embrace moral discipline - that no  
amount of knowledge or even skill  
can alone make a good Nurse - for the best  
woman must always be the best Nurse -  
such a ~~woman~~ Nurse has unlimited influence  
~~over~~ on Patients & all around, over & under  
her - looks not to pay alone or reward as a motive for work  
~~if she is otherwise she lowers the tone~~  
~~instead of raising it~~  
~~Man does not live by bread alone -- &~~  
~~still less woman - but~~ such a Nurse - a  
true Nurse in the sight of God as well  
as of man & of her fellows - ~~must~~ looks  
not only for money but, ~~for~~ she needs fellowship -  
must be esprit de corps, for she is not only ~~the soldier of an~~ one in a  
great growing Army  
but like a soldier ~~have~~ must find her home in  
a "company" - ~~to which she can do & from~~  
-a company large enough to generate & maintain a  
public spirit, & small enough to cherish personal

**f230**

[3]

loyalty to a Chief, & to learn each character separately individually, so as to serve the common cause, each up to the very best & highest capacity ~~which she can receive good - under trained supervision, with the help of sympathetic supervision~~ - She must not be an irresponsible nomad. [This is homely advice - But what should we do isolated & without such a home?

'A nurse must be no rolling stone ~~gathers no moss is~~ Rather must be a very

rock in steadfastness of purpose  
 {interlinear text:} round which may cling in quiet, peaceful womanly growth  
 those tender graces & delicate refinements of nature and of character that are only heightened & enabled by contact with the realities & sadness of daily life  
 {back to main text:} ~~an old saying and a true one.~~ With

Mrs. Wardroper there was no flying about.

Her Hospital was her home - her Nurses her family. Indeed she could scarcely be got out of the Hospital for a brief holiday or even a drive or recreation. Her heart was in her work.

Let us follow her perseverance with knowledge in this age of restlessness  
 (~~even tho' it be restlessness after good~~)  
 of unrichness & haste ~~without knowledge~~ .

She 'pursued' without 'faintness' a steady training to supply the practical skill & observation - training of head & heart & hand - which no reading or Lectures, however useful, can *by themselves*

**f229**

[4]

supply. We may sometimes be faint -  
 only let us if 'faint' be still *pursuing* -  
 And let us & always remember that we must  
 ask God's blessing promised especially to Nursing on every step -  
 & that there is no blessing without wrestling.

This ~~which~~ is: to ask Him to  
 'Send this grace' & 'show His power'-  
 on every step -

[pencil]

To our Physicians & Surgeons who give us their  
 invaluable instruction we have the deepest  
 obligations. as To our Sisters & Matrons who keep up  
 our tone, & even as the Doctors sometimes generously  
 acknowledge, the tone of the Medical School who  
 in return keep us up to the standard

f230 pen

note, pen

**f {no folio number}**

Miss McMaster

Leopold

successor to Miss Bermingham

f232 FN pencil draft of tribute to Wardroper, not transcribed, in  
*British Medical Journal* 31 December 1892:1448, ff234-40 **[12:387-90]**

f234 FN pencil draft

f235 FN pencil draft

f236 FN pencil draft

f237 FN pencil draft

f238 FN pencil draft

f239 FN pencil draft

f240 FN pencil draft

Add Mss 47734, 256 folios, 22 pages, correspondence with A.L. Pringle Part 1 1872-86, Adam Matthew reel 67, correspondence with A.L. Pringle

f1 Pringle to FN 30 Oct 1872 most kind gift quite surprised me, hearty thanks, matron got her a visit from Dr Clayton who understood chest suffering

f3 Pringle letter 6 Nov 1872 returns the fee intended for the dentist as did not employ him, turned coward about having out

f4 Pringle notes re St T. Dr Matthews Duncan, Nurse Falconer, Dr Haldane's ward Nurse Marks?

f6 Pringle letter 10 Jan 1874 from RIE, returns Nurse Mesher's letter, re FN's advice, went to ask her if she wd like to go back to Highgate, hopes the nurses are writing their letters to FN, Nurse Robinson sore about FN's letter but realized it did her good; Nurse Monk; Nurse Lyons delighted

f8 Pringle 15 Jan 1874 time for changes, anxious, re Nurse Berry for Fever House? Papps, Hignett, bad case of pyemia in ward, re the Scotch probs, Mackay finished year then seized with typhus; new prob Miss Webb from Woolwich

f11 Pringle letter 4 Feb 1874 hungering for you and to write w/o direct need of business, great loss presses, re Fasson, re Williams thin and pale, Falconer resigned, glad of it

f13 Pringle letter 2 March 1874 from RIE re her letter a great relief, if she is to leave London so soon may I come to you Thursday night? [5th] the angels will come and minister to FN, afresh, her mission of healing and enlightening and comforting, sad week from outbreak of drunkenness among the ward assistants, 7 had to be dismissed

f16 letter of Pringle 23 April 1874 marked red pencil: Please return to F.N. her letter unacknowledged I am still of opinion that if the assistant were read I ought to leave the inf in the end of June. Besides the old and primary reason, there are these two, 1st that dear Miss Williams is ready for the charge and 2nd that I feel in myself in some ways a sad unfitness. I am not so selfish dear Madam as to wish to leave Miss Williams without proper help. As you are kind enough to say "like yourself," I would offer to be that assistant, but that I am quite sure it wd lead to confusion. I agree with you in all you say as to those ladies you name, but have you no resource in any previously sent out from St T. I think Miss Wms is divided between a desire to write to you and an idea that she ought to hear from you first. She seems to dread the presumption there wd seem in her assuming she has at present any right to express a wish about it.

I do hope dearest Madam you will believe that is its not flight from duty my going away, but obedience to it as far as I know it. I

shall await now the result of your and Miss Wms' corr, I think a little delay a small matter, only I trust the assistant will soon appear, for I firmly believe the sooner the real permanent head takes duty the better. She will be a noble head: God bless her.

We went to see the new inf on Monday. It is very charming in situation, construction and fitting up (the plans for the last).

Our poor cook has died of smallpox. We have had seven cases in as many different parts of the house, in the last few weeks.

Miss Pyne who is doing very well now and thinking of getting away sends thanks for your letter, her love and that she will write as soon as she is able.

We have wonderful sultry weather making us head achey. Mine is quite stupid. Whatever you arrange dearest Madam I shall hope to be always in love and duty your own "sister" Lucille Pringle. We know nothing of the intentions of the Edin Inf except through you. They are very kind in all their dealings with us.

f20 Pringle letter 15 May 1874 from RIE, accepts her plan about going on for another 6 months. Deeply grateful for our trust. But I wish to consider it settled that I leave at Christmas for the old reason (Miss Barclay) and the other reason that I have sometimes given you and that I repeat now with sorrow, that I do not feel myself equal to the terrible responsibilities of the place. You know well that the work is not mechanical but almost more than in any other what you are determined what you do. And I will from this time more earnestly pray that she who I hope will come after me may be possessed by the Spirit of God, that she may work in His might, might judge with the judgement of the pure in heart, endure as seeing Him who is invisible.

Among the heaviest sins in my memory are those times when by failing myself I may have hindered her.

Mr Fasson asked me yesterday from Mr Hope and the managers to go till Christmas. He spoke very kindly of the way we were getting on.

Miss Wms is just leaving? for Aran to take care of Miss Pyne for a week. The cruel east winds have favored her by taking their leave and there is every promise of lovely weather. We have been very very busy. Not only in answering letters of enquiry that have poured in since the advertisements, but in looking after ailing nurses and in a desperate scramble to supply their places.

Enclosed is Nurse Barnard's second letter to me. Her address is on it.

I told Nurse Bothwell to write to you about the Aberdeen place. If she might go honourably it wd be a great privilege to be near her mother. But she wd be a sad loss to us, so many nurses cling to her, I fear her going would unsettle them. In another way it wd encourage them and Mr Fasson says it wd be well for them to feel that this was a step to promotion. The Aberdeen people wd be fortunate. She is a rare good woman.

I do not seem to have thanked you as I ought for your goodness to me but indeed....

f23 Pringle letter 14 Sept 1874 thanks for her letters, written and printed, has thought of Mrs N., hopes to be able to visit FN in London

soon, wrote to matron re Nurses Worthington and Humphreys, she is inquiring about small hosps for them; Miss Gregory arrived, placed in female surgical of Dr Bell and Prof Lister

f27 Pringle letter 2 Jan 1875 from RIE, My dear Madam, all send thanks for her Xmas message, high honour to Nurses Hancock and Plumer and Mrs Barker, cakes and books, thanks for offer of help re substitute for Pyne, exam of probs of years 1874 and 75, all who have had Bell's class, Williams sending FN the papers wh took prizes

f31 Pringle letter 9 Feb 1875 from RIE, long time since heard, re nurse problems,

f32 Pringle 8 March 1875 from RIE re awful decision for tomorrow, if she stays it must be as head, asks if Williams wd not be better as head at RIE, with FN comment: No, Miss Pringle must be head [see Williams letter same date 47747 f31]

f33 Pringle from RIE 10 march 1875, Williams yesterday said she cd bring herself to stay here as second, signed "your loving and trusting child"

f35 Pringle 23 Sept 1875 from RIE re Lees's views of Miss Phillips applic, Lees accepted her at once, conditions re ward assists improved, new dining room etc. FN comment on. Please return to F.N.

letter says: I know you will be pleased to hear of a step onward we have made in the conditions for our ward assistants. Our present highly practical and generous chairman of committee, Mr Jenner, much struck with the frequent reports of failures amongst them, wanted to know why we could not get more respectable women. So we took him, Dean Montgomery and another member of the committee, round to al their bare dormitories and the miserable sculleries where they take their food. After which visitation they not only understood why we could not keep respectable women but almost justified those we had in comforting themselves with whiskey....re getting new hosp, they ordered erection of a wooden dining room for them and 30 little chests of drawers and presses for bed gowns, all excellent workmanship, opened for a tea party, painted floor and tables, nice windows good fireplace, pantry, hot and cold water, gas, covered way between nurses house the hosp...

notes, ff37-41, pencil

### **f37**

Miss Pringle Feb 7/76

126 have meals in Home: between  
£20 & £22 a year:

8/ a week would be £20. 16

without gas, coals or Servants' Wages

& only ½ pint Beer: not always drunk

then milk twice  
a day

little more than  $\frac{1}{2}$  lb meat apiece  
a day:  
Breakfast at 6.30: meat (cold)  
3 times a week  
eggs Sunday  
bacon  
[Night Nurses dinner (hot) at 10 am]  
luncheon at 9.30  
Soup hot for Night Nurses dinners  
or milk & bread  
dinner at 3  
Supper at 9 porridge & cheese  
cold meat on table bread butter  
& milk  
[Night Nurses' supper: with cold meat:  
to take with them:  
prayers: with hymn & piano -  
in Dining Room: 9.30]

**f38**

Scarlet Fever goes to St. T.'s } Scabies  
 parent takes & sends back Soiled Linen & Dirty Towels} linen ought to go  
 to be washed at Patients' Home. } home -  
 Middlesex washes Soiled Linen as Soiled

Linen

is taken off, to

plunge it in a bucket

with disinfectants

Foreign Hsp

Linen of Contagious Disease Patients

is washed in a separate wash house

separate washing arrangement

from the rest of the ~~Pat~~ Hospital Linen

Islington Fever Hospl

What does it do?

{vert. in margin:} Night Supt=

**f39**

Miss Pringle Feb 12/76  
 Meals in Nurses' Dining Room  
 6.30 am Probationers' breakfast  
 9.30 " lunch  
 10 Night Nurses' dinner  
 Dining-room cleared  
 3 p.m Probrs= & Nurses' dinner  
 5 Probrs= tea  
 7.30 Night Nurses' Supper  
 8-8.15 " " prayers  
 8.45 Probrs= & Nurses' Supper

f40

Miss Pringle

Feb 18/76

**[13:351]**

to make the Probationers  
more *pupils*

\_\_\_\_\_less *Assistant Nurses*:

Day Nurse &                   might be alternated

Night "                        every 3 or 6 months

not Nurse in charge.

a Night Nurse needs to be as good  
a Nurse as a Day:

but Nurse in charge requires  
a certain business capacity:

Night Supt= sees to ventilation:

asks Nurse if she sees anything  
she thinks wrong    whether it is by

Doctor's orders:

takes Nurse's place to let Nurse  
get her Supper.

**[end]**

**f41**

ST BARTHOLOMEW'S Sister  
 like Hatcher or  
 Buckland  
 Nurses  
 like Ward Assistants  
 3 Nurses Sleep in one room  
 off Ward: Night Nurse & all  
 each Nurse takes one week's  
 night duty: can't sleep at all  
 the first 'day:

but I saw the  
 Night Nurse in  
 Ward during her bed-time  
*Training Proposal*  
 proposed to take one Nurse off  
 put a Probationer on  
 & a Ward Assistant

f42 Pringle to FN incomplete arch ca March 1876, re money, Nurse Pappe,

f44 Pringle letter 1 March 1876 from RIE, her messages delivered, Dr Bell delighted, Mr Jenner asked her to send his thanks and to say he had such a respect for her, her approval gave him the most weighty satisfaction, and dear Mrs Porter

f48 Pringle 5 June 1876 from RIE will grieve her, told Nurse Warman unless altered her behaviour, temper, she wd have to leave at end of 3 months, seems something morbid about her

f49 Pringle 9 June 1876 thanks for her kind letter, recognizes rightness of her proposal for Williams, Pringle can't do Edinburgh very long, but we look forward, will write tomorrow about a lady for Lees; a letter from FN to Warman wd be beneficial to her, poor soul, but she wd never be happy here, doctors want her to take private nursing, re Williams to have St Mary's

f52 Pringle 2 June 1876 from RIE, forwards paper of association, Mrs Higginbotham and Miss Spencer called on her about, they need candidates and means of training them, FN shd republish Una, for cause in Scotland, re Donald Macleod going to apply to her to [Higinbotham]

f54 Pringle 5 July 1876 from RIE re book from her a happy surprise, re the Glasgow Assoc and trouble she took for them, Pringle wrote to Higginbotham quoting FN's opinions regarding mixing objects in their scheme

FN comment in red pencil on letter of 5 July 1876: Please return to F.N.

f59 Pringle 7 March 1877 from RIE, has waited till text framed, and re conditions to offer Spencer, re Miss Mitchelson

Add Mss 47755

125

April 2012

f63 Pringle 7 Jan 1878 from RIE, re her dear and inspiring letter to us  
all

notes, f65-6v, pen & pencil

**f65**

Miss Pringle Feb 8/78

[13:352-53]

a tyranny: like a convent  
 things could hardly be credited  
 so lawless with regard to the M.O.s.  
 Everywhere else M.O.s have to be  
 looked to: & deferred to:  
 here it is all Matron & Steward:  
 House M.O.s regarded as nothings.  
 Notice not even given to M.O.s when  
 Night or other Nurse is changed:  
 - invisible Treasurer.  
 {vert. in marg:} Covered Night Stools: Where to be had?

---

Warman:

At Edinbro' has only one Probr= & not  
 always that: a great boon to her  
 to have that: took much pains  
 with training her.

But at St. T.'s whatever her  
 behaviour the Sister has two if  
 not 3 Probationers: it depends in  
 no way upon Sister's conduct.

She can even like Miss Airy &  
 Nurse Rutherford, do all the Nursing  
 & make the Lady Probr= (Miss Perrssè)  
 do all the dirty work. What will  
 come of it? Why, in Miss Airy's

**f65v**

case that she did not have  
 her gratuity: but her Probrs=  
 were not withdrawn: that is,  
 she still had them do her  
 dirty work but thought she  
 need not teach them as she  
 was not paid for it -

The Nurses sometimes do all the  
 teaching, but have no fee.  
 Nurse Rutherford was a capital  
 teacher

---

Nurse Ann was always full  
 of drink: tho' not intoxicated.

---

Matron: Sisters have too much  
 to do to teach:  
 Must keep Nurse Ann as Sister  
 because ~~they~~ Hospital won't pension her -

---

Nurse Warman: insincere & unfaithful  
 behind your back  
 besides her passions & rages: like a  
 madwoman:

**f66** {blank page}

**f66v**

4. out of 24 Probrs= told off to do the dressings &  
 bandage for Dr. Bell in Dr. Bell's Clinical class every Sunday  
 morning: 48 Clinical Classes in the year

Miss Pyne takes up on the Monday evening Dr. Bell's Sunday  
 morning subject

Covered Night-stools Where to be had?  
 & chambers with lids

4 fifths of cooking done in Wards:

Cooking Classes:

[end 13:353]

f67 Pringle 22 Feb 1878 from RIE re her holiday, thanks, Pyne had  
 extraordinary troubles in Pringle's absence, re books for Spencer, and  
 Bell going to write, he is greatly charmed with the book and proud of  
 the inscription, Fasson promised to get a jobbing carpenter to finish  
 work, re various nurses, book titles for nurses

f73 Pringle 12 March 1878 from RIE re precious box arrived yesterday,  
 her gifts, thanks for *History of the Jewish Church* and inscription

f75 Pringle letter 23 Nov 1878 what a difficult question she has set for  
 her, the work she describes, re Spencer's fitness for it, not the person  
 she wd have thought of for it, but qualities

FN blue pencil on letter of 23 Nov 1878: Please return to F.N.

f79 Pringle 6 Jan 1879 from RIE re her letters from the heart, my brain not very strong, how Pyne and Spencer lived through (new hosp move)

f84 FN pencil comment at end of letter  
Soly's  
Surgical Experiences  
Clinical Lectures

f85 Pringle 28 Jan 1879 from RIE re her note of this morn, nursing the chief's voice

f88 Pringle 19 March 1879 from RIE re satisfactory answers to her questions re new Inf (details)

note on envelope, f90, pen & pencil

**f90**

Miss Pringle. May 30/79

pauperizing

We always find out that there are  
relations or  
a Club or  
grown up children or  
some other agency

or the Woman takes in lodgers

But the little girl mother may  
not take care of the baby

then you can help

Samaritan Society: Lady Almoner

pencil notes, f91-v,

**f91** {on front of blank envelope}

Miss Pringle (for private ass-n) June 6/79

receives 6 P.s (Miss Williams at 10/ a week)-for a year

finds them with board, uniform, washing

[they lodge out but will lodge at new

Infy=] the Assn= finds them with pay & lodging  
£10 a year

then for 3 months ~~without~~

taken on as Infirmary Nurses

found with every thing including pay

by Inf? Same as your own Nurses

employed as Night Nurses or Assistant Staff

Day Nurses

learn as much as during previous year -

Princes St. Assn= private nurses

not always well selected - but sometimes

they take our Candidates.

{text up at angle:}

begin from

the outside & work

down

Probr. 2/ a week

washing the Nurses

Nurses 1/6 reverse of Students

not to settle down on their oars

make them more careful to others - think

they know

more than the Drs

1st year fitting into the  
practical part of the work

-----

improving upon study after they  
become Nurses you can't teach them  
as pupils  
taught as much as is good  
for them  
as apprentices

---

Examinations yearly  
up to 5 years  
prescribed courses  
of study with  
encouragements

**f91v** {back of envelope}

Nurse Thompson: Loch 34  
                   farmer's daughter  
                   best Nurse  
 Miss James  
                   next to Nurse Thompson: best Nurse  
 Nurse Fisher)  
   " Young) 22

f93 Pringle 26 June 1879 from RIE re a lot of illness, a fifth case of typhus, shall want 2 night supts, linen woman and a head laundress, cook for the home

f96 Pringle undated from RIE re a lot of illness, a fifth case of typhus, shall want 2 night supts, linen woman and a head laundress, cook for the home 47734 f93 and another undated re a visit

**f97v** pencil note on back of letter

12

discipline: to teach to obey intelligently  
 2 untrained nurses, among rich & poor  
 mixing prescriptions of Parish Doctor  
                   Great [Gruel?]  
                   & Lady Bountiful  
 ending after protracted suffering  
 in death  
 extreme cases  
 but if the Faculty will enquire  
 they will find many  
 Only trained Nurses can carry  
 out their orders intelligently  
 Midwifery Nursing  
   6 months' training  
 preposterous to call this woman a midwife  
 2 years. shortest training  
 St. Petersburg course 4 years  
   what it embraces: woman only illeg  
 Physician Accoucheuse with 3 months', 1 month  
                   certificate

f98 Pringle 3 Feb 1880 from St Mary's Hosp, how good of her to remember her at such a time, Pringle went to Lady Verney yesterday morn, did not know all was over on earth for Mrs N., re precious books

f100 Pringle 5 Feb 1880 from RIE re stay in London, re Plato, Republic

f108 Pringle letter to FN with much underlining, on changes in system at Edinburgh 20 April 1880, new ones know nothing of the struggles

f110 Pringle 23 Apr 1880 from RIE, re Pyne has written FN, and so she compelled to, Pringle holds post under protest until stream shd be crossed and the right woman shd appear, Pyne seeking change for herself, wants Pringle to resign and make place for her, Pyne,

f113 comment, FN, on Pringle letter of 23 April 1880 on Pyne and desire for her resignation

You have *made* Edinburgh  
 but can we always resist this  
 persistent desire to go?  
 you would I believe *make* any  
 Hospital- would work up a  
 large *poor* Hospl, like Glasgow  
 or a large Sick Asylum, like  
 Shoreditch & like it.  
 Miss Pyne - wants to be near  
 her Father in London  
 want of tact not in one thing  
 but in all.

[13:360]

**f113v**

This wd seem to point to poor Miss  
 Pringle, to fight the battle o'er  
 again.

illeg time, I don't know I have  
 any right to tie her to Edinburgh  
 Duty has a right: but can I say  
 this is your duty?

Would Miss Spencer stay under  
 Miss Pyne? tho' they are sworn friends  
 Very few would.

She wd not get the same officers  
 you would  
 our Supt. Extra for a year. Probrs 6. No  
 Miss Fyer: Night Supt.  
 Miss Wilson says nothing like the  
 care taken of Probrs in Edinbro' Home  
 as in St. T.'s  
 does not impute this altogether to  
 Miss Pyne. but to crowd of women  
 in Home: Nurses, Night Nurses  
 Assistants, Probrs (185)  
 nothing but meals & prayers  
 prayers & meals all day  
 & also to the independent Scotch  
 character wh. wh. not submit  
 to strict & individual supervision.

[end]

f116 Pringle 1 May 1880 from RIE, values her kind letter, re new managers at RIE

f120 Pringle letter 30 May 1880 marked: Please return to F.N. blue

f125 Pringle 29 June 1880 Pyne wants to know what Pringle doing

f129 Pringle 13 July 1880 wants to see, wants to leave, Pyne best successor, Pyne in London preparing applic for London Hosp, had visit of Crossland

f133 Pringle 22 July 1880 from RIE grieved to give up hope of being FN on Sunday, Pyne summoned to London 27th, re wards closing, the House is beautiful

f136 Pringle 28 Aug 1880 from Chelmsford, reports return, happiness of visiting FN, re return to Edinburgh, wd put off journey to see FN

f138 Pringle 31 Aug 1880 from Chelmsford, relieved FN can see her before she returns to Edinb

f140 Pringle 29 Jan 1881 in London, in case FN can see her, not very well, Balfour says she has fever had in India, re Miss Hogg, grateful for FN sending her, re having Fraulein von Cornberg in Edinb

f142 Pringle 31 May 1881 from RIE, looks forward to seeing her, when coming, had visit of queen last week, sweet, Princess Beatrice told Pringle of cr prss's visit to her, re staff; Dr Bell returned from London delighted he had seen FN 47734

f144 Pringle letter 31 August 1881, ref to: Dr Bell returned from London much delighted that he had seen you, and he says now he feels he will work harder than ever for us. I was so glad you let him come to you.

f146 Pringle 20 Sept 1881 from RIE, post card from her, thanks for pleasure of last week, Lea Hurst the most healthful place in the world

f148 Pringle 7 Nov 1881 has engaged Miss Butterworth on Pyne's rec, had visit of Mrs Waldegrave-Leslie, countess of Rothes and Miss Waldegrave, knew Lady Verney and Mrs N

f152 Pringle 15 Jan 1882 from RIE, recd her greetings, re nurses, Pringle going to Chelmsford, hopes to see

f160 Pringle 14 Feb 1882 from RIE, seems has seen FN

f164 Pringle 25 May 1882 under orders to keep today as HM's birthday, re fever house

f170 Pringle 9 June 1882 from RIE, asks FN to use her influence with Sir Alexander Grant, friend of Jowett, and Ld Rosebery to get Dr Bell elected professor of surgery at Univ of Edinburgh, rival is Dr John Duncan, good, but he is junior, chair wd give permanent connection with the inf

f176 Pringle 19 Sept 1882 from RIE, re getting back; Woleseley assures us war over

f180 Pringle 21 Jan 1883 from RIE re FN letter, a "great friend" of FN's here, Mrs Gladstone, told of going to the review with Gladstone and her

f186 Pringle 16 Jan 1884 from RIE, re her kind letter, and to Mrs Porter, and Spencer

f189 Pringle 11 Jan 1889 [check] from St T, good for sending the volume she reads with HV, will look at markings, re seeing her

f192 Pringle 27 Jan 1884 from RIE, re FN recognizing her trouble and helping, her words a challenge, check from St T re Ly Verney sends flowers, brought her to the station today, she has a high and sweet courage but constant pain, re HV ill, HV sent message re Christ's atonement

f194 Pringle to FN from RIE 2 March 1884 Most Beloved Chief, your letter has made me laugh and cry, tho it has not convinced me, re a transfer, not right to me to act w/o your approval, will wait, leaving matter to her mind, coming to London shortly, will discuss with her. He that believeth will not make haste. God knows. I dread to march while His cloud rests upon the camp. May He save me from that sin of presumption and from the mare of self-justif, but make my way direct!; business of brother's takes her to London

f197 Pringle 12 March 1884 to Beloved Chief from St Mary's London, will come on Thursday [13th] and if can see also on Friday will also, re HV arranging visit to House of Commons, Pringle is visiting Ly Verney today, will walk across to her place, re visit to dear Lady Verney today

f199 Pringle 6 July 1884 from RIE, prospect, but unfit, re Sir Stafford Northcote saying used to see FN, concluded he a martyr to his pol prs and FN found him too Tory; enjoyed cr pss's visit, without warning, so not a sheet changed, a pity Dr Bell away; a pleasant visit also from pr and prss of Wales and all their children

f205 Pringle 23 July 1884 from RIE, re her precious letter, re waiting for light, does not see it, does not want 3 months holiday, rather a year of other work, e.g. emigrant ship, wretched place St Mary's is, re Pringle's sister FN had asked about, our German probs doing well, to have a third in October

F211 letter of 21 Sept 1884 marked from RIE, re seeing on a Sunday, re Williams, £ question, urged her to find peace with honour with com, agrees she cannot ignore reflections on her asks FN advice Please return to F.N. re Williams and St Mary's

f212 Pringle 2 Dec 1884 from RIE, her rebuke goes through me, forgive me, re Williams; Pringle thought if did not resign she wd receive notice

f213 Pringle 10 Dec 1884 from RIE, re her kind note, like the lifting of a cloud, Pringle ordered off to Pau for 6 weeks at least, not to come back w/o a clean bill of health, Dr Brakenridge; FN never runs away like this, grieved for Spencer, affair at St Mary's settled

f218 Pringle 7 Feb 1885 from Pau, re getting better; Dr Oliphant takes Balfour's view the pain of malarial origin, quinine; had letter from Williams re going to Edinburgh, glad FN has made acquaintance with the Edinburgh "children", re rumours that Kartoum taken, re expedition, pastor takes view a long conflict between civilization and barbarism, Mohammedanism and Xnty, has heard of FN's "home" disaster from Miss Hogg, who now wants Pringle to apply for the other Sydney hosp, not tempted

f225 Pringle 6 March 1885 from Pau, to Dearest Mother Chief re letter of FN's received today echoes what FN says re "darling" going to Egypt, "of God's most holy providence" The discipline of the last months has brought out her true character, her "best self." I reverently believe that it has raised her into true communion with her Maker, true fellowship with His spirit, and that her submission is crowned by His call to come up higher. Do you know that she was called upon lately once or twice to give up what was *dearest* to her? And she came out of the trial whole and sweet. There followed these better provocations and you know how that has ended. We will pray every day in her own words "that the Holy Spirit may endue her (them) to do His work." It is impossible to help fears that the work and the heat coming after such a strain may break her down, but He who, we believe, has called her, will do His holy

will in all that. I must forever thank Him that my alarms were not allowed to come in the way of her good. It is so evidently *good* for her that this noble undertaking shd free her mind from the bitterness of the St Mary's persecutions.

With yours today I have a note from her written partly before going to bed on Wed morn, partly after getting up the same morning. She has been so good to me.

I am glad and proud for you that you had her to send to your own work. She told me how lovely and grateful to her the brief "Claydon" rest was, and she has been telling me all the time how she has leaned upon you and how you have supported her, and how dearly she had learnt to love you. I am quite "at rest about her," though of course there must be pain.

Today there is a great gale from the south west and I fear she is in it, but as there is warmth and sunshine I trust they are not in danger or great sufferings.

Next Thursday I hope to start for your lovely .....

As to the marriage question I do not know what to wish, not knowing what would make her happy, but it is the greatest comfort that she did not decide while in despondency. You know she has been rather starved as to natural home life I wd welcome a worthy marriage for her, but I fear this wd be stagnation, though I am sure he wd be very devoted. Now her way will be made clear to her....I have a south room here and every comfort. There is such a nice and interesting family...very Protestant but have left me freedom of conscience and have been very kind to me.

f232 Pringle 23 March 1885 from Biarritz, hopes to see her next Monday [30th] re travels, Williams, and a Crimean orderly 946, and a patient, when he complained of the pork FN tasted, said good, but had a plate with fresh meat and chicken sent him.

f237 Pringle to FN 23 July 185, Miss Reith has made up her mind, wd have looked on Notting Hill appt as providential, duties Vincent mentions just those she cd make herself useful, honour to be thought about and written about by Miss Nightingale; preparing for an exam this aft

f239 Pringle 7 Dec 1885 from RIE, re marriage yesterday of Williams, Norton village, thinks she will be happy, re Sir George Harrison elected, they went to Chester

f242 Pringle 10 Dec 1885 from RIE, re merry tone on FN's letter, re military hosps have 2 or 3 good nurses of ours, FN underlinings, one did not get a certificate from hosp, but from Pyne 1886

f250 Pringle 1 April 1886 from Cheyne Gdns, FN toiling in country with an infectious hosp!, if back to London cd come to her Tues and Wed, or wd go to Claydon, a patient at Edinburgh was FN's "joiner lad" that put up her hut

f252 Pringle 21 June 1886 from Cheyne Gardens, re her not to come Wed but seems she means Tues [22nd], wants Miss Oldham from Herbert Hosp to visit while in London, the "joiner lad" is dead

f254 arch end June 1886 Pringle partial letter to FN, just made up our minds, or Miss Reith has, re opening, preparing for an exam in aft; Sir Wm Muir, pr of university, has had a pleasant visit of Mr Childers; I hope the Irish will get their Home Rule but Miss Spencer does not!; FN will have sen the goddess, she writes calm and happy letters

Add Mss 47735, 318 folios, 55 pages, correspondence with Pringle Part 2 1887-89, Adam Matthew reel 68

f1 Pringle 23 March 1887 to Dearest Mother-Chief from RIE re her tender note this morn (missing) just what needed, HBC [greeting stays same whole volume]

f4 Pringle 13 April 1887 from RIE thanks for Easter greetings and for letter wh came today (prob excerpt 108)

f11 Pringle 26 April 1887 from RIE re Miss Spencer, stands first for Edinburgh

f17 Pringle 24 May 1887 wrote HBC re duties, home sister, linenry

f19 Pringle 27 May 1887 accepting appt, also in Cope 41 **[12:393-94]**

f25 17th June 1887, Dearest Mother-Chief, I come to kiss hands on my appointment! I shall be always coming to you with my plans and difficulties: you will have to limit me to set times and make me gather up my tales for periodic narration. We will do our best to make St Thomas's charity all effectual for the patients and to train nurses for further work. All I want is just a bigger heart to take in St Thomas' and Edinburgh; just now it is rather like bursting with the effort to hold them both.... re 3 months notice...Dearest love to the Mother-Chief from her 'little sister' A.L. Pringle

f31 Pringle letter to FN from RIE 27 June 1887, unan agreed to offer post to Spencer, Dr Bell looked in and asked if she had posted a letter to FN he had given her to address

f33 Pringle 13 July 1887 from RIE, has not answered her letter of 28 June (missing) because of pressure of writing, waiting for things to be settled here

f35 Pringle 15 August 1887 from Pitlochry with enclosure, at lovely place, Prof Greenfield visited her, gave dismal re terrors, fears of disappointing her, faithless; letter from Mr Stone said Baylis giving up present work and she might be thinking of it!

f39 Pringle letter to FN from Heathcote, Spencer has written re mangers exercised over jubilee surplus fund, and Fasson suggested Pringle write FN about, to intercede for us or advise how one might best call attention to any claims we have to being remembered

f41 Pringle 23 August 1887, Heathcote Villa, Perthshire a second, re her kindest letters reached her, mystified between distinction between matron's assistant and assist matron, Anglican church, will keep her letter for proper study when reach St T, have to clear mind of Edinbr routine, give fresh page to new subject, with FN comment on

Pringle letter to FN re dryness of work, on f43 "I should certainly wish to take whichever you wished now" FN: I *don't* "wish" anyone. F.N.

f46 Pringle 14 Sept 1887 from RIE re Spencer told her of FN's kind preparations for her comfort on arriving at King's Cross, distressed she shd take the trouble, asks to see her as soon as poss

notes, f48-v, pen {archivist: [bef. 1887]}

Miss Pringle

All her about how many months in each Ward & each P.  
one month to begin with when she can only learn where things are to be found.

3 or 4 mo in gen Ward .....F.M.  
for 3 or 4 mo

5 mo

4 mo in In. or F.S.

Chloral: Pyaemia Dr. Patrick Watson

Mr. Lister: Carbolic spray: Erysipelas: 17 in 9 6 boys in 2 beds

**f48v**

Newcastle Fever Hospital

filled temporarily £56

Perkins cooks in Ward

Female Medl.

bits of Physiology

trains

Paffs unequalled in individual care

F.M. (servants) of each case

dictated & F.N. notes, f50-v, pen & pencil  
**f50** {archivist: [bef. 1887]} {dict. on left, F.N. right}

Ventilation We have no control over it. Night  
 Nurses receive Doctors' orders-  
 Night Supt- can only send for Resident

foul linen.

cleaning of utensils

supply of clean linen

women's clothes {line drawn from  
 women's to dressings}

dis-infecting apparatus

cost under

state of lockers

pillow

removal of soiled dressings.

St. T's

chamber vessels: what is to be done

washing of bandages.

{F.N. up at angle:}

83 mo ago

£10

£20 night duty

2 or 3 mo

in Ward night duty

taking them for the 4 years

made them think we were

bound to promote them

Stipulation

**[12:397-98]**

that we shd have an Assistant

Supt= every year for a year's

training

practical training of the Sisters the one thing

wanting now

**f50v**

The year's Training never gives the character =.  
 they are as it were on parade = to show well.  
 they have no responsibility: they are *on trial*  
 it is a priority with them to *show well*:  
 every thing is done for them: sometimes  
 they are petted: (Miss -) x

It is not till you are well on in the  
 2<sup>nd</sup> year that you can really judge of  
 them - see them in undress:

x [she didn't want to deceive us: but  
 it was a matter of pride to show  
 well]

then when they are on their own  
 responsibility their tempers come  
 out: you see what they really are.  
 Don't judge of them till the 2<sup>nd</sup> year.

---

Residents about till 2 a m -  
 Night Supt= can send for them -

Wonder that more mischief does not  
 occur young men & women engaged together  
 interesting matter

Matron, Treasurer, Steward, can do anything  
 at St T.'s. Matron can say Residents shall  
 not go round at 1 a m.

We are under Medl= School -

**[end 12:398]**

ff51-54 Pringle letter to FN 17th Sept 1887 from St Thomas' Hosp  
 Dearest Mother-Chief, My first note dated from here must be for you. How  
 can I ever thank you for all you have done for my comfort now, and to  
 welcome and cheer me. I was quite distressed that you sent your maid,  
 for that meant so much personal inconvenience for you but it seemed to  
 say "there is nothing I would not do." I have not yet made a proper  
 "voyage" round my rooms to make acquaintance with every evidence of your  
 care and kindness so that I cannot thank you as I should for each. The  
 wreath is quite awe-inspiring; may I have grace sow [soar?] flowers,  
 heather, books, Messenger, Crossland and Baylis at open door. will come  
 tomorrow

f55 Pringle 23 June 1887 from St T, re probs bell for prayers,

f59 Pringle 5 Feb 1888 from The Nightingale Fund /Training School for  
 Nurses/St Thomas's Hospital, "your child waits your counsel" publishers  
 wrote her about writing a book on nursing, she declined, then Griffin  
 called and pressed, so she promised to consider

f63 Pringle 6 Feb 1888 from St T, re Solly applying for Gt Ormond St matronship, asks if she can commend to authorities, but Solly does not ask it

f64 Pringle 9 Feb 1888 from St T, re counsel, answer (seems FN encouraged) Dr Bristowe called yesterday to encourage it, but will say no

f67 Pringle 10 Feb 1888 from St T, will come to her tomorrow with great pleasure

f68 Pringle 18 Feb 1888 from St T, FN indulgent to send more eggs, re work, has visited St Bart's and must go to King's this week

incomplete letter, ff71-74, pencil

[13:558-59]

**f71** {archivist: [Feb. 28? 1888]} better than excerpt in Edin 143, use date of 26 Feb.

Dearest, ever dearest "Little Sister"

My feeling about Miss Formby's "high enterprise" is this:

'We are not sent, are we, except to the lost sheep of the house of' Britain -

If of those wretched boys I saw playing at riots by hundreds for several weeks in Hyde Park, driven about by the Police, a number could be organised & trained properly

so as to form a Colonial Agricultural Settlement, I that should indeed be called ~~that~~ a "high enterprise" - & ~~I should even think~~ one of our trained Sisters,

f72

who had a calling that way would even be highly bestowed  
in looking after their health & morals - &  
influencing them to good - [The 'enterprise' must  
of course include some formation in families]  
& probably some admixture of trades]  
The difficulties are enormous - But in Holland  
France & Germany, they appear to have been  
partly overcome]

If of those poor seamstresses & workwomen  
often on the verge of becoming prostitutes,  
a number could be properly trained &  
organised & 'mothered' out so as to become  
domestic servants, workers, perhaps wives  
in Colonial Settlements, far from the towns,  
that would indeed be a 'high enterprise'  
& it would be a high calling to help  
in it. It would be a great & essential  
work.

But to take 25 "sober, industrious" healthy  
"Agricultural Hampshire families," out to  
the Colonies, is an interesting thing as raising &  
rewarding them - but could almost be done  
in an Estate in England by a devoted Landlord

**f72v**

It is not those who are doing well here, or anywhere, but those who are doing ill, or ~~nothing~~ going to ruin, - our lost sheep, -that one wants to ~~help~~ save - One does not want to take the best labourers & workmen out of England, but the worst, & save them -

[The best, the young & sober stone-masons at Lea Hurst are emigrating to Ohio - leaving the drunken behind - Is this a movement one wants to help?]

Every thing about Emigration is interesting -

**f73**

[2]

the reward & prosperity of good labourers' - But I do not see that there is much more to do for 25 good labourers' families in E. Africa than in Hampshire, & possibly less, ~~what~~ in influencing them & looking after them -

And it might almost be said that it is another step to the pauperization of England, to filling the Gaols & workhouses, to take away the best, & leave those boys & girls who populate prisons & Unions - but whom no one thinks of giving a lady at £200 a year to help & reform.

**f74**

In short, ~~it is~~ the plan may be a good thing as benefiting individuals, who deserve it.

But surely it ~~does~~ is not as a great work, a 'high enterprise', a saving of lost sheep, a de pauperization & reformation -

The work of a trained Sister in a Hospital Ward seems to partake much more of all these things - & certainly that of one in a wretched London district as District Nurse - does it not?

Only people ~~don't give £200 to a District Nurse~~ do not seriously think of taking & reforming a wretched London district of "25 families" ~~as~~

~~And I am~~ All the while I am most enthusiastic about Emigration - but for the lost sheep -

[end 13:559]

f76 Pringle 12 June 1888 from St T, will follow Lückes paper through and give comments to FN, re Dr Steele

note, f81, pencil 47735 [12:524]

**f81**

*Miss Pringle to Mrs. Fenwick -*

I am very much afraid of introducing or making prominent the *metallic* type of nurse, brilliant & confident in her accomplishments of brain & training, & of stamping out of the profession women of more homely attainments but whose sympathies instruct them to good purpose. In pulling up the tares we may pull up the wheat also.

March 6/88

[end]

f82 Pringle note Christ is risen. Easter 1888 [1 April 1888]

f83 Pringle 12 May 1888 from St T, re lovely eggs, wd like a French book, please, if you happen to have one, a good laugh needed

f87 Pringle 26 May 1888 from St T, has told Dr Payne wd consult her and records re Miss Nicolay

f89 Pringle 28 May 1888 from St T, sick yesterday, cd not write, re Nurse Beckwith and Webster

f93 Pringle 29 May 1888 from St T, told Miss Beauchamp of FN's anxiety

f95 Pringle 3 June 1888 from St T, thanks for welcome flowers, messages and eggs, re house, Solly coming for 3 months in Alexandra

f99 Pringle 9 June 1888 from St T, report of home sister, Dr Bristowe has begun clinical lectures, Croft demonstrated anatomy of the heart

f102 Pringle 16 June 1888 grieved she anxious, re Doulton, always glad to come to her, will always make time; yes, poor Germany and how sick how one loves and reveres these royal sufferers. The whole world is richer for them

f109 letter to Pringle 15 June 1888 from D.M. Oldham, Rugby re a letter from Philadelphia informing that Miss Fisher passed away, much revered. I had a letter from Philadelphia today ...For some time her heart trouble had been much worse but we had all hoped and in her letters to me she also looked forward to an improvement as illness came on. But in spite of devoted care and nursing fresh complications developed last Tuesday fortnight and during the week she was slowly sinking. She passed

away at about half past three on Sunday morning the 3d, the end was very peaceful and quick which was a great comfort. She was in a semi-conscious state though she seemed to recognize those about her. But she wandered and fancied herself back at the Hospital in Cambridge. The last thing which she seemed to clearly realize was some ...by the nurses during the exercises she had asked for this and seemed pleased. She fully recognized her condition. She wd gladly have lived longer for she felt that there was much work stili for her to do. But she looked for death with resignation and showed great cheerfulness in her daily life in spite of constant suffering.

Mrs Hawley (Miss Horner) who went out with her and was married in the autumn was with her during the last week, and she had also most devoted care from her assistant Miss Murray and Miss West, and from her doctors. She was buried on Tuesday the 5th in Woodlawn Cemetery at her own request. It is a very pretty quiet place and there is a view of the hospital from the place she chose. One of her friends bought the piece of ground and is to be kept for any nurses who may, being strangers, die out in Philadelphia. She left all directions as to her funeral and everything was to be carried out as she wished.

The letter ended "We all feel our loss is irreparable. Miss Fisher will be remembered here in a public as well as private capacity. She did a great work here and her memory will always be revered and loved in Philadelphia."

f111 Pringle letter to FN from St T arch: bef 8 July 1888, re steward found this, eggs, flannel

f113 Pringle letter to FN from St T 8 July 1888 re Miss Buchanan delighted re visit to her, cd be tomorrow, writing again re Miss Gibson's error thanks for eggs

f115 Pringle 13 July 1888 re her seeing Buchanan, thanks for various things, eggs, flowers, re posts of nurses, from St T, immense great to Miss Buchanan, will give her new value to work for us here

f117 Pringle to FN from St T 23 July 1888 re visit, expensive extra staff, has had some outings

f119 Pringle to FN from St T 13 Aug 1888 from N Wales, re Mr Norris makes Mrs Norris happy, then going on to Edinb

f121 Pringle 17 Aug 1888 from North Wales, went up Snowdon

f123 Pringle to FN from Craigmillar Castle 24 Aug 1888 re Spencer, goes into inf, ordered off for a rest

f127 Pringle to FN from RIE 31 Aug 1888 yesterday got back from Pitlochry and start for London tomorrow; Spencer decidedly better

f131 letter to Pringle from Apr 29 1888 from Joseph Bell, asks if she has any hints from Miss Nightingale as to the "Scottish Branch" and its ways; wd do my best to impress them on the com, wh is both distinguished and clever but discord

f132 Pringle letter to FN 6 Sept 1888 from St T, thanks for sweet kind note and for flowers welcoming Spencer and me; she writes most happily from Sandown; never felt more ready for my task, and it seemed as if trouble that may arise shd not be too difficult. "Learning my lessons" was rather a grind but now I have things pretty well in hand again and the effort for the present seems easy. Miss Eames is a capital and pleasant help and Miss Buchanan has put her so thoroughly into her duties that I have no difficulty. Miss Crossland looks extremely bright. She is going to see Mrs Wardr today. Enclosed from Mrs Cleghorn whom we used to call the fairy godmother at Edinburgh. She is I think a da of the late Lord Cockburn. I have never but once parted with one of your autographs and think it better to ask you yourself to give them if you will. If you ever give them at all, Mrs Cleghorn is *worthy*. She is Dorcas on a great scale- gets innumerable garments made for the poor and helped our patients in that way largely long before there was any Samaritan Society. If you care to entrust me with two or three autographs for her I think you would make her very happy. She has had a great deal of bad health lately and it was a server privation to her not to be allowed to go to the inf for a time. I am grieved about Lady Verney. It is a long record of pain and privation. And of course it is very bad for you, for you will never rest and cannot enjoy the beautiful country while she is suffering so. I gather too that you have been worse instead of better.

f136 letter from E. Cleghorn to Pringle re getting an autograph of FN 23 Sept 1888, for the sake of a day Miss N spent many years ago at Bonaly with my father. I often regret I was not there,

f138 Pringle 8 Sept 1888 from St T, re Crossland, re Nurse Langford's illness, Dr Sharkey says heart mischief

f140 Pringle 15 Sept 1888 from St T, re plants arrived today she sent, you have cheered me throughout the year; a year since left Edinburgh; "God knows how I wish that I were what your kindness judges me to be." sufferings have come to me, but the abiding suffering is the sense of my own errors; All that you have done for me has been good; all that the work has done for me has been good; a whole year since left Edinb, has told Nurse Langford of FN's sympathy; Solly can't go on much longer with ward word, and so far no hosp will have her Miss Vincent wants nurses and we can give them her, Swedish lady, Beckwith, the goddess hear and well

f148 Pringle 5 Oct 1888 from St T, Solly applying for Charing Cross Hosp, Buchanan leaves, Croft's exams this aft, Spencer better, Buchanan sends thanks for her messages, re seeing Legros Clark, Edith and goddess

f154 Pringle 18 Oct 1888 re Cullingworth's letter, told him FN hoped to see him, Solly lost Charing Cross, news of various nurses, Nurse Mon infirm; Rathbone to get them outline of duties at Liverpool

f156 Pringle to FN 10th Nov 1888 from St T, re Dr Cullingworth's letter, and Sister Enid's; Solly in good spirits tho lost Charing Cross; Hampson radiant in Alexandra; Mr Arnold White called gives an appreciative account of Miss Formby's work, and attributes much of her value to the training here.

f158 Cullingworth letter, 46 Brook Street, Grosvenor Square to Pringle re exam of his last operation case death, blood poisoning not due to any fault in precautions but an internal rupture at the seat of the pre-existing disease 8 Nov 1888

f160 Pringle letter to FN from St T 27th Nov [1888] re seeing her Friday or Sat, send post card to say which..."Thank you very much for your tender loving note. I cannot at present *talk* of what is on my mind but I do trust to be led aright. Thomas à Kempis says "*Be mindful* of me oh Lord, and direct me in the right way to Thy kingdom." from very loving "little sister"

signed letter, ff161-64, pencil

**f161** {archivist: [1888]} Dec 1/ 8 a m.

**[12:401-02]**

Dearest ever dearest

Your letter received last night -  
I cannot look upon it as final  
You are in a more dangerous  
state than if you were "ill" -  
If you were "ill", you would be  
in bed with a Doctor attending  
you, under treatment - And he  
would most certainly order you  
to rest & country air for a  
much longer time than a week,  
*in order* to enable you to do  
"the accounts" & uniform time in all your other  
yet more important affairs.

But you are in a far more  
dangerous state - that most  
dangerous of all - suffering from

**f161v**

nervous exhaustion, even more than you know yourself - There is *no chance* of your being able to go thro' the next two months beginning to-day unless you rest. You will make a gallant, almost violent struggle - you will become more & more ~~suffering~~ exhausted & depressed - you will break down - possibly ~~the~~ have an illness - which possibly might save you - if not, you will become so that you must resign, probably before the two months are up - Would you recommend such a course to any one else?

**f162**

*In order* for you to be capable of doing the essential duties you enumerate it is that this week for rest was proposed - 4th to 11th= - because ~~it~~ it was supposed you could not get away before the 4th= - I *fully* enter into the difficulty of getting away. But, my dear, have you considered that God may take altogether out of your power the health of body & mind to stay?  
The 11th= was ~~th~~ supposed to give you a fortnight before Xmas -

**f162v**

But if Miss Woolfrey does  
not return this Tuesday-  
would you go on Thursday afternoon  
- there is a 5 o'clock p.m. train,  
which gets you in I think before  
7 - till Monday morning or afternoon -  
there is a morning train 8. something which  
gets you back soon after 10.30 -

I don't advocate this - It  
would do you 5 times the good  
to go from Tuesday to Tuesday  
- & ~~I think~~ coming in to a hard  
day's work after the little fatigue  
of the morning departures is not good.  
But I am suggesting reasonable alternatives  
Is the alternative of giving it  
all up reasonable?

**f163**

{2}

~~I have to~~

Miss Buchanan will stay  
easily & willingly - & she is  
well in for the Xmas preparations

I have telegraphed to Claydon  
not to take your answer as  
final - Forgive me -

But if I *must* use stronger  
arguments, dearest, since I  
saw you so depressed on Thursday  
week till the moment you came I ~~saw you~~ last Th  
I could say little to God but  
O God receive the agony of  
my heart - but always adding  
& ~~illeg~~ meaning it I hope  
But what signifies my agony?  
It is she who signifies -

[end]

**f163v**

Would you not do this little week  
for my sake?

If I said anything on  
the first Thursday to run counter  
to you, I ask for forgiveness  
on the knees of my heart.

I can say no more - but  
May God guide & bless you -  
ever yours

F Nightingale

Shall I come to St. T.'s  
& carry you off?

**f164**

I never leave Claydon without  
thinking I shall never go there  
again. Sir H.'s life may be  
numbered by days - my sister  
wd then leave C. Will  
you not go there once before  
he dies?

Something should be arranged  
by & bye to give you times  
to think & to plan, as you  
once said

ff165-67 letter 1 Dec 1888, Pringle to FN "Dearest Mother-Chief, Of course I will go, if my not doing so distresses you. It is a privilege in any case, a very high privilege, to go to Claydon.

But I do not think it will make any difference in the current of my thoughts. Do you think a growing inclination for the Church of Rome a sign of madness? to me, now, Rome is the only alternative to Rationalism. It would be sacrilege to go over before fully convinced. Next to that unspeakable fear, comes the pain of grieving you. On the other hand if the call becomes more clear surely, looking to some who have been Catholics, it is conceivable without madness that Jesus may really be calling me to come to Him without the camp, bearing the reproach of superstition and foolishness? Remember there is only one generation between me and Catholic ancestry. What I suffer now is not to be compared to what I have suffered in the past from sin and uncertainty. Now I am only watching and studying and trusting to be kept with a pure intention. I am not grieved to have told you, but it seemed to me right you should know. I entreat you not to grieve for me. What harm can come to me if I only strive to be obedient?

I think, as regards recuperation of mind, the work here would give me that more than the quiet of Claydon. But now you shall decide. I would have to be ...

Nobody here thinks there is any sign of a break-down. Dearest Mother-Chief, how I do grieve to grieve you. But now I hope you will not grieve.

your very loving and grateful "little sister."  
A.L. Pringle

To Miss Nightingale  
 FN pencil note on paper:  
 heavy responsibility  
 sticking to the work before this  
*is* a duty  
 & we can't be certain of the call  
 On *is* what is lost for herself.  
 The other is a certainty as to the  
 heavy regard.  
 Good she is going to ...  
 She was appointed & the  
 duties she has to carry out  
 does she not think she is  
 bound to go on with it  
 at least for another year?

incomplete letter, draft, ff168-71, pencil [3:327]

**f168**

{archivist: [2 Dec. 1888] to Miss Pringle}  
 Dearest, ever dearest

Thanks for your kind letter -  
 But first let me say what  
 I am sure you will believe  
 without asseveration or explanation  
 on my part or wonder what  
 expression ~~of~~ in my letter *could*  
 have given a rise to it,  
 that ~~±~~ my thoughts about Claydon  
 &c were simply & wholly about  
 your health, & that the ghost  
~~I had~~ of an idea about "madness"  
 was about as far from my  
 mind as murder or the North  
 Pole - i.e. It could not be further -

You will recollect, my darling  
 that you said to me *that* Thursday  
 22<sup>nd</sup> - that you felt as if you "should"  
 "go out of your senses" - But that was

**f168v**

about Claydon you kindly ask me to "decide" - I cannot "decide" in the least. Upon the basis you transfer it to another ground that you now put it - not I - of making a "difference in the current of your thoughts" - & as regards "occupation of mind," ~~I think it is very possible that~~ you say that "work" may do more than "the quiet of Claydon" - At all events as you will see I cannot ~~decide~~ - judge for you now -

[I had a note from Sir Harry yesterday evening written by the earliest morning post, when he received yours, asking me "to persuade you to come" - I merely give his message

do

~~illeg~~ That I cannot

**f169**

[2] {the text below is crossed off with an X:}  
 you ~~illeg~~ not me- about depression  
 I did not believe it And my *expression*  
 was limited to  
 what you told me  
 yourself

**f169v**

Do not read what follows  
 till another moment unless you  
 like/wish it. Could I continue that acting?  
 To you the great sacrifice, the  
 going "to Him without the camp  
 "bearing the reproach of superstition  
 "& foolishness," has a charm -  
 But have you ever thought of the  
 "reproach" of "foolishness" you  
 bring upon others? That seems to me is quite secondary  
 That However there is a much more  
 important question in comparison  
 use with this to {~~illeg~~} another  
 having regard to the circumstances  
 under which you were appointed  
 to St. Thomas', & to the duties  
 you have to carry out - do you  
 not think that you are bound  
 to go on with it at least  
 for another year?

**f170**

2

A person has  
 You have generously accepted  
 a heavy responsibility  
 sticking to the work before  
 her *is* a duty  
 and we can't be certain of the  
~~other duty~~ "call"  
 One is what is good for herself.  
 The other is a certainty as  
 to the good she is doing to  
 other people -  
 You kindly ask me not to grieve for  
 you. Am I not to grieve  
 for this?  
 Advent Sunday

**f170v**

About your being separated by **[3:327-28]**  
 "only one generation" from your  
 "Catholic ancestry," it would seem  
 as if the Puritans & ~~Huguenots~~ others  
 were not separated even by  
 "one generation" from their  
 Catholic ancestry  
 I too am "grieved" that I  
 told you about my prayer -  
 But you forbade our  
 having any "talk" about the  
 subject uppermost in both  
 our minds & hearts - And I  
 obeyed you so implicitly that

**f171**

it seemed ~~to me~~ we were both like  
 were actresses acting that second Thursday

~~I don't say that it was not~~

Could I continue that acting?

I could scarcely, could I? Write **[end 3:328]**

~~to you up~~ keep up that illeg strange farce

~~in my letter~~ between us in writing -

*But I am sorry. Consider it with drawn*

Today is Advent Sunday **[3:328]**

Xt is coming to us -

May He not come in the

guise I have just tried to

express? **[end 3:328]**

ff172- Pringle letter to FN 2nd Dec 1888, from St T re her second letter..."Your kindness overwhelms me, and your gentleness. I am much troubled to have grieved you, but having a peaceful trust that our "faithful Creator" will show me the way I must take I implore you not to be anxious: for the issue then must in the end be right. I am hoping you will see it best not to send me away just now. Thank you again and again for all your care of me." re Nurse Craig and typhoid symptoms deep

f174 Pringle 9 Dec 1888 from St T re home sister, flowers and wreath for coffin, sending this by Miss Ferguson

miscellaneous notes, f176-v, pencil

**f176**

Miss Pringle 20/12/88

at {45°} screen

a bed  
plan

Mr. B.C.

Pitch into him

about Matron:

Woman who cleans linens  
shd remain on duty  
& direct the  
people.

Office disturbance

Nurse Craig - which block No 4 {at 45°}  
equipment out for 3  
{at 45°} Scarlet Nos 4 (4 & 7 (2 in Claydon) Nurses Crich  
& Typhoid known how many illnesses - Nurses?  
8 Clayton  
9

Miss Buchanan

{at 90°} Miss Peter

£5 enough?

Bloomsbury  
2 months

to see any one ~~before~~ in Xmas?

{at 45°} not Wedny  
or Xmas Day?

Genl= Hospls= v. Sisterhoods or Mildmay

to train? St T.'s v. Edinburgh  
Siamese girls

Miss Solly

Miss Davidson  
Mackenzie

Aprons

{at 85°} S. Arthur  
Northampton

Infy [?]

Miss Gibson

{at 85°} Friday  
Asst.

Sir Harry

**f176v**

personal influence  
 in little Institutions  
 St. Lucy's in Glostersh.  
 as a breaking in  
 Kilburn Sisters  
 nice girls  
 Miss Balkwell from Mildmay  
 in an ecstasy  
 Newcastle  
 Siamese girls  
 like Saints  
 Japanese girls  
 Associates  
 in their various little Institutions {upside down:} Till Jan 12  
 {vertical from right}  
 Miss Spenser  
 Walker  
 Grant Hm  
 Reith Night  
 Ferguson Convalescent  
 Sister Edward

f178 Pringle 23 Dec 1888 from St T, all her good things, eggs, mince pies, wine, Xmas arrangements shd be perfect, prays the babe of Bethlehem will be born in our hearts; Nurse Turner very ill and they don't know what, temp points to typhoid

f181 Pringle to FN from St T Xmas day decorations finished in good time for Xmas, 6 o'clock service and various; Mrs Stone, Mr and Mrs Walker visited wards, chaplain and family; re Nurse Craig's death; probs dinner; home sister's reception; chief did so much

notes, f188, pencil

**f188**

illeg Jan 6/89 To Miss Pringle  
not 'comfort,' but 'religious comfort'  
I said  
2

no salvation out of the Ch. of Rome for  
individuals who have "opportunities"  
you say

Mr. Jowett's letter 2.

3 God wd not allow His poor creatures  
to be "perplexed" "unnecessarily"  
"Perplexity" is the *necessary* law of our  
whole lives here - & only those are  
*not* "perplexed" who do not think  
& have not to act - No one suffers  
more than I It is the Cross, the  
'necessary' Cross of our whole lives.

But let us thank God, as St. Paul  
did, for 'the Cross' -

4. Mr. Jowett's letter 3. "difficult position"  
(God knows I feel it) down to "now."  
[Cross exported]

f189 Pringle to FN from St T 11 Jan 1889

f191 Pringle 12 Jan 1889 from St T asks for views on enclosed; neither  
in Edinburgh nor her have we had any case in wh these precautions seemed  
insufficient, can you advise?

f192 Pringle 14 Dec 1889 from St T going to her cd no hurt her, but Dr  
Hawkins said a risk to FN, altho Pringle's symptoms trifling, Nurse  
Elliott collapsed last night and Miss Wrigley victim

f193 Pringle to FN from St T 27 Jan 1889 re Lady Verney sends you  
flowers, meant to send by post; brought her to station today, saw HV  
this morn

f197 Pringle 14 Feb 1889 from St T, writing valentines, re Acland  
warning of HV's illness, re special selected, Miss Chadwick, Miss  
Franklin, Mrs Buchan Hepbourn and Miss Codrington, Miss Christie; now to  
write letters to unsuccessful candidates

f200 Pringle 3 March 1889 from St T, will come tomorrow; elder Miss  
Howes sick and fear typhoid; sisters have got new caps, they really are  
pretty this time

draft letter, ff202-6, pencil

**f202**

March 7/89 To Miss Pringle  
Thanks for her dear kind note  
6.

[3:328-29]

In reference to our conversation,  
ever dearest, L.S. (I speak as a fool).  
I am trying to follow you after what you said  
have you ~~thought~~ considered that there is  
no trace of any necessity for a  
*priest* consecrating the  
Eucharist - any one might do  
it - no trace of a priest hood similar to present till the 10<sup>th</sup> century -  
As for the Real Presence: oh  
have we not all of us the Real  
Presence if we choose it. Is not the Real  
Presence there in our hearts-  
if we ~~choose~~ let it come - not by any  
legerdemain - it is not that  
which brings it or if it is - it is the  
legerdemain which exists in  
the soul. There is

**f202v**

an Old Play where to the  
wife who thought her husband  
dead long since when he was not his ring is  
brought - & she exclaims:  
*It is my husband.* Do you  
find your Christ dead - or rather His  
"tomb empty" - And is our  
faith in His living (Real) presence less  
than that woman's in her  
husband's?  
2. You mentioned, dearest, S.  
Augustine's ~~Confessions~~ & the  
joining "the Church" - *What "Church"?*  
Is not the evidence complete  
that there was no Papacy,  
no confession in his time -

**f203**

that the Church then was  
 more ideal than now -  
 that he had too deep a sense  
 of the world & of human nature  
 that it is quite impossible that  
 he ever represented the Church  
 to himself, as converts now do  
 -to him it was the Ch-opposed  
 3 to Paganism

You ask me to pray for you,  
 - indeed, indeed I do - as  
 I ask you to pray for me,  
 who am infinitely inferior  
 to you -

But you & I will never  
 lose sight, in talking of the  
 "truth", God's truth, as the  
 one object to attain - that  
 "not as having attained" -

**f203v**

there is the truth of ~~God's~~ fact -.  
 facts ~~is~~ are the history of God's  
 {"s" added to "fact" in print}  
 dealings with us

~~If~~y What proof is there  
 that Christ founded a Church  
 which at all resembled this  
 R. C. Church?

did the Roman Church  
 exist at all, except as  
 the Church of Carthage, or  
 of any other Diocese, till the  
 5<sup>th</sup> or 6<sup>th</sup> century? & has not  
 the Roman Church been changing  
 every century ever since?

Insert 4

---

We want truth of fact [3:329]  
 If you put yourself under  
 the "instruction" of a person

**f204**

[-2-]

who is already pledged to  
 one opinion - in favour of  
 what you perhaps {? above perhaps} wish yourself  
 - who tells you only one side  
 of the story or one part of  
 the evidence, what should  
 you expect? You would not  
 in a Court of Justice hear  
 only one side of a cause -  
 There is no ordinary action of  
 human life in which you  
 would think it right to do  
 What you now are thinking  
 of doing in this {added in pen at angle:} where a mistake would be  
 irretrievable

---

4. In the New Testament, in  
 the Epistles of S. Paul, the

**f204v**

word translated Church  
 is simply, in the meaning it there bears properly translated

congregation

**[end 3:329]**

put under Christ founding  
 a Church -

Does not this make a great  
 difference?

5 - You mentioned to me a  
 lady ~~to a~~ a illeg R.C. Ch convert now dead whom  
 it seems I once mentioned to  
 you - Do you know how  
 bitterly disappointed she  
 was in that Church - &  
 that she lost no opportunity  
 of imploring people never to  
 come into it?

**f205**

6 I am trying to ~~do what~~ follow you  
in the subjects/issues you started -

You say: it is very hard if  
Christ allows His poor  
creature to be confused.

Let alone what is one of  
my deepest convictions that  
this is one of the most  
important parts of God's  
discipline. His leading of each of us,  
have not the great minds  
of the R.C. Church passed  
thro' life without being  
"confused"? All history  
shows it the reverse - And one of  
those great Saints whom

**f205v**

I have read the most  
puts it down as the  
Obscure Night thro' which  
essentially all who ascend God's ladder  
must pass - & many authors  
of other Churches say so too -  
And what do the Psalms say?  
the valley of the shadow  
of death is not bodily  
death - Is it not the valley  
thro' which we must all  
of us pass many times  
in our lives

[end 3:329]

Is it not the very law of  
progress for God's souls -  
You asked me of a dearest lady, a  
Nun, whom I mentioned to you,  
Why did she not come out?

[3:329]

**f206**

-3-

Why should she? She was  
 born & reared in the R. C. -  
 Church She was doing  
 there a great work,  
 tho' not so great as yours,  
 in a great R. C. City among R.C. poor - a  
 truly spiritual work -  
 Why should she come out?  
 You will ask me  
 I am afraid of tiring you -  
 I hope I have not come  
 at a wrong moment  
 I pray for you hourly

**[end 3:329]**

f207 Pringle 14 March 1889 from St T, lecturing about typhoid  
 precautions, re nursing arrangements, HBC approves of her giving Miss  
 MacLeod to Spencer as asst night supt;

f210 Pringle 16 Oct 1889 from St T, re her invitation a surprise to Miss  
 Grieve; hopes Miss Howe has turned, but restless and still anxious; she  
 and Crossland will visit any time

f213 Pringle to FN from St T arch: 16 March 1889, re visit of Miss  
 Grieve

f215 FN pencil note

March 15/89

the priests set this  
 Miss Pringle & how can any one with sense & feeling believe it?  
*Is God a R. Catholic? is he a Rationalist?* [red und]  
 Can he be nothing else? CAN HE BE A XTIAN?  
 Are these two His only ways of communicating Himself to me?  
 Is He shut up in the R.C. or in any Church?  
 Does He wall Himself in.  
 Jansenists persecuted & destroyed by Jesuits.  
 Any you talk of unity/uniformity-- *there is no Church in which*  
*there is less unity*  
 You listen to them  
 & say you won't talk to others.  
 It is as if I were to stand by & see you cutting your own throat.  
 You are trying to get out of obscurity by suicide.

f216 Pringle to FN from St T 20 Mar 1889 re Miss grieve returned from  
 visit much touched; Miss Howe now making progress

**ff218** FN pencil notes, all over page

Miss Pringle Lent March 20/89

Under these 3 temptations

stones- bread X

pinnacle

kingdom

A. You don't read history, Carlyle you did

you read controversy, not history

B there was then

neither RC. nor

Protestantism

this is simply a historical document

There comes a time when

every woman--& *especially* those who have rendered considerable services to God

the wilderness (Lent the 3 temptations) the valley of shadow of death

You think the only way out is with the R.C. Ch

Yourself an issue & a problem God is never set.

You read controversialist books A. the priest gives you

You shut yourself

up in them. You don't read books trying to get at the truth.

Dearest, if you could but think that it is not sincerity but the deepest love & sympathy

**f219**

you don't know the R.C.s *you know just a picture of them.*

*have you ever served under or over them?*

What is your duty

you are not seeking your duty

you are seeking your salvation

Salvation is of the Lord.

Who is the man who is never conquered- not even in the

obscure night. Not the man who is seeking his own

salvation but is simply God's chosen child doing the

work appointed.

a church is simply

an organisation

which may be

a good help

I have the deepest sympathy wither trust in God.

priest refusing the Last Sacraments

to nuns

Controversy like a duel

proves nothing

Like two children

pulling at a straw

breaks & they tumble back



**f222** [black-edged paper] pencil note

D e d L.S.

I do so think with you & grieve with you & pray with you. I do so grieve that you feel as if I ought merely to have said, /expected me to say/ look for/seek the truth & take it, it will come to all right & as if I were thinking towards you "with severity" which is simply impossible for me. I had not the least idea that you came to me/spoke/ my very dearest, as it were to confirm your own view, not to ask me for any other I thought you came to seek other views than the one view from those of wider experience, of different experience, even tho' of lower moral power than yourself. but taking your own "expectation," did you wish me to say "seek the truth" & then not to

**f222v**

give such contribution to it as I could speak & for you not to ask a question or to listen *not* to "seek the truth" from different sources or from the very person as one source you had chosen to speak to. ~~That is not yourself. It is the R.C. Church.~~ But, dearest, taking your own words/statement were you looking for "the truth" or were you looking for a way into the R.C. Church. when you wished me ~~to~~ simply to/only say "look for the truth" ~~without~~ & not give any other views of truth.

**f223**

You have said more than once to me. Can's I trust you to God? but, dearie, are you trusting yourself to God? or are you trusting yourself to a God who ~~has~~ is either a Roman Catholic or a Rationalist--but has no other Manifestation/communication of Himself to us? You commend yourself to God but is it not with all manner/~~sorts~~ of pre-suppositions? e.g. that there must be a visible Church & that you will take the visible Church with the greatest claim to unity x  
x Jansenist & Jesuit: There is no Church in which there is less unity.

**f223v**

It is no reason for believing in a person  
because he believes in himself  
that you must believe in the traditions of  
Xtianity, because if you don't, you are nowhere  
Is not that only clinging? It is not standing  
up right & trusting God.

Are you giving consideration as in ordinary things

Or are you really partial & committed.

You are/are you not/ like a person coming out of depression into light  
And you take the light for the R.C. Ch. Are you trying to  
get out of "obscurity" by suicide?

**f224**

2

Do you think that when we are mature women  
~~Then when we are~~ out of our teens we cannot  
break so completely with our former selves.  
~~And~~ things *will* be coming back to us *in* such &  
such true or not? was such & such a  
great duty given to me to do or not?  
And we shall discover alas! that people who have joined  
the R.C. Ch do not find it so happy & so glorious  
as they expected.

x About unity: your favourite reading has been about Port  
Royal. You say: about that & Savonarola. But does not  
the R.C. tell a ~~very~~ different story. It is from the R.C.s

**f224v**

themselves that we gather the whole history of the split  
[The themselves do alledge ~~not as the~~ Protestant taint]  
If they say, the Jesuit was right, the Jansenist wrong,  
What is that to thee?} Is that unity?  
Is that not just            } Is there any Church in which  
the same thing            } there is less unity?  
inside out?

**f225**

Dearest, I pray God that you could but think  
that it is not "severity" but the deepest love, the  
deepest sympathy which nerves me to this effort  
of telling you, my dearest friend, these things  
Do you know the Roman C.C. You have just  
*existence* of them. Have you ever served under  
or over them? Have you had an almost unique  
experience in their own Houses, received by them,  
of nearly half a century? I have tried to give  
you an infinitesimal part of that experience  
much of which I have never told any one. But  
you told me you felt you did not wish to hear

**f225v**

Is that "seeking the truth"?  
 [upside down on folio]  
 considerable services  
 Yes & thank God for them.

**f226**

Ever d L.S.  
 It would be unfaithful & unloving did I not say this  
 in answer  
 Newman's Apologia might be called the weakest of all books  
 You can only say in reading it. I don't want to know  
 what illeg says &c &c I want to know what God says.]  
 but it should rather be called what it s modern name apology implies  
 apology or excuse of a man who has done what he  
 knows requires apology. Not a man searching after  
 truth even historical truth. He has NOT "studied" it.  
 O that the honest R. Catholics  
 would really say what they think of such books as these.  
 2. You say that you have read by letters prayerfully.  
 [at bottom of folio]  
 the mystic saints. the call

**f226v** continues into f227

I doubt it not. But the fallacy is this: those  
 letters were written you know in answer to your statements  
 of your grounds & almost entirely leaving out ~~which are not~~ God's  
 grounds  
 [as much to do with the real reasons of both our  
 faiths as if we chose to pin them on the  
 date of the birth of S Gregory the Great.  
 3. Miss Grieve--you were so good as to wish me to  
 see her. She of course told me (not I her) &  
 also told me that she had said to you & what  
 recommended. Have you, dearest, *done* what she  
 recommended? Suffer me to "remind you" that she had not the last time  
 but  
 [f227]  
 one I saw you. What is the use of "telling"  
 a "well-read" woman if you do not do what'  
 she advises  
 You "told" *me* But you have done nothing I suggested  
 But I cannot go thro' all this especially  
 when you are so poorly. I can only glance at it.  
 If you really read the great mystic Saints of  
 centuries ago, without which you can have no  
 idea of the R. Catholic Church, you would see  
 how entirely they are not for Church but for God  
 --how entirely they throw overboard all that  
 mechanism/galimatias & lived for God alone. It is the purest  
 Theism.

**f227v**

To ~~a person~~ one who has a constant sense of the presence or of the law of God the question of this or that Church sinks into insignificance.

Is it not presumption to limit God to this or that Church, or to think that He so limits us or himself? Can there be anything arbitrary in the Divine Nature to any one who has a true, *a conception of God which is worthy of Him?*

You say it must "grow," it cannot be built.

But then I must sow the seed.

always making a scaffolding or pulling down the old house but never building up.

scaffolding Jowett.

**f228**

2

There is no doubt a love or blind attachment/affection to the Church of Rome which she in a sense well deserves But there is the inspiration, greater than her, or a higher & deeper affection for God, for the truth & for the good of mankind.

[at bottom of folio]

And there comes a time when nothing less than this will do anything for one. Nothing less

**f228v**

will arrest the ~~from~~ fall from a precipice

This the greatest minds & souls in the

Ch. of Rome have found & recorded-

It is not for me to

~~I would~~ implore you, ~~but~~ dearest

to find it before it is too late. Christ

implores you.

The one [?] "holiness" must be greater than any means, such as the Sacraments for the Church. The sabbath was made for man not man for the sabbath.

**f229**

If a Christian seeks out carefully the best & highest, ~~within~~ this is far higher than the Creed or Standard of any Church.

Is it not childish of any Church to say: seek out enough to believe in me & then ask no questions

**f229v**

I have been a deserter from the higher faith  
I have no right to speak to you about the lower  
except out of love.

Mr Jowett.                   A I C [?]

Don't you see that it is because she has been a  
Calvinist, a free-thinking Unitarian, a Ch of Eng  
& has found no *God's* moral govt ~~that~~ she has  
taken to the Ch. of Rome, because the Ch. of Tome  
says: *I am the moral govt of God*

**f230**

-----3  
personas available? I know them for as many or  
twice as many years as you have known them  
months? Here I cannot but ask you if your  
judgment is not warped by your Desires-  
& And by your state of health.

-----  
I think you should have leave of absence for  
your health. you should certainly have the  
two months I have spoken of for, deciding  
"without partiality" as you so justly say.

**f231****my darling**

Do you know is rather grieves ~~illeg~~ me - your  
constant talk of *my* "distress"? as if *that*  
were the question- Was that's Wenn ein  
Mensch leidet - What matter it when a human  
being suffers? I have known suffering enough  
what matters it? It seems impossible to  
me to live now- But that is *God's* affair

I would fain say: Weep not for me but  
for yourself & the work - the hundreds/thousands of

**f231v**

women, & tens of thousands of Patients when  
you give up as if they were straws compared with the Church  
Is there no "call" from these women there nurses to  
you?

You will say: "straws? how little you know!"  
Yes, my dear, straws when you say 'God  
send you a far better help than He takes  
away.' That is unreal. Is that not rather mocking God,  
when you know what they/ its helps/ are?

Are you asking God to work a ready made  
miracle?

**f232**

Instead of that hocus pocus of words, which they have that England is living in a state of heresy without being heretics because of that which happened 300 years ago' What is the real truth?

That England was determined there should be nothing between her & her God. The main spring of the Reformation in England was the direct responsibility of the nation to God (& of the King as the nation's representative, to God) They would not be responsible to ~~the~~ any vicar of Christ but only to God Himself. They would have no man standing in the place of the King & Lord of their souls & assuming to dispose with His laws- a principle which has done such untold harm.

**f232v**

Jowett

It is the *true* that should cast out the false. When you destroy or cast out & leave a vacuum, there is no inspiration there to cast out the false. 7 Devils worse than himself come in.

Maine's Law.

Where is your re construction?

It is a fallacy & worse than a fallacy there is no seed/germ in destruction historical, metaphysical or philological

f233 Pringle 27 March 1889 from St T re Solly coming tomorrow, thanks for coffee and eggs

f234 Pringle 3 April 1889 from St T re Sister Christian re Miss Craig's tombstone, Miss [Anne] Gibson writes her committee not satisfied with any of the candidates, Delaney was nervous and did not do herself justice, re Eames

f238 Pringle 9 April 1889 from St T, has written to Mrs Craig re tombstone, re FN preferring a text from the Bible

f240-45 Pringle 15 April 1889 from St T thanks for "your faithful questionings and tender counsels! Be sure that I will weigh and ponder them" I search

f246 Pringle 17 April 1889 from St T inquires re Claydon, Howes

f247 Pringle 16 May 1889 from St T, not going at once, please send for her any day..., sending off 5 excellent nurses this quarter, went to see Mrs Wardr, failing fast, Miss Lemon leaving Folkestone for Queen Charlotte's, thanks for eggs and coffee

f251 Pringle 17 May 1889 from St T, re advice she gave her, Rathbone visited her re Irish jubilee business

**f253** pencil draft letter, part at right angles, pen smaller comments in between

May 21/89

E d. L.S. [ever dearest]  
 I return your letter  
 You are going backward.  
 I am sorry I wrote those letters to you  
 but please remember that they  
 were simply answers to what you  
 told me were your grounds  
 the real question lies upon such  
 far far deeper grounds I have  
 sometimes tried to approach illeg  
 without you but without success  
 was not worthy. I feel it oh so intensely  
 [right angles]  
 I feel that had I been a better  
 woman that I approved  
 you in what does not seem to you  
 loving but grievous- I ask your  
 forgiveness if you could see my  
 heart.  
 [ink] You are going  
 farther from God  
 You are forsaking the  
 work He has  
 the race you  
 set before.  
 [another ink bit]  
 Do me justice  
 Tho this matters so very very  
 yourself justice I would rather say  
 You are seeming

**f253v**

I was not worthy. You are farther on than  
 I am - tho' now you are going backward. But at all events I have never  
 approached  
 you with the stock stories against the R.C. Ch.  
 I have told you only what has happened to myself  
 yet not a tenth/quarter of this or within my own  
 personal knowledge in a position of intimacy  
 with that C. which can never happen again  
 in great things  
 not outward things  
 And much of what I have told you I have never  
 told any one. It would have ruined the R.C.s  
 in that connection.

**f254**

Again last night you stated to me your grounds.  
 please remember I have never gone on this tack except in answer to your dear self for these my answers  
 --they are grounds entirely foreign to all those on which my convictions, my life, my faith which you said was dear are bared but you know how deeply I recognise & feel your position/state - it is that which nearly every mature woman of the intensity of life which has rendered considerable services to God has to usually above forty go through She has to go out in the

**f254v**

wilderness of temptation into the obscure night where however she is not alone for God is with her. But she does not always recognize him. She sees a light which some think the R.C. Church, some marriage, some something else. Also if I had been what I ought to have been, if St T. had been different, you would not be seeking, seeking, as you now are. It is I who ought to ask your forgiveness.

The grounds you stated to me were and I do or do you think & do not recognise the stock used in spite of all facts arguments of the R.C. Ch.? that ~~God~~ Christ had given a commission to his Apostles & *the R.C. Church* is the commission.

**f255**

Yes. He most certainly gave commissions to us ALL Teaching all things whatsoever I have commanded you. He says to each of us. It the R.C. Ch continues saying these things & urging the claim ~~This is~~ tho' contrary to fact. to all history there is no sign of anything like the R.C. Ch. for centuries in the illeg refrain from after Christ. there is the very contrary [?] ~~Do me justice.~~ I saying no more/These are the very trifles/ I should not have said these two lines/of argument/ which cannot be gainsaid by anyone in search of fact but for your statement last night of your grounds

**f255v**

the real truth my dearest lies/rests on far  
 higher things/claims than these/which are not truth  
 different & higher & more heavenly illeg  
 Into His Immediate Presence I commend  
 your spirit I bid you not farewell but  
 but meet you still in the Immediate Presence  
 How long, O Lord, how long?

**f256**

If the R.C. Ch rests its claim upon history.  
 history, all history of the times, directly  
 contradicts that claim. A.  
 unbelief which will only hear the Priest & illeg the Priest alone  
 you will read none but whom you can trust  
 when you trust in the Priests.  
 Mrs Underwood.

**f256v**

Are you really going to seek light, ~~as you~~ in a  
 pilgrimage to your mother's village - a  
 grandmother whom I understood from you /~~told me~~ you had  
 never seen.  
 A. This is the lower region which ties up god the Father  
 Almighty to one issue--one of  
 You are tying God up to two issues-  
 you tell me so yourself-  
~~is not this delusion?~~  
 This is the lower region of  
~~you cannot see that what you are doing is~~ unbelief, not belief

ff257-58 Pringle to FN 21 May 1889 "The conviction of which we spoke  
 yesterday was only reached on Friday last; up to that time it seemed as  
 if I might never reach it. So far as I had been able to think, it seemed  
 to me better not to speak of it till after my return from Jersey, then,  
 if it remained firm, to give quarter notice, *not* on that ground; during  
 the quarter to guard the change from observation and leave quietly as  
 being simply as unable to continue. But since your questions led me to  
 tell you, from your distress (oh, dearest Mother-chief!) it has occurred  
 to me that you may feel uneasy to have me here and may wish me to leave  
 sooner. You have only to give me the slightest hint of your wish. I most  
 particularly desire that in my leaving, except thus privately to you,  
 there may be no mention made of my change of views, and that no one here  
 may know it. No words can speak my pain for you. Of my own part I will  
 not speak at all. May God lead us and unite us all in His Love. Ever,  
 ever, dearest Mother-Chief, your loving "little sister"

ff260-61 Pringle to FN 24 May 1889 This is not to answer your letters but to thank you for all their tenderness and faithfulness.

Only one thing let me say: little as I may have indicated it, it *is* the spiritual side I am drawn to Rome. Naturally that is not so easy to talk about as the other aspects.

I trust that the "going back" my own Mother-Chief is the return to God who alone knows how far I have wandered from Him. And as to the Church it means for me, first, to confess Jesus and to obey Him. I would I could bring Him my earlier years and my whole life, instead of only the remnant. Forgive me that I cannot speak of these things. And ever let me be, near or far, your very loving "little sister."

f259 pencil note

E d. L.S. May 22/89 [ever dearest]

The other letter was written before it arrived.

Your note which I did not receive til late yesterday afternoon & took me as I said by surprise

All that I can say now is, as you wish me to answer

I think/believed that you announced to me on Monday night that you have made up your mind

that I have in no way changed my previously expressed opinion (formed upon the offer you made me some time ago) altho' naturally anxious that no suspicions should be aroused-

I do not feel that I can say more than just this now. After your return from Jersey we can resume the subject. I pray for you hourly.

f260 Pringle 24 May 1889 from St T, not to answer her letters but to thank her for their tenderness and faithfulness

ff264-74 pencil draft letter to dearest little sister

2 (1) May 25/89

Dearest, ever dearest "Little Sister"

I cannot but thank you for your kind note.

Bear with me if I ask, once more, you to ask yourself/~~say again~~  
if you are not

shutting up God to one issue, one of two,  
on the "*spiritual*" side as well as in ~~all~~  
this imbroglio about where the R. Catholic  
Church was during how many? centuries after  
Christ if He commissioned her, & her alone

Bear with ~~me~~ your mother, as now kindly call her, if she now ~~±~~  
~~again~~ mention some

**f264v**

of the issues He sets before ~~you~~ us.  
Were you to ask yourself: *Is it God's*  
*purpose for me that I should forsake the*  
work that God has so plainly give me  
to do for Him & has so blessed? *is*  
that following Christ? Or is it: she forsook  
me & fled- fled for some ~~phantoms~~ terrors about  
her own salvation?

*That* question would not be shutting Him up  
God is one issue - one of two- *That* is  
really asking His will.

The issue is: you say: "to confess Jesus  
and to obey Him"- *is* this to be sought  
in doing His work - or in shutting Him  
up in a ~~to this/some~~ Church?

p.4

O who can feel like me: "God alone  
knows how far I have wandered from  
Him" - my ungodliness - my monstrous self

**f265** which pierces thro' bones & marrow  
how like a two-edged sword I feel  
that I can never now "bring Him my  
earlier years" (tho' I was called when I  
was yet in my teens) "and my whole life,  
"instead of only the remnant" - with *me*  
at my age - my 69th birth day was ~~last~~ a fortnight  
ago ~~Sunday week~~ the mere remnant of a broken vessel ~~of a~~  
~~remnant~~

I take your statement about yourself as you give it me  
You do not know how far bigger a statement

**f266**

Is ~~it~~ yours as you say a "return to God," or is it a desertion?  
~~deserting Him in His work~~ Will you now ~~I simply~~ ask Him or ~~you to~~ give  
 Him this issue? Am I deserting, or am I returning?

O who can tell as I can What it is to be  
 a deserter? *I* have deserter Him ~~& I have~~  
~~been~~ I who was called at 16 & I am a whited  
 sepulchre full of dead man's woman's bones

**f267v**

20

speaking of things between me & my Saviour  
 I have laid myself bare before you ~~And you~~  
~~say~~ I cannot speak of these things. ~~Do you~~  
~~think that is my answer before God?~~ *I* too could cannot  
 speak of these things  
 Will you not ask Him this one more issue  
 whether He wishes you to say [arrow to I cannot speak]  
 And whether He thinks *that* would be  
 any answer for her whom you kindly call  
 your mother-chief before God in dealing  
 with her dearly beloved

**f268**

3

When it refers to any  
 particular Church or sect  
 The good of mankind  
 You speak continually of a "call". About this ^  
 Whether the [illeg]  
 there must always be doubt obscurity  
 while there can be nothing but plain duty  
~~about~~ in not forsaking the work that Christ has  
 given you, & in which you have borne fruit.  
 The same thing must be said about  
 It is of course the duty of  
 "obedience" ~~yours: tho' nothing wd ever convince the~~  
 priests of the Ch. of Rome then I use not of illeg

**f268v**

"obedience" ~~did not~~ means entering their church.  
 but there is a higher 'obedience' and that is to the work.  
~~And yet~~

I have known the highest souls in the  
 Ch. of Rome, even in these days, urge  
 "obedience" to the work Christ had given  
*not* to leave it for a fancied "call" to  
 the Ch. of Rome. And this, my dearest,  
 will return upon you

I can never believe that you will be behind  
 those great souls I have known.

**f269**

You ~~think that~~ the "clergyman" ~~of the Ch of Eng~~  
 in the order of  
~~was st over you by~~ Providence. set over me. Do you not  
 think that it was ~~not~~ Providence that  
 set His work under you?

You say: if I am altogether mistaken  
 may He still show me. O God ~~show her.~~  
 I echo her prayer.

**f269v**

O does not "union with God" in "heaven"  
 involve work for God? Not Churches? "Eye  
 hath not seen nor ear heard" indeed  
~~how~~ not in the sense you mean.  
 But when you say you have seen Card Mg?  
 Tout est dit  
 I feel as if I were in a dream-world to god  
 we could both awake from it. To hear from your  
 lips what I used to hear before you were born from the  
 priests'.

**f270**

3a

Put that issue before God. What would you say?  
 Would you not call me a deserter?

**f271**

3

I could make & do make with an agony "God  
 "only knows"-  
 But what would you say to *me* if I gave up/deserted  
 the work God has so manifestly given me,  
 All the ~~India, & home Sanitary~~ business - &  
 other ~~almost terrible~~ known & unknown to you ~~business you do not know,~~  
~~besides the~~  
~~business you do know,~~ & which I do so badly,  
 & retired ("returned to God"- saying, "here I am,  
 I have thrown up ~~deserted~~ Thy work - for my own  
 spiritual satisfaction) as I would so gladly  
 do & ~~gone into some retreat.~~ 3a. Put that issue before



**f273**

His own truth.

~~the true~~ doctrine. by asking Him  
whether we should worship in Gerizim  
or Jerusalem ~~-or~~ is not that ~~is~~ so like us?  
And what was His answer?

The Evangelical.

But in every emphatic word that ever fell from Him  
He urged not knowing  
doctrine but bearing fruit.

~~How in almost every~~ ~~has fallen/Jesus/this/ It is/~~  
Jesus

**f273v**

one illeg issue: ask Him whether He would like you  
~~Would you~~ in any affair of life  
trifling compared with this,  
~~about~~ say introducing Homoeopathy or  
any 'pathy' into St. Thomas' & that for always  
it as you have conducted this momentous  
affair for ~~which~~ in your belief it is for ever  
namely b going to the one ~~person~~ Doctor pledged  
to give you the other view but his - to  
shut it up ~~God to~~ this, one issue  
& not to listen to any other person/~~body~~ or any ~~one~~  
other thing except from ~~for~~ natural courtesy  
O would you?

**f274** from 2 (1)

Ask Him if He

~~Do you~~ really thinks that the R.C. Church  
is the only one that "confesses" Jesus?  
Many millions of good people, you say, think so.  
~~The opposite belief is that of~~ Yes & many  
millions of "good " people  
who gave up everything to "confess" Him  
have thought the exact reverse.

You can't add up numbers & say: I will  
vote with the majority. That is actually shutting u[  
Go din arithmetic.

**f274v**

knowing doctrine  
bearing fruit.

ff275-81 Pringle letter from St T, 26 May 1889 will try to reply to her  
letter, defending Rome 26 May 1889, long very good letter, saw Manning  
after FN

f282 Pringle letter to FN 29 May 1889, kind re wine, eggs, flowers,  
coffee, Embley and kind thoughts; will go straight to Jersey where  
expected

f284 Pringle to FN 30 May from St T, always thinking of you, and your telegram came, thought for her comfort, esp now; how brightly all went off today, her flowers and from Embley and Claydon, HV say FN had been too fatigued to write the letter; HBC read part of last year's and spoke from it

ff285-86 6 June 1889 from Jersey: HBC to tell her results of her interview with the Treas, proposes to say nothing in meantime until my views have stood the test of a little time; re arguments of mother chief do not produce conviction in my mind; the only thing that now makes it seem right to pause before taking the final step is that I am sensible that almost from a child my affections have leaned to Rome, and that this may have influenced my judgment. I try now, as I shall have to answer at the great day, to lay myself open to the teaching of God's spirit, and to strive with all my might against partiality; I did not read Ranke, nor do I now see the necessity of doing so; if the church denied a word of the indictment I wd have read the whole book; Indeed Mrs Dowse undertook to get the volumes for me and has them; you did not tell me the names of the Spanish saints to whom you alluded...I will read them; the *Imitation* is the only book of the kind I know well, and a little of Saint Augustine, but how well St Vincent de Paul's life agrees with these, and that of Father Damien; As to the work I can surely do no good whatever in that except as far as the life is lived in obedience to the highest I know. Our inner life is full of terrible realities; it is with these we have to deal; I think of you, mother chief and your personal bereavement of your little sister, for as regards the work I can see ways in which others cd do it much better, working in fuller accord with the prevalent ideas;

Governors asked for a letter from her putting her at their disposal, wants to say nothing for time, if FN agrees, until ideas have stood test of time.

incomplete letter, ff290-93v, pencil

[12:403-05]

**f290**

Ever dearest L. S. June 11/89

Your letter dated 6 June did not reach me {interlinear text:} till June 10 & yesterday was quite unable I could not think of answering such a letter off hand - only just get thro' the most pressing business

I will answer your question first: I think it's highly desirable that you should "propose to the Treasurer "to say nothing until" your "views have stood the "test." What is the "test" to be?

I Thank God that you feel your "judgment may have been influenced," that you mean "to strive with all" your "might against partiality - how are you we to "strive"? & to "lay yourself open to the teaching of God's spirit" which He promises us this Whitsuntide - how? not

**f291**

by expecting a miraculous "call" but by taking the means He has laid down for us as being "called" by Him to do this for Him - & thus only will He guide & direct us by His spirit

Dearest, by your own showing you are not in a state of health to exercise a ~~so~~ "right judgment in 'all things now - much less to come to such a momentous decision without "partiality" tongues

Bear with me - you do not know how my heart bleeds for you - not for myself as you seem to think - While I try to show you how it stands with you - Brief words may seem brutal. They are, not, God knows.

You are mistaking your own movings, emotions & fancies which you think, His call for God's impressions, the movings of

~~yo~~ God's spirit

Never did God "call" us away from the work He has given us. We have never heard of God's "calling" ~~us~~ or tempting us so. We have all of us heard of another Being who tempted Christ away from His work with arguments the most telling to Christ - how He could to His work better - and - failed.

Have you ever given God a chance?

~~by~~ You told me "the priests had not come to you for 2 months." You probably spent that time in

**f291v**

consulting non R. Catholic Ministers & clergymen  
 who are to be trusted - I am by no means thinking  
 of Canon Liddon - & hearing what they have to say -  
 - by reading for at least a two months non R Catholic  
 books, instead of the books with which your  
 {illeg Born, Morn?} is strewed - prayerfully, that is by  
 asking God to show you His will as the way to remain in non  
 Catholic Communion as you have asked them to show  
 you His will the way into the R. Church of Rome - to be equally glad  
 if He "calls" you ~~in~~ into non Catholic ways as into R. Catholic ways -  
 Thus & thus only could you give God's spirit a {large caret}  
 chance - ~~then & then only~~ If you have not done  
 it then you have not been honest with God - have you?  
 If you have not done it, do it now, in ~~Go~~ Christ's name

**f292**

[2] June 11/89

Then & not till then only can you say that you have "striven  
 with all your might against partiality - " that you  
 have "laid yourself open to the teaching of God's spirit"

Do not fire off even in yourself a protest  
 against this - but think before God if it is not  
 true -

All the rest is so unimportant in comparison that  
 I shrink

If you enter the Ch. of R. you will be very happy  
 for a \_\_\_\_\_ ~~time illeg~~ of years - Bear with me if ~~you~~ I say  
 so much the worse if you are happy - After ~~a~~  
 ---- ~~time~~ years, you, tho' I shall not live to see it,

**f293**

will change back again - that is certain - Whether  
 in body or only in spirit no one can foresee -  
 It will depend upon circumstances

All the rest is so unimportant/insignificant in comparison,  
 that I shrink from saying it. But you appear to  
 {6 lines  
 reconstructe  
 d to make  
 sense:}

expect an {incomplete sentence} I am so used to bereavements &  
 bereavement

which have cut my life in two

You kindly speak of my "personal bereavement."  
 This is so absolutely a mistake that again I must seem  
 brutal in answering. But God knows what I feel  
 And again I pray God that you may feel it is {illeg - pencil very  
 smudged} itself

If it were His will to call you now to Himself  
 in another world, I should I must not say "rejoice"  
 "in His holy comfort" but esteem it "His holy comfort"  
 -I said to you: there are things worse than death

I don't like even to put this on paper -  
~~You say that~~ [I know that it was said that I  
 brought you to St. T.'s ~~from~~ for my  
 own personal affection - It was  
 absolutely the reverse. My own  
 personal affection led one to ~~wish~~ long  
 that you should stay where you were  
 doing so great a work at Edinburgh]

You say there are "others" who will do the work  
 better than you - where are they This is the true Cross - *This* I  
 cannot call insignificant. Your thoughts will, I  
 am sure, be respectfully taken - But can you  
 really think, dearest, that we do not know all the

**f293v**

[2]

{large caret} Have you/we asked His Holy Spirit, not for our own comfort or growth or what we call our "salvation" but for His glory, His will? This makes all the difference - Generally we put what should be first second -

You take people's dicta/words on the Ch. of Rome side

as God's own word.

You are a hundred times better than I.

Try the spirits whether they f290 Pringle 11 June 1889 re leaving St T

f293 Pringle 18 June 1889 re conversion?

f294 Pringle 15 June 1889 from St T re home sister, thanks for flowers to welcome me, still to thank you for your last kind letter. I have written to the treasurer in accordance with my proposal to you. For the rest it is impossible to write at present. But there is no need of the farther holiday in the meantime.

Mrs Hawthorn was in Normandy ..., paid me a visit after missing each other. To give FN her love, your loving little sister

f296 Pringle 16 June 1889 from St T re her note yesterday came after I had written to you. I have kept in my own rooms the first flowers, the others in the dining room where they have given great pleasure to the sisters and nurses. Thanks for Embley potatoes and eggs and coffee. Tomorrow attack accounts. Mr Clark has been here today with his youngest son who was ordained to day at Lambeth Palace

f298 letter of Annie Mold to Pringle 17 June 1889; from Victoria Ward, Northampton Gen Inf, Miss Winterton looks after us well, ward lovely, 20 children

unsigned letter, f300, pencil

**f300**

dearest, ever dearest "Little Sister"

[12:407]

the roses repeat what you so truly said

about sacred "impartiality"

about being on our guard against our

"own leanings" -

God is with His roses - He gave

them me to give to you

June 18/89

f301 Pringle 18 June 1889 from St T thanks for roses and pinks, well and got through the accounts.

ff302-04 19th June 1889 more on decision  
may be of God

[end]

ff305-07 Pringle to FN 19 June 1889 from St T: Mr Bonham Carter has just gone and I must at once answer your kind note of the afternoon. I fully intend during the next two months to "use every opportunity of hearing, reading and knowing the other side." But, as I have told Mr Bonham Carter, although after the communications that the barest courtesy demands of me now, I do not *intend* to hear from or talk with a priest during the interval. Yet I can by no means *undertake* never to do so. Freedom is essential to making up one's mind. I am pausing now in a solemn crisis: to pause is open to me but not to bind myself. This same freedom to a greater extent would be essential during the leave of absence. and if you cannot trust me, dearest Mother-chief, send me away, not for three months but altogether.

I do not know Canon Scott Holland, but will go to hear him preach on Sunday if it is possible to find out where he will be. Even the Hermit could not reveal Christ to Christopher--and if he had to wait two years at the Ferry I may have to wait till the last. Though in this poor we have the Sacred Vision every day in a sense which He limits Himself when He says "But me ye have not always." thanks for flowers, when am I to see you?

f308 Pringle to FN from St T, 21 June 1889 will come to her Mond, Tues or Wed or Fri; Solly called home by mother's illness; she Solly wd like to see her

f310 Pringle to FN from St T 28 June 1889, re meeting Croft's oral exams, re Miss [Anne] Gibson's recent visit to FN, re books for Nurses Jackson and Mowat, she thought Dr Bell for one and Anderson for other; Miss Buchanan leaves tomorrow morning; went with Stones to St Marylebone; glad Canon Scott Holland abroad for I had no idea of taking to him, only of hearing him preach; Mrs Dowse was at St Marylebone yesterday and delighted with cheerful look of place

f314 Pringle 30 June 1889 from St T, re coming on Tuesday, sorry my letter disappointed you, thanks for eggs, coffee, cucumber and artichokes, with list of nurses f315

Nurse notes not FN, ff315-16v

**f315** {to left of items 1, 2, 4, 6, 7 are large Xs, pencil; appears to be F.N.'s selections}

- 1 + Nurse Emily *Stubbs*, entered June 1885, left June 1889  
to learn midwifery, but with a view to continuing  
Hospital Nursing. She was Night Nurse Elizabeth.  
Formerly she was in the service of friends of  
Mr. Bonham Carter -Combe's Management of Infancy
- 2 + Martha E. *Chandler*, entered March 1882, left May 1889,  
to become Head Nurse of the Childrens'  
Infirmary, Leavesden Schools.  
She was day Nurse. Charity. Dr. Bell's  
Notes of on Surgical Nursing.
- 3 + Nurse Annie Eliz. *Jackson*, entered March 1887, left June 1889  
to become a Head Nurse, Birmingham  
Work-house Infirmary.  
She was Night Nurse, Leopold. Dr Wallace  
Anderson's Medical Nursing.
- 4 + Nurse Eliza. W. *Mowat*, entered September 1887, left June 1889  
to become a Head Nurse, Birmingham  
Work-house Infirmary.  
She was on the extra Staff - had been in B. 8.  
Dr Bell's notes on Surgical Nursing

**f315v**

- 5 Nurse Annie C. *Mold*, entered September 1887, left May 1889  
to become Head Nurse of New Ward for Children,  
Northampton Hospital. She was on the extra  
note. staff. She has had a present of books.  
~~Dr. Cullingworth's Manual~~
- 6 + Nurse Sarah S. *Elliott*, entered October 1883, left May 1889  
X to become Matron of Cottage Hospital, Ashford,  
Devonshire.  
She had been, mainly, Night Nurse Edward,  
Dr. Cullingworth's Manual
- 7 + Nurse Maria *Church*, entered April 1885, left June 1889.  
to become Night Superintendent, Cheltenham Hospital.  
She was day Nurse Clayton  
~~Dr Wallace Anderson's Medical Nursing.~~  
Fowler's Medical Vocabulary Red Brick Cottage
- 8 Nurse Emily *Greenoss*, entered March 1884, left June 1889  
to rest a while, and then cook for a 'travelling'  
situation  
She had been a long time in  
St Thomas's Home.

**f316**

9. Nurse Annie J. *Ainsworth*, entered June 1887, left June 1889. She was given to talking with the zoning men -always quite openly; but she did not seem able to change this, so I advised her to leave.  
She was on the extra staff.
- 10 Nurse Sophia *Rapson*. entered September 1885, left April 1889. She seemed excellent in many ways, but failed in what was required of her as a Nurse - in observation and resource; failed also in temper towards the Doctor and her fellow Nurses. Very steady.
- Nurses not trained here, who left 24<sup>th</sup> June 1889
- 1 Nurse Maria *Wright*, trained at King's, afterwards worked at St Marylebone. Was here about a year, and has gone to Netley
- 2 + Nurse Alice *Laurence*, Buchanan Cottage Hospital -here 15 months. Dr Bell's Notes on Surgical Nursing
- 3 X Nurse F. *Fay*, many years Night Nurse Ophthalmic, formerly ward maid there; left to be married.

**f316v**

- |                                       |   |
|---------------------------------------|---|
| Combe's Management of Infancy         | 1 |
| Dr Cullingworth's Manual              | 1 |
| Dr Bells Notes on Surgical Nursing    | 3 |
| Dr Wallace Anderson's Medical Nursing | 2 |
- Other books that might be chosen
- Combe's Physiology
  - Huxley's Physiology.
  - Fowler's Medical Vocabulary
  - Druitt's Vade Mecum
  - Hooper's Vade Mecum

**f318** FN pencil note, undated

If you can believe that there  
is one person more agonized  
in all this than yourself & it is I  
believe it is for my sake  
I am torn to pieces

It is indeed unutterable woe  
Father show Thyself as Father  
to her, to us, to all of us  
Thy poor stricken children

f317 pencil note, by Pringle I think

Whatever happened, in re-  
porting it, not to send  
with it the resignation  
as having been candid  
with the Treasurer and  
Mr Bonham Carter it  
was for them on  
consultation to let e  
know if a resignation  
was called for  
That for his own part  
he did not consider it  
necessary

f318 FN pencil note arch 1888-1889 [her last note on] late 1889

If you can believe that there  
is one person more agonized  
in all this than yourself & it is I  
believe it for my sake  
I am torn to pieces  
It is indeed unutterable woe  
Father show Thyself as Father  
to her, to us, to all of us  
Thy poor stricken children  
in a great magnanimity  
you must wait God's time  
[last folio in vol]

Add Mss 47736, microfilm, 250 folios, 16 pages, correspondence with Pringle Part 3 1889-1909, Addam Matthew reel 68

f1 Pringle letter 3 July 1889, Dearest Mother Chief, signed A.L. Pringle, "your very loving little sister," her packet waiting after Croft's exam (missing), reg, Marylebone, Bowman, and thanks again for eggs and coffee

f3 Pringle letter 11 July 1889, thanks for many good things sent, flowers, apricots, strawberries, eggs, coffee, re boy staying because mother being operated on, have to part with 2 probs, 1 feeble health, and Miss Jackson because though kind and willing, untidy and unintelligent, childish, introduced by the duchess of Buckingham, asks if FN wants her tried longer

notes, f5-v, pencil, from a meeting

**f5**

Miss Pringle

July 12/89

[12:402-

**03]**

2 sisters most respectable  
country girls from Pontypool  
with a nice father at Pontypool  
who takes one back  
Ward maids in No= 8 Block  
allowed to go out together - used to go  
~~went~~ to Military Chapel in  
Bird-Cage Walk - to make acquaintance  
with soldiers  
one now gone to a Kilburn Home  
for women/girls in their first fall  
then to go to Q. Charlotte's for  
her lying-in - the man a  
~~illeg~~ & soldier a scamp from Pontypool - these  
girls used to ~~meet the men?~~ speak to the soldiers & be spoken to on the  
Bridge - the other also  
acquainted with men, had spoken  
to them, father has taken home

---

Nurse Jackson: Duchess of Buckingham

- took since March.

as Probationers at St. T's "But we did

**f5v**

not "receive a good account  
"of her from Aylesbury" - It was  
only somebody had heard  
from somebody that she  
had done well

**[end]**

---

ask Miss Pringle what she  
would have added to Miss  
Luckes' pamphlet -  
how she would have  
"gone further" than Miss  
Lückes

f6 Pringle to FN 24 July 1889, re coming to visit, thanks for supplies;  
Airey coming to Home for a night

f7 letter to Pringle, cross written, from Cairo July 31 1889

f8 Pringle to FN from St T, 4 Aug 1889 re visit, re HBC, gifts, Wedderburn  
acting Sister Clayton, Miss Glover was acting Sister Edward, now day nurse  
Leopold

f10 Pringle to FN from St T 14 Aug 1889 re visit of Spencer to FN

f12 Pringle to FN from St T 15 Aug 1889 re visit of Spencer today, HBC came  
yesterday, re Pringle's next visit to FN

f14 Pringle to FN from St T 16 Aug 1889, will visit tomorrow if ok

f15 Pringle letter to FN from St T 23 Aug, grieving, thanks for giving her  
little things to do for FN, wrote in her books, yesterday was in throes of  
irresolution; today it is over and I have done what seemed to me to be  
called for

f17 Pringle letter to FN 26 Aug 1889 from Sandown, on holiday with Miss  
Spencer on Isle of Wight

f19 printed stationery: The Nightingale Fund/ Training School for Nurses/  
St Thomas's Hospital Pringle letter to FN 30 Sept 1889; Winterton has done  
good work in short time (re schedules)

f25 Pringle letter to FN from St T 28 Oct 1889, has got dinner for the charwomen!, glad FN back in London, re visit, re a country hospital for a girl of 23, home sister's sugg of Cheltenham, judging from Nurse Laurence at Buchanan Hosp, St Leonard's on Sea okay, Spencer back in Edinburgh, not well, Crossland well again; Miss Herbert, Sister Elizabeth, has left on account of Lady Northbourne's illness; Eames leaving for Buenos Aires (and more reports on nurses)

notes, f30-v, pencil

**f30** {archivist: [1889]}

Miss Pringle

29/10

1

Edinburgh: Montreal: Ward Offices

St. Thomas: Sister's Room bed {b/n "room" and "bed,"  
bracket

Med. Offs. " drawn for both lines}

Super:

Chapter: rooms to each

Nurses in each block {at angle:}

Probrs= altogether minor operations

2 Theatres

~~2 illeg~~

W.C. proposal

ambulance "

{at steep angle:}

3. Cairo

Wellington

St Barracks

4 Miss Solly

Miss James

Crossland

" Helbert

5. Miss Dunn

Mannings

Charwomen

~~illeg~~ Rice

Diphtheria

**f30v**

6 Country Training Hospital

drill of large Hospl=

Rugby

Cheltenham

7 Mrs. Wardroper

Miss Spencer

8 Nurse Burgess

ff32 Pringle letter to FN 2 Nov 1889 from St T, re visit, re FN seeing Crossland soon, and Eames before she leaves, a great loss, thanks for coffee and eggs

f34 Pringle letter to FN from St T 7 Nov 1889, Eames left St T yesterday, gives address in Dulwich for a visit, Charlton still here and can visit, re visit of home sister today

f36 Pringle letter to FN from St T 16 Nov 1889, Squier is Eames's great friend here, re a book for her; re gifts of tea service from sisters and silver from doctors, rec a posy for Monro, health problem, marriage

f40 Pringle letter to FN from St T 19 Nov 1889, re visit of Charlton to FN will come on her last Sunday, re hymn book for Charlton, she is musical, re uniforms exhibition, Mr Burdett, Dr Bristowe. Wardroper happy with her visit to FN

f43 Pringle letter to FN from St T 21 Nov 1889. I do not see anything to add to or alter in your supplement to Mr Snell's list of questions. Only I wd make a remark suggested by your commentary on his question 2. I shall be a poor hand at answering these questions, when my turn comes, having always had to make the best of what was provided for us without any choice of our own, and that usually under such pressure of work and anxiety about the *living* instruments of the work, that there was little time to devise ideal arrs. However, to be as ready a possible, I will give some thought to the subject now before the questions come to me.

re Eames, Sister Charity.

f48 Pringle letter to FN from St T 22 Nov 1889, re visit tomorrow or Monday, re her going away for a few days to Edinburgh

f49 Pringle letter to FN from St T 28 Nov 1889 re going to Edinburgh. re a Miss Jones, thanks for eggs and coffee

f52 Pringle letter to FN from St T 7 Dec 1889 re Mrs Johnson, Honolulu, re going to Edinburgh

f54 Pringle letter to FN from RI Edinburgh, 8-9 Dec 1889 week drawing to a close

f56 Pringle letter to FN from St T 12 Dec 1889, had week in Edinburgh

f58 Pringle letter to FN from St T 16 Dec 1889 re visit

f60 Pringle letter to FN from St T 23 Dec 1889 to visit Friday (add date)

f61 Pringle letter to FN from St T 28 Dec 1889 re gift for nurses, Spencer ill

f63 Pringle letter to FN from St T 30 Dec 1889 reports of Spencer good, Walker's account, asks her to come to Victoria Ward tomorrow aft, no visitors from outside, only Mrs Stone and steward's wife and chaplain's family, Dr Hawkins, Bowman a dressers, re splendid tree; Miss Dunn has scarlet fever

f65 letter of Georgina Walker to Pringle, from RIE that Spencer better; Nurse Campbell letter says at Christchurch Asylum as matron, seems cruel banishment 47736 f65

f67 Pringle letter to FN 5 Jan 1890 from St T re a visit, illness of nurses, influenza

f68 Pringle letter to FN from St T 7 Jan 1890

f69 Pringle letter to FN from St T 9 Jan 1890, has written to Miss C. Hand (Iland?) re her note this morn (missing), re epidemic, like malaria but no case of staff, re FN's texts

f71 Pringle letter to FN 12 Jan 1890 from St T can visit tomorrow

f72 Pringle letter to FN 13 Jan 1890 from St T, a sample came to mind, consulted Dr Hawkins before coming, lest give her influenza, much in hosp, had 3 days of malaria herself and has bad cold, Hawkins said not to go to FN

f74 Pringle letter to FN from RIE 16 Jan 1890, uneasy about urgent situation of Spencer

f76 Pringle letter to FN from RIE (looks like 18 Jan also 1890) re Spencer, Croom and Affleck came

f78 Pringle post card to FN postmarked 21 Jan 1890

f79 Pringle letter to FN from RIE 22 Jan 1890, her child better today, illness

f81 Pringle letter to FN from St T 26 Jan 1890 will visit this aft, at 5, telegram re patient had good day, thanks for flowers

f83 Pringle letter to FN from St T 27 Jan 1890, enclosed from candidates named, had take with home sister on the question generally, not the candidates

f85 Pringle letter to FN from St T 27 Jan 1890, can't say which of 4 candidates wd be her choice, re Masson and sympathy, Mrs Scott and Miss Gordon don't know and FN knows Solly better

f89 Pringle notes on Masson, not tested in general suptce; f91 on Solly

f93 Pringle letter to FN 29 Jan 1890 from St T, with Mrs Milton's letter, Spencer news in Edinburgh, Miss Ferguson of Convalescent Home, Edinb coming for visit

f95 Pringle letter to FN from St T 3 Feb 1890 re Edinb news, Spencer can return to duty; Dunn going to Folkestone; Sister Charity has got Soho Hosp, leaves Sat, Ferguson to succeed her, re night suptc concerns, has written treasurer

f97 Pringle letter to FN 4 Feb 1890 from St T Squier to visit her today 47736 f97;

f98 Pringle letter to FN 11 Feb 1890 from St T re gift for Squier, thought obstetrics, Spencer better but Mrs Porter died on the 8th, her 80th birthday, Mrs Grant gave news also of Porter

f102 Pringle letter to FN from St T 12 Feb 1890, Nurse Crone's double loss of father and mother, went home to nurse them, cannot return, one of best of last year's probs, just appointed night nurse Edward, re snowdrops, can visit whenever

note, f104, pencil, notes from a meeting

#### **f104**

Miss Pringle Feb 14/90

Miss Spencer

Nurse Crone Miss Squier

~~see~~

Miss Gordon - when comes

when do you go?

you

Solly ? goes Masson goes

Crossland

List of Sisters

List of Probrs

Night Supt= Assistant Miss Squier

who succeeds Ferguson?

Jones?

Empty houses

Extra ~~Sis~~ Nurses

Charwomen : Wardmaids

Bromingham

Howes

Hampson

f105 Pringle letter to FN from St T 15 Feb 1890, pots of flowers arrived yesterday, no anniversary, Herbert joining them for 6 months

f107 Pringle post card to FN 17 Feb 1890, good news from Edinburgh

- f108 Pringle letter to FN 22 Feb 1890 from St T, thanks for repeated supplies and the report, will come whenever
- f109 Pringle letter to FN 26 Feb 1890 from St T, treas taken in the night. Dr Hawkins with him, and Nurse Babcock
- f110 Pringle letter to FN from St T 1 March 1890, Pringle ill, temp, Mrs Stone sends thanks for FN letter
- f112 Pringle letter to FN from St T 6 March 1890 re her illness, doctor did not scold her, will try to go tomorrow, hopes to visit FN Monday, Sister Christian seriously ill 47736
- f116 Pringle letter to FN from ST T 8 Mar 1890 re illnesses, thanks for gifts
- f118 Pringle letter to FN from St T 11 March 1890 thanks for kindness, enjoyed scolding
- f120 Pringle postcard to FN 12 March 1890 re Sister Christian allowed out today, and Pringle had long walk, thanks
- f121 Pringle letter to FN from St T 13 March 1890, thanks for gifts and message yesterday (missing), re illnesses of nurses, re FN's parcel of books
- f124 Pringle letter to FN from St T 14 March 1890 re glorious flowers, visit
- f126 Pringle letter to FN from St T 17 March 1890, re visit tomorrow, accounts done, Nurse Monk ill, won't be long
- f128 Pringle letter to FN from St T 20 March 1890, re FN's wishes for Nurse Monk, making inquiries of clergyman at Mortlake, Spencer has had a ride in Dr Affleck's carriage
- f130 Pringle letter to FN 23 March 1890 from St T re visit tomorrow, thanks for dainties
- f132 Pringle letter to FN 26 March 1890 from St T will come Saturday 5:15, thanks for presents for Nurse Rice, Mannings
- f134 Pringle letter to FN 3 April 1890 from St T re visit tomorrow Friday or Sat, Gordon was here
- f136 Pringle letter to FN Easter eve [4 April] 1890 from St T, asks God's forgiveness for errors of judgment



f172 Pringle letter to FN 15 Oct 1890 from Ladbroke Ho re her note (missing) and Mrs Norris, looking well

f179 Pringle letter to FN 23 Dec 1890 from Ladbroke Ho, Notting Hill, prayers for FN in this season, re her last letter (missing) a Dieu

f181 Pringle letter to FN from Ladbroke Ho. 9 March 1891; Mrs Norris asked to let her know her good, kind husband taken from her yesterday, gives address W. Hampstead

f182 Pringle letter to FN from Ladbroke Ho. 14 Oct 1891, reminds of Miss Lizzie Mackenzie, one of her old "children", career at St T and Highgate and Leith, re doing lectures well, lives with an aunt

f184 Pringle letter to FN 4 March 1894 from Ladbroke Ho re "Mothering Sunday" offers sympathy, re bereavement, HV

f186 Pringle letter to FN 25 May 1894, from Convent of Our Lady of Sion, Bayswater re her telegram, cdn't accept invitation for yesterday, no plans at moment, will probably go to the sea

note, f187-v, pen & pencil

**f187**

Miss Pringle {archivist: [25]} May 94

[12:459-60]

7 years not too long for a Ward Sister

& the last 2 years are her best

The worst of it is that they look to Matronship

or Assistant Matronship as a step, as promotion

[F.N. - It wd be well worth while to raise the pay of a Sister above 5 years]

*applause* - is the great temptation of Hospital life

to the Sisters

Hospitals

God is waiting in the Corridor

[end]

**f187v**

Mrs Woods

Varicose Veins

Weak heart

Highly nervous

Break down imminent

f189 Pringle letter to FN 17 July 1894 from Sion House, Chepstow Villas, Bayswater, W. asks to see her for a few minutes before leaves London, going to Hastings, receive invalids in house of own, not medical-surgical on a grand scale, nor a charitable inst but a quiet little beginning for people who are not rich; does not have money to give but can give strength, make their moderate means go further in their sickness, wd much like to have some children, little hip disease cases,

f191 Pringle letter to FN, 19 July 1894, from Sion House, gave wrong idea in letter, only a small private house, has no subscriptions, intends it to be self-supporting, will come tomorrow Friday 5:15

f193 Pringle letter to FN 9 Sept 1894, from Mentone Villas, Sea Rd, Sussex, when on point of taking small house in Hastings got letter from Lady Bute to, asking her to undertake a small hospital for her in which probs trained, but cd not be done at present, so going to Clapham Common on 20th to own home, within means, and Mrs Norris will lend furniture, 20 Crescent Grove, Clapham

f196 Pringle letter to FN 18 Oct 1894, from Clapham Common, pleasure to get letter (excerpt 172) and kind words and gift, will buy a couch for invalids, re FN's bereavements, Mrs Norris at Cannes, taking lease of home there, will write her with what FN says of S Africa, and will also write Spencer

f198 Pringle letter to FN 25 Oct 1894 from Clapham Common, re Mrs Norris, Pringle going to France to get a patient. Mrs Norris available for S Africa only May to Oct, recommends a nurse for FN, Mrs Charles Prince; Pringle going to France to bring back a sweet patient  
FN note on: Please return to F.N.

f200 Pringle letter to FN 22 April 1895 from Clapham good of her to desire news of her, has had toilsome winter, but not ill, the house not adapted for patients, problem of night nurse, had to do herself as patients cd not pay, trying to keep going for a year with infirm old ladies, convents doing the work

f202 Pringle letter to Sibella Bonham Carter 16 June 1895 re inv to annual festivity

f204 Pringle letter to FN 23 June 1895 re hosp of Irish Sisters of Charity, have recently intro secular probationers, in whom Turton interested is St Vincent's Hosp, Dublin, does not think Turton will succeed in lines laid down for herself, thanks for telling her re dear Miss Barclay's end, her "clouded" life (excerpt), thanks for sending Mrs Cheadle's paper

f207 Pringle letter to FN 20 Nov 1895 from Sussex with new address, beautiful and healthful here

f208 Pringle letter to FN 1 Dec 1895 from Sussex, re hers of 24 Nov (missing), continuing under better circs what tried at Clapham

f210 Pringle letter to FN 13 Dec 1895 from Sussex re hers of 7th (missing), can't accept her gift under a mistake (re money for a night nurse for a servant), agrees with her life is preparation for death, re Cardinal Manning's faith "I long that you and all my loved ones were with me in it"

f212 feast of holy innocents Pringle letter to FN 27 Dec 1895 from Sussex re hers arrived today (missing), dear Cardinal Manning! faith now lost in sight, thanks for gift, prayers at Christmas

f214 Pringle letter to FN 19 Aug 1896 from Mount Trenchard, Foynes, Ireland, her new work, a week now, nuns asked for her with affection, asks her to see Lady Monteagle in London, nuns reading her "Notes," re North Dublin Union Inf, wd have delighted FN, new address Convent of Mercy, St Mary's Limerick, now with Lady Monteagle

f216 Pringle letter to FN 25 Dec 1896 from Mount St Vincent Orphanage, Limerick, sends greetings by Sr Teresa, influenced to come, hopes to see FN when visiting Bexhill

f218 Pringle letter to FN 10 Jan 1897 from Bexhill, re her letter this morning (missing) hopes to see on way back through London

notes, ff220-22, pen & pencil, from a meeting

### **f220**

Miss Pringle                    13/1/97  
     bottles without tubes  
         for Victoria  
 30 children under 6  
         awful charge  
 carbolized or common tow [?]  
~~drawn~~ spread loosely upon the  
 napkin      & burnt  
 put into a pail with  
 earth & emptied twice a day  
 hand machine with a  
         current of water - soak  
 there for ½ hour in the  
 disinfectant with cold  
 water                    T. O

**[12:511]**

**f220v**

At Edinburgh  
some are very good  
teachers of Probrs=  
whose wards are not  
neat or nice  
& vice versa  
we cannot therefore  
have grounding of Probrs  
List  
Miss Munro - S. Victoria  
in my time  
All pretty pink & blue bows  
on the children  
but whether the children  
were crying or not

**f221**

was quite indifferent  
Now if No= 14 was the  
Nurse's ~~journey~~ going to, she  
ought to speak or smile  
or nod to ~~all~~ any of the  
intermediate children -  
It wd make such a  
difference  
If a girl of 10 or 11 occupied  
the 7<sup>th</sup> bed, how would  
that do?

**f221v**

Miss Pringle [2]  
 Sister & Nurse should  
 not come down to dinner  
 at once - one should  
 be always present -  
 3 or 6 months each Day Assistant  
 " " Night Supt=  
 Miss Mitchelsen}  
 " Spencer } equal

**[end 12:511]**

Midsummer} 6 months N. Nurse  
 Christmas } Diphtheria  
 Ward

{vert. text:} so that  
 each has  
 6 months  
 of good  
 weather

see  
 Miss Ferguson  
 about Ward work

note, f222, pencil

**f222**

4. 1

Miss Pringle 13/1/97 {date by FN?}  
 Looked for a bed-sore  
 on the backs among all  
 the old women's beds -  
*There was not one -*  
 The beds were all straw -  
 The nurse untrained -  
 Every fortnight the straw  
 was changed - Every night  
 she took each old woman  
 out of bed, put her on  
 another bed, picked out  
 any of the straw that was wet-

**[12:511]****[end 12:511]**

f223 Pringle letter to FN 14 Jan 1897 from St Margaret's Bexhill, Sussex  
 re her visit like a dream, precious, yesterday, dear nuns will be asking  
 about her

f224 FN note pencil, rough [not re Pringle]

questions 7/3/97

1. B [Qy?] Book about  
Civil Courts  
Stores of Millet & rice
2. Select Committee. when?
3. People who could  
inform those here  
India
4. When does India  
come on next  
in the House?

f225 Easter eve[ning] Pringle letter to FN 18 April 1897 from St Joseph's Hosp, Limerick, prays for her happy Easter, re Lady Monteagle's visit to FN, re training of nuns; FN underlinings, re what needed, reliable assistants for the nuns, material conditions need amelioration, training of the nuns themselves "because here they are striving to train themselves with my poor aid. It shd of course be the *foundation of all the improvements*. The positive good of the nuns' presence in these places is very great and lovely and makes one the more anxious they shd hold their ground. Edinburgh difficulty settled, has strengthened Miss Spencer's position very much

FN note: Please return to F.N.

f227 Pringle letter to FN 27 July 1897 from Midlothian, Musselburgh re FN's note reached me here (missing) and Turton's, bishop approves of Community Nursing School for its members, Pringle going to the Limerick community for another year, Spencer looks well

f229 Pringle letter to FN 25 Dec 1897 from St Weburgh's, Bexhill, Sussex, here for holidays and hopes to see her, heard from Lady Monteagle thinks deputation to chief sec has achieved victory, re what training must amount to

f231 Pringle letter to FN 29 Dec 1897 from Bexhill, will come on 5th or cd do 3rd (note missing)

f234 Palm Sunday 3 April 1897 Pringle letter to FN from St Mary's Convent Limerick, re Ly Monteagle, re order of LGB doing away with pauper help, ineffectual (long letter with FN underlining re great difficulty and lack of qualified people to take place of discarded inmates) re LGB, no. of beds

f238 FN pencil note rough from meeting

Miss Pringle Nov 2/98  
[printed address] 10, South Street  
Park Lane. W.  
"No religion at St Thomas'?"  
"change of religion ?consequent?"  
herself, Miss Spencer & ?  
going north  
Belfast?  
Cardinal Vaughan?  
some one who knows him  
whom I am likely to know?  
fit for treason, stratagem  
& spoil  
Sister Frances Margaret  
Convent of the Visitation  
Harrow

f238v  
photograph of Mother & two  
children in the ante room  
at Embley  
camp Subn.

f240 Pringle letter to FN 13 May 1899 from Mater Infirmorum Hosp Belfast, has heard of FN's increased illness: May Jesus our Saviour be with you, and to add that if I can be of any ever so humble service to you, please make them send for me. May Jesus indeed be with you. Ever with great respect, your old loving "little sister"

f241 Pringle letter to FN 24 June 1900 from St Margaret's Bexhill Sussex re her letter to us, forwarded from Belfast where I have been trying to teach the nursing you have taught us--the proper use of good food, of fresh air with due warmth, of light and quiet and cleanliness. They do not need to be urged to relieve suffering, being bent on that, but all the more they appreciate your example there. And all--religious and secular--love to hear of you. I hope to return to them on the 9th July for another spell of work. asks to see again before going back. Your example of the consumptive cured by *digging* I recognize, having heard of her when at Embley so long ago. Thanks for letter to us, the sum of so many counsels, of so much instruction by word and example. How you have laboured to fit us for our work and to cheer us under its burdens.

f243 Pringle greeting to mother chief happy Xmas from Mater Infirmorum Hosp, Belfast Dec 1900

f244 Pringle letter to FN 6 Aug 1905 from Hospital, Waltham Mass USA, re Bosanquet's kind note of 23 July, thankful for news, re school under Dr Worcester, Pringle on anniversary of her going to FN in school, Dr Worcester writing her and Linda Richards asked to be remembered, Miss de Beber (long letter)

f249 Pringle letter to Bosanquet 11 Aug 1909 from Bexhill re her wish to see dear chief, will come up next Wed [18th] [last Pringle dated item]

f250 last folio

Add Mss 47737, 263 folios, 58 pages, correpondnce with L.M. Gordon, Adam Matthew reel 69

**f1** {notes to left by FN:}

Age 30      General Infirmary  
Single  
entered  
NF School Sep/74      Leeds  
Roy. Infirmy  
Liverpool Ocer. 75      8 Jan- 1890

---

Dear Madam.

I venture to trouble  
you with a letter in con-  
nection with the vacant  
post of Matron at S' Thomas'  
Hospital as I know you  
are greatly interested in  
that hospital and in the  
selection of the Matron.

I think of applying for  
the post if not too late

**f1v**

in doing so and as an  
old Nightingale probationer  
would like to tell you what  
I have been doing since  
I left the Nightingale Home  
fourteen years ago so that  
you may be better able  
to judge of my fitness for the  
post -

I was Assistant Lady  
Superintendent at the  
Royal Infirmary, Liverpool  
for four and a half years  
where I had a good deal

**f2**

of experience in every department  
in connection with hospital  
management and the super-  
-vision of nurses as during the  
greater part of the time I  
- was there the Lady Superintendent  
*was ill* and I had practically  
all the work to do, from  
Liverpool I came here as  
Lady Superintendent and have  
been here nearly ten years  
We have 326 beds in this  
hospital which are nearly  
always full and as we have  
a good Honorary Staff and

**f2v**

an energetic Committee I  
think an advance with  
the times.

I can get as many testimonials  
or references as may be re-  
-quired from the Committee  
& Staff.

I am in good health  
accustomed to plenty of work  
& 45 years of age.

I remain, dear Madam  
faithfully yours  
Louisa M. Gordon

notes, f3-v, pencil

**f3**

[12:426]

To ask Miss Gordon

whether she thinks freedom & responsibility for the Sisters, a higher discipline originating from themselves, for selves, Nurses, Students & Junior Med: Staff, the Sister having her own room off ~~the~~ her Ward & taking her meals in it, except dinner & supper a better system than locking the Nursing Staff up in a Home quite separate from Hospital.

Also: ~~does~~ What increase in the Extra Night Staff if any, does the Sister sleeping away from her Ward necessitate?

D. Galton understands that there are Sisters rooms, to the Leeds Hospl. but they have been turned into something else he does not know. Whether in Miss Gordon's time or not.

**f3v**

Also whether she thinks the Night Supt- (one or two) should be of a Superior grade to the Sisters & of nursing experience & not required to help in making beds but to be able to superintend & train the Night Nurses & improve the Night Nursing?

notes, f4-4v, pencil

**f4**

[45]

Miss Gordon

2 has tact, kindness, firmness & uncommon purpose ~~go~~ common sense.

3 very considerable powers of activity in Work & influence & discipline

1 has the indispensable element of moral soundness & a right foundation - works from the root of all things.

x but her practical ~~w~~ ideas of discipline probably differ somewhat from those of a ~~great~~ an already highly trained London Hospl= nursing staff

has raised/worked up her present Hospital to a high degree of Nursing efficiency & morality - & to a good tone has worked well with the Junior as well as

**f4v**

Senior Medical Staff &with ~~her~~ the  
 House Committee -  
 has set/contributed to the high tone not only to/with her Sisters  
 & Nurses but ~~to~~ with the J.M.S -  
 great powers of management & of  
 heading the Nursing bright, cheerful, ~~does not never seems~~ & tho'  
 overworked never seems to be so  
 has had hardly any experience of St. T.'s  
 since her training 14 years ago.

notes, ff6-7v, pencil

**f6**

[6]

Jan 20/90

[12:426-27]

Leeds

- 1 R.C. priest only once a week 3 young men - very shy  
do no harm
- 2 At St T.'s:  
Miss Francis: Probr- In Miss Airy's Ward I gave her  
a good character: the next month in Miss Hawthorn's a  
bad - in Miss H.'s everything was done to the second  
-in Miss Airy's everything half an hour late. So much is  
easier to find out in a ~~good~~ well ordered Ward than in  
an ill-ordered one.
- 3 Leeds. I told the Resident he must speak to Mr.  
Carter the House man for flirting. The Resident admitted  
he was worse himself - Then I told Mr. Carter he had prevented  
the girl's promotion. She wd never have a Ward

**f7**

[3]

seemed as if the Patients were there *for the Nurses*  
*not the Nurses for the Patients*  
 Dirty linen taken down to the square every day  
 Wash 300 sheets a day  
 Wesleyan Sister reading to the Patients - stops quarrelsome  
 Patients by hymn singing  
 {at bottom:} I always breakfast with the Sisters

**f7v**

[4]

4 Nurses don't care for either B.N.A. or Hospl A. but they sometimes take in their periodicals - Both invite complaints. Miss Wood called on us once  
Nurses' Library  
Committee always support me in dismissing inefficient Probrs- at end of first year, without giving them specific grounds of complaint.

1. Miss Gordon - I was afraid that the Sisters or  
bottom, upside down}  
Nurses might go to Holy Communion ~~to~~ that they might leave other people to do their work - So I fixed it at 6.30 am.

{at

**f7v**

[2]

a better woman than Miss S -  
Miss Gordon was a week in the N. Home some time ago - learning about the kitchen from Mrs. Wardroper  
Leeds - N. Nurses have separate rooms - in a different building  
Leeds Hospl- in a square two stories of Wards

32 beds

x 28

Ovariotomy - 4 single Wards - but sometimes performed, in Theatre - I see no difference - And it saves having to assign 2 extra Nurses to each case -  
Ovariotomy Wards up steps - inconvenient to Nurse?

notes, ff8-10, pencil

**f8**

*Private {at angle}\_\_Miss Louisa Gordon* (Summary)

Very favourable impression: good, kind, not unmotherly: very able, firm & energetic - courageous, active & ready: real head of the Nursing: talks rather too much, & too much about small, material, immaterial things -  
(against her,) old jargon that Sisters must be kept to their work by having no rooms of their own - always to be in common sitting room (query gossiping?) ~~or~~ all meals in common dining room - & the

**f8v**

whole Day Nursing Staff must be *locked*  
up at night in Nurses' Home -  
[This would not do here]  
good influence - religious without cant -  
has only one Assistant - at once Home Sister  
& Out Patients' Sister  
both Miss Gordon & Assistant appear to me  
overworked - *She* visits each Ward daily -  
Housekeeper *not* under her  
Miss G. has full power over all Female  
Nursing Staff

**f9**

her experience in Lpool where they have  
a Hospital Committee *and* Nurses' Committee  
approximates more to St. Thomas' -  
the whole Nursing Staff appears lower  
in education & tone to St. Thomas -  
but she appears very skilful in reconciling  
antagonistic Sisters (ginger wine)  
[some would not speak to one another before,  
tho' living a common life]  
very decidedly clever

**f9v**

Miss G. dines at Residents table, by way  
of keeping them in order - decidedly tough -  
supervises strictly relations of students.  
House man & Nurses  
great improvement  
a tremendous "drive" in Hospital appears  
- so many accidents brought in, day and night -  
has good health - once laid up at Lpool  
-overwork - only once at Leeds -  
leaves no one in her place- "everything  
goes on walls" -

**f10**

[2]

very great merits -

but I think Leeds is much rougher  
(*she* is not rough) & lower (*she* is not  
low) than St. Thomas' -

& more undisciplined -  
yet I think she ~~does~~ will find our  
Sisters more difficult to manage  
than hers -

All her influence would be good.  
Can scarcely say she would be off the card

notes, ff11-14, pencil

**f11**

Private \_\_\_\_\_ Jan 20/90

[12:428-29]

*Miss Louisa Gordon*

my impression: *good, able, firm*

{2 rows separated by vert.  
line}

& *energetic* rather too much  
& *well-principled* of a *talker* -  
& *conscientious* *courageous, active*  
*not unmotherly* & *ready*

but things so very different at  
Leeds -

e.g. has all the *jargon*, as I  
think it, *that Sisters must*  
NOT *have rooms off their Wards*  
lest they should sit down in  
them - that they must live  
*at a distance* from their Wards  
- that they must have even all  
*meals*, even  
tea & breakfast in the general  
Dining room -

**f11v**

- that they all Nurses must *all* be LOCKED  
*up at night* (sic) in the *Nurses'*  
*Home*, where even the windows  
are made so that they can't  
get out at night  
She did not seem to have  
much other idea of discipline,  
tho' I am sure she is a good  
woman & a *good influence*

**f12**

very attractive to me, because  
there is such a curious likeness  
to Hope Richardson (Reeve), in  
look, manner, voice  
*Female Heads* at Leeds (only 2)  
apparently immensely  
overworked -  
*Assistant* (Home Sister) Miss Fisher,  
tho' supposed to mother & do classes  
for *Probationers*, from 3 to 10 p.m.  
several afternoons in the week  
is *Sister to Out-Patients' operations*  
- very hard work - &c &c &c  
*There is no other Assistant* -  
The *Housekeeper* is not under  
Miss Gordon, but under the  
Committee - And there is a man,

**f12v**

called General Manager -  
but the *Housekeeper* is the  
Steward or rather Stewardess

Miss Gordon has however  
*full power over Probationers*  
*promotions, suspending,*  
*appointments, &c of Nurses,*  
*& Sisters, only appearing*  
before Committee once a week  
*Female Servants, Kitchen, &c are*  
under *Housekeeper*  
*Laundry, but not under her,*  
belongs to *Infirmery, & washes*  
*every day* - an excellent plan

**f13**

2

upwards of 300 beds  
 (4 fifths Surgical)  
 9 Residents  
 at whose table she dines - !!!  
 upwards of 100 students  
 some very rough -  
 flirting much diminished -  
 & rudeness -  
 for these 300 beds - all  
 full of bad cases - 62 Nurses,  
 Sisters & Probationers - & Extras  
 Probationers on the Northern  
 system - for 3 years -  
 no Staff Nurse, but, instead,  
 a Senior Probationer - in  
 their 3d year £18 only -  
 seldom stay with them  
 Sister £30 to £40 -

**f13v**

Probrs= now all "educated girls"  
 -have got rid of a great deal  
 of flirting- & a great many  
 disagreeable ones -  
 Wards on 2 floors only -  
 No night Supt= but a  
 Night Sister -  
 appeared to me unconscious of  
 the *danger of a Night Nurse*  
 runs when Sister not  
 within reach at night -  
 Convalescent Hospl= 40 beds  
 attached - as they are  
 always so full they turn out  
 every case as soon as it leaves  
 its bed

**f14**

Miss Gordon *visits Wards*  
every day -  
*essentially Head of the*  
*Nursing*  
I think *manages very*  
well *Junior Staff & Students*  
Committee must be  
very good -  
Children's Ward - from 1 day to  
8 years - but many  
about in the Ward - so much  
good - Sister so fond of  
them that they will steal  
a child from children's  
Ward

f15 letter by L.M. Gordon, printed General Inf, Leeds, pen 21 Jan 1890  
encloses copies of testimonials wh FN wanted to see

f16 Gordon note to FN 13 Feb 1890 from Gen Inf Leeds, thanks for her kind  
letter and suggestion re holiday; treas has granted extra fortnight so  
hopes to arrive at St T rested

f18 Gordon letter to Sir 27 Feb 1890 re death of treas of St T, re seeing  
Pringle

f20 Gordon letter to FN from Folkestone, 11 Apr 1890 re arriving at St T,  
has a bad cold

f22 Gordon letter to FN from Charing Cross Hosp 15 Apr [1890] thanks for  
FN's kind letter, forwarded, go St T this morn at 8:30 and Pringle took her  
to all the wards and sisters, thanks for making the arrangements

f24 Gordon letter to FN from St T, 17 April [1890] many thanks for lovely  
flowers and eggs so kindly sent, getting a start, unpacking

f25 Gordon letter to FN 25 April 1890, will be pleased to pay visit Monday  
aft [add date] everyone kind and helpful

f26 Gordon letter to FN 19 June [1890] sorry re her trouble, glad to go see  
tomorrow [add date]

f27 Gordon letter to FN from St T, 19 July [1890] sent copies of regs for  
training of probs in answer to letter she enclosed, re toys for

f29 Gordon letter to FN from St T 28 July [1890] re seeing her tomorrow,  
re Sister Leopold delighted to get games for men and boys

f30 Gordon letter to FN from St T 10 Dec 1890 thanks for sending so much help re Xmas gifts, warm garments for women, she Sister Adelaide giving up her ward; Miss Mayne's death, re Nurse Babcock staff nurse in Charity likely going to Luton as matron of cottage hosp; present matron Mrs Hart was a Nightingale prob and has been at Luton Hosp for 20 years, want another matron, re HBC ill

f35 Gordon letter to FN 12 Feb 1891 thanks for her note; Miss Solly will go to see her tomorrow and Gordon will on Sat [add date]

f37 Gordon letter to FN 13 Feb 1891 re letter of W. Adamson [?] re Solly going to her, re Royal Southern Hosp re nursing housing, have appointed a home sister, asks her to grant Adamson's request

f39 letter of W. Adamson to Gordon 12 Feb 1891 from Sunnyside House, Princes Park, Liverpool, re opening of Nurses Home in connection with Southern Hosp to be opened Saturday, to ask her to send a line tomorrow or by telegram on Sat to wish Godspeed to our new home for nurses

f40 Gordon letter to FN from St T 18 Feb 1891 re BNA, Miss Pyne, HBC seeing treas; her sister tells her of excitement at meeting when FN letter read

f41 Gordon letter to FN from St T 25 Feb 1891, wd be better to increase no. of nurses if so matron cd get a little more time off duty; but if nurses expected to do more scrubbing wd be different

f43 Gordon letter to FN 28 Feb 1891, returns paper, meeting yesterday successful

f44 Gordon letter to FN from St T 16 March 1891, wd not be wise to have Mme von der Osten here as prob, not suitable; encloses letter from US

notes, f45, pencil

**f45**

Miss Gordon March 23/91

10, SOUTH STREET, {printed address:}

PARK LANE. W.

Treasurer's Reforms X

Slop sinks &c

Frau von der Osten X

Miss Masson

Nurse in Victoria

Sister in No. 8 Block

Dresses: Probrs= X

Time table X

Choir Practice

No time Senior Probs=

Private Nurses X ? ~~expe~~

brings in money

Miss Glover

Kites & crows -

Burdett

how many

have Pensions?

Books

fleas

parasites

Patient

- f46 Gordon letter to FN from St T 24 March [1891] re Masson, re Gordon visit yesterday, re large gathering in Great Hall for Burdett
- f48 Gordon letter to FN from St T, thanks for inv to visit before going on holiday
- f50 Gordon letter to FN from St T 15 Aug 1891 re Col Lloyd Verney, Sister Edwards has written; Mrs Ashworth as patient, thanks for her note
- f53 Gordon letter to FN from St T 29 Aug 1891, wrote her Sat re Mrs Ashworth, she suffers much; Masson in good spirits, leaving for Oxford, glad she has got appointment re Messum
- f56 Gordon letter to FN from St T 11 Aug 1891 Mrs Ashworth has her belt
- f57 Gordon letter to FN from St T 16 Sept 1891 got her letter this morn with money for Mrs Ashworth, Mrs Hannay devoted to her, Nurse Hammuck; re Prince Damrong visit
- f60 Gordon note: 5 Nov 1891 Annie Greenhaugh, no prospect of a vacancy until end of Jan 1892
- f61 Gordon letter to FN from St T, 17 Dec 1891 thanks for money for Xmas; Messum has appointment as matron at Kent and Canterbury, we have a small epidemic of influenza; Miss Rawdon leaving to marry a schoolmaster
- f65 Gordon letter to FN, from St T 4 Jan 1892 Messum wants a cookery book, begins at Kent and Canterbury Feb; Gordon had influenza, going to Eastbourne for week
- f67 Gordon letter to FN from St T 18 Jan 1892 re visit of Messum and herself
- f68 letter of Emily Aston, Gibraltar to Gordon 25 Jan 1892 re difficulties of position of English sisters and her in hosp; RC element strong and priests are voice and conscience for the people
- f78 Gordon letter to FN from St T 25 March 1892 re Mrs Hannay visit tomorrow, and encloses letter from Miss Dell and lectures
- f80 letter of Frances Dell, Dec 4 1891 Rose Cottage Yarstang to Gordon re district work and cottage, has become a lecturer

notes, f84, pencil

**f84**

Miss Gordon      March 24/92  
 Nurses in Co-op  
     Red Book  
 Nurses Extra-not only for  
     special cases & by night  
 Night Nursing    Night Supt  
 Sisters young Sisters  
     go to Miss Crossland  
 Lectures    Dr. Sharkey  
                     ? October  
     "            to Extra Nurses  
 Probationers in Victoria  
                     Miss Crossland  
 Shall I begin & see Sisters  
     Mrs. Swan Miss Baylis  
     "      Hanney      (Nurse Nobbs)  
     Miss Ferguson  
     Miss Escreet  
     "      Christie  
     "      Elkington

f85 Gordon letter to FN from St T 28 March 1892 re Miss Bermingham, Sister Clayton will visit tomorrow

f88 Gordon letter to FN from St T 30 March 1892 re Miss Howes (Sister Alexandra) re visit tomorrow, lady in St Thomas' home died yesterday

f89 Gordon letter to FN from St T 31 March [1892] re Miss Hampson and Nurse Babcock getting on, had struggle, now a credit to the school

f90 Babcock letter to Gordon Mar 27 [1892] from Bute Hosp Luton, how well doing here re a Miss Hall wants training at St T, things prospering, re a case Croft operated on, invites her to opening ceremony

f94 letter of S.E. Hampson, Rotunda to Gordon 21 March 1892, re work hard, 2 new labour wards, new auxiliary hosp plans not yet decided, lectures to probs splendid, Dr Smyley; Nurse Ramsden came 5 wks ago, getting into the work well, wardmaids have improved

f98 Gordon letter to FN from St T 8 April 1892, sending record books, HBC said she wanted to see, re message not to send any sisters

f100 Gordon letter to FN from St T 15 April 1892, Miss Ferguson (sister Charity) will visit tomorrow

f102 Gordon letter to FN from St T 19 April 1892, re artificial leg, Mr Stubb, BNA

f103 Gordon another letter to FN from St T 19 April re Miss Elkington (Sister Victoria visit this aft, then Haig Brown (Eliz) Sat, thanks for flowers for home

f105 Gordon letter to FN from St T 16 May 1892 re Mrs Swan (Sister Arthur) will visit tomorrow; re At Home at home

f107 Gordon letter to FN from St T 16 May 1892 Miss Christie will go visit tomorrow instead of Swan, who

notes, f109-v, pencil

**f109**

Miss Gordon May 21/92

How far do we Register Private/District?

Registering in other Hospitals

London

Bartholomew's

Leeds

Liverpool

Miss Crossland lectures

discipline

Miss Baylis Probrs= taken up by Nurses theatres

see Sisters during absence

Maternity Nursing {at angle: Dr. Cory}

5 babies

Do the Nurses save? payment

**f109v**

Miss Masson St. Thomas  
Nurse to help her  
in addition

Miss Herbert

Winterton

Adelaide 3 mo: Extra

All Sisters shd have had

3 months' night duty

Chapter



**f112**

[O if all the Hospls= who signed  
 petitions against the Charter  
 were to reform their Register,  
 (what a blessed reformer  
 Pss Xtian would be]

I do not fill up the  
 characters till two years  
 - one year after the Probation  
 This should be explained  
 to the Pr. Council because  
 I don't know any Hospl=  
 but St. T.'s that carries  
 out a Register

[end 12:549]

**f112v**

No: I don't think *the* Sisters  
 can teach the Nurses! The  
 Nurses know more than the  
 Sisters +Or the Probationers?  
 15 Specials - No, I don't think  
 Ordinaries better than Specials  
 3 Probrs= - get rid of Nurse maids  
 - Victoria.  
 £26 highest wages but washing &  
 every thing found.  
 I don't want the Nurses  
 to stay: get so bumptious, so  
 conceited - after their 4 years -  
 better go away 4½ yrs outside

**f113** {blank page}

incomplete letter, pen

**f {not numbered}**

full at present and  
 there have been a  
 good many serious  
 operations  
 with very kind regards  
 Sincerely yours  
 L.M. Gordon

f113v Gordon letter to FN from St T 21 June 1892 re ops in Leopold and  
 sister's visit; pleasant aft

f115 Gordon letter to FN from St T 24 June 1892 thanks for her kind note and flowers and rabbits, holiday, will visit when convenient  
 f117 Gordon letter to FN from St T July 3/92 encloses book of rules for home, admissions thanks for plants, re HBC  
 f119 Gordon letter to FN from St T 8 July 1892  
 f120 Gordon note to FN from St T 11 July [1892] re Mrs Allden doing well from op  
 f121 Gordon letter to FN from St T 21 July [1892] re visit, Mrs Allden getting on nicely; Crossland going away, hosp very full at present

notes, f123-v, pencil

**f123**

Miss Gordon July 26/92

Thank you

Miss " Ripon"

Maude Stanley's propl. {Eg enough  
 fever &  
 diphtheria

Discipline Miss Crossland

instead of Rules

other Hospls-

Probrs- {up at angle:} punctuality  
 little unknown [?]

Miss Baylis

closest supervision necessary {up at angle:} going into others  
 rooms  
 good ones  
 don't like  
 it F.N.

Sisters key-stone of situation

duty to Nurses

Probrs=

Wardmaids

Patients

spiritual & technical

J. Medl- Staff Miss Holden

{vert.:} "All round"

{at angle:} Pryce Hughes

How do young Sisters learn?

Ly M. Glyn - no one in Office {at angle:} eggs [Lady Mary Glyn]  
 jelly

Mrs. Allden - Theatre - Chlorof

Do you find inspection of Wards

tiring?

Extra Nurses - not hanging on} how many?

**f124v**

Miss Wrigley

Out Patient &amp; Casualty

Nurses

have to pay

for their

holidays

{at right margin;} holidays

15/ a week

St. Leonard S.

Brassey Home

Miss Mills

" Young

" Holden {on left side;} Merchant

Taylor's

Working

Home

Bognor

Miss Hamilton

Miss Baylis

Diaries - - - Register

Probrs= kept till 10 p.m. o'clock

by Sisters being out -

Don't you think the young Sisters

have quite other things to do?

Chapter

R. Charter

S. Arthur - Nurses' Books

Miss Ferguson} Miss Christie

Miss Escreet} \_\_\_\_\_ Ward Maid

signed letter not F.N., f125-v, pen Gordon letter to FN 27 July 1892

**f125**

{printed address:} The Nightingale Fund  
 Training School for Nurses  
 St. Thomas's Hospital.  
 27. July 1892

My dear Miss Nightingale

I am enclosing some  
 papers about the Merchant  
 Taylor's Convalescent Home  
 also the last report of  
 New Dells work

I am sorry Saturday  
 is the only day this  
 week on which Miss Holden  
 can get to see you

f126 Gordon note to FN from St T 29 July 1892 re Miss Holden next week  
 note, f135, pencil

f127 Gordon letter to FN from St T 2 Augt 1892 re Miss Young visit; Mrs  
 Alden asked her to thank FN for her kindness in sending eggs and jelly,  
 not able to write; Mrs Jelf-Leonard's nurses a great help in lying-in dept,  
 thought you wd like to know

f129 Gordon note to FN from St T 8 Aug 1892 re Mrs Alden and surgeon

f130 Gordon letter to FN from St T 15 Aug 1892 Miss Hamilton wd like very  
 much to see you before she goes to Carlisle, any day this week, re nurses  
 at the Rotunda are remaining

f132 Gordon letter to FN from St T 15 Aug 1892 re visit of Miss Hamilton  
 tomorrow

f133 Gordon letter to FN from St T 12 Oct 1892 re visit at Claydon, re Miss  
 Eames

**f135**

Miss Gordon Oct 14/92  
 Victoria Probationers ? 3  
 Miss Boyd-Carpenter  
 ? excuse cleaning

Cholera

Miss Holden ? instructs

" Young

incomplete letter not FN, pen

**f {no f number}**

for the eggs & coffee

~~And~~ Believe me

Yours very sincerely

L.M. Gordon

ff136- letter to Gordon from QVJI, Mary E. Dunn, insp. Irish Branch  
f138 Gordon letter to FN from St T 19 Nov 1892, re Miss Carpenter taken  
ill, now has erysipelas, Dr Sharkey seeing, thanks for eggs and coffee

notes, f140-41, pencil

**f140**

Miss Gordon 2/12/92

1

Want of a Home for those out of their  
first year

in discipline {up at angle:} Nt Supt=  
about Night Nurses not going to bed  
or staying out after leave

Charwomen must report themselves continually

Porters won't tell of the Nurses

Miss G. will have every one directly under  
herself

Night Supt= difficulty of the 5 Dormitories

2 - Training for 3 years -

2nd year - can't live in N. Home - 2nd year

**f141**

She intends all Ordinary Nurses to be for  
 one year day or night in one Ward  
 Specials to be 3 months as Assistant ~~Staff~~ Night  
 Nurses - X  
 Night Commee do themselves injustice  
 in calling it one year's training  
*Private Nurses* must give them  
 £40 a year - board & house them  
 When out of a Patient - Hospl= won't  
 profit much +  
 Register the whole career & character  
 of a Nurse should be seen in one  
 book from the beginning up to date  
 Supplementary Register  
 X Difficulty of arranging all this because  
 you can't go back from pay of Staff  
 Nurses 2nd year, if you call them  
 Probationers  
 + Lpool Southern Hospl= Home for Private  
 Nurses - to find the overplus of Probrs=  
 employment - £1.1 a week only paid by Patients  
 nurses grateful - in slack times supported

f142 Gordon letter to FN from St T 30 Nov [1892] re visit Friday, re  
 Crossland getting away, Boyd Carpenter

f144 Gordon letter to FN from St T 6 Dec 1892, thanks for prescription,  
 have sent it to Mrs Davies and will let you know when I hear from her

f146 Gordon letter to FN from St T 21 Dec 1892 will be glad of some money  
 to help with Xmas present in hosp

f147 Gordon letter to FN from St T 23 Dec 1892 thanks for cheque for £5.5,  
 for pleasant Xmas, probs dinner on Sunday...

f149 Gordon letter to FN from St T 31 Dec 1892 heard from Liverpool this morn that Miss Stains died on Thursday, re funeral at St Albans

f151 Gordon letter to FN from St T 2 Jan 1893 re Miss Stains friends in St Albans, re Stains condition 47737

f153 Gordon letter to FN from St T 14 Feb 1893 re FN so poorly, pleased to tell that Miss Carpenter is doing well in the wards, hope she will manage to get through the year w/o breaking down again, thanks for report sent via HBC; all the probs quite well at present

f155 Gordon letter to FN from St T, 22 May 1893 sorry she so poorly, re India rubber finger stalls have not been used for some time, think advice to give probs is that if they have a bad finger must show it at once to the home sister; how Miss Crossland handles

f159 Gordon letter to FN from Pitlochry 8 Aug 1893 re her letter forwarded by Miss Herbert; left London

notes, f163, pencil

**f163**

Miss Gordon Sept 26/93

[12:456-57]

Miss Darche - Sisters' rooms off Ward

"I got rid of those" - "hope to get rid of these"

Inspection Windows turned into Wardrobes

1st year probation not training

6 mo. free from Lectures - not classes

*Only Specials - not Nurse Probrs- go to Lectures*

2nd year - Day Staff Nurses - Surgical Male

3rd " Night " " Medical Female

training

Supports no training - only Lectures

*Who is to pay for the Lectures?* to give the Honorarium

Sisters have Lectures Dr. Sharkey

Nurses want to join - won't let them -

Supports *no training* for Sisters

only the experience of pro tems

wishes for Lectures for *Extra Sisters*

Miss Haig Brown - an old Sister - !!!

nearly 3 years with us

Yes, we have 7 at least Probrs= coming in

Miss Elkington: Victoria Probr=

Children crying

[end 12:457]

f164 Gordon letter to FN from St T 1 Nov 1893 thanks for pheasant, encloses letter re London matrons assoc  
 f166 enclosed letter to Gordon Oct 17 1893 from Grace Gordon, hon sec, re RBNA sanctioned by Lords of PC, she is entitled ex off to a seat on the exec com  
 f168 Gordon letter to FN from St T 22 Dec 1893 thanks for cheque for £5.5. many small boys and girls

notes, ff169-70v, pencil

**f169** {archivist: [bef. Jan 1894]}

Miss Gordon      Miss Baylis  
 List against Charter  
 Left to be married &  
     put in places  
         I put in one  
 Information enormous  
     but could there be one book  
 of careers - A      to trace the  
 career - show marriages  
         Private Nurses  
             Co-op &  
 {up at angle:} See  
                     B.N.A  
                     Register

Returned big book  
     does not give them  
 Let me see these again  
 Miss G. does not like Ferguson  
     because she says she does not take  
 pains with stupid Probs

      
 All sisters shd have had night duty  
 {vertically up r. margin:}  
 Superiority of those who have had Night Supt  
                     not bad except Glover

**f169v**

A  
     who is where?  
 e.g. in what Hospl= or Instn=?  
 - married  
 - in private Nursing?  
     where?  
     in a Home? or on own  
         post?  
 - in district Nursing?  
     where  
     single or in Home?

how badly they do  
& no one seems to notice it

**f170**

Selfishness of District Nurses  
without Supt Dell  
Dss of P  
Wages 8 out of 13 £50s of Sisters  
few used to reach it  
Only 2 £27 Nurses  
& one in Block 8

**f170v**

{1st para bracketed to left:}  
Nurses say there is no  
promotion in St. T's  
therefore they go - no  
improvement in wages  
no chance to be Sisters  
but many are better than the  
Specials (16 now -  
from all I can gather

I don't think the young Sisters  
know much about their Nurses  
Miss Stewart of Albert  
Perhaps Senior Sisters are in  
fault in not choosing to be  
bothered with advising the  
Juniors

Glover the only bad

notes, f171, pencil

**f171** {archivist: [1892-1893]}

Miss Gordon

Miss Birmingham attends to Dying Cases [Bermingham?]  
& others morally (Dr Anderson too)

Miss Escreet is High Ch. She attends to  
them, but she says she would rather have  
a R.C. priest for dying cases than no ~~illeg~~ Minister  
at all.

Sisters are much better than Chaplains  
for Patients.

Miss Howes also is good to Patients both  
morally & spiritually

Miss Holden is so good as economical  
house keeper - tho' she has money -

She won't ask for 20 pints of milk  
extra - & let the Nurse serve it out all  
round

Nurses always want new books  
& periodicals

incomplete letter not FN, pen

**f {no f number}**

be with you by 6-o'clock

if that will do and

I will arrange that

some one else can

take her place should

any emergency arise

Believe me

yours very sincerely

L.M. Gordon

f172 Gordon letter to FN from St T 3 March 1894 re Miss Escreet will visit  
Monday, and she will on Thursday [add dates], Miss Bermingham appointed  
matron of Croydon Hosp

f173 Gordon letter to FN from St T 6 March 1894 re Escreet visit

notes, f175-v, pencil

**f175**

Miss Gordon April 23/94  
 Miss Hamilton  
 Miss Howes Night Supt-  
 " Herbert " "  
 Gossip at meals  
 " in evening sitting room  
 do they like coming down?  
 Miss Tilt - Victorian  
 ? Who? Night "  
 Miss de Laney - Electric Bills  
 to Porter's room  
 Miss Easton Elizth-  
 Miss Foster  
 3 years' training  
 2nd year Extra Nurses  
 What do they learn as Extra Nurses?  
 besides cases?

**f176v**

[2]  
 Brompton Nurses  
 how are they to be put on  
 Surgical & brain cases?  
 Americans: my address  
  
 What good Probrs= have you  
 now as Extra Nurses?  
 What Extras have you from  
 other Institutions?  
 Webb's Epsom Salts dose  
 What new Sisters?  
 Miss Allardyce  
 " Easton  
 " Mitchell  
 " Roberts  
 " Mac Master  
 Victoria crying at night?

incomplete letter by LM Gordon f177-v, pen

**f177**

{printed address:} St Thomas's Hospital.

Albert Embankment.

S.E.

23 April {archivist: [1894]}

My dear Miss Nightingale

Just a line to tell you that Miss Hamilton has been appointed Matron of the Victoria Home Chelsea. She is to begin her duties about the middle of May. She is of course very much delighted at having got the appointment

very sincerely yrs  
L.M. Gordon

**f177** Gordon letter to FN from St T 28 June 1894 thanks for giving us the band for this aft, was a great occasion, many old nurses present and the weather perfect

f180 Gordon letter to FN from St T 27 Aug 1894 Nurse Preece asks to thank you for the bottle of eau de cologne; prob who has typhoid fever getting on nicely

f182 Gordon letter to FN from St T 30 Aug 1894 Nurse Preece passed away quietly this aft; funeral Saturday

f184 LM Gordon letter 10 Sept 1894, from St T sent £1 to Nurse Preece's mother

notes, f185, pencil

**f185**

Miss Gordon 23/10/94  
Treasurer - Americans  
not best open door

Miss Mills

" Tilt  
" Elkington  
" Carter  
" B Carpenter {up at angle: }Leeds Night  
" Stuart Night  
" ? Hospls= join Army  
Pss  
" Bermingham  
Leeds paper: Livingston  
Edinburgh  
Doctor

f187 Gordon letter to FN from St T 6 Nov 1894 sends notes Miss Easton took when went to meeting of matrons council, Mrs Strong spoke nicely, Mrs Bedford Fenwick was most spiteful; have not yet got Hawkins's illeg, wrote paper on nursing for Leeds Mercury, thanks for fowl and cream, outbreak of scarlet fever again in children's ward

f189 Gordon letter to FN from St T 5 Jan 1895 thanks for pheasant; Crossland told that she let you know of Nurse MacArthur's death, did not want to send bad news on Xmas, was an excellent nurse and a good woman, buried at Norwood in a grave purchased by hosp authorities; poor young student who died a few days after nurse also buried at Norwood, 2 co-op nurses have typhoid but likely to recover; anxious about Miss Russell [?], has sent Miss Elkington away for a week;, broke nasal bone; treas nearly had bad accident as Father Xmas & was giving the children in connection with Mr Wigales [Weigal?] School the toys off the Xmas tree when his beard which was made of tow caught fire, fortunately he got it torn off before he was much burnt he came straight to the casualty home & had the part dressed. I sent a little while ago to enquire how he is and was told that he is comfortable; the burn is behind his ear it is thought he will be all right again in a few days. he has had a wonderful escape none of the children were hurt though there was quite a panic

notes, f192, pencil

**f192**

Miss Gordon            March 26/95

Pss Xtian

Probrs= or Extra Nurses

    Sleeping out at apothecary's  
who over them?

Accomn- for 3 new Wards

~~Sisters~~, Nurses & Probrs-

Seeing Sisters - which best?

Miss Crossland's pro tem

Miss Lückes

Miss Peddie            {vertically:} Elkington

Herbert?

Escreet?

    how going on?

    Bermingham

    Miss Mitchell - Charity

? as many failures as in / 93

    in / 94

Chelton - how settled?

f193 Gordon letter to FN from St T 9 June [1895] Crossland will visit tomorrow and she will Tuesday [add dates]



incomplete letter, Gordon, not FN, ff196-97, pen

**f196**

S. Thomas's Hospital

19 June {archivist: [1895]}

My dear Miss Nightingale.

I am sorry to say  
Miss Carpenter does  
not wish to go to  
Oxford. I sent her to  
see her Father who  
is at present in  
town and his great  
desire seems to be

that the daughter shall remain here as long as we will keep her.

I think she would have been suitable for the post and I am sorry she has decided not to accept it as we have no one else who has sufficient training, that is....for three years and it is so trying not to be able to help Miss Masson. I think Monday will suit Miss MacMaster and she will be with you at 5.30. Many thanks for the books for the sisters. I am sure they will be delighted to have them.

f198 Gordon letter to FN from St T 17 August 1895 re a nurse slightly better, Crossland

notes, f199, pencil

**f199**

Miss Gordon 29/8/95

Miss Pepper

Sisters Qual. Probationers  
 2 new Wards = Accommodation?  
 {2 q. Nurses- Private - Miss Hicks  
 {Bayliss 80?  
 {7 married  
 books

Clayton small Ward

Matron's Council

Swiss Dr

Pianos - Children's none

Adelaide "

S. Victoria

incomplete letter not FN, pen

**f {no folio number}**

and can be thoroughly  
 cleaned.

I am quite at a loss  
 to suggest a book  
 for Miss Mills as I  
 do not know what  
 books she has or what  
 would be most useful  
 in India

I shall be very pleased  
 to go to you any day  
 that suits you -

Very sincerely yours

L.M. Gordon

f200 Gordon letter to FN 2 Sept 1895 Miss Pepper will visit Thursday [add date] thanks for roses

f202 Gordon letter to FN 4 Nov 1895, sending record book again as said wanted it again, please get back asap as constantly wanting it for dates. Thank you for putting down the omissions which I think I have filled up. I have also posted [printed?] the list up to date as far as I can. Will answer her questions; Miss Mills Sister Xn is going to India as army nursing sister, sails in Sept; decided to put Miss Boyd Carpenter in charge of Christian War. I think she will make a good sister. Dr Payne and Dr Acland know her as she has been staff nurse in Xn for about a year. She has also am glad to say had three years experience before becoming a sister; re last meeting of Matrons' Council in Nursing Record and Isla Stewart's paper. This is a detailed letter with Gordon replying to FN's queries on nurses;

f205 Gordon letter to FN from St T 11 Nov 1895, Miss Mills leaving tomorrow, re a visit, starts for India next month. Miss Aston appointed matron at Newcastle

notes, f207-v, pencil

**f207**

Miss Gordon 3/12/95

Miss Mills India

Miss Moriarty St Thomas'

Treasurer my paper

Recreation  
off Duty

for Sisters

" Nurses

Books

Bonnie Briar Bush

A Window in Thrums [?]

by Berry [?]

Miss Yonge's books

Alexandra

**f208v**

Gen Newmarch I.O.

he who saw Miss Mills at the I.O.

Miss Loch

Frances Cameron

Nurse Fawcus went with Nurse  
Barker

Flowers M.M

Beatrice F.S -

Monday afternoon

Miss Christie

would go

{scribbles to left of "Monday" to bottom of page}

signed letter not FN, f209-v, pen

**f209**

St. Thomas's Hospital, {printed address:}  
Albert Embankment,  
S.E.

17. Dec. 1895

My dear Miss Nightingale  
Miss Crossland tells  
me she has arranged  
to go and see you to-morrow  
I am glad to say  
Mrs M. Wainwright  
is so much better  
that she is able to  
do without her Nurse  
Nurse Black is still

**f209v**

very ill - "the nurse who has  
typhoid" her case seems  
as if it was to be a  
very long one - A nurse  
who was trained with  
Miss Vincent but who  
is now a District Nurse  
is in Christian ward with  
typhoid she has been  
very ill but is now  
doing well-

Very sincerely yours  
L.M. Gordon

notes, f210-v, pencil

**f210**

Miss Gordon        April 1/96  
 Testimonial       Miss Crossland  
 Miss H. Haig Brown Lpool  
 Miss Escreet                    successor  
 Miss James                      Housekeeper  
 Miss Young-        reason for going  
                                   books  
 a Miss Woods                    urgently  
    Rokeby Hall                  wants to be  
    Walton-Norfolk               Probationer  
 with pay £30 premium  
 Miss Mills        2 mo. Peshawar  
                                   alone  
 ought to be 4                    not Rawal Pindi  
                                   Miss Cann - fever  
 Miss Williams }        6 mo as  
    "        Birmingham }        Matron  
 Elkington

**f211v**

                                  [2]  
 Miss Crossland {3 mos longer  
                                   successor  
    Mrs. Hannay  
    Miss Christie  
 Miss Robertson Smith        Prob.        {center of page}  
    2 good orderlies leaving the        {near bottom of page}  
 service - want to continue Nurses

notes, f212, pencil

**f212**

Miss Gordon April 1/96

only Mary now empty

Edward - Mr. Clutton

Miss Young - goes to Florence

(with Mrs. Hannay)

Nurse Smith has done the Ward  
during her illness

Miss Roberts (Sister George)  
succeeds her

Miss Russell

Miss Garvey to succeed Miss  
Roberts as S. George

Miss Pepper. Theatre Sister

Beatrice Ward - Female Surgical

Miss Easton

Florence - not open - Male Medical

atop of paying block - Miss Allardice {spelling of Allardice has also been  
Allardyce}

from Clayton

notes, f213-v, pencil from a visit

**f213**

Miss Gordon July 13/96

What Sister should come next?

Miss Goodhew Miss Russell

Miss James Stores

Telephone

Bed No. 3 Elizth= Operations

Treasurer

Victoria Miss Tilt

Multiply ourselves

---

Bishop of Ripon preaches

in St. Thomas' Chapel

on Sunday July 26

Treasurer comes back Aug 1 -





incomplete letter not FN, f219-v, pen

**f219** {printed address:} The Nightingale Fund  
Training School for Nurses  
St. Thomas's Hospital.  
5. Dec 1896

My dear Miss Nightingale

You will be interested  
to hear that Miss Shuter  
"Sister Ophthalmic"  
was yesterday elected  
as Matron to the City  
of Dublin Hospital -  
The Committee wish  
her if possible to take  
up her new duties in a  
matter's time

I have told Miss Macleod

that I shall be pleased to see her on Friday 11th at 2 pm if that day and  
hour suits her. Miss Vezey, Sister Beatrice will be pleased to go for a  
visit, Miss Maclean Sister Albert on Thursday if convenient, will arrive  
at the usual hour 5.30

f220 Gordon letter to FN from St T 12 Jan 1897 re Nurse Clemence, oysters  
and chicken

f221 Gordon letter to FN from St T 2 March 1897 Ascot Priory cannot take  
Nurse Clemence

f222 Gordon letter to FN from St T 4 March 1897 re night nurses have 2  
nights off duty every two months

f223 Gordon letter to FN from St T 18 March 1897 re Nurse Franklin to India  
to sail on 26th, under government, re a visit Monday [add date], glad she  
liked Nurse Ruddock, excellent nurse



incomplete letter not FN, f226-v, pen

**f226**

St. Thomas's Hospital. {printed address:}  
Albert Embankment,  
S.E.

5 May 1897

My dear Miss Nightingale

I am sending you  
a list of the Nursing  
Staff, giving the name  
of the Ward in which  
each one is working -  
I am also enclosing  
the note the Steward  
sent me about the  
Band. The probationers  
who were ill are all  
getting on nicely. The

**f226v**

Charge of the House says she  
is wonderfully well I am  
to try and find some light  
Nursing for her to do ~~here~~  
I think it will help her  
along ~~a~~ if she feels independent  
she can sit by a patient  
who does not require very  
active nursing We have  
two nurses at present who  
are merely acting as point  
-men - I did give my ankle  
a nasty wrench when  
I was away - I am having  
it rubbed night & morning  
& I am glad to say it is  
much better & I can now  
get about pretty well -  
I did not think my letter  
would be so long & should  
not have written it half that

f227 Gordon letter to FN from St T 25 June 1897 thanks for her letter and flowers and eggs, re probs, had holiday in Finland, saw Miss Ekblom, all send messages to FN; visited a hosp in Copenhagen, Stockholm and Helsingfors; that in Helsingfors the best in every way, except for Sophie Hemmet in Stockholm which is beautifully arranged and well nursed

f229 Gordon letter to FN from St T 6 July 1897 re Roberts, Sister Edward appointed lady supt of Fever Hospital at Monsall, nr Manchester, pleased she got the post, but I am sorry for our sakes as she has been a good useful sister, think she will do well and be a credit to her tr school and she deserves promotion. Miss Walker her successor; saw lady last week who had seen Miss Mills and Nurse Ruddock in India; Nurse Cooper, prob, who had jaw removed better; Mr Clutton weak

f231 Gordon letter to FN from St T 7 July 1897 re Roberts' visit, she is delighted you will see her before she goes to Monsall;

f232 Gordon letter from St T 8 July 1897 re visit of Miss Roberts re Manchester and Dr Niven doctor MOH there, an old St T man, a good deal to do with Monsall; said Miss R will be well supported and more independent than the lady supt at the London Fever Hosp; Dr Niven most anxious to get someone from this school. I am afraid Miss Roberts cannot tell you much about the hosp; Miss Ramsden now in charge of Rotunda was both sister and asst supt at Monsall, went from there to the Rotunda, spoke very well of the hosp; Miss Roberts knows very little about scarlet fever but she has plenty of exp in typhoid and she is a good medical nurse. I think she ought to do very well. I think at first she will give the mgt of the place and getting to know the character of the different nurses more difficult than the actual nursing. ...chance of seeing you I think she will not get anything until she does. Thank you so much for sending me a copy of your letter. It is nice to hear one of your letters to nurses over again. Mrs Yates Gloucester Inf, Jessie Blower Manch,, Thompson Southend on Sea send thanks; expect Nurse Clemence to come and see her Gordon tomorrow she has been at Southsea for three months

incomplete letter, f235-v, pencil

**f235**

9/7/97

10, SOUTH STREET, {printed address:}  
PARK LANE. W.

My dear Miss Gordon

Nurse Franklin told me  
she had written to you -

[10:795]

You know she was at Poona  
nursing a Plague camp  
when I first heard from her  
- You know she was ordered  
away to Cutch, which is  
entirely a native state, with  
2 St. Bartholomew's Nurses  
& 22 ayahs & sepoy's under  
them, to take charge of a  
Private Plague Hospl=; set  
on foot by "private individuals"  
who had seen something of  
English Nursing in India, &  
who bear all the expences

{see map attached}

**f235**

Plague had quite ceased  
at Poona- & is ceasing  
in Cutch - They have only  
31 Plague Patients

And they are undertaking  
Malarial Patients -

And then follow all the  
Inoculation! stories, & the  
searching in the blood? of  
a malarial Patient for the  
"Malarial Bacillus" !!!

I hope they won't spoil  
our Nurse Franklin for us

[end 10:795]

f236 Gordon letter to FN from St T, 19 April 1897 Thank you for all the flowers you sent yesterday for Nurse Clemence's coffin. She was buried at in Nunhead [?] in her mother's grave. The minister she liked so much took the service both here also at the grave. I shall be very pleased to come and see you on Saturday [add date] at 5.30/ Miss Heritage, one of the special probs is taking Miss Haig Brown's place, Mrs Swan is my assistant. She is going for her holidays tomorrow. She begins her holiday with Miss Crossland with whom she is to stay for a fortnight. Miss Empson is to take her place. Miss Boyd Carpenter is taking Miss James's place when she is away. All the sisters whom you have not seen are away at present on holiday, but some of them will be back next week. The first to come back

is Miss Lloyd Still, Charity sister and Miss Jenkins Adelaide; Walker Edward, Pepper Victoria; [re visits]

f237 Gordon letter to FN from St T 26 Aug 1897, thank you for flowers you sent to Nurse Clemence yesterday, buried in her mother's grave at Nunhead yesterday; minister she liked so much did service; will be pleased to see FN on Sat Walker Sister Edward, re seeing Lloyd Still  
 f239 Gordon letter to FN from St T 1 Nov 1897 Miss Pepper leaving to become matron of Exeter, sorry to leave but needed to earn more money, has to help widowed mother; Miss Strangman replaces  
 f241 Gordon letter to FN from St T 2 Nov 1897 re Miss Pepper visit tomorrow  
 f242 Gordon letter to FN from St T 22 Dec 1897 thanks for letter re cheque for presents; Mrs Hannay appointed matron of the Sea Bathing Inf Margate, 7 years in St T Home an 11 in hosp; re new quarters for night nurses

notes, f245, pencil

**f245**

Miss Gordon 11/6/98  
 10, SOUTH STREET, {printed address:}  
 PARK LANE. W.  
 Nurse Franklin  
 India for a week  
 at St. T.'s  
 to see her again {for a Fever House  
 BECKWITH gave herself an  
 overdose for Tooth ache  
 Wards? Cape Town {curved line sep. Wards and Cape Town}  
 poison & narcotic cupboard  
 Miss Strangman  
 Victoria - S. who? Nurse who?  
 napkins Strangman  
 Christian } 3 months  
 Charity } twice a week Jelly & Soup  
 & Posted Meals  
 Alexandra- Miss Herbert  
 & Arthur Miss Longton  
 Miss Tippett {Miss Tippett part. circled w/ line  
 up to Alexandra}  
 signed letter, f246-47v, pencil

**f246**

*Immediate* Oct 5/99  
 10, SOUTH STREET, {printed address:}  
 PARK LANE. W.  
 My dear Miss Gordon  
 or Miss Haig Brown  
 I am to be consulted this  
 afternoon on the plans (requisites)  
 for a Nurses' Home.  
 There is a fashion about  
 these things, which is not so  
 absurd as it seems, because

think of the difference in  
the character of the Nurses.  
To save you trouble, I have  
put down What I think I  
have heard you say you want  
Please return it to me with

**f246v**

{text vertically}  
 your own comments -

*Please return*

Do you want

1. \_\_\_separate Nurses' Home, but  
with covered passage
- 2 - *Common Dining-room*
- 3 ? Common Sitting-room
4. Garden, if possible

**f247**

{text vertically}

5. How to make supervision convenient  
Probationers not at the top of house.  
? *where*
- 6 Supt= taking her meals with the others
- 7 Bath-room}  
2 Baths } to each story  
? Fire-place )  
Dressing room}

**f247v**

We give up all idea of separating by}  
\pavilions}

Thank you for all your kindness

Your affectionate

F. Nightingale

incomplete letter not FN, f248, pen

**f248**

St. Thomas's Hospital {printed address:}  
 Albert Embankment,  
 S.C.

29. March 1900

My dear Miss Nightingale

I was so sorry I  
 could not write in  
 time to send this letter by  
 Messenger. The Treasurer  
 had just come with  
 some plans he wished  
 me to look at with  
 him, & so prevented me.  
 Miss Goodhue "Sister Clayton  
 will be with you at

five this afternoon

There is some delay  
 about sending the  
 Nurses to S. Africa,  
 the date on which  
 they will be wanted  
 has not been fixed.  
 I think if you do not  
 mind, that it will  
 be better not to give  
 them the £15 until  
 a definite date is  
 fixed, I have told

f249 Gordon letter to FN from St T 2 May 1900 Nurse McLeish to sail for the  
 Cape on Sat to a convalescent home for officers; HBC has given consent  
 f250 Gordon letter to FN from St T 10 May 1900 unan wish of Nightingale  
 nurses throughout the kingdom to send their congrats on their dear chief's  
 80th birthday, asks to accept visit of Mrs Dacre Craven, Miss Spencer, and  
 Gordon for a few mins on Sat [add date]

notes, f252-v, pencil, perhaps 12 May 1900?

**f252**

St. T -

Miss G. I felt very tired - so I went out to the  
 theatre & had such a hearty time of laughing  
 I was quite refreshed -

F.N Yes, that's all very well & no harm in it  
 But it's not the style of woman we have  
 been accustomed to - In our early days

v. Miss Messum "we thought nothing of death  
"in comparison with our work".

**f252v**

[2]

Two questions from --

Do you still think the training at St T.'s  
better than any other?

Do you find marrying very frequent?

notes, f254-v, pencil

f254

	Sister Leopold				
The Path finder	Cooper	X			
Last of the Mohicans	"			X	
The Little Savage	Marryat	X			
Masterman Ready				X	
	X				
2 Fighting Flames	Black Ivory	Ballantyne	X		
Jules Verne			X		
Round the World					
in 80 days	Fur Country	"	"		X
A winter amid the Ice	Jules Verne			X	
Powder Monkey to a	Kingston	X			
Young Rajah				"	X

---

Mema 1887 end

From left 21

Hours for seeing Sisters x

**f254v a note has**

Gordon to Folkestone  
 Monday to go round  
 the Wards

soon after 9

~~later be illeg~~

Sister to spend Sunday  
 with

so long as it is her own wish

Oct 10 1887 Diary

Miss Buchanan

Solly

housekeeping & linen

dormitories

special care of Extra Staff

Miss Gordon revise {at bottom of page}

notes, f256-v, pencil

**f256**

Miss Gordon

Mortuary so forlorn

no woman

no room for a chapel  
 service

Post Mortems - ? law

Wants

time to be twice as much among them

orderly

no want of family feeling

**f256v**

Night Supt= for Block 2

or Head Night Nurse



notes, f260-v, pencil

**f260**

Miss Gordon      Whole &  
ask for  
a copy of Supplemental Report  
                  printed                    passed  
29 Nov 1888      Diary  
                  +  
                  Mr. B. C  
                  for self                    (Mr Hardy  
Sisters key to this position  
work with them  
                  through them on Nurses, Patients  
                  Wardmaids, Juniors  
report quite ready  
Miss Mayne - Crossland  
                  trust the                    {up at angle}  
                  Sisters  
                  so you get  
                  the best out of them  
Night Supt=  
reports to Matron  
Matron's yes - representative  
did  
not reporting character of Nurses  
thought they were *between* Matron &  
Night Nurses -  
did not report Sisters} Night teas  
French & English Regns  
                  aristocratic  
Leeds &} St. Thomas            } 1) promotion  
Edinbro} 1                            from ranks

**f260v**

Morning round to Wards

look for Sisters

nod to Patients - ask for some how they are  
ask after Patients           Wardmaid

" deaths

" dismissals

furlough

how might have been

averted

" any difficulties

(sometimes go round with Probr=)

9 Sisters

10 Wards in hour & half

a little after 9 to 11 a.m.

always look at every child in

Victoria

always a good look in Leopold

Sister always waiting for me

5 boys - penny dreadfuls - books

notes, f262-v, pencil

**f262**

Hon Miss Gordon  
Sydney Holland Chairman of  
Bristowe, Poplar Hospl=  
successor  
Chairman of Assocn=

Sisters

on duty  
a.m a.m p.m dinner  
8 t 10 1 3/4 of an hour  
p.m Tea  
3 - 5 or 6 every other day  
5.30  
6 to 8 every other day

{up at angle:}

2 {illeg}

3 qr

1/2 h

1/2 h

2 hours off duty

-----

4 {up at angle:} one Sunday  
5 - 10 take  
their day off next  
which gives them  
10 . 5 Rq hours  
on Sunday off

once a week from 1.30 to 6

once a month Sunday 10 to 3 a.m. p.m.

3 Sunday 9 to 12 1 - 3 one Sunday  
am 5 - 10

**f262v**

Sisters & Nurses

cup of coffee

or } 7 a m

whole breakfast

as they} with egg & bacon

please }

or

whole breakfast 10 am.

or cup of coffee

with bread & butter

notes, f263, pencil

**f263**

am off  
 7 9-10 dinner  
           12-12.30  
 2 hours off morning or afternoon  
           9-12 or evening  
 one morning in the Ward  
       off duty (Operations)  
 1 - 6 once a week  
 Sunday 9 - 12 off  
           ½ p 12 - 3  
 one Sunday 3 10 off  
 one Sunday 3 5 "  
 p.m. p.m. next night  
       6 - 10 day off  
           every body  
 {vertically from bottom}: 105 Nurses  
                                   145

150

47737 visits

Gordon:

March 23/91 f45  
 March 24/92 f84  
 May 21/92 f109  
 Oct 14/92 f135  
 Sept 26/93 f163  
 bef. Jan 1894] f169  
 March 1894 f172  
 April 23/94 f175  
 23/10/94 f185  
 June 11/95 f194  
 29/8/95 f199  
 3/12/95 f207  
 April 1/96 f210  
 Aug 27/96 f215  
 12 March 1897 f224  
 Sat after 19 April 1897 f236  
 11/6/98 f245  
 Sat after 10 May 1900 f249

other nurses:

Ferguson 16 April 1892 f100  
 Sister Victoria Thursday after April 1892 f102  
 Haig Brown f103 April 1892  
 Mrs Swan (sister Arthur) May 1892 f105  
 Miss Christie May 1892 f107  
 July 26/92 f123  
 Holden Aug 1892 f126

Hamilton Aug 1892 f130  
Escreet March 1894 f172  
Franklin 1897 f223  
Nurse Ruddock 1897 f223  
Roberts before going to Monsall 1897 f231  
Lloyd Still 1897 f237  
Pepper 1897 f237  
Walker 1897 f237  
Goodhue 1900 Boer War f248  
Agg 1900 before Boer War f248

**f177v not f177v**

trouble you have had lately - it was kind of you to think of Nurse {illeg}  
in the midst of your own sorrow - I think few things gave her so  
much pleasure as the flowers you sent her, she spoke of them again and  
again

Miss Crossland has come back looking very well I think her holiday has done  
her good this year Believe me

yours very sincerely

L.M. Gordon

???

**f196v**

present Nurse names  
are in it  
The hot weather  
is trying many of the  
Nurses - the patients  
also {illeg} languid  
I am quite well thank  
you. I am thinking  
of taking my fortnight's  
holiday which I did  
not take in Spring,  
at the beginning

**f197**

of September, I shall  
be glad of a little  
country air - I hope  
the change has done  
Miss Crossland good -  
she always wrote in  
good spirits and said  
she felt rested -

Believe me

yours very sincerely

L.M. Gordon

Add Mss 47738, 379 folios, 84 pages, microfilm, correspondnece with M.L. Crossland 1875-87, Adam Matthew reel 69

notes, f1-v, pencil

**f1**

Miss Crossland 37

letters good

[12:285]

tho' perhaps a governess of 20 years  
scarcely the person to acquire

Hospital habits

says she does not wish to

leave her situation till

[end 12:285]

next *May* -

Miss Berry 34

One can only say from these

recommendations that they

are recommendations not

to take her -

Miss Agg Aberdeen 34

no Medical certificate

something about her letters might induce

one to think her sight was not good

she also made a mistake about 3 years training

{vert. at edge of page:} Also: she misspells her own reference *Lawrance*

Mrs. Wardroper appears to have seen

her & if she liked her I should feel

strongly induced to try her: her parentage is

**f1v**

good) if Medl. certificate satisfactory

Miss Sommers's answer not very satisfactory

odd

her Father calls her "obsequious"

is this Scotch?

notes, ff2-3, pencil

**f2**

Miss Crossland Jan 13/75  
 No Sister showed me how to empty  
     bed pan                      till I asked  
 Sister Stains took me in hand  
 Nurse taking Nurse P. showed me Bandaging:  
     gave me Dressings at once to do:  
 exempted me from bed-making &  
 other work:

**[12:234]**


---

I think the Lady P.s want drilling  
 by Miss Machin as much, some  
 of them more than the Nurse P.s:  
 many would like it: Miss Brown,  
 Miss Blower, Miss  
 Some of the Lady P.s, Miss Jackson,  
 Miss Fisher, No= 2, quite able  
 for much more advanced  
 lectures of Mr Croft's-  
 Miss Machin might select the better

**f2v**

Nurse P.s,  
     Perry, e.g. knows more than any  
 lady:       helped me in my Classes  
     May very intelligent  
 {text at angle at bottom:}  
     Samaritan Fund  
     new things  
     as long as they remain in Home  
 things returned if girls don't stay

Mrs Vicars  
 The Home  
     Albion Hill  
 Brighton

**f3**

Screens	Mr. Oliver	Hood
Nurses	Park Ho	Tyson (Duke)
C St	Highgate	
	Dr. Lyddiard	
	good & clever	
	£300 a year	

notes, f3v, pencil

**f3v**

Miss Crossland  
 Magdalen Ward {at angle:} x take in work  
 Lavatory: washing  
 poisonous discharge  
 x to pay for girls'  
 washing

only one syringe: want a dozen  
 Diet should be lighter: girls eat  
 heartily: in bed till 4.30: then  
 House Medicine: violent purging:  
 then constipation: suffer from piles  
 want brown bread: treacle &  
 brimstone {at angle:}  
 work  
 Castor oil  
 French  
 cap  
 pattern:  
 uniform  
 band  
 & buttons  
 tuck

Syringing beds at one end of  
 Ward behind screen:  
 flock beds & Mackintosh: get  
 wet: very awkward. {at angle:}  
 Syringing  
 High felt  
 morning  
 & late at  
 night

examining & operation room in  
 Compartment of Lavatory: (girls  
 don't wash there:) table & chair  
 on which examined  
 Could not syringing bed be  
 there?

Girls must not have chambers  
 under bed: good rule but  
 Sister never sees Urine or Stools:  
 girls say just what they think best  
 liked {at angle:}

Small table	dressing for work	narrow table
foul slops	Stand silent	hair matted
emptied	waiting for	Mackintosh
syringing	turn	& sheet

**[end 12:234]**

Crossland letter not FN, f4-v, pen to FN 9 Sept 1875

**f4** {printed letterhead:} The Nightingale Fund  
Training School for Nurses  
St. Thomas's Hospital. September 9/75

My dear Miss Nightingale  
Nurse Martha Rice -  
and Nurse Randall are  
delighted with your invitation  
it was the one thing they  
longed for to see you before  
going away- Nurse Sealey  
is on leave; but I have  
written to her - so I hope to  
be able to start them on  
Tuesday [Sept-14] next by the 11.50 a.m.  
from St. Pancras - I will  
gladly take charge of their  
heavy luggage and have  
it sent direct by Pickford

f7 Crossland letter to FN 15 Sept 1875 hopes 3 nurses arrived safely at  
Cromford, left in good spirits; Miss Lees and 2 ladies here last night;  
matron sensitive about Lees coming to home; Croft has no objection to  
Crossland being present in wards

f9 Crossland letter to FN Oct 21 1875 encloses list of probs; re friends  
in Canada; spent evening with Lees, choosing furniture for her new house;  
Croft to give some of the probs a clinical lecture next Tues; does FN want  
some of the money she sent to be used for a "bandage machine roller" for  
the House, as not one where can practise; tomorrow to have new rector at  
St Mary's; several nurses have joined Bible class, asks FN to tell matron  
that she asked her to forward monthly list; matron seems well and better  
for her holiday

ff11-17 rough pencil notes from Crossland visit Dec 18/75  
 ... [very rough, not all transcribed]

Prayer union 1st of every month  
                   10 mins after dinner hour  
 confirmed this year

**f11v**

Night Nurses' Rooms  
 So bare dirty & dismal  
 nothing in them: no carpet  
 or books  
           Typhoid Fever  
           Mr Simon visited Dormitories  
 sisters: bad cooking & meals still  
           {no supper  
           {but remnants  
 No drawsheets  
 Night Nurses feel the change  
 so from the Home  
 ...

f13 FN pencil  
 any inspection of Nurse's Rooms   {Woolfrey

{Lady

Miss Annie Fisher fitfor Victoria? Yes  
 Miss Irby  
 Miss Blower?din with nurses  
 Singling Classes?  
 Letters & Telegrams  
 Miss Torrance'sServices  
 Dublin not pray aloud                   [above have stroke through]  
 Miss Crossland Dec 18/75  
 Woolfey: very nice girl: religouis  
 always cme sto Bible Class  
 MrsEAver: scrubbe in Home  
 excellent superior woman  
 Mary Keble: servant in Home  
 such a cross

## f14

                  Miss Crossland  
 permission to go into the Wards  
 to cnfabwith the Sistes & the Pswork  
 delegateauthority (Maton's)to Siste (to each new P.)  
           MrsWear  
 MissJohnson week

## f15

MrCroft  
 lecturesonce a week  
 not vigorous questioning of the Psmonthly  
 question not to the pint  
 nottoanserquoteshimself  
 E.g testing wine

f16 Home Sister from time to time to  
 communicate with the Ward Sisters  
 about Ps she may feel uneasy about  
 cutting off between Hosp & Home Sister  
 very objectionable  
 Book does not take [hard to read]  
 Home Sisters want moral courage/unfair to Ps  
 Clinical Lectures (Mr Croft) Sister to  
 attend them: Yes Miss Crossland Dec 18/75  
 & matron too  
 Future Supts never taken into the Linenry  
 Ward Work never lessened to the Lady Ps  
 questions (Examn) as to future Supts work  
 give due notice: to need up:  
 Suggestions  
 matron never gives them an insight into  
 her duties  
 time wasted at St T's  
 chatter at wrong hours  
 frightful unmindful/neglectful of hours of the  
 personal life of her Sisters  
 Future Supts shd have  
 1 week in Home with Sister  
 doing classes &c all but her Secretary's work  
 about 6 or 9 months on in the  
 year (those who are to have Training

16v and 17  
 Schools)

all Lady Ps who are to be Supts

1 week at a time  
 too

very good for the night sup

or 2 weeks at different times

with Night Supt Yarnley might be better

but might be worse

all Ps

1 month's Night Duty

a fortnight at a time

f18 list of probs Dec 1875 with FN comments in pencil [Endeby and Hull  
 division not clear]

1. Dancy Extra
- 2 Clark on sick list Highgate N.N.
- 3 Fisher great talker: exaggerates/but regards the rules. Author refs extremely disorderly & untidy & wrong
- 4 Barnacle
- 5 Bruin young thoughtless 20/
- 6 Johnson always unpunctual/ fit for a private nurse to go home till employment
- 7 Bartlett
- 8 Carter
- 9 Ridgwell
- 10 Minet
- 11 Cross one of Victoria. Good & religious/asked for Victoria Nurse maids to come to Miss C's Bible Class
- 12 O"Leary
- 13 Master
- 14 Enderby did not like Magdalen; "ought to have thought it an honor"/  
come out wonderfully as Sister Charity  
indefatigable with her case papers
- 15 Hull helps (but rather melancholy conscientious religious
- 16 Francis bad at theoretical but good nurse & conscientious
- 17 Mursk
- 18 Aston spoilt child: smart thin skinned
- 19 Webb
- 20 Rodgers good
- 21 Bailey
- 22 Wiltshire
- 23 Shillington
- 24 Jull good religious: like Skippage/not so spiritual as Mason
- 25 Whayman
- 26 Persse
- 27 Steventon
- 23 Mason good came to St T's from religious motives/  
from reading Agnes Jones's life
- 29 Buckingham
- 30 Tearoe not on duty yet

f19 Crossland note to FN 8 Feb 1876 (with FN notes on rough crossed out, hospital intermediate stage etc]

ff21-23 FN pencil notes from meeting with Crossland

*Miss Crossland Feb 9-10/76*

S. Albert taught S. Arthur & Miss Enderby  
so much *after* they were Sisters

Miss Enderby: Charity

men used to get up at all hours:  
& ask for b.p. without screens at all  
hours: Miss E. instituted screens &  
regularity: one man kept remonstrating  
with her by letter:

Miss E. imperative: commands:  
utterly disregards me: but makes  
a good Ward Sister all the same:  
does not get on well with Ps.  
but I told Cross that was part of  
her training.

Sister Arthur makes Ps empty  
chambers at 2 & at night.

pins up counterpanes at night  
for free ventilation under beds

Miss Hull: farmer's daughter } will

Miss Enderby: } stand

} no nonsense

Mr. McKeller: such a gossip  
did not come to Alexandra as often  
as he ought: when Miss Hull was there

**f21v**

because she put him down  
 Miss Shillington: free & easy: untidy in her room  
 obliged to take her out of Mary:  
 Miss Cadbury & she equally bad:  
     Miss C.'s tea parties } gossiping  
} with young  
 } men

Female Sisters: female infants  
 no dignity  
 get themselves talked about:  
 don't know how to behave; like infants  
 Miss Cadbury & Miss Mackenzie  
 both very inferior to Hull & Enderby  
 except S. Alexandra, like a little  
 queen among them.

S. Alexandra's prettiest Ward  
 of the whole: presents from Patients  
 & Mr Croft: 2 easy chairs  
 Harmonium: reading tables for  
 bad cases: flowers on them

Their Serene Highnesses the  
 Male Sisters: won't associate  
 with the others: church-y: Miss

**f22**

Vincent & Mss Airy: all old Sisters  
 Miss Spencer very low Church:  
 since Miss Greenfield: lower:  
 others Dissent-y

No Nursing at St. T's except  
 special cases: & quite raw  
 Ps put on these:  
 attendance: not nursing  
 Musician: Stone: S. Albert  
 died of a clot  
 S. Albert does not care about  
 the Patients: only about the  
 cases: when the cases take  
 bad ceases to care for them,  
 Synovitis: amputation: transfusion  
 died: She thought him a  
 frightened kitten  
 Miss Jackson: Patients are to her  
 machines: then off at a tangent  
 with temper: then laughing like  
 any silly girl

**f22v**

Night Nursing System requires  
entire re-arrangement

no passes

do as they like

Staff Nurses too

No. 8 block wd make a splendid  
little Hosp for a Lady Sister  
to introduce by degrees a new  
system into

Carter ignorant: but not s  
ignorant as those old hags

Think on the whole

Nurse Probationers better of their  
class than Lady Ps

Miss Rye best

Brain flighty "I have larnt some  
thing today" the others roared [?]

makes her heels do for her head

Magdalens have dresses now

piano: Xmas carols:

Miss Hornby devoted: too excitable

Miss Francis [?] too provokingly neat - did not care for 2 girls

**f23**

Miss Crossland  
 goes once a week into Lady P's  
 study afternoon:  
 shows them Digestion all through  
 otherwise they dip & don't know what to read  
 Mr Croft's Clinical Lectures  
 I pointed out 6 Ps he gave  
 each something to do  
 Miss Shillington: foolish  
 I don't let Nurse Ps lead  
 conversation at dinner  
 Miss Annie Fisher: no manners  
 takes upon herself:  
 keeps matron in perpetual irritation  
 Breakfast 6.30 a.m.  
 "                    things washed up in Dining room  
    before 11 a.m.  
 once a fortnight I designate some  
 one to fetch beer &c  
 beer unlimited: they never exceed: some  
 take none:  
 those who eat a large supper can't make

**f23v**

a good breakfast  
 I won't let them go into Wards  
 without breakfast  
 or to operations 1.30  
 without dinner.  
 Nurse Ps better voices than  
 Lady Ps  
   tow sing from notes  
       Ridgwell & Bartlett  
 Edward has Harmonium  
 patients do so like the Singing  
 Nurses manage her: not she nurses  
 Rutherford best Surgical nurse  
 in the building  
 when night nurse prepared all her  
 dressings in night  
 S. Edward  
 potters about rather than manages

**f24v**

Ovariectomy  
shd be 2 experienced Ovarian

## Nurses

Miss Franks: never seen a case before  
& 2 raw Ps.

f25 list of probs Feb 1876 with FN pencil notes on

f26 Crossland letter to FN April 23 [1876], Miss Aston gave your note last  
eve, re exam (serious letter re the Home)

f29 Crossland suggestions for FN's address, with FN notes

f32 Crossland letter to FN May 2 1876 re field day

printed stationery: The Nightingale fund

## Training School for Nurses

## St Thomas's Hospital

re opening of new St Mary's, re prob Whayman candidate for adult baptism  
and was baptized at St Gabriel's, she sponsor and will be confirmed; re  
Nurse Dancy and Nurse Minet; MacDonagh hopes to return to Ireland this week

f34v has FN blue pencil note

dying in the post of honour

like a good soldier of

Jesus Xt. well to the front.

f36 letter of Helen Blower to Crossland, from Montreal General Hosp 25  
April 1876 re death of Martha Rice, "thy will be done" she said. I am  
happy

f40 Crossland letter to FN May 18 1876 matron has no objection to keeping  
FN informed re hymns tomorrow, gives numbers; Miss Hull, FN joining in

f42 Crossland letter to FN June 2 1876 hymns for tomorrow; thanks for her  
notes on probs' cases, will be helpful to her

f44 Crossland letter to FN 25 Nov 1876 has not written for wks because  
chapel under cleansing and redecoration, so no services and no hymns to  
send; matron arranged that probs who cd be spared mt go out for morning  
service; she does service for others; got back into the House Friday;  
subscription for new harmonium, wd she like to help us?; Sister Arthur back  
working, brave; nice letter from Nurse Marsh this morn; Webb convalescent  
but not yet on duty; Blower is on duty, Machin well; matron to move old  
harmonium to linenry, speaks of having ward maids collected there for  
prayer-s-that you will think a step in the right direction but keep to  
yourself

f47 FN pencil notes from meeting with Crossland

Mason & }

Styring }best (above the lady probrs)

in *written* Lectures

Mason (Sister with Mrs De Noé Walker)

conceited: religious (wants clearing up after

untidy leaves litter after

dressing Patients not trustworthy

like mother to Tearoe

[Miss Crossland said to Mason:

your religion inspires self-denial

but you have not an idea of

self-denial.

She is truly religious: but those sort

of people do not know how to

apply their religion.]

Whyman: somewhat flirting [Whyman]

friend of Rutherford

but good Nurse

[Miss Vincent: much the best Nurse of the 3

Tearoe good little nurse

much the most trustworthy: Mason not trustworthy

Young: attends to lessons

better than Mason

Tearoe & Mason well-educated

women; not Whyman

Mason (Miss Vincent) does not like her

rough & careless: Patient said to [may? nag?]: if Nurse

wd do my back & she must talk about peace, peace I do

try to find peace] & I shd attend better (preaches

to Patients

**f47v**

Miss Lees'

Mrs Carroll best (but not thorough, Miss Vincent  
Miss Morris x very good, theory good,  
spoke to Miss C. about oppressive  
atmosphere:

Miss C said: you wish to come  
into this work; people outside  
~~cannot~~ talk of your self-denial  
& you cannot practise the least  
self-denial: even in a  
private house you wd observe  
rules & be quiet: but you  
cannot be quiet

Mrs. Long standing up in her  
nightgown with a rash  
sewing on buttons  
eating all her meals & wine in bed  
& then turning & roiling herself  
round in bed: & not wanting  
even a book tho' quite well  
stupid; forgetful; with a  
queer pink & white thing on  
her head.

x Miss Morris does not improve (Miss Vincent  
not so good as she was some months ago; gets tired  
of practice: indifferent: rough

**f49** FN pencil, copy of letter

Mr Bristowe

Wilmont, Belfast

Jan 6/77

My dear Miss Crossland

Thank you very much for your kind & much valued note. To think that we have been *enabled* by God's blessing to help you forward on your *divine* life is a most gratifying thought: & I thank God with all my heart for it. Your time here was one I have always looked back upon with pleasure & gratitude to you for all you did for my children. I cannot tell you how utterly worthless all that I have ever done seems to me now & how I long sometimes for a little longer time & the power of speech as I fancy *I could honour my Master.*

*more than I have ever done* & show my love for him who has done so great things for me. But I know this is sinful. *He does not require my service* or he would spare me, & *my business now is to do what I can* for the *short time* that remains WITH THE POWERS *he has left me.*

What a glorious thought at such a time that I *have nothing to do, all done for me*, accepted in the Beloved, no matter what we have been before.

My sisters are bearing up wonderfully well but it has been a sad blow to them & the dear weans. But Jesus loved Martha & her sister as well as dying Lazarus & cared for the & will care for my precious ones all.

It is impossible to say how long I may be spared I fancy not very long.

For all your kindness while here & your constant sympathy since accept my warm thanks.

We will all meet again; until then goodbye my kind friend

ever sincerely yours

J.T. Bristowe

f51 FN pencil draft dedication for book to Crossland, Pilgrim's Progress,  
on delivery slip of G. Shaw Lefevre, MP Ascot Wood Cottage, Ascot Station

For our very dear Miss Crossland  
with gratitude & birthday love  
& with earnest prayer for ~~her~~  
each & for all  
of our dear "Home" people  
that 1877 may set us each & all ~~on a~~  
farther on in our "pilgrimage"  
to our Father's home  
& on & on in our 'Holy War' against His & our enemies  
from a fellow pilgrim  
Jan 13/77

v  
FN pencil note on delivery slip  
I think of ward maids  
from time ward tea things  
are washed up until  
after 7 have nothing to  
do but talk nonsense  
together upstairs  
a dangerous place for  
a young girl of 18  
to come to

**f52** FN pencil note on a visit

Miss Crossland

Jan 13/77

on her birthday

to Mason ill (Mrs Sankey) Wesleyan:  
You don't act up to your profession

I don't profess.

You grumble at wasting your time ill  
it is the time in which God is  
teaching you a lesson: perhaps the  
only time in which you can learn  
this lesson: for work drives away  
thought:

---

Night Supt no good for Lady Ps  
to go round with for a week's  
nights:

Only Nurse Ps sent into the Linenry

---

Miss Fisher much improved:  
not so much a lady as Miss Parkinson  
but of more use: neat & orderly  
& consorts more with the other sisters  
does not shut herself up

---

Miss Francis can't manage her Nurses  
can't manager her Ps: fidgetty

**f52v**

Dormitories might be made so nice:  
Sitting room larger than this but has nothing in it but a table & forms  
I should put a Nurse in charge of each Dormitory & a lady over all:  
Night Nurses might have their meals at 9.30 & 9.30 in spare Ward Kitchen of Clayton or George: (Victoria or Albert block) & Night Supt to see that they are there  
Florence Ward.  
we made our Dining Room with screens off the door side of large Ward: & dishes handed in thro' Ward Kitchen window: then 10 beds on each side for Nurse Ps

**f54**

Miss Crossland Jan 13-15/77  
Classes  
Materia Medica  
we go over this & the effect medicines have  
And Owen goes into her Wards & brings back word

**f55** List of Probs Jan 1877, with FN pencil comments on

**f56** List of Probs May 1877 with FN pencil comments on

**f57** Course of 12 Lectures by Dr Bernays on Food

April 4th air; 6th water; 9th carbon; 12th ammonia; 16th water; 18th; 19th starch; 23rd sugar and fats; 25th sugar of milk-butter; 26th alcohol; 30th albumen phosphorus; May 2 albumen illeg

My private opinion (Crossland) These lectures were full of interest and practical information, but to benefit the probs thereby 1 a week is as much as they can thoroughly work up and retain;

FN comment: Clinical Lectures once a week best thing we could have. 2 per w Thursday 3-4 theoretical Lecture; Nurse Probs practical. Not including the clinical Lectures. One Clinical Lecture a week all thro' the year (as at Edinburgh) besides the theoretical Lecture.

**f57v** Crossland notes, with FN comments:

3 years Obligation  
Boston  
2 Examns  
end of training year  
" next  
Examn every 6 months  
during the 2 years

[FN, perhaps recording Crossland?]

2. desirable to allow for Sisters, Nurses & Night  
Nurses appointed to St T's permission to  
attend the Lecture especially the Clinical to be extended to a second  
year. Especially for Training Sisters  
i.e. as many as can be spared  
(done at Edinburgh for Clinical weekly Lecture)  
?at Liverpool  
they will understand the Lectures much better  
the 2nd year than the first.

[FN herself?] Unquestionably if an additional 6 months' course of  
Lectures is given to the Lady P.s. the Sisters ought to  
be allowed to join.

[FN on diagonal]

Miss Hornby Dr Bernays Miss Fisher Miss Franks Mr Croft

**f58** Crossland letter to FN June 2/77 Croft lecture on heart & circulation;  
Croft and Ord agree better for Miss Bowan to give up the work as does not  
agree with her, nervous state; she is disappointed, sorry to lose her, not  
brilliant but wd have been reliable; C. and Miss Richards going to Albert  
Hall for Elijah; gives hymns for tomorrow: 138, 312, 325

f60 Crossland letter to FN June 9 1877 hymns 197, 340, 156; Croft gave  
clinical lecture in Victoria and Edward, child chicken pox and concussion;  
clean sponges at ops; process of plaster of Paris splints for fractures;  
had letter from Miss Notcutt; Richards went to Norfolk St. re King's Hosp,  
mother superior gave her letters of intro to sisters at Charing Cross, KCH  
but they don't take visitors; also visited Bart's this week, much struck  
with supply of necessaries in wards, but arr crude in Home; wardmaids and  
night nurses sleep in Home, probs in rooms off sisters' rooms; they do not  
take ladies; Sister Alexandra leaves Monday, Aston ready to take up

f62 list of probs June 1877 with FN comments

f63 Crossland letter to FN July 7 1877; hymns 316, 322, 144; excellent clinical lecture from Croft in Edward, re ventilation, then accidents arrived; Miss Ware, Solly and White arrived this week, seem pleasant; Nurse Bailey from Canterbury called yesterday, happy; Notcutt here delighted; gave her FN's message but cannot see FN

f66 list of probs July 1877 with FN comments

f67 Crossland letter to FN Aug 31 1877 hymns 138, 340, 315; matron away; Fisher left Thursday so C. to overlook nurses in general; Nurse Styring and Nurse Wilson return to Home Monday and leave again for Liverpool Wed; has engaged lodgings for them, both bound for 3 years; Nurse Crump here this aft, gave good account of themselves, speak of Gardener's kindness and are happy; Mayne done well in Eliz and Miss Wright has had Alice

f69 Crossland letter to FN Oct 27 1877 with FN blue pencil note and red und: *Please return to F.N. (so true)*. David to forward letter to her from Styring, disappointed but will make best; Bristowe's lecture confused, forgot his notes, gave too much; FN und better to give less material and go over thoroughly; hymns 320 306 307; matron does not know what is beyond the probs [FN agrees with Crossland]

f73 Crossland letter to FN Nov 9 1877 thanks for your letter of encouragement (missing), tries to keep within own province; gives details of sisters in wards and what doing; Bristowe gave clear lecture on contagion, moral, physical, parasitical, vegetable, animal, internal, external, different states of contagion, different ways imparted, mode of diffusion, how poison multiples in the system, is got out of the system; behaviour of contagia external to the body, nature of contagia--whether gas, fluid, organic or inorganic; proved that it is organic; precautions in dealing with fever; re prob schedules; hymns 138, 177, 312; new reg in chapel service; sermon in morn and matron consents that those off on Sunday ft may be excused chapel so as to be able to get out to service elsewhere; last week 11 to Abbey

f77 Crossland letter to FN Nov 24 1877 Bristowe's lecture on respiratory organs and functions, morbid diseases; ladies doing okay, wd not expect nurses to take notes--he is too rapid; she will go over her notes with them; hymns 178, 316 329; sees from Montreal paper Mr Alexander arrived before the eventful meeting--surely this week will bring us the decision

**f79** FN pencil note

[left side]

Mrs Wardroper                      Dec 13/77  
Sisters sometimes standing all day  
long with Doctors  
sister Alice in morning  
going ~~about~~ round with Resident House Physician  
Nurse with House Physician  
Probs "      Dresser (? Clinical Clerk  
    all at the same time  
& all this afternoon with visiting  
Physician

— —  
O the opportunity that a good woman  
in Miss Fisher's place would  
have!

[right side]

Miss Crossland Dec 15/77  
Dr Bristowe's Lectures too rapid  
too crowded & not clear  
[Dr Peacock's rapid but clear]  
Dr Ord would be a good substitute  
for Dr Bristowe  
[Matron does not introduce  
me to Dr Bristowe]  
Dr Bernays: the best clearest  
simplest Lecturer we have  
tho' is subject is difficult  
Mr Croft  
No Clinical Questions as yet  
either from him or Dr Bristowe  
Mr Croft    in his Clinical Lecture  
would go off to something of general  
teaching    in the very Ward  
We can only find time for one Lecture  
a week.  
Sisters deteriorated  
Kay, Shaw & Hunt a deterioration  
upon the Sisters

v [left side]

Probs in Leopold said Fomentations were to be put on  
with nothing outside; bed always  
sopping This is Warman's  
ward. Mrs W. told Warman, who  
flew out like a fury at Miss Crossland  
bedpans same;  
Miss Aston in Alexandra: total  
neglect of Mr Sidney Jones' cases  
Ovariectomy. small ward. died  
Miss Spencer wd never have let a  
raw Probr give the Catheter  
Solly & } the only ones I could  
Ware & } have a talk with  
Linicke } as with Miss Vincent  
Owen wd make a better Sister  
than Nurse Ann

---

Present Sisters are neither Nurses  
themselves nor know what a  
Nurse is  
What are the sisters about to let  
Probrs copy cases & Dressers' temperatures  
Sister Alice (Mayne) fidgetty & nervous

[right side]

Miss Lees Dec 14/77

Probrs copying cases from Dressers' papers  
& from reading up books  
when changed from one side of ward to  
another, obliged to ask Dressers to take temperatures  
Miss Hunter cannot take/do a case  
uses fine words  
bandages bad  
total want of cleanliness  
loses all her bad cases  
nothing of a Nurse  
influence over Nurses and Ladies [on diagonal]  
did well at Mr Croft's  
Lectures at St T's  
because she listens attentively  
& notes down the particular thing well  
but she cannot apply a thing generally  
it is the difference between detailed  
& general knowledge  
can't answer questions  
passed over to Dr Littleton & Boole  
Boole a born Nurse  
Hunt does well under Miss Topping  
who looks after her neatness  
Cooke knee good little worker  
De Luttichan very slow  
Meyer  
a "good case" a fight with death  
" " when one doesn't know whether  
the Patient will be dead or alive  
when one comes

f80 Crossland letter to FN Jan 4 1878, sends with Miss Hunt records of changes, questions for Bristowe's lectures and exam this aft; Miss Ware going on favourably; thanks for writing matron (missing) about Crossland spending 15th with her; hopes matron will read FN's address to probs

f82 Crossland letter to FN Jan 13 1878 from South St. thanks for peaceful rest here, re guidance of Master, re getting her new year's bugle call lithographed

f84 Crossland letter to FN Feb 9 1878 thanks for 2 lovely pictures placed in her room, favourites The Good Shepherd and thanks for 2nd installment of books; Croft has given 2 excellent practical clinical lectures, in Alexandra on evils of putrefaction illustrated by cases in the ward, an antiseptic dressing of breast case; in Edward asked what are the evils of putrefaction to patient, fellow patients, ward generally, to the nurses; nurse to prepare everything for opening of an abscess; nurses prepared for a minor op in ward; re matron's son's disappearance; hears more of Machin's troubles, Wilson ill; hymns 173, 180 and 380

f88 Crossland letter to FN Feb 16 1878 re Croft lecture; matron better; David goes to Marylebone; Miss Hunt and Whayman to follow; Persse gives a deplorable account of Liverpool district nursing, working under great hindrances; hymns 67, 192 and 311; wrote to Montreal this week, anxious re Wilson

f90 Crossland letter to FN Feb 25 1878 probs thank her for new year's letter lithographed; Croft gave capital cl lecture on general hernia; made full notes as could, rewrote and am making probs copy the with her, ladies and nurses; Wilson the New Zealander laid up 3 weeks with a poisoned arm, cut 5 times, consumption in families, perhaps shd ask about, or scrofulous tendencies, so many disappointments lately on health; hymns 71 197 274; matron to visit this aft

f92 Crossland letter to FN March 12 1878 getting well rapidly; Croft's bandaging lecture in House; condition of Miss Wilson, afraid another small collection of pus, asks for more finger stalls, the 2 largest sizes; gave her letter (missing) to matron with questions of Miss Rye and Nurse Jull; C. sent letter to Nurse Wilson in Montreal; has letter of Richards' with last year's report of her hosp, will send hers for FN; thanks for soup

letter contd f99 after notes:

render account of doings and sayings to matron; her regs; ladies and pay; re rec exemptions of nurse probs from lectures; Machin's 2 sisters here, she hopes to sail Aug 3 with Blower; matron has read FN's remarks on Ware's papers and they will consider together; want of moral courage and conscientiousness, sisters afraid of being unpopular with the probs; Bernays gave last chemical lecture today, exam; Croft goes on with cl lectures; Bernays' on use of disinfectants and was useful on chlorine and carbolic, the 2 he most approves of; re quantities to be used. As a rule in scarlet fever better to burn everything and in the end cheaper than to disinfect; little faith in Condy's fluid; believes in fresh air and cleanliness; matron approves of FN's plan of diary to be kept by probs and to be submitted to her daily, then she cd see what the sisters did and did not teach

ff95-98 FN ink notes, with und of meeting with Crossland

[left side]

Miss Crossland

May 28/78

1-

'I shall have been *Home sister*  
*3 years in June.*'

It is not possible to perform the  
duties & fulfil the responsibilities

you undertake as Home Sister,  
towards the Probationers as you  
know. *if you have not the*  
*freedom of seeing more in the*  
*Wards* of talking with the  
*Ward Sisters* about the Probrs.

You are uneasy about of knowing  
*something of their work in the*  
*Wards*. other than from themselves

I have less freedom now in the Wards  
than even I have ever had

I never go into any Ward excepting  
the 3 where there are Clinical

*Lectures for the Clinical Lectures*

I am discouraged from ever seeing  
a Sister indeed, I never do-

2. & I am not allowed to speak to  
A Nurse or ~~to~~ even to see one  
in the Home

Now all the *Nurses* (but one or two)  
now in the Hospital are my  
Probationers: they write me

[left side]

4-

do on her ~~with~~ the Sunday afternoon off  
I told her to ask Matron. She (the  
Nurse) & I must make it a matter  
of prayer that Matron might  
be disposed.

A. I *don't* think it of any use that  
you, (N.F.) should try to  
*make it a matter of rule*  
it must be a matter of  
how Matron is disposed.

B. I think if it *could* be made  
*a matter of stipulation*  
that I (I have ~~ing~~ been *Homes*  
*sister for 3 years* & therefore  
it is to be supposed Matron  
knows me) *should go*  
*into the Wards of an*  
*evening, it would be*  
*but right.*

I don't think I *could* stay on  
without.

**f95v** [nurses want to get back into Home after training, attend things]  
[left col]

letters, they cry to be allowed **2-**  
just to pay me one minute's  
visit or to join *the Sunday  
Bible Class* on their Sunday  
afternoon out.

I am obliged to be obdurate & to say:  
No, it is I who wd be insubordinate  
if I were to allow this insubordination.  
It is a barbarous rule - this not  
allowing my Probationers ever  
to see me again.

*It is a barbarous rule which  
cuts off the Nurses in the  
Hospital from any personal  
life connected with their Home  
year's training."*

[All this was said in anything  
but a querulous tone: nor  
was it delivered connectedly in  
a tirade, thus: but only  
elicited by some very intimate  
conversation from em, F.N.,  
about the moral tone of the  
Probationers & Nurses:  
I was of course particularly

[rt col]

earnest about knowing all I **3-**  
could, in view of the *new*  
*Contract in October.*]

"Every other Sunday afternoon  
from 3 till Monday morning  
every Nurse has to herself  
the young & good ones just  
out of their year's training  
want to come to my *Sunday*  
*class.*

I have to forbid it on account  
of the barbarous rule: *Nurses*  
*not to come into Home.*

E.g. Carlisle just appointed Nigh  
Nurse in Leopold

*Garrett* Day Nurse *Adelaide*

*Dicks* " " *Arthur*

*J. Smith* " " *Mary*

They write to me (while I was in  
Ireland) just to *ask for one minute*  
I said to one of them - only this  
once. She came & I as out  
She wanted to come again & I  
was obliged to forbid it

Another wanted to come to the  
*Sunday class:* she had nothing to

**f96** [left col

F. Mr Bonham Carter & Mr Croft  
say: give the *Lady* Probationers  
18 instead of 12 months: this  
will be only taking so many  
fewer Prs [F.N.: (but I did  
not say this to Miss Crossland)  
can see no advantage in this.  
no opportunity of learning any  
thing of *superintendence* is ever  
given them: it would be no  
advantage but a *disadvantage*  
to be 18 months instead of 12  
in the Wards *as they are now*:  
it must be an advantage to  
them to be with such a woman  
as Miss Crossland 7 to have  
such good Clinical Lectures as  
Mr Croft's & such good Lectures  
as Dr Bernays'. But further  
nothing. A year's assistant  
*superintende in the Hospital*  
is the thing wanted & some night  
supce but with that woman Hunt this is nonsense  
Mr Croft's Clinical Lectures  
this year have been capital

7-

[rt col]

C. I don't think it *could* be  
made matter of stipulation  
that *Probationers should*  
*only be placed with Ward*  
*sisters whom you approve*  
because Matron would say  
*she is the only judge of that:*  
*Adelaide &*  
*Leopold* are the worst Wards.

5-

The Patients in *Adelaide*  
generally of a well-educate class  
& with that class of complaints,  
have a right to a better Sister  
than that woman who would be  
unprincipled, rough & brutal  
even as an old fashioned untrained  
Nurses. *Nurse Owen* was far more fit to be Sister.  
As for *Leopold*, things are a  
little quieter now. but the  
'rows' were insane: the  
*training* of the *Probationers*  
*Un training* the dirt & disorder  
shameless. it wold be bad  
even for an old fashioned Hospital  
nurse

**f96v**

The *Visiting Doctors* have  
 remonstrated both against *Sisters*  
*Leopold & Arthur* with matron.  
 Matron did not mean to have Miss  
*Solly* (a capital woman) *in Leopold*  
 but she matron has changed her mind. You  
 know that woman (Warman) is not a  
 fit person to be anywhere. *Miss Solly* has been

6-

nearly her year

D. Our *Records & big book* are  
 always in arrear.  
*Two or 3 hours a week*  
 (on Wednesday) *with Matron*  
 would do it: & amply  
 but even if I have come to  
 Matron with the big book  
 & got her to work on it Wednesday  
 if some one comes in with  
 the most trivial question,  
 'Matron is off'  
 'She has no system, tho' she has  
 a great deal of power.'  
*If she would only allow me (Miss*  
*Crossland) & Miss Fisher to*  
*do the mechanical part,*  
 but she won't:  
 & she just look over us once every

**f97v** left col

meals, then Matron thinks  
that she would like to find  
a room for them herself.

And *then* she *doesn't*.

You, *F.N.*, had better not  
say anything more about  
maintaining Alfred Ward & cook for  
them for one year yourself.

For then Matron chooses  
to think it your crotchet.

She goes about & she asks one Nurse whom she  
meets in the Corridor whether she is dissatisfied with her meals  
and another whom she meets. And of course they say *No*.

*K. Day Nurses &*

*Night Nurses' Class.*

It would be very desirable if  
you, *N.F.* could *invite*  
these as a privilege, *to join*  
*a Class or two at the Home.*

But after all it must lie  
with matron & matron's  
temper at the moment to  
give it.

It is barbarous as it is now:

*no personal life for Nurses or sisters.*

9-

10-

[rt col]

L. Yes, Sisters & Nurses & Probrs **10-**  
*are very hard worked under*  
the new Visiting hours: quite  
as much as we expected.

M. Probrs do not do so many dressings  
as before the antiseptics & steam  
spray conundrums came in -  
which too are real labour for  
them to work. But they  
do more dressings than in  
other hospitals. And after al  
it is not so much the dressings,  
it is the *Nursing*, the management  
of the Patient, that they ought  
to learn.

*But I know nothing of the*  
*training & Nursing in the*  
*Wards: no one does: And*  
*if I do ~~learn~~ know something from*  
what comes out in my classes  
with the Probationers it is  
worse than nothing, for I can  
make no effort to remedy it  
without a 'row' & a bad 'row'  
& being told it is *not my business*.

**f97**

N. Matron was quite angry ~~at~~ with the **11-**  
Probrs fainting at the 9 a.m. Clinical  
Lecture: told 'em, if they fait  
they shan't come.

O.

Miss Aston a better Sister than  
Miss Franks & makes it a  
point of honour to keep up  
Miss Stains' nice ways, about  
Towels, &c

[pencil] Not in the least. F.N.

Miss Aston's is the worst  
in this building.

[resumes]

That Alexandra Ward (Miss Aston's) is  
the *most* cruelly fallen off in nice ways  
is the proof: both of the degeneracy  
of the Ward Sisters *and* of what Miss  
Crossland says that she herself  
knows nothing about the Ward Sisters  
or the Probationers' Ward work.

1/7/78 F.N.

[rt col]

G. Leave to have **8-**

A year's Assistant Supt always  
in the Hospital.

Not *instead* of Miss Fisher you  
mean, but besides Miss Fisher?  
Well, she can't be all the year  
in the *Linenry* And Matron  
won't let her be *in the Wards*.

White is in the *Linenry* now.  
[You might make the stipulation  
but you must alter the  
woman to carry it out.

[*I think I would make the  
stipulation. F.N.*

*It might be carried out when  
F.N. & Mrs Wardroper are gone.]*

H. *Night Nurses' Meals.*

It would be *most important* if  
the House committee  
could

enquire into the *cooking & meals*  
of the *Nurses*, especially of the  
*Night Nurses*

You see when you offer the  
Home Dining room for their

**f98**

[left co]

R. Yes *Miss Ware* is going to Australia: with her mother They do so unsettle her: she is not a loss as a sister, & not strong (She defends *Mme Linicke* because they were friends before)

[pencil] *Matron* is not sorry she is going but she has good work in her, & she is a loss in many, many ways She is so intelligent

& so sweet. [F.N. She is like Aunt Joanna (when Aunt Joanna was 25) in *appearance*. She is *VERY intelligent* indeed; she most of any we have.]

See p 1.

F.N. It is a great loss that *Matron* has put an end to the *Monthly Meeting* between *Ward sister*, *Mr Croft*, *Home Sister* & *herself*. In that way something was elicited about each *Ward Sister's* conscience in training & above all *Home Sister* had a chance of hearing something from *Ward Sisters* about *Probationers*.

T. *Miss Morris* gone to *Miss Alice Fisher* at *Addenbrooke*: writes word that she was put in charge of *Ward: Sick Sister*: went to *Miss A.F.* for instructions: was told: "O please the *Doctors*: that is all I know."

[rt col] **f98**

4

P. *Madame Linicke*? Well, you see,  
she has tried many things  
failed in all before she came  
here; now she has tried this & failed  
she made a mistake in coming:  
she rubs everyone the wrong  
way: she has no influence  
with the Ps. Matron & she  
quarrel violently & both make  
a mess of it.  
Yet she has a good deal of power  
in certain ways:  
[I should think a more powerful  
Ms Deeble: F.N.]  
e.g. She actually worked at  
Miss Fisher till she got the  
whole linen of Home mended: a thing  
I never could do  
but if she comes down from a  
Ward, you would think she had  
done the whole work of the  
Ward: & I believe she has  
done nothing.  
And she is so rude in her manners  
& the Nurse Probrs at meals

12-

**f98v** [rt col]

She made a row while **13-**  
she was Home Sister ~~because~~  
& went & told Matron that  
the Nurse Probrs would not  
wait on the Lady Probrs  
(changing the plates when  
we have a pudding).  
And then Matron came in  
& rated the Lady Probrs  
for wishing to be waited on  
& the Nurse Pr for *not* wishing to wait on them.  
~~& made a row.~~ And  
there was a regular 'mess'  
& Matron made the rule  
that every one was to wait  
on herself.  
And then I came back & the  
Nurse Ps came to me & said  
they *hadn't* been insubordinate  
& *hadn't* said they wouldn't  
wait on the others. 'And  
might they wait now?' And  
I said, 'No, that would be  
insubordinate of me to undo  
Matron's rule.'

**f98** [rt col]

**14-**

*[I hope that we shall not recommend Mme Linicke anywhere as from ourselves.*

I have heard many things against her.

I believe she is a cross between Mrs Suckling & Mrs Deeble.

F.N.]

Q. *[This is entirely from F.N.]*

I hope that we shall *not* give *gratuities to any Sisters* where *Probrs* have *poisoned* their fingers. And indeed I think that knowing what we know there ought to be *some kind of enquiry* beyond Matron's mere word whether *a Sister is to be considered fit for our Training gratuity or not.*

f103 Crossland letter to FN 2 Dec 1878 re changes, encloses list; matron says had letter from her expressing desire to see her and C.; matron acting on FN's paper of suggestions re visiting for her kind wishes wards and doing probs reports; she will bring you last month's diary; six lectures from Bristowe; Solly came to House, moves into Arthur today; Styring came, re Machin disappointed in Machin and Wilson to fail at such a critical time; had letter from David

f106 Crossland letter to FN Dec 16 1878 ack her letter (missing) and cheque for £5, will carry out her desire to furnish outgoing probs with scissors, forceps and dissector in necessary; also keeping 6 sets for lending to embryo probs; will order instrument case for Miss Blower; re David, reports on nurses, diary enclosed, improvement; re entertainment; re Persse to thank FN; disgusted with Wilson's letter to FN and Carter, egotistical, Machin

f109 Crossland letter to FN 4 Jan 1879 encloses list of new probs; Bristowe missed his lectures twice by some misunderstanding and Croft impatient to begin; arranging changes with matron

f111 list of probs Dec 1878 with FN comments on

f112 list of Probs Jan 1879

f113 list of probs April 1879 with FN comments

[also with ward assignments on v with more comments]

f114 Crossland letter to FN 18 July 1879 Bernays' lecture, encloses copy of questions; Bristowe's clinical lecture Tuesday; David on way back to Lincoln; long letter from Miss Richards from Boston Mass, at present unfit for work, has to take 3 months rest (gallstones?); re day at Claydon; re FN's invalid and her nurse; hymns

f116 Crossland letter to FN Sept 8 1879 FN letter recd Sat (missing); do not seem to find the right person for Pringle's night supt, Miss Enderbury? Rye?; Hull's time up, Spencer wd know if suitable for Edinburgh; Crossland herself? long desire to work in Edinburgh under Pringle, very trying working under a failing head; training for Lees and Rathbone our own selection of ladies is small; first on list Hutchins; Airy trying for York

f119 Crossland letter to FN Oct 23 1879 encloses result of exam; ashamed on ladies' account that 3 out of first 5 nurses; matron and Croft ask if she worked up the nurses esp--certainly not--did not know the questions previously; want of thoroughness in those who fail; questions seemed to C simple; Bristowe has commenced his course; 6 scripture pics FN gave matron for Home she has had framed; Solly and C went over to St B to join queen? and Blower and all at service at St Paul's for Guild of St Luke; hymns

f122 Crossland letter to FN Nov 1 1879; working on Bristowe's lectures; ladies ashamed and wish to retrieve their standing; Croft repeated his cl lecture on hernia this morn; matron has allowed her to get cardboard model of human frame made up on pr of children's toys, price; St B's new library and lecture rooms to be opened by Prince and Princess of Wales Monday; concert in Albert Hall; Elijah, goes to Abbey for All Saints day, visited Lawrence's tomb

f126 Crossland letter to FN Nov 8 1879 encloses Hutchins's notes of Croft's lecture on hernia; Bristowe's lecture yesterday on diseases of alimentary canal; Croft gave rather new style of clinical lecture re aneurisms; had visit of medical man from City Hosp Boston, reports that Richards has done a great and good work in setting a nursing school at work there, but she now has pulmonary mischief; hosp at present hard work to get a sufficient supply of nurses; Miss Newton, late arrival is obliged to resign, chest; hymns

list of Nightingale Home 1879 ff129-35, 183 names (a better list than 1878)

f129 list Nightingale Home 1879 (33 in total)

1 MS Crossland home sister

2 K Wilson probationer

3 MA Sutcliffe ditto to 33

4 ME Goff

5 H Herley

6 E. Bright

7 HAC Gordon

8 SJ Brooks

9 L. Huguenin

10 H Cooper

11 L Smith

12 Niaedswald??

13 ER Smith

14 AL Hutchins

15 L Parsons

16 AL Goodman

19 ME Stewart [Maggie]

20 A Surpie

21 A Green

22 ME Spreat

23 A Leavesley

24 EH Carless

25 S Cottingham

26 EJ Batchelor

27 MA Weston

28 M Windsor

29 AS Hughes

30 MM Oliver

31 A Barson

32 AE Price

33 Isla Stewart

v St Thomas' Hospital

34 E Butt sister

35 MA Starling ditto to 47

36 E Hatcher

37 MA Fisher

38 M Hull

39 E Aston

40 MAC Rye

41 E Warman

42 ML Mayne

43 S Hincks

44 DF Solly

45 ML Carroll

46 M Morris

47 AL Tomlinson

48 L Ward? Nurse

49 R Upton ditto to 62

50 E Hunt

51 H Hammock

52 MA Hunt

53 M Davies

54 L Rice

55 L Dancy

56 FJ Jull

57 J Rodgers

58 A Read

59 EA Dicks

60 A Smedley

61 J Garrett

62 MA Bassington

f131 63 to 73 nurses

63 E Babb

64 E Bumpers

65 J Milne

66 MA Vousden

67 S Smith

68 H Heasman

69 BJ Carlisle

70 E Symonds

71 L Constable

72 MD Herzog

73 E White

RIE

74 AL Pringle matron  
75 MJ Pyne  
76 FE Spencer  
77 A Monk nurse  
78 V Attwoold nurse  
79 E Gosling nurse  
80 FW Perkins nurse

St Mary's Padd

81 R Williams matron  
82 EE Enderby sister  
83 A Tearoe nurse  
84 A Martin nurse  
85 E Mason nurse

f132

Kent & Canterbury  
86 J Gardiner matron  
87 S Crump nurse  
88 A O'Leary nurse  
89 L Bartlett nurse  
90 M Bailey nurse

General Hospital Wolverhampton

91 E Staines matron  
92 J Anstey nurse  
93 EA Carter nurse

St Bart's

94 MM Machin matron  
95 H Blower asst matron  
96 J Styring sister  
97 A Fryer night supt  
98 DE Robinson nurse  
99 J Garden nurse  
100 A Parr nurse  
101 E Trueman nurse  
102 M Trueman  
103 E Weston

Women's Hosp Marylebone Rd

104 FA Hunt matron  
105 S Alexander nurse

f133

County Hosp Lincoln

106 E Vincent matron

107 H Gatz nurse

108 EA Quarterman nurse

109 H Campbell nurse

110 M Hall nurse

111 J Stubbington nurse

112 E Webb nurse

113 S Jackson nurse

Children's Hosp Shadwell

114 H Mackenzie matron

115 E Yeates nurse [yeats]

116 H Jordan nurse

National Nursing Assoc

117 F Lees supt gen

118 LR Cook

119 G Bray

120 E Robinson

121 M Rayner

122 E Mansel

123 K Persse

124 J Wainwright

125 M Nicholas

## Outlying Contingents

126 M Barker matron Conv House Edinburgh  
127 M Merryweather matron Westminster Hosp  
128 E Merryweather " " "  
129 IL Hawthorn matron St Agatha Home  
130 A Fisher matron Addenbrooks  
131 E Barnacle night supt Addenbrook  
132 UM Linicke matron Sir P Dun's  
133 LM Franks matron Stephen's Hosp  
134 E Notcutt lady sup Nurses' Home Belfast  
135 J Lennox matron Hosp for Sick Ch Belfast  
136 A Whitla née Bourne, Belfast [no position given]  
137 L Hornby [no post given]  
138 M Cadbury [no post given]  
139 H Hunter [no post given]  
140 S Airey matron County Hosp York  
141 AE Gibson matron Brighton Hosp  
142 EG Gibson, matron The Hospital, Wisbach  
143 LM Gordon matron Nurses' Home Dover St Liverpool  
144 M Gordon matron Workhouse Inf  
145 A Baster matron Royal Berks Hosp Reading  
146 M Bothwell matron Royal Inf Aberdeen  
147 E Perry matron Leith Hosp  
148 J Spragge macron Gen Hosp Nott  
149 E Martin matron Women's Hosp Nott  
150 R Strong macron Royal Inf Glasgow  
151 MA Barnard matron Cottage Hosp Holmsdale  
152 E Castle matron Cott Hosp Broad Oak Essex  
153 M Johnson night supt Gt Ormond St  
154 SA Trueman matron Royal Hants Hosp Winchester  
155 JL Berryman matron Huntingdon Co Hosp  
156 M Whitton matron Inf Kidderminster

f135 Outlying  
157 M Humphreys matron Carnarvon Anglesea Inf  
158 E Barry later Mrs Robinson Monkwearmouth Dispensary  
159 F Lovesey matron Gen Hosp Birmingham  
160 E Wheldon matron Royal Victoria Hosp Netley  
161 HM Walker matron The Hosp Tetbury  
162 M Thomas nurse The Inf Gloucester  
163 E Sparks no post given  
164 EM Cheesman matron Taunton Somerset Hosp [cheeseman]  
165 E Pilcher sister London Hosp  
166 S? Taylor nurse  
167 H Hodgson nurse  
168 ES Massey nurse S.P. Hosp Highgate  
169 H Ridgwell nurse County Hosp Guildford  
170 MA Seamark nurse Highgate Inf  
171 MA Chaplin nurse ditto  
172 J Challoner nurse ditto  
173 MA Winsall nurse ditto  
174 SJ Peskett nurse ditto  
175 EO Attree nurse ditto  
176 M Thomas no post given  
177 JE Lanham no post  
178 E Wood no post  
179 S Taylor no post  
180 S Little no post  
181 S Pennington no post  
182 A Chapman nurse Cottage Hosp Cranleigh  
183 Mrs Roscorla, née Lemon, Woolton Liverpool (no post given)

f136 Thursday morning FN pencil from her home on 3 days' retreat, [was in as f82 or?] goes back with desire to carry on the work, pure pleasure with the probs, and feels and feel more settled now in work, excuse this rigmarole

f138 list of probs Jan 1880 with FN comments

f139 list of probs May 1880 with FN comments

f140 Crossland letter to FN Aug 26 1880 matron inq about visit to her; told her your mind anxious re National Aid Fund, and to know what dressing fell to the probs and sisters; re Deeble; matron seems afraid of any written statement being put on subject, as likely to excite unpleasant feeling, may stir up medical school to take away what dressings do at present fall to them; told her she wd get a letter from FN this morn on subject, stiff so cd not ask questions of the sisters herself, many thanks for letting her read Huguenin's letter, energy

f142 Crossland letter to FN Friday nd re Croft lecture; he repeats his cl lecture tomorrow re arresting hemorrhage, 3rd time, with night staff present; asks for return of notes with Nurse MacDonald visit; re queen bee visit, sudden death of Lady Waterlow at Nice, re FN giving C. ok to see queen bee; David has arm out of splints and sometimes out of sling; hymns ...Miss Hincks back at work

f144 list of probs Aug 1880 with FN comments

f145 list of probs Dec 1880 with FN comments

f146 list of probs Jan 1881 with FN comments

f147 Crossland letter to FN Jan 21 1881 asked x to write her to answer her questions, at work in Albert, re Mrs Fellowes' departure, will pass on inq to Solly re Mr Jones's patient, told Mrs Fellowes re hymns for last Sunday and she knows we shall always make mention of her in our prayers; Croft had ovarian op this aft

f149 list of probs March 1881 with FN comments

f150 Crossland letter to FN April 27 1881 forgot yesterday re Friday's meeting wants her words of greeting, seems so long since she sent a letter to probs

ff152-55 Crossland draft What do we want said to the Probs?

seems FN at end, pencil:

C. Kingsley 47738

Be good sweet maid let one who will be clever

Do noble things, not dream them

all day long

And so make life-death and that

vast for ever

One grand sweet song;

f156 Crossland letter to FN May 21 1881, FN has seen Vincent and Mrs Linicke will be fully informed of all; had visit from Nurse Bassington now matron of Cottage Hosp Sevenoaks; Miss Hunter called, working away in Manchester keen in work; Cadbury working away, both good on temperance work; Bloomer returned to resume work today, fit now; Miss Scott sends word hopes to return; Lillie Bristowe progressing fav since opened abscess above her knee, hymns for tomorrow

f158 Crossland letter to FN May 28/81 [seems to be answering a missing letter] best book of Canon Farrar for Vousden wd be *Fall of Man*, she a difficult character to deal with, religiously inclined, very narrow-minded; Charles King's Life for Wand or Life of Bp Patteson; books for dorms, will get lists from nurses as to what wanted; will write to find out where Vincent to take up abode at Marylebone and remember FN's commission re flowers, re visit can't manage; goes to church with Maggie Stewart; great strain of David re leaving St Bart's, mother's illness and this great undertaking; Miss Morris from Salisbury called this week, well; Croft at conv at St B's last evening; new matron got up regardless of expense re silk satin; Solly in trouble about her brother; hymns

f162 Crossland list of expenses re FN funds

signed letter, ff163-74, pencil

**f163** {archivist: [1881]

**[13:662-63]**

*Private* {at angle:}

When I have seen all

**[12:360-63]**

the women for Marylebone

Matron says I am *due* to her

for a report of them. {arch: [End of May 17 see the reply date June 4]}

My dear Miss Crossland

Possibly I may be of  
some use to Miss Vincent  
in giving her my impressions  
about her women -

The reason why I 'filter'  
them thro' you is that  
you know, of course, so  
much more of those  
women even who have  
not had the advantage  
of 'beginning' under you,  
than I can that you

**f163v**

will modify my remarks,  
 if indeed you give any  
 of them to Miss Vincent -  
 And some are not intended  
 for her at all: [Still I send  
                                   them, you see.  
                                   F.N.

1.

*Nurse Kent*: how sadly she  
 is altered: she has put  
 on the 'new man' of Miss  
 Aston, & put off the 'old man'  
 of Miss Spencer - I could  
 scarcely recognize her from  
 Miss Spencer's sweet little  
 Nurse. Yet the tears came  
 into her eyes when I spoke  
 of Miss S - But now she is  
 self asserting - vulgarly self-asserting

**f164**

& a harsh & not truthful critic.  
 She is a princely Nurse  
 - of that there can be no  
 doubt - her reports & remarks  
 to me on methods were  
 almost perfect. I was  
 questioning - not judging -  
 her for my own information.  
 And she got on splendidly  
 with Miss Aston: of that  
 there is no doubt. But Miss A.  
 rather lowered Kent than raised her.  
 Why I allude to her  
 change I will venture  
 to say presently.  
 Scarcely ever was I so  
 disappointed in seeing a  
 woman again

**f164v**

2

*Nurse Wand*

You know I expected  
to see her what she is:  
a splendid Nurse -  
a self-asserting woman  
and of the two I must  
say she showed better  
than my dear little Nurse  
Kent -  
both are harsh & unjust  
judges of other Nurses  
& Probationers -  
you will see afterwards  
why I beg you to modify  
or confirm this

**f165**

[2]

*Nurse Vousden*

of course she is not to be  
named in the same day  
with Wand & Kent as  
a Nurse, but as a woman,  
critical as she is not of  
people but of *things*. I  
could not but feel she  
had more principle & feeling than  
either of them has now.  
But she would have  
nothing like the same  
authority as a Head Nurse.

**f165v**

Miss Ashbee

I was most agreeably  
disappointed in -  
tho' I cannot but dread her  
want of capacity - for such  
an enormous place as Night Supt-  
But I see what you say about  
her conscientiousness -  
One can hardly say she is not  
remarkable for intelligence  
as that she is remarkable for  
want of intelligence. But  
loyalty with her seems to take  
the place of intelligence -  
& loyalty gives her more  
insight into the working of your  
~~the~~ Home, into the necessity of

**f166**

your Home rules, into what is  
best, than intelligence  
gives many of the rest.  
The same as to the Hospital  
She gives a good account of  
Patients, but I should think  
was ~~very~~ deficient, *not* in  
kindness but in Ward discipline  
-letting Patients disobey orders - or put  
one another into hysterics.  
She gave a great tribute to  
one Nurse whom she had  
been under, who gave a bad  
one to her (Ward), which I  
think speaks well for *both*.  
She gives a good account  
of Probationers & is more alive  
to their virtues than their faults

**f166v**

Her making Miss Mayne  
her ideal as a sister, &  
Nurse Hunt as a Night Supt=  
appear to me the most  
alarming points in her.

I could fancy her a little  
old=maid=ish about her  
own sleep & comforts - fussy  
but not inactive  
She said her year in the Home  
was "the happiest year in her  
life."

---

ALL these women said that when  
they became Staff Nurses or Sisters  
what tried them most was not  
the work but the Probationers. You  
will see why I mention this now.

**f167**

[3]

*Miss Pringle*

I was also most agreeably  
disappointed in -

She is a reflective person:  
& comes afterwards, tho' not  
perhaps at the time, to see  
the good of what she may  
perhaps *mentally* have a little  
rebelled against - She reminds  
me of her Sister, tho' very  
different to her in other respects,  
in this deliberate way of  
thinking & talking.

I cannot tell what her  
present qualifications as" a  
Nurse are exactly, [did she  
do any case-papers in her year's

**f167v**

training?] tho' she gave me  
good accounts of ~~her~~ some of her  
cases in the paying block.  
But she differs from many  
others in her real devotion to  
Patients, her absolute devotion  
to the work, tho' how she carries  
it out remains to be seen  
I doubt her power.  
She gives emphatic testimony  
to her Nurses (in the paying  
block) & to Little, who she says is a gentlewoman"- & also to the Patients.  
She has been much tried by  
the terrible death of one man - &  
by the Sister over her. I should  
doubt as yet her power of not  
getting unhinged or upset -  
- indeed her power altogether  
But I think she is a very

**f168**

interesting person, with - deep  
down - a great fund of resolution  
& principle & truth which  
augers well for the work, if  
she can but get over little  
troubles & 'upsets'-  
She spoke of the good preparation  
she had received in  
Ophthalmic for some eye  
cases in No. 2 block.  
She entirely recognised the  
necessity of discipline in the  
Home: & the admirable  
way in which that discipline  
was carried out: & the way  
in which theoretic & practical  
training was blended. It  
seemed rather as if a feeling of

**f168v**

bodily fatigue than any  
doubt as to the necessity of  
the rules in the Home - had  
moved her.

I could not say whether Miss  
Pringle has 'management' -

**f169**

[4]

1.

May I come now to this? - - -

I am sure that what  
Nurses W. & K. told me  
about Miss Ashbee, was  
not quite correct. It was  
exaggerated & one-sided &  
all one-sided things are incorrect.

But they were both so  
extremely positive &  
loud-tongued against  
*Miss Pringle, Miss Bird &*  
*Mrs. Nichols* that I opine,  
- certainly about Miss Pringle -  
& Mrs. Nichols  
(the other have not yet seen)  
that it is not quite correct  
either.

But one thing is certain, do  
you not think? - would not

**f169v**

to put      *Miss Pringle*  
     *Miss Bird*  
     *Miss Nichols*  
as *Ward Nurses*  
under either *Nurse Wand*  
     or *Nurse Kent*

as PAVILION NURSE  
would it not be to risk  
failure?

& this more from the fault  
of the upper than  
of the under?

Would it not be safer to  
put these three

(Miss Vincent means to make  
one block entirely St. Thomas')

**f {no folio number}**

to put Miss Pringle  
           " Bird  
           " Nichols

under say *Miss Airy*  
           as *Pavilion Nurse?*

The 3 are safe as to *conduct*,  
 I suppose - which Miss  
 Airy is not 'great' in looking  
 after. Miss Airy is as  
 good a *Nurse* as Wand or  
 Kent, & far more genial &  
 likely to be kind & considerate in  
 command. It scarcely does to put a Nurse over  
 ladies

This idea does not come from  
*Miss Pringle* to me at all,  
 with whom I had *no* conversation  
 on the subject - It came  
 solely from Wand's & Kent's

**f {no f number}**

own conversation on general  
 things & Probationers in general.  
 You may be sure I do not  
 encourage such talk in *any*,  
 & should not have allowed  
 it if Wand & Kent had  
 been still at St. T.'s -  
 But it seemed better to  
 let them pour out to me  
 than to others. They  
 certainly are not gifted  
 with reticence. Or it  
 may be that they honestly  
 thought it right to talk to *me*  
 - as I was certainly anxious  
 to hear

**f170**

5 - 2 - [5]  
 2. The other thing which  
 occurred to me was this:-  
 I have been told that *Mrs*  
*Nicholls'* vocation is: -  
*Magdalens* ! ! !

~~{You know I have not seen  
 her yet}~~

And Miss Vincent told me  
 that she was looking for a  
 lady to "do" the "Magdalens."

Poor Mrs. Nichols - one  
 would be glad to find out  
 her "vocation"!

Do you think it possible?  
 She would have to be  
 tested by Miss Rye -

**f170v**

Unfortunately when she was  
 in Magdalen, the Sister was  
 not Miss Rye -

Could she be *replaced* in  
*Magdalen Ward* under

*Miss Rye* to find out

what she is ? [No: the Ward is  
 closed for cleaning]

It *may* be that her idiosyncrasy  
 may even serve her to do  
*well* with Magdalens -

-----

Miss Crossland says: try her 6  
 months (before putting her at  
 the head of a Magdalen Ward)  
 in some other Ward.

June 3/81

**f171**

3. *Nurse Jordan* -  
 Her experience at Shadwell,  
 her love of children, would  
 point to her having a  
*Children's Ward*, if there is  
 one, as one of the 3 Wards  
 under her charge -

She had Male Surgical  
 Nursing at Manchester,  
 which she is fond of-

I liked Jordan very much:  
 but she did not strike me  
 as having much power -

She seemed nervous, however,  
 & perhaps did not do herself  
 justice I had much rather

**f171v**

hear what you thought  
 of her - [Miss Crossland thinks very  
 well of her.]  
 She spoke of the Home with love  
 & admiration.

She told me a great deal about  
 Manchester - not without  
 Good judgment

4. *Nurse Wand*  
 fond of nursing OLD WOMEN -  
 The case is not a common one  
 Could she have the Paralytic  
 Ward, if unfortunately there  
 is such a one, or the old  
 Women's Ward, as part of  
 her block?

5 Both Nurses *Wand* & *Kent*  
 chiefly proficient in FEMALE Surgical  
 -prefer women - Patients.

**f172**

[6]

6. Nurse Jordan prefers *men's* Wards  
which is much the commoner  
taste -

So does Mrs. Nichols - *except*  
the women are *Magdalens*.

I was glad to hear *Wand &*  
*Kent* say they preferred  
*Women's* Wards- It is  
a rare preference.

[end 12:363]

**f173**

[6]

I must stop, tho' I have  
a great deal else to say -

It seems an odd thing to  
ask, but would you be so  
kind as to *return me all*  
*this*, when you have  
*read it over* ?

[und in red pencil]

2. I hope to see Miss Bird  
& Mrs Nichols on Monday  
& Wednesday

[12:363]

3. Have you been able to do  
anything about Miss (Maggie)  
Stewart's *eating*?

4 Has *Miss Ashbee* consulted

**f173v**

you about the choice  
of a *book* (of which she  
could not remember in  
the least the title)?  
Could you tell me the name  
kindly of *Dr. Watson's*  
Lectures on Medicine (is it  
in one Vol: or two?) which  
Miss Pringle wished for but  
did not know its name ?  
Could *Miss Pringle* have a  
*week or so's holiday*  
before going to Marylebone?  
I think it is necessary for  
the work:

[end 12:363]

**f174**

I was so glad to hear  
that your little girl, Miss  
Bristow, was going on  
well as to her knee -

How are you?

Forgive me

& believe me

ever yrs affly=

F. Nightingale

I owe you for the flowers for Miss Vincent - many thanks  
& many other things -

f175 Crossland letter to FN (seems answer to a missing letter) June 4 1881  
your obs on Wand and Kent just and true, both lost ground for want of a  
superior mind over them; Miss Hawthorne's removal was Wand's loss; Miss  
Spencer's Kent's, but first-rate; Vousden not to be compared as a nurse nor  
for general intelligence, but really a Xtian and conscientious, Vincent  
liked; Ashbee, glad FN disappointed in her, conscientious ad fussy, apt to  
worry those under her, nervous but improved much, wishes to have Garrod's  
*Materia Medica*; sisters consider probs a great trial, wants a great heart;  
Pringle to hear her talk very good ideas about how things shd be done but  
I question her power, small and old-maidish in ideas but never irritated  
me; Bird always does; a great mistake to put Pringle (sister), Bird and Mrs  
Nicholls to work under Nurse Wand or Nurse Kent; Dr Bristowe's lecture;  
flowers for Miss Vincent

f181 Crossland letter to FN (seems to answer missing letter) June 16 1891,  
do not be anxious about Miss Vincent, will be trying for fortnight but she  
has had much experience since debut at Lincoln; the vexatious Miss Fryer  
and Miss Ashbee not more capable in their respective positions--Fryer can  
work and must be told to hold her tongue, not fair trial yet; if Miss  
Vincent likes Mrs Nicholls she wd make a good asst, orderly neat and  
energetic; answering her question re Nicholls; Nurse Want for night supt;  
Vincent over ere for tea and went to Abbey with her and Maggie Stewart;  
sermon from Dr Vaughan; will be glad to see Miss Phair and happy to show  
her anything; Hoblyn for Mrs Nicholls; Spence for Miss Goodman; has been  
arranging FN's letters for last 6 years; people to Montreal etc., in  
dispatch box, "proof of your universal love and interest for your workers--  
and still more of your particular love generosity and goodness to 'home  
sister'; re lithographer has arrived, probs don't have their copies yet;  
glad matron has Miss Solly and Mrs Fellowes back, much anxiety with the  
female med wards; two ladies here yesterday, a German from August Hospital  
Berlin, encloses card, hosp and tr school; hymns; Frl still at Royal Inf

notes, ff187-189v, pencil

**f187**

Miss Crossland July 4/81

[12:366]

while I am away, the Probationers  
to have no classes - to read nothing  
but your notes on dusting - to have  
more time in the Wards -  
to do some case taking which  
has been sadly neglected -  
to do bandaging

Mrs Nichols - burst out before  
Mr. Croft [I had asked him  
to give us some Bandaging  
classes - he has given us no  
Clinical Lectures lately]

**f187v**

Miss Whyte: Miss Bloomer  
Xtian French Medical

Dr. Gulliver's letter to Matron  
"Pandemonium"

Nurse Oliver gave instead of  
poultice with 1 dram Morphia in  
it poultice  
 $\frac{1}{2}$  dram Morphia internally

did not tell Doctor  
woman died

Miss Bloomer told Miss Crossland  
then Miss Whyte contradicted  
some details

no one told Matron

Miss Crossland said if you don't  
tell Matron I shall -  
no supervision

had it not been for Miss C., nothing  
wd have been reported to Matron at all  
Meanwhile Drs say - no fit Sister for Ward.

**f188**

Clayton Ward - they give up to  
porters' families  
instead of taking a house outside  
for them

**f188v**

women who will come because  
 they want to leave the world  
 a little better than they found it  
 {near bottom of page:}  
 Mr. Croft's complaint  
     O Neil      Edward  
 Isla Stewart Alexandra

**f189**

[2]  
 But we can't give the Special  
     P.'s a year's night nursing.  
 We want them for Sisters -  
     we want them to send out  
 on Staffs.  
 {about 2/3 down page:}  
 Potter has been in two of our  
 male Surgical Wards for 2 months  
 to learn to make beds, that  
 he may teach the Ambulance  
 people. He gives Ambulance  
 Classes, & Ambulance Certificates  
 & does not know how to make  
 a bed himself.  
 [Miss Lees      They don't know how

**f189v**

to give a bed pan - how to tell  
 a motion -      how to find an  
     artery, tho' they are nominally  
 taught ~~to~~ what to do in hemorrhage  
     Mrs. Fellowes -. Mr. Pitts is so  
 particular in making us tell  
 whether there is e.g - blood  
 in a motion.]

[end 12:366]

f190 Crossland letter to FN July 9 1881 from Liverpool, Miss Austin from R.I., went to Birkenhead to see invalid Lillie Bristowe; saw outpatient cases, went to RI with Austin showing us over; rabbit warren, most of the wards' ventilation defective, lavs etc. abominable; Nurses' Home very nice, ferry to Birkenhead, went to Brownlow Hill Inf, Miss Gordon acting as guide, a vast place but nursing wonderfully good order, wards clean fresh and bright; saw the lying-in dept; I think you must have been erroneously informed for arrs there are most carefully carried out as to cleanliness, ventilation, care and comfort, 3 wards, dely ward remain some 24 hours, 2nd ward about a week and 3 convalescing; children's wards so clean sweet and cheerful; lock wards want reorganizing; going to spend day with Miss Blower at Southern Inf, go on to Wakefield, think of stopping at Manchester to visit Miss Gordon at the new Inf Crumpsall; at Wakefield Miss Flockton sent result of chemical exam

f196 Crossland letter to FN July 23 1881 (seems to be reply to missing letter) from York House Wakefield, indeed making best of holiday went over new Claydon Hosp, pretty but shd be on higher ground, re wards, but more ventilation needed, new hosp (details) Herbert, Bolton, Bolton Abbey, returned via Leeds, Gordon at RI (details), re a useful table, winter garden a grand mistake; Gordon agitating for improvements, in habit of taking probs much younger than we do, ladies and all treated and paid the same after the year's prob; trying to introduce paying probs, no system of classes; for most part the staff do not approve of lectures for nurses; likes what sees of Gordon; heard of her in Liverpool as good in keeping people in order; seeing Miss H. Gordon in Manchester; Miss Hogg wrote obliged to give up Charity; will try and find out more about the fever hosp Islington for you, a new high school here, visited supt educated at Newnham by Miss Clough [interesting letter; visits to hosps, detailed reports to FN, and seems FN specific about what wanted to find out about)

f206 Crossland letter to FN from Nightingale Home again 10 Aug 1881 thanks for welcoming letter (missing) 26 at Claydon day yesterday, looked its best, Nurse Burgess, nice service in church, Mr Green address; re cooking class to be arranged; encloses syllabus of lectures given to Miss Blower's nurses in Liverpool; re Miss Fuhmann likes, sensible, a gentlewoman and no doubt with training will be efficient for the post designed for her, only wish she had some of her stamp for ourselves; Dr Bell called in, was going to see FN and was nervous, so famous

initialled notes, ff210-12v, pencil

**f210** {archivist: [Aug. 1881]}

The object of reading these Diaries from month to month is of course to see how each Probationer improves in keeping her 'Sheet' from month to month.

[12:369-70]

This is satisfactory as to process - but not so satisfactory as it should be.

I quote almost at random take the sheet of 1st day of month in several months: as this is never by some Probationer my remarks are quite general:

Sometimes it says that as this was the first day in a new Ward, she learnt nothing - one would think it would be just the contrary - She ought at least to be shown how to do the Lavatory - Another says, 1st day in a new Ward, she learnt the names of the cases, (that is right) but she does not tell us what ~~one~~ any of them were. She might at least have given us the most interesting cases.

Another remark I would make almost universally - no one gives you the *progress* of the *cases* - One cannot make out from any one's Diary whether the case is going well or ill - Surely for one interested in her cases, this is of the first interest This cannot apply of course to first day in Ward.

**f211**

There is an immense deal of Zinc rubbing but I have not met with a single observation as to whether there was danger of bed sore

Miss Bird, a 9 or 10 months Probr=, writing a very full Diary, is rather disappointing She makes "the beds in the usual way"- but "three of the Patients" are "helpless"- Had the beds to be made with the Patients *in* them? She does not describe the process -

She washes a Patient "all over" in bed - but does not describe this process.

She "uncovers a *little*" an Enteric case "in a profuse perspiration" to wash him - O why, Sister George, let her "uncover" him at all? why let her say, 'I uncovered him "*only a little at a time*'

In "taking the temperatures", she does not tell us *what* they are Surely in taking the temperatures at least of such Critical cases as 2 Enteric Fevers & one Acute Rheumatism, she might have told us. Also in giving the "12 o'clock medicines" to such cases *what they are*

She does tell us in one case is the one she "uncovered a *little*"- his temperature & medicine NOT ONE WORD as to how these Enteric cases

are going on, on the 25 of the month

[end 12:370]

**f211v** {not FN hand}

1880 {at top of page, 2/3 across}  
Diaries  
October

**f212**

These are unsatisfactory  
 where *TEST* details are omitted  
 which they too often are  
 It is nothing for instance to tell us  
 that she has "taken the temperatures".  
 She should at least give us those "temperatures"  
 which are abnormally high.

This would be equally good for herself  
 & for us.

There is rarely or never any notice given  
 by which one can tell whether any critical  
 disease is doing well or ill - This is a  
 capital fault.

Notices of cleaning Lavatories &c are ~~good~~ right  
 but it should be said whether they were done  
 to the satisfaction of the Sister or not

F.N.

{at angle:}

Sisters  
 Bed Tickets  
 Miss Whyte  
 could not read  
 a bed ticket

**f212v** {not FN}

1880  
 Diaries  
 December

f213 Crossland letter to FN Aug 27 1881 received packet of diaries with her  
 comments on; Isla Stewart's sister's records; matron better; Miss Garrett  
 on sick list with infl of kidneys; Gibson arrives; Miss Rawson not yet any  
 arrs for going, she cries and wants fellow probs to intercede for her; case  
 FN anxious about in Alexandra removed to med ward; hymns for tomorrow

f216 Crossland letter to FN Sept 3 1881 enclose Sept list of probs, first  
 cookery lesson, notice in *Lancet*, 6 probs to go, re invalids

f218 Crossland letter to FN Sept 15 1881 re her letter (missing) and  
 queries, concern re cleaning of home; matron promised her to see about it  
 before she went away [much FN und and comment] So should she F.N.; anxious  
 re illnesses we have had in the home this year;

FN comment: blue pencil: So it does me; VERY anxious. F.N. have sent down to Block 8 2 cases of erysipelas, 1 scarlet fever, and this month 2 typhoids; question is are we in a fit state to face the winter;

FN: Certainly not. HBC to be summoned to committee; good results from cooking class; Miss Jenkins the Welsh nurse a protégée of Lady Aberdare's, uncle vicar, but poor; hymns, wrote HBC re cleaning for Wed com; will get cooking notes for her; have you seen the article against us the *Queen* re a rejected prob

f224 Crossland letter to FN Dec 10 1881 Nurse Spreat arrived and left for Calais, re her ailment; Lückes from London inspected us, wants to get better accomm for her probs, re probs' diaries; Bristowe's lectures and exam; Dr Ord repeats his 2 lectures over Easter on rheumatic fever so that all may have it, will send her notes on; will be checked first by Dr Ord; matron went to conf at Marylebone, hymns

f228 Crossland letter to FN [28 Jan 1882] re visit, cleanliness, encloses Miss Aston's note; Styring appointed asst matron at Marylebone; hymns; Hughes (Huguenin) from Manchester appt matron Northern Hosp Liverpool, re Styring, etc appointments, hymns

f230 Crossland letter to FN Feb 6 1882 thanks for drawing out and sending info on deferred annuities (missing), will have tangible to place before the nurses; re Stains and a night supt for her; Lillie Bristowe will have to have leg amputated

f232 Crossland letter to FN 18 Feb 1882 re Bernays' lectures, Croft extra course and she works up the classes in the interval; clock up; Miss Rye; Miss Enderby to be night supt at Liverpool, hymns

f236 Crossland letter to FN Feb 26 1882 special events of week are com of London Mission for rescuing fallen urged Miss Rye to accept post of lady supt of mission, incl supervision of all the refuges, does seem a special call (gives her temp address); Vincent here seeking help; Nurse Hill, Nurse Middleton to go before com; Sister Vousden promoted to night supt and matron has offered Miss Hicks sistership; her sister going to a suitable post;; full house of 37 probs, hymns excellent service from chaplain of archbp of Canterbury

f240 Crossland letter to FN 4 March 1882 encloses changes for month, Vincent, 3 going (Hicks, Hill and Middleton), Vincent plans for a "home" looked over; Bernays's lecture 2-3 pm, Croft 3:30-4:30, then her Bible class in evening. F241 Miss Vincent had the plans of the proposed "Home" we looked over them together and came to the concl there shd be more bathrooms, also something in the way of a kitchen to provide for sick cookery in case of sicknesses.



**f243v**

I should be rather afraid of any Epidemic spreading  
 5 Ought there not to be a *Sick Room* ?  
 But perhaps one of the larger Nurse's Rooms  
 1st= floor, could be set apart for this -  
 I quite agree in the need of a *small Kitchen*  
 But must there not be room for at  
 least *one servant*, for the Home alone ?  
 Do they mean to scrub it with the Infirmary  
 scrubbers - & not only this but to serve  
 it entirely with the Infirmary housemaids &  
 servants?

**f244**

[2]

Surely the Home Sister should have at least  
 one resident servant -  
 6 The "Lecture Hall" I presume is exclusive  
 for the women: & for Class room as well  
 Have you any hints to give us as to this  
 There seems no means of warming it: is it to  
 be warmed with warm water?  
 And there should be a sky-light -  
 And I wish it did not block up the air  
 opposite the front door

**f245**

[I like the Porter's Lodge W.C. much better  
 than the Nurses']  
 7. I conclude that all meals ~~illeg~~ are to be taken,  
 all dining rooms & sitting rooms to be  
 in the Infirmary buildings.  
 It will be rather serious crossing the road  
 at rising & going to bed & to all 'classes'  
 in all weathers to & from the Home.  
 But on the whole it is perhaps better  
 than having to cross for all meals -  
 8. If you were asked, what should you  
 say was *the main defect of our*  
 Home ? Is it anything we could  
 avoid here ?  
 9 The little rooms & large windows are  
 very nice here -  
 But should it expand into a regular large

**f245v**

Training School, of 30-40 Probationers,  
I think they will want to make it more of  
a self-contained 'Home'.

10 Do you want a *fire place in a Bath room?*

There is none shown here -

I should very much prefer the W.C.s being at  
the end beyond the Bath-rooms, with windows  
*at the end* in both Lobby & W.C., instead of  
being between Bath & Nurse's room

11. Some kind of Kitchen Offices there must  
be, if only for coals for 40 rooms

**f246**

[3]

12 If I do not receive your kind answer to  
this by the 9 o'clock post tomorrow

(Monday) morning, I will send Messenger  
for it by *10 tomorrow morning* -

so sorry to hurry you -

please only answer the principal questions  
& please be so good as to *return*

THIS (my) *letter* with it

[It will save you trouble - & me too -]

Please go *out* every day to have fresh air. You

**f247**

must need it -

God bless all those who will ever be in  
those 40 rooms:

& God bless all those who are, & have  
been & ever will be in *our* rooms,  
including always their dear Matron

& Home Sister -

"Thank God there *is* a God," as I once  
heard a man say

I do not write to Matron, in order  
not to trouble her -

ever yrs affly

F Nightingale

**f247v**

One Nurse's room is shown  
without a fire-place -

W.C.S might possibly be  
placed on the stair-case,  
tho' not a good place for  
the night.

[end 16:944]

f248 Crossland letter Nightingale Home April 7 - 1887 Good Friday.

Dear Miss Nightingale

I feel I must send  
a few lines to convey  
my Easter love and very  
best wishes - I only hope  
the sun will shine as  
brightly as it has done  
to day that we shall  
feel it on us and in  
us -

To-morrow I hope to go to Covent Garden for flowers for home; only one, a German Frl Küppers worth remark; Croft begins course of anatomical lectures and then Ord clinical; hymns; re Martha Chapman Smith whom FN wrote about (missing) here, cook to a cousin of FN; Vincent says Styrring a comfort to her, hopes to go over Thurs; going to St Margaret's; Farrar to preach

f250 Crossland letter to FN Aug 11 1882 re delay in writing (seems letter missing), has gone over enclosed with Airy, Young, re uniforms; gave matron FN message about trunks required; Wardr will let FN know no. required and will consult HBC about payments; *Carthage* sailed yesterday; govt to send 25 nurses to hosp at Alexandria

f253 Crossland letter to FN Oct 8 1882 12 noon re weekly letter; glad she saw Mrs Fellowes and sorry her eyes suffering; Dr Bristowe commenced lectures yesterday, specials and senior nurse probs to attend; Croft to give clinical lectures for junior nurse probs; matron going off, re "unlimited authority"; Sister George breaking up mentally, Bristowe says she must go away at least 3 months; Barff in charge of her ward, glad she heard from Miss Winterton

f257 Crossland letter to FN Nov 15 1882 thanks for returning Miss Winterton's letter; matron has letter from *Carthage* from Fellowes, great discomfort; preps for Horse Guards, warmest congrats on emerging once more into public life. "Half the world will think it was your ghost not yourself that appeared to welcome the troops, heard from matron, she coming to see Victoria and Albert

f259 Crossland letter to FN 5 Dec 1882 re changes: Langtreay to join Perssè in district nursing; Vincent wants help, offers of nurses, go to see the com; Nurse Howell gone as night staff to Arthur; Stains cannot give Ehrenborg charge of a ward, wants to talk about a temperance union for nurses, not prepared to advocate total abstinence; some require their daily beer; spoke with Croft about it, he advised not to meddle with any who took it with their meals; cannot think of anyone suitable for S. Helena's new home; re her visit, hymns

f265 Crossland letter to FN Dec 16 1882 re week of fog, Lady Verney; invalid transferred to Charity, other invalids improving, re woman in Belfast with whom C. 9 years she it was who some 24 years ago first inspired me with ideas of nursing, had copy of *Notes on Nursing* soon after 1st came out; Miss Davies from Boston to arrive today; Bristowe's last lecture today, exam; Croft gave excellent lecture on burns and scalds; matron well; another disappointment for Notting Hill, Miss Walkington withdrawing to be married

f269 Crossland accounts

note, f270, pencil

**f270**

*Miss Crossland* Jan 13/83

We can only teach others  
to be what we are  
striving to be ourselves.

If we never say a word  
we may train others to  
be what we are ourselves

f271 Crossland letter to FN Jan 20 1883 re rest with her; kept Miss Jackson on with matron's permission to assist as not well; Dr Bernays's lecture, re nurses news, Leavesley visit; Rayner visit gave disgusted account of Mrs Nicholls and Greek Hosp; has asked Miss Aston to procure a writing table for Miss Ehrenborg; to bring some diaries this aft

f276 Crossland list of prob Jan 1885 with FN comments

f277 letter of Alfild Ehrenborg to Crossland Liverpool 18/2 1883 re table from Miss Florenze Nightingale and letter; "to be remembered thus by Miss Nightingale (our Queen) and by you was the greatest treat or gratification that ever can happen to me, and a true testimony of the qualities of that sympathy and love that I have heard so much about; asks re the best book translated to my lang (I suppose that Miss Nightingale's out of Quain's Dictionary wd be the best, but it contains rather too little of exhortations to the nation or the public,

f280 Crossland letter to FN 1 April 1883 re not answering her letter sooner (missing) to think over re nursing ovarian cases, thanks for additions to library; suggests she send the questions to matron to have Sister Alexandra, Magdalen and Eliz to answer as all have good experience in ovarian cases; re Nurse Leavesley to accept Fairlie Clarke; Dr Bernays's exam, 14 present; Croft commences; outbreak of erysipelas in Leopold and Eliz, partly owing to sever weather and partly want of cleanliness, re going to Glasgow with Maggie Stewart's home, then to Ireland; friend Annie Bristowe not well, coming to London, asks for a short interview with her

f286 Crossland letter to FN May 20 1883 greeting (seems answer to missing letter) re saying something to probs. [letter much used]

*Put them on their metal.* There is earnestness in their desire to be thorough workers--thorough women thorough nurses contrived? to persevere, to do well their appointed work, to fill thoroughly their present position and not give in to the prevailing spirit of the times, hurry, bustle, change---to those half-hearted and there are such, bid them pause, either turn over a new leaf or give up the work altogether, for if they remain half-hearted they are taking up the room of better women, better workers. The eyes of England, of Europe of the world are upon us to pick out our inconsistencies and shortcomings, many sneering remarks are made unworthy of notice--on the other hand is there not *some* foundation for the epithet conceited Nightingale etc. We cannot judge the motives which brought you into the work--we would wish to give you the benefit of the opinion that some high resolve or pure motive actuated you, but now when you become nurses do you keep that high resolve, that pure motive ever in view, are you proud to be nurses, to be called *nurse*, not simply take pride in dressing and work which will bring you notice and praise, remember the nurse is required most by the most helpless and often most disagreeable cases. There is in a sense no credit nursing pleasant patients. We shd remember we nurses--to help suffering humanity is our vocation, not to amuse ourselves.

Sisters, nurses, probationers shall we start again, shall we all renew (as we constantly require to do) our resolve--shall it be our aim to be *most* thorough workers, *more* thorough women, *more* thorough nurses. And so live down any spiteful sneers and epithets--one word more, year by year our numbers increase. "we are becoming a vast band--see we are banded together by mutual good will and remember the conduct of each member reflects credit or discredit on the whole community.

Thank God there are numerous other training schools now in existence. Let us give them the right hand of fellowship, but see we fall not off and let these surpass us--and that they will do if we do not hold to our colours to the true work here, true woman true nurses.

Such are my sentiments....Peruse then clothe them as you will.

f292 Crossland letter to FN May 24 1883, over, greenery and flowers; your letter gave universal satisfaction and pleasure. everyone wants a copy. probs sisters, visitors old probs, had Vincent, Styring, Constable, Vavasseur, Nicolas, Linicke, Gibson (Br Hill), Young, Gordon (Leeds), H. Gordon, Mansell, Miss Rye, Persse, Langtry, Richardson; Bowman a very pleasant chair; he and Sir Jas Clarke spoke most kindly to us after; HBC read FN's letter remarkably well, did not speak as much as usual; Bristowe made stupid speech; Croft short and better than usual; Rathbone, Sir Jas Clarke and the treas also spoke; Mrs Carter and her daughter present, also Mrs Shore Smith; Mrs Croft, Mrs Ord; Mrs and Miss Bowman and other ladies

f294 Crossland letter to FN June 3 1883 a difficult task (seems letter missing), who shd be the new lady night supt and who night nurse?; matron sly, not a word that Hutchins declined; ladies available are Miss Estcourt, Baylis (lots of comments on nurses); old Crimea nurse at St T, Susan Carter; Garnet Wolsely sent adc to see her; re seeing her

f298 Crossland letter to FN June 16 1883 got post card from Airy, encloses and letter from Nurse Marsh announcing death of Nurse Masters; Miss Schultz arrived for Copenhagen last evening, for a few months as visitor, seems practical; comes from hosp with 800 beds divided into 6 depts, she has 14 nurses working under her, wants to see working of tr school; Miss Küppers paid farewell visit Tuesday last, staying at Mildmay, to return to Germany on Wed, expects to take up work near Bonn next spring under; 3 ovarian cases

f302 Crossland list of probs July 1883 with FN comments on

f303 Crossland letter to FN Aug 1 1883 from the Park, Dunmurry, Belfast, holiday, good for mind and body; Miss Bristowe, to north coast of Antrim; has written matron re return, went via Liverpool for 8 days to see our people there; ave written a paper on structure of bone on skeleton, organs of digestion, organs of circ and modes of arresting hemorrhage; Miss Bristowe will write out hints for private nursing; tomorrow with Miss Lennox; had 1 day with Miss Townson of the Nurses' Home (after Notcutt's day); hope you have had word from Egypt, this cholera is anxious work

f307 Crossland letter to FN Sept 22 1883 re cooking lessons over, sends table of attendance; to send Mrs Berry's crit on their notes, re new cupbds and swing basins arrived; Miss Baylis went for inspection to St Marylebone, re Peddie, re 3 new probs; Mrs Fellowes hopes to be in Leopold, hymns, re a Xn pub Christian Eye ?, with sermons of Canon Liddon on Elijah, who was dwelling on abstract aspects of evil, wh hindered him from fulfilling the practical duties; the still small voice was to call him back to this fact, moral: do your best and leave the rest

ff311 partial letter nd [1883] re a Swedish sort of prob, visitor, brother consul in Liverpool, age 24, read about FN: English Mrs Rumsey encouraged her desire; had a riveting lecture by Ord on typhoid fever, will send copy notes, f313-v, pencil

**f313** {archivist:[1883]}

*Miss Crossland*

Lectures: Specials

Lady Assistants

Operations - how many

how long did Examn- last?

Notting Hill Home Sister's Salary

he went where he was bid straight without

without a word

Naked Children's Ward - write to Matron

Miss Oberbech

Poisoned fingers - Salicylic powder

Miss Ehrenborg's love

---

Missionaries: pony carriage surfs

Dr. Bristowe - not practical

Nurses' saving

Probationers' accounts

Miss Williams' scheme

**f313v**

Miss Rees - St. B.'s not asked  
 humbug - not thorough  
 defeat at Examn-  
 not Sister - no earnest desire  
                   for work  
 Miss Fenn - high principled  
                   & means work  
 Wyld. Brusque  
 - Messum - wd do for Notting Hill  
                   stupid  
 Elkington - diffuse  
 {up at angle:}  
 Charity  
     Bailey  
 unbearable  
     noisy  
 domineering           Miss Whyte  
     dreadful           Window  
                           deserts the  
 Miss Pirrie           Magdalens  
     gentle

f314 Crossland letter to FN from 10 South St. Jan 15 1884, will go on way not rejoicing but rested and cheered by sojourn here; will remember her words of counsel and strive to act accordingly; she knows the difficulties of dealing with people under such circs; root of the matter, re Dean Church's book; address Rev W. Crossland, Mattishall Vicarage, East Dereham, Norfolk; Miss Bristowe's remembrances and re reform of nursing in Sligo Inf, gradually extending influence in Ireland

f319 Crossland letter to FN Jan 21 1884 back after week in country; Miss Messum did well in her absence; many invalids but none serious; thanks for her letter and enclosure (missing); re her words re Miss Peddie

f321 Crossland letter to FN Feb 1 1884, hymns for Sunday; re matron's idea to give magdalen ward to Miss Fenn, with Miss Messum as day staff; both like the idea, shd work well and raise tone of the ward; classes in full vigour; all the senior ord probs have elected to come to them of own accord; heard from Nurse Burgess, goes today to take charge of Dr Barnardo's home for infants in Kent; had visit from Shillington, taken charge of Dr Griffeth's home for medical women re Zenana Mission, 58 St George's Rd, Pimlico; also visit from Linicke, well, but disgusted that Nurse Brain through medical influence is appointed matron to a [breaks off]

f323 Crossland letter to FN March 23 1884 with list of specials (Rees to Charing X) and ordinary; Jackson unhappy at St Marylebone, complaining bitterly to matron and asking to be released; poss Vavasseur, but wd not have Peddie go there; yesterday took Frl Oberbeck to Putney; Solly to be temp sister in charge at King's; Machin has jaundice so her marriage is postponed to June; Aston likes idea of Ceylon; if gets it Miss H. Gordon wd like her present post

f326 Crossland letter to FN April 25 1884, Bristowe and Lückes's papers read at Hosp Assoc; sends copy and notes of discussion; matron and C. went, several sisters; gave stats of probs for report, lectures, classes sent to matron; Croft has commenced his course of anatomical lectures, re HV and Lady V; encloses letter from Nurse Burgess of interest

f328 Crossland notes of discussion on Dr Bristowe's and Lückes's papers read 23 April 1884

f332 Crossland letter to FN May 30 1884; matron and HBC have decided, wisely to send Robinson and Fuller away; both very incapable; matron has had another applic from KCH for night supt, they speak kindly of our people there; a Miss Tatham, sister there, wants to come to St T to be trained; we have 4 ladies to come and 6 nurses end June; wants to see FN before goes on holiday; matron talks of her son giving up helping her with the books; Crossland says she cd keep it up, do certificates book also once in 3 months; and summaries of probs' characters as they go; but not months after they are gone; matron bitter, has no idea how little real work she does and how much others have to do; matron offered home sistership of Liverpool to Nurse Spreat, who asked her advice and C. told Spreat she thought her unsuited; FN's little maid coming to the address tomorrow night, wants notes when she is done with them; they copy them out; I give them to Alice the kitchenmaid; Bristowe has offered to give clinical lectures

f336 Aston letter to Crossland from Govt Civil Hosp, Colombo, Ceylon, Aug 14 1884, she will have heard from Wardr that she is settled down, re maternity dept brought to satisfactory bearing, gives general supervision only, present head completely untrained, away on holiday, hopes to replace; much of the work done by orderlies and ward attendants, who are dirty and don't understand; thought of learning Sinhalese and Tamil tongues, but Tamil for conversational purposes takes 2 years to learn and Sinhalese longer, so abandoned; will have to see how far customs of country admit of interference before make suggestions; Eur nurses wd not work satisfactorily here--so little real nursing done and the natives wd not submit to Eur restrictions; insects tiresome; impossible to keep out of the wood; has asked for iron bedstead but with depressed state of trade cannot incur expense; only by care in diet and regular hours that Europeans can keep their health in this country in hosp work; visitors; takes only lemonade or soda water, o wine or ale; commenced total abstinence at Crumpsall, think will be able to do well here for 3 years; heard from Miss Gordon, settling down into new post; she will find the odours in the wards trying, very sensitive to ad smells; it wd be an excellent tr sch if the wards were better; Mrs Bristowe gave intro to wife of bishop of Colombo

f340 Aston letter to Crossland from Govt Civil Hosp 25 Aug 1884; asks if FN wd mind being asked to write a short letter she cd read to the nurses? they listen with great attention when she is mentioned, but her bks cannot apply here--ward attendants do the chief part of the work; I want to make them feel responsible for way work is done, admin of food and medicine and cleanliness of patients and bedsteads; they seem cheerfully apathetic, wd be delighted to think that FN took an interest in them; tr sch founded here is the only nursing school in Ceylon; Kandy and Galle hosps, the asylum etc are nursed by probs trained here, so it is important that they shd understand the weight of the work they undertake; difficult to get native women to take up nursing--considered degrading in the East and injures their prospects of marriage; very few young women who have parents living are allowed to take it up; most of the nurses are orphans from a church of Engl mission school; it is impossible to say to them if you do not do your work properly you must go, because there is no one else to come in their place; for last month have been trying to get probs and no one will come; most native women are brought up to marry and will not do anything to damage their value; I find the nurses pleasant enough in manner, but very wanting in energy and interest in their work; progress round the wards rather amusing--get saluted by most patients and all the attendants; the Tamils have a special way of doing it wh takes a considerable time; interest in insect life; overseer got me 2 very fine green and good beetles...birds's eggs

f342 Crossland letter to FN Oct 10 1884 thanks for words of counsel this morn (missing), they cover me with shame for cowardice and weakness, re Frl, of course must battle away; older, feel less energy you think too well of me; you are the only one I can speak to on such subjects; it seems all giving out and that's an exhausting process, like Kingsley observed "there's a deal of human nature in a body"

f345 Crossland list of probs Nov 1884 with FN comments

f346 Ehrenborg letter to Crossland 8/1 1885 from Sabbatsberg, Stockholm [printed Alfchild] thanks for making time to send greetings; did write to FN Nov, making use of her kind promise to give her some advice, but she has not; asked to give an account of her work but too busy on cases to! radiance of love and kindness of our chief; queen and her party are very earnest Xns, has been staying at court or at least the castle for crown princess has been poorly and she nurses her; her workers now include 2 ward sisters, 2 private nurses and 6 pupils; cannot enlarge work, but are to have a "Sick Home" where nurses' home is and perhaps; dependent on the doctors and directors

f349 Crossland list of probs Jan 1885 with FN comments

f349v FN notes: Miss Anderson so good as Night Supt., so respected by the Nurses. Miss Franklin talks of her still. Night Nurses often in a difficulty. then Miss A. so helpful. Wd not let Sister be disturbed- not satisfied with her own work, always aspiring higher. Kept the ward during an operation. always helpful at the [illeg]. When the operations came back. kept a cheerful tone in the ward Sister Albert.

f350 Crossland letter to FN Feb 16 1885, now rest on oars; works the strings behind the scenes; thinks matron right in not having another asst, anyone between her and C. wd only make more confusion--the great difficulty is to get matron to work systematically--she cannot do it--the time wasted is deplorable; difficult to get her attention, but gossip she will by the hour, we have to do with people and things as they are and make the best of it

f353 Crossland letter to FN 4 Oct 1885, thanks for eggs, note (missing) and cheque; Miss Fisher leaves Thurs, re monogram to be done and she will bring it to FN for inspection; re ops in magdalen ward, and now even constantly in medical wards, tapping for dropsy, excision of rib; generally 3 or more in med wards; Miss Davidson has learnt to pass catheter and give subcutaneous injections; encloses copy of modified questions for Croft's practical exam, and will write out copies of Regs for Probs acc to FN's modifications; want matron to put them before HBC next time he comes; has been think over what FN said, struck me she disappointed in C., not ready to step in and exert influence over matron; I cannot do it; shut off more and more every year; I do not care for power for power's sake; work is in house, wd meet her more than half way; Canon Liddon taught us we lose much power fretting over things we cannot remedy and so unfit ourselves for what we might do; my ambition is to work my corner well--it seems to me my work, my sphere of work--when you ask me to step beyond to help matron in the hosp you complicate my work; Pardon me, what is wanted--and you all know it--is a capable matron; I cannot supply the want of the influence throughout the hosp of a capable head; a capable head mt be glad to consult and confer with me; matron is worn out; wish her friends were brave enough to counsel her to resign

f354 Crossland letter to FN 14 Nov 1885; matron had a great row with Miss Baylis, bullying her, not gentlewoman enough to endure it

f361 Crossland list of probs Jan 1887 with FN comments

notes, f363-v, pen

### **f363**

Miss Crossland April 18/87

Boys' Matron

Catherine

Miss Wood's book on Nursing

Germany or Belfast] Miss Bristowe's letter

Miss Vincent

My letter

Books & hot Supper      Night Nurses

{up right}:

ask

Miss Führmann

F.

ask

Miss Bristowe

**f363v**

Agricultl=} Money Wages  
 Labourers'

1870 - 1 1880 - 1

Derby	14/	15/ to 18/
Hants	10/ to 11/	11/ to 13/
Bucks	11/ to 13/	13/ to 14/ winter 14/ to 15/ summer

notes, f365, pencil

[12:383]

**f365**

Probationers' Meals April 26 - 30 1887

Dinner *Mutton* every day (7) for Dinner  
 (of these 3 "*Leg mutton*" ? cold or hot  
 1 '*Cold* " "  
 2 "*Mutton*" ? cold or hot  
 1 "*Roast Mutton*"  
*Beef* 1 *Cold Rib*  
 1 *Hot boiled*  
 1 *Cold* "  
*Fish* 2 *Veal Pies* 1  
 Potatoes, & one Vegetable besides, every day  
 Puddings 4 days *Rhubarb* twice besides. ~~Jam~~  
 (1 Jam)  
*Breakfast* "*Cold Mutton*"(1) "*Cold Meat*(1/2) 3  
 "*Cold boiled Bacon*: *Cold boiled Beef* 2  
 Eggs 1 only  
 Pasties 1  
 ?what at "*little lunch*" - Is there milk to go all round?  
*Supper* "*Cold Mutton*"(1). *Cold Meat* (2) does this make  
 13 *Cold Muttons* or hot  
 a week?  
*Mince* (2) *Rissoles* (1) is any left for those  
 that come late?  
 Puddings every day. have been complained of as  
 1 *Rhubarb* 1 *Pea Soup* not well cooked - not enough to  
 1 *Sausages* 1 *Jam* go round  
 Is there milk to go all round?  
 {up left margin from bottom:}  
 Is it the case that  
 only bread & cheese  
 is left for those who  
 come last ? & no milk?

[end 12:383]

f366 probs menus, Crossland list [so a long gap, perhaps no letters? or too discouraging; Crossland and FN exchange only picks up when matron is leaving]

f368 Crossland letter to FN May 14 1887 Isla Stewart elected to St Bart's, interest backing influence "how are the mighty fallen say I"; matron returned after country for a few days; she and Baylis at meeting at West Ken; matron wants to visit FN again; C. had visit from Nurse Spreat, re her house; no date fixed for Miss Maxwell to leave, will let you know, so FN can see her--nice in herself, perfect gentlewoman but not mentally or physically quick enough for the work here, wd need another nurse with her, have given her a long trail; poor Miss Priestley has had to leave; Nettleship saw her eyes, advice to go off duty at once for rest; he fears a tumour pressing optic nerve; you ask how I am--just struggling on, near end of my tether of patience and endurance, disheartened and discouraged, only waiting to see who is elected and give them a fair start, then I must begin to think for myself; Miss Hincks intends resigning 8 Block, Baylis wants to succeed her

draft letter, ff374-75v, pencil

**f374**

*Private*

\_\_\_\_\_ May 16/87

[12:394]

How can I begin this letter?

10, SOUTH STREET, {printed address:}  
PARK LANE. W.

It grieves me, dearest Miss Crossland, more than I can say. I feel all your difficulties & grievances as if they were my own - more than my own - But it is the work, the crisis to the work, which I know lies at the heart's heart of both of us, at yours quite as much as at mine. Is it not so?

You do yourself injustice when you say that you are

**f374v**

"only waiting to see who is  
 "elected" - & then you  
 "must begin to think for"  
 yourself -

It is not like you to say  
 that - you are tired & out of health -

I know it is your  
 health that is so "discouraged"  
 & "disheartened"-

And who, my ~~darling~~ dear  
 friend, thinks so much  
 about that, your health,  
 your discouragements as I  
 do ? You are not alone  
 to think about them - ~~I think~~  
 you think really about them

**f375**

about them far more/less than  
 you do yourself - They are  
 never out of my mind -

But where is the woman  
 who so gallantly said - at  
 least she told me so herself -  
 that she would stay at  
 least one year, whoever  
 came - & I replied that what  
 would make her go wd probably make us go.  
 Where is she who expressed her  
 satisfaction the last time  
 I ~~ever~~ saw her that Mr. B.C.  
 had said that the "Home"  
 Sister's post was ~~the one~~ hers -  
 & she said that On that account you/she would not  
 yourself/herself have the Matron's post.

**f375v**

I have always wished for  
 you to have 3 months' holiday  
 - & indeed have thought it  
 quite necessary - Perhaps it  
 might be compassed -  
 But to not, do not

[end 12:394]

f376 Crossland letter to FN May 17 1887

Nightingale Home, Dearest Miss Nightingale, It was weak cowardly and abominable of me to write as I did - no one can be more disgusted with me than I am with myself. Ever Your's affec ly

MS Crossland

re Albert ward-

f377 night nurses list with FN comments

Add Mss 47739, 246 folios, 11 pages, correspondence with M.S. Crossland, almost all incoming, 1888-90 includes lists of probationers, Adam Matthew reel 70

f1 13 March 1888 Crossland letter to FN with list of probationers

f4 13 April 1888 Crossland letter to FN from N Home St T, with question what do you think of the Burdett committee?

f14 6 June 1888 Crossland letter to FN re books

f17 5 July 1888 Crossland letter to FN re delightful day at Claydon

f19 6 July 1888 Crossland letter to FN re prayers and nurses' info

**f21** notes, pencil

Miss C Aug 4/88

4 chits. put them down at once  
don't know Matron's position

Lectures to all Probs Dr Ord  
to 2nd year's nurses

Nurse Ford

Eggs

Miss Stewart: shd she have been Assist  
Solly

Washing Probrs

Ly Dufferin books on diseases of women  
Graily Hewitt  
Keith  
Spencer Wells

**f22v**

N.E.W. windows Bath room/Lavatory  
Sink & W.C.'s

2 windows to S. Small Wards  
larger no Bath  
more space at Basins

Adelaide Small Ward - smaller than  
Lavatory

f23 8 August 1888 Crossland letter re Styring going to Montreal, re pension at 55, birds will make a tasty supper for Miss Solly, gave her your message, looks pretty done; re compact made in 1880, no official proof, re joining the pension fund; Miss Tatham my feeling is not physically up to sister's duty for any length of time; heard that Miss Reigate has found a charming resting place; almost wished proposed a visit of Miss Hampson to you; she could answer all your questions about Dr Cullingworth's ovarian ops.

f27 18 August 1888 Crossland letter to FN re box of 15 eggs from country today, realizes at Claydon, encloses letter from Pringle, cleaning house, re bandaging lessons starting

f29 2 September 1888 Crossland letter to FN re her illness and Ly Verney's, re Solly, Nurse Delaney doing temp duty at Brompton Hosp; Mrs Linicke here, re cleansing of house

f34 3 Sept 1888 Crossland letter to FN re Croft went over to Ireland last week, inclined to consult Mr Pitts, great faith in his thoroughness and straightforwardness and surgical skill, Beckwith, true character, doing private nursing for Mildmay people, P.O. savings bank

f38 5 Sept 1888 Crossland letter to FN passed on her communic re invalid child to Solly, who showed to Mr Pitts, who will send FN his opinion, birds arrived, will take a brace to Mrs Wardr

f40 8 Sept 1888 Crossland letter to FN re Pitts, cottage hosp

f42 16 Sept 1888 Crossland letter to FN re Nurse Langford returned to house; Nurse Knight has developed typhoid, so Langford in invalid room, Pringle with them a year now, went to Putney to see Mrs Linicke

f46 19 Sept 1888 letter of U. Linicke, Royal Hosp for Incurables to Crossland, re FN, re going back to Germany

f48 25 Nov 1888 Crossland letter to FN, has looked thro' record book but can find no Lucy Bull, only Emily Bull, Sister Charity, on pension

f50 26 Dec 1888 Crossland letter to FN, thanks to her house very pretty, nice gathering

f53 14 (or 17?) Jan 1889 letter of Luise Fuhrmann to Crossland, dearest Sister, from, Friedrichshain, Städtl Krankenhaus Berlin, emperor and empress; thanks for greeting, photo, wd be glad if she paid a visit this summer, take a trip to Switz together, re emperor, empress, so ill-treated, persecuted, work going well 85 nurses of own, 5 here for training, but progress slow, German doctors our greatest adversaires, asks re FN, thank her for her letter to probs last spring

f56 10 March 1889 Crossland letter to FN, thanks for charming ed of Longfellow sent yesterday, went to see Wardr yesterday, re a visit

**f60** FN notes, pencil on meeting with Crossland, hodge podge on page

Miss Crossland March 26/89  
 Miss Howes jelly flowers  
 Miss Solly 6 months  
 Miss Gibson Nurse Delaney  
     Dent  
     Eames  
 St. B's  
 Herzog  
 typhoid. St T's reports  
 Dr Bristowe  
 stools urine where kept? Children's  
                     not tap           Hospital  
 precautions  
     4 fold cloth  
 Miss Wood  
 -----  
 Miss Ferguson Night  
     Miss Jones  
 New Probr  
 Massage Hospl. W. End Hosp/73 Welbeck St.  
 my photograph ? returned  
 Dr. Cullingworth

**f61v** pencil notes

No cystitis  
 catheter india rubber  
 Miss Wallich  
 Glover  
 2 Miss Howes  
 Miss Solly

**f62** list of probationers March 1889, with notes in pencil, poss by FN

f63 3 April 1889 Crossland letter to FN with account of the £5 she gave Dec 1888, re HV, Howes has turned the corner,

f65 13 April 1889 Crossland letter to FN with request re Nurse Howes, asks for chicken jelly for her

f67 17 April 1889 Crossland letter to FN re Howes allowed coffee, chicken panada for breakfast and will have fish for dinner, please send jelly

f69 26 April 1889 Crossland letter to FN re Howes, Pringle disapproved of a book, has sent her the Longfellow and Romola, thinks she wd like *Middlemarch*, but no copy

f71 17 May 1889 Crossland letter to FN, sorry she has had anxiety concerning her, poorly last 10 days, went to see Mrs Wardroper last Wed, had a fit, fell off sofa, thinks will go to Walter when his house finished

f73 22 May 1889 Crossland letter to FN re her request for ideas for her address to probationers

f79 31 May 1889 Crossland letter to FN great success, flowers from Embley

f84 1 June 1889 Crossland letter to FN re bottle of sherry, took Mrs Norris to the station

f88 14 June 1889 Crossland note to FN on env matron safely arrived, good passage, looks better

f89 9 July 1889 Crossland letter to FN thanks for strawberries and flowers

f91 22 August 1889 Crossland letter to N returned Home last eve, thanks for note of welcome and flowers, expecting Annie Bristowe on return from Ireland

ff86-87 list of Crossland with FN notes beside names of nurses

f88 Crossland note on env 14/6/89

f89 Crossland letter 9 July 1889 to FN thanks for strawberries and flowers

f91 22 Aug 1889 Crossland letter to N returned Home last eve, thanks for note of welcome and flowers, expecting Annie Bristowe on return from Ireland

**f92** FN pencil draft notes, top, of sympathy

Mr E. Neild  
with F.N.s deepest sympathy  
and may the love of God  
rest upon us both.

and bottom, draft inscription for book for Nurse Robinson

Offered to Miss Robinson  
with Florence Nightingale's  
highest ~~best~~ hopes  
for her happy & useful future  
both in this world & in the next  
August 1889

f93 1 August 1889 Crossland letter to FN re probs visit to Claydon, re death of Mr Brown, diphtheria in Block 8, Mss Baylis away

f97 13 Sept 1889 Crossland letter to FN re return of matron, re Claydon visit

**f100** pencil note FN, meeting with Crossland

Claydon Sept 18/89

Miss Crossland

Acting Sisters more spare time than Probrs

St use this spare time

Dr Wall not go round with Miss Strange

not introduced to the Dr. by the Ward sister going off- or going round with the sister before she goes away in her rounds

with Doctor

[on diagonal] Miss Solly

Miss Tatham

Matrons

**f100 v**

Miss Glover

I so stupid Sister Charity impatient

Nurse Duncan - 6 mo. old Probr showed me

lot left to invent Lavatories alone

afraid of having Patients die

poor old man died silently alone

Sister Elizth (Herbert) } heat

" Leopold/Milson } admirable discipline

all Patients attended to

admirable teaching of Probr?

Nurse Crone [?] men Patients know all about Probrs

Do you think *she* will do? She has not got her

uniform yet. *She* will never do. Never get her

u. Congratulate you on having got your uniform.

Men of education come in

f102 24 Sept 1889 Crossland letter to FN re Mrs Croft placed carriage at her disposal, can arrange visit with Wardroper, but didn't come, so went by underground, she is confused on some subjects

f106 27 Oct 1889 Crossland letter to FN re her letter recd, re FN's eyes, Mrs Wardroper, re visit of Nurse Burgess and her plans, encouraged her to work for a house for sick ch of middle and upper classes who cd afford to pay, re Country Training Hosp, Cheltenham under Tatham, re Derby, Rugby

f112 3 Nov 1889 Crossland letter to FN will come Tues, Wed or Thurs aft

f115 15 Nov 1889 Crossland letter to FN re her letter with news of Mrs Wardroper's visit; matron called on Wardr yesterday and found her happy, Crossland to visit Wardr

f118 17 Nov 1889 Crossland letter to FN saw Wardr yesterday, had trouble getting words

f124 20 Nov 1889 Crossland letter to FN pleased to select a hypodermic syringe for Eames for her, Weiss in the Strand; Nurse Charlton in, wd appreciate *Pilgrim's Progress* if FN wanted to give her a book

f128 receipt surgeon's instrument makers 1.15.6 for hypodermic syringe

f129 25 Nov 1889 Crossland letter to FN thanks for letter and enclosure, balance will be acceptable

f134 5 Dec 1889 Crossland letter to FN thanks for her kind messages of inquiry and flowers from Claydon, am much better, lost eldest sister last week, cd come to see FN with Solly Sat or

f112 8 Nov 1889 [or 3?] Crossland letter to FN re Claydon patient, Mr Croft will write her himself, had a visit of Miss Hodgson, candidate for companion to Mrs Wardroper; wd do Mrs Wardroper a world of good if FN cd send for and see and then she cd judge of her state; Miss Munro engaged to Dr Milton of Cairo

**f131-32** list of probationers Nov 1889, ages, then Nov,

f133 account of money received from Miss Nightingale 5-0-0 and how spent, extras for invalids flowers, rebinding hymn books, dishes, material from Liberty's, cut flowers, cab, postage, book rebound, music for choir

f145 22 Nov 1889 Crossland letter to FN re present Lady Verney and the Nightingale Home, getting bust of her for it by John Steell, arrived from Edinburgh yesterday

f126 28 Nov 1889 [or 23?] Crossland letter to FN re syringe with receipt

f137 18 Dec 1889 Crossland letter to FN re Aston's address, glad she is to send for her, she will be pleased, re sending back the diaries and sisters' reports and quarterly reports, has Dr Bernays' exam this aft, satisfactory result

f141 20 Dec 1889 Crossland letter to FN thanks for returning sisters' records and test and her criticisms of the diaries and suggestions

f147 26 Dec 1889 Crossland letter to FN re Xmas over, wards decorated, encloses results of Bernays

f149 list

f151 9 Jan 1890 Crossland letter to FN re her letter to Miss Aston, unfortunate occurrence

f153 13 Jan 1890 Crossland letter to FN surprised to hear of Miss Aston's resignation, came to see her Friday totell Crossland of her interview with

FN

f155 16 Jan 1890 Crossland letter to FN that matron dissatisfied with account of Miss Spencer this aft, great prostration, gone to Edinburgh, matron will see FN after

f156 31 Jan 1890 Crossland letter to FN thanks for this morning's intel, re whoever is elected

f157 9 Jan 1890 Crossland letter to FN re her letter to Miss Aston, unfortunate occurrence

f158 3 Feb 1890 Crossland letter to FN relieved with note re Wardr

f161 7 Feb 1890 Crossland note to FN thanks for flowers, tho' sorry about Solly's disappointment a wise decision

f162 17 Feb 1890 Crossland letter to FN re visit tomorrow

f165 27 Feb 1890 Crossland letter to FN re matron ill, re Mrs Stowe?, re cross sent to her

f167 28 Feb 1890 Crossland letter to FN re matron in bed, Dr Hawkins

f170 3 March 1890 Crossland letter to FN re matron mends, influenza, Hawkins here

f172 5 March 1890 Crossland letter to FN re matron makes but slow progress, re Hawkins

f176 6 March 1890 Crossland letter to FN re matron

f178 7 March 1890 Crossland letter to FN matron gone out

f181 23 March 1890 Crossland letter to FN re Nurse Burgess called re Lady Portland, re Dr Barnardo's

**f183** pencil note on folded card [1890]

[top part]

admit And I do not have an hour  
After consideration in thus answering your  
letter, because you told me that you were  
looking out for another post.

My deep regrets are all the deeper-  
I will ask you

to keep this /confidential

our correspondence by word or in writing wholly  
as we agreed should be the case.

[begins here]

Private

[13:178-79]

Dearest Home sister

You know that I had a lengthened conversation  
with Miss A. Since then, I had from her the  
enclosed letter. And since then farther  
communications from the other side have  
been made to me. I am most sadly concerned  
that tho' the needful reforms in the post & powers of the Matron are  
certain to come/be made & that probably within a  
couple of years, they will not be made for her, Miss A. is not the  
person who

will be allowed to carry them out. Greater  
powers were given to her at first than were given to  
any other Matron. And she appears to have thrown

[after fold]

Confidential

Miss Aston. Thank you for your letter which you may very very sure  
I have carefully considered ~~as you~~ with all  
the earnest attention which these vital affairs deserve  
And I have most unwillingly come to the same conclusion  
~~that as you opposed~~ apply yourself which you expressed when I saw you  
~~to consider~~

~~your resignation~~ You feel that you have not the  
authority over the nurses & nurses in your ~~difficulty~~ post of Matron  
to carry out what you  
think & can & justly think/deem essential for the good of the  
nursing. The Committee

appears ~~not~~ inclined to oppose you or at least not to help you - Your  
conclusion

that your resignation is inevitable appears  
henceforward the right one, as I most sorrowfully

**f183**

admit. And I do not lose an hour  
 After consideration in thus answering your  
 letter, because you tell me that you were  
 looking out for another post.

My deep regrets are all the deeper  
 I will ask you  
 to keep this, our correspondence by word or in writing, wholly  
 confidential  
 as we agreed should be the case.

**f183v**

them all away by personal antagonisms. Whether  
 they be true or not/ wrong or right/ I am sorrowfully certain that her  
 stay  
 at Homerton is henceforth impossible. I enclose  
 you her letter, because I think it forms/throws/ some slight key/light on  
 /to the situation- you see she puts everything ~~is put~~ on  
 her own personal feelings/likes & dislikes/& not on the advantages  
 of the work or of the nurses & the due carrying out of her  
 responsibilities. It is all putting *them* in the wrong  
 & not what shall I do to save the work - I  
 enclose you my letters to her, because it is so  
 difficult an one to write that I venture to ask you  
 shall it go thus? If not please suggest

f184 4 March 1890 see, is wrong in chron

f188 26 March 1890 Crossland letter to FN re Aston's letter

f190 28 March 1890 note of Crossland to FN, her letter framed and looks  
 well

If yes, please post it.--the whole thing. Confidential. 19 hours.

f195 2 April 1890 Crossland letter to FN went to see Mrs Wardroper, there  
 when her commissionaire with books and flowers, Mrs W pleased, she cannot  
 write because of her head, and her eyes fail, so she is writing, sad to  
 visit her for she seems to have no power to make herself happy, want of  
 inward peace, worried a lot, suspicious about her maid

f193 6 April 1890 Easter Day Crossland letter to FN thanks for Easter  
 carols, flowers and eggs, morning service went off well, spent some of her  
 money yesterday at Covent Garden on flowers and plants for house

f198 15 April 1890 Crossland note to FN, Miss Solly and she will do best  
 to arrange flowers for Miss Gordon, thanks for flower and book for the  
 invalid room

f199 20 April 1890 Crossland letter on eventful week, Pringle leaving

f200v I think after all Miss Pringle felt leaving

f201 the old place very much indeed. I had an exceedingly nice letter from her last evening. Gordon's flowers beautiful, she seemed so pleased, sends letters

f202 24 April 1890 Crossland letter to FN thanks for her letter [missing] and returning those from Buenos Ayres, will transcribe her messages, settled down in new abode, re probationers

f205 8 May 1890 Crossland letter to FN thanks for her constant supply of eggs, flowers, etc, painting of house, Miss Gordon will be a success, makes a favourable impression on all, takes notice, she goes tomorrow with her to the NNA meeting at Grosvenor House, re new treasurer,

f208 21 May 1890 Crossland letter to FN thanks for flowers, etc, arrived this evening, yesterday went to see Mrs Wardroper, she looked better, but became confused, wanted to know about FN and Crossland's visit to Claydon, gives FN her (W) sympathy

f212 8 June 1890 Crossland letter to FN thanks for newspaper, will distribute, re Lady Verney, Weare back in house, Solly, went to Blackheath to see Mr Nash, realizing his loss

f217 14 June 1890 Crossland letter to FN asks for the 3 Mrs Verney's addresses, only has 2, re invitations to go out, re HV, HBC, Croft

f219 18 June 1890 Crossland letter to FN, re things coming from Embley and Claydon

f222 21 June 1890 Crossland letter to FN thanks for cheque, forwarded by Gordon, will do best to make the meeting go off well on Monday next, mixed feelings for several of us, photography came from Claydon, sends love and sympathy, re Croft's exam, re HV

f224 24 June 1890 Crossland letter to FN, reports on annual meeting, missed HV, Mrs W not there; letter from Pringle with best wishes for our day; Miss Spencer hopes to recommence work, includes address of Pringle in Edinburgh, 159 Dalkeith Road, re probationers day at Claydon; also a touching letter from Miss Stone? yesterday morning" St Leonards

f228 29 June 1890 Crossland letter to FN, re seeing her Tuesday 1st, re Croft's practical exam, matron and she intend going to meeting at St Marylebone Inf, Miss Formby to be married

f231 2 July 1890 Crossland letter to FN re Pringle's letter, she and Spencer to return to Edinburgh, gives address

f233 6 July 1890 Crossland letter to FN re visit to Claydon

f241 19 July 1890 Crossland letter to FN, rested, weather, from The Park, Dunmurry

f245 list of probationers

f246 List of Probationers July 1890  
in ink, with age marked, FN comments in pencil

Add Mss 47740, 270 folios, 20 pages, correspondence with Crossland 1890-92, microfilm, Adam Matthew reel 70

f1 Crossland letter to FN 3 Aug 1890, from Royal Hosp for Incurables, Dublin, with Miss Stewart, returning re bldg, nurses, Bart's people in Dublin not a credit. Had a restful holiday. refreshed. I cd not have believed a place cd have been so improved as this is within the last 2 years. The bldg is finished and done with all the newest sanitary arrs in fact all over the place new and old cleanliness and order prevail. The nurses look so neat and respectable. Miss Stewart has their rooms all improved and close to her own suite of apts, The latter are not only most comfortable but elegant then the entire laundry is new. Miss S has 181 patients under her care, 7 day nurses, 2 night, 1 prob, she hopes when she returns to be allowed a second prob. There is a med resident who works very pleasantly with her, also a cook-housekeeper. Everything and everybody refer to Miss S--she herself is looking wonderfully well and in good spirits. She will be glad of her holiday not having had one for 2 years. I expect she will remain with me about a fortnight. I have not visited any of the hosps here. There are several Bart's people in Dublin and if report be true some are not a credit to the nursing world. I often wonder how you are? Now Sir Harry is? If you are at Claydon? This is such a lovely evening so calm and peaceful, if you are at Claydon....

f5 Crossland letter to FN 6 Aug 1890 re return, parcels waiting for e, HV's gift photo of oil painting of Lady Verney charming, ...brooch. Touched. Will prize highly.

f7 Crossland letter to FN 1 Sept 1890, sends letter re Eames and Charlton and disturbed state of the country, spent Sat with Vincent; Dr Sharkey's views of Vincent's health; Miss Annie Bristowe suffering, Miss Tatham

f11 Eames letter to home sister from Hosp Ingles, Buenos Aires Aug 4

f14 Crossland note to FN 12 Sept 1890 to send a list of Lady Verney's books, Mrs Bernays wants; Tuesday she and Gordon went to see Mrs Wardroper, looks better, mind confused

f15 Crossland letter to FN 20 Sept 1890 glad to see her handwr (missing) has copied list of books for Mrs Bernays, re Bristowe, Maggie Stewart, Airy, going to Paddington to see Styring, had visit of Anderson from Liverpool and success of hosp, Winterton up from Northampton; re Miss Airy's new hosp not perfect, Sister Ophthalmic, E. Hatcher leaves after 21 years; Glover her successor

f21 Crossland letter to FN 28 Sept 1890 re Sister Oph, E. Hatcher visit, to Luton for going, she is pleased with FN's present and her kind letter (missing), she and matron went to Putney to see Linicke, Croft inq of her

f25 Crossland letter to FN 20 Oct 1890 tried by incompetent probs and their

friends; Gordon took no step concerning Nurse Cunningham w/o first consulting HBC, re washing money

f32 Crossland letter to FN 26 Oct 1890 with enclosed, matron and she going to Liverpool for opening of new inf; Miss Solly to represent matron in her absence, and Christie for her, re Frank Wardroper here

f34 Crossland note to FN 31 Oct 1890, back from Liverpool, hosp a great success, wish we cd have you there to see

f35 Crossland letter to FN 14 Nov 90 re Miss Mayne (Sister Block 2), suffering from diarrhea and hemorrhage, fear malignant growth, ulceration, op

f39 Crossland letter to FN 18 Nov 1890 re her message to Miss Mayne, pleased, bronchial, went to see Mrs Wardroper with Vincent; Walter Wardroper to be married to a widow with £2000, East Grinstead, will make arrs for Mrs Wardroper and maid to have rooms in Hastings

f42 Crossland letter to FN 28 Nov 1890, thankful all is over, Miss Mayne fell asleep while nurse reading psalms to her, great suffering

f45 Crossland letter to FN 1 Dec 1890 funeral tomorrow re arrs

f51 Crossland letter to FN 2 Dec 1890 re her inscription arrived in time for funeral, sister wants to keep it

f53 Crossland letter to FN 12 Dec 1890, applies to her for Xmas decorations; Miss Spicer suffering from deep seated ascillary abscess; Croft operated twice, under chloroform and ether; he or Mr Lancaster still do the dressing (antiseptic) we have her in our invalid room, conv, they advise her giving up nursing, too nervous for the work; enclosed paper re a missionary service in chapel, Bishop Barry; Miss Wilson and friend Miss Leslie from New Zealand arrived, 10 years since Miss Wilson went out

57 Crossland letter to FN 15 Dec 1890 thanks for her prompt reply, evergreens, Dr Bristowe's, re Wardropers, HV, Miss Spicer getting better

f61 Crossland letter to FN 21 Dec 1890 wishes for season, probs

f63 Crossland letter to FN 26 Dec 1890 successful Xmas day

f68 Crossland letter to FN new year's eve 1890 offers ...yesterday went to see Mrs Wardroper, better but mind distrait, will go to a cottage near then in E Grinstead; Mrs Verney wrote from Liverpool re ambulance carriage to convey daughter Ellice from Euston to Onslow Sq, sent card of the people; letter from Mrs Redpath, card from Nurse Charlton, Aston, Winterton, Cairo; tomorrow New Year's day 12 of us to sing carols in Block 2

f72 Crossland letter to FN 3 Jan 1891 encloses tidings of Mrs Wardroper, Dr Bernays ill, course in abeyance

f75 Crossland letter to FN 16 Feb 1891 matron says FN will take another look at Nightingale cape and send

f76 Crossland letter to FN 22 Feb 1891 recd enclosed re Nurse Charlton, saw HBC, Miss Snodgrass, Gosport, Miss Clifton

f79 Crossland letter to FN 27 Feb 1891 thanks for generous gift of books to library for probs and addition of 3 of Lady Verney's books, "A Social Departure"; successful meeting over; matron invited Pyne, Vincent, Lucas, Monk, influential people, absence of duke of Westminster treas took chair; Rutherford Alcock proposed first resolution objections to any public reg of nurses, sec by Guy Lushington; second res proposed by Rathbone, speaking also for HBC and FN and well recd; Dr Bristowe strong; Dr Steele; Mr Burdett said little but made suggestion that com of obs be formed for future ops and not only a memorial of meeting be sent to bd of trade but a deputation of reps of hosps and tr schools shd see president of bd of trade; all particulars to be sent FN by Wainwright

f84 Crossland letter to FN 1 March 1891 re seeing her again, lots to discuss

ff85-86 list of probs 1891 Feb, entered 1890

Papworth, age 32; Corlthorn, age 29; Bright age 26; Babb age 26; Evans age 28; Lumley age 29; Williams age 26; Leitch age 29; Chaplin age 25; Young age 34; Riker age 25; Hampson age 31; Moreland age 25; Moon age 27; MacIntyre age 26; Cameron age 34; Baines age 29; Templeton age 31; Willis age 26; Prior age 28; Fawson [?]: age 28; Mills age 26; Haig Brown age 26; Pruitt age 25; Mitchell age 25; Chester age 32; Cann age 27; White age 26; Holden age 25

f87 Crossland letter to FN 8 March 1891 *Old Lieutenant and his Son* arrived yesterday; thanks for copy of *Blessed Drudgery* lessons; went to Chelsea for tea with Hughes, Miss Mansel's successor, clever and shrewd, sensible idea about the work

f90 Crossland note to FN 11 March 1891 re Miss Lennox resigned; has written to Miss Rice

f91 Crossland letter to FN 15 March 1891 Crossland letter to FN re HBC's loss, encloses letter of Annie Bristowe, progresses; Nurse Annis sails for Buenos Aires April, re death of Mr Norris

notes, f93, pencil

### **f93**

Miss Crossland 17/3/91

Time Table

Miss Gordon - Provincial Hospls=  
want something sent to them  
to sign B.N.A

Frau von der Osten

Text

Blue Jacket - flannel all wool  
back & front

Miss Lennox

" Snodgrass

" James

Certe= none - does it prevent  
good Candidates?

Priest

document sent them ready to  
sign thro' St T.'s,  
or short letter telling them to send protest to B. of T

f95 Crossland note to FN 2 March 1891 thanks for copy of Drummond new  
address The Change in Life

f95 Crossland note to FN 8 April 1891 thanks for £5 sent; got through Croft  
last practical exam; HBC visit

f96 Crossland note to FN 21 April 1891 expresses sympathy [anniversary of Parthe's death]

f97 Crossland note to FN 18 May 1891 keep marked register, will give another to Wrigley, re visit with her this evening

f98 Crossland letter to FN 23 May 1891 re request of American here again, *Ladies Home Journal*, re FN's reply to him that an interview is impossible, asks for a message for American sisters and fellow workers, Crossland repeats request of a few words, asks permission to show him photo of FN with nurses at Claydon, he will but something in

f100 Crossland letter to FN 31 May 1891 covered with shame over American's request, so don't send, will only bring hordes more of requests, guilty of sending lady to her, sends letter of Miss Clifton; Miss Snodgrass came in for visit, comfortable at Dulwich

f102 letter of Florence Clifton to Crossland May 27 1891, surgeon major Leake from Manchester came to see her by order of DG; sad time at Gosport, re typhoid, Sister Gilchrist, by order of the duke, was buried with full military honours; duke and duchess sent wreath (nurse death)

ff106-07 list of probs May 1891

f108 Crossland letter to FN 24 June 1891 enclosed account of Mrs Wardroper; Crossland will go to E Grinstead in July for visit

f109 letter of W Wardroper to Crossland re his mother 23 June 1891

f111 Crossland note to FN 1 July 1891 re with anxiety re HV's health

f113 Crossland letter to FN 5 July 1891 thanks for sending Dr Acland's address, re chemical lectures have had from Dr Bernays, re her question re what is meant by discipline, root disco to learn, educate, re full dev of own faculties, moral, physical, spiritual as tr ground for future and higher life; discipline embraces order, method and knowledge of laws of nature, "blessed drudgery"

f116 Crossland note to FN 8 July 1891 thanks for addition to library *Hallowing of Work*

f117 Crossland note to FN 10 July 1891 re delivering her messages; was at annual meeting at Marylebone yesterday, HBC looked tired; Vincent and Styring start for Lucerne

f118 Crossland letter to FN 13 July 1891 re probs visit to Claydon

f119 another Crossland letter to FN 13 July 1891 matron away; has seen Mrs Norris's letter and Miss Ethel Smythe's application; wrote Mrs Norris no prospect of vacancy until March 1892 and same to Smythe, will keep FN's letter

f120 Crossland letter to FN 16 July 1891 flowers beautiful, will take to Mrs Wardroper; has not had a word from Claydon

f121 another Crossland letter 16 July 1891 to FN has sent a line to HV re Claydon; visit great success, Mrs Wardroper physically better, Crossland read FN's note to her (missing) 3 times, her house 5 minutes' walk from son's house

f123 Crossland letter to FN 22 July 1891 Claydon day; HV, Mrs Verney and Miss Verneys: slight shower at 12, aft and eve lovely and country beautiful, probs wandered about till 2 when dinner; at 3 a drive through woods to farm house, HV met on his pony, tea on lawn at 6 and 6:45 service in chapel with short address by Mr Battersby; home at 11 a red letter day

f127 Crossland letter to FN 27 July 1891, has transmitted her wishes to Miss Stains and asked her to communicate with FN; glad to hear that her doctor is driving her out of town and away from the hygiene congress, sorry about Indian prospects; re requirements for her patient to come

ff128-29 Probs July 1891

f134 Crossland letter to FN ca 3 August 1891 thanks for sending bottle of port and chicken; much better today; no word of Mrs Ashworth's arrival; Crossland going to Ireland; re FN's question Miss Chester to be her rep

f136 Crossland letter to FN 5 Aug [1891] 6 pm, just been to Charity Ward to see protégée Mrs Ashworth, comfortable, re going to Ireland from Liverpool to Belfast

f138 Crossland letter to FN 21 August 1891 from Dunmurry re her trip, Miss Codrington in her district house in Liverpool, everything in first-rate order, has 4 nurses there, Annie Bristowe and Bristowes' Miss Pirrie here; goes to Dublin; Maggie Stewart came; Annie Bristowe sends her love; will be at Royal Hospital for Incurables, Donnybrook, encloses info on Mrs Ashworth from Amy Chester

f144 Crossland letter to FN 14 Sept 1891 thanks or note of welcome (missing), greatly refreshed, will be pleased to show HRH prince of Siam the hosp and give info; Mrs Ashworth left

f146 Crossland letter to FN 3 Dec 1891 re her letter (missing) re Fred Verney in medical papers and influence on mothers, hosp trained nurses not suitable; does not think Franklin the right person, touchy temperament; will write to Styring for opinion; re a Miss Dunbar night supt at Charing Cross giving health lectures somewhere; A Greenhaugh tried at Southern Hosp Liverpool (Mary Gordon) or at Northern (Miss Anderson) or Royal Inf Leeds; re Mrs Ashworth's op and contd improvement; a lot of influenza; Escreet, Christie, Swan, Solly had bronchitis, saw Mrs F Verney on Temple grounds going to service

f150 Crossland letter to FN 8 Dec 1891 thanks for generous reply to her request, Gordon will make present to patients; only other Franklin had is Miss Annie Lucia Franklin, 1889-90 then to district nursing at Chelsea

f151 Crossland letter to FN 26 Dec 1891 happy time at home and St T, and Block 8

f155 Crossland letter to FN 9 Feb 1892 so driven has not written; matron away and much sickness among nursing staff, 4 probs have influenza, Croft, Ballance re FN's telegram (missing) he answered direct to her, re models; sad re Bernays death, to be buried today

f157 Crossland letter to FN 11 Jan 1892 re Mr Ballance re models; had visit of Miss Lennox

f158 Crossland letter to FN 17 Jan 1892 thanks for books sent, Lady Verney; invalids progressing, extra work this week having rooms disinfected and cleaned; note from Vincent--they also have influenza; lectures in abeyance on Bernays's death; went to service at St Paul's, Canon Scott Holland, re sorrow of prince and princess of Wales, Duchess

f162 Crossland letter to FN 22 Jan 1892 re Nurse Nobbs, sick nurses

f163 another Crossland letter to FN 23 Jan 1892 thankful Nobbs better

f165 Crossland letter to FN 25 Jan 1892 re nurses' condition, doctors think Nobbs humbugging!

f166 Crossland letter to FN 26 Jan 1892 recd enclosed from Mrs Fred Verney, re an apparatus, consulted medical man, will write to Mrs Verney

f168 Crossland letter to FN 28 Jan 1892 letter to FN thanks for card, forwarded to Ballance, re apparatus, re Miss Messum asks to end as began, came down to prayers and supper; Holden here last night; Nurse Nobbs not malicious but hysterical temperament

f170 Crossland letter to FN 16 Feb 1892 pleased Dr Ord to help, shd lecture on medicine as Bristowe and Peacock have done; have always considered him clear and practical teacher; then Dr Sharkey shd be asked to lecture on anatomy and physiology; Sharkey to take quarterly practical exams; cd omit clinical lectures, instead proposes a set of lectures from Sharkey for the senior nurse probs

f173 Crossland letter to FN 21 Feb 1892 re probs taking cases, has come to opinion not desirable for them to do so, great danger of pressing at theoretical teaching at expense of practical, a year's tr too short to accomplish all desired; therefore wd have all practical work take first place during the year of tr, theoretical tr can easily be added but if practical work is not mastered first there will be a distaste for it afterwards, will be thought infra a dig, and tendency to get superficial workers; practically has found it more and more difficult to get cases taken; if probs put on with special cases, it interferes with their attendance at classes and lectures; to trace typhoid or diphtheria to dwellings of the patients wd be quite out of their way and is the work of the med student; after a year's hosp tr and when a district nurse then I wd have the nurse keep a record of her cases; a prob's life in a large hosp is so different

f177 Crossland letter to FN 28 Feb 1892 pleased to discuss matter of case taking with her viva voce (seems to be reply to missing letter) Re Nurse Pape she was a very bright attractive girl, came from Preswick, people butchers and illeg, ordinary prob. Liked her but considered her too independent in...too supplied with money, well educated, very intelligent and a capable nurse. One of the students was friend of her brother which led to further acq, became engaged, left, married. HBC re Miss Solly has left, stays at Chiselhurst going out to Colorado

ff180-81 list of probs 1892

notes, f182-v, pencil

**f182**

Miss Crossland March 4/92

Letter

~~Note books~~ - Sanitation

*Matron likes to push on - have  
new people - make the Nurses*

comfortable & get them forward

- not ask them to stop no

sympathy - like Leeds

{Register - Mary Piper

{Meeting Co-op 3

*Clinical Lectures - no theory*

Miss Solly Dr. Sharkey

sparring

Sisters - no older one to ask -

{Extra Nurses - 8 instead of 20

{ how come we to have so few

{ Probrs= more to do than they had

why?

You keep the place going.

{vert. rt-hand margin}: {does not like you to be in the Wards

**f182v**

Diaries

Which Sister trains best ?

Miss Escreet ?

Miss Young ? Ferguson

Probrs= in Victoria

Wednesday

have you looked in new

Register for some names?

*chopping & changing about*

*Night Nurses deteriorate*

Miss Bristowe

f184 Crossland letter to FN 7 March 1892 looked over Br A register, find 2 names not on our list (Ellen Webb, satisfactory) and Mary Jane Walpole but no such name; Mary J. Carswells name off; re letter FN returned handed over to steward's office re cheque for sofa and chair; Miss Young, Miss Lumby, Miss Haig Brown asked for help with anatomy, doing bones

incomplete letter by Crossland f184, pen

**f184**

{printed address:}  
Nightingale Home,  
St. Thomas' Hospital. 7 March 1892  
Dearest Miss Nightingale  
I have carefully looked  
over the B. A.  
Register – find 2 names  
not on our list of  
last year viz  
1 Ellen Webb whose career  
has been satisfactory  
2 Mary Jane Walpole [?]  
who is stated to have  
been with us from  
1875 = 1879 – I have  
looked carefully through  
our register we have

f186 Crossland letter to FN 24 March 1892 re Sharkey's first practical exam, 9 probs

ff187-88 Questions asked by Dr Sharkey at his practical exam 23 March 1892  
What is meant by ventilation?  
How arrange for fresh air to enter so as to avoid draughts?  
What causes bedsores?  
What parts are most frequently so affected and why?  
What means shd be taken to prevent them? See what cases are they most likely to occur?  
What shd be the temperature of a sick room? What is normal temp of body?  
What temps above or below normal are fatal?  
What complications shd be watched for in typhoid fever?  
What physical signs usher in hemorrhage or perforation?

How shd a nutrient enema be prepared? and about what quantity?

What quantity shd be given as a simple enema?

What position do cardiac patients prefer?

What peculiarity is there about their colour? and why?

In watching an amputation of leg below knee what shd a nurse do in case of hemorrhage?

What are the signs of inflammation?

What causes them?

Temperature of baths?

How to prepare and apply fomentations?

How do you make an ordinary bed

How change sheets under various circs?

How much milk and beef tea shd a fever patient have in 24 hours?  
How often shd he be fed?  
Describe how you make beef tea?  
How do you peptonise milk?  
How do you know when it is sufficiently peptonised?  
What measures are used in the wards for medicines, wine etc.?  
How do you give a subcutaneous injection?  
How and where do you inject the needle?  
How do you prepare a place to apply leeches?  
When shd you take them off?  
How wd you stop the bleeding?

f189 Crossland letter to FN 25 March 1892 enclosed letters from A.G. Burgess, March 22 1892 Welbeck Abbey Notts, re duchess having a number of letters from RBNA people asking her to join the petition to get register; had idea not altogether a good thing, so she asked her Burgess to find out; letter 24 March 1892 Burgess to Crossland

f193 letter of A.G. Burgess to Crossland 24 March 1892, duchess says thanks for her prompt answer to letter, anxious to help in good works has been asked time and again to join RBNA but Dr Barnardo recd from a member he asked to leave; has 2 district nurses here under her; her health better, has a sort of mothers' meeting 30 to 40 members weekly; public working days over but God's will here for a time; called "Sister Grace"; goes to ops in village; sends flowers to home; duchess wants to know if Miss Crossland headmistress of Girls Grammar School Mansfield Notts any relation

f199 Crossland note to FN 13 April 1892 thanks but enough money for Easter expenses, may need money for house for cleanliness and sanitary matters

f200 Crossland letter to FN Easter day [17 April 1892] thanks for flowers; re Miss Ferguson called in after her visit to FN

f202 Crossland letter to FN 1 May 1892 sorry for anxiety re HV, ripe grapes from Covent Garden, re arrs for outpatient lying-in cases; Dr Cullingworth most particular about sanitation of such cases; he considers the hosp in York Rd the best place for training; Miss Christie away; 18 today; just recd your note (missing), re HV; will get info for her re monthly nursing for poor women in their homes

f205 Crossland letter to FN 4 May 1892 too generous with 5 pounders, re house; re slop pails; Miss Smith's servant in for a week in George, HV; matron going about the wards in the evening

f207 Crossland note 15 May 1892 to FN re HV's improved health

f208 Crossland letter to FN 25 May 1892 matron started on holiday, forwards enclosed [nothing here]

dedications, f209, pencil

**f209**

To ~~For~~ our ~~dear~~ loved & valued "Home Sister"  
 Miss Crossland  
 these Volumes are offered  
 in the name of my Sister  
 Lady Verney  
 as her last, ~~at~~ but unfinished work  
 by  
 F.N  
 London May 1892

notes, f210, pencil

**f210**

II. Secondly: the Ward Sisters are the key  
 to the situation: It is they thro' whom the  
 Matron influences Staff Extra Nurses Nurses Day & Night  
 Probationers in Ward &  
 Ward Maids  
 Patients

ff211 Crossland letter to FN 29 May 1892 Dr Ord out of town, cd not give lecture, so went to Blackheath to get air, thanks for book here on her return; HV improving; Dr Ord's lecture on 21st much liked, on milk and eggs as food, how to prepare for different cases; had clinical lecture in Charity War on a case of gastric ulcer; Crossland commenced her class by setting 6 to make egg phlip; matron at Lucerne

f214 Crossland letter to FN June 1 1892 went with 4 eggs to Solly, Charity small ward, but she gone to Tangiers, concern if she will ever regain her voice, under Semon; reading Verney papers; Lettice Verney sent us flowers; Miss Hamilton is applying for matronship of Chest Hosp City Road, staying here to get insight re housekeeping, cooking; Miss Herbert and linen, all going smoothly in matron's absence

notes, f217-v, pencil

**f217**

Miss Crossland Whit Monday  
 Health 1892  
 Register what Hospitals?  
 Signing my name first {archivist: [June 6]}  
 Homes  
 Chapter  
 Esprit de Corps & Discipline  
 Miss Xtie 1 Probr=  
 1 Extra Cullingworth's  
 Management book  
 Probationers kept at night  
 Sisters' characteristics  
 all round?  
 Miss Lundy } too  
 } as Probrs } theoretical  
 " Haig Brown} dissecting  
 [illeg]  
 Miss Elkington - Probr  
 Deeks Nurses  
 Victoria  
 Meet  
 Allardyce  
 { Miss Roberts  
 " Fredericks

Miss Stocks

**f218v**

S. Casualty tremendous  
 cases  
 Gossiping  
 Have Antiseptics much  
 changed?  
 Corrosive Sublimate  
 Big Books

f219 Crossland letter to FN 7 June 1892, title of book FN asked about is A Manual of Nursing by Charles J. Cullingworth, but not a word re monthly nursing; has seen a book wh wd please her A Manual of Nursing Medical and Surgical by Laurence Humphrey at Addenbrooke's, has chapters on Mgt of Childbed etc., cd also rec a nursing book 2nd ed Percy G. Lewis MD The Theory and Practice of Nursing, Hospital illeg 140 Strand; took book up to Miss Carter, asked her what antiseptics used in her ward, in cases of use, satisfactory wound suppurating, chlorinated soda, otherwise at ops the use corrosive sublimate, hydra illeg perclor illeg, they prepare it 1/2000 acid dilute acc to orders up to 1/6000. Boracic much lotion, gauze, ointment with vasaline iodoform much in vogue again, with vasoline for burns; for dressing cyanide of hydrargh much used; where hydrage perclor ??illeg used at ops carbolic is supplied for hands and instruments; will ask sisters Albert and Leopold what antiseptics their doctors use; Lewis has also pub papers on antiseptics and aseptics; sends copy of St T pharmacopoeia, shows strengths of lotions etc; lady coming to see hosp and home this aft, a Mrs Gurney, opened first nurse home in Sydney Australia 10 years ago [FN evidently getting advice, poss for Quain's article?]

f223 Crossland letter to FN 11 June 1892 Cullingworth has pub A Short Manual on Monthly Nursing, Churchill, and has revised Instructions to Nurses trained at the York Rd Lying-in Hosp; enjoyed the rabbit

f225 Crossland letter to FN 14 June 1892 thanks for returning registers and copy of Suffering London; gave her message to Miss Herbert, much pleased at prospect of seeing FN; cannot find any remarks on Mis Stocks, steady, went to Liverpool Inf imm after tr, was night supt there, Stains considered her rough and wanted to get rid of her; tomorrow is show day, treas and govs tour hosp; HBC has set 5 July for meeting At Home

f227 Crossland letter to FN 18 June 1892 thanks for flowers and rabbits; Solly will have one of dinner, starts for Liverpool Wed then sailing to New York on way to Colorado, think change will re-establish her voice; matron returning

f228 Crossland letter to FN 21 June 1892 recd enclosed, proposes going tomorrow from Victoria, won't delay [nothing, but re Wardroper]

f229 Crossland letter to FN 22 June 1892, has been to see our old friend, much changed, Mr Wardroper's letter

f232 Crossland letter to FN 28 June 1892 re their At Home, then holiday; matron returned

f233 Crossland letter to FN 3 July 1892 re goodness to think of us when Mrs Shore Smith, re plants, flowers; HBC approved refreshments from Herbert and Jones, re Claydon day; hopes Dr Sharkey will hold practical exam, don't send any money at present

f236 Crossland letter to FN 4 July 1892 re flowers

f237 Crossland note to FN 5 July 1892 most successful meeting in spite of rain we ever had

f238 Crossland letter to FN 7 July 1892 re Claydon visit, will muster 27; will be 16th visit, re Shore Smith improving

f239 Crossland letter to FN 11 July 1892 made arrs at Euston for party to Claydon

f240 Crossland letter to FN 15 July 1892 while dully and chill enjoyable at Claydon yesterday: tea and coffee on arrival; walk around rounds, gardens, lunch, drove to illeg with HV on horseback; Mr and Mrs Fred Verney and a few walked; tea 5:30, service and address from Mr Higham; asked to be remembered to her; HV quiet; Miss Hamilton old Sister Christian to take my duties, pleased to have the experience, going to Keswick

notes, f243, pencil

### **f243**

Miss Crossland July 19/92

Want of some one always in

Matron's Room/Office or Linen Room/Office

-always there should be some

body on duty in the Office ~~illeg~~ in Matron's absence

Miss Herbert or Miss Woolfrey

Lady Mary Glyn & others

wandering about - Ly M.G

in search of a Patient

//

4 times last week Probr=  
kept till 10 p.m., because Sister  
was out at a Theatre or  
somewhere till 11 -  
no notice to Miss Crossland -  
but she tells them to send  
notice

notes, f244, pencil

**f244**

Miss Crossland July 19/92

Did not sign first

Mrs. Swan's books

Miss Escreet

Diaries

Miss Ward

" Haig Brown

cases twice running

yet no description

bolted the doors

!!!

medicines

what for?

might be made so valuable

even to Drs.

16 Specials {up at angle}

Order Periodicals into Wards ?

f245 letter of Luise v. Fuhrmann to Crossland 28 July 1892 from embossed Victoria Haus für Krankenpflege. Berlin. (Written) Städti. Krankenhaus Friedrichshain Berlin, yearly report of Nightingale Fund, recd yesterday, reminded me how long I have not written to you; re what changes last year has brought to you, Croft, Bristowe no longer there, and dear Mr Bernays, whose lectures I took such a delight, dead and gone! If not seen your name and Dr Ord's thre wdnot have been any connecting linnkwith my probship at the Nightingale School. And Miss mansel has gone from Bloomsbury too, as I see. Last sprng I had the intention of going to England for my holdiay but I cd not get away and now it is not nice in London andmost of my freidns wdbe away so I shall go next week to the wooded mountains of Thuringia where I hope to get fresh energy for another year's work;

Victoria Haus getting on nicely; we have now 170 nurses and probs working in 21 different places and being appreciated everywhere; At last we are building a home for our nurses, the extra staff and the probs, close to the hosp and hope of moving into the new house Oct 1893; hopes she will visit in spring or summer 1894. Wd be at liberty to come and go as you like.

Of St T probs, only Victoria Gervinus left, who is lady supt at a new fever hosp; Frl Oberbeck has become a diakoness as you know, I think and Frl Herdtmann and Frl Isachsen are married, the former to a doctor here, the latter to a Hamburg merchant. Poor thing she has got a blind boy,...but some hope.

Empress Frederick still taking a great interest in the Victoria Haus; I am afraid when Princess Margaret is married she will not spend much time in Berlin but remain at Friedrichshof nr Frankfort where she is building a splendid castle; I shall go there next month for a few days as 4 of our nurses are living near, two as matrons of conval houmes, and two occupied with district nursing. ...

Asks re Miss Stewart, and how is Mlss Nightingale? and does she still take such an interest in the Nightingale probs. How I shd like to see her once more! Do you still spend some time with her? Will you give her my kind love. My pleasantest recollections of my life at St Thomas' are connected with Miss Nightingale and with you, dear Sister, and though my present busy life does not allow me much time to think of you and Miss Nightingale's kindness to me and am happy that my way has brought me into contact with two such good women as you are, who have often been my models in troublesome times, when the undertaken tasks seemed too heavy to bear. happy with work, which is prospering

notes from meeting, f249, pencil

### **f249**

Miss Crossland 31/7/92

Miss Tweedie: Miss Airy  
                                   12 midnight 2 a m.  
 Small Sisters' Rooms: when  
                                   windows closed up -

Talk at dinner gossippy  
Assistant  
Miss Elkington: Miss ?  
Big Browe [?]  
Miss Glover Miss de Laney  
Mrs. No 2 block  
Substitute Miss Mary Stuart  
Miss Mesen [?]

f250 Crossland letter to FN 20 Aug 1892 charmed with fortnight at Keswick; Miss Bristowe well, party of 6; convention, excitement of meetings did not like at first, felt inclined to run away, but did not, went to 1 or 2 a day; met Nurse Rickwood ? offered herself as missionary for China; Miss Maxwell matron at C. Hosp Mildmay and a sister of Miss Philippa Hicks who trained with us, wants to go as missionary to lepers; 50 young students from Edinburgh; about 3000 at convention; went to Derwent water, Ambleside, Windermere, train Barrow, Peterboro

f254 Crossland letter to FN 18 Aug 1892 thanks for words of welcome (missing) arrived from Norfolk

f255 Crossland letter to FN 2 Dec 1892 thanks for flowers and report on rural health missioners; Croft in to see her, delighted with his presentation bowl from Nightingale Council and touched by her letter

f257 Crossland letter to FN, 5 Dec 1892 Mr Wardroper called but she at Sharkey's lecture; he left note, lady has rallied; asks FN to see Miss Hughes, Miss Mansfield's successor, has plenty of sense and very loyal to St T and the nightingales

f259 enclosed note of Mr Wardroper

f260 another note of Mr Wardroper, Uplands, East Grinstead

f261 letter of W Wardroper to Crossland, 14 Dec 1892 dear mother passed away peaceful this aft at 3:30, fell asleep

f263 Crossland letter to FN 17 Dec 1892, we start from Victoria for funeral, re her wreath, wd FN like her to visit Monday?

f265 Crossland letter to FN 21 Dec 1892 grateful to her for fulfilling our request, a sort of sacred pleasure in her letter (missing)  
visits Crossland

f266 Crossland letter to FN re 29 Dec 1892 festivities, re shield; treas made nice speech about our old friend

f270 Crossland letter to FN 31 Dec 1892 thanks for kind and true account of our old friend; Miss Stains's death Thursday, to be buried at St Albans. Passed quietly away, memorial service at infirmary. Matron means to send you notice of Miss Stains's death

visits of Crossland

17/3/91 f93

March 4/92 f182

June 6/92 f219

July 19/92 f244

31/7/92 f249

visit of Miss Ferguson April 1892 f200

Miss Herbert June 1892 f225

proposed a Hughes visit

Add Mss 47741 331 folios, 48 pages, correspondence with Crossland 1893-98, Adam Matthew reel 71

**f1** FN letter, pencil on gray paper ff1-2

Jan 3/93

*Private.* 10, South Street [printed address] **[12:453-54]**  
Park Lane, W.

Dearest "Home" sister

I am grieved beyond measure  
at the incident of Miss Glover  
\_ also perplexed not because  
I do not know that Mr. Bonham  
Carter's decision is "irrevocable"  
but because I would so fain  
give favourable advice but  
know not how- So I refer as  
so often before to you.  
I think probably people do not  
recognize the principle upon  
which we had to act. When  
we first determined to try the  
then tremendous experiment of  
admitting gentlewomen to  
nursing work amongst men-  
Patients as well as women-Patients

**f1v**

gentlewomen without vows, Legal  
or illegal, & without chaperons  
in circumstances of all others  
which required chaperons, it  
seemed quite a toss up what  
would come of it [It was a  
toss up in the Crimean War.]

My own mother said to me:  
referring to English Hospitals:  
"If you admit a young lady, she  
"will be said to have tumbled in  
"love with the House Surgeon"-

Why *is* it inadmissible - what is  
the only reason that makes it 'prosper'  
to commit the grosses "impropriety"  
viz. for a young lady & a young  
gentleman to meet over the  
bed of a male Surgical patient-  
but because they are supposed  
to be thinking of quite other  
things than making love?

**f2**

It is notoriously said - I hope it is not true - that, in another great London Hospital, young ladies go to "get married".

A lady, the great friend of our cause & admirable in every respect, said to me last year: "So you have had twelve, "marriage engagements in St. Thomas' this year! It's in "the newspapers".

The first young lady, as far as I remember who came to us as a Probationer, - it was before this St. Thomas' was built, only received her mother's permission on the promise that she should not enter a male ward.

**f2v**

I think Miss Glover's letter puts it somewhat differently from what was supposed.

But I cannot see how the engagement being unhappily broken off makes a difference.

We have mentioned Chaperons. The Ward Sister is in fact the Chaperon. And this is one of the many things which makes the Ward Sister the key of the whole situation in the Hospital. But if the Ward sister herself takes to marrying?

I ask your best advice, dear Home Sister, as to what advice to give to Miss Glover for her future career, as she asks.

ever yours F. Nightingale

**[end]**

f3 Crossland letter to FN 4 Jan 1893 sorry that Glover has troubled FN, considers HBC's decision as irrevocable

f7 Crossland letter to FN 18 Jan 1893 wondering how you were, re corr with Miss Hawthorne re Mrs Wardroper, 1st meeting of com after her death passed resolution about a memorial in the chapel, re donations

f10 enclosed letter from Hawthorne, St Agatha's Crescent Rd, Beckenham to Crossland Jan 3 1893

f13 another enclosed letter Jan 16 1893, Hawthorne to Crossland re Wardroper memorial in chapel, E. Grinstead

f15 Crossland letter to FN 1 April 1893 Easter Eve thanks for lovely plants arrived this morn, peace Mrs Wardroper, goes to Norfolk Wed for 10 days

f16 Crossland letter to FN 10 April 1893 from Bridlington North Walsham, great pleasure to receive her letter (missing) heard FN suffering from eyes; Crossland feels she cannot go on much longer; re HBC and treas decided for memorial for Mrs Wardroper in chapel, a medallion over altar table on Good Samaritan

f19 Crossland letter to FN 26 April 1893 thanks for flowers, eggs, rabbits etc., re Dr Ord on circ, lungs, Boyd Carpenter getting on okay, Solly sick

f22 Crossland letter to FN 12 May 1893, neither she nor matron see objection to Dr Ord bringing daughter to lectures

f23 Crossland letter to FN 28 May 1893 FN right, we have for a long time abolished finger stalls, split and don't keep dressings intact, let water in; then dressings become a species of fomentation and did not assist healing; I think we have far fewer bad fingers and those we have get better more quickly now; if they come to me with a finger at first I dress it with boracic lint steeped in hot water, cover it with gutta percha tissue, and over that strapping such fingers I dress night and morning as inflammation subsides dress with *dry* boracic lint. Also for some time we have abolished carbolic soap and soap boxes, have found so often either they did not carry their...jealous of having the smallest thing reported to me and am seldom w/o 2 or 3 patients acting on the preventive system. Glad FN liked her lilies. The spirit of nursing seems to have undergone many changes and BNA, letter from Eames; Hughes here, started for Chicago, Ord giving practical lectures on skin; Crossland visiting Belfast and Dublin, Bristowe and Stewart [so, good on finger poisoning; new system, Crossland does dressings herself night and morning]

f29 Eames letter to Crossland 25 March [1893]

f32 Crossland letter to FN 4 June 1893: think it best not to print any receipt for poisoned fingers, for doctors differ, just insist on the smallest thing being reported at once on poisoned fingers, Hughes sorry to leave w/o her blessing, but explained how ill FN was; visit of Mr and Mrs Wallace of Buenos Aires, he the treas at hosp, said Eames had done much and was appreciated; Mr Adair of Dublin came to thank for Hampson's work at Rotunda, also to see Miss St Clair, Clifton, Snodgrass [FN und of nurses]

f40 Crossland letter to FN 9 July 1893 from Lismore, Windsor, Belfast re church and relig books, re Annie Bristowe in prison gate mission, re Irish med insts

f44 Crossland letter to FN 26 July 1893 from Royal Hospital for Incurables, Dublin, saw Stewart, went to Rotunda with Hampson

f48 Crossland letter to FN 8 Aug 1893 from Royal Hosp for Incurables Dublin, re FN letter, busy visiting Rotunda, Clifton at the Military Hosp

f52 Crossland letter to FN 9 Aug 1893 from Royal Hosp for Incurables, Dublin, Crossland grateful but okay and ready to return

f53 Crossland letter to FN 12 Aug 1893 from Nightingale Home back, thanks for beautiful roses and note of welcome, well

f55 FN pencil note on visit Aug 15/93

Miss Crossland Aug 15/93  
 Miss Snodgrass 2 typhoid wards  
     good & well kept  
     a great deal of typhoid  
 Rest of place not clean. Lavatories  
 so offensive Miss D "never goes  
     "into them"

*Rotunda*

women students & men students  
 poring over together the statements  
 of cases instead of attending  
 to the case - literary  
 Miss Hampson done a great deal  
 St Thomas' - perpetual leaving  
 of new Probs - none of them  
 with a life purpose- few  
 of them with any purpose at  
 all.

**f56**

2

St T's

6 Lady Sisters

7 including Miss Allardyce

Albert

No training of Probrs

no teaching of Bandaging in  
Surgical Wards

after 6 moths Probationers

know nothing

Miss Young the best

trimming most unsatisfactory

except Miss Ferguson

Everest?

Christie -Obstetric

Young

No training of Sisters themselves

except Dr Sharkey

not one Sister with motherly

feeling to Probationers &amp; nurses

except perhaps Young, besides Ferguson

**f56v**

4

Miss Gordon moving the

Probrs about 2nd year

to give them experience &amp;

training- but not regular

night nursing

We Probrs in my time used

to have night nursing

Now there are some Probs

on night duty during

---

Extra Nursing does not  
train sisters**f57**

5

[follows during]

holidays - but generally they

sleep with night nurses

&amp; have their meals with

them.

---

39 Probrs  
the oldest - not necessarily

the Victoria ones sleep  
in the ward set apart  
but live with us  
Discipline not relaxed

**f57v**

3

Terrible crying of children at  
 night  
 from Bathrooms of Alexandra  
 & Elizabeth

Sister says put them in  
 Bathroom Nurse  
 Then nobody interferes  
 Night nurses don't go  
 to them when they cry-  
 Miss Pringle looked to this  
 " Gordon not  
 she does not care  
 "Of they don't disturb me  
 I'm used to it.

**f58**

Miss C. Aug 16/93  
 They think the young Sisters of dining out with  
 the Doctors. Thy had much  
 better see nothing of any Doctors  
 Consulting or Resident except  
 in Hosp. One doesn't want  
 them to be on visiting terms  
 with the Doctors. Here is  
 Miss Allardyce (S. Albert)  
 puts off her holiday to dine  
 with Sir -MacCormac & he  
 asks all the Residents &  
 House Surgeons to meet her.  
 The young sisters have quite  
 other things to do than  
 dining-room gossip, Sir W.  
 McCormac has nothing to do  
 with St Thomas now.  
 there isn't a sister who is a motherly person.

**f58v**

Mrs Scharlieb  
 practice  
 Lady Doctors here  
 in India  
 Lees Conference  
 cleanliness confinements

f60 Crossland letter to FN 16 Aug 1893 re visit to her, not overtired, re Miss Stewart, 2 tumours in left breast says Mr Pitts; some day hopes to discuss relative merits of Miss Christie, Miss Ferguson

f62 Crossland letter to FN 17 Aug 1893 Pitts, not fixed time for operation for Stewart; Pitts told her growth wd give her more and more trouble; she is brave; thanks for your unfailing kindness and sympathy (missing); we can only do our best and leave the rest to God

f63 Crossland letter to FN 17 Aug 1893 re Pitts called today, better not to operate this week; cooler next week; Miss Stewart enjoyed some grouse, your grapes beautiful, also the roses, wont ask her to send orange jelly but when convalescing

f64 Crossland letter to FN 20 August [1893] thanks for kindness, re 2nd opinion for Miss Stewart, does not want to shake her confidence in Pitts, feels he is right

f67 Crossland letter to FN 22 Aug 1893 re operation of Miss Stewart all over, Pitts operated, found breast full of cysts of different sizes, removed most of breast, but not malignant, no fear of recurrence; she feels effects of ether and tight bandaging, don't need more money, will let her know

f69 Crossland letter to FN 23 Aug 1893 thankfulness invalid going on satisfactorily

f70 Crossland note to FN 25 Aug 1893 all continuing to go on satisfactorily  
f71 Crossland letter to FN 27 Aug 1893 re Stewart satisfactory, thanks for orange jelly and messages for her, cdn't get a nurse for her at St T, but got one from the Co-operative

f75 Crossland letter to FN 30 Aug 1893 re progress of Miss Stewart, thanks for jelly; Miss Masson, Messum here today, re seeing her Sat okay

**f76** FN pencil note of meeting with Crossland

Miss Crossland 2/9/93  
Miss Stewart Jelly Beatrice  
Ferguson & Xtie (Dr Cullingworth)  
Books for Coleman  
3 years' training  
Victoria Probationers  
Bath-room Dr  
Miss Comyn  
Tuberculous

**f77** blue pencil note

New Review next No.  
Sir W.W. Bombay riots  
India next No.  
excessive [illeg]

f78 Crossland letter to FN 24 Sept 1893 re lovely day at Claydon; Miss Masson came; coffee, service, Battersby not being well a friend of his, a Mr Stowe took his place, his address to us unique, appropriate and helpful; wandered about; dinner drive to [Clivedon?] walks; tea on lawn; train back; HV wonderful; re seeing her Wed but week busy as new probs coming; Miss Stewart went to Edinburgh with brother yesterday

f82 letter to Crossland from Luise v. Fuhrmann Berlin Städt. Krankenhaus, Friedrichshain 21 Sept 1893, asks favour, copy of paper to make inquiries about applicants for admission; heard from empress that FN still fighting for the good cause of nursing and trying to counteract that new mistaken movement, that odious...empress also against though Princess Xtian is at head of it, such a pity!; please to give grateful love to dear Miss Nightingale, shall never forget the 18th of August 1881 when I saw her first and shall ever keep in grateful remembrance all the kindness she has shown to me and good I have learnt at her school;

f85 Crossland letter to FN 1 Oct 1893 thanks for lovely white roses sent by Miss Boyd Carpenter, she much charmed by visit; new probs in; Dr Sharkey to commence lectures next week, interesting program: diversities, nourishment, changes caused by disease; 2 blood, constituents and functions; 3 what goes to from blood thus bringing in digestion; 4 overgrowth of cells

f87 Crossland letter to FN 7 Oct 1893 re bookcases come, pleased; Mrs Verney wrote re Mr Stow's address to nurses to be printed; Sharkey began lectures; good account of Miss Stewart in Edinburgh; going to see Miss Vincent

f91 Crossland letter to FN 11 Oct 1893 ack cheque for book cases, re expenses

f93 FN pencil letter to Crossland [cd be in 13:]

[right side]

Strictly

Private. Burn. 10 South St.

Nov 1/93

Dearest friend of "Maggie"

[1]

& Home Sister

I have only heard this morning  
that "Maggie" is a Candidate  
for the Lady Suptship of the  
Hosp. for Consumption, Brompton.

I have been asked to write  
a few lines of her 'characteristics'  
[It will not appear under my  
name.] I come to you, for I  
am anxious to do this well.

I should say that her special  
'characteristics' are:  
extreme kindness to Patients,  
yet (or perhaps *therefore*) main  
training excellent discipline  
a first rate Nurse  
x moral as well as physical

[left side]

[4]

be paid here.

And please keep my secret  
to everybody & also to  
"Miss M. Stewart"

ever yours

F.N.

Am I asking too much?

what you think Miss  
Maggie's special characteristics

*How is she?*

Tell me, please, how long  
she was at St. Thomas'  
& how long Sister Albert  
She is quite a reformer  
but perhaps it is best  
not to mention this.

**f93v**

[left side] [2]  
with all the requisite  
command & with more than  
the usual kindness over even tender care  
the Staff Nurses night as well as day  
[Do you remember her  
setting apart always something  
good, when she had it, for  
her night nurse?

But did not a day Staff  
Nurse once turn out imperious?]

An excellent trainer of  
Probationers - always firm & always  
kind.

always unselfish always  
devoted. But all this is too *general*  
not "special" enough

A clever housekeeper But  
then she ought not to have  
to 'house keep' - Will she  
have to do it at Brompton?

[right side] [3]  
[I have often known a  
good deal of Brompton  
& always thought it an  
unruly place. But I believe  
this was the last matron?]

However never mind this.  
Put me down, there's a  
good friend, in *your*  
*characteristic* words.  
What *you* think. "Miss  
"M. Stewart's "special" Characteristics  
a very few lines will do-  
& please return me *this*  
And please put *yours* in a  
Hansom cab when ready  
& tell the driver he will

**f94** Crossland on Miss Margaret Elizabeth Stewart. 1879....

f95 Crossland letter to FN 12 Dec 1893 thanks for donation to Xmas festivities; disappointing that Maggie lost Brompton; Miss Davidson elected; Nurse Barbara Cameron, Nurse Edwards and Nurse Moore are all still at Carlisle; Nurse Moon called in on holiday; Miss Hamilton has been nursing a brother since left Carlisle, phthisis; she too went in for Brompton; don't need book money now; Mr Mills has got up a fund from the govs for patients and nurses, busy on memorial for Wardroper

f98 Crossland letter to FN 10 Dec 1893 sorry to hear from maid she is poorly since return from Embley; Sharkey's last lecture soon; asks for help for cakes

f100 Crossland letter to FN 27 Dec 1893 great success last night at At Home; Mr and Mrs Croft, Miss Messum from Canterbury; losing Sister Charity soon to be appointed asst matron at Liverpool Royal Inf [name?]

f102 Crossland letter to FN 18 Feb 1894 re HV's death; Miss Herbert got Worcester as matron; Miss Eames home on leave from Buenos Ayres, in hosp for op by Mr Makins, re poss seeing her

f105 Crossland letter to FN 25 Jan 1894 re FN letter on her return yesterday (missing), have given your message to Miss Herbert who will visit tomorrow; Crossland can come Wed or Thurs, re HV; Mr Croft at funeral, will find out what Miss Herbert wd like



**f110** pencil note on black-edge stationery

sisters' Rounds  
 Move - MacArthur  
 Obstruction  
 Broken femur. qy common  
 children crying at night in the Bathroom  
 money  
 Easton Elizth  
~~Ophthalmia~~ ~~Ophthal~~  
 Shuter-----[arrow to Ophthal]  
 Mitchell Charity  
 James George  
 Anyone who will succeed Miss  
 Herbert with you.  
 Chapter - Miss Herbert's  
 Copies of sir Harry for last year's  
 Claydon Probrs.

**f111** pencil note

Nurse Channell - excellent will  
 educated after her 4 years - no one  
 tries to keep her. going to join  
 the Co-ops. She ought  
 to have a Cottage Hospl.  
 MacArthur best Victoria  
 Moore good but not so  
 good  
 Dr Sharkey makes them a  
 present of Lectures  
 ? Miss Easton  
 very mischievous in the Home  
 making parties

**f111v** pencil note

Miss M. Stanley the youngest  
 21 too young.  
 don't keep their bonds  
 Charge Nurses will resent  
 in  
 sisters after 10 p.m. & Miss Boyd  
 Carpenter in one another's rooms  
 such things formerly unknown  
 Miss Shuter - one of the culprits  
 cant' be understood  
 225 January  
 Miss Allardyce encroaching on Miss  
 C's Department  
 Miss Roberts good  
 " James hardly out of her year

f112 pencil note struck through

3

Miss Herbert

O we put the children  
 when they cry (at night) into the  
 Bath room. It's quite warm-  
 It's principally the broken femurs  
 in splints. I think the children  
 cry because they like to curl  
 themselves up And they can't.  
 O no they have no nurse with  
 them. They would not cry less  
 because they had a Nurse. O no

**f113** pencil note

any one to follow Miss Herbert  
 who will be one wit you  
 Chapter

f114 Crossland letter to FN 4 March 1894 favour re photo of HV, re visit  
 to Wardroper's place?, encloses letter of Nurse Broughton, matron of  
 Cottage Hosp Farringdon, not far from Oxford; Miss Bermingham matron of new  
 hospital at Croydon

f116 R.F. Broughton letter to Crossland March 2 1894, Cottage Hosp,  
 Farringdon, Berks, sends report of work, former St T;

f119 March 5 1894 letter of Florence Burt to Crossland, from Albany General Hospital, Grahamstown, hard not to address as "home sister", but now a matron; called on her when in London 2 years ago and she had not forgotten her; It is only right that I shd tell you of my apptmet as matron to this hosp, for I feel that I still belong to St Thomas' ad the Nightingale Home Of late years so many ladies have been flocking into the nursing profession that I have no doubt that the Nightingale Home is as much sought after as ever. I am sure that there is no training anywhere equal to what is given there. I am hoping to send two of my probs (or rather second-year nurses) in for the Cape Govt Nurses' cert, in June. I am starting a training school here for which will I hope prove of great use in the Colony. We have a nice little hosp here containing between 50 and 60 beds. Of these there are 18 or so isolation rooms for infectious diseases, and a special block for lock wards. At present I have a staff of 6 nurses, 4 day and 2 night, but I am anxious to increase the number so that I may be able to supply a private nurse for the town. The climate is so trying in the summer that it is not poss for people to work s hard as they can in cooler countries... has been 100 in the shade. Trouble with domestic arrs, and isolation

f123 Crossland letter to FN 19 March 1894 re her query (missing) re Miss Eames in town, came to see her and is staying, gives card with address, but interview may not be poss, had nice letter from Ly Verney

f126 Crossland letter to FN on the mend, (from flu) in St James's Park for an airing, re Littlewood on duty, thanks for photo, re book for Eames, Physiology, Furneaux; Practice of Medicine, Charteris; Practice of Surgery Walsham; Materia Medica in vogue J. Mitchell Bruce, but C. finds Garrod the most useful; James's Clinical Medicine useful little book

f128 Crossland letter to FN 22 March 1894, on mend, but can't go out yet; (seems to be answering letter missing) re De Laney, wants to move and shd be on look out, Gibson shd interest herself in her; is 45, happy Easter; re photo Ly Verney sent

f131 Crossland letter to FN Easter day 25 March 1894, she is much better, on duty;; dedication of a new alter in chapel given by Mr and Mrs Mills

f133 Crossland letter to FN 30 March 1894 thanks for gift of flowers, hopes to get to Blackheath to have a day with her sister; Mrs Nash sent several bottles champagne, pulled me together

f135 FN pencil notes, pencil,

[right side]

Miss Crossland April 10/94  
quietness in this age of noise & talk  
& firmness

Mrs Wardroper - a few words  
steady perseverance with knowledge  
in this age of constant  
when

when childrens

Victoria Ward:

Miss Herbert defending it

Letter from Worcester

Miss Howes - does she do it?

& does Matron know it?

Mr Clutton positively refused to have her

Miss Hamilton - what did

we think of her? what with

Mr MacKellar Senior Surgeon

Is she Assistant Matron?

1 Extra Nurse

2 Years' training

3

Miss Ferguson

Miss deLaney

Double Night nurse

[left side] 2

Miss Escreet Cheltenham

Miss Littlewood

Miss Roberts George

Miss S. Charity

Mitchell Edwards

Miss Easton

S. Elizabeth

the one who gave lessons

Miss Bynam

Miss de Laney

Extra Nurse

Miss B. Carpenter

Tilt very good

Electric Bells

Double Night Nurses

Miss Russell Adelaide

Baylis

**f135v**

Miss Wedderburn  
 Midwife  
 Something for Miss W.  
 Taylor  
 a devotional book  
 Preachers of the  
 Age.  
 The Burning Bush  
 by the Bp of Ripon  
 illeg Miss Haig Brown Extra Nurse  
 Staff Night Victoria  
 Doing very well

Miss Foster  
 Miss Wrigley Casualty  
 Miss Tate Victoria  
 Dr Bristowe Old Burlington St.  
 Nurse Short  
 Miss Mills

f136 Crossland letter to FN 6 May 1894 thanks for generous reply to request; re *The Hospital* this week has function of this week, has been to the Temple, Mr Alexander's sermons; took *Mona Maclean* to Norfolk to read, not objectionable, rather a high-class girl faces life honestly and nobly  
 f140 Crossland letter to FN 16 May 1894 re Vincent and she propose to go to E. Grinstead, will take flowers, thanks for note of this eve (missing)  
 f141 Crossland letter to FN 20 May 1894, Vincent and she, thanks for flowers, visited graves of Mrs Wardroper, sketch, had tea with Mr and Mrs Wardroper  
 f143 Crossland letter to FN 18 June 1894 [seems to be answers to FN questions] but brain barren, re ideal nurse, old-fashioned ideas, re seeing Wed or Thurs [20th or 21st]  
 f145 Crossland letter to FN 29 June 1894 sends word re function yesterday a perfect success  
 f147 list of probs  
 f148 Crossland letter to FN 29 July 1894 re her letter (missing), was at Marylebone Inf At Home for nurses, re Miss Barff, approaching marriage, re nurses' jobs, Masson telegraphed yesterday glad to offer Littlewood the post, re district nursing  
 f152 Crossland letter to FN 30 July 1894 re Register, no insight into conduct or character of sisters  
 f153 Crossland letter to FN 28 Aug 1894 re sudden death of cousin Shore Nightingale  
 f155 Crossland letter to FN 9 Sept 1894 re her envelope of inquiry recd last night

f156 FN pencil note of meeting with Crossland

Miss Crossland 9/10/94  
Substitute  
Miss Hamilton Victoria Hosp. for Children  
"row" nr Cheyne Walk  
Children's are our Doctors  
neglected?  
Miss Bermingham Croydon Brompton address  
Midwifery  
Victoria Ward: Miss Elkington  
who now? TILT

Charity- George Mitchelson Roberts  
Windows at top - Atmosphere  
at night  
Probs  
in morning  
Palms Miss Turton  
St Bartholomew's Regulations  
London  
Easton doing well  
Eliz  
Birk  
Children's  
Edinburgh  
Miss Spencer  
mother dead

**f157v**

Dr Sharkey  
[lleg]  
Hunt  
Charmer Miss Vincent  
Darwin's  
Drummond's  
Ascent of Man  
Probs  
£5 work girl  
Miss Walker  
Probs womanly  
    at the top  
[up side down]  
ordering stuff  
above average

f158 Crossland letter to FN 11 Oct 1894 thanks for her note and enclosure (missing) gives address of Bermingham in Croydon General Hosp

f159 Crossland letter to FN 21 Oct 1894 thanks for her note (missing) and addition to library, Drummond and Little Lord Fauntleroy and Hors de Combat, went to Putney to see Mrs Linicke who has been ill, Crossland has rheumatism

ff161-62 list of probationers October 1894

f163 Crossland letter to FN 11 Nov 1894, has had surprise visit of Anne Bristowe going to Tunbridge Wells, who told her Ella Pirrie has just got the post that suits her, home sister and trainer at Deaconess Training Home for Mission Nurses, Edinburgh, instituted by Prof Charteris, 8 wards, 27 beds; mainly for district nurses and missionary work

f166 Crossland letter to FN 6 Dec 1894 "your cormorant" writes re contribution to "At Home" on 26th

f167 Crossland letter to FN 11 Dec 1894 thanks for speedy answer to appeal, don't trouble about evergreens, re Verneys, Miss Walker has settled down to work, re Miss Hogg, typhoid at hosp, incl a staff nurse; Dr Sharkey's last lecture Thurs then exams, has several probs to go out

f171 Crossland letter to FN 12 Dec 1894 re another letter the previous day

f172 Crossland letter to FN 28 Dec 1894 on Xmas well over, Nurse MacArthur death last Saturday (nurse death)

f176 Crossland letter to FN re FN's note (missing), Sister Charity paid farewell visit, has prospect of becoming home sister at Liverpool, so books wd be appreciated, Erichsen on Surgery and Gray's Anatomy; she appreciated FN's card

f177 Crossland letter to FN 1 Jan 1895, no need for money for Nurse MacArthur

f179 Crossland letter to FN 6 Jan 1895 thanks for pheasant yesterday, 9 new probationers

f181 Crossland letter to FN 27 Jan 1895 new lecturer Prof Dunstan, clinical lectures but too busy, he rec Dr Seaton lecturer on hygiene and lectures started, outline, re Verneys: 1 public health, 2 of the household, 3 of the individual; with 4 aspects: air, water, food, soil; constituents of the atmosphere; had annual concert last Thurs; Miss Winterton came up from Worcester

f186 Crossland letter to FN 1 Feb 1895 thanks for her letter and enclosure this morn (missing), will send 5/0 to Miss Bristowe, re Dr Sharkey's exam questions, will send copy and result of exam; Miss Walker wrote an excellent paper; practical exam last week at 9 months probs, asked if they regarded typhoid as a highly infectious or infectious disease, said with due precautions did not consider it infectious; requires nurses of his patients to disinfect bed pan before and after using with carbolic lotion and nurses to wash their hands carefully after attending to patients; told them the spread of typhoid to nurses was either due to some carelessness or the nurse was out of health; another nurse has typhoid, in Charity, going on fav; probs shd not take cases during their 1st year; give special cases in 2nd year; sorry Lettice has had to give up Oxford for present; re Mr McKellar letter about Miss Carter and ward [so, lots on teaching of probs, typhoid, infectious procedures, Crossland a good informant]

f192 Crossland letter to FN 25 Feb 1895 re her inquiry (missing), wave of influenza all over hosp; began in College House, Crossland had, Miss Elkington, Bayliss, Sister Leopold and S George, 3 94 4 nurses and probs; Miss Bynam, re sick nurses; Miss Bristowe undergoing a second op; Mrs Nash of Blackheath ill; Crossland too ill to go to Mansion House meeting re appeal for money

f196 FN pencil note on meeting

Miss Crossland            March 19/95  
 Dr Seaton  
 Mr Makins on anatomy Mr Clutton  
 Mrs Makins wards practical  
 Physiology better than Nursing  
 Ward Sisters            not Knowledge  
 the London            of detail  
 which Ward Sisters?  
 "            Probrs  
 Lady Priestley  
 X Dr Ord's 2 lectures  
                  on typhoid Fever

**f197v**

Miss Annie Stocks  
                   St Helen's  
 Miss Broughton  
 Cottage Hosp Farringdon  
 Chloroform disused  
 What else?  
 Miss Dennistown Oxford  
 cause of no. of dismissals '93  
 Materia Medica Nurses  
 Woman  
 at Vienna  
 one of 22  
 at Bristol

f198 Crossland letter to FN 22 March 1895 made inquiries (letter missing) re Arthur and chloroform, find here that they give aether only except to old people on account of their breathing, and children because it takes longer to get under; if patients struggle during op they sometimes mix chloroform with the aether; great art in administering an anaesthetic; one anaesthetist does it so skilfully he keeps the patient just under the influence and gives but little so his patients suffer less from sickness after; American book on Anatomy and Physiology is compiled by Diana Clifford Kimber, supt Tr School, Chicago

f200 Crossland letter to FN 28 March 1895, sends her shocking info re Miss Peddie, something wrong, a blow to Miss Monck [Monk] "sister matron"; Miss Hughes comes tomorrow for a chat; Bolton is decided; I fear you will be much shocked at the intelligence I enclose--but I felt you would wish me to let you know. I had not the slightest idea that any thing was wrong with Miss Peddie. It will be a terrible blow to Miss Monk the "Sister Matron" they have worked together for so many year years and Miss Peddie was such an efficient and promising worker she can ill be spared.

f202 Crossland letter to FN 25 March 1895 thanks for cheque, will enable to get sitting room sofa done up, last got a handsome hearth rug for the sisters' room, coal box for dining room and books for choir; 3 new probs in today; long visit from Hughes yesterday, re seeing FN

f204 Crossland letter to FN 12 April 1895 Good Friday exams on Dr Seaton's lectures, Clutton to commence lectures on Monday,

f206 Crossland letter to FN Easter Day 14 April 1895; thanks for kind and sympathetic letter (missing), plants, at Claydon; Miss Stewart anxious; Mr Nash lingers on in a sad state

f208 Crossland letter to FN 18 April 1895 re Stewart and Hampson arrive this morn, will let know what Mr Pitts decides for Hampson; matron left yesterday, will send to her for anything wanted for Miss Stewart; result of Seaton's exam just arrived, will send and first 6 papers; Seaton says the result very creditable; lists books: Vegetables á la Mode by Mrs de Salis; Round the Table by G.C. [Victor Chevallez de Rivaz]; In Varying Moods; Ships that Pass in the Night, Beatrice Harraden; Equatorial Africa

Drummond; Beside the Bonnie Briar Bush by Ian Maclaren; A Lilac Sunbonnet  
by Crockett

f211 Crossland letter to FN 23 April 1895 re operation of Miss Stewart  
over, breast cyst, not cancerous, re Glover's arrival in Naples

f213 Notes of Mr Clutton's 1st Lecture 22 April 1895: re advances in surgery; improvements in healing, due to antiseptic and aseptic treatment; antiseptic treatment aimed at destroying the micro-organisms that set up inflammation, etc; aseptic tr aims at *excluding* the micro-organisms, never allowing them to enter the wound. Nurse will observe that different surgeons favour different dressing externally; all agree in carefully excluding micro-organisms from the wound; nurses have great influence; they must be absolutely aseptic themselves, absolutely clean in person and dress; no such thing as luck in surgery; inflammation and suppuration are due to the presence of micro-organisms in the wound; can organisms arise from within? Some were thought to circulate in the blood, attack internal parts and abscesses; It is now recognized that bruised tissues are suitable soil for the dev of micro-organisms; also a general state of constant resistance (being below par); patients with kidney disease, phthisis also if too much alcohol have a pre-disposition to the dev of micro-organisms; 3 classes: 1 putrefactive organisms; 2 pyogenic organisms; 3 specific organisms. Putrefactive are found everywhere, enter from w/o and live on dead tissues; not the micro-organisms themselves that do mischief as the excretions from them, called ptomaines, poisons, if left in set up putrefaction and many cause death in 48 hrs; 2 pyogenic, grow in living tissues, very difficult to get rid of; antiseptic tr fails, infective and the cause of all abscesses, boils gangrene ...accompanied by suppuration; pyemic arises from pyogenic infection; 3 specific micro-organisms, very numerous, each disease having its own organism as those of tetanus, anthrax, diphtheria, tubercle; the theory was that they came by and from the air, hence antiseptic tr to endeavour to exclude them from wounds, but it depends on the state of the air, amount of dust contains, contrast air of mt with city. When a dressing is being closed you are taught to shut the window on either side of the bed, so current of air won't blow dust on the window sill into the wound. Great advantage of having floors of op theatres in mosaic, can be washed and dust does not rise from when walk on, as with wooden floor; vs curtains in hosps, esp woollen because they harbour dust; use damp dusters; Nurses shd always wear washing dresses and not allow them to sweep the floor; sheets when soiled shd be changed; blankets are worse than sheets because not so freq washed; how grow? warmth... [lecture sent to FN, and Crossland will send next; so Crossland the route for sc info]

f220 Crossland letter to FN 7 May 1895 re corr with Dr Worcester over visit, while in spring cleaning, Clutton's lectures liked; re Stewart's progress

ff224-25 Crossland letter to FN 19 May 1895, giving news of Miss Stewart's recovery and matron's return from holiday

f226, 9 June 1895, announcing Miss C.'s intended visit

unsigned notes, ff227-28, pencil

**f227**

Miss Crossland June 10/95  
"Sacrilege"

Miss Stewart - what is cystic  
Miss Easton mischief making  
" Allardyce interfering  
" Miss Mitchell Charity  
" Roberts good  
" Tilt - Probrs Milk  
" Shuter - culprit after 10  
Miss Boyd Carpenter

who is Leopold? MacMaster  
" Hampson Nurse Ramsden  
" Vincent Miss Ramsden  
" Styring 18 Probrs {  
Miss Moriarty  
Reading

Miss Peddie - (Miss Davey  
Thrombosis  
clot - 1 in 300

Mislaid List

**f228**

-2-

Dr. Worcester

American books  
Materia Medico  
crying in the Bath-room at night  
Miss Gibson }  
" Vincent } differences  
Night Supt Miss Howes  
Assistant - - - - -  
Miss de Laney  
Dr. Ord  
Mr. Morant's woman  
end of May

flirting  
Books

Mr. Dicks  
Secy to  
Pension Fund

Miss Carter: Kimberley  
trying for Reading

Miss Gray  
Mrs. Nash  
Sisters' Records? kept up

ff229-29v, 12 June, 1895, The Nightingale Fund Training School for Nurses St. Thomas' Hospital, thanking FN for her contributions to the "At Home" and the new altar vessels

ff230-31, 18 June, 1895, repeating Miss C.'s thanks

ff232-34, 21 June, 1895, reporting on the success of the "At Home"

ff235-36v, 6 July, 1895, announcing the death of Miss C's old friend, Mr Nash and the legacy she will receive and telling of a planned visit to another "home" to be taken, £1000 bequest of his wife, re memorial to Solly; re Clutton's lectures and exam

ff237-38, 18 July, 1895, questions for Mr. Clutton's Examination

1. How wd you prepare a wound for surgical tr or op?
2. What the most suitable for cleansing ...and preparing sponges for ops? how keep dressings?
3. Describe condition known as "shock" What tr?
4. What is the cause of suppuration? How recognize when commencing at a distance from the surface?
5. How is the process spoken of as pyemia produced? Describe its special characteristics?
6. What are the general and special causes of bedsores and what complications do they produce?
7. How wd you treat a severe burn both locally and generally? What causes of death ?
8. What are the signs of internal hemorrhage?
9. How wd ou treat a case of head injury?
10. Describe the anatomy of a joint.
11. What are the troubles incidental to an injury of the spinal cord?

ff238v-39v, July, 1895, List of Probationers July 1895

ff240-43v, 4 August 1895, Ridlington, North Walsham, Norfolk, giving news of Miss C.'s holiday

ff244-45, 28 September 1895, Nightingale Home, giving FN the name of a medical book, and telling her that Miss C. has copied out the first of Mr Clutton's lectures for FN

ff246-49v, 2 October, 1895, giving news of the Home's opening and of Miss C. visit to another training school, the "London"; to increase number of probs 3 for each ward opened; question where to house them; right thing wd be to build a house on triangular piece of ground in Palace Rd

ff250-53, 6 October, 1895, thanking FN for a gift of books for the library and giving other news of the Home; Sharkey commences his lectures tomorrow; spent yesterday with Miss Rye's at Peckhouse, today Miss Stewart comes for farewell visit

ff254-59, 20 October, 1895, announcing a meeting of Matrons where a uniform curriculum for nurses will be discussed, suggesting FN's opposing paper should be read there & presenting problem of housing the new probationers (long letter, lots on nursing practice)

unsigned note from meeting, f260, pencil

**f260**

Miss Crossland                      18/12/95  
Chatelaine & Wallet worst  
  of all - millions of microbes  
  can get in there -  
Probationers (? & Nurses) have  
  to sterilize with steam  
  their scissors & forceps  
  when they go into the  
  Ward in the morning  
When we give the uniform  
  we give scissors & forceps  
  & a black belt to wear  
  them in

unsigned note, f261, pencil

**f261**

Miss Crossland 18/12/95

Birth-day in January 13th

Miss Xtie

" Ferguson } set them going

Miss Haig Brown

books

{the following written the other way}

scissors

forceps

derecta [?]

chatelaines abominable

black belts

Auld Lang Syne

by the author of Briar Bush

Lilac Sun-bonnet

Crockett

f262 results of Sharkey's exam

f263 questions for Sharkey's exam 19 Dec 1895

1. What are the pr constituents of the blood?

2. Describe the mode of action of the aortic and mitral valves, and symptoms wh occur when incompetent to perform their functions?

3. What are the differences noticeable in fever cases, when compared with healthy people?

4. What are the main points to be obs by nurse s in cases of typhoid fever?

5. What are the important points to be borne in mind by nurses in charge of cases of heart disease?

6. Describe any case of disease under your ob in last 3 months.

f265 Crossland letter to FN 27 Dec 1895 re Xmas doings

unsigned notes, ff267-70, pencil

**f267**

Miss Crossland

Cracknell a first rate Nurse

Miss Christie Adelaide

S Arthur

5.10.15.18.19.22.23.28.

7 Probationers from Shadwell

all bad

1 good Gt Ormond St

all loud & nasty 1 from St. Helen's

Tresurer [yes] asks

Probationers have no holidays during their year

a day off every month

~~one~~ except they want a short  
holiday for health

or, to attend a sick mother  
after their year they have a  
holiday

Sun

Sun of Righteousness

**f268**

-2-

Miss Spencer has taken Miss  
Birmingham

Miss Hughes went away  
because she could not stand  
Miss Peter & Miss Peter's  
Probationers - they were so  
unlike her own -  
the Probationers you send us  
now are very indifferent  
very unlike what we  
used to have -

**f269**

Miss Crossland 13/1/96  
6 months  
{written the other way}  
2  
3 months (Probrs) no lessons  
9 " elementary teaching  
by Home Sister  
next year Lectures from Dr. Sharkey  
? how now &C  
2. All new Probationers to lodge  
in Apothecary's house  
lesser evil  
3 Assistant & 3rd servant

**f269v**

Miss Strangman good Probr

Miss Ferguson

**f270**

-2- I

6 months' holiday  
Assistant & 3rd servant  
Matron unpunctuality - employing &  
consulting Miss F. even about  
Ne affairs - popularity  
Treasurer - what faults?

f271 Crossland letter to FN 17 Jan 1896 to send answers to Sharkey's  
lectures; opening of new wards deferred

unsigned notes, from a meeting, ff273-75v, pencil

**f273**

Miss Crossland            May 13/96                            [12:475-76]  
 finding places            }  
                               for them } instead of selection  
 Miss Slater - what shall she  
                               teach?  
 List of Probationers  
 cause? of so much illness which  
                               requires so much shifting about?  
 they used to say they never knew what  
 health was till they came to St. T's  
                               glad she has given up Miss  
                               Stuart - Nurse Blackett  
 punctuality goes with  
                               Probationers into the Corridor  
 to prevent them making a  
                               noise  
 Apothecary's House - she must do  
                               what I do - if any body is taken ill  
 or can't come to duty, I bring them  
                               over to the Home immediately - send  
 some one to dress them - & wait till I can bring them

**f274**

-2-

Those sleeping in the Block  
                               must keep the rules of the  
                               Block - when they come  
                               into the Home of the Home.  
 Sharkey  
 Clutton  
                               both in their Lectures/words  
 teach how to make a Patient  
 "comfortable"  
 Turney    Out-Patients

[end]

good Night Supt  
 Miss Ferguson  
   " Snodgrass  
 Good teachers  
                               Miss Allardice  
     Easton  
     Christie

**f275**

-3-

Miss Crossland

Miss Stewart

Letters

Is it not desirable that the  
experienced should initiate  
the inexperienced?

first time I have ever  
the contrary doctrine

to supply the want of early  
home training

even Sisters don't like the  
pro tem s not to run in  
their ways

**f276**

-4-

Miss Vincent

Then who is Miss Haig Brown  
to copy? Matron?

to cry for the Moon -  
Probationers' day at Claydon  
successor to Miss Haig Brown

Miss Stuart

What am I to say to Miss  
Haig Brown?

what cautions?

Doctors' Ophthalmic &  
clinical teachings

unsigned notes, ff277-82v, pencil

**f277**

Miss Crossland May 13/96

What does Matron intend  
 Home Sister to be? on a  
 level with the other/Ward Sister?  
 How should I introduce to  
 Matron the subject?  
 Has Miss H.B. discretion  
 so that one give her hints?  
 Have you had a talk?  
 Hindoo  
 Who initiates the Night Supt  
 below the Ward Sisters?  
 or next to Home Sister  
 & Matron?

Miss Howes

**f278**

Clutton on Monday  
 Classes how many?  
 Specials ½ on Tuesday  
 on Wednesday  
 Nurse Probrs Thursday  
 Junior" " Friday  
 Do you learn which  
 Ward Sister teaches best?

Helen H.B.

**f279**

early training of by Mrs.  
 Haig Brown admirable  
 the poor daughter who  
 died indomitable  
 resolution  
 her own doctor  
 mismanaged her

[end 13:476]

**f280**

Miss Crossland May 1  
 Apothecary's House ?  
 how should you do?  
 New Wards & Lavatories  
 could N. Home be enlarged

45? minus 10?

Miss Mills

**f281**

Miss Crossland  
 she has nobody to refer to  
 Who instructs Night Supt?  
 to put a bad Sister out of the way  
 What Matron says  
 5 years Home Sister

As a rule, does success  
 in the Exams tell in  
 making a Nurse

Dr. Sharkey's  
 Spencer  
 N.S.  
 Who instructs the Home Sister?  
 Matron intellectual  
 words  
 Miss Young  
 Library

**f282**

revise the Classes  
 every month  
 2nd year  
 no Lectures  
 here, there & everywhere

**f282v**

Miss Moriarty  
~~her~~ Manor Park  
 Lee

signed note, f283, pencil, pencil

**f283**

to her ~~who has trained~~  
~~so many-~~  
 who has given a new life  
 & calling to so many  
 in nursing the poor, body  
 & soul, by absolute self-  
 devotion, training in wise  
 discipline, loyalty & love,  
 as well as in technical  
 & ~~moral~~ intellectual skill  
 & knowledge for 21 years  
 a grateful  
 Florence Nightingale

Add Mss 47755

422

April 2012

June 25/96

f284 Crossland letter to FN 28 June 1896 [in her honour] FN's flowers at, said a few words, sent copy for printing; her "children" gave her a purse of £81, with FN's words

unsigned notes from a meeting, and tributes ff287-87v, pencil

**f287** Miss Crossland July 1/96 [12:480]

Do those Probrs who come  
out highest in the Exams  
make the best Nurses &  
Sisters? sometimes - sometimes  
not. It appears to have no influence  
North Walsham - not being  
rent for a year  
Mix Old } Probr  
Middle } in one Ward  
young }  
done as much as possible  
One Probationer  
~~Week's~~ Diary of the Ward  
{shall see the best} work  
Casebook: origin of disease  
Extras not Probrs do all the special cases  
now  
Is bandaging superseded by  
antiseptic gauze  
dressing? bandaging done any how now

**f287v**

how Miss H.B. is to do  
with Probationers (10)  
sleeping outside? {on the facing page}

She will have to do as I  
do about Jericho - Miss James  
is to have sole power over  
Jericho. I am to have none -  
but I wait. I send a sick  
Probr belonging to Jericho back  
to bed - then I find her getting  
up - fetch the Dr. he says it's  
German measles. Then I take  
her off (with Matron's permission)  
to No. 8 Block

do the Victoria Probrs  
learn anything besides  
feeding the babies?  
does Tilt teach?  
spoon feeding? wind?  
leaflet - O Matron, Matron!  
And that was all you had  
to say about Tilt, praise  
& feeding, when this was  
the state of things!! p. 2  
What have I to do?

I have to tell them, if they  
have made a noise in going  
to the Wards - or in the Home  
or been unpunctual

{back to f287}

-2-

Miss Crossland

What should Miss Shuter  
teach her Probrs? cleanliness

- such things

As she sees Dr. Lawford & ophthalmic  
Surgeon doing

Are the Monthly Sisters  
Records read by you/just looked over

by me

with Matron & communicated  
to Probr sometimes - sometimes  
read over to her at the end of the year  
no communication

with me. *Matron* keeps them  
Miss Gibson - liked her so much - difference with  
Matron - "Nurse" Telephone

Miss Gibson not generally liked  
how long are Probationers on  
duty at a time?

I never receive the Sisters' Records  
now - Who keeps them?

Matron

**[end]**

Sister George - good - Garvey

Sister Elizth - Probr Tobin not American  
Newfoundland

Conv't Homes by sea: price

unsigned notes, ff288-89, pencil from a meeting?

**f288**

Miss Hawthorn to Miss Crossland

July 11/96

In those old days an enthusiastic desire to learn & become a good Nurse had to supply the place of a good deal, tho' one poke Sunday bonnets & uniforms were rigidly enforced! I did ~~long~~/thirst for the help you have so thoroughly & kindly supplied to those under your delightful guidance the splendid raw material Torrance, Lees, Pringle, Hill, Spencer, Hart &c you supplied just the want I always felt was needed. to fill that niche in the able, perfectly organized &

**f289**

most kind & pleasant way you have - Such a post of usefulness & tact with organising power as well, does not fit every one. Wisdom & discrimination combined with that most uncommon quality, good sense is also sorely needed

Miss N. must feel now, I think, the School has reached her ideal of what it should be

St Agatha's

qy Beckenham

unsigned notes, ff290-91, pencil

**f290**

Mr. Rathbone to Miss Crossland  
July 15/96

Few have greater reason  
than I to admire & be grateful  
for work so thorough & efficient,  
& without which we could  
not have brought nursing so  
rapidly forward from a  
discreditable & discredited  
position to its present  
honorable & honored one; for  
all our Supts, I believe, who  
have introduced the N. System  
in the N of Engld have been  
trained by you, - except perhaps  
Miss Hannen - Indeed, St. T's has  
been the Mother House of Nursing,  
not bounded by the United

**f291**

-2-

Kingdom but  
It is Miss N.'s & your constant  
enforcement & encouragement  
of *perfect* work that has  
extended & maintained yours  
To aim at "*Be ye perfect*"  
is the condition, as you have  
ever felt it & I have ever  
found it to be, *of enduring*  
work.

unsigned notes, ff292-92v, pencil

**f292**

Miss Crossland July 24/96  
Miss H. Brown -her Instructions

see her again

Bp of Ripon

Miss Gordon "~~& calmness~~"

consistency of judgment

one heart mutual love

Miss Harrison nearly 22

24

20 or 21 Metropolitan

22 Miss Vincent &

that is too young

Mrs. Norris

Miss Moriarty

Kensington

pray

**f293**

nasty & loud ways

Shadwell

Gt Ormond St

f294 list of probationers July 1896



**f298**

Miss Garvey George ~~Clayton~~  
                   Tippett                  Elizth  
                   Goodhugh Clayton ~~George~~  
 Mitchell Charity                  ~~Russell~~  
 Boyd Carpenter Christen ~~Mitchell~~  
 Roberts Edward  
 Easton Beatrice  
 Allardyce Florence  
 Improvements in new Wards  
   dividing slop sink from  
 washing up sink & spout  
 comes up from slop sink  
 Electric light now lighted much too brilliant over each bed  
   handlamp between each  
 2 beds  
   new sort of Locker  
 holes behind

**f299**

Doctors say Sisters have  
 not so much to do  
 Miss Crossland  
   to country  
   with Mrs. Norris  
 Boards of Guardians not  
   what they were 2 or 3  
   years ago  
 Parish Councils very inferior  
   Chairmen can't find sign  
 his own name  
 District Schools: Mr.  
   Wainwright's a success  
 everything depends upon  
   individuals

unsigned notes, f300, pencil

**f300**

Miss Crossland 3/8/96  
 Has any Probr come out of  
     Victoria that you could  
 speak to Dr. Sharkey  
 about the flann/stone cloths?  
 How wd you have them  
 washed? One of the Char=  
 =women to prepare them for the  
     wash  
 Beatrice & Bertha

unsigned notes, f301, pencil

**f301**

Miss Crossland Aug 10/96  
 Providence  
 stone cloths  
 Miss Irby 44 Child  
     Mrs. Child  
     Guy &  
     Clifford King  
     Cracknell do you tell her?  
 Did she Miss H.B. ask you about  
     Jericho &c  
         where is  
         Jericho?  
 Miss Goodhue - Canadia: aseptic  
 ? Miss Russell Herne Bay  
     Swanley  
     Miss Lennox  
     Belfast  
     book  
     Hoblyn  
     new Term [?]  
 do you give her an account  
     of the Probationers going out  
 might I ask for their List  
     every month? they come You may  
 ask for the records

f302 Crossland letter to FN 25 August 1896 thanks for returning treas's  
 letters, glad she approves of her answers



**f307v**

new Home Sister  
 such a great deal of dirty  
 work  
 classes refreshing

hysterical catalepsy - lies so  
 noon & evening

do Lectures teach feeding of  
 children under a year  
 as well as Physiology

She poses as Lecture critic not genuine

f308 Crossland letter to FN 20 Dec 1896 from The Nest, Walcott, Stalham,  
 Norwich (now retired)

f310 Crossland letter to FN Xmas Eve 1896 thanks for lovely calendar  
 unsigned notes, f313-14, pencil

f312 Crossland note to FN 10 Feb 1897 from Norwich, first flowers from her  
 garden, with love

**f313**

*Miss Crossland* July 6/98  
 {printed address:} 10, South Street,  
 Park Lane. W.

*Health Visitors* London County Council  
 { *Experiment in London* }

Miss Hughes (Co-operative)  
 { ask her advice - straight forward  
 Miss Gray (material difference  
 society woman

- I. How to select them  
     Exam: on Sanitary knowledge
- II. How to train or test them  
     Knowledge of Hygiene
- III. Requisites:
  - knowledge of foods
  - trial trip
    1. accurate knowledge
      - can be examined
    2. much sympathy & tact
      - can it be tried by probation?
  - Miss Hughes ask her - not Miss Peter
- IV. how to utilize existing machinery  
     District Nurses Supts
- V. they are to visit only by

invitation (qy after lectures at School houses

**f313v**

but are to visit any body and  
every body

[no Church or Sectarian  
Institution]

VI. *It is to be the practical  
teaching of Health at Home*  
a new profession for women

VII. *Manchester Health Socy*  
get information from them

*Health Visitors* are  
in communication  
Medical Officers of Health  
Convalescent Homes  
Mothers' Meetings  
&c &c &c

[*Health Visitors* don't understand  
trained Nurses' work -

They are an experiment in *London*  
no uniform

VIII. make from them a careful

**f314**

selection of a few ladies for heads  
[perhaps connected with the  
Technical Education Board

- have people to work under them

IX. districts under the said Board

x. in touch with local Medical  
Officers of Health

This is necessary

They are to lecture - to introduce  
themselves

to be asked questions

and to be invited

best District Nurses may be

Health Visitors

Health Visitors

[ e n d ]

**13:841]**

- Examination in Sanitary knowledge

- Rules laid down to a certain  
extent

unsigned notes, f315, pencil

**f315**

*London County Council* July 1/98  
 {printed address:} 10, South Street,  
 Park Lane. W.

[13:841]

*Health Visitors* [Experiment in London  
 I. How to select them  
 II. How to train or test them  
 III. Requisites  
     1. accurate knowledge  
        - can be examined  
     2. much sympathy  
        - can it be tried by probation?  
 IV. how to utilize existing machinery  
 V. They are to visit only by invitation  
     but are to visit *any* body  
     & *every* body  
     [no Church or Sectarian  
        Institution]  
 VI. *It is to be the practical  
 teaching of Health at Home*  
     a new profession for women

[end 13:841]

[section with 7 in vol 13]

f316

f317 Crossland letter to FN from Norwich 9 Sept 1900, thanks for her letter (missing) on seeing Mrs Redpath; re Vincent and other nurses, Styring's nephew to start at St T; had Hampson for a few days Rotunda, later opened a private Surgical Home for Ladies and Gentlemen, Portobella House,

ff323-27 FN pencil notes on books

Miss Crossland  
 The Lilac Silkbonnet  
     by Crockett  
 Ships that pass in the Night  
     Beatrice Harraden  
 In Varying Moods  
 Equatorial Africa Drummond  
 Bonnie Kate  
 Geoffrey Sterling Mrs Leith  
     Adams  
 Bound with a Chain  
 Duty's Bondsman  
 Life of Arnold  
 The Master of Blantyre

Add Mss 47755

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April 2012

Doreen. by Edna Lyall

**f324**

3 To Miss Crossland  
so many things coming to an end  
this year  
You will not desert me will you?  
You say you are "almost at the  
end of your tether of patience &  
endurance." But surely many  
of those things which try you will come to an  
end in the course of a few weeks  
will not they? YOU have been so  
long looking forward to this time as much

**[12:482-83]****f325**

But I am not trying to influence  
you. The Father will do that, if  
it is His will only to  
have a share in your troubles.

**f326**

Miss Crossland's letter  
"affiliating" a Private Nurses'  
Institution to St Thomas' &  
other large Hospitals  
scarcely anything to be so much  
deprecatated.

She says: "And the Hospital  
"Doctors would so like to  
"employ their own Trained Nurses"  
Of course they would -  
great deal too much-  
We want to keep our Nurses  
for the poor. We are  
endowed by ye Public Contributions  
of 1856 for that purpose.  
See United States experience.

**f327**

Miss Crossland. July [illeg]  
absolutely without guile  
but she has difficulty in  
formulating her reasons for  
her method, as many of us  
have. She would not be  
so natural & impromptu  
with the Probs. Her  
manner in talking to us is  
often short & sometimes  
rude. But she is absolutely  
true at heart.

**[end 12:483]****f328**

Miss Crossland  
The only Register is the Register  
which keeps touch with the Nurse  
traces her up to present date-  
Such are or ought to be the Hospital  
Register.

**f329**

Miss Crossland 2  
Mr Clutton entirely agrees  
with you that  
the First Aid  
Ambulance Classes &c  
are all to make women  
believe they know how to  
nurse when they do not-  
are all spoiling the Nurses  
\_ the training & account  
for a great deal of the  
deterioration otherwise unaccount  
able  
that the prize & certificate  
giving by some Royal Duchess  
is not only nonsense but  
destruction  
without profanity  
Good Lord deliver us.

**f330v** 2a

Irish Primate  
Miss Knox is one of those people  
who come to set us to rights  
- not to learn but to teach  
us. after 3 months we have  
got rid of her. She is going  
to St. Bartholomew's.

**f331**

Miss C.

Have we to be hard?  
O no you have to be  
feeling, but not letting  
your feelings overcome you.  
a privilege  
not a sacrifice  
[end of volume]

Add Mss 47742 correspondence with St Thomas' people, microfilm, 317 folios, 40 pages, Adam Matthew reel 71  
ff1-60 Sarah Anne Terrot;  
ff61-238 with R.G. Whitfield;  
ff239-317 with John Croft

ff1-2 Terrot letter to Dearest Miss Nightingale [1857] sorry to hear that you had been unwell. Most earnestly hope you are better. The little book turned out to be so stupid, did not send it. I am tired of them and shd have left it had not fever broken out badly in the neighbourhood but as soon as it leaves I think I shall. A poor wandering waif with few and ragged clothes came to the door the other day wishing for admission to the penitentiary. On inq I found she was the youngest da of a Marianne Wellington whose story forms a tale. She was well educated, understands French and Italian and was? A nursery governess. Her The pen here is full but I trust something will be done for er She walked form London beginning her journey barefooted. Her brother a private in the Coldstr Guards died at Inkermann. She seems earnestly determined to learn her miserable way of life. I wish I could do it better. I do not like Ang sisterhoods tho' only on a visit here if I once get away I will never again meddle with them in the most distant way. At Devonport was madness. Even the deaconesses are far far better. Surely something might be invented of the sort more worthy of Butram than these little attempts wh seem mere burlesques of a R.C. convent

f3 Terrot to FN [1857] I think I shall go to London tomorrow and hope to call on you about 3;

f4 Terrot to FN 64 Upper Seymour St. desire to see and fear of intruding; wd like to see you so much again, but I have ended by giving up the wish and the hope at present. May I remind you you said you wd see Sister Elizabeth when in London; she wd be so glad. She is at St Saviour's; I am going for a fortnight to the sisters at Clewer. May God ever bless and keep you; marked Answered

f5 Terrot to FN from St John's Orphan House, Clewer Green, Windsor [1857]. Nothing in the world wd give me more happiness than the thought of being employed by you. I think you know what I am unfit for, it may be most difficult to say what I am capable of, but I wd be willing to do anything by night or by day. Thank you for allowing me to see you.

f7 Terrot to FN from St John's Orphan Home Clewer Green nr Windsor [1857] marked Answered

Your note came here only yesterday. If not going away perhaps you will let me come to see you when return to London, Wed 18th. If that will not do, could come any day before ? to you. Mrs Monsell is going to London next Tuesday and wishes if possible to see you;

f8 Terrot to FN [1857?] pencil I am almost sure it was on Friday 5th Jan 1855 we first slept at the Gen Hosp. The only thing about your plans I am anxious to know is if you think you can give employment; I have delayed for a few days going to ? The reason I would not wish to be employed always in a penitentiary is that I am not particularly fitted to be useful to them, and also it seems to exclude from all other employment in that one engaged in it seems to engage to have no intercourse with their fellow being unless they have been engaged in one particular course of sin. For one give themselves to the young, or to the aged or to the sick, it shuts out none for every one must or may have to be sick ...I do not think too much can be done to reclaim these poor women but I think it requires a particularly talent to influence them and a very devoted self denial to make them the exclusive object of love and care and I have neither. From childhood I think I wished to serve the poor and for that purpose joined the sisters in London, but the poor was not their first object and for nearly more than 10 years I was vainly trying to learn, but no one seemed able to teach me, and seemed far more anxious to return me into a nun which I never wished for than to help me otherwise. Except at Devonport where by practice learned there. Sorry to interrupt you on Monday though very grateful to you for letting me see you. When you have time to say whether you think you can employ me or not could you write one line to tell me. I do not want any particularly only if you think not I should try to be resigned and settle to something else and if you think you will it will be something to hope for.

f10 Terrot to FN from House of Mercy, Shipmeadow nr Berks, Suffolk. Thanks; [House of Mercy or Female Reformatory, founded 1858 by late rector Rev E.P. Williams, Suffolk] for the hope you give me.

Mrs Falconer, one of the nurses who went out with you and came home in Dec 1854 died this winter of typhus fever in King's College Hosp. She seemed very peaceful and did not suffer much. I know I shall be glad to think I shall be ready whenever you can employ me.

F11 2 Nov [1858] Terrot to Madam, thanks for telling me Miss N's state of health, about which I have been very uneasy. It is to be regretted that she did not take earlier and more entirely rest she needed; A lady lately inquiring of me with regard to a young woman in a pen under her care who is informed and has shown great aptitude for nursing and great desire for that employment. Anxious to know if would be received;

f12 Wed [ca 10 Dec 1860] I have written to Margaret telling her I have named her intention to you and that you regretted and disapproved of the intended publication in itself, whatever it might be said and trusted she would

never have done such a thing w/o first asking you. I think when se wrote the gentleman was going to return her the papers for correction so they may be yet in her power. It was perhaps stupid & thoughtless in me not to express spontaneous disapprobation to Marg. But that I felt a dislike to the proposal and regretted it as little on Marg's account it had not occurred to me as matter of any consequence whatever in any other respect. Finding she had kept some letters of mine and fearing she mt include them Asked her on no account to do so, but stupidly expressed no opinion nor indeed formed any of the morality of publishing at all under her circs. Among the names of those who had read and approved of her papers. And their publ I remember Tennyson's was one. I do not believe she in the least pretends or intends to describe the hosps nor their mgt but merely to describe little incidents and sufferings which she had witnessed.

I must say I find everyone here most pleasant and obliging, whatever is in the least disagreeable arises from my own shyness and awkwardness. Patents. Er own backwardness. Miss Jones. I fear I must take her place in Edin. Re to remain 12 months. Re her own training. I like what I have seen of the probs very much and the young sister in charge seems a very nice person. I hope to hear from Marg. In a few days or perhaps she will write to you I saw ? Grandmo and grand fa on Monday and then proceeded to M... I do not know how far Donaldson is educated, poor fellow...Mrs W spoke again of signing the agreement and I said I had no objection, still for the reason I have named and because you suggested my offering to assist Miss Jones . I wd rather delay signing. 12 months. Then to be permanently useful

f16 [1861] Terrot to FN. Prayers are read by the sister at night in the dormitory and in the morning there are prayers in each ward at 8 and the probs are present so I was wrong in saying they had no public means of grace but once on Sunday and now twice a week Mr Greenfield (or Wood) gives a lecture in the dorm expressly for nurses and probs. Re probs. Nottinghamshire probs I like. Parker, Barker and Perottie

f21 Terrot list.

Barker, Parker, Perrotie, Philips, Stone, Nixon, Lees, Medhurst, Stevens, Whitlock, Bains, Pike

then other list 1st class and 2nd cl

f22 Terrot to FN March 15 [1861] wants to know if book on Kai is still, where can get. Has been lately in male wards. Re women in male wards, does not like to see young women "doing everything for men in the public wards of a hosp" has found patients most well behaved; probs quarrel among themselves; they all behave well to me and I like them all, tho in different ways; 25: Mr Whitfield has given a number of valuable and useful medical books which are highly prized and much studied by the probs. I believe many of them will make valuable nurses and not those alone to whom the sisters and nurses give the highest character; they think best of those who get through most work and help the wards; thinks if patients consulted wd approve of N probs

Add Mss 47755

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April 2012

f26 Terrot to FN 1 April [1861]

f33 Terrot to FN nd thinks the probs are less noisy and the two night watchers less disturbed than they used to be. Re her engagement and when sister arrives, to go to Edinburgh at same time; I do not think the present night probs are so much disturbed, altho are disturbed. Re sleeping

f37 Terrot to FN nd [1861] thanks for book and what you say (missing) sorry to have trouble you to write, shall gladly stay to June 24th, and after seeing how things are at home if able to assist Miss J shall be happy to; little book about Kai eloquent and beautiful, shall be sorry if cannot get it, hopes to send some papers about mission to Islamites Arabia

f39 26 Sept 1862, 9 Carlton St., Edin Terrot to FN, thanks for writing (missing), have thought over what she says and will make one more effort to overcome the obstacle to my going now to KCH and if successful will write to Miss Jones, glad you believed...difficult to discover clearly...fears will not help her, fear disappointing her; sorry for FN's sorrow, Lord Herbert's death was the country's loss, nursing not to be taken up lightly

Nightingale evidently encouraged Sarah Anne Terrot to go to nurse at King's College Hospital with Mary Jones (she did not). Terrot reply 26 September 1862, ADD Mss 47742 f39.

f42 Terrot letter after 24 Sept 1862, plan Mrs W named to you was only the imagination of a most doubtful doctor, Thompson, anxious to improve character of women in the inf, dispensary in Cowgate, the very lowest district of Edinburgh and Mrs Taylor and my sister with other ladies assist him; Miss Young; Miss Young has position as asst nurse, wishes nothing further at present; Mrs T and Terrot thought Miss Y's object training for a nurse wd be far better effected by adm as prob at St T, but she is unwilling to lv Edinb; Dr T's plan comes to nothing; great room for improvement in inf, some of the nurses being drunken, some infirm and inefficient, tho some kind and sober and some clever and efficient; I do not know the lady who writes to you nor have heard of her plans, but has been out of Edinb; present matron of inf has nothing to do with the nurses, and not capable of any such charge; the sick children's hosp has an Englishwoman for matron, very superior to the general class of nurses as at St T's;

f48 Terrot letter 5 Jan [1863] soon after last heard from FN (missing) Miss Watson, da of Bp Watson, asked he she and her sister wd meet a few ladies re plan for improving nursing here, went with Mrs Taylor to hear what they were planning; the ladies are those who wrote FN on subject, re good deaconess nursing in Germany; but the ladies have no vocation themselves; Mrs T to begin with 2 wards next week and her plan is to assimilate it to St T Hosp, no doubt she will improve the state of things but I cannot quite go along with her in everything, she is wonderfully strong; sorry about Goodman's new book, cannot think it true in some things she publishes also a letter of hers, w/o name, w/o asking; does not think FN sent anyone home for looking down and feel story of Dr Pusey and the ghost not true; great friend...sister Helen does not gain health, fears will not be fit for much

f50 Terrot to FN Nov 20 1868, 9 Carlton St. in Edinburgh cholera hosp, refrains from writing only because cd not trouble FN, always remember with grateful respect, writes now a few lines because of late occupied in Edin Cholera Hosp and doctor allowed her, Dr Steveman Smith, medical attendance good, contrasts the sisters at Plymouth in 1849- and 1854 with nurses here, most of cases from lowest part of the town, of the poorest and dirtiest of the people

f53 Terrot to FN 18 May [1867] thanks for her note (missing), efforts being made here for better supervision of the poor and hopes in new plans there will be some beginning of idea of applying nurses, tho in present state of homes of the poor in Edinburgh first step wd seem to be to remove the sick, destitute of means of ventilation and cleanliness; poor people who recovered cholera and survived back to old habits and destitution; returns letter to disabled soldier

f57 Terrot to FN 9 June [1868] from 9 Carlton St., read her paper in *Good Words* re Miss Jones; longs to be back in a hosp, not only the nursing I am fond of but to meet so many interesting people and read their characters and learn by their experience

f61 **RGW** letter 20 Feb 1858 from Whitfield, St T, makes remarks on her *Subsidiary Notes*, difficulty in not being sufficiently consonant with all the technicalities of army regs to know how far my kn of civil hosps wd conducive to mil admin; great pr is to concentrate as much as poss of resp, not to have too many heads and always strictly define the duties of each dept, that there be no unnecessary clashing of interests, giving the duties reqd in his or her dept w/o having to submit to the vexatious and harassing delays of the routine. Re nurses' duties, they shd be excessively employed in nursing, w/o advocating that they shd have any pretension to be ladies or otherwise than hardworking women; better that any menial occ wd derogate from their respectability

ff63-64v, 22 September, 1858, remarks on the duties of matrons and sisters

ff65-66, **RGW** 18 March, 1859, presenting **RGW**'s opinion that the reforms in training of nurses, etc cannot be carried out at this time, impossible

ff67-68, 7 July, 1859, **RGW** FN welcome to all Dr Grafin's and all others, if like to keep; Dr Grafin gave me his brochures; he purchased Levy; re retirement of two of late sisters, success of the new organization is due to Mrs. Wardroper; glad not her idea to amalgamate the two hospitals, St. Thomas' and Charing Cross, cd not have succeeded; has seen one of the registrars this morn, no doubt we shall be able to fill up the statistical forms whenever you think proper to send them, with tolerable accuracy except for incurables, having frequently seen many cases termed incurable who afterwards beams quite well

ff69-70, 14 October, 1859, **RGW** she now est in Burlington, St., wishes she were est in health, re her having gone to Malvern, thanking FN for a gift of game and outlining changes that have taken place in the hospital organization; don't bother to send the *Builder*, I now take it in regularly, as I find in it much to amuse and also instruct, the articles on the hospitals have been very good and quite in accordance with my ideas. I have recd your large book "Notes on Matters affecting...", not yet had time to read it; busy time of year commensurate....pheasants, re last meeting, we were going to make some changes at the hosp, medical men have to visit their patients at 9 or late in ...now admit patients every day instead of only one day in week.

ff71-72v, 7 April 1860, **RGW** to Madam (poss Miss Clough for FN?) not to FN, reporting on his visits to hospitals in the north, and giving his opinions on the staffing and construction of provincial hospitals and the degraded status of hospital nurses; In reply to the question relating to the hospitals I visited when in the North, will you inform Miss Nightingale that I found the most usual plan was to have one head nurse with assistant nurses ...to the number of patients, series of wards and one night nurse for the whole of the bldg, except in very urgent cases when an additional night nurse was engaged for the time. the wards are mostly of such different sizes that you could not appropriate a nurse to each ward--

The construction of the prov hosps and infs is so wanting in uniformity that it would be impossible to give a general system for nursing, the existing insts wd require that the plan for nursing shd be varied to meet the construction of the bldg

In a prov hosp of 60 patients I think the system of nursing shd be one head nurse, two asst, one night nurse and two scrubbers or more according to the extra work in passage, corridors, etc., a very large portion of the interior of the country hosps is consumed in the corridors, for instance, the Royal Inf at Manchester.

One good head nurse wd be able to give effective supervision with proper asst nurses to more than 60 patients, I wd say 80 to 90.

The head nurse shd in all instances sleep close to the surgical accident ward, where more than one head nurse, the other shd sleep as near as poss to the worst cases (medical).

In constructing a new hosp it wd be desirable to accommodate the asst nurses close to the their respective wards, the night nurse shd be located where she mt have her rest undisturbed during the day.

In prov hosps the appropriation of the wards must still depend upon the exigencies of the locality; in the manufacturing district you wd require a very large proportion of the whole number of beds to be given up for surgical men.

I think in most cases it is desirable to separate the medical from the surgical patients, but I am *not* an advocate for very small wards.

In an hosp of 4 wards with only 12 patients, one head nurse, one night nurse, with an asst nurse to each ward ought to be sufficient.

The general construction of the prov hosps and infs is *most* defective, they are built and what is worse, are *now* building utterly regardless of *all* sanitary laws. It wd be a real blessing to the poor sufferers whose ailments must be *unnecessarily* protracted in such dens of corruption, if competent commissioners cd be appointed to investigate all the general and special hosps, with the *same* powers that the commissioners in lunacy have over the erection, enlargement or alterations of the lunatic asylums, surely it cannot be less important to the public? It wd be the saving of much misery to the individuals and a saving to the rate payers who have families to keep whilst patients are in the hosp. I am confident that the mortality and the duration of patients in hosp wd be greatly reduced if their construction was more scientifically arrange, it is lamentable to hear of the ignorance that is expressed on the subject.

In regard to the proposed training of nurses for the hospitals, when in the country I took the opportunity of making a few inquiries. It is *not* possible to procure efficient nurses, they have all to be trained, there is a disinclination to the service, I am told, "an hospital nurse" is looked down upon as a degraded being, but I shd rather fancy that the remuneration has more to do with it than the service.

When Mss Nightingale is well enough to look thro the report on hosps, which has been lent to me by Mr Hutchison of Liverpool with permission to forward this to Miss N. for her investigation, she may possibly obtain some valuable hints not only relating to the wages of nurses (valuable at the present time when the remuneration to the probationers has to be considered) but other matters, that might interest her. I will also enclose a long letter which I recd from Mr Hutchison bearing upon the question you wrote out for me before leaving London.

Dr Clapton having filled up more than 3/4 of the papers for Miss Nightingale, I think his letter to me on the subject of the statistics registration nomenclature, will interest her and will furnish some very reliable information, as he is more conversant with all the details than the registrars.

f73, Royal Infirmary, Manchester, 2 April, 1860, from Rowland Day [?] to **RGW**, enclosing data on the payment of nurses at their hosp: surgical ward, men, women, gives pay per annum  
ward of 51 beds;  
1 head nurse £25, 4 under nurses £12 each, 1 night nurse £12  
ward of 36 beds 1 head nurse £16.16,; 2 under nurses £12.12, 1 night nurse £12.12  
Women 59 beds: 1 head nurse £22, 1 under nurse £12, 3 at £10, 1 night nurse £14 and 1 £12 (etc).

FF76-82 more on Royal Inf Manchester beds per ward, notes by Hutchison for FN on, with comments on nursing

ff83-84v, St. Thomas' Hospital, 28 July, 1860, from **RGW** to FN, regarding the removal of suitable patients to a convalescent hospital and the arrangement of rooms &c in such a hospital: I will first reply to your medical question, as the conduct of the inst wd depend entirely upon the extent of medical treatment it is proposed to adopt, and then give you Mrs Wardroper's judgment with my own, as to the number of nurses required for the est you have named. "What kind of cases wd you like to remove to a convalescent hosp 3 miles off".

It wd be difficult to say what cases wd not derive benefit from a change, but as I suppose it is neither intended to make the hosp an asylum, nor a place where patients are to be kept for an indefinite period, it wd be right to limit it to those who wd in the shortest time receive the greatest amount of relief, for instance, cases recovering form severe surgical injuries and operations, fever, rheumatism, hosp fever, pneumonia and all the more active medical diseases-chronic rheumatism of joints, etc., chronic hepatitis and gastric diseased wd no doubt be greatly

improved as well as scrofula and phthisis by the removal from a dense city atmosphere to the pure air of the country, but they wd occupy beds which cd be better employed. I am decidedly opposed to hosps for specialities and believe that the present mania for bldg them is ruinous to the practice and funds of the general hosps, the profession and the public--conv hosps for general cases, in appropriate localities, and sea bathing ests are the only exceptiones I wd allow.

considering that the greatest amount of benefit wd be recd in the shortest time by the removal, where sufficiently ... (re the nurses, servants needed, much more)

ff85-86v, **RGW** replying to FN's query re water requirements in hospital (missing); re amount of water required

ff87-89v, 29 September, 1860, **RGW** in reply to your questions (missing) of the number of our nonmedical staff of officials, I will commence with the hosps...giving details of the hospital non-medical staffing, linen requirements and other fittings and mentioning Mr. Hutchison's book (gives job descriptions)

ff90-91v, 22 October, 1860 **RGW**, regarding the proper placement in a hospital building of operating theatres etc, surgical cases shd never be placed higher than the first floor and where practicable the surg patients shd be separated from the medical. Important an op th shd not only be on a level but central between male and female surgical wards. An op th in a 3rd story wd be very objectionable particularly if patients have to be carried up a narrow flight of stairs and back; wd not approve of any wards on a ground floor w/o a very high basement equivalent as in our north and south wing,

ff92-95, 20 December, 1860, **RGW** I expected to have found Miss Clough here this morning that I might have communicated with you thro her and recd any suggestions you will see by the enclosed that the general court is called together for Monday next, ... regarding a Governor's meeting at an inappropriate time about railway encroachment on the hospital; Prince Albert a governor, gets notices; Col Phipps will write to Baggallay in name of prince, time now come when a decided step must be taken, calling upon the treas and govts to take an enlightened and liberal view of question; it was quite impossible that the hosp cd remain in the present site if the railway was carried any part of the ground; to remove the north wing and replace it anywhere on present site when 3/5 of entire hosp wd be waste of money

f96-106 booklet, list of governors of St T (with names added and crossed out)

ff107-09v, 20 December, 1860, re the railway proposal and the desirability of the removal of the entire hospital to a more salubrious location; I have just heard that the directors of the proposed Charing Cross railway have

sent a notice to this hosp that they are intending to proceed with the railway and require to know the determination of the govs within 21 days. The treas has called a special meeting of the grand cm for next Sat morning and a gen ct of govs for Monday. By the decision of the Lords last July twelvemonth, the Charing Cross directors are at liberty to take the corner of the garden ground in a slanting direction to within 8 feet of the north wing; at a valuation under the Land Claims Consolidating Act; I believe it was?....re bldg in healthy locality with modern sanitary improvements (f109)

ff110-15v, 22 December, 1860 **RGW**, more information about the situation re the railway; I quite agree with your statement that the hosp must make out a clear report of the irreparable damage that will be done to it if the railway directors are allowed to take the portion of land scheduled in their plan, that irrespective of the North Wing, it will more or less damage the rest of the hosp but as regards the north wing if that is rendered inhabitable (which must if allowed to be as at present) for patients that there is no space left whereon a building cd be erected for the accomm of 100 persons--we have also to remember that the other portions of the wards are very old and will have to be built in a few years, all of which will require great improvement and a large extension of ground plan to meet the modern sanitary notions. Unfortunately the hosp authorities will only do things after their own fashion and they are most tenacious and jealous of any persons interference. Re Phipps; grand com has met today and councils opinion taken from 3 very leading men and all unan very strongly of opinion that if the hosp desires it he Charing Cross railway directors will be compelled under the Lands? Consold Act to take the whole. What I fear is that we have an enemy in the camp who does not desire that the hosp shd be removed,; Mr Tite's name, he very intimate with our treas and if by any chance he had made use of your name you r knowledge of the circs might be traced to me; leading council ...

ff116-19v, 24 December, 1860 **RGW** more information about the railway situation; Gen court now over, I believe they have given the power to deal with qu to treas and gd com, virtually the treas, with the strong feeling that they have unan to resist directors of the railway taking any portion of the hosp; if they; Prince Albert has written through his sec and the prince's letter must be treated as a private communic

ff120-23v, 27 December, 1860 **RGW**, giving more information about a letter from Prince Albert re the hospital/railway question which has been kept private and plans for the evaluation of the whole site of St. Thomas'

f124 2ff, 28 December, 1860, **RGW** giving an idea of the contents of the Prince's letter and the decision to ask for a sum for the whole site

ff125-26v, 31 December, 1860 **RGW**, much obliged by your note recd Saturday eve, (LMA1) expressing his hope that all will go well but expressing doubts about Mr. Baggallay

ff127-29, {undated}, Whitfield: **RGW** I have always much pleasure in responding to you requests and never consider it a trouble if I can give you the slightest information that would assist you. I have carefully gone through the diet table you forwarded to me and I have contrasted it with that of St Thomas', a copy of which I will enclose with the military hosp diet table returns. You will see that I have marked where I think they most approach to the scale in use at this hops. Your diet tables are not only more elaborate but more liberal than ours. The soup and milk diets at St T's are I think better than your beef tea and milk diet but in every other respect--low, half and entire, you are superior and I shd fancy quite sufficient for any man not in active exercise. If you give a more generous allowance it wd only tend to create malingering.

altho St T is a gen hosp and we admit the young and the old, the scale of the diet table is calculated to suit the ave or middle period of life, as you will see children are specially provided for by a reduction of the diets.

I think it might be desirable for us to give a little change from the plain roast and boiled meat in the shape of an Irish stew or something of that ind, but it is surely a matter of opinion, at St Bart's the patients have stew... (detailed answering questions regarding FN's Diet Tables and those in use at St. Thomas')

f130, printed Dietary Table for London Hospital

ff138-39, 27 August, 1861, **RGW** thanking FN for her interest in his son for whom he hopes to get a position in the Dockyards

f140, {undated}, not to FN, stating the decision of the Charing Cross Railway Company to proceed with their demand for only a part of St. Thomas' site

ff141-42v, March, 1863, **RGW** apologizing for delay in replying to FN's letter, giving his opinion of note keeping and explaining that the hospital will be rebuilt

ff143-44v, The Manor House, Newington, Surrey, **RGW** 25 May, 1863, sending to FN suggestions for nurses' note-taking and asking for her help in the selection of a new site for the hospital

ff145-46v, 5 June, 1863, **RGW** in reply to her question (missing) re length and breadth of iron, 6 ft 3 long and 3 ft wide, wrought iron, giving information about bedsteads, commenting on FN's remarks re the nurses' notes and giving information re the discussion of the hospital's new site

ff147-48v, 11 June, 1863, **RGW** sending the final copy of the notes for nurses, photographs of the old hospital and a copy of the engraving of the Edward Statue {notes at the end in Dr. Sutherland's hand?}

ff149-50, 12 February, 1864, **RGW** asking FN for a copy of the Commissioner's Report on the site of Netley for the Hospital

ff151-52v, 22 February, 1864, **RGW** Whitfield unable to answer her note (missing) by return of post, in reply to her questions, Mr. Simon of the Privy Council has selected Dr Bristowe of this hosp and Mr T. Holmes of St George's to make a report on all the hospitals in the British Isles and some on the continent

ff153-56, 2 July, 1864, **RGW** having her letter to Mrs Wardr (missing) and Toynee's to her, one course, relaxation rec until Oct and then try the workhouse duties, re the health of Miss Jones and her ability to take charge of the Liverpool Workhouse

ff157-60v, 22 July, 1864, **RGW** thanking FN for letters supporting RGW in his struggle with Mr. Adams (missing), re Mr Tilt and Earl Leven 158

ff161-62v, 22 August, 1864, **RGW** giving more details about Mr. Adams and thanking FN for a gift of grouse

ff163-63v, 10 October, 1864, **RGW** thanking FN for a gift of game

ff164-65v, 22 November, 1864, **RGW** informing FN that his delay in thanking FN for a gift of game was due to illness, that the final report on the selection of the hospital site is expected and that Mr. Adams has been soundly defeated

ff166-67, 12 November, 1864, **RGW** a copy of his defence re Mr. Adams' charges; concerned charity commissioners, supply of drugs

ff168-69v, 25 November, 1864, **RGW** informing FN that the Donation Governors have the power to make the choice of the site which will be at Stangate and thanking FN for a copy of "How people may live and not die in India"

ff170-71, St. Thomas' Hospital, **RGW** 3 February, 1866, giving his and Mrs. Wardroper's, opinion on the location, remuneration &c of cleaning women at Liverpool Workhouse Infirmary, in answer to (missing), has talked to Ward and both think as paid pauper assts have so signally failed in absence of any knowledge, only way to carry out Jones's plan wd be that the scrubbers shd be de fact exclusive servants of the supt,

ff172-77, tables re patients in hospital, JS notes

ff178-79, {archivist: ca beginning August, 1866} JS hand, comments on tables, and on the treatment of sick paupers

ff180-83v, 8 Jan, 1867, **RGW** giving details of the dimensions of the hospital wards and thanking FN for a gift of game.

Whitfield: when the authorities of the hosp consulted their med officers with respect to the size of the wards, the opinion forwarded to the treas was that each ward shd contain an ave cub content per bed of not less than 1800 ft, but that this space was *not to be obtained by extra height* as it was of the utmost consequence to have appropriate superficial area--accordingly the architect at first drew out his plans for wards of 30 ft wide and 16 ft high giving a space of 6 feet *between* each bed, the bedstead being 3 ft wide, by this arr there wd have been 2160 ft. This has now been modified because from the nature of the grounds it wd not permit the great length required for the wards with the admin depts at the back, and also the great width of 30 ft in the clear would have given great add expense irrespective of the enormous cost of the entire constr as then proposed. You are aware that there is to be a window between each bed and the superf area is now settled at 5 ft between each bed, the beds are 3 ft and the width of the ward is reduced to 20 ft instead of thirty and the height of the wards throughout are to be 15 ft. *Superficial area* therefore is 8 ft wide by 14 long (taking half the ward) and 15 ft high. This wd only be 1650 ft per bed but I am told that the ceiling rises towards the centre and with the unoccupied corners and the window end the 1800 feet in the aggregate is made up. Having a window between each bedstead it will be imposs to encroach upon each other, that I think when any particular case requires more than ord nursing, for instance a case of active hemorrhage, when sister, nurses, probs, surgeon, dressers etc are round the bed there wd be 5 ft on each side and 9 at the bottom, ample dimensions for all that mt be required. I mt have preferred a space of ...thanks for game from Romsey. Comment in JS hand at end; Your note gives info I require except that it is not quite sharp? On one point. Am I right in x That in the new hosp

ff184-85v, 10 January, 1867, **RGW** more comments on ward space in the hospital.

ff186-94, 30 April, 1867, from **RGW** and Mrs Wardroper, commenting on plans for the Sydney Infirmary, arrs for lady supt

ff195-96v, 4 July, 1867, from **RGW**, re Mrs. Wardroper's trip to Liverpool, Miss Osburn's appointment to Sydney, the treatment of Miss Rappe, the ability of Miss C.R. Jones and his experience of lady workers

ff197-98v, 9 September, 1867, **RGW** return of Wardr from Liverpool, re success of the Nightingale probationers, to succeed with their training, re what happened with Rappe in her absence, re FN letter of 21st (missing) with more discussion of Miss Rappe's behavior, which is explained by her Swedish background, and discussing the theoretical training desirable for nurses

ff199-200, 24 October, 1867, **RGW** re Mary Hickson's unsuitability to undertake nursing training

ff201-02v, 4 December, 1867, **RGW** asking FN to forward to the Earl of Leven & Melville the case of Dr. Barber who objects to compulsory retirement at age 60, a very practical physician

ff203-04v, 17 February, 1868, **RGW** writing on behalf of Mrs. Wardroper and asking for news of Miss Jones who is thought to be seriously ill

ff205-06v, 18 February, 1868, **RGW** writing on behalf of Mrs. Wardroper, indicating that no news has been received about Miss Jones

ff207-08v, 19 February, 1868, **RGW** explaining Mrs. Wardroper's illness

ff209-12, 20 February, 1868, **RGW** commenting on the great loss Miss Jones' death is to them and discussing her replacement, not Mrs. Kidd, but perhaps Miss Florence Lees, a very clever nurse, possessed of much energy and good abilities; if she could be induced to undertake it it mt suit her ambitions, temperament to be allowed to follow in footsteps of Agnes Jones and I believe that yourself and Mrs W wd have great influence with her until her judgment and experience were more firmly matured. Mr Rathbone and all the gov body connected with the workhouse infy will have to make very great allowances for a long time to come. Still I think that Miss Lees if she accepted the office (even for a time) wd endeavor to discharge the duties creditably to herself and not the adv of the inst. I agree with Mrs W that Mrs Kidd wd work well under Miss Lees and the social position and accomplishments of the latter wd have its beneficial influence on the nurses. I wish I cd assist you more hopefully out of the present dilemma, fear have no other person to recommend. When your letter came I had been writing to Sir Jas Clark to seek an interview with him as the spring will soon be here and the govs have been rather pressed about the laying the first stone.

ff213-14v, 13 March, 1868, **RGW** expressing his willingness to see a child sent by Mrs Sutherland directly to him; anxious to hear from Sir Jas Clark re the Queen's laying the first stone of the hospital;

ff215-16v, 16 March, 1868, **RGW** expressing his gratitude for FN's intervention with Sir Jas Clark who has obtained the Queen's commitment to lay the first stone, re Dunbar Castle arrived; Through your kind introduction I have now the pleasure I may say extreme gratification of writing to tell you that I recd a letter this morning from Sir Jas Clark informing me that Her Majesty had graciously condescended to express her willingness to perform the ceremony of laying the first stone of the new hospital after the 12 next May. To you my dear Madam & the kind interest you have taken do I feel that the praise is due for obtaining the able advocacy of Sir Jas Clark who on this occasion has not only obtained the Queen's private opinion (all I asked of him) but he actually settled the whole question with Genl Grey, leaving the authorities of the hosp the *inexpressible pleasure* of recording their thanks!! How I wish that you could be present on the occasion, but alas I fear that the excitement would be too much--or no doubt the Treasurer would have every suitable accommodation made for you. Again expressing my sincere thanks, believe me Dear Madam, your truly obliged R.G. Whitfield

f217, 18 May, 1868, **RGW** copy of part of a damaged letter, expressing again his gratitude to FN. ...I have by this morning's post heard that the "Dunbar Castle" arrived...in time for two of the Nightingale nurses to attend upon the Duke of Edinburgh after the dastardly attempt to assassinate him. . queen's reply to the Hosp address. "Provide an admirable School for Nurses will cause our authorities and others not only to see but

to acknowledge the great value and importance of your training institution for probationer nurses. and that two Nightingale nurses were able to attend on the duke of Edinburgh after an assassination attempt

ff218-19v, 4 June, 1868, **RGW** thanking FN for note (missing) which will highly prize, and a gift of pineapples, remarking that Mrs. Wardroper, although improved in health needs a change of scene, commiserating about Mrs. Shaw Stewart's trouble and mentioning his daily visit to Mr. Baggallay due to the latter's serious illness

ff220-30, 21 September, 1868, **RGW** commenting on Miss Osburn's difficulties at Sydney and contrasting her position with that of Mrs. Wardroper, seems (missing) letter from FN on Osburn; Most difficult to offer you any suggestions in reply to Miss Osburn's letter. It appears to me in the first instance that Miss O has been rather too hasty and premature in her endeavour to make fresh arrs for discipline etc of inf before she had made herself thoroughly acquainted with her position and the character both public and private of the committee, med officers and subalterns. Ought to have remembered that she does not and never can hold the same relative position in the Sydney Inf as Mrs W does at St T, const and govt of the two places essentially different; at St T med officers have no direct voice in their govt while in the col and prov infs the med staff an integral part of admin; Mrs W not only a lady by birth and educ and superior to class of persons who hold such apptms, had been appointed for 6 years at least before she commenced her great reformation in the system of nursing, had time to understand the char of her colleagues in the work, disadvantages of old system and objections that mt be used; Miss Osburn will have to proceed with caution (long letter)

ff231-31v, 4 August 1869, **RGW** thanking FN for her advice (missing) and announcing that a meeting of the hospital committee with Ld. Leven and Mr. Tite had gone very well

ff232-33v, 15 October, 1872, **RGW** sorry to write when she labouring under very great difficulties, but if don't opportunity may be lost of preventing an alteration being made which I am sure will sooner or later lead to great inconvenience, re Nightingale Home, there small sitting rooms for use of probs when recovering from ailments; re Miss Gregory, ulcerated throat with febrile action, anxious to have her bedroom, but no fireplace, but had been converted into a sitting room! asking FN to intervene to prevent changing a sitting room for convalescent probationers into a bedroom for the Superintendent

ff234-36, October, 1872, **RGW** reporting that he has been told he has nothing further to do with the hospital because of his objections to changes that are taking place and giving his opinion of Miss Torrance and Miss Martin and the inadvisability of educating too highly the lower classes, re need to write legibly (long letter)

ff237-38v, 27 October, 1872, **RGW**, HBC called yesterday aft to ask for resignation, expressing his chagrin at being asked for his resignation and that in view of FN's silence after his last communication, concluding his opinions no longer valued

unsigned list, ff239-39v, pencil

Croft letters to FN from 12 Jan 1873- from 61 Brook St. to 17 May [1893]  
20 years of correspondence; goldie lists 7 letters (2 missing)  
18 1 Jan 1873 47742 f241

**f239** {archivist: [see H.B.C. 22/1/73]}

Mr. Croft

to write to H.B.C. stating **[12:237]**  
hours  
days  
No of Probrs at a time  
general course of instruction

H.B.C. then to write to

Matron  
Committee

Attendance book

for Probr to write her name each time

Sisters' Reports

up to day preceding each Class  
or monthly

to be seen by Mr. Croft

for him to make out the Class  
such enquiries of the Probrs  
arising out of these

**f239v**

Record Book

entries Medl & Surgl knowledge  
be made by Mr. Croft  
after consulting with Mrs. Wardroper  
will Mrs. W. ever fix time for this?

**[end 12:237]**

ff241-41v, 61, Brook Street, Grosvenor Square, 18 January, 1873, from John Croft to FN, announcing his appointment to replace Mr. Whitfield and asking to see FN letter 1

ff242-42v, 3 February, [1873], sending FN a copy of the prospectus JC plans on giving the probationers letter 2

ff243-43v, 24 February, 1873, thanking FN for books for use as textbooks letter 3 "I have always dreaded remaining a 'stagnant' man. I hope to become, as you would have me, an active and faithful comrade"

ff244-44v, 22 March, 1873, sending FN a copy of a reading course for probationers letter 4; reading for probationers for her approval, has made as short as poss, will do nothing to frustrate her plans

unsigned letter, ff245-52, pen & pencil

**f245**

35 South St.  
Park Lane W.

March 24/73

My dear Sir

Thank you very much  
for the "Course of Reading"  
for our Probationers which  
you have been so good as  
to send me -

[12:259-61]

I entirely "approve" &  
more than "approve".

I have ordered copies  
of those books therein named  
which we have not already.  
And the "N. Fund" will then  
John Croft Esq.

&c &c

**f245v**

supply several sets - as many  
as are requisite - to the  
Probationers' Library - And  
also the Sisters might  
have the benefit of  
borrowing some of the books.  
We have also to thank you  
more than I can say  
for your admirable Lectures  
& for so kindly giving an  
additional evening of your  
valuable time to the instruction  
of our poor P.s "in the bones."

**f246**

There is another point on which we ~~shall~~/may have to trouble you - tho' I had rather not have ~~done~~/applied this yet to you who are giving yourself so much trouble about us already.

Still it is a matter in which we must have your advice - And it is a difficulty not created by ourselves but by circumstance "over which we had no control". - as people always say when they have 'put their foot in the dish' -

Owing, as I believe, mainly

**f246v**

to the absence of real instruction for several past years, our Probationers - principally of course but not entirely the *Lady P.s* have fallen into the habit of buying, 'begging', 'borrowing' - ~~we will hope not 'stealing'~~ - ~~& reading~~ a quantity of disconnected, desultory & untrained Medical ~~dabbling~~/reading And it amounts to this: -either we must reject intelligent ones who *will* read - something to give them interest in their own cases. [Or, as one of them, with a great deal too much truth to make it at all

**f247**

-2-

agreeable, said to me: -  
 (that was before Mr. Croft's  
 lectures) - our training  
 amounts to emptying of slops -]  
 Or we must guide this  
 reading which we cannot  
 prevent.

Every one of the books which  
 I have given to the Probationers'  
 Library since this year began  
 - except Quain, recommended  
 by yourself - has been  
 at different times brought  
 in, read & lent among themselves by our  
 Probationers -  
 small gain of real instruction  
 great loss of ~~simplicity~~/wisdom {these last 2 lines written in pencil  
 with no other result that I between the other lines}  
 know of but of furthering  
 conceit & folly - & inducing

**f247v**

the women to think that  
 they know something when  
 they know nothing -  
 & what is worse lecturing to  
 others - i.e. giving classes -  
 about what they know  
 nothing themselves -  
 [A very clever woman  
 trained (?) by ourselves  
 whom we sent out to my  
 eternal regret with a  
 Nursing Staff of our own  
 to take charge of a Hospital  
 in Australia at the  
 instance of the Government,  
 - actually gave Lectures!!!  
 on Anatomy! in Australia.  
 Now I know that ~~that woman~~/she  
 knew nothing but what she

**f248**

had picked up from her  
own unguided, purposeless  
reading - And she  
could not teach her Nurses  
some very simple dressing,  
required by the Senior Surgeon  
- which last was of course our  
fault.]

But what woman (or man  
either, for that matter)  
does learn anything from reading  
without a system, unless  
she undergoes some test  
or Examination as to  
what she really knows  
and *that* from a man  
who is really a Professor,  
i.e. who knows his work  
from practical study, practice,

**f248v**

original research, from  
~~being~~ testing & examining himself (by  
~~others not only but~~) by  
real life & responsible action  
& not from reading only -

But when a woman comes  
*without* such examination  
to think not only that  
she knows herself but  
that she can teach others,  
that is grotesque indeed -  
Should you say that the  
only way to prevent this  
is to examine the women  
- in what they *will* read,  
whether we like it or not?  
They are 'free Britons' -  
And we have had them so  
little 'in hand' these last

**f249**

-3-

few years owing to our  
 prescribing to them no  
 course of training that  
 there is some reason in  
 what they say or rather  
 do without saying that  
 hitherto they must/ have had to prescribe for  
 themselves

Should you think that it  
 would be desirable tho'  
 I cannot bear to suggest  
 anything, & so early in the day,  
 that will add to your trouble  
 with us - that no  
 "Sister " should be appointed  
 - for the "Sisters" have to train  
 the Probationers - at least  
 out of those Probationers

**f249v**

whom you have so kindly  
 taken in hand since the  
 beginning of your reign - {there is a line drawn through the last five  
 lines}

who could not go through  
 such Examination from your=  
 self as you may appoint?  
 This should not be/ I don't mean at all  
~~of the nature of a competitive~~  
 Examination - For ~~And~~ the  
 main qualities which make  
 a really good 'Sister' are not  
 those which can be tested by  
 examination at all. But  
~~it should be~~ a sort of veto=  
 Examination as to knowledge  
 & power of imparting knowledge  
 For a 'Sister' should teach  
 Probationers so that they shall

training is: teaching so that the pupils *must* {added in the bottom margin}  
 learn. And if Sister does not know how  
 to reproduce her own knowledge, they won't learn {written at the top of  
 the next f}

**f250**

be able to learn - And her  
 knowledge must be of such  
 an assimilated character as that she  
 can reproduce it.

The one extreme danger in these  
 days is: that Nurses shall  
 fancy themselves 'Medical women'  
 And is not/the only way I know of  
 to prevent this danger is: -  
 to show them by Examination,  
 by guiding their reading,  
 what they know &  
 what they don't know -

& when once a woman knows this there {the next 4 lines are written  
 is no risk of her fancying herself a Doctor in pencil between the other  
 for then she would be a Lunatic And lines}  
 we ought to send for the Bethlehem faculty  
 the total difference between  
 the Nursing & the Medical  
 function -

A knowledge by the way  
 quite as much wanted  
 among rich & educated women  
 as among poor & uneducated.

**f250v**

In these days they will  
 read. And all that we can  
 do, I believe, is: to guide their  
 reading: to examine them upon  
 it: - & also to put some limit  
 to/upon it, so far as our advice  
 is concerned wh; we cd not put. For there must {written between the  
 be a something to put a limit upon & we gave them nothing other lines}

Otherwise  
 their reading is wasted time  
 & worse: time given to  
 "misinform themselves", as  
 Sydney Smith said of a  
 friend of mine: that "she  
 got up early to misinform  
 herself" - & to fill them  
 with the conceit of undigested  
 superficial words.

We hold out to the Lady P.s  
 that they are to train others -  
 And hitherto we have given them no means -

**f251**

-4-

Should you think it desirable  
to direct the reading of the  
intelligent Probrs - those who  
are likely to rise to be the  
~~training~~/trainers of others -  
but only to the extent which  
will enable them to  
understand & be interested  
in their work without  
inducing them to think  
that they may attempt  
"Doctor's" work - (which  
they do not-  
- they are not so mad.) or elsewhere  
after they leave us - which  
they do - sometimes  
For this purpose, should  
you think it desirable  
to indicate with each Lecture

**f251v**

or by a separate syllabus  
as you have been so good  
as to send me  
what should be read to  
illustrate the subject of  
that Lecture?  
Should you think it desirable  
to indicate a more advanced  
course for the use of  
Sisters & others who  
leave the School to fill  
places of superintendence -  
- perhaps to engage them  
after their year's training?

**f252**

Possibly - but I have  
 really no opinion about this -  
 you might think it desirable  
 to revive the Lectures by  
 Dr. Peacock, Mr. le G. Clark,  
 & Dr. Bernays for  
 the Lady Probationers only -  
 - arranging the Lectures so  
 as not to clash with but  
 rather to supplement your  
 own - which are the  
 real substance of their work

before you were sent by Providence  
 to guide us - for Surgeons  
 as well as Saints are made in  
 heaven -

**[end 12:261]**

microfilm missing ff253-75, filled in at Br Lib

f253 letter to FN March 26 1873 from John Croft 61, Brooke St., Grosvenor Sq; HV called on him and he met also with HBC, re probationers lectures and exams, need physiology and chemistry; bandaging included on program, looking forward to meeting FN

f254v FN pencil note on back of Croft letter

*Bandaging* on the lay figure  
*Examns* Training for Sisters as distinct  
 from Nurses

*Health* Stapylton, Machin  
 shall come to it sooner or  
 later

Hospl the real impediment  
 making our Probrs nurses  
 not the least fit

Pyæmia Dr Sutherland  
 Hospital defects  
 Hospital Reports for Sisters

f255 John Croft Apr 3 1873 letter to FN many thanks for sending him Dr Sutherland's notes on his visit to the hosp, great anxiety was and is that the professional and lay public shd neither have inaccurate nor incomplete info; kept apptmnt with F. Hicks yesterday, but he gave no opportunity for reopening subject of san committee; "I am glad Dr Sutherland thinks that quiet action must be allowed to guide us. One longs with you to be 'at em'. If Pyemia continues and if we can track only one case to defective ventilation or other sanitary evil, if we can show *beyond dispute* that that case is owing to that particular cause"

f257 Croft to FN Apr 26 1873 with FN pencil note: I saw him yesterday; Croft: step taken in right direction (sanitary) this aft; com of physicians and surgeons at St T have passed a resolution to appoint Dr Bristowe and me as acting subcom. to superintend the ventilation and disinfection of the hosp. Sir F Hicks back us up?; must begin bandaging classes next week; I trust you have frightened Miss Barclay into saving her head.

f259 Croft to FN May 19 1873  
FN pencil note: I understood the present Assistant Surgeon & Asst Physicians

f260 Croft to FN Dec 4 1873 in self defence must say have been struggling with officials at hosp...in despair with the plan, stirred up

f263 Croft to FN Dec 9 1873 FN re arm and leg baths at hosp

f265 Croft letter to FN Dec 17 [1873] sends a specimen of bath for leg and arm a pattern of an illeg dish, do you otherwise approve?

f266 Croft letter to FN Dec 31 1873 kind of FN to send holly and good wishes; God grant that the coming year may yield you a rich harvest of blessing on your good work; re visit to Charing Cross and saw apparatus used in operation ward and children's ward, copper basins, cost

f268 Croft letter to FN Feb 2 1874, St T shall have the assistance of a few more of her coppers; manufacturer of basins, arm and leg baths have been actually used; Dr Sutherland proposes to bring Capt Galton to go round the hosp Tuesday next, to let treasurer know, thanks for her good wishes

f270 Croft letter to FN Jan 3 1874 re disapproval of dishes, Mrs W in favour, seeing treasurer, did FN see notice of Lees's book in *Times* yesterday?

f272 Croft letter to FN March 11 1874 will be pleased to visit her and to see Miss Pringle, seeing Mrs Wardr and HBC re report

f273 Croft letter to FN Apr 29 1874 your letter and enclosures arrived safely, re arm baths, bottles highly approved, dishes capital, much lighter, thanks for sending pamphlet Life and Death in India; Dr Bristowe and his report written 47742 f273

unsigned notes from meeting, ff276-77v, pencil

**f276**

Mr. Croft's May 3 {archivist: 74} [12:294-95]  
Ovariectomy cases

Spencer Wells keep a Ward empty a fortnight  
always between case & case

We wash, disinfect use Chloride of Lime  
but don't lime wash: or let wards  
stand empty a certain time &  
set apart 3 small Wards for these  
cases: wish Treasurer would give  
us some of the empty wards: he won't  
- have offered to take room at my own expence  
rather than let Patients die -

Our Lady P.s made to do the work of  
Ward maids

Hunt: Extra Nurse in Leopold:  
perfectly useless.

sees importance of training to teach  
others  
will give Anatomy & Physiology Lectures  
sees essential to train Sisters to be  
training Sisters

**f276v**

does not teach Lady P.s enough  
 to make them Sisters  
 not at all averse to leaving out  
 Nurse P.s: & giving Lady P.s more  
 information & more of the  
 reason why: will still examine Nurse P.s  
 & teach Miss Machin & Bandaging  
 Notcutt quite hopeless  
 always has words with her  
 not a good Nurse that I see  
 in the building  
 Sisters' Reports perfectly useless  
 no discrimination

**f277**

will teach to the Lady P.s to test urine  
 Bandaging  
 What is Pyaemia  
 what produces Py?  
 will teach them more in the time  
 & teach the Students more for  
*them* to hear  
 so much taken up by hard work  
 Mr. Whitfield says: I teach them too much  
 Will teach them Health of Hospl  
 does not like to show them he  
 particular defects in St. T's act  
 [F.N. but may give them a general  
 idea of what conditions produce  
 Pyaemia]

Miss Starling better than Miss Gibson  
 keeps better order:  
 but does not teach P.s anything  
 have few Amputations

**f277v**

overcrowding of severe cases  
 appears cause of Pyaemia & Erysipelas  
 at St. T's:  
 The Surgeon who has most Operations  
 has most Pyaemia  
 ————— would like P.s to keep Charts  
 Temperatures &c  
 because that keeps Dressers  
 up to the mark

**[end 12:295]**

f278, 48, Brook Street. W., unsigned, incomplete note in JC's hand about his absence, from Fifeshire? 30 Aug 1873? Croft letter n.d. and more

f280 Croft letter to FN Aug 5 1874 re reports on lectures; As I do not feel sure that Mr B.C. has sent you a copy of the third number of Notes of Mr Croft's Lectures I venture to leave a copy for your perusal. You will be pleased to know that through Mr B Carter the committee are presenting me with a cheque for £25 in ack of extra time and trouble bestowed on preparing the Notes for the press. I wish I were more deserving of this and the favours. I start for a holiday on Sat, on my return I hope to be able to take up my duties again with some energy and efficiency

unsigned notes from meeting ff282-84, pen & pencil

### **f282**

Mr. Croft: PRIVATE March 16/7/78  
1. 6-7 p.m.

Miss Wilson: will neither lose her arm [12:338-39]

nor her life: but could not have said this till now: distinctly owing to poisoned finger for want of the most ordinary cleanliness & precautions (Neither inculcated by Sisters nor practised by themselves.) which would, even independent of finger stalls, have ensured safety. She told me she did not know how she had done it: I showed her on her hands at that very moment what had done it - the poisonous matter was under her nails at that moment.

I made it a text of a Lecture to the Probationers - they said, like children in a Nursery; we all of us do that: Ward Sisters never stop this

[F.N. Could not a Lecture be given to the *Ward Sisters* & Probrs on this most important matter? speak to Hy B.C.]

---

2. Miss Crossland:  
the whole weight of the *Training* rests upon *her*: she does the

**f282v**

trench=work: I & others only  
do the ornamental work:  
so reliable: so devoted: so thorough  
her classes quite first=rate:  
I am under the greatest  
obligations to her: she is a  
splendid woman: such method  
such power of influence & organization  
- such power of character:  
but she is overworked ~~her~~/this last illness  
solely due to overwork: she will  
break down again very soon, if she has  
not *at least a month's rest*:  
You see her nights are too short:  
She sits up working with Mrs.  
Wardroper at night; & gets up  
to the Probrs 6.30 breakfast  
in the morning: It is the  
night work with Mrs. Wardr which  
is killing her:  
& the *whole weight* of those 30  
Probrs or more rests upon her

---

(3.) SISTERS: (*Ward Sisters*:)  
There is no method, no power of  
arrangement in any of the  
present Sisters for *training* the  
Probationers; *Miss Crossland*  
*trains: them*: in the Wards they/re is only

**f283**

picking up:

I speak particularly of the Surgical Sisters, there is not one of them to be spoken of in the same day with the Sisters we have had:

if you hear of Patients being turned out for insubordination, swearing, or refusing dressings, making a row in short, you may be sure the Sister does not know how to keep order:

Now 5 or 6 Patients have been turned out lately in Albert, (Miss Airy's): such things never happened in Miss Pringle's time:

It would be worth any money to keep such Sisters as Miss *Spencer & Miss Vincent*: we have nothing at all like them:

*Miss Hull?* conscientious, well intentioned, religious: no strength or method:

*Miss Aston?* has an excellent Staff Nurse: yes: she Miss A. is good & clever

[was?]

The only Sister you have at all up to our former mark is Miss Rye: [under Miss Hornby

**f283v**

Magdalen was always in an uproar. the Patients imposed upon her to an unlimited extent, they were her mistresses: now Miss Rye is their mistress & such quiet, such kindness, such order: She is a valuable woman  
Wards Clean? not at all:

Ward walls cleaned with a Turk's brush once in ? weeks: one or two thirds dust may be taken away: the other one or two thirds ~~or it~~ may be ~~less~~ is only displaced & falls back on the beds. Leave the dust alone, I say, rather than do that: Mrs. Wardroper says nothing can be done:

*Sister Victoria?* children allowed to swallow their food whole: bits of meat as big as their thumb. I asked Stewart for a macerate, - he would not: Mrs. Croft has given two now.

little Lee? he must go to Miss Hawthorn's now for a month: will always be a cripple, poor little lad, I am afraid:

**f284**

-2-

Lectures to

(4) Probationers: I must give them now some Lectures in Anatomy & Physiology: they want it

I give now 2 Clinical Lectures a week; half each time

Wards & Resident Staff grumble if *all* Probationers absent at once: didn't ought to after previous consultation with Miss Crossland, I call out 4 or 5 P.s to do the work before me:

[Mrs. Wardr ~~to~~ new Medical hours great misfortune Probrs have actually been fainting at Clinical Lectures]

Dr. Bristowe must give some CLINICAL Lectures

[F.N. Dr. B's Lecture on Protoplasm a mistake: & his hints on Infection, (*this* disease communicated *this* way: *that* disease *that*:) not only unpractical but almost misleading:

O if they would but stick to fresh air & cleanliness & let the Germs alone: Mr. Croft. That is a hit at me.]

**[end 12:339]**

f285 Croft letter to FN Feb 27 1879, much FN underlining; distressed that she has found it necessary to draw up these instructions, sad commentary on many years' work; each ward sister to whom they will be given has been a prob at the school! on bedsores, to explain causes, get reports on first signs, wd compel prompt reporting, wd like each prob to be yoked with an experienced one; Bristowe's lectures given under a wrong impression

f289 Croft to FN Apr 13 1879 accepts her offer to give the home a "head," will obtain one from Paris, ref to Miss Crossland's edition of my first lectures; his lectures interrupted temp by a holiday, thanks re Fund;

f292 Croft to FN Nov 13 1879 many thanks for registered letter, owe you one shilling and! has not heard from Ascot about little Lee;





**f296**

But as you are good enough to ask me the question, & as after all it is not the "complaints" that we want to discredit, but to find out what is the real state of the case, I am glad of the opportunity of laying before you what I gather, & what my impressions are -

- want of variety
- want of sufficient *supper*
- want of milk

-They are very tired of the cold mutton;  
they would like cold ham (a thirsty thing, methinks)

-& (more) eggs for breakfast

-They would like at every meal, but especially at the 'little lunch', about 10.20 a.m. & at supper sufficient pure milk to be standing *on the table*, for every body to have a glassful, if she likes [This is done at poorer London Hospitals than ours.]

- "Complaints" have not often been made about "cooking". except as regards *supper* when the cooking or rather the non-cooking was a grievance - especially to those who came late. Supper is often an essential meal, tho' it should not be a heavy meal to hard worked women - not cold

**f296v**

mutton but hot stews or hashes or &c &c -  
pudding which there sometimes was but ill-cooked - This is the most definite complaint about "cooking". On the other hand, the great difference *for the worse* when they go from the Home into the Hospitals is often commented upon.

Ale there was at supper for those who wanted it but not milk

"Want of variety" tho' not much complained of, is I think a real grievance

**f297**

I am reminded that there can be no possibility  
of "making" anything, which has been imputed,  
by stinginess -  
The Hospitl provides -  
The N.F. pays a fixed sum  
It is for the Hospl Officers to ~~have~~/supply the things good  
It is for the N.F. to see that they are good  
It is now in the hands of the House committee,  
as you know, to enquire:  
Mrs. Wardroper has already raised the price of

**f297v**

the meat by 1d the lb.  
& has already arranged, I believe, that boiling  
water shall be supplied to the Probrs for  
breakfast - [It was a complaint that they had to  
make their own tea & boil the water] X  
You have been so good as to obtain the  
Dietary for the last week -  
*Would you mind showing it to me?*  
X Also I understand that the milk has been found  
to contain 25 p.c. of water

**f298**

I am sure that *you will not let it be known* that  
you & I are in communication  
If you are good enough to send me the Dietary  
(*with this*) I may have some more to tell you  
Pray excuse pencil  
& believe me ever sincerely yours  
F. Nightingale

**[end 12:383]**

John Croft Esq

ff299-300 Croft letter to FN May 31 [c1888] thanks for her brave letter,  
had written an encouraging letter to Miss Eames

f301 Croft letter to FN 1 Nov [1889] will instruct the residents at hosp  
to expect Claydon's king on Monday and that he may not be so punctured on  
the head of English royal family

f302 Croft letter to FN Nov 8 [1889] saw King this aft at Hosp, delighted with himself, anxious to return; Miss Munro, our "sister victoria" engaged to Milton of Cairo Hosp

f304 Croft letter to FN Dec 6 [1889] has told Walker, steward at St T of her request; he will write her direct, will advise in any way he can

f307 Croft letter to FN re bricklayer will let us work for him some day at St T,, the Xmas will never be forgotten, thanks for Xmas fare

unsigned notes, ff309-09v, pencil

**f309**

Mr. Croft                      3/2/90                      **[12:431]**  
 Solly  
 has not the power to make herself felt  
 like Mrs. Wardr  
 such very high character -no flirting  
 goes about - always tidy - always  
 busy x improved/risen to her situation  
 would take a M.O.'s part against  
 a Sister  
 wd give too much - then change  
 her mind & draw back - then become  
 arbitrary  
 loving  
 whether she wd judge ~~the~~ of  
 character, go too much by her  
 own feelings & affinities affections  
  
 x but Miss Pringle wd judge best  
 of that

**f309v**

Miss Crossland - Steward - Medl  
 Staff would work well with  
 her - her appointmt wd agreeable  
 to them  
 had I thought I was to have  
 a voice shd have written to men  
 at Leeds -  
 whether she wd be a good  
 administrator - firm with tact  
 & good temper - putting a person  
 off - & giving herself & the others  
 time to consider -



**f317**

-2-

to an end, we know that example and gratitude have no official limits imposed upon them. The example remains, and is increased & multiplied in the gratitude proved by every honest attempt to copy it. The teaching remains with us; and if in the long course of years, fresh knowledge may regard even this as "antiquated", one thing is never antiquated. There is one element which renews its strength - is always new - always young - which tests and recruits for its service all new knowledge, every fresh discovery - the spirit of enthusiastic devotion to the service of man which is the service of God - the same spirit that was at work in the days of Moses, of Christ, of Gordon, and now - - - -

Accept, dear Mr. Croft, the enthusiastic gratitude of the Council of the Nightingale Nurse-School thro' its poor spokeswoman  
(Sad.) FLORENCE NIGHTINGALE  
John Croft Esq F.R.C.S.

Add Mss 47743 correspondence with Mary Jones 1860-63, Adam Matthew reel 72 no FN letters;

f1 27 March 1860 Jones to FN thanks for cheque, encloses receipt £10, receipt St John's House, Queen Square, Westminster, Training Institution for Nurses

f2 receipt for donation of £10.0.0 to House Fund from FN 27 March 1860

f3 28 March 1860 Jones to FN from KCH, will answer her questions in order

f7 9 May 1860 Jones to FN from KCH, troubling her to correct an error in statement of average cost of board for nurses, asks for interview, Bowman's suggestion re Fund, and wants her advice on another St John's matter

f9 19 May 1860 Jones to FN thinks has answered all her questions: "I so earnestly hope the experiment will be as successful as you desire" but St T drives a hard bargain, with notes

f14 11 May 1860 Jones to FN thanks for her kindness of last night, will be glad to see her on Wed next week [14th], re probationers, St T

f16 15 May 1860 Jones to FN from KCH, re age of probationers, "It may seem hard to reject deserted wives but I think of the whole it is wisest, at least for a society like ours--sending nurses as we do to private families in all parts of the kingdom"

f19 29 June 1860 Jones to FN re Rathbone proposal for visiting nurses, all 3 concluded only satisfactory solution was a school with hospital; Rathbone's school attached to Liverpool Royal Inf, opened in 1862

f22 12 July 1860 Jones to FN from St John's House, nurses and probationers warded in case of serious illness

f24 9 Aug 1860 Jones to FN from St John's House, has deferred as long as poss writing about Ann Lock, no organic mischief, wants to see her before FN leaves town

f26 27 Aug 1860 Jones to FN from St John's House thanks for papers, went with Bowman to St T, re dormitory for probs

f28 4 Oct 1860 Jones to FN thanks for note (missing), wants to go to Hampstead to see her, can Monday next and return next day

f32 13 Oct 1860 Jones to FN from KCH encloses list "of the few books we have for the nurses here" a large proportion SPCK, list follows

f37 20 Oct 1860 Jones to FN from KCH, man has brought something, not elegant but sufficient

f39 3 Nov 1860 Jones to FN from KCH, 6 candle screens for Mrs Wardroper, thanks for all the trouble she has gone to

f43 6 Nov 1860 Jones to FN thanks for her letter (missing), grieve to learn she has been more than usually ill, God helps her in suffering, thanks for inv to Hampstead, will be away at Torquay

f44 6 Dec 1860 Jones to FN thanks for her letter of today (missing), can go to see her tomorrow at Hampstead

f46 10 Dec 1860 Jones to FN from KCH returns 2 letters with thanks, encloses something from Sellon

f30 11 Dec 1860 [check order] Jones to FN from KCH thanks for her thought about Terrot as night supt

f48 12 Dec 1860 Jones to FN "my dear friend" for 1st time, from "Miss Nightingale" thanks for her letter and prospect of help, re Clough

f50 17 Dec 1860 Jones to FN from KCH thanks for making inquiry about St George's Hosp for her

f52 4 Jan 1861 Jones to FN from KCH since recd her letter of 24th ult (missing), has seen no one but Bowman

f55 19 Feb 1861 Jones to FN from KCH, re plan for midwifery nurses, enclosed paper, printed re midwifery going to Hampstead today to be lazy until Thurs [21st]

f58 25 Feb 1861 Jones to FN from KCH daily receiving letters on good nurses and midwives for country, will let her see them, her nosegay cheered her up, sorry she is "unusually suffering and unusually busy"

f60 26 Feb 1861 Jones to FN from KCH thanks for bountiful present, re St George's

f62 1 March 1861 Jones to FN from KCH re a para about KCH in *Times* re midwifery, confused report, Mr Jocelyn Percy called re St George's Hosp

f68 28 March 1861 Jones to FN from KCH sends extracts from letters on midwifery in country districts, arranges visit

f70 MJ letter to FN Easter 1861 thanks for letters, flowers and stat paper, "I think everybody ought to be very thankful for your [illeg] labours and I trust your efforts will be so well seconded that hospital records may soon be more uniform and dependable than I fear they are at present, re meeting Thursday next [add date] re German school for nurses, 47715 f71

f71 30 March 1861 Jones to FN from KCH thanks for her letter and flowers

and statistical paper re hospital records [but not clear if midwifery], visit on Thursday next [1 April], re a German school for nurses

f75 Jones to FN 24 April 1861 thanks for all. "I am so very glad to see your Notes in this form; the new chapter about "Minding Baby" will have particular interest for me for I dearly love the babies. It is so good of you to have written a word for them...and re visit to Liverpool and the desire [illeg] and interview with Miss Sellon, thanks for arranging this [so M Jones seeing A. Jones in Liverpool in 1861!!]

f79 Jones to FN 1 May [1861] "About Miss A. Jones--I confess that her letter frightens me. I have a half-defined horror of people who write and talk so, and should positively dread to have one such living and working, even for a short time, among my sisters and nurses, and quite shrink from seeing her. I fear she would set me down as having no Christianity at all because I cannot talk about it, perhaps to remember that the lady who wrote that letter is so young is the most favourable view one can take. One may hope her judgment may be sobered, but seriously whether her dogmatic remarks be levelled at Mr Rathbone's Unitarianism or Romanism or anything else. I fear it augurs ill for the Liverpool Infirmary, which I imagine wants a large-hearted, loving Christian woman, clear-sighted and firm, but forbearing and patient, if any real good is to be carried out. That letter has made me sad.

I see she is to be the guest of Mrs Ranyard the Directress of the Bible women and author of the "The Missing Sick." Your account of the county hospital has made my heart sick, the more that I every day feel more strongly and keenly that if such deplorable results of operations are to be avoided, all the causes affecting such results must be carefully and clearly noted and busy professional men cannot do this, indeed I have often felt inclined to think them too indifferent about the matter--if women did but realize in any degree the evil they might avert and the good they might help to effect, surely many more would desire to fit themselves for real usefulness....

f83 Jones to FN 8 May 1861, got enclosed "and was rather sorry to find that I had frightened Miss Jones, but I wrote and asked her to call again, which she did the same afternoon.

There is something very pleasant and frank about her that I like much and I think she would probably work happily here, but I gathered that her mother dislikes sisterhoods, so I said little about the matter....

f88 9 May 1861 Jones to FN from KCH, "I am almost regret having seen Miss Agnes Jones at all" re Rathbone, Rathbone annoyed with her for what she said; f89 "I almost regret having seen Miss A Jones at all--yet--I said nothing for or against her taking the post offered her at Liverpool and simply endeavoured to give her some ideal of hospital work and training nurses--and left her to judge for herself; but Mr Rathbone clearly lays his disappointment in the ruckus at my door. In a note I got from him this morning, in which annoyance is very evident, he asks me to tell him what

I think of Miss J. and of her ability to help them, adding that he is "not afraid of youth or of inexperience that knows itself to be such" and I think that with Miss J's taste for hospitals and a few months' work here under my care he should not fear, if she would be content not to press her peculiar religious views. I have therefore nothing to say--nor will I have any responsibility in the matter. I did say some time ago that if he and Miss J. decided that she wd take the work I would receive her here for as many months as they thought necessary to prepare for the Liverpool Infy, understanding as I then did that acquaintance with the routine of an English hosp was all that she needed....

Re Mrs Ranyard

f92 Whitsun [get date] May 1861 Jones to FN now "my dearest friend" indignant and angry, Mrs Ranyard, Agnes Jones's presumption, with enclosure from Rathbone, saw "Mrs Ranyard's name in that poor ignorant child's first letter, but little dreamt that Miss A. Jones herself could be presumptuous enough to write in such a [illeg] to you--your Christian love indeed! Let them learn it from your life and strive to *show* it in their own...." shdn't answer

f96 M Jones to FN 21 May 1861 "I also am anxious to know the result of Mr Rathbone's interview with Illeg & Miss A. Jones, if they decide that she come here I shall be in a great tribulation, for I cannot break my word--my forlorn hope is that Mrs Ranyard will not [illeg] her here

f98 Jones to FN 24 May 1861...I saw Mr Rathbone the other day and heard of his interview with Miss A. Jones etc. but probably you have heard of this from Mr R. When it would be too bad to ....

f101 29 May 1861 Jones to FN thanks for her letter (missing), re military hospitals

f103 Jones to FN 17 May 1861 re patients, midwifery, get more on

f107 29 July 1861 Jone sto FN from St John's House, with Mrs Wardroper's letter about Murdock and Terrot's, re Shaw Stewart and Wilbraham, thanks for letting her see her Saturday [27th], long visit

f109 12 August 1861 re friendship with Lord H. "Your friendship with Hon Lord Herbert was indeed a holy and noble communion of devotion of life and talents in working for God, spending and being spent for the good of your poor brethren and sisters--would that you could feel that your dear friend, like *his* Master had finished his work, but God's will be done. He will fulfil that which is lacking." ....God comfort you. Re Fliedner, saw bishop the other day, sanction for strengthening the sisterhood

f110 13 Aug 1861 Jones to FN re her 2 letters (missing), her "most kindly expressed wish to aid the plan with money too" seems to stamp the matter with God's approval, re her friendship with Lord Herbert, Pastor Fliedner's

office,"will be of the greatest use", she saw the bishop the other day "and he was most kind and cordial in giving his sanction to what I desire to see effected for strengthening the sisterhood and in promising his earnest aid in furtherance", will be pleasure to pay her a visit at Hampstead

f117 9 Oct 1861 Jones to FN from KCH, ventures alteration in the proof re Regulations, re Bowman

f121 11 Oct 1861 Jones to FN from KCH got her packet last night, re her letter, has sent it with plans to the N.S. Inf, re going to Hampstead, re note from HBC re £35, Miss Merryweather to go to Liverpool

f125 check date 16 Oct 1861 Jones to FN re cheque she sent, far too large, from KCH thanks for trouble re Miss Terrot and Miss Sellon

f125 3 Nov 1861 JOnes to FN, cheque far too large, re convalescent hosp

f127 8 Nov 1861 Jones to Miss Carter from KCH thanks for her letter, to tell Miss N that she did not see the Clock House on Monday, so far as can tell it wd do well, re convalescent hosp

f131 11 Nov 1861 Jones to FN from KCH hears from North Staffordshire Inf that decided to remove the inf and suc com to collect info re plans, encloses letter of Martin

f135 12 Nov 1861 Jones to HBC not to let FN trouble about the midwives' board--all right, re Fund

f136 18 Nov 1861 Jones from KCH to Miss Bonham Carter, has recd the framed prints from FN for nurses' common room, thank her please re framed prints sent

f138 21 Nov 1861 Jones to Hilary BC thanks for giving her tidings of FN, did not know of her sad loss [Clough] until HBC told her

f140 24 Dec 1861 Jones to FN something for her tea, peace

f141 1 March 1862 Jones to FN from KC ought to have written some weeks ago as promised, maternity ward was opened, "people are unwilling to see or acknowledge the necessity of more than two or three months' training for a nurse of any kind--the enclosed letter is a specimen", re convalescent scheme and house,

f141 midwifery ward opened

f147 4 April 1862 Jones to FN from KCH, re her last letter, Emily Anderson's mistakes, 3 probationers in her ward promising, no lack of patients

f153 28 May 1862 Jones to FN from KCH thanks for her kindness, re master

question, Bowman has offered to dispose of master question, Bowman,  
letter of Mary Jones, Add Mss 47743 ff153-54

K. Coll. Hosp.

28 May 1862

My dearest friend

I cannot thank you for all your kindness, care and trouble for me, but I receive it with grateful affection.

You appear to divine what I want--what I need. I had sent for "Peaks Passes and Glaciers" 2nd series, as a healthy book, should I need any beyond the hedgerows, trees and rivers and from the Règles etc. of religious women which I have of yours, set aside the office of Ste Marthe and Constitutions of Port Royal this (with a paper in the last Quarterly, which I promised Mr Bowman to read) is all in the book way. The weekly paper [?] I should like if you can quite spare it.

Mr Bowman has promised to dispose of the "master" question during my absence.

I have a *thought* as to what has induced him to take up so promptly--just now this, to him, disagreeable matter, since he, Mr Bowman, introduced his friend to St J. House. ...

letter of Mary Jones, Add Mss 47743 ff155-56

K.C. Hospital

24 July 1862

My dearest friend

I was at S.J.H. yesterday and did not see the tokens of your kind thought for us until this morning, thank you so much. I know you will like to hear how the patients love the little pictures and flowers. I am going almost directly to the "F.N." ward to speak to a poor mother whose baby of a week old went away from here during last night--poor woman--she has had many little ones and none have lived even as long as this one, and her husband upbraids her cruelly--the little print of the carried home by angels will help me in telling her of comfort, so dearest friend, you do help me much in all my work and I so like to think that my hands sooner may be used in giving pleasure to these poor ones and showing them that your own long suffering cannot make you forgetful of theirs.

You have sent me your own copy of the "Mary." I need not tell you how I value it, specially as your gift, but I could almost chide you for the naughtiness of being so good as to give me the only one you had.

I have been desired by Mr Bowman to offer you his best thanks for your kindness in looking over the plans for the "Convalescent Home near Edinburgh" and for your invaluable suggestions, though until he goes to Edinburgh he cannot tell whether it will be possible to carry them out in their entirety.

f157 29 Sept 1862 Jones to FN from KCH thanks hopes to go Saturday, bed not come, re nurses' salary, thinks lodging and board she be paid and yearly

£18 or £20

f159 1 Oct 1862 Jones to FN from KCH spring bedstead came, her gift

f163 16 Oct 1862 Jones to FN from KCH re little book on medical observation and also the week's Guardian, with letter from Abbey nun? About M. Goodman and book, will bring papers with her on visit

f164 17 Oct 1862 Jones to FN from KCH thanks for reports

f166 7 Nov 1862 Jones to FN from KCH, didn't like sending a verbal message yesterday but cd not consent to another hand writing her, better though can't sit up, muscular pain, doctor won't let her go to Cuckfield before Thurs next, but will be quiet, thanks for precious notes and for pheasant, just what she can eat; has admitted as midw prob a Mrs Walker, to work at Fowlness, nr Gt Wakering Essex, rector sends and pays for her, doctor has selected; has heard nothing of Mrs Fitzpatrick yet

f174 Jones letter re a hindrance and need to dismiss her, looking forward to going to Embley 29 Feb 1863

f164 17 Dec 1862 [check folio]

f168 1 Jan 1863 Jones to FN from KCH, Mr Page's capital letter, thanks for letting her see it. "I shall do all I can to push our surgeons here into the same direction in which Mr P. is so sensibly and thoroughly moving." congratulates on... Mr Brown delighted with her convalescent cottage home plans, though confessing they and her paper on Hosp Construction overturned his preconceived ideas of what such buildings out to be, has abandoned that objectionable Edinburgh site and plan and has determined to wait until he can more nearly carry out her suggestions as to site and plan for his intended conv home

f184 1 May 1863 re training a village nurse for Lady Ellesmere not less than 2 months schooling, re Mrs Girdlestone

f170 14 Jan 1863 Jones to FN from SJH, thanks of her thought almost daily come to her, has been here a week, only going an hour or to hosp when must, has read her memorial of Herbert's holy labours, a sad and touching paper

f172 6 Feb 1863 Jones to FN from SJH thanks for present of game yesterday, went to Cleveland Row Sunday [1st], thanks for all comfort and help, "dearest mistress", goes to Hampstead with Bowman for rest until Monday

f174 19 Feb 1863 Jones to FN from SJ House, thanks for her dear letter (missing), doesn't want her to be anxious about her, re her "hindrance" need to dismiss, Bowman advises avoid extreme step, will be glad of quiet and rest at Embley, re training, asks to see her for a half hour Sunday, their surgical register will be thankful for her surgical tables, her smallpox case better but clinical clerk appointed to take care of now ill with it, must expect blame from the hosp for this, sends letter from Mrs

Taylor, re S.A. Fend?

f184 1 May 1863 Jones to FN from KCH has been in Hampstead or wd have answered her Wednesday's note (missing) at once, re trying to train a village nurse for Lady Ellesmere, "not less than six month's schooling though". Has no hope that Mrs Girdlestone will stay with her, although what a help it wd be, sends letter from her, is asked about a supt and nurses for "Memorial" Inst will be glad if can aid, but thinks Mrs G in error as to a hosp being the memorial intended, has only heard of a nurses' institute (Calcutta, it seems, bishop's wife Mrs Cotton, European Nurses Fund), sends report of Liverpool School for Nurses and prospectus of one in Edinburgh

f186 21 May 1863 Jones to FN will write at once to Mrs Wardr, has recd another application for a matron for a hosp [which?]; Mrs Girdlestone "nice and sensible" will be sorry to lose her for Calcutta post; Mrs G has promised Lord Nelson will be at his call in case of illness of his children or himself and in case of his death to live with the survivors (seems a relative), relatives' promises exactly wrong and selfish, re successor of G. Lewis, thankful to see Lord de Grey, prayed God wd grant her request; FN sent MJ Ld Ashburton's address; she a friend "I think you understand, but you *will* let me say, once for all, that, however and in whatever you might see it wise and good to trust me, I could never knowingly fail you, but you can withhold what you please and I shall never doubt you."

f190 5 June 1863 Jones to FN has seen Mrs Hart sent my Miss Lewin, encloses note of intro, Mrs H a widow, separated 7 years from husband before his death, he took children, a real kindness to help this woman, may make a good midwife, thinking of emigration to New Zealand, asks FN for advice, wonders when shall see "my dearest mistress again"

f194 10 June 1863 Jones to FN from KCH, has seen Mrs Hart, no need for help for clothes, is coming, thanks for remembering the questions for surgical sisters, fears poor Dr guy must be condemned, broached insane doctrine at the last Social Sc meeting, claimed that "a high death rate in a surgical hospital proved that *only* the most serious critical cases were there admitted, and so the higher skill of the staff";

f196 Jones to FN 10 June 1863 ff194-96, re which hosp?

f196: Do you know, dearest mistress, I have very often repented and regretted that I asked of you any mercy as to the blindness, pig-headed faults--in the construction of this hospital--and the longer I live in it the more I am exasperated by their inconvenient costly mistake--in which it is just impossible to do what is right as to nursing arrangements. This is a failing of the Guy's too. If your second edition has not already been published, *please* let me retract my (ill-judged) petition and I will thank you heartily and you will release me from self-condemnation as an enemy to true reform." re KCH? [see]

f197 12 June 1863 Jontes to FN from KCH re her last letter (missing), her heart set on applying money for a convalescent hosp and associating her with it, will do with it as she bids "in aiding such poor ones as you would desire to raise and help if God permitted you to work personally among them." may she have joy of meeting some of these in His presence; FN didn't send letter re Indian nursing sup or the one from Bath; Mrs G fairly cheerful working among us now, but "ministering to the sick" she does not know true nursing; her husband died only on Good Friday last, at Trafalgar, but they had planned this, to do 2 years probation at St J, helping with teaching probationers and hopes to give her entire charge and moral training of the probs, very obedient, fit to govern

f200 15 June 1863 Jones to FN from KCH, re Mrs Clark, blundering

f202 letter 16 June 1863 of M Jones: check

"Poor Miss Loden [?] shares the common mistake of wishing for "lady's work" in hospitals, instead of taking and urging "the actual condition of our Bath United Hospital" (and others in like condition) as real work ready for true women, who will prepare themselves for and undertake it as work which God places before them. True refinement and purity will only under a woman [illeg] more fit to take such work in hand and raise it to what it ought to be and the nurses with it, but we have left the poor hospital nurse--the victim of a vicious system and then contemn and shrink from her as degraded--but I need not say all this to you. f201

f207 17 June 1863 Jones to FN from KCH sends Mrs Clark's letter, she has not been straightforward, misled by a doctor at Endell St., wonders why the "Female Educ aid Society" shd not have paid fees for her

f209 21 June 1863 Jones to FN from KCH, Mrs Clark, enclosure, Lady Dowling sanguine, not so colonial sec, re nurse question in New Zealand

f213 26 June 1863 Jones to FN from KCH sent for copy of Female Educ Soc  
regs, here it is;

f215 28 June 1863 Jones to FN from KCH, re plans, her note, has 3  
suggestions (details, Winchester)

f217 29 June 1863 Jones to FN re Winchester Hosp plans, re accomm for  
nurses

Add Mss 47744, 229 folios, correspondence with Mary Jones 1863-81, incoming, microfilm, Adam Matthew reel 72

f1 5 July 1863 **Jones to** FN from KCH, pressed, shd have sent Webb's letter, asked for info on "pledge" of their society, and whether had many attempts to evade it, and if recovered sums advanced, asks HBC's opinion, questions if women worth keeping who require a legal tie or penalty to bind them

f4 2 Oct 1863 **Jones to** FN re her proposal to train a midwife nurse for Gloucester people, re a ladies' committee

f8 note in FN hand unsigned letter,

f9 26 Oct 1863 **Jones to** FN glad you have stopped the busy interference about W.S.S.

f11 16 Nov 1863 **Jones to** FN from KCH if a new hosp necessary to prepare nurses needed for Sydney, no objection to this proposal, but sad lack of info re what needed, thanks for her kindness re Sister illeg. Re Lady Dowling's sagacity in these matters; a job, to aid the est of Mr Bryan Browne at Sydney; wd it not be better to take charge of an existing general hosp work that will and train nurses there both for other insts and gen nursing?

f1 date is Nov 16 1863

f15 12 Dec 1863 **Jones to** FN Mrs Minchin re request to train the "very steady young married woman"

f13 6 Dec 1863 **Jones to** FN sends back letters, thanks for thought re Sister illeg, getting better, re Calcutta, Sister Laura

f17 22 Dec 1863 **Jones to** FN see draft agreement for country nurses

f20 Mary Jones 4 Feb 1864 [6:236] thanks for her letter, re trouble about "Constantinople" advert, returns Rathbone's characteristic letter, workhouse authorities "all but a hopeless body to deal with and I have not much faith in the discretion of the 'workhouse visiting' ladies", has accepted Miss March Phillips as associate

f23 5 March 1864 **Jones to** FN re getting nurses for Lpool, Agnes Jones and March Phillips, seed cake, Rathbone

f29 8 March 1864 **Jones to** FN has written Rathbone saying what in her power to do, can't use those long employed in private families of rich "for such an experiment", re Agnes Jones's nice letter, like her better than I thought after *that* letter to FN

f31 16 March 1864 **Jones to** FN wd be better to have nurses all trained at same place for Liverpool

f35 22 Aug 1864 **Jones to** FN thanks, re Agnes Jones re someone to go to Lpool

f37 27 Aug 1864 **Jones to** FN has gone through papers, has suggestions re printed regs, encloses sample permission for absence, signature of matron and governor

f41 31 Aug 1864 **Jones to** FN re her Sunday's letter (LMA1 if Sunday) re nurse for Lpool

f45 8 Sept 1864 Mary Jones letter to FN cd not write while her messenger waited (missing) re nurse taken situation in Gloucestershire immed, hopes All Saints people won't do anything senseless and fatal to true nursing, but I have frequently heard of the complaints of their sisters that "hosp nursing did not allow them to take due care for their own souls"

f47 11 Oct 1864 **Jones to** FN re Manchester gent has not written to me. But some time ago I heard of the probability of an early effort to set up a nursing inst at Manchester. You know I think with you how necessary it is to good and smooth working that all nurses sent to nurse *one* hosp shd have been trained in the same school, the very differences of routine arrs and mgt in various hosps renders this all but imperatively necessary. This scheme at Manchester comprises, I see, 3 branches of nursing, so the objection to various schools for tr is not of equal weight here, and good nursing is *the same in itself* wherever it be.

If applied to from Manchester we cd receive 8 probs who cd be prepared either for district or other nursing as was thought best. In one respect however dearest mistress, SJ House must come behind your own arr for tr at St T, i.e those who send probs must pay SJH for their bd and washing (at the same rate as the midwfy probs i.e. £10) we will do all we possibly can in the way of instr cheerfully, but we have no endowment of any kind. I almost wish we had so as to make the residence of probs a little easier to them pecuniarily.

I am really better....We have now one prob tr for a parish in Manchester, NOT midwifery

f49 19 Oct 1864 **Jones to** FN has recd this, has told Dr Morgan can admit 10 probationers for them for 12 months and that they wd be instructed gratuitously, their board lodging and washing to be on the same terms as your midwifery probs, i.e. £20 for the 12 months. I send you this letter that you may be in possession of all I hear in this matter.

f50 4 Jan 1865 **Jones to** FN re Miss Hutchinson no good anywhere, I fear. Acquaintance when Helen Terrot was at St T, she pesters me, re going to Bath. I did not even know she had left Bath until I got her letter from Gloucester. Got a letter this morning just as stupid as Miss Hutchinson's,

from a clergyman at Shrewsbury about "lady nurses!!" in hosps. I know I shall answer him quite savagely, whether according to his folly or not I don't know. Sorry for poor Mme Fliedner

ff52-58 25 Jan 1865 **Jones to FN** re India claim on us, but what can be done? India has indeed a full claim upon us but what can be done in this matter? It makes me mad with shame that the brave and good gov general's demand for nurses cannot be promptly met. You will know that I had to think seriously and calmly before answering your dear letter (missing) had I written at once, as I was greatly tempted to do, I cd but have said "here am I, send me." I doubt however wh this wd be to render real service.

Sister Laura has had scarcely experience enough of hosps, and besides she has rather serious tendency to kidney disease, and needs care in many ways which she is too unselfish to think about for herself. I shd fear a return to India for her under any circs. But cd not we both help the work from hence? Only one way occurs to me just now--taking some other London hosp in charge and using it as a school for tr nurses specially for India and draft off as ready.

Here K.C.H. we are quite full just now, our own probs and ten from Manchester.

But if we cd take the nursing of another hosp and be able to do so upon money terms very easy to the hosp we mt shape our work and discipline somewhat like that in a mil hosp and here Sister Laura's knowledge of India--customs, language etc mt greatly help, we have too just appointed a second physician to St John's House to aid me in selecting and proving as to health, probs for our own work. He (Dr Playfair is a clever hardworking man was born in India and has worked there for years--he is just now delivering a course of lectures to our midw probs and wd help us I am sure in any such work for india.

We mt find a sister too who cd be prepared.

Gladly wd I send Sister Laura, much as it wd cost me and useful as she is here, but for the reason I have given. Oh how I do lament the absurdities wh have so hindered the usefulness of religious orders among us--we mt now, but for those mischievous unpractical mistakes have been ready quite ready for such an emergency as this. You well know that because I have set my face so steadily against a morbid, unreal selfish life, miscalled "religious" that our numbers are so few--but I cannot change my road. Such demands as this of Sir J Lawrence make one mad at our mistakes--the "strong minded" ink bottle talking lecturing women have produced no real workers and the "religious" have retired within a cell of (shall I call it selfish) contemplation--and so withal they talk of lack of work for woman--there are no women for real work.

And now dearest friend and mistress, I can only say I am ready to do what I can and may one sentence in yr letter "if you cd train persons for India here you wd be doing more than by going out yourself" make me hope that a way will be found for forming a hosp school and depot for nurses for India. I wish SJ House were rich enough to take the nursing of a hosp gratuitously (on purpose for this work)

Mrs S Stewart as superior gen has charge of all mil hosps so a mil hosp

for us is out of the question, and cd hardly receive such a number of female nurses as wd make it a "quick grown" school for the number reqd for India, and so soon. ...I do hope that stupid Col Wilbraham has been "set right" and the sup gen will be uninterfered with in future--with all her oddities she is a sterling woman and thoroughly at home in hosp work and another wd not easily be found. ...How I am plied with requests from doctors to train monthly nurses. If I do undertake this we must take a lying-in hosp but I will talk of this by and bye when you are less busy...[repeats]...

PS returns printed report. Perhaps Dr Beatson's nurses are better than none. The liking of some doctors to be "matrons" over nurses is very strange, also in prov hosps and infs

ff59-61 14 Feb 1865 **Jones to FN** re her letter and request (LMA1), but typhus prob, re India, thinks shd be religious nursing there (draft Rules?). I have sadly neglected your letter & request but you will forgive me for I have been so harassed and anxious--another accession of typhus. We have lost one prob, a nurse is ill but I trust may recover. Saddest of all, we have lost dear Miss Morton, wh she caught typhus here or elsewhere I don't know--there was only one case in the ward where she worked. Miss M went home each Friday returning to us on Monday evening and altho most kind to patients her work cd hardly be called nursing--but she is gone. We have had so many cases lately from refuges and some homeless people whom we cd hardly refuse. Miss M had gone home several times in very bad weather and caught severe colds, had a district too at Hornsey wh she visited Sat and Monday each week. A fortnight ago she wrote telling me she wd remain at home for a week in order to get rid of her cold, three days afterwards her sister told me the cold had resulted in typhus. On Friday last our dear friend died.

You will know, dearest mistress, how all this has tried me. Another hindrance to sending you any other account of our society &c has been that certain proposed alterations have been under the council's consid and I was anxious to have sent you a more certain account than I was able to do whilst these questions were pending, but it is weary work and altho they have had meeting after meeting, keeping me fully employed in preparing detail after detail, they have resolved nothing as yet. The alterations wh I proposed tended to the greater elasticity of our society, esp as to undertaking hosp work and tr nurses &c, revision of nurses' rules, as to admission, engagements, &c and wages, gratuities, pensions &c.

I think you have our old general Rules rates of wages &c. All I can say of our society system [continues on f64, but with FN writing added]

f60 The sisters are gentlewomen, trained (for two years or more) in all that relates to the nursing of the sick, the routine mgt of hosps, wards, etc. Some of these sisters have charge of wards in hosp and the tr and instr of probs. The oversight and direction of nurses &c both in wars an when off duty. Each sister has *definite* duty, either in wards or teaching probs. Attending the sick poor or control of housekeeping sisters and oversight of domestic servants. The system being to guide and enc those engaged in the paid labour of the society by the aid of others (the

sisters) who are unpaid, more intelligent educated, with a view to raising the whole tone and character of the nursing attendants of the sick.

Each prob passes one year in special tr for her future duties by instr in the manual work of a nurse, attending classes for various instr by sisters, lectures given by the medical men on physiologie etc before ranking as nurse being then drafted off for either hosp work, nursing in private families or among the poor, but continuing in the service of St John's House.

f62 2 March [1865] Jones to FN re taking Charing Cross by and bye, St George's people at standstill as to nursing, Twining's proposal; to take Middlesex in hand, Shaw Stewart's work going on well....No letter from you has reached me by any patient admitted to your ward, perhaps she did not come. I will see tomorrow. I do not think that every case of an unmarried woman shd be refused, only we must be careful as to the real need in each such person applying.

I suppose we are to take the Charing Cross in hand by & bye, the St George's people appear to be almost at standstill as to their nursing, came to me but remembering that you thought St George's no place for me I fought quite shyly, I did not know they had applied to All Saints.

I did hear something of Miss Twining's proposal to take the Middlesex in hand. I trust she will make no mistake.

I am so very grieved..your suffering state....I am so glad to hear that our good friend Mrs S Stewart's work is going on comfortably now.

f64 6 April 1865 **Jones to** FN no reason not to admit E Indian widow to train as midwifery nurse and return to own country to practice, may be difficulties here in her employment among our own people, as a woman of colour. I see no reason why we shd not admit this E India widow to be trained as a midwifery nurse, to return to her own country and practise her vocation there. Here, perhaps, there mt be difficulties in the way of her employment among our own people if, as I suppose, she is a woman of colour. Shall I see her, or has Mrs W already ascertained particulars and Miss Vernon's letter is sufficient recommendation. Will you arrange that she come here?

I can receive her at once, perhaps she wd prefer this to waiting till the end of this month.

Now about the period of tr, will six months do? Or wd you say one year? I wish all cd remain thus long - a Miss Scattergood would doubtless remain a year at St T, then about the board, will your "Fund" do this for her as a nurse for India? I have only drawn upon your lleg for one prob during the last year, i.e. for Mrs Scannell, the widow whom Lady Verney recommended. I do not know wh Mr B.C. will scold me. I was ill when the prob was sent with a letter from Lady Verney who said it was wished that Scannell shd be trained as a midwife, and asked wh it cd be arranged that her board be paid for. I said at once there wd be no difficulty.

I thought however that she was to be trained for village work as usual, and now I find that Lady Hatherton sought through Lady Verney only to procure instr for her in order that she mt practise on her own account as a monthly nurse, and take care of her husband's mother. I suppose this one

deviation from the "Regulations" will not matter?

Our new Rules and Regs are not yet ready, but I hope the Council meeting of Monday next will be a final one on the subject-- the Rules" com worked well but the council do not accept quite all the recs.

I have gained improvements (as I hope) in some directions, and as a whole I think the Rules will be better than before, but I cd not get all my desired alterations, I will send for a copy the moment any are ready.

It has been such hard work for me--Dr Wordsworth has been so troublesome and unreasonable in his opposition at every step, and I have several times all but resolved to give up the whole matter, leave St John's and "set up on my own account." But perhaps it wd not be right, only it has been such very hard and unsatisfactory work, well-nigh a year about, for I asked for the revision the beginning of July last.

Did you use the Daily News and the Cornhill to make known how much "nurses" are "wanted? I thought I recognised your pen in the former, the latter I have not yet read.

What a long long time it is since I saw you dearest mistress, and I dared not ask to see you all this time because I must have told you my perplexities and vexations, and busy and harassed as you are this wd have been too bad. I did not write for the same reason.

f68 3 May 1865 **Jones to** FN re hers of last night (LMA1), re her "intriguing" with PL Bd, her council has arranged to receive orphan girls, re Agnes Jones's ideas for training workhouse girls, wd need 6-9 years!

f72 7 June 1865 **Jones to** FN thanks for trouble she has taken

f73 8 Aug 1865 **Jones to** FN can't write much but 1st letter to her

f75 8 Sept 1865 **Jones to** FN the nurse has taken a situation

f74 16 Sept 1865 **Jones to** FN re her note of yesterday re FN's suffering and work, re Lpool, Hilary BC gone to rest, Sister Laura ill. I fear I have too well understood your silence. Your dear note of yesterday (LMA1 Hilary BC died) only confirms my fears that you were suffering and working more even than usually. several times have I written to you in one perplexity or untoward occurrence or other, and as often destroyed my letter, ashamed to illeg you about my little worries when I felt innately certain that you were enduring a thousand fold more.

But indeed my precious mistress you ought not so to overburden yourself with care and work, the benefits you are always working out for others are conferred at a costly pain to yourself. How little do people know at what cost of suffering and anxiety the good is devised at wh they can only idly carp and quarrel about....I have not heard much about the Liverpool matters. Mrs [Mr?] Rathbone has been silent on the subject for some time but I am sorry that all is not going on well. Can I help you in any way.

Dear Miss Carter is gone to the rest wh she must have longed for, and we have lost her bright and unselfish presence. I fear her sufferings were terrible.

I have had many worries and much hard work, constant disappointments and some sorrow, and a greater has just threatened. Sister Laura has been, indeed is still, very ill. I have been nursing her, you will know how anxiously for the last 4 weeks, the end of last week I thought it next to imposs she cd live, but God has had mercy on me, and she is now better. Had she been taken away, I must have fainted in my work. I cd have held heart no longer.

If all goes well I shall hope to take her away for a week or two soon. Thank you so much for your dear letter, my precious friend, tho I am almost sorry you shd have written to me and when so ...

f77 20 Sept 1865 **Jones to** FN re kind letter of Mrs N. offering Embley for a change for Sister Laura but will take her to Redhill cottage, between Redhill and Reigate a cottage, quiet and the country beautiful, very accessible from Charing X station and such an easy distance from town. sorrowful associations for Sister Laura in Landford, near Embley

f79 6 Oct 1865 **Jones to** FN from Redhill, sends letter on, re her letter, re Lpool difficulties. Thanks many for your dear letter before I left London....I am not surprised to hear of the Liverpool difficulties. Perhaps it is as well they had to be met at first--it does but make clear the necessity for some higher reg &c much real good can be carried to the sufferers and work in the wkh infs. Sister Laura is much better and stronger.

f81 1 Nov 1865 **Jones to** FN thanks for kind present of game yesterday

f83 6 Dec 1865 **Jones to** FN thanks for her present of game. I have been and am very busy and I cannot say that my work is quite easy to me, for some months past I have not felt quite well yet, I fear more of laziness than real illness--for I do long sorely for rest, very often now, tho I wd fain not be weary or a laggard ere my work is done, but each month the necessity for constant unflagging work seems to increase and helpers in any part of the work more and more difficult to find--the need for nurses is pressing on every hand and the right sort of women are not to be found for even a thousandth part of the work waiting. Ladies, clergymen and others are wanting district and midwif nurses but *all* suppose we can supply them at a minute's notice and these very people ack themselves unable to find a woman fit to be trained. The truth is the work now staring upon all hands ought to have been prepared for long ago.

What have you done ...about your wkh apprentices &c? I dare say you are working as hard as poss and suffering more than I can tell, whilst I am lazy and grumbling, tho really I am at my wits' end sometimes.

f85 13 Dec 1865 **Jones to** FN thanks for her letter, re Dr Farre's object, saw Mrs N yesterday. How I wish I cd in any way help you, but I am well nigh worn out I think and of no use to anybody.

I will gain all I can from my people in furtherance of Dr Farre's object, i.e. if any of my nurses are able to give any useful info on the subject. I will write again in a day or two.

f87 19 March 1866 **Jones to** FN never keep tr nurses in readiness for any who want them, cannot undertake to seek for, and can't send London nurse to country poor, can't undertake to seek for other probationers than own work or to train any women unless a definite engagement of work. Re her note (prob LMA1 of same date)

f89 31 May 1866 **Jones to** FN from Lea Hurst, re rest there and re FN's suggestion of training supts. I have been as idle as pos since coming her, have scarcely wr a letter, have mostly gone to bed with the birds, but alas! too lazy to rise with them. The entire rest has been very acceptable and I thank you oh so much for letting me come to the perfect quiet of Lea Hurst--has done me great good. Delicious tea. Must go to Paris, tho will not be all rest there.

Every year wh presses over my head seems to leave less and less time for resting on one's oars. But in the midst of all this turmoil and hard work

the longing for the real rest grows upon me and it is often difficult not to lose heart in the midst even of the very little one can undertake.

I have been thinking of your suggestion as to training supts and the horrible waste of women's life existing among us, notwithstanding all the cry about "woman's work," But I do not incline hopefully to the lack of tr supts or matrons for hosps, every day convinces me more and more that "sisterhoods" present the only *reliable* agency for all well nursing our hosps and wkh infs. You know well that I do not say this lightly w/o fully estimating the requirements of hosp nursing--or enthusiastically as to the mere "sisterhood" I mean only sisterhoods only specially and thoroughly trained for this work, bodies of women who shall bring to the work all the manual skill, knowledge and common sense of the best *secular* nurses and a great deal more besides. Nor am I at all sanguine as to any really good and enduring system of district nursing (notwithstanding our friend Mr Rathbone's commendable efforts) until the same agency (really sensible and well organized sisterhoods) is brought to bear upon this most important work. I know well that you do not quite agree with all my conc, and that you have some prejudice (in many respects well founded I know too) against sisterhoods, but I feel quite sure that were you now actively employed, acting enough God knows you are working... you wd come to the same concl. May I mention too that since you named the desire of Sir John Lawrence to have bands of good nurses for India I have made many enquiries and all the info I have from time to time recd from old India residents, med men &c I feel sure that the same conc is even more strong for nursing the sick in India and our colonies &c.

How I wish you wd review this whole question dearest mistress for I do know that while people generally who know really nothing of the work or its req are for ever quoting your authority for upholding only "secular nurses" for hosps &c and district, and in disapproving generally "sisterhoods" for such works, no real good will come of the many efforts and hard work bestowed in endeavours to give good nursing to our sick and sufferers in hosps and elsewhere.

My motto is "make sisterhoods for the work" *not* undertake the work as a pastime for ill (or non) illeg sisters" Forgive this long tirade

f93 19 Sept 1866 **Jones to FN** re cholera work, preparing for Charing X work, to FN at Embley it seems, wishes her rest. I think we were in the midst of our cholera work in the East of London when you went away. The sisters had more than 3 weeks of very hard and sad work among those poor wretched people and the 4 nurses I sent with them worked with all their heart and excellently but many of the cases were most terrible. I saw very much of the cholera in 1854 at Westminster, but very few such sad cases as the greater part of them at St George's workhouse. I think that about 120 cases were taken in to these wards whilst our sisters were there, and about one third ended fatally, but I have none of the papers here, and I may be confusing the reports for I went often to the Wapping Workhouse and we had patients at KCH too; at the latter we have had 28 and I think 9 deaths from cholera, two poor women there now must die I fear. Hitherto our own people have been quite well, God be thanked. I fear we have not done with cholera

yet, cases are constantly coming in of them and bad diarrhea.

I am busy preparing for our Charing X Hosp work. I hope we may be able to do some little good there, but I sometimes wonder why I try to do first some work and then another, for I am really often faint and weary, out of heart with almost every thing, But I must not illeg for now for I do try and pray earnestly that this rest at Embley may be a real rest for your beloved friend.

f95 25 Sept 1866 **Jones to** FN re writing Mrs Daniell, unable to help Aldershot to either matron or midwife--all trained in our ward here are under definite engagement before coming to us for instr. As yet we have trained none to be in readiness for a vacant post, but Mr H BC thinks we may so take one or two *if very promising* women apply. I do not know of any one outside our hosp who wd be suitable. I did recommend one to Mrs Edwards when she had the women's hosp at Portsmouth as a temporary help and to teach one of her own people. Then she had a guinea a week. I find this woman is now engaged.

My very heart aches for you about Mrs SS and am grieved for her. God is trying her, shall I give back St Teresa' words", thanks for her letter, re FN's journey to Embley

f99 11 Jan 1867 **Jones to** FN re KCH and area allowed for beds, re midwifery, space per beds, Bp not judging us fairly, persists in saying chaplain has done his duty, makes his letters as private, wants to send to FN.

I was not able to return so soon this morning as I had hoped. I have been to KCH and find that the superficial area allowed to our beds is generally over 103 [105?]. Most of the beds in the large ward have each a floor space of fully 12 ft x 9 ft, and in the midwifery ward much more for, except there are extra patients, we have beds only on one side the ward, and the beds (3 ft wide) are more than 6 ft apart. In some other wards the space cannot be so regularly divided and perhaps 105 sq feet per bed fairly represent the whole in the in the general wards. I do not consider this too much in a London hosp, nor do I think the wide separation of the beds at all too great for good nursing and ward admin.

I judge that £32 a year per bed is a fair average for hosps of about 100 beds (independent of what we call "est expenses). Our midwfy patients cost fully that, but the diet is very liberal, very little gruel &c nowadays.

Thank you...for so fully entering into our present difficulties. Our bp is not judging us fairly, persists in saying that the chaplain has done and faithfully done his duty &c what the sisterhood asks wd be a great injustice to him (the chaplain). The bishop still marks his letters private. I shall ask him today to withdraw this restriction, that we may seek our friend's advice. [more on bp]

You mentioned the midwifery school the other day. You know that your com do not communicate directly with KC Hosp as to the subsidy &c but make all arrs with St John's House and altho SH does not gain by it certainly and it is an adv to the hosp, I shd like to see our way more clearly than I do now, on the question of its probable removal be mooted. If you judge otherwise, do not let my hesitation prevent you from taking the steps wh

you think right.

Re sisters again

f101 26 Feb 1867 **Jones to FN** My dearest friend, I saw Mr Cowie the Indian chaplain, yesterday, re medical training for lady missionary, Mrs Brown, seeks but 6 months. Mrs Brown is not the lady who so worried you--her name was Clarke, but Miss Browne before marriage.

E are quite interest in Miss E Rappe--poor thing the work before her is heavy, I fear she will have many difficulties to encounter.

I have heard nothing of our own concern since the council meeting, beyond one line from Mr Bowman "you know we have a com" eh! Dear, what turmoil and struggle one has to go through just to get leave to do a little work. Yours always, dearest best friend M

ff103-05 10 March 1867 **Jones to FN** re her letters, re Rappe, glad to have, no intrusion, and no payment for her, returning hospitality. Got both your letters together last night (missing), re Bowman gone, gave her draft report of com. In giving to the com as I was desired my idea of what the org of our House shd be, I availed myself of nearly all your suggestions and said that you had kindly allowed me to consult you and that your opinion was embodied in what I laid before them.

I fear I can only say *no* to the Delhi people as to Mrs Brown only within the last fortnight I have flatly refused 4 ladies who wished to stay for a time with our sisters in order to learn nursing, on one plea or another. I cannot therefore consistently admit this lady, neither cd I like a prob to attend lectures elsewhere and I am exceedingly unreasonable and require all our pupil nurses to remain a full year, cannot these people arrange that this lady shd learn nursing at the hosp she is attending for lectures?

I dislike most of all the hurried superficial way in wh they are conducting a preparation for such important duties. At the Queen Charlotte Hosp, where Mrs Brown has been instructed in midwifery, it is usual to grant a certificate often within one month's attendance.

I hate to refute anything wh you ask, but loved friend but we have suffered so much from having admitted ladies in a similar position to that which Mrs Brown seeks amongst us that feel bound to decline the risk. Perhaps one day if I can arrange question at Chg Cross Hosp for such class of pupil nurses I mt do something in this way. I am sure I am willing to do all I can to help,.. I am so glad that you have some promise of good measures for the poor workhouse sick, yet I must grieve at all the great suffering which all this work entails upon you.

f106 Monday in Easter week check [22 April 1867] **Jones to FN** with enclosure 19 April, asks to read enclosed letter re workhouse nurse; My dearest friend, would you kindly read the enclosed letter, i.e. the portion of it which refers to the workhouse nurse, and tell me what you would have me do as to a short training in the midwifery ward for the person named. I am doubtful, reluctant to refuse any help which may be really useful - and feeling very strongly that whatever new plan is introduced into the workhouse infirmaries would be well carried out and the nurses fully

trained & prepared for the work, it would seem that the guardians intend that this nurse shd be the responsible accoucheur within the workhouse, and then a month only! for instruction, - it is impossible for one to thoroughly teach a midwife in that time - specially how to avoid mischief and I dread intensely the sending anyone not qualified- I have not much dependence upon Mr Joyce (I never saw him) for he selected the Eliza Burton (of whom he speaks) simply as it seemed because she was a needy person whom someone had named to him as wanting employment and sent her to your midwifery ward for six months 'training. She managed rather better than I expected, but is very far from the kind of midwife nurse I desire to be working in our country parishes and I told him plainly how inferior a person she was, and now he speaks as if *I* had sent her to him from K.C.H.

Perhaps you may have heard somewhat of the nurse for Netley of whom Mr J speaks and can judge whether in her case it would do to abridge at all the usual period for training, merely a month is out of the question.

Tell me please, dearest mistress, what I had best do in the matter. I should be so thankful to hear that you have not been suffering more than usual all this long time, but I fear and I know you have been working very very hard. With very much heart love, Easter love and all its good for thee, best loved friend, yours always M. God bless you.

f108 19 April 1867 Good Friday, enclosed letter of J.A. Joyce, Stratfieldsaye Rectory, to Mary Jones re a parish nurse for Stratfieldsaye, Winchfield

f110 24 April 1867 **Jones to** FN thanks for her letter, has advised Mrs Joyce to defer discussion re training their nurse as a midwife, re chaplain, re requests to train midwives

f114 25 April 1867 **Jones to** FN re anyone to take charge of convalescent hosp built by friend in Edinburgh, Joyce reply

f116 April 1867 **Jones to** FN from Hopital Galignani, Boul Bineau, Neuilly thanks for what did for Mrs Pownall re Edinburgh, re St John's business; re 3 clerical members of council to be nom by bishop, be st com to communicate with the chaplain on spiritual concerns of the inst, and an answer to her inquiry of the rev member whose suggestion it was as to its intention and working, told ... I don't think you will wonder that such a proposal cannot be acceptable to me; no chaplain worth having wd or ought to accept such a position; It is such a pity to propose such expedients; a st com like this we be like a standing meddling Inquisition; I have written to Bowman; sure he desires only to do wisely and to help our work, but I know not what he will be able to carry; but such a com proposed wd be the worst evil that cd come upon us, as to the matter now under consideration if persisted in; a triple rector wd be too much for us

f118 16 May 1867 **Jones to** FN re council affair, thanks for her help

f119 6 June 1867 **Jones to** FN re nursing assoc of Tonbridge Wells, has sent a probationer to be a pupil nurse

f121 14 June 1867 **Jones to** FN wants to see her

f123 18 June 1867 **Jones to** FN with list of admissions, deaths and cause of deaths, re their care, considers post-mortem theatre poss problem

ff125-27 Mary **Jones** letter [8:194-95]

[embossed stationery] St John's House  
7-8 Norfolk Street  
Strand, W.C.  
23 June 1867

My dearest friend [Florence Nightingale]

I know what a grief this poor midwifery ward is to you just now and this knowledge only deepens my own distress. The ward truly is never out of my mind and thus whichever way I will in trying to find out the cause of mischief I always end at the unhappy post-mortem room as the prime, if not the sole, cause of the evil. Of course I am speaking only of mere human means and arrangements for the rest perhaps I thought too much of working in union with you and am punished. I ought to have insisted more strongly to the hospital committee on the evil of that post-mortem, which has always haunted me, instead of hoping I might be mistaken.

About the enquiry of which you speak and the part which your committee should take I do not think you need call a special meeting just yet. The time for the usual closing of the ward in its turn for cleaning of the walls, etc., is just at hand, and I should wish to put the matter plainly before the hospital committee before any formal communication from your committee....

1. P.m. room. The latter is lighted and ventilated by a lantern, rather skylight, so the two ends being hinged are almost constantly open and the roof of the p.-m. is level with the floor of the corridor, and this

corridor does not extend above the *first* floor. There is no corridor on the midwifery floor or the floor immediately beneath it.

2. Dissections for anatomical purposes usually take place at the *college* in the Strand. If any exceptional subject were so used in the hospital it would be in the p.m. theatre. The "dead house" is immediately under the p.m. room--the bodies are raised by a hoist.

3. I have marked the three beds in each of the lying-in wards. Sometimes a fourth bed is needed, not often. The women are removed to the large ward a few hours after delivery. A bed is brought alongside the newly delivered woman to which she is removed and wheeled or carried to the recovery ward.

4. The ventilating opening, both in the midwifery and children's wards have each a glazed frame, pivot-hung (moving horizontally in midwifery floor, vertically in children's ward) so as to be opened or closed as needed. Some of the windows on either side may always be open. All the windows are tripartite, some opening sash-wise, others so. [diagram]

I need scarcely say how thankful I should be to be used to do any good among our poor workhouse people, and if the midwifery school *must* go from K.C.H. I had much rather it were re-established in a workhouse than elsewhere. They did ask me some time ago to take the St Giles' Workhouse Infirmary, but I was just preparing for Charing Cross and had not living material (sisters) for both, but my few sisters were disappointed that I felt obliged to refuse it and would have grappled it all the more heartily and lovingly because it was so bad. [end 8:195]

f128 12 July 1867 **Jones to** FN re suitable woman for training for Lpool midwifery, but who declined workhouse entirely, re FN's letter re Flack, will do best to prepare her, sends copy of regs, re finding a chaplain, re Giraud leaving

f130 15 July 1867 **Jones to** FN re regs, Isle of Wight and monthly nurse for ladies

f132 1 Aug 1867 **Jones to** FN re KCH com desire to do all in their power to remedy evil of which I have complained to them, as so seriously affecting the healthiness of our midwifery ward, *first* and the whole hosp also.

A gentleman has proposed to them a plan for neutralizing the mischief from the P.M. and the member of com who came to me says they are fully aroused and if the plan contemplated be not efficient, he is sure they will take further steps. All necessary regs as to students and patients admitted are to be strictly enforced. So I trust you will agree with me to try again in hope of a much less mortality under God's blessing than heretofore.

Mrs Flack has asked today to go to Clapham to see her husband who is dangerously ill, hoping to get him taken to a hosp and then return to her work. I like what I have seen of her.

Today too I have heard again from Matilda Biddle (the I of Wight housemaid) who thinks midwifery her vocation but wd not like to leave England. I have ventured to tell her that if she proves eligible and after training skilful--there need be much doubt of a selection for her always

under engagement for a term of years at firs[?]  
Please return to F.N.

f134 20 Aug 1867 **Jones to** FN glad to give Miss Osburn all the help in my power but if she have not a true motherly feeling for a sympathy with her nurses no other qualities she may possess can compensate for this lack. I fear nothing we cd do or show her wd give her this necessary "heart love" for each of her nurses and theirs wd I fear be only a cold money getting service under her, sorry to miss Parsi gentleman when he called, thanks for her letter

**f136** FN pencil note {arch: [Aug or Sept. 1867] **[3:457]**}

Miss J

Tell them what you want is not a Committee of Inquisitors - but a simple Chaplain - As the Chaplain is your spiritual adviser, you should virtually select him. No Comtee or any body in a Protestant Ch. has any right whatever to stand between the Chaplain & his flock - long as the Chaplain does nothing inconsistent with his duty -

Principiis obsta {oppose on principle(s) -GB} - oppose any such ecclesiastic domination -

f137 JS pencil draft nd

Miss Jones

And now for the antennae of all this. In the first place you will believe me when I say you that this is not written in consequence of anything I have heard from Mr Bowman. It is a matter after giving my mature consideration to the points raised by yourself and him. I cannot shut my eyes ...Let us see whether ...get the wheels to move

ff138-39 Mary Jones letter

**[8:196-97]**

17 October [1867]

...A very plain straightforward matter appears to have been strangely bungled over. I have only once seen a student present at any delivery--and that was a case of craniotomy--before Dr Priestly's time. If they ever do come into our midwifery wards (beyond their visits with Dr Priestly) it is as any outside medical man would come to see any case of special interest in the general wards.

I hope what I have said serves to make the purpose of the ward sufficiently clear. I am so sorry you should have had so much trouble--I can in no way account for the strange misrepresentation.

We have a resident "assistant physician accoucheur" and had long before this midwifery service was commenced in our hospital. He goes through the wards twice a day to see after the lying-in patients who never need medical attention, but it is a very rare occurrence for him to be present at any ordinary delivery. Indeed I do not think he was ever present but in cases of difficulty and danger. To him the midwife would refer in cases of necessity and on him rests the responsibility of sending for Dr Priestly. He also directs the work of the students among the out-patients and attends any outside case when a student might not be at hand.

I have not read any report of the social science meeting nor do I know who "Dr Stewart" is. I have been so amazed by the "facts"! asserted by some of these public speakers, and sickened by their misrepresentation, that I doubt much of what they say on subjects of which I know nothing. Do they

care to speak the truth? I *know* they do untold mischief by their unwarrantable assertions. **[end 8:197]**

The world has gone mad about "lady nurses," save the mark--I am quite sick of hearing the word, *talk* about nursing has become a sickly sentimental fashion--the nonsense one hears daily is hard to bear.....

**f140** in FN hand [ca. 17 Oct 1867]

M. Husson

"It seems as if it were only the *difficult* cases which were admitted (for the instruction of Students & yet it is said that ordinary cases are treated by Midwives."

[in Jones]

an utterly wrong impression then has been given, for there are no selected cases, and *never at all for the students*. Cases are admitted, ordinary & difficult, as they come month by month--according to our numbers and *all* are solely for the instruction of the Pupil-midwives. H.

*Questions.*

"Are there pupil midwives?"

[in other hand]

There are.

[FN:] Are they inmates? or do they come every day to the Hospital?

[in other hand]

All are inmates during their full term.

[FN:] "In other words, is it a *School* for Midwives?"

[in other hand]

It is. Solely.

[FN:] "Do they "deliver" the ordinary cases under the superintendence of the Head Midwife?

[in other hand] They do. and difficult cases also.

[FN:] "Does she give them a practical course?

[in other hand] Yes.

f140v

[FN:] "Are there special courses by the Physician Accoucheur (as Professor) for the Pupil Midwives?

[in other hand]  
The Asst Physn gives lectures twice a week to the pupil-midwives for two (sometimes three) months during each term, and special instruction on difficult cases.

[FN:] "If *difficult* cases are reserved for Students, are there only those? As, on In=Patients, they do not learn, like the Pupil Midwives, to "deliver" ordinary cases? -

[in other hand] Answered above.

[FN:] "Are the Pupil Midwives called to attend "deliveries" of Out=Patients? Or is this exclusively the province of Students, independently of the *difficult* "in" = cases? -

[in other hand] To deliver out-patients is the exclusive province of the students- except during the months of August & September in each year, when the Pupil-midwives attend those within an easy distance of the Hospital. And at other times they *occasionally* supply the place of a student.

[FN:] "Does the Hospital employ Midwives for Out-Patients?  
[in other hand] No.

**f141**

[FN:] "What is *then* the part relation of the Pupil Midwives & of the Students? -

[in other hand]  
The students attend with Dr Priestly on his visits twice or thrice a week, and receive his clinical instruction (The Pupil-nurses also attend these bed-side visits of the Physician) and this is all that the Students have practically to do with the Wards. Were Dr Priestly summoned to any critical case he would probably bring some students with him, but the midwife & her Pupils would be in attendance also.

memorandum, f142, FN pencil note

[3:475]

**f142** {arch: [ca. end of 1867]}

Miss Jones Sisterhoods in the Ch. of Engd. must be strong-willed, hard headed women who will ~~{Mr. Borden}~~ at any individual cost, for the sake of the common work, surrender their wills to a head, to conduct that common work in the most efficient manner

Sisterhoods in the Romish Ch. must be the puniest, the smallest wills who will (not give up their wills - for they have none but) obey a head, efficient or inefficient - from that most fatal of all fallacies, that she stands to them in God's place - & who will put up with all the failures, errors, inefficiencies & graver faults that Must ensue from such a system - to the work itself This is actually, the case at present in some Anglican Sisterhoods I could name

The time has come when, even in R.C. countries women of the calibre they want cannot be found to enter religious orders.

The time will never come when, in England, women of the calibre you want will be found to serve, if Sisterhoods cannot exist in the Ch: of Eng - without a spiritual headship Already Nurses are received with suspicion who are certificated by a "Mother Superior". [end 3:475]

f143 1 Jan 1869 **Jones to** FN greetings, thanks for kindness, HBC has sent as Xmas gift a beautiful Parian statuette of FN,

f144-50 11 Jan 1869 **Jones to** FN with answers to questions: average time in delivery ward after delivery 1 ½ hours, sometimes 3 delivery cases together; ca. every 8-10 cases more than 1 dely at same time, details, re FN's idea of hut hosp (good letter), re Osburn

f151 15 Jan 1869 **Jones to** FN thanks for brace of pheasants and present, Osburn,

f153 11 Feb 1869 **Jones to** FN re paper in Paris, re training

f155 4 March 1869 **Jones to** FN re her letter and present, re poor Miss Emily Anderson and WO, re Gladstone's intentions

f157 14 April 1869 **Jones to** FN thanks for her letter, has written Rathbone for advice on penitentiaries, fallen women, CDA and "reclaiming" means compulsory measures, ensures more thorough care so can ply horrid trade with more safety, sorry her grand Sir John now *Lord* Lawrence

f160 20 June 1869 **Jones to** FN re scurvy in dely ward, detailed answers to questions, re segregation ward, will look at other plans

f162 18 Aug 1869 **Jones to** FN re box from Hants, thanks and letter

f164 10 Sept 1869 **Jones to** FN thanks for hare, rabbits, partridge, chicken etc., re sisters

f167 15 Sept 1869 **Jones to** FN thanks for her letter, re Miss Sellon and her "hopeless" state of health

f168 22 Sept 1869 **Jones to** FN with papers she asked for

f169 6 Nov 1869 **Jones to** FN with requests re cases

f171 23 Dec 1869 **Jones to** FN re her loving Xmas greeting and cheer

f173 13 Jan 1870 **Jones to** FN re Xmas for poor, asks for info re Chichester tr ship and on emigration

unsigned memorandum, f177v, pen [ca. 1870]

[5:204]

**f178v**

All honour to those noble workmen the unemployed who will pinch & pawn to help themselves out & afterwards their families to the Colonies -

But these are the men who would do well anywhere If Emigration is only practicable in this way, it may almost be said that it is only practicable as far as it is unnecessary -

It is the children who *can't* help themselves - the young girls, not yet vicious, who can't ~~go-abroad~~/emigrate *virtuously* without matronship - the hundreds of thousands of young recruits ever waiting to swell the ever rising tide of pauperism & [~~Illeg~~]/vice - who might be happy & industrious & virtuous & good in a new country who are as it were predestined to ~~vice~~/sin & misery in the old - it is these who want our help -

But then - they want industrial training, as distinguished from reading & writing (tho' not without reading & writing) - to make them do well in the Colonies



**f188v**

1. - delivery in Delivery=ward
2. 4 or 5 days immediately after Delivery  
in one of the Pavilion wards
3. removed to another Pavilion ward for her  
*Convalescence*

This triple change, together with excessive measures of cleansing, seems, strange to say, to have succeeded in the Liverpool Workhouse Lying-in wards, where nothing else is good - Their Mortality is no higher than among women lying-in at home in the country -

In both plans, 1. and 2.  
the same method would be adopted of having 4 - 8 beds in rotation always empty, in order that *that* ward

**f189**

[2]

or group of wards should be thoroughly lime-washed & cleansed - & stand empty, say for twice 3 weeks in the year -

In both plans, 1. and 2.  
there would be two Delivery wards to each floor, one always standing empty on each floor for thorough cleansing -

Among your criticisms, please mention what you think of the position of the Delivery Ward (2.A) Plan

I fear that it would be almost impossible to keep the long branch passage sufficiently warm on winter nights to convey newly delivered women through

**f189v**

Also: it is not a very good plan to have the Delivery Ward in use & the Delivery Ward under cleansing close together - is it? - No

But you know about these things so much better than I do that I will not insist farther till I have heard your opinion.

I suggested two alternatives -

1. that the end Pavilion wards at the 2 ends should be used alternately as Delivery Wards - the nearest wards (to the Delivery Ward *actually* in use) to be used for the newly-delivered women - the farther wards, for the time being, for the Convalescence
2. that the Administrative Block should

**f190**

[3]

be thrust a little farther out on a peduncle or branch passage - & an intermediate Pavilion Ward inserted opposite -

Or if the "Delivery Wards" (on the plan) were used as Convalescent Wards, or for Puerperal Fevers (tho' none such ought there to be) - there would not be the same necessity for warming the long branch passage

But of all this you are a much better judge than I -

[I take it - but this is a builder's question - that it would be much easier & cheaper to warm the main Corridor than the branch passage, which is not a passage at all, but only a Covered Way.]

II.

You will see that 2 B is the detailed plan of the Pavilion *Ward* of which 2 A is the Block plan - Please criticize freely Scullery & every thing in 2 B Plan

**f190v**

III.

With regard to 1. A and 1. B. D.  
 you will see that this is the single=bed  
 ward plan in its earliest idea -  
 And it is proposed to substitute  
 Administrative Block of Plan 2  
 when approved & criticized by you  
~~& Sculleries ditto~~ into Plan 1 -  
 We have not to decide *between*  
 1. single bed ward Plan  
     and  
 2. 4 bed ward Plan  
 but only to improve *both* to the  
 utmost of our power -  
 Perhaps it would save you trouble to  
 return me these question of mine  
 with the plans & your remarks -  
 ever yours F. Nightingale

**f191**

[4]

One objection to the Scullery of single=bed  
 ward Plan ~~is~~ (1. B.D.) is -  
 that there is only one Scullery & one set  
 Ward Offices to two groups of 4 beds -  
 so that ~~the~~/one Scullery & Ward Offices  
 would have to serve ~~always~~ constantly,  
 even when ~~one~~/either group of 4 beds was  
 standing empty for cleansing -

Do you think this is a vital objection?  
 & that there *must* be Scullery & Ward  
 Offices to each group of 4 beds  
 separate, in order that the *whole*  
 should (in its rotation) stand entirely empty  
 for cleansing, say twice in the year  
 for 3 weeks? {in another hand *Yes I do*}

=====

Please criticize freely the whole, the  
 part for the Pupil Midwives in 2 A as well  
 as the Wards - & Sculleries in 2 B and 1. B  
 P.T.O.

**f191v**

I could find & send you your invaluable letter  
of about January 1869 if this  
would save you any trouble in  
making your criticisms -

F.N.

f192 8 May 1870 **Jones to** FN re plans, and her gift to Birken

f194 10 May 1870 **Jones to** FN re plans for lying-in hosp, gives details,  
returns questions

signed letter, ff196-97, pen

**f196**                    35 S. St.                    June 3/70                    [16:]

*Lying-in Hospital plans*

Dearest friend

May I trouble you once more with  
these plans before we go further?

I enclose one plan 3 A and a Statement -

I like the sketch on p. 4 of the Statement,

- the one occupying 3 sides of a square -

And I propose, after having obtained  
your suggestions, if you approve it, to  
ask the Draughtsman to make the  
plans on that *sketch* for one set -

1 Would you also answer whether

it will be necessary to provide a small  
Scullery for what he calls the "Segregation

Ward', which you suggested? (v. his last  
question on Statement.) {in another hand} A Scullery here does  
not seem to me necessary in addition to sink & c  
provided.

**f196v**

2. Also, please be so good as to criticize arrangements of Pupil=Midwives = block & kitchen block, as shewn on Plan 3 A. which will be transferred to the 3 sides of a square plan, if approved.
3. And anything else which may strike you about Delivery Work, with their Appurtenances & Bye Wards Is the Bye Ward, which is for extreme cases only, too far?

---

The worst of it is that I am told this plan will be so violently expensive - And it is even suggested that we should have Huts, with a Delivery Ward (or Room) within each Hut

**f197**

But Huts occupy so much ground - It would be impossible to obtain so much ground in or near a large town. And I suppose a Lying-in Hospital must be in or quite close to a large town, must it not? - for married women *will* not come in, before labour is imminent. And the others, poor things, - if you take them in, as the French do, for months beforehand, - you alter the whole character of the Hospital, and make it in fact a Workhouse - (tho' I, for my part, should not exclude single young women, primiparae, absolutely - It is grievous to see them mixed up with the most hardened - in Workhouses.)

**f197v**

If it would save you trouble to return me this my sheet of questions with your Remarks, please do so -

I am shocked to give you so much trouble before coming to you for final revision of these plans -

God bless you  
ever truly, *how* truly, yours  
F. Nightingale

f198 7 June 1870 **Jones to** FN re plans

f200 20 Aug 1870 **Jones to** FN

f202 13 Feb 1872 **Jones to** FN delay in answering her letter, re going to San Remo, cannot undertake it, re midwifery, Shrimpton, re FN's request for her noting in margin of her Notes on Lying-in Insts anything for revision, prob can't add anything since out of the work, re Lord Mayo's death

f206 19 Feb 1872 **Jones to** FN re her letter and present of birds and rabbit signed letter, ff210-15, pencil

**f210**

35 South Street

Park Lane W Feb 7/73

At least, dearest friend, I will not begin as so many of my friends do to me: - "that they have not written to me for years, because they would not trouble me to read a mere letter of friendship - but that *now* they write, because they have a great deal of troublesome business for me to do for them' -

I never write, because I am so overworked - but my thoughts & poor prayers are with you all the same, as you well know - And now I write, tho' fearing that the business will be

[1:199-200]

**f210v**

troublesome to you, because I  
know that if it is to do good,  
especially to my dear mother,  
you will spare no trouble.

We are looking out for a person  
to succeed my dear mother's  
maid - who has been with  
her 15 years - was previously  
with me as Nurse - & had  
a 20 years' character before  
that as a (domestic) Children's  
Head Nurse -

What my mother really wants is  
*not* a Nurse - but a first-rate

**f211**

(domestic) upper servant.

She is not ill - but she is  
feeble, infirm, 85 - has lost  
her memory - but her wits are  
as bright as ever - And as  
she nears the other shore, she  
shows more mental & spiritual  
insight that ever in all her  
life before -

I have 20 doubts about  
the person, *Mrs. Epsley*, I am  
going to write to you about.

*Epsley* says: she was Nurse  
in King's Coll: Hosp: about 1864  
for a year:

was in "Twinings" (as she calls  
it) under Sister Laura with

**f212**

[2]  
a nurse called Burbidge -  
also in Men's Ward  
Nos. 4 & 5 - also, she thinks  
under Sister Laura -  
with a nurse named Edwards  
& another (I think she said)  
Song - that a Nurse  
named Rogers died while  
she was there -  
that Sister Sophia knew her -  
I confess, tho' I did not  
perceive any other signs of  
want of frankness in her, that  
I did not believe her account  
of why she left K.C.H. -  
& that I think she was surprised

**f212v**

& rather disconcerted  
when she found out that  
I was known to you -  
Since she was at K.C.H. -  
she has been recommended by  
Dr. Laurie  
has been nearly 4 years  
nursing a Revd Dr. Blackman  
till his death 1868  
then at a Mrs. Johnson's - a year  
" at a Mrs. Salwey's - a year  
" Revd. Charles Nevill's - 8 months  
nursing his mother-in-law  
" at a Miss Croft's - 5 months  
150 Harley St.  
All these - old people - whom she  
says she nursed till they died.  
She gives references to all the

**f213**

survivors -  
I am too old to think much of  
any of these 'characters' -  
And 5 months' is such a little  
time - for the *last* 'character' -  
Still the woman may be an 'angel'  
- & she reads well aloud,  
wh: is essential for my mother  
I put it in the Lord's hands -  
For I have done my utmost - &  
am in an extremity - God  
must choose -  
The fact is: that my father &  
mother are neither of them in  
a condition to be without  
a near relative - Upon me,  
the only one of the family who

**f213v**

has any real work to do, the  
whole thing is thrown -  
Last year, I spent at Embley  
nearly 8 months of it -  
& 22 hours out of every 24  
in the room next my mother's  
The consequence was that,  
my London work was almost ruined  
- & I reduced to a trembling  
sort of corpse -  
Yet, even so, I could not do  
half what father & mother wanted.  
Could you recommend some  
one quite above all suspicion  
for my mother's maid,  
dear friend?

**[end 1:200]**

**f214**

[3]

II

The Colonial Office has written to us to ask for a trained "Nurse of superior standing" for the Government of *Trinidad* "to take charge of the Nursing Dept. of the Hospital at Port of Spain & ~~of a~~ to train Nurses for the General Hospitals & Coolie Estate Hospls. throughout the Colony" -

It would be a noble thing to do - but we cannot undertake it  
 Less than 2 shd not be sent -  
 And I shall say this -

**f214v**

also: better take Sisters belonging to an Order or Society -  
 Can you recommend? -

**f215**

Dearest friend  
 how I wish I could think you were pretty well -  
 I think I will ask you to return me all these 3 sheets -  
 God for ever bless you  
 ever yours  
 F. Nightingale

f216 8 July 1873 Jones to FN with a request for a donation for a Home for Incurables now on the market situated at the bottom of our own garden, short time to get. cases which made my heart ache, both for the patients, and their friends, almost more for the latter, who were spending their life's blood in all but futile efforts to care rightly for their suffering ones, and I have set my heart on lending a hand if God spares and helps me. If you can approve at all I will ask you to trust me, as I wd trust you, and if you do not approve, yet not to *distrust* me. But indeed dear friend I shd be very thankful if you can help me, I ask it not for ourselves you know but for Christ and His poor.

Some of our sisters are away in London today seeing contribs from their friends, and going to the country tomorrow, but I cd not let any but myself ask you. How I hope that you are not suffering....

f218 10 July 1873 **Jones to** FN thanks for her letter and kindness, helped our little plan

f219 5 Sept 1873 **Jones to** FN re Home for Incurables, needs £50

f221 11 Sept 1873 **Jones to** FN thanks for letter and 2 cheques, £50 from HBC and £10 from FN, kind to add to your promised help.

f223 **Jones to** FN nd partial letter re midwifery wards; Alas about the poor midwifery wards, dearest mistress - I can never think of that attempt w/o mourning over the disappointment and anxiety it brought upon you, through my failure--and I did so long to have carried out your desire and plans successfully--it is most kind of you ever to think of it w/o reproaching me.

Now I must end, or I shall quite weary you. No dear friend I have not been away from London since that railway accident; my back is not very dependable and often painful; pleasure to hear from you again

f224 16 July 1867 **Jones to** FN re her letter (missing), reminiscence re leaving St John's House, real pain, but does not regret, re shaking hands with Bowman 3 years ago, not surprised midwifery tr has dwindled into providing monthly nurses for rich

I can never forget all your loving kindness and patience towards me when, I know, I very often occasioned your disappointment and regret in the good work you had and have so much at heart, and this has very often given me much real pain, but yet I cannot bring myself to regret in any degree that I left St John's H for indeed the council did behave too badly. I never care to think or speak on the subject even now, and for the work there. God knew best and I know all *is right* and best (though my heart was very sore). I cannot but think it is in better hands now. I do not think I told you that I had seen and shaken hands with Mr Bowman about three years ago I think. I told him how hard it had been to forgive and be silent. Since I have not seen or scarcely heard of him--somebody sent me the endless letters printed during that squabble with to K.C. Hosp some time ago.

I am sorry but not surprised at what you tell me as to the decision as to the midwifery tr dwindling into merely providing monthly nurses for the rich. I ever set my face against that. But how thankful shd I be to see a really good hosp and quarters for tr midwifery nurses for the poor. May God put it into the hearts of some to supply this great need.

Enclose a list of the books about wh I wrote, they are all ready packed to be sent where you shall direct.

I am sorry you are losing a good matron from your Highgate Inf. I know how hard it is to find really good & efficient matrons, tho your successful work of tr is fast doing away, I hope, with that difficulty. We have sent our little boy (bad hip) to Ascot for a time. We have 2 other patients since I last wrote, sadly suffering, one a poor little girl Sister Frances found at Clerkenwell, terrible curvature of spine, contracted knee joints and the very saddest bedsores I ever saw. She is about 11, very very poor.

I do wish we were able to take in more of these poor ones, but it is so hard to find the wherewithal to feed them, specially that the death of so many of our sisters so curtailed our income, and every kind of provision is so very dear now. Pray for us dearest friend that we may do with all our hearts what God sends us to do for His poor suffering ones and be content.

f226 26 Nov 1868 **Jones to FN** re her letter (missing), re copies of letters FN sent and seeing HBC this week. The sight of your dear handwriting was like sunshine to me, for I was longing to hear of you, how you really are, yet not liking to ask you to write, because I know that, at best, you are suffering tried and busy always but I am sorry that your summer & autumn have been so trying ....Your mother. He will care for you and strengthen you in His tender love, dearest friend, to do well and lovingly all He wills for you.

Much better, Yes I am quite able and shall be glad to see Mr BC any day this week...Thank you dearest friend for sending me a copy of those interesting letters which I am going to finish reading this evening, and for all your many and great loving kindnesses. God bless you always with His own true peace. Ever yours lovingly & gratefully M

f228 22 Dec 1868 **Jones to FN** re remembering them, evergreens and pork and pies a treat. Xmas blessings

f229 24 Dec 1881 **Jones to FN** re hamper of greenery and holly, last letter in vol. A hamper of such bright fresh greenery glorious scarlet berries holly and such beautiful wreaths of shining ivy and the starry sensation tell me whence it came and of your thoughtful loving kindness.

Only God knoweth how often I think of you and long to hear how you are, but pressed as I know you always and suffering ever as I cannot but fear, it wd be cruel to tell you just for my own satisfaction, so I do not write, but my heart goes out to you with the old old love continued dearest Mistress and I can commend you to God daily and specially now this Holy Xmas tide. May His love and best Xmas blessing be with you and over you beloved friend now and always. Ever yours gratefully and lovingly

Add Mss 47745, 240 folios, 34 pages, microfilm, correspondence with nurses,  
Adam Matthew reel 73  
ff1-155 Maria Machin;  
ff156-240 Pyne

Note, flr, pencil, prob from meeting with

**flr** {arch's date, 18 Apr. 1873}

Miss Machin  
to be relieved of  
Dusting  
Washing up things

Bandaging on lady Figure by {House  
{Surgeon  
{lessons

Bench in grounds to sit on  
Port Wine  
Spray Carbolic Acid instrument  
Spencer  
Leighton: India  
Pyne quite overworked into morbidity

Note from a meeting with Maria Machin, ff2-3, pencil

**f2r**

Miss Machin April 18/73 [12:263-64]  
 in Edward Ward male surgical  
 Miss Staines Sister  
 shows her Wine Linen Diet Lists. Cards  
 does not teach her much of symptoms,  
 observation of cases or the like Sealey nurse  
 good. but does not show her  
 much

*begs to be relieved of*

*Dusting*

*Washing up things* {hot  
 water

not of Bed-panning {opens her  
 or " making {pores to  
 {admit  
 {poisoning

*Wants lessons of Bandaging on*  
*Lady figure by House Surgeon*  
 capital Bandager.  
 no attempts at teaching Bandaging  
 made

**f2v**

Prob.r Mille vulgar  
 talkative  
 forward  
 thinks Prob.rs alter much for the  
 better. Much gentler & quieter  
 when they go into the Wards.  
 after they have been in some  
 time  
 a pleasure to see men taking  
 a course of good life after  
 coming into the Hosp.l  
 good tone  
 drunken man: "will not  
 drink any more, miss."  
 beautiful little child of 3  
 - so happy & contented  
 - admires our bed-making under the Patients  
 - all Patients but 2 prisoners to bed

**f3r**

"She herself needs *Port Wine*  
wants a *bench on grounds*  
to sit on

Little Squirt, not like a  
syringe, used at *Darmstadt*  
just to sprinkle a gentle  
*spray of Carbollic Acid*  
over Wound -  
cleans it at once

she poisoned her finger our way

finds our work hard  
mornings & evenings  
& doing her own room  
- very glad of the *rest*, even with the pain  
of her poisoned finger

**f3v**

Miss Staines says she feels as  
if she did not belong to us -  
because Matron will not let  
her see me -

O God put this right.

**[end 12:264]**

f4 18 April 1873 Machin to FN est date Machin letter to FN. I had yesterday a letter from the German lady (Fräulein Helmsdörfer) she tells me that after receiving word that it wd not be convenient for her to come to St T, she went to the large hosp at Leipsic and after being there a short time was stopped in her progress by a severe illness "lymphitis" she calls it-- caught from dressing wounds of surgical patients! Evidently the very parallel case of my own and a curious coincidence, so it seems the same misfortunes will occur as well there as here. Miss H says she has lost several months of valuable time by it, only now able to resume her work and that with somewhat of a stiff hand. She says she shd like to come to England in the autumn but thinks of going first to Liverpool and asks some questions relative to St T. My hand is progressing. It has carbolic dressing now instead of poultices and gives me less pain I am thankful to say, with ever grateful regards,

f6 26 April 1873 Machin to FN N Home. The only name they had in Carlsruhe for the instrument you ask about was "Münde Spritze" Its construction was simply a cylindrical shaped thing holding about a quart, a small india rubber tube, perhaps half a yard long inserted frequently near the bottom of the tin at the other extremity was a plain metal top like this [diagram]. The force with which the water flowed on the wound was regulated as the vessel was held high or low. In the manual for hosp nurses by E.

Domville wh you have kindly presented for our use it speaks on p 12 "of a small apparatus sold which is very useful in dressing wounds, consists of 2 india robber tubes, each about 12 in. long connected by a hollow ball of same material, point of one tube to be placed in lotion and the other fitted with a rose top, directed towards the wound." ....thanks for solicitude re my sore thumb, but indeed I cannot see that there shd be the least reproach of conscience on yr part. Besides your having had good proof during my last happy visit to you that the little indisposition had disappeared, I am glad to have this opp of using my hand in writing to show you that the offending thumb is almost as well as ever. I am doing about three quarter duty, by matron's request, but hope in a day or two more to be ready for full duty.... no necessity of being put on wine now that bottle has quite set me up...

Note, f8r, pencil

**f8r** {arch's date: July ? 1873}

Miss Machin

A woman of great capacity of mind & body

but not on that account all enduring

has twice broken up entirely  
Shall we lose so valuable a person by inflicting on her what any Charwoman could do?

f9 4 Aug 1873 Machin to FN from Nightingale Home, all safely back at St T, in nice easy carriage she ordered, helped Mrs W to arrange the beautiful flowers. Happy day spent with you and how I had been petted and tenderly nursed by you and my David, all of which matron entered into with delightful interest. Most earnestly do I pray the Lord to bless and reward you for being so kind and so good to me in my illness. Before I went to you the thought that I had so much sympathy and care from you brought me many happy hours and while under yr roof it was one unbroken watchful kindness. benefit from today...beautiful sling

Miss Vincent begs me to say with her love that she thanks you for the last lines you wrote her yesterday and so do I ....anxious you tired.

Going out for constitutional

f11 16 Sept 1873 Machin to FN from St Clair Villa, Bristol, pardon for not having written earlier, re going to Lea Hurst, re trains to Cromford

f13 28 Oct 1873 Machin to FN from Combe Hurst, Kingston, thanks for paper on improving nursing, leaving with Mrs W Smith on Thursday for shopping, Mrs W. Smith asks me to stay with them over next week "Mrs Smith's best love to you" The finger and I are both behaving quite well, the former is now relieved of even a water dressing and will try to regain a more desirable colour and firmness. I need hardly say how happy and deliciously at home I am with my kind host and hostess, enjoying thee surroundings of their beautiful home....luxury. Asks for advice "about the salaries I shd name in answering the letter from Montreal--for my own as matron and supt of nurses -- for staff nurses and sub-nurses. I do not know what the hosp salaries are in Canada. I ought to have made that a point of inquiry earlier, but I think we mt place them at a higher figure than those given in England. Do you think it wd be perhaps better to leave this question of salaries unanswered until a return letter arrives with such info as I ask for and there appears a prospect of accepting the offer?

Thank you for the paper on methods of improving nursing service in hospitals--it contains most valuable info stated so clearly and concisely. I am quoting from it upon the matron and supt of nurses being one and the same person.

Weather permitting...going with Mrs Smith....My daily prayer is that God will comfort and strengthen you in body and soul. Ever yrs lovingly and gratefully  
Mrs Smith's best love to you.

f15 14 Nov 1873 Machin to FN from N Home, re Miss Williams and she want to visit Herbert Hosp at Woolwich before goes to Edinbro

f17 3 Jan 1874 Machin to FN. The Nightingale Home. thanks for picture in her room on New Year's day, Holman Hunt, flowers, feels at home in new offices, Croft's lectures. Has Holman Hunt pic in office, shall prize it highly, flowers. [home sister]

I begin to feel at home in my new office, have had my classes two days have taken up Mr Croft's lectures (those printed) and been setting my

household generally in order, but of course we have hardly yet shaken down into our respective places thoroughly. I manage the getting up at 4.45 a.m. better than I expected and hope to be the lesson of punctuality.

David is still acting sister in Arthur, will prob come off today She was of yr opinion about *wine* so I have conscientiously taken it, but not all of it yet. Miss Spencer is doing Sister Charity's duty, the old band of "specials" is getting scattered....

f19 1 March Sunday 1874 Machin to FN from Nightingale Home, re Heathcote & Parry; Helmsdörfer visit to her Tuesday [3rd]. I have sent the lily to Miss Hornby and no doubt you will hear how pleased she is with it and yr kind thought for her.

I expect matron has sent you all word about her so I need not. I enjoyed my visit so much yesterday. Re letters of Mrs Simpson the lady who wrote me from Mrs Molson before and he other if you cared to know how the de Bunsens were.

Note, ff21-22 pencil

**f21r**

Miss Machin

May 26/74

[12:295-96]

*Dressings*

*Night nurses do the dressings {red u/line} before the Probationers come on in the morning:*

*[they don't do the bed making & pipes cleaning] in order to get on with the work against the Doctors come:*

*Now why can't they get on with the work & leave some of the dressings to the P.s? {red u/line}*

*A Night Nurse may do her own whole side before the P.s come in.*

*---- Sick Cookery*

*The Ward maid sometimes makes the Beef Tea: & the Lady P. cleans the gas globes.*

*Now why can't the Sister tell the Lady P. to make the Beef Tea & the Ward maid to clean the gas globes? {red u/line}*

*-----It should be borne in mind & repeated that we placed the P.s there with*

**f21v**

the understanding that there should  
 be an *Extra Nurse* to each *Ward*. **{red u/line}**  
 The *P.s* are *not* to do the work of  
 the *Extra Nurse*. **{red u/line}**

----

Miss Hincks has devised a great  
 many nice little things for Patients  
 in Ward Kitchen

But she knew it all before.

The Sisters have never taught her  
 any. *Sick-Cookery* **{red u/line}**

-----

The Night Nurse, Day Nurse, Nurse P.,  
 Extra nurse are all there to do  
 the work. Why must the  
*Lady P.s* **{red u/line}** do it? [no Extra nurse in

-----

Arthur

Diary of P.s

show that the *Lady P.s* *after 6 months*  
 make a great many more

than 3 or 4 (*medical*) *beds*: **{red u/line}** 11 or

-----

with nurse a whole  
 side

*The P.*

*s* **{red u/line}** prepare for many  
*nurses as if they were dressers*: **{red u/line}**  
 that is by no means the intention of a

Training School: but rather the other way

**f22r**

Prob.rs on *night duty* **{red u/line}** can get no sleep:

~~if~~ never more than 3 on night duty:

if we could but have the 3 little  
dark rooms on basement *shut off*  
*by door.*

or 3 *night nurses' rooms*

*always reserved*

*in top Dormitory* **{red u/line}** of block with 2 wards only.

-----

There have been so many *Ex.ns*, **{red u/line}** instead  
of Lectures, lately:

*how can it have taken up one study*

*afternoon then to make notes of*

*Lectures?* **{red u/line}**

We used always to make our  
*notes of lectures* **{red u/line}** as we could  
at a leisure moment the same evening  
or the next day: standing up:

we should *never* have thought of *giving a study*  
*afternoon to ~~that~~ writing our notes*

Nurse Sealey: Albert  
tried to "impose" upon Miss Machin  
& Miss Girling

**f22v**

*Reading*

they should *read* **{red u/line}** during the study  
afternoons

-----

*Druitt, Clark* both give illustrations  
of *Surgical cases: Caries, necrosis &c* **{red u/line}**  
*Murchison: Fever*

Miss Staines has *not* asked me for  
list of books.

----

Miss Spencer teaches *Bandaging*. **{red u/line}**

----

thinks P.s cannot be divided for Mr.  
*Croft's Lectures: {red u/line}* must be for *all*:  
- w.d not give a separate course for  
*Lady P.s- {red u/line}* he will give Physiology &  
Anatomy Lectures: Blood next time.  
- & he will give single lectures 'over  
the nurse P.s heads'-

[then, F.N., *the nurse P.s won't be*  
*able to take notes at all*] **{red u/line}** Why should  
those who are unable to take notes  
attend at all? F.N.

[end 12:296]

f23 Machin letter to FN Wed 10th [June 1874] N Home. I have very sincere thanks to send you on behalf of Vennell and Pt 10 Mary Ward, for the books and the dear kind words you wrote in them. Poor No 10 said she hardly knew what to say it was so very nice.

She has recd the Holy Communion for the first time, I trust is finding more of the true joy and peace on her sick bed in the hosp than in her days of health.

I have been duly considering as you asked me to what is most wanted in Sister Arthur's room and shd say either a pic, two ornaments of some kind for the mantel piece or a writing desk. I see she has no nice arr for writing. One of the Clewer sisters has been here this morning to ask what advice matron cd give about a lady for the head of a nurses tr school in Boston. She is herself a Bostonian (Miss Sevor is her worldly name) and her own sister there is one of the ladies who interests herself in this scheme.

Matron saw her in my room, told her of the application already made to you. She wd like to know some of the names concerned in the apppli, in sum whether they both ...Have you any objections to giving me this info for her?

There is a general cleaning &c going on here, preparatory to the trial of the royal visitors tomorrow.

f25 19 June 1874 Machin to FN account of Ford, brother, falsehoods, will write soon re commission, happy to do anything for her

f27 Machin to FN from Nightingale Home, July 3/74 re case paper she and Vincent [David] looked over; I am sure having the conditions stated in that systematic manner will facilitate the entries of the probs greatly and if some combination of this with their ordinary "case" book cd be made so as to present a necessity for the keeping a double record cd still be more valuable; wd have to note such things as injections and enemata, nourishment; probs will not be able to take more than 2 cases at a time, at all events until they become more expert and familiar in recording and observing; I hear them talk of the difficulties in taking regular daily notes of one. I hope you will introduce them and that we shall help you in getting the probs to use them satisfactorily. They find the large dict a valuable addition to their books of ref and thank you very much for it. Re HV being with my dear friends at Carlsruhe and being entertained as the Schloss.

f29 blank form for name, ward, disease, dates, temp, pulse, resp

Note from a meeting, f30r, pencil

**f30r**

July 8/74

[12:298]

*Miss Machin*

You say the Ladies may be spoilt  
if they don't do the same as the  
Nurse Ps:

it is much more likely that the Nurse P.s will be spoilt if they do just the same as the Ladies - if without education they are put on the same footing as the educated ones

"Set a beggar on horseback" &c  
And no-one talks so much as Mrs. Ward.r is always talking to the P.s of the difference between Ladies & others. **[end 12:298]**

f31 20 July 1874 Machin to FN re Sister Elizabeth consents to change visit of tomorrow for another day, re flowers she sent, had a visit yesterday of crown princess, followed by a prayer Holy Spirit be poured out on those working at St T, and His influence and presence be more really experienced among us, guiding us, and boldness in confessing Lord Jesus Christ

f33 25 Aug 1874 Machin to FN. [16:791ppp] Dr Rauchfuss has been with me and finding we had much more to say that the few minutes (Dr Peacock could spare) admitted of he has kindly promised to come here tomorrow aft. He asks me as I told him I was writing to you to say he is *most grateful* to you for your criticisms, regrets so much he had not better plans to place before you, but had hoped it wd be poss to do so in person and thus explain and discuss much that is imperfectly represented in those plans. He will write you from St Petersburg sending better plans copious explanations &c and answering the questions in the criticism. I think he places unbounded confidence in your judgement and opinion and as for your Notes on Hospitals says there is no such other valuable book on hospitals existing--a very earnest man he seems, and so deeply interested in the training scheme etc. Again good...

f34 Nov 29/74 Machin to FN glad to have a message of love from you yesterday thro matron; it is such a long time since I heard anything from you. I was quite wearying for it but I am sorry at the same time to know that you are not rested nor well. I hope matron will make an early day ...brought enclosed paper from church this eve, day of intercession appointed, the church has been so great a blessing to me in the past year. St Gabriels

f38 4 Dec 1874 Machin to FN with enclosure of W. Alexandre, vice pres of Montreal Hosp, asks her to read it and see her about it; Miss Crossland wicked enough to want to go

f36 1 Dec 1874 Machin to FN. I felt when I recd yr dear welcome words last night that I had done rightly in following the impulse to make that request and indeed I do pray that God will bless your work here and in India. We shall watch sagely? For the answer to that mighty stream of prayers that was to go up yesterday all around the world. I have recd this mornng from my German friend Madam von Kouber some of her perspective? On aids to female emigration which has been published in Germany and Canada and she

asks if you cd take any interest in the scheme, believing that yr approval would help her. I therefore venture to send you a copy of it. She is working under the sanction and employment of our Cdn govt and certainly has proved herself very clever and enthusiastic in the work and very brave under great difficulties.

A literary friend of mine in Germany, Fraulein Amely Bölte wrote me the other day how she bless you for advocating the cause of women."

f38 Friday Dec 4 [1874] Machin to FN from the Home, The enclosed from old Mr Alexander, vice pres of Montreal Hosp, has come to me this week. May I trouble you to read it and allow me to go soon and see you (not tomorrow please) about the decision I must now come to for the spring. My feelings on the matter are very conflicting and yet I am resolved to take the path which God shd mark for me and willingly too, Of course they must write officially to yr com about the nurses, but I suppose they await my reply concerning myself before doing that and I want yr kind counsel please before I write.

Matron will tell ou of the conspiracy to take Miss Crossland with me. She is *wicked?* enough to wish togo. Please to excuse the mistaken way an unknown somebody has expressed my position here in the newspaper cutting I sent, and in one sense I suppose I may lay claim to the honor, but not quite as it reads there. I shall try and not trouble you much about it for I know well you have a mountain of things more to do now than you ought to have. With loving regards, yours faithfully.

f40 7 Dec 1874 Machin to FN thanks for proposing Wed for visit [9th]. Miss Girling the first.

The remarks you made in pencil on Mr Alexander's letters are most telling and made me laugh and wish I cd let one of the com read them as they stand there with the expressive exclamations of illeg but this of course wd be the wrong way of answering them.

I omitted saying anything to you of the House Rules about wh he asks me to give an opinion in one particular (that the matron shd be the resp person for the nurses without reference to the house surgeon) you did supply me with the suggestion wh I wrote, for the revision of the rest. I shall leave considering until my next time of seeing you, if I may, by which time I suppose another comun from them will have arrived.

I take the liberty of sending you a copy of the outlines of Dr Peacock's course of lectures, the 3rd of which we are to have this aft, perhaps you may not have had it, he gives us a great deal in a concise form and rapidly, but some of the notes written out are very creditable. Also wd you care to read the extract in the Shrewsbury paper about the improvements in American hospitals--will you kindly return it when you have finished with it. If the enclosed address wh Emilie de Bunsen has asked me to post, is not right, will you do me the favor to correct it please.

f41 14 Dec 1874 Machin to FN re her sending word via matron when convenient to see the probs, sends outline of Dr Peacock's course

f43 31 Dec 1874 Machin to FN offers happiness for coming year, thanks for flowers and greetings recd through matron, mince pies, wants to see her again

f45 1 Feb 1875 Machin to FN re Mr Croft, lectures

f47 6 Feb 1875 Machin to FN thanks for her observations

f49 1 June [1875] Machin to FN thanks for her words read by HV last Wed, To those of us who have been longest in The Home & known yo, they were specially illeg of such counsel and plain words. Those who have not yet had the pleasure of knowing you desire it more than ever that their turn shd come. We shall be glad when the address is printed and each can quietly read for herself & more thoroughly understand & enjoy it,

There is a certain amount of excitement on those occasions that interfere a little with thoughtfulness. It was a very pleasant afternoon altogether, the room in its holiday attire with all the ...flowers you sent us from Embley & Claydon. As Mr Croft said, we were much indebted to our visitors for coming and shd be glad to see more of that day. It was very good of Lady Verney to come. For my unworthy self, you and the others said by far too many kind things. I wish I had been illeg greater use to you and benefit to the Probs but it will always be a source of delight to my heart that you shd think I had been any help to you in furthering the noble work you have founded for us and which God has so blessed and is blessing.

My last illeg letters from home decide met o leave England D.V. not later than the 12th August so I must try & arrange my five weeks to the best advantage. With respect to Edinburgh, if I do think of going, I almost fancy it will be quite as easy to leave it until the last week or ten days and go from there to Liverpool, my sailing port.

Mr Whiteford has just come in with the plans Mr Graham has drawn for the proposed hospital. I glanced them over with him and have taken the liberty of asking him to send to you this evening. Have you the leisure dear Miss Nightingale to look them over and tell me whether you consider it wiser to send them as they are over to Montreal. Of course they are for criticism in detail, but you will be able to detect any erroneous ideas of the architects, and I shd like very much to look at them with you, if I might. I am rather afraid you may be on the eve of going away but perhaps you will kindly let me know. Believe me yrs lovingly & gratefully M.M. Machin.

ff52-53 20 June 1875 Machin to FN from N Home thanks for reassuring her troubled mind by her letter yesterday, has names of those likely for district nursing: Ireland, Blower, Girling, Skippage, Plummer and May, with list of probationers with FN notes on List, f54r, pen in another hand, FN's comments in pencil

**f54r**

Staines Chisholm

Dist.t Home Dist.t Nurse {pencil}

List of Probationers

June 1875

Night N. Eliz.th {pencil}

Davis {pencil}

Girlinging {red} X {pencil} ~~D or So S~~ {red}

1 Heay D {red}

2 Yeats

3 Blower Miss (Sept) D {red} X {pencil}

Penrose {pencil} St. S.'s or Miss Girling or Miss Gibson{red}

4 Crossland " D  
 5 Ireland " D nurse #  
 6 Gosling D {pencil}  
 7 Fisher Miss M.A. St G's N.h  
 8 Brown " (Sept) Hancock: nurse  
 9 S Taylor " {red - FN} D N. nurse {pencil}  
 10 Hick  
 11 Plummer Sick quiet So very kind X D {comments in pencil}  
     cookery to Patients: does extra things for them  
 12 Franks Miss  
 13 Jackson " (Sept)  
 14 Smith D {pencil}  
 15 Gordon Miss  
 16 Skippage D X {red}  
 17 Daney Good confirmed X {pencil} ?D young {red}  
 18 Clark r {pencil}  
 19 Fisher Miss Alice  
 20 Barnacle  
 21 Brain ?-D—young {red}  
 22 Such concerted {pencil}  
 23 Johnson Miss  
 24 Bartlett  
 25 Carter  
 26 Ridgwell  
 27 Minet intelligent 22 {pencil}  
 28 Cross  
 29 O'Leary

Note, f54v, pencil

**f54v** Singing

Wed.y afternoon

3.30 - 4.30

4 - 5

f55 26 June 1875 Machin to FN will attend to the texts today, has £5 remaining for sundry expenses at Home, re texts and framing. Re Jenny Taylor.

*Those men* have sent out the amended plans to Montreal, I did not see the last one and wish very much that you should have given it a look, however I enclose Mr Graham's note and list of docs sent--if they should adopt this, of course the whole thing will come back here for completion and then I hope dear Miss Nightingale you will in your kind consideration advise Mr Graham so that palpable errors shan't be put on paper for the Montreal to work out--Even with a perfect plan I dare say it will be difficult to make them work out quite correctly. Last week my mind was rather disturbed by the thought pressing upon me that perhaps it was foolish after all to be going out to the old hospital as it is--I had intended and always so written that I could not attempt it in its present condition and believed until a few weeks back that some improvements were actually being begun and now it seems from Mr Redpath's letter that actually nothing is to be done until I go, giving me all the benefit of bricks and mortar being pulled down around me and the ...new hospital or no new hospital of course you advised against this from the beginning and yet I seem to have been drawn into it unconsciously--I confess to you privately that I don't feel quite sure whether it is the best step to go now or when they shall have settled at all events which of those things is to be done! This seems very wavering and shocking after my nurses being all engaged and having written for them to send the passage money and yet it might be no great harm to be postponed and it is some relief to say this to you whether or no and perhaps you may be able to help me in steadying my doubts looking at it from your point of view. I am going to Newington this afternoon, ...to Embley Cloughs.

f59 25 June 1875 letter of Alex. Graham to Machin from London re "the Hospital" plans, despatched to Canada yesterday: "You may have heard that all 'the hospital' plans and documents were despatched to Canada yesterday. I succeeded at the last in making a third design, which I think is fairly successful. It appears to meet all the difficulties of the site and the many reasonable objections raised against the original scheme by my generous critics. I do think it would meet with Miss Nightingale's approval.

This third scheme is for 282 beds and 18 paying patients, exclusive of 58 beds in the infectious wards on the smaller site. This gives a total of 358 beds w/o overcrowding on the smaller site. I have also placed a suitable laundry and the entire ophth dept as well as that objectionable little edifice called the dead house. When you see Miss Nightingale wd you kindly tell her how largely I feel indebted to her for all her generosity towards me. Such kindness is never forgotten. Now that Mr Redpath has such abundance of info upon hosp arrs I hope he may induce the com to take some definite action before long, and that when you leave England in August you may have the satisfaction of hearing that the days of the present little disreputable hosp are numbered and all your wishes in regards the new hosp to be committed to your care fully realized.

ff61-62 list in Machin's hand with nurses' names and books, for Sealey, Randall, Taylor, Rice, Sister Alexandra; Sister Arthur, MMM

f63 16 Oct 1875 Machin to FN from Montreal General Hosp, this week's steamer is late, so writes w/o getting news of her: "your little colony here is doing very well, all are well, in good heart"

f68 28 March 1876 Machin to FN from MGH, long, one of the directors of Toronto Hosp came to see her about helping to procure a lady supt. a M? O'Reilly, advised to write to HBC; from the little of I know of it and its managers I think it wd be as good or better than this one, tho' I prefer working here

prob draft letter to Machin, ff73-74 pencil

**f73r**

12/1/77 [13:541]

You said a great many words to me of the way in which you meant to fulfil the nursing work you were undertaking ~~for~~ towards God & your Sup.t God in Montreal.

God was waiting to see if your words were true

Has He found them so?

-----

You cannot think: but God teaches every one the lesson some day: what littleness all things seem to them (to-day) except: am I a Christian?

**f73v**

if I have not done as Christ would have done in my place, I am not.

What is it to do as Christ tells me?

is it not to control my temper, - not to judge lest I be judged - to do my work humbly & generously, i.e. not reckoning my own interest before God's & others' - to love my enemies.

[but have I any enemies? - none but those whom I myself have offended - & not even those] to be subject to those in authority over me - for even Christ was subject at Nazareth -

**f74r**

have I done perfectly for any one single day these things?

to be an example, a pattern, always for good & never for evil, of these things to those about me

God bless you: you know what His "blessings" are:

They are: to be meek, to be poor in Spirit, pure in heart, to "mourn" over the evil within in a way that you shall be "comforted"- to be a peace maker - to pray for those who you may think, "despitefully use" you. but how often we think this quite wrongly. and Christ

**f74v**

gives a blessing to those who are "persecuted"

"for *righteousness'* sake" *only*:

Has God given you these "blessings"?

The question I ask you *I ask myself*.

I pray for you hourly

**[end]**

f75 15 Jan 1877 Machin to FN from MGH, asks re substitute to be sent out, of suitable calibre, we have so many of the lower class to work with and against, has sent Indian curiosities to German friend, wrote her Aunt Mrs Smith, like a kind mother to her

f78 11 May 1877 Machin to FN from MGH, re her kindest of letters recd on 8th (missing); she understands what these failures in one's work cost, but ought not to cost us so much personal feeling if we fully recognized them as being allowed by God either for our good or His glory or both; gives details, did what right; how long O Lord, psalmist; sick with bodily fatigue and want of sleep; re Nurses Styring and Wilson, must be some delay; when Mr Redpath brought the proposal before the com last week no objection raised to the expense; now with hard times some of governors altho they admire the improvements begin to grumble at the expenditure; Mr Redpath says he expects to be criticized at the annual meeting, next Wed, but they will...old Mr Alexander is a terrible drag, he will cling to the inst as long as life last; re wards with untrained nurses, called to help in, became ward sister; fire brigades and alarms; DR Cline the house surgeon; re England being drawn into ward (which I pray not) if any nurses required, please keep me in mind. I see St Bart's is about to open a tr sch; your work is spreading far and wide--many of s women do truly thank you for opening up this work to us, trust your heart is gladdened by the blessing God has made it

Note on envelope, f82r, pen

**f82r** {Envelope postmarked Montreal, May 18 1877}

*Via Canadian Packet* **{other hand}**

Please

return to F.N. 30/5/77

Miss Florence Nightingale

35 South Street

Park Lane

London. N.

England **{address in other hand}**

7/6/77

*She has since, as you  
know, declined (to Mrs.  
Wardroper) the two  
Nurses for the present.*

**{blue u/line}** F.N.

f83 29 June 1877 Machin to FN from MGH re nurses (long letter)

f87 13 July 1877 Machin to FN from MGH, answering hers of 27th re sending Styring and Wilson, re Cdn colony

f91 Machin from MGH 19/9/77 you will have prob heard from Mrs Wardr that Styring and Wilson arrived safe Sunday eve; unexpectd storm broken over us, victim of the com or part of them; a sub-com appointed a few months ago to inquire into the increased expendtiure with a view to retrenching if poss, and that what Mr Redpath said thought wd result in benefit; instead of this Machin recd a note from the sec asking if she wd like to see the report, then 2nd note said it had been approved and accepted, felt had been shot in the back; table of figures, extravagance; but have done nothing of any consequence w/o sanction or order from the com; wages list went to them every month and never a remonstrance; therefore not desirable to renew Machin engagement; utterly false, stunned me; Dr Campbell, dean of the faculty and chair of med bd, took it up warmly, asked it to be submitted to the med bd; Miss Blower will leave, and Sealey, just complete; asks FN to send to HBC and Mrs Wardr for perusal; Mr Redpath still in England and knows nothing of it

f96 19 Oct 1877 Machin to FN re hers of 3rd a comfort and surprise (missing), decision of committee has raised a storm of public disapproval, deaths by diphtheria, 1 of asst nurses, (long letter with FN und); nurses Styring and Wilson cd not be nicer under the trying circs; Cross and Webb full of sympathy and anxiety; they all thank you for your message and I read your first letter to them and had prayers over our perplexity

f102 5 Nov 1877 Machin to FN from MGH re her loving sympathy in this cruel and wearyng conflict (missing); re accepting proposed trial situation,

night supt over sister preferred, asks her to decide for her; Blower wd make a splendid sister; Webb fit only for staff nurse; have all decided not to remain here and sending in their letters today declining inv from com; no arrs made yet for successor to her office or a staff to replace them; might remain another month

f105 1 Feb 1878 Machin to FN from MGH glad to tell her Nurse Wilson has improved

f108 10 June 1878 Machin to FN re her letter of 30th ult, re will of God, re "trial situation" as night supt, all the nurses have decided not to remain here

f112 25 July 1878 Machin to FN from Gibb, Como PQ, silence since 21 June, closing up affairs, ill, had Cdn cholera and prostration and bilious attack and arrangements; re nurses' jobs in England, Waterlow; Mme Bodichon crossed ocean with mother of Mrs Gibbs, had Embley memorabilia, Mrs S Smith; saw FN article in Good Words, has written Wardr and home sister re arrs

f116 21 Aug 1878 Machin to FN from Liverpool, thanks for her and telegram, re going to Lea Hurst, Erl King; Miss Blower and parents send greetings

f120 18 Sept 1878 Machin to FN from N Home St T, just returned from interview with Sydney Waterlow and his secy re position

f124 8 Dec 1878 Machin to FN from County Hospital, Lincoln, re her care about getting a rest, thanks for letter of this morning (7th), invited to Ravensbourne, asks to see Monday or Tuesday re her formal letter of application, got her message from Vincent, re FN's care for her to get rest, wd like to go to Embley

f127 13 Dec 1878 Machin to FN from N House, her election finally settled, hopes to see her Sunday in aft, proposes to go to Embley Monday

f129 19 Dec 1878 Machin to FN from Embley thanks for hers, re wreath for Princess Alice's grave, has written Helmsdörfer at Darmstadt re conveying, has had walk with Aunt Mai Smith, shall be back in London Monday and asks to go to her on Tuesday [24th], re sisters' changes and additional regs re times off duty; knotty points wants advice on; has written HBC and Mrs Wardr asking them to recommend Miss Blower;

f131 1 April 1880 Machin to FN from Bart's, thanks for hers of yesterday;  
Sir Sydney has lost his seat at Maidstone, re Wyatt

Note on meeting, ff135-38, pencil

**f135r**

Miss Machin H.B.C 135

[13:165]

Guy's July 3/80

it is the common sense of the thing  
what one teaches one's children in all things not to hear  
one side & then form one's  
judgement upon that  
mix oneself up with that

All the harm of Guy's has been  
(it might have been settled  
without) that each side  
has appealed to outside discipline  
to the public has told its  
own case: has expected the  
public to ~~take~~ judge upon its  
one side of the case.

And the Public has thought  
itself quite competent so to  
judge & so to decide

-----

I should have thought you would  
have said to ~~the pub~~ Miss Burt. Don't

**f136v**

tell me anything - I don't  
want to hear. I can't judge.  
If you want me to give you my  
experience, to ask me any  
questions, I *will gladly*.  
This seems to me a rule without  
any exception.

**f137r**

Employers' Liability Bill  
there should be a Doctors'  
Medical Liability Bill  
for certifying such midwives to the  
public.  
Miss Wilson's ~~Cert~~ Diploma as Midwife  
Edinburgh Simpson Memorial  
Hosp.1 (40 beds)  
& training as Midwives

**f138v**

Savory  
 says  
 Miss M. has raised  
 the standard of Prob.r  
 & Under Nurses - nice  
 women now to work with

W.d have been better if Treasurer had  
 introduced Matron to Med.l officer -  
 they cd. not call on Mrs. Drake  
 & Med.l Officers had called on her.

Miss Blower  
 Linen & appurtenances of Wards.  
                   put on a good footing  
~~Women's~~ Sisters' standard raised  
 No difficulty now about Sisters' meals (except one)

f139 Machin letter to FN Sep 5/80 Bart's. My dear Chief, holiday with Vincent, now launched upon new phase of old partnership. God grant it may prove successful to all concerned. Miss Blower managed the hosp so very nicely in my absence and the people gave her much less trouble than last year--she said good-bye to us on Wed and writes to say that tomorrow it will be decided who gets the Southern Hosp. I hope she may be the one. David came on Thursday eve so that as yet she is only making acq with the people and her work, at present I can't get sanction for her to visit the wards, but a little of this must come in connection with her charge of the linen and stock taking and it is arr that she will take off from me much of the letter writing and interviewing strangers.

Sorry to learn from Miss Crossland that you have not yet left town in this warm weather.... I have come back feeling so well physically and mentally with new courage for another campaign as I write these words the thought of today's collect which I have been studying in Dean Goulburn's new book comes to my mind, specially this "because the *frailty* of man without thee cannot but fall" "truly it is only God's perpetual mercy that can keep us." I beg for a line when you can and sight of you at the earliest possible day. Always in affection yr.

f142 Machin letter to FN May 8 [1881] from 8 Hyde Pk Gdns, left Bart's yesterday and Mrs Coltman has asked her to stay before going to Embley, will be Wed or Thurs, back in town before sails, returns Bunsen's *Life* you lent me

ff144-49 23 June 1890, Kimberley S Africa letter to FN from Machin now Redpath letter to FN from Kimberley S Africa, learned of Ly Verney's death; Lady Coltman's occasional letters; asks to send word re HV and Claydon; heard of Pringle's secession and the melancholy consequence, her having to resign St T; it was too bad to throw such additional anxiety on you; felt

guilty of resigning St Bart's when I did, sorry did not better consider loyalty to you in that step; our midwinter; we are personally keenly feeling the financial depression existing in this place; great business centre of Jburg, the stock and share market stagnant; hope better times coming as both husband and she live and work in this place with idea of acquiring the necessary means to return to our friends and a more congenial moral atmosphere. And now with much love from my unworthy self and praying God to bless and sustain you and give you always that peace...; sends leaves

f147 Redpath from Kimberley 18 March 1894 to FN from Kimberley re end of HV's earthly pilgrimage, saw Verney Memoirs.

A bad correspondent. I know you will regret for my humble sake is a life of continual anxiety and suspense that tends to produce a sort of mental paralysis but it does not deaden the love I retain for my precious friends and their letters are a source of intense pleasure to me in this exile.

I dare say you notice in the newspapers the prominence given just now to S African affairs in connection with Cecil Rhodes, the Chartered Co and Matabililand, but *don't* take Mr Labouchere for an authority on these matters. Have you seen a little book called "Adventures in Mashonaland" by 2 hosp nurses? It is amusing and gives a fair idea of what pioneers have to undergo. I met these 2 ladies before they went north.

It has been pleasant to hear how successful Miss Gordon is at St T for dear Miss Crossland's sake as well as for the school generally and dear David and Miss Styring. Equally so in their respective hosps and schools. The matrons of St Bart's have become very progressive since my day and figure a good deal in print, but I must not weary you. asks for a letter

ff150-52 Redpath from Cape Town 12 May 1890, FN's birthday. May I from far across the seas send you my loving, loyal greetings for this day--may the blessing of our Heavenly Father be upon you and His everlasting peace be in your heart as year by year rolls on and the changes that must be come. I wish I cd know today that you were well. The last news a few months back was that you were at Claydon and not so well...I frequently see your dear name in print assoc with some good work in the present or in the other past--the other day in the Feb no. of the Nurses' Journal that article on the History of Nursing at St George's Hosp by Mr Dent; closed with a page that interested me...recalled the pleasant hours when walking or sitting by dear Mrs Sam Smith's side at Embley. She gratified my eagerness to learn more of yr heroic life through those terrible two years in the Crimea and the longer years of toil over figures and plans and org that have since borne good fruit throughout the world, tho not many perhaps know that royal commiss helped to lay on you years of illness and weakness and yet you have never ceased to work for others....You see I cling to the memory of the privileged intimacy you allowed me in those few years of my hosp life in London and often now live over again, when reading thro a budge of yr dear letters and notes treasured since those days, the funny as well as serious talks I had by yr sick bed--many kind words you wrote and said to me and so much that has helped me through life did you teach me. This last year I have had much leisure for thinking, illness and convalescence of nearly 8 months, rectal abscess had to be operated on under chloroform, twice; cure effected; learned of death of Shore Smith from Mrs Coltman, and had letter of Florence Clough; success of Gordon at St T

f153 Redpath from 17 Up Wimpole St June 29 1900, joy to see her hand (missing); re visit Wednesday

f154 letter to FN from 10 Porchester Gdns 5 Nov re changed appointment [last letter]

Note, f156r, pencil

**f156r**

Miss Pyne	Jan 26/73
came Jan 2/73	
under Sister Butter	F.M.
3 weeks	
Pringle	Albert
	M.S.

F158 June 29 1900 Maria Redpath letter to FN from Up Wimpole St, a joy to see her hand (missing), delighted to go next Wed [4th July],

f154 Monday 5 Nov [1900] Redpath letter to FN from Porchester Gdns sorry she prevented from being able to see her Sat, FN cold, going to Brighton for 2-3 weeks with E. Vincent "David," seems last letter from her. Do you remember christening us "David and Jonathan" when she was nursing me through the poisoned finger at yr house? Me thinks change of air to the sea and perhaps sunshine may prove the best doctor and tonic. I wish we cd take you with us! [last Redpath letter]



**f204v**

Steward. lives in Hosp.1 does all supply  
& accounts  
Secretary. does not live in Hosp.1: keeps acct.s

4 young Residents 2 Phys  
1 Surg  
1 obstetric

No one over them at all  
great gossip with nurses  
might be brought before Board but don't choose  
Dr. Macnamara

Miss Curwen & I go out every day at 8.a.m-  
& settle all the business of the day -  
walk in the Cloisters if wet.

After that someone must always be in on  
account of Private Nursing - may be called at  
any moment

shall have 35 nurses in new Home.

St. Katherine's nurses absurd in so small a Hosp.1  
I shouldn't know whom to choose.

**f205r**

7 Night Nurses & Specials  
never had but one primary amputation since  
I came  
but medical cases acute, bad, (good).  
150 beds 26 nurses.  
rule to put on no one under 2 years' training

-----  
1 year (3 months in each M.S  
M.M (Division)  
F.S  
F.M

not enough for  
Private nursing

10 out of my 18 Private nurses  
trained by myself  
(4 from Edinbro')

**f205v**

training Prob.rs

each Sister has charge of 3 Wards of 10 or 11 beds

no Sisters ladies

1 Ward Probationer under Sister

2 " Trained Nurses " "

no Wardmaids, only Scrubbers

7 Sisters

7 night Sisters (a lady

no rooms off Wards for Sisters

a little compartm.t screened off corner Ward

all sisters & nurses sleep upstairs cubicles

& all night nurses in Hosp.l

all Prob.rs (12 or 14) in Home

all Hosp.l nurses meal in Hosp.l

Miss Curwen & night Sup.t alternately head supper

" dinner at 11.a.m.

" all Prob.rs' meals in Home.

cooking better in Home

Housekeeper used to head meals

now relieved

Miss Curwen lives in & manages Home. but has

to be at the meals &c in Hosp.l: does some of the

correspond.e with the Private nurses

Miss Pyne sometimes heads meals - lives in Hospl

transacts Private nurses' business in Hospl

every meal headed by a lady - quite essential

prevents gossip

**[end]**

Note, f206r, pencil

**f206r**

Mrs. Keeling

Devonshire Sq

cottage

£24

£28 Private £2 uniform

blue & white

Oxford shirting

5 3/4 a yd

Brisby Foster

Note from a meeting, f211r pencil

**f211r** Miss Pyne April 19/89  
Nurse: Matronship: S. Africa B.N.A  
Nurses higher or lower grade? Private  
Lectures in nurses' Home  
R. Charter  
Certificate - returned for confirmation  
Women interfere about children  
Miss Shalders  
Nurse Sir Hy  
B.N.A  
Lectures in Nurse's Home

Letter, ff212-13, pencil, black-edged paper

[12:526-27]

**f212r**

10 South St. Park Lane W  
Easter Eve April 20/89  
My dear Miss Pyne  
I was very glad to see  
you again & to hear so  
much from you.  
Please not to forget to  
send me the "Five Objections"  
- it sounds like Luther's Theses  
- any scribble will do for me  
I wish I had asked you  
more particularly about the  
Hospitals visited by you  
to obtain decisions against  
the B.N.A.  
I understood you to say:

**f212v**

*Against For*

Miss Pyne	Miss Jones:	Guy's	
" Vincent		" Thorold:	Middlesex
" Lückes		St. Bart's,	of course
" Aston			
Hospital for Chest V.P+}		<del>? Highgate Inf.y</del>	
? Matron }		? St. Mary's	
Highgate? Matron }			
King's College }			
? Matron }			
Edinburgh R. Infirmary			
now?			

**X** I am not sure that it is fair to count Guy's; because, for nurses, Matron is so much more important than Med. Sup.t + How is it about the 3 last of "Against"? Matrons?

**f213r**

<i>Neutral</i>	<i>Not canvassed</i>
Miss Pringle	Charing Cross } both now
Still I suppose you	Miss Gordon } Lady Matrons
may count St. Thomas'	? Kings College} all Saints
	University }
	- supposed to be for
	Children's Hosp.l} both Matrons
	Gt. Ormond St } from St. Thomas'
	Miss Hicks} So at Charing Cross
	Paddington Inf.y}
	Miss Styring

**f213v**

Could you kindly, without much trouble, fill up this list for me, & return it to me?

Success to you always.  
Excuse pencil.

ever yours affly  
F. Nightingale  
Miss Shalders writes how much she enjoys her work with you - & how she finds kindness from every one "from Miss Pyne downwards"  
F.N.

Note, f232r, pencil

**f232r**

Miss Pyne Feb 24/93  
 Have you a ~~Work~~ Nursing  
 Committee? & what are  
 their functions, powers &  
 duties? & how does it work?

Miss Lückes.

Note, ff239-40 pencil

**f239r** very hard to read, rough notes, pencil

Miss Pyne Private Nurses  
 after it 12 - 18 mo - 2 years  
 length of term special  
 6 little wards  
 18 wards 10 - 11 beds  
 62 ? small Hosp.1? [illeg] Ward  
 bumptious - dictatorial  
 ? charge from Private to Hosp.1  
 if the 3 or 4 years back into Hosp.1  
 these situations  
 Register for Private Nurses

West? Hosp.1 not quite for enough?  
 Homes Sisters £35  
 Nurses £24 £20 - to £40 after 6 years  
 Wages to Private Nurses?  
 ill & holy days [?]  
 Profit to Institution? £5000  
 [illeg much?] nothing Superannuation  
 Co-operative nurses Eastbourne

Mr. Mohl £20  
 R. Charter after 20  
 11 Sisters years  
 180 - 190  
 Patients 120 nurses

**f240r**

Without a large Staff of  
private nurses, Hosp. 1 cannot  
make anything of them (60)  
Unity necessary between  
female heads

breakfast & supper with Miss

Kurwen **{FN's spelling error. VR}**

Great drag Private nurses are  
Don't have anything to do  
with them - they won't  
benefit the Hosp.1.  
Private nurses must not  
come into Hosp.1 without  
leave.

*Self-Sacrifice*

truth

charity

Night work

Add Mss 47746, microfilm, 379 folios, 30 pages, correspondence with Eva Marie Luckes 1889-99, Adam Matthew reel 73

notes, ff1-6, pencil

**f1**

Miss Lückes April 5/89

[13:145-46]

has about x 90 Probrs- (150 on the books)

all Probationers for the Staff come

on for two years -

may have a certificate at the end

of that time (x about 60 always going in for

Examn-

one for training without Examn=, if  
incapable of theory

one for both training & Examn=

F.N. Could the Certificate have printed at  
the bottom that it must come back for revision

22 Sisters one over each 4 wards

57 to 64 beds

often overcrowded in

Surgical

one Staff Nurse & one Probationer to each of  
the 4 wards -

Some Sisters have small Wards- These  
give the classes to the Probrs- (*not* the  
Home Sister) in classes of not more than 6

22 Private Nurses - only after the

2 years' probation

higher wages- don't like the work so  
well- certified for all the minor Surgical  
operations. They receive a letter once a week  
from the Hospital: they write on arriving at

**f1v**

their Patient - & once a week afterwards to their Hospitals  
We have paying Probrs= who  
come only for 3 months  
& receive no certificate  
but some of our best Sisters &  
Nurses have come from among these  
    [I thought I should not like them]  
We have 6 or 7 Probrs= whom we take  
for 6 months to train for Institutions  
    These we don't like- They always  
come from an inferior grade  
    [Many of our Staff Nurses are  
gentlewomen - all treated alike  
Some of our old Sisters remain -  
    We do not *think* our new sisters  
will change often  
x Private Nurses if unoccupied are  
put on in the Wards

**f2**

very difficult to give our House  
Committee which decides as well  
as the Matron whether Probrs=  
shall be kept on any reason  
for dismissing an unsuitable  
Probr= - Rule 11 provides  
for such dismissal in the first  
year- but is very little effective  
Am obliged to be very wary in  
considering the *character* of the  
Sister who gives me the character  
of the Probr=  
or the Nurse - what to do with a Nurse  
who has no aptness for learning or  
teaching - but is a good practical  
Nurse  
{up diag:} see ~~all~~ many of my Nurses  
old & new on Tuesday  
afternoons. Else I should hardly  
know many of my Probationers  
by sight - they are gone  
before I go into the Wards

---

Sisters vary very much in  
their power of teaching or  
their conscience *about* teaching

---

We do not take Probrs  
who do not give  
some evidence  
of intending  
to make it  
a life  
work

**f2v**

Probrs- have harder & rougher work in  
 Bart's than in London- scouring -  
 - no Nurses' Home  
 All S. Bartholomew's Doctors by no  
 means approve of Brit. Nurses' Assocn  
 You, H.B.C. recommended me to like  
 her -  
 Nurses' Home - in charge of my  
 Assistant (Home Sister) But  
 she does not give Classes- These  
 are all given (Classes of 6) by the  
 Sisters of small Wards -  
 Surgical & (Mr. Treves)  
 Medical Lecturer (Dr. Anderson  
 to Probrs=

**f3**

Miss Lückes

April 5/89

Sisters

how long Head Nurses stay? - years -  
 devote themselves to Probrs= ? some  
 xx

2 years Probr=

what Register? *keep in touch?* trace?  
 Nurses?

Home Sisters? does not give classes

Genl

Register register the least part of the  
 Nurse- her reading & writing  
 x take it up for life?

The London Hospl- Register keeps an  
 accurate record of the Nurse's conduct,  
 character & proficiency during the whole  
 of her 2 years' Probation - & subsequent  
 connection with the Hospl- not afterwards  
 It takes a great deal out of me to fill it  
 up correctly - to give a real  
 character of the Nurses- of their well  
 meaning ness serve  
 We have had to fill our own Hospital  
 first with women of our own training -  
 that is hardly done yet- So we have not

**f3v**

so much experience in sending  
 out Nurses -  
 Our Register gives all useful  
 particulars & information  
 F.N. The B.N.A. Register is as if  
 we were to take a character of  
 any woman as a wife or for  
 any capacity from the  
 least part of her - merely  
 from what she can do in reading  
 & writing - It is a Dictionary  
 sort of character  
 like Mr Geary's questions.

**f4**

F.N. The enormous *difficulty*  
 in keeping a Hospital Register  
 - of distinguishing the well-meaning  
 kind Nurses without much ~~practical~~  
 capacity - the intellectual (in theory)  
 Nurses without being practical Nurses  
 - the good practical Nurses who  
 cannot pass an Examination  
 - the Nurses without teaching power  
 - the Nurses with  
 gives an idea of the *impossibility*  
 of a General Register

**f4v**

{up diag:}  
 A great deal  
 of difficulty arises  
 from the Matron being  
 obliged to report to House  
 Committee about Probationers  
 - almost impossible to get an  
 inefficient well meaning Probationer  
 parted with - notwithstanding Rule 11 -  
 & she must be kept during the 2 years -  
 Miss Manson  
 Sister at London  
 not trained there -  
 free behaviour  
 with students

**f5**

Miss Luckes [2]

Mr. Treves thinks that the Brit\_  
Nurses' Assocn=will set Doctors &  
Nurses *against* each other

x Already by the Private Nurses sent out into the country  
from the London are certificated to use  
Catheter give Subcutaneous Injections &c  
which are the prerogative of Country  
Practitioners -

Dr. Steele the old Surgeons, members  
of it, are thinking of the old days when  
the Nurses wanted protection

curious how the tables are changed  
x The old antagonism will be revived\_  
Mr. Treves sees in his corresponde=

**f5v**

the certificate of the B.N.A -  
makes the Nurses independent  
of the Hospl= certificate

**f6**

F.N Nurses look upon the British  
Nurses' Association as a vast  
Register Office with a Royal  
Princess at its head where for  
2/6 a year they can get good  
lucrative places & promotion  
independent of their own Matrons  
or Training Schools -

And they are not so far wrong -  
for 2. fashionable ladies also  
believe it to be a Register Office  
where they can get Matrons,  
Midwives, Nurses -

The B.N.A. offered a  
Matronship in S. Africa to one  
of Miss Pyne's Nurses, but told  
her that she must become a  
member- Miss Pyne dissuaded her

And the Nurse declined -  
Miss Pyne said to her: now, which do  
you think is most worth to you? my  
certificate or ~~your~~ theirs?

**f6v**

Miss Wood has set up an Office  
 8 Oxford Circus ? Avenue where  
 she receives Nurses every day in  
 the week at certain hours -  
 Saturdays at other "  
 who want to lodge any complaints  
 with her against their Matrons  
 or their circumstances or otherwise  
 And all this will go into their  
 publication "Nursing Record"  
 Miss Wood canvasses the Nurses  
 at Guy's-  
 "it is only 2/6 a year - so we joined".  
 They want 3000 before they apply  
 for the R. Charter  
 (F.N - Miss Bird - all the Matrons in  
 Manchester from Bartholomew's - all  
 belong to B.N.A - persecute Miss Bird  
 to belong to it  
 {up diag:} Classes  
 of 6 -  
 Sisters

incomplete letter, ff7-10v, pencil {text vert. on page}

**f7**

To Miss Lückes  
 My dear Madam

Ap /89

How very glad I was to have an/the opportunity of  
 talking over with you things which interest me so  
 deeply about your organization of Nursing & training Nurses & your  
 methods & about the subject generally -  
 And how good of you to send me ~~all the~~ copies of your printed/papers,  
 Rules, Certificates, &c which you use in the large & difficult work to  
 which you have devoted yourself with such energy &  
 success- I have looked them carefully over- & studied  
 them. There is no danger, believe me, of my "forgetting" any of the  
 things I have gleaned from you - And I cogitate over the difficulty  
 I assure you you have my deepest/heartiest sympathy & best wishes for  
 your highest success

**f7v**

to  
~~with~~ which "Rule 11" is an attempt to deal with  
 your two kinds of Certificate- both of course certifying to the  
 Nurses's character & conduct as a practical trained  
 Nurse - ~~and on~~ whether she has passed a  
 theoretical examn or not - one only certifying to her  
 ability in passing that Examn= - appear an  
 excellent way of dealing with that difficulty  
 I wanted to ask you whether you thought it  
 possible to have a line pointed at the bottom of  
 the certificate to the effect that it may be  
 returned by its owner at the end of one, two or three  
 years to be revised. This at all events draws

**f8**

the attention of the authority to whom the Certificate  
 is shown that ~~it~~ a Certificate is not supposed to  
 have an everlasting inalterable value - & might  
 give a hint to the B.N.A- Good Nurses  
 are eager to have their Certificates stamped with the  
 token of perseverance & progress -

One large Hospital & Training- School gives  
 no Certe= without this proviso- It is of course  
 a great deal of trouble truthfully to trace the  
 Nurse's intervening career & the opinion of her new  
 authorities concerning her- It may be that it  
 would be quite impossible with a Training School of

**f8v**

your ~~size~~ great dimensions to pursue such a course -

**f9**

My dear Miss Lückes

[2]

Ap 17/89 {1 ovetop an 8 in 17}

I received last night ~~sm~~ & after I wrote my  
 first note of thanks your valuable supplementary paper  
 manifestoes of the  
 on the B.N.A. from the Nurses' point of view -  
 for which I thank you with all my heart -  
 It is full of the most uncommon common sense &  
 valuable remarks on a most important subject  
 to all women - not only Nurses- especially now  
 when women appear likely to take up ~~so~~ many professions  
 - but in none so important as in that of Nursing

Your phrase about its "DEGENERATING into a  
 mere profession"- is particularly telling - ~~now especial~~

**f9v**

~~when~~ as we hear so much of "raising" it into a  
 "profession" - But yours is the true view -  
 I should like to ask you some day to tell me the  
 "different type of Nurse" produced by each  
 Hospl- as you view them  
 Your noble work thro' such great numbers & difficulties

**f10**

That women's work must be the sum of individual  
 effort is I am sure tremendously true- You can no  
 more stamp a Nurse by a Register or a Certificate  
 than you can a sculptor or a painter or an architect  
 Rather less - for these have to do with dead clay  
 or canvass or brick & stone while the Nurse has to  
 do with the living body  
 {text upside down:}  
 to our profession of Nursing, we may well be  
 surprised that in this XIX Century, this confusion  
 should have arisen between real training & theoretical  
 Examn= - We should not like to record  
 the "rise & fall" of Nursing in the XIX century  
 & Nurse- training -

**f10v**

I have read your paper most carefully - but I will  
 if you will kindly allow me, reserve anything about  
 action- The ~~aim~~ idea of the new fangled people seems to be  
 to make/put Nurses no better/on the level of ~~than~~ Dictionaries -  
~~answ~~ A

Dictionary can answer questions. But Hospitals don't  
 take their own Nurses from among those who have  
 passed will a theoretical Examn=

And when we consider the teaching of our  
 Great Master at this His Passion time, how  
 perpetually He dwells upon this that it is not  
 knowing doctrine but bearing fruit that He desires  
 of us, & that the ~~first~~ former is nothing in His eyes compared  
 with the latter which is so eminently true with regard

note, f11-v, pencil

**f11**

Miss Lückes [ca. June 1889] {arch}  
what Dr Steele has been doing

Memorial

very sorry not able to see her so pressed  
saw Dr S immediately  
afterward agreed on the  
form of Meml- thought  
that wd satisfy her  
soothe Mrs. Craven  
smooth down her indignation  
if you can

**f11v** {vert. on page:}

Revised Memorial: very good

Perhaps 4. "(often confidential)" not advisable to  
put in a thing which has to appear in the papers.  
We can guess what our "beloved enemies" will say.

f47 17 June 1890 Lückes letter to FN from London Hosp thanks for her  
kind thoughts, asks to see soon

f13 20 Dec 1890 letter from London Hosp, gratitude these sad months, re  
privilege of seeing her, re Lords committee see Whitechapel PP/Luc/1/21;

f18 3 Feb 1891 from Lückes from Tregarthen Hotel, Scilly, thanks for her  
letter, wishes to meet on return Whitechapel PP/Luc/1/22  
note, f118

f20 16 Feb 1891 Lückes letter to FN thanks for her kind note, will call  
Friday [20th], re Bd of Trade and Whitechapel

f22 24 Feb 1891 Lückes letter to FN from London Hosp, wrote to Mr Cobb  
after leaving her, asked him to send her the pretext

f25 15 March 1891 Lückes letter to FN from London Hosp, thanks for her  
kind guidance re ward maids, to let know decision, re expenditure

f31 16 March 1891 and Whitechapel

f32 5 April 1891 Lückes letter to FN from London Hosp, waited to answer  
her last welcome letter till close of Easter holiday, re national  
pension fund

f40 18 May 1891 Lückes letter to FN from London Hosp re summary of  
London nurses

f43 30 May 1891 Lückes letter to FN from London Hosp re good news of Bd of Trade decision

f46 10 June 1891 letter of Ethel Walker, asst matron London Hosp to FN, Lückes asked her to send letter

f47 17 June 1891 Lückes letter to FN thanks for her kind thoughts of her, asks to see her soon, not so much for business as for human sympathy

f49 22 June 1891 Lückes letter to FN, good to her, ashamed of selfishness but grateful, re visit this week

f51 18 Sept 1891 Lückes letter to FN from London Hosp, good of Rathbone to speak up for the London Hosp, re under a cloud in the Lords

f61 20 Dec 1891 Lückes letter to FN from London Hosp, forgive for another sad letter

f65 15 Dec 1891 Lückes typed copy of letter to Gentlemen with (long) report of nursing dept

f61 20 Dec 1891 Lückes letter to FN sorry for another sad letter, only one who understands (long letter re admin, mgt)

f80 28 Dec 1891 Lückes to FN from London Hosp thanks for her helpful letter and suggesting visit to Claydon, thank HV

f82 2 Jan 1892 Lückes letter to FN from London Hosp, went away very happy

f86 16 Feb 1893 Lückes report to board of London Hosp

f92 7 March 1893 Lückes letter to FN from London Hosp re her kind note this eve, pleasure, re meeting, governors

f101 1 May 1892 Lückes letter to FN from London Hospital, re the petition, Sir Lothian

f106 3 June 1892 Lückes letter to FN from London Hosp, re quarterly court

ff108-15 8 June 1892 or ? Luckes from London Hosp, thanks for her kind and helpful letter and sympathy, improved conditions compared with 6 months ago, annual exams of probs, 74 candidates, supplementary register

f116 Printed form, Written Examination for Probationers dated 30 June 1892 7-1- pm

f117 Luckes letter to FN 8 July 1892, see Thursday, with greatest pleasure. It will be a great help to get a talk with you than I cd explain if I tried. I feel such a "barren fig tree" sort of sensation.

**f118**

Miss Lückes' supplementary [July] {arch}  
Register 14/8/92

---

too diffusive  
too long sentences  
too much of *I*  
    & of loyalty  
    or disloyalty  
no precise facts of characters  
what is Hospital at Hyderabad  
    ? Scinde  
    ?Military  
    ?Native  
what is Hospital at -----  
    in Australia  
precise facts of career & character  
    to be put down as shortly as  
    possible - without attempt at a  
    sentence well turned  
say whether Nurses is gone as  
    Private Nurses to Association  
    or on her own account  
ditto as District Nurse -  
\_ if she marries - insert it

initialed note, f119-19v, pencil

**f119**

3 short rules

that Nurses should be technically trained in

Hospitals organised for the purpose

that they should live in homes

fit to form their moral lives

that full private Registers

should be kept of their careers

& characters

[that a public Register might

as well be formed of *mothers* as of

Nurses] F.N.

**f119v**

[2]

a Chapter

No Division between Home &

Hospital training

Sisters keystone of the whole

situation Nurses

Probrs

Ward Maids

Patients

note, f121, pencil

**f121** Miss Lückes July 14/92 {14 ovetop of 12}

4 guinea a week Hospital trained Nurses on their own

foot- combining day & night - 2 hours' sleep

f122 11 August 1892 letter by Edith Walker on behalf of Luckes

f123 9 Sept 1892 Lückes letter to FN from London Hosp appreciated roses

and her note and sympathetic, cheerful response to her letter from

Land's End, enjoyed it, re cholera scare, quarterly court

f125 19 Oct 1892 Lückes letter to FN from London Hosp, re departure of

Miss Walker, recd appointmt as matron at Mill Hill Inf, Liverpool, re

new training school

f131 29 Nov 1892 report of Lückes to bd on nursing at London Hosp

f144 22 Dec 1892 Lückes letter to FN from London Hosp asks to have another talk with her, dreary conviction re folly, discouraged

f148 6 Jan 1893 Lückes letter to FN from Malvern, thanks for her kind and helpful letter

f152 22 Feb 1893 Lückes letter to FN from London Hosp to look at papers, show progress in spite of difficulties

f158 12 March 1893 Lückes letter to FN from London Hosp not ungrateful for her interest in quarterly court, will tell more when FN able to have a talk

f170 26 June 1893 Lückes letter to FN from London Hosp thanks for her cheerful letter, values her sympathy in struggles and difficulties

f179 28 June 1893 Lückes letter to FN from London Hosp, sympathy for death of Lothian Nicholson

f181 11 July 1893 Lückes letter to FN from London Hosp re visit Fri or Sat (14th)

note, f185-85v, pencil

**f185**

Miss Lückes July 14/93

3 years' training? {large '{' in left marg from '3 down to 2'}

? Probationer  
 ? Nurses - Extra  
 Lectures? ? Sisters her  
 book

2 years - pay as Probrs=?

Home Sister - unity

Female Heads unity

who?

Sister key

Register - improve

Training - improve

{Private Nurses - does it pay?

{Guy's £1000 a year

{K.C.H.

{Charing X R. Charter

what do Nurses say?

**f185v**

Defensive Assocn=

21 Ward Sisters

(2 nights) {up diag:} 60 beds

{up diag:} ~~illeg~~ Wards

250

42 Private Nurses

61 1<sup>st</sup> year

£12 Probr-

£20 2<sup>nd</sup> year

2/6 for washing 76 Examn

£28 to £40 Private Nurses

£15 Pension

£22 Hospl pays half

a year of

3 mo. alternation night & day

note, f187-87v, pencil

**f187**

for

Miss Lückes  
 part of the day's work  
 bed making - so much better  
 than making it scientific  
 bring the senses & the material  
 together  
 the word that sticks  
 bring in Nurses who are weary  
 & suffering from their feet

**f187v**

Ian Mac Claren's [McLaren]  
 Beside the bonny Brier-bush  
 {text vert.:}  
 Gd D. of Baden  
 Mrs Arthur  
 kind  
 father  
 Fremantle -  
 Jowett  
 St Thomas  
 {upside down:} Baden  
 Miss Lückes  
 Miss Peddie  
 Welsh Disestt-

f188-88v, incomplete letter from Miss Lückes to Nightingale, 2 Aug 1893, London Hospital E., I little thought to be writing you a sad letter from this address so soon after being strengthened and refreshed by your helpful words, but here I am, crushed down again by the weary renewal of the old struggles and conditions that make me nearly despair.

I felt so helped by your understanding sympathy to be with you refreshes and inspires me in a way that I cannot describe except by the deep feeling it is "good" to be in your presence - and that it gives me fresh power to go on oneself and so help others. Yes, I had it- for a time I lose that empty feeling of having "nothing to give" and feel that once again I *have* something to give--a message to pass on like the disciples of old. The evening after I was with you I gave the usual address to the exam probationers--several sisters and nurses went on their own accord and I felt that the majority were responsive and ready to renew their endeavour to work up to the highest they could reach. The following Tuesday night--tired out but thankfully feeling that things were so fare well in the hospital, and that there was infinitely more sign of possible progress or recovery from all the storms.

f200 printed letter to house committee and governors of London Hospital, united protest by the nursing staff, against the persecution to which our inst, our matron and ourselves have been subjected during the last three years...and afresh in the *Pall Mall Gazette* 280 signatures

f201 FN notes on interview pencil

Miss Lückes 17/10/92

How does the Medical opposition show itself? what result?

What size of class to her Lectures?

3 years' training

Profit of Private Nurses

Miss Lamport

Mrs Green

f202 29 Nov 1893 Lückes letter to FN, was ill, came back revived, able if not fit to go on

f208 2 Dec 1893 Lückes letter to FN contd

ff209-10v, Miss Lückes to Nightingale, 23 Dec 1893, London Hospital E., re:

thanks for 'sweet remembrance' for the season, 'their condition' better than the previous year, our long troubles, have had their 'first peaceful Quarterly Court...for the last 3 1/4 years', 'the enemy was represented by Dr Bedford Fenwick and Yatman only', illness of Nurses

f211-18v, Miss Lückes to Nightingale, 4 March 1894, London Hospital E., re: sympathizes with her re Sir Harry Verney's death, wishes to see her as she is in need of encouragement; gathering together material for hosp on private nursing report for 1893; will send copy; registers sadly behind; went to Liverpool for 3 days; Miss Walker desired her to see the Mill Rd Inf; good order she has instituted; large bldg, excellent arrs, first rate nurses home; most fortunate in medical supt; has 34 probs and every prospect of est a good tr school; when in Liverpool went to see the RI and much charmed; delightful to see perfection of detail, so admirably finished a bldg; has done nothing yet re maternity nursing except keep it in my mind;; wishes had small home apart from hosp to receive about 25 would-be probs for 3 months before letting them enter the hosp, with a view of getting them into shape and teaching them what they can learn with advantage before letting them into the wards! thinks wd go far to remedy defects in some parts of the system. NO one but yourself can form any idea of the difficulties of ascertaining the character and capabilities of new probs or of ensuring that true views of their work are put before all; need greater every year; hopes she will let her tell her some day about it, always most gratefully yrs Eva C.E. L...

f219 29 March 1893 Lückes letter to FN from Malvern, not well, encloses report on private nursing, and re scheme for training technical knowledge 12 March 1894 ff223-41

f242 5 May 1895 check date Lückes letter to FN from London Hosp she knows facts re enclosure, registered nurses assoc

f244 ref to Guernsey

f258 21 Dec 1894 Lückes letter to FN from London Hosp re her letter of 26 Oct, but late writing back

f262 16 March 1895 Lückes letter to FN from London Hosp with details FN asked for re small prelim training school, Tredegar House

f273 31 March 1895 Lückes letter to FN from London Hosp, good of FN to have made time for her re tr sch

ff280-91 typed report for 1894 FN note on: *Private*

f292 11 May 1895 Lückes note to FN from London Hosp re visit, just got her letter, yes

f293 12 May 1895 Lückes letter to FN from London Hosp re forwarding papers in time

f295 16 May 1895 FN pencil note from meeting

Miss Lückes            May 16/95  
*Dr Worcester*  
 Children's Ward  
 Milk Infants Spoon  
 Children's Diet    } for Miss  
 Parents            } Deyns  
 Simple presentations during Pregnancy  
 Preparation of bed  
 Unnecessary aggravation of illness  
 Care necessary to prevent its  
 spreading  
 [upside down]  
 52 St John's Wood  
 Road  
 N.W.//  
 Name of  
 bottle width  
 Glass litre [?]  
 Lamport  
 3 mo. Wards  
 3 mo. Wards & Out Patients

morning & evening Wards

f297 26 May 1895 Lückes letter to FN from London Hosp forwarding report FN wanted to see, how strengthened felt, fear I must have tired you than you kindly let me be aware of; the long helpful talk meant so much to me; I have felt so "pent up" and perplexed and saddened in many ways of late and it is impossible to overshadow those who come to us for aid with our troubles...When I picture your surroundings a sense of peace steals over me, and when I recall your words I feel inspired with new courage--if only I can act

up to it, patiently, firmly enough! goes against the grain dreadfully (long letter)

f302 18 Aug 1895 Lückes letter to FN from Madeira Villa, Ventnor pleasure to see letter of hers again, endless wants and worries; good of FN to induce Mr and Mrs F Verney to visit the London, re seeing Deyns; thanks for asking about prelim training home; as far as we can judge at present I am much encouraged, but early days; 16 out of the 20 were transferred to the hosp for their final months' trial; and second set of 20 went to Tredegar Home yesterday; all the arrs made have worked out smoothly; sister in charge Miss Stirling Hamilton (Sir Lothian liked her at Gibraltar), re home training; out of 2000 candidates a year hard to select 150

f312 4 Oct 1895 and PP/Luc/1/26; Miss Deyns has contracted scarlet fever, taken to the London Fever Hosp, Liverpool Rd; our 2nd set of Tredegar probs transferred to hosp yesterday; 3rd set start tomorrow

f314 Xmas Eve London Hosp to FN delayed sending Christmas robin in hope of receiving a quick hour of writing a long letter, your prob Miss Deyns returns to us Monday and will I trust be able to complete her training; re state reg of nurses coming to fore again through MA; our chairman hoping to see Wainwright today with object of ascertaining his view as to calling the old com again, that the tr schools may act together, send representatives to this proposed conference with the Parl com; we have 51 patients in our wards today; tone of the whole place much more cheerful than last year; am in Miss Paget's bad books; thanks for kind greeting, value it and your kindness

f318 Xmas card for FN with red robin on it "with matron's kind Christmas greetings"; in FN hand on back "From Miss Lückes"

ff319-23 13 June 1896 Lückes long letter to FN encloses annual letter to nurses; a relief to be able to tell ou freely of what is of such vital importance to the true welfare of the work; w/o fear of doing harm; I know that you would kindly destroy letters like this and that I may give myself the comfort of telling you all in perfect safety; It is next best to a talk, though very different; still living in a mental atmosphere of soap suds; laundry and household part of the hosp a serious undershadow;

builders' strike will delay opening of nurses' home until autumn; Hon Sydney Holland has recently joined our com; fills me with hope that there is a good time coming for our nursing staff;

f324 Lückes letter to FN Aug 24 1896 from St Mary's Isles of Scilly; weary, 3 weeks of rest; have been trying hard to work out suitable arrs for...phil...reminded of Victor Hugo "What is said about men often has as much influence on their lives or more particularly upon their destinies as what they do"; termination of Miss Deyns's engagement with us; distressed that the chair of Bucks Co Council who wrote her shd have been not pleased in some respects; you know how earnestly I tried to make the share of training that we had to make everything FN wd have wished; I hope the scheme prospers to your satisfaction though the little part we mt have had in it was such a lamentable failure



f338 16 May 1897 Lückes letter to FN re her goodness, re Exhibition

f346 26 June 1897 Lückes letter to FN re pamphlet she wrote with FN encouragement and promise of a preface

f348 1 Nov 1897 Lückes letter to FN re her letter, encloses copy of certificate, footnote added at her suggestion several years ago, serves as warning to observe date at which given and to make direct ref to tr school for more info

f354 21 Nov 1897 Lückes letter to FN re her many letters to FN in midst of worries and perplexities; with thanks re new conditions prevailing, re conditions for nurses

f361 28 Dec 1897 Lückes letter to FN, re lectures of Sydney Holland to nurses, printed, sends copy

ff363-72 4 Dec 1898 Lückes letter to FN re her kind letter with news, re FN's health, cough and can't have visitors--wd like to call; long letter; re making a "declaration of faith" to the supreme importance of character in nurses, compared with the merely seeking technical, but an echo of the clear sound far-sighted teaching you have given to all who have tried to follow at ever so far off a distance on the same road where your loved footsteps so firmly and courageously led and ennobled the way; such a blessing that her influence and teaching have saved so many from the risk of following up "false gods" set up in then nursing world; re excitement prevailing just now in many quarters re Mrs Bedford Fenwick's being one sole rep of nursing in this country at the International Conf of Women to be held in London next summer; I fear it s very narrow and insular of... Mrs B.F. has decreed that there is no such thing as trained nursing in England, only to be found in America where tr schools are properly organized!!; cd hardly be worth attending meetings to contradict that! re annual letter; re help of Sydney Holland, valuable helper; improvement in work of chaplains

f375 3 Dec 1899 Lückes letter to FN from London Hosp wants to see her badly re several things, this week?, nearly 2 years since had the privilege; Lückes letter to FN re sight of her dear writing, will come on Thurs unless hears otherwise [7th]

f377 7 Dec 1899 Lückes letter to FN from London Hosp thanks, delighted to come on Saturday [9th], the "strength and inspiration that goes forth from your sick room"

f379 last letter in vol 10 Dec 1899. I left your room yesterday feeling so much better for having been with you--so blessed--if I may use the expression which best describes my feeling, and grateful from the bottom of my heart, for the very real blessings your encouragement and sympathy and wonderfully competent understanding are to me. It is such a relief to be able to say to you *all* that comes into one's mind or heart at the moment, and to be so sympathetically understood as to feel the burden lifted and the sense of weight which accumulated worries and anxieties being melting almost peacefully away! I feel now as though I could be "strong" again, as though I could see clearly the way to go. I wish I could give you the pleasure you would kindly feel in knowing *how* much you help me, and how you inspire me with courage and with the comforting conviction that--as you approve, it *must* be "all right," in the sense that we are going straight ahead, and shall as fresh needs arise I shall find out we shall be able to meet them and that it is only when one is a little too tired that one suffers from attacks of "doubts and fears." I will most earnestly strive to pass on to others--in such far off measure as is possible--some of the strength and courage with which you inspire me, and which seems to me so much more yours than mine! I must give myself the comfort of believing that you understand how grateful I am, as well as you understand all the rest of it!

You are too kind to tell me if I tired you as much as I fear may have been the case, and I can only hope that you did not pay the penalty of a bad night for your patient, bright listening. There are as many differences in the ways of listening as in the ways of talking, are there not?

I felt enriched in every way when I drove back with your lovely flowers beside me, what a kind thought to give them to me, at this season too, when flowers are so scarce as well as so beautiful!

I could do very little work last night. I felt I must put up my feet and just rest and be thankful--if only as a preparation for renewed endeavours.

Believe me with the utmost loyalty and devotion,  
always lovingly and very gratefully yours  
Eva C.E. Lückes  
Sunday afternoon

Add Mss 47747 343 folios, 61 pages, correspondence with Rachel Williams 1873-95 ff1-228, and Jane Styring ff229-34, Adam Matthew reel 74

notes, ff1-2v, pencil

**f1**

Miss Williams May 5/73 [12:267-68]  
 came to St. T.'s Oct/71 {T. overtop small 's'}  
 4 months in Alice & Mary  
           Female Medical  
           Miss Butler  
 1 week in Edward: Male Surgical  
           Miss Cameron  
 before she  
   took Sister's duty in Miss Cameron's  
   absence Edward & Leopold  
   in a terrible fright -  
   till May 1872  
 asked to be relieved from Miss Cameron  
 6 weeks in Arthur - M. Surg-  
           Miss Pringle  
 took Sister's duty  
   August/72 in Miss Pringle's absence  
           Arthur & Albert  
 never in Male Medical  
 1 hour in Female Surgical  
 before she took Sister's duty in  
           Alexandra &  
           Elizabeth  
 in Sept 1872 when Miss Bourne left -

**f1v**

After having been 7 months  
 in Miss Butler's & Miss Cameron's Wards,  
 & seen the tone in the Hospital,  
 no spirit anywhere except getting  
 thro' the work at the least cost  
 & the most credit to oneself,  
 nothing but the most servile

servant service  
 I thought I would leave the work  
 altogether, when I was  
 transferred to miss Pringle's Wards  
 - there every thing was different  
 She became my model - every  
 thing was done unto God- there  
 was no eye-service - there was such  
 conscience, almost to scrupulousness-  
 there was such a tone in her Ward  
 She raised the Surgeons, the Dressers,  
 the Patients, the Probationers, every

**f2**

body. She had such experience  
 - even the Surgeons asked her advice  
 as to Patients -  
 Then I thought I would stay  
 in the work for ever.  
 liked Probrs=  
 Pitcher Night Nurse in  
 Alexandra  
 knows what to do- & therefore  
 fitted for Night - more than  
 Berryman - liable to stand still  
 & not know what to do  
 with Accidents coming  
 in -  
 both have tempers  
 Ward Night Nurse in  
 Elizabeth  
 more amiable than either  
 Robinson Edinbro  
 very good  
 Bothwell " "  
 Watkins  
 such a very good manner "  
 to male Patients

**f2v**

Miss Hawthorn        so loyal to work  
 Edinbro'| Papps    very nice but not  
                       equal to management of  
                       Ward  
 Rutherford works from high motive  
 Edbgh| Upton      - very nice & high principled  
                       but perhaps not managing  
 Hunt                well principled but  
                       never will be a Nurse  
 Female Surgical    wants a head  
    a shepherdess  
    more than any ward  
 Syphilis (Married) cases put  
    in.

notes, ff3-8v, pencil

**f3**

Miss Williams                      May 31/73                      **[12:267-68]**  
    Godless place  
 Patients only thought of in the way of Religion  
 never Sisters or Nurses or Probrs= -  
    nothing done for *them* in that way  
 [we were comparing St T.'s with other Hospls-  
    as to what was done for the Patients]  
 no bond for Sisters  
    not like Sisters working together  
 no word of support or advice ever said  
    to them  
 Miss Pringle was a bond - there used  
 to be quite a Levee in her room of  
 or 4 Sisters seeking advice-  
    now there is none-  
 ours was a miserable life in the Home  
 - of course we did our work & were  
 interested in our work - but there was  
 nothing, nothing to give a spirit to our work

**f3v**

& for all I hear there is the same  
 thing now as far as the Wards are  
 concerned -  
 Home better under Miss Parkinson than  
 under S. Extra - still Miss P. is  
 not a power -  
 Sisters very good to the Patients - some  
 have an influence over the Patients  
 - none over Nurses & Probrs= - seem  
 scarcely to think they have a duty  
 towards these -  
 Miss Hawthorn - good religious woman  
 but has such littlenesses -  
 good religious influence over Patients  
 not over Nurses & P.s  
 Miss Airy- very good influence over  
 Patients - none at all over Nurses & P.s  
 Miss Staines - no influence over  
 any body - thoroughly at home in her work  
 - always knows what to do - capital

**f4**

trainer- but draws nobody to her -  
 Miss Gregory fond of her & pitied her  
 - so gloomy- great sorrows-  
 Miss Pringle was the power, the main stay  
 of the whole - could always talk  
 Matron into happiness - her Ward  
 different from every body's else -  
 Miss Lemon - a power too -  
 Alexandra - Female Surgl= difficult  
 Ward -  
 4 screens- {4 Dressers 4 Nurses  
 { behind them  
 Sister must be an authority or great  
 mischief might go on - behind them

Prostitute of 14 - Syphilis - tried to  
 corrupt others - yet very nice girl -

want of arrangement, want of order,  
 decency, delicacy, left behind by Miss  
 Bourne -

Rosewarne: brutal to Patients

Berryman: no resource: not a good Surgical Nurse

**f4v**

Miss Williams: came Oct 31/71 {71 overtop 72}  
 4 months in Alice & Mary - F.M.  
     Sister Alice will explain when  
     asked very clearly  
     conscientious in order & punctuality  
 7 months in Edward & Leopold M.S-  
     Miss Cameron confused in her  
     explanations  
     took Sister's duty {never slept  
     {an hour  
     row with Miss Cameron in Mary  
     wished to go altogether  
 in Albert & Arthur  
     Miss Pringle - then saw the  
     right tone - the right in  
     everything for Hospital life  
 3 weeks in Children's Ward - {Miss Lemon  
 1 hour in Obstetric {capital  
     then made Sister Alexandra  
     never been in Female Surgical  
     before  
     nor in Male Medical at all  
     Rosewarne- Lyons: Berryman: Day  
     Pilcher Night  
     could not trust Berryman to do dressings  
     Berryman can't now prepare a room for operations  
 Mr. Large very good man  
     but a walking puppet  
     not a religious power

**f5**

Miss Williams  
 men of that class      such gentlemen  
 compared to the women  
 women sometimes so low -  
 generally think they know better than  
 the Nurses  
 want a Sister to enforce discipline  
 & also to enforce the treatment  
 & propriety -  
 Nurses in Female Surgical Ward  
 go behind the screens with  
 Dressers- this requires looking  
 after.

Alexandra now      Berryman

Crockett

Night      Pilcher

Very few Sisters go into the Ward    before  
 breakfast- so that it depends  
 upon Nurse- Sister does not know -  
 whether all work not thrown upon P.

S. Albert always went into her Ward  
 before breakfast.

**[end 12:270]**

**f5v** {folio does not seem to go here}

f

not from any religious motive - to interfere with  
 Italy -  
 When we see these things.

f6 {blank}

**f6v**

12 o'cl -                    {all 3 lines x-out with 2 vert lines}  
 Hammock  
 Miss Hornby

**f7**

Miss Williams Nov 17-18/ 73 [12:284-85]  
*Probationer*  
 Perkins: has a head & a very good head  
 - can tell you the reason why  
 Page: miserable Nurse: tho' an  
 interesting woman & can  
 answer questions  
 Keene: capital little Nurse: & has a  
 head: one of the best after  
 Perkins  
 Kent: dear little woman: refined:  
 head: but a green one  
 Milne: won't do  
 Hancock: nice little Nurse: not clever:  
 pleasant: good head  
 Yarnley: coarse: uneducated conceited:  
 hobnobbing with Nurses or else  
 spiting them: quite unfit  
 for Night Supt=: slow: trustworthy  
 - would be too much one of them  
 Berryman: quite fit for Night Supt=, tho'  
 not for Sister: a certain education &  
 refinement

**f7v**

Miss Staines: has that great practical  
 knowledge: you can't be with  
 her without learning: tho' she  
 does not get herself to teach  
 Miss Butler: not a woman of education  
 - feels that with the Lady P.s-  
 but if you ask her a question  
 as to what symptoms indicate what  
 state, she can answer it.  
 Miss Notcutt: woman of education:  
 reads a great deal: German books  
 eccentric: behaved exceedingly  
 well to Chapman who behaved  
 exceedingly badly to her:  
 excellent in a Medical Ward:  
 had never been in a Surgical  
 Ward: feels her total unfitness for  
 it  
 Miss Airy: devoted to the Patients:  
 improved as to the Probrs-: but  
 does not like it: would give  
 her life for some of the Patients

**f8**

Miss Pringle: authority a cross to her:  
 even managing the Ward Maids  
 intolerable to her.

**f8v**

Surgical Wards: you gain good  
 practical knowledge but in  
 Medical ": you have to observe  
 more & to find out more.  
 Surgical cases tell their own tale:  
 you have to enquire the tale which  
 Medical cases tell

If you can really *trust* in their complete goodness, they can  
 do anything they {they overtop 'you'} like with you -  
 Mrs. W. trusted Pearl  
 she cd= not say "things" to her, because  
 they made her "shiver" all over. [end 12:285]

ff9-12v, R. Williams to Nightingale, 1 Apr 1874, Royal Infirmary  
 Edinburgh, re: apologizes for not writing earlier, her little note  
 (missing) has had an 'over plus' of work, refers to Pearl who writes FN  
 often and assumes she knows everything about them as a result, asks her  
 not to be uneasy about them as they are well, supposes the Nursing  
 school FN is proposing is only a possibility, all idle until she  
 receives Mr Carter's comprehensive letter, comments on her despair re  
 Nurse Perry and Miss Mackenzie

ff13-14 Williams to FN from RIE Jan 18th 1874 anxious about x, Pearl  
 nursed, fear she will break down; nurses good & helpful; another nurse  
 ill, from typhus fever; when is Pyne coming? is Nurse Keen coming? Nurse  
 Barnard gone to convalesce. Nurse Robinson came to her yesterday that  
 Prof Lister had come into her room to tell her she had been her nursing  
 and care of his patients had given perfect satisfaction

ff15-16 Williams to FN from RIE March 16 1874 with enclosed letter and  
 book; fear Pringle back to work; Miss Pyne has scarlet fever but has  
 never been near a case of it and only one case in hosp; 11 absent nurses  
 from illness, went with professor to see her; committee of 4 doctors  
 came to tell her how satisfied they are with the nursing, Mr Jeuner;  
 though Pyne got illness from Fettes College where was visiting

ff17-20 Williams letter to FN from RIE April 30 [1874] re her Easter  
 letter (missing) re loss of poor Cook, Nurse Barnard, re a nurse that is  
 not good for the place, shd go, re Pearl and mysterious letters re  
 remaining or not

ff21-22 Williams to FN from RIE June 9 1874 Mrs Worthington and Mrs Wardr have written to FN re adv for post of supt of day nurses at Glasgow RI, where Tait matron; Dr Thomas their med supt when at RIE re starting having sisters there, but don't yet; Wms thinks Worthington fit for something better; "little chief" better; Dr Croom gave his 1st lecture yesterday to 40-50 nurses

ff23-26 Williams to FN from RIE July 7 [1874] re Worthington has been to Glasgow re post; F24 FN red pencil Miss Worthington; re asst supt matter here consider her worthy (FN und) she the best we had seen, but circs have since shaken our faith in her "has a good deal of clever smartness *which goes a long way towards real cleverness* (FN und) and comment: No it does not (in red) and with a deal more training might lose some little faults and turn out a successful superior person; Miss Pyne as true as steel where Miss W. slightly fails; re trip with brother Dunkeld to Inverness, Caledonian Canal to Oban.

ff27-30 Williams letter to FN from RIE Jan 6 1875 ack her welcome letter (missing); nurses if FN to write them this year, most prized her letters very much, trumpet calls to duty; poor little sister, afraid humdrum things of this inf will be a cruel awakening to her; Scots do know how to drink, made 50 times heavier; yesterday deal old Mr Jenner one of managers--Williams told him need for someone in hosp to take responsibility, wd be easier for them; he said surely Fasson makes a daily round of wards, so thinks matters will be rearranged a little; Miss Smythe another heavy cross; re nurses' party; only one naughty night nurse vs last year's 16; Jenner will come in daily when Fasson away; divided meeting on admitting two ladies on bd of mgt, fortunately for us the absurdity was defeated; let them come and be nurses if they like, but absurd as managers; re reading FN's letter to the nurses, not done yet

ff31- Williams letter to FN from RIE Mar 8 [1875] re FN's letter of this morning (missing) re her decision to stay, must await HBC letter, but feels to leave now wd be detrimental to inf (FN yes), re Central London Asylums and supposes nursing school FN proposes only a possibility, re 47734 f32 Pringle 8 March 1875 from RIE re awful decision for tomorrow



ff35-36 FN ink note, arch: draft for testimonial? [13:104-05]

Miss Williams entered as a Probationer into the Nightingale Training School at St Thomas' Hospital in October 1871.

Having known ~~Miss Williams~~ her intimately & personally for nearly 5 years

during the greater part of this time

I am able to give my testimony to her work, as a Probationer, as a "Sister" in St Thomas' as an Assistant Superintendent in the vast & ~~difficult~~ Royal Infirmary of Edinburgh where she has been since November 1873.

She was one of our most distinguished

~~As a Probationer she~~ showing ~~the most~~ rare singular ability in making herself mistress of both of the technical & theoretical part of the Nursing art, for ~~in~~ which /has is an innate has an innate genius & love

During the term of her "Sister"ship, too short for us, at St Thomas', she showed the same ability in administering her Ward, ~~a~~ (Female Surgical) to the more than great satisfaction of her Surgeons: & in training her Probationers.

She was as successful as a teacher as she had been / is/ & will continue to be all her life, as a learner ~~in acquiring~~ of the noble art of nursing.

But it was as Assistant Superintendent in the vast & difficult Edinburgh Hospital that her great administrative powers, her powers of command over women, of teaching & training & governing ~~them~~ nurses (~~under her friend Miss Pringle, the Lady Supt~~) were to be shown

**f36v**

where with a Medical School of 800 students in daily attendance the most acute medical & most severe surgical cases are passed thro' the 517 beds of the Hospital, in rapid succession making often 560 Patients.

she had 124 Nurses & wardmaids to manage, in Home & Hospital (under her friend, Mss Pringle, the lady supt) [other way]

She has distinguished herself as a trainer & teacher of nursing. She has won golden opinions from the medical & surgical Professors. She has great influence over & love from the Nurses of the old School who still remain on the Edinburgh nursing staff ~~the loss to~~ Edinburgh's loss will be St Mary's gain, if as we trust for St Mary's sake, she is elected as Matron of St Mary's Hospital.

She is of a noble character (of singular intelligence above jealousy or meanness. All this implies a strict conscientiousness on carrying out rules & discipline, as well over herself as over others. She has always been esteemed for this to the highest degree by those who had the right to command her as well by the governing body as the medical & surgical staff.

It is a singular thing to be able to say of any woman that she has succeeded equally with those who had to command her & with those she had to command. Yet this key to ~~secret of~~ all superintendence she has.

draft testimonial note, ff37-38, pencil

**f37**

Dr. Bell  
on Miss Williams

[13:108-09]

June 15/76

Having for the last two years been associated with Miss Williams in training Nurses for surgical Work in the Royal Infirmary I have the right to express my sense of the extreme value of her services

With an intense love of the work, a loyal determination to advance it by every means in her power, she spares no pains & neglects no opportunity of doing her duty.

A diligent student herself of everything that may help a Nurse to do her own work intelligently, she is an apt conscientious & successful teacher.

Her frank unconscious courtesy, & perfect *simplicity* of character enable her to *steer clear* of the little difficulties which are *apt to embarrass* those in charge of numbers of subordinates And Miss W is trusted & esteemed not only by her own pupils & probationers, but by the whole Hospital Staff & more especially by the very difficult class to propitiate, the Staff Nurses of the old School who are still in some of the wards

While anxious that Miss W. may obtain any post that she wishes, I feel that her removal from Edinburgh will be a very serious loss to our Training School for Nurses

Joseph Bell  
Surgeon to the Royal Infirmary

f37v, [not found here] incomplete letter from R Williams, re: is asking FN's opinion {unclear as to what, as previous folios are missing}, to Williams 'it looks appalling', even though it's late (11.30 pm) will go and 'peep in on those in ovariectomy' and refers to herself as being a war horse, going wherever there is a bad case and being anxious as though she were the nurse

ff38-41 ink Williams report St Mary's Hosp Oct 20 1876

f40- Williams letter to FN from St Mary's Oct 24 1876 in Cope, *100 Years* 58

Again I am indebted to you for a very kind letter (roll 2), which my silence might lead you to suppose I did not appreciate, but I hope you know such is not the case. More than three weeks St Mary's and I have been acquainted and yet it does not feel my home. I suppose being my first experience of a single handed fight time alone will reconcile to my adversary or what would appear to be my adversary judging by the not very amiable looks of some of the old residents. I trust further acquaintance will prove to them I am not such a tartar as I look!

Already some slight headway has been made and you will be pleased to hear the nurses dining room is to be renovated, new chairs (instead of forms), tea cups and saucers, knives and forks have made their appearance; painters to follow, then a nice Brusck carpet!; when all is in readiness I will inaugurate the new hours for meals, when I trust decency and order will follow, at present both are absent.

I have got the new Scotch cook and kitchen maid. They came only last nyte? Though I tremble least there should be any flaw about them.

On Friday (board day) a letter is to be ready signed by the surgeons recommending the removal and pensioning of "Sister Thestlemayle [?] who has been in office as a sister over 20 years--takes opium and is otherwise incapacitated! They wanted me to dismiss her discreetly, which would have been rather hard upon me--it was therefore concluded to do it as I have told you, which is a much better plan--and better for the old lady herself.

You will know Miss Isabella Bird's books, the gifted authoress is to call on me on Sunday. She wants to come as a Probationer and I have frankly told her the disadvantages of coming to us. But she wants to have a talk about it.

ff42- Williams letter to FN from St Mary's Nov 1 1876, Cope *100 Years* 61, difficulty writing, wicked designs for dedication and thanks for her letter about the scheme (roll 2) has passed House and finance com and today before August assembly, satisfied, will come before the "board" on Friday and then be law if they pass it; when shall proceed to act at once; thanks for her suggestions, re night supt

note, f46, pencil from meeting

#### **f46**

Miss Williams Jan 16/77

**[12:316]**

Rutherford: the produce of Night

Nurses being allowed to follow  
their own devices by day

Vigilance is no use: it is always  
eluded: the Supt= always knows  
least the only thing is to get  
good women

If a woman after a year's probation chooses to undertake the responsibility of Superintendence, it shows she is not fit for it.

**[end 12:316]**

f46v, incomplete letter from R Williams, re: would be glad of good women to train, will have one vacancy for a Probationer the following month, perhaps for two, wishing every blessing in the coming year

f47 Williams letter to FN from St Mary's 4 July 1877 in Cope, 100 Years 63, re her letter, fear to trouble her; life comparatively smooth after the storm; Miss Enderby doing well; Miss Shillington fails us, in some need of nurses; Mrs Wardr says she cannot any longer supply our needs and Edinb is now pumped dry; Liverpool (Miss Hannan) to whom I applied-salary problem; re Miss Hill loss, re FN inv to spend a week at Lea Hurst with Pringle

ff50- Williams letter to FN from St Mary's 16 July 1877, Cope 100 Years 63,  
re Lea Hurst inv for a few days in August; an old sister has given notice; re Shillington, Mayne, Mrs Wardr disgusted with her continual applications; Crossland to carry request for another sister and if poss a nurse; Miss Richardson; lady probs not ready for appointments yet; nurse ill and warded

f54- Williams letter to FN from St Mary's Jan 2 1878, Cope 100 Years 64 sent her note yesterday thanks for her beautiful letter to nurses, waiting for a day to assemble, re trumpet call; successful dinner; HBC

draft, ff58-59v, pen & pencil

[13:68-69]

### f58

Miss Williams Ap 11/78

St. Bartholomew's: not priest but *doctor ridden*:  
Miss Bewley Night Supt-

Treasurer has to be told next day if Resident,  
called during the Night, has not come at once.

~~Otherwise~~ Sir S.W. "knows nothing about the place".

indecenty: Sisters frowzy Miss Bewley did not  
know Sister found during Night in Ward

Nurse like scrubbers: handling of Patients so rough:

Doctors always in Sisters' rooms.

[What am I to do if I find Doctors in Sisters'  
rooms?]

Miss B. a "friend": I do not care whether I am Night  
or Day: I want to be useful:

trained at Winchester: Miss D'Arcy: Accident Sister:

a lady: very good (doing duty at St. Mary's in Miss Wright's  
Ward for a month)

**f59**

Miss Swift: *London*: Matron:

sees the Sisters every day: does not go round the Wards: Sisters report what they like: Mrs. Robinson there a month as Night Supt=: now gone to Sunderland in Berryman's place: man walked up & down Ward naked before all the boy Patients to see a motion: or wholly uncovered without a screen: pieces of lint hung up in Sculleries as Dusters

Robinson reported to Matron: answer "not my business".

Miss McLaughlin succeeds Miss Wright

Miss Enderley no sympathy, does well with Dr. Broadbent:

not " " Dr. Sieveking

Miss Williams has the little children (Morford's Ward, Morford always (keeps her children clean:

in her room: playing: reads lovely

the others she takes round in her evening rounds: holding by her fingers the men like it

little deaf girl always waiting for an hour on the landing for her:

Coffee- houses:

those opened by private enterprise failed: have had to be closed:

Coffee Tavern Co.'s coffeehouses always full:

Patients in London Hospital have been put 3 running in same sheets

{text upside down:}

Miss Vincent: Mrs. Anderson's Hospl=

Mrs Anderson only good one:

should not stay without her:

dirt from top to bottom of house:

no Night Nurse

Cancer-cases smelling: you could smell them from house

door Lady Secy= said we always keep them fresh:

Miss McDonner: Zurich: Lady House Surgeon: knows nothing:

Mrs Atkins: Lady Visiting Surgeon: thought Trained Nurses did not obey:

**f59v****[12:343]**

Miss Vincent: Ap 10/78  
 Elizabeth {House Surgeon &  
 child: chloroform: Elizabeth: Irrigating: rough {Dressers:  
 child had to be given Chloroform every day: at last  
 she asked for it.  
 Sisters do the Irrigating much more gently: {up diag:} Patients don't  
 want  
Chloroform  
 - takes Sister, Nurse, & 3 Probationers all the  
 morning waiting upon Residents ~~with~~ working Carbolic Spray  
 & Irrigators -  
 no dressings done now by Sisters or Probationers  
 Mr. McCormac beautiful dresser: but his  
 House Surgeon not. Mr McC. principal Antiseptic  
 Mr. Croft ~~none~~ some:  
 Mr. Croft's Clinical Lectures twice a week in  
 Edward & Alexandra capital: calls Probrs= out to do things before  
 him & answer questions **[end 12:343]**

envelope, f60, pen {not FN hand)

**f60**

address

Miss D'arcy  
 The Hospital  
 Winchester  
 -----

Salary not less than £40.--  
 (would wish rather more if she  
 (Can get it! - R.W.)

ff61- Williams letter to FN Monday [July 1879] returns Life of Mother MM  
 Hallahan with thanks for perusal; asks for ½ hour on nursing arrs,  
 increasing staff, she is requested to prepare a statement for the board  
 in a month

ff63-66 nd Williams memo on Org of nursing

ff67-71 FN typed copy of letter to Wms on System of Nursing 18/3/79

typed copy of a letter, unsigned, to Rachel Williams, 47747 ff67-72

18 March 1879 **[13:124-26]**

My dear Miss Williams

1. The word "training and "trained" is used here as the keystone to  
 the whole, as indeed it is. And we read breathlessly to the end to know  
 what is to be understood by "training," but it never comes.

Now it seems that the key to unlock your whole method is to tell us  
 what you mean by "training." That the widest possible and most opposite  
 meanings are attached to the word "training" is evident from the fact

that Guy's calls *by the same name* what is there taught to probationers coming into the ward *after* everything as bee done, and going out of it *before* anything has been begun, etc., as we call the *regular systematic course*, with all its tests, and current supervision and examinations and records, in the training schools you think the best.

It is true you say there must be "a year's training, *exactly the same*," for all classes. But then you don't say *what* is to be "exactly the same." You say, "Lectures and classes are given," but these, though essential, are not the *ward training*. Ought you not to say, in a very few words, what this training is to which you justly attach so much importance, and perhaps, what are the instructions given to the sisters as to *how they are to train*? Perhaps the hospital would be quicker to recognize the training school which you have established.

2. The office and duties of a *trained matron*, as distinguished from the old-fashioned housekeeper-matron. These seem the main, if not the only, things I have to say (as you asked me). The other things are of small moment, but these *two* are the keystones and foundation of the whole reform, and *trained matron* should certainly come first (see p 2).

3. "Sister"" would you not say "in charge of" the ward, instead of "superior of the ward"? How many "gentlewomen" have you yet as "trained" sisters?

I look rather anxiously for the *doctors*. Would you not put: *medical and surgical staff are carried out* (or something to that effect," and "for the right performance," etc.

3a. *Staff nurse*: same as 3. "in charge of"? instead of "superior." Does the staff nurse carry out the ward *management*? I thought that lay with the *sister*. "And in difficult or dangerous cases by the sister": is not the sister supposed to overlook *all* the cases?

4. *Night nurse*: "Some social standing," etc. As "staff nurse," so I read this at first, and I was I hopes it meant what I have always thought should be, viz., that a trained probationer should be tried as *day nurse*, *under a sister*, before she is given the responsible duty of *night nurse*. (N.B.: we are farther off from this than ever at any hospital I have to do with.)

But I see it is "same social," etc. as staff nurse. Would you not put, instead of "presided over, "under the supervision of" and responsible to the night superintendent, etc.? I understood you to say that the night nurses were *not* of the "same social standing" always, as the staff nurses, inasmuch as the *lady* probationers must serve a year as night nurses, if you wish it, and I believe you do not put gentlewomen as staff nurses. if this is so, I think it ought to be expressed, as it is a most important and desirable time, having *ladies* as *night* nurses.

5. *Probationers* (see 1.) Do your probationers go into the *obstetric* ward? Perhaps, however, this is classed under "female surgical."

TRAINED MATRON

It seems to me that, as the sense to be attached to *training* is the foundation of the whole system, the *trained matron* (her duties and office, over and above those of the old-fashioned housekeeper-matron) is the *head* of the whole system.

You leave out the head; you put in the hands and the body. You leave out *yourself* (who are the head). Should you not put in yourself--your duties (immediately under the tile)? *what you do*.

And into *children's* ward? What is that classed under?

6. *Wardmaids*: do no the diets come up by the *lift*? *Scrubbers*: do you find any mischief from scrubbers not residing in the building?

7. *Salaries*: does the £20 increasing yearly to £25 increase the *third* year by £1? What *yearly sum* do you reckon "partial washing" at?...

In St Mary's, as in every other hospital in which the nursing has been reformed, it has been done by the appointment of a *trained and training matron*. And, in the applications for a "system" which reach me from abroad and at home, the first thing always is to tell them to obtain a *trained matron* who can train, to tell them what her duties and responsibilities and powers are to be (including the selection, dismissal and *governing* of every nurse, sister, probationer, etc., in the building).

MANUAL OF GUILD.

[end 13:126]

I have ventured to keep this a little longer. I do indeed think there is nothing here that, practically carried out, would not be of the greatest value to the life of anyone, and to that of the patients under her.

The hymns ar beautiful, most beautiful. And so are the rules. I *miss* a rule to the effect that the members of the guild are to have the spirit of *obedience* to their own immediate superior in the hospital. I think it would have been worthy of the guild to put it.

17 March 1879

HOURS, PRINTED PAPER. I was very glad to see your "hours," and have ventured to keep this *printed* paper. Would not you put the "times of exercise"? or, perhaps, you do not inquire too closely what the probationer or night nurse does in her "daily" time off duty?

Do the "ward maids" have their meals in the "common dining hall"? This is not specified.

Morning "prayers for staff" are, I suppose, in the wards? But should not this be specified?...

24 March 1879

I am very glad this has nothing to do with "that other place" we were speaking of, for I have seen written (not printed) rules and letters from superiors of that place which were not only incompatible with true religion, but with common honesty and trust, which set on foot an *organized* system of spying (as in *Rule 6*) and which certainly placed the *superiors of the guild* over any nurses of any hospital who might be members of the guild in the rightful place of the *superintendents of the hospital*.

I do not quite think the intervention of the "chaplain" free from this objection. If the chaplain is a wise and sensible man, well and good. but an unwise man might very well place himself in the position of "priest," confessor and director (of the Roman Catholic Church), under this "rule." And where the director is, there *my* cease to be any other authority.

f72 typed copy contd 24/3/79

f73 Williams letter to FN Aug 1 1879 from St Mary's re copy of diet, has not fulfilled promise; re Spencer called back; Pyne

f75 Williams letter to FN 12 Sept 1879 from Norton, Stockton-on-Tees thanks for 2 letters, re provident societies, will write more fully after holiday, re FN's ill health, can't bear to think HBC has entered into negotiations with St Mary's for training probs for them when need more themselves

f82 letter from Guy's Hosp, J.C. Steel 2 Oct 1878 to Williams. I have great pleasure in sending you the Regs of an Superannuation Fund. The rules were framed on a similar basis to those in use at some mariners society at Ramsgate and were intended for nurses as well as sisters, but the rules were not made compulsory with nurses, so that we have never had any subscribers among the nurses. Our sisters are paid quarterly and I always deduct their quarterly contributions when I pay them their salaries We have ...

f84 letter from Williams St Mary's to FN May 25 1880 thanks for suggestions to improve scheme, re accommodation

f86 Williams to FN from St Mary's July 17 1880 re HBC re matronship of the London: Pyne may have explained she Wms was tempted to go in for; large scope for interesting work there, but pressure to stick here; neither FN, HBC or Pringle wished her to take it; Pyne has good chance and she deserves it Cope *100 Years* 75

f88 blue envelope with pencil notes of meeting with Williams

Miss Williams Jan 10/1882  
 Sisters non-existent from  
 10 p.m. to 7 a.m.  
 Night Supt takes charge of  
 entirety of nursing as such as if nurses illeg  
 Accidents serious cases  
*female receiving ward* old Porter/young House Surgeon  
 / Secretary  
 Board  
 Medl Supt.  
 St Mary's/  
 Not Pension Fund possible  
 but Savings' Bank inq (see my paper  
 Hospital Nurses now moveable body

v

Private nurses cannot be  
 trained in Hospls without  
 special watching  
 9 months in wards then 3  
 months upon special cases  
 & learning special things  
 internal leeching & the like  
 niceties of Private Nursing  
 cooking, tray & napkin not  
 to be learnt only the fech  
 cup &c wanted in Hospl  
 Taking notes wanted in a  
 private nurse - rather discourage  
 it in the Probs (so cocky) till their  
 2nd year.  
 2nd year of Probation Probr becomes  
 servant in Hospl.  
 [on inside flap] 8 Sisters  
 7 or 8 night nurses

f89 Williams letter to FN from St Mary's June 28 [1882] with FN comment:  
 Please return to F.N. has had intro to Sir Henry Parkes and met this aft  
 re Royal Albert Hosp in Sydney; not committed by seeing him but too good  
 an opp to be lost; he impressed with idea Pringle wd go too; re Miss  
 Abbott

f94 Williams letter to FN from St Mary's 2 March 1883 to bring to her  
 notice Miss McLaughlin, trained here needs post as asst to a matron  
 f97 Williams letter to FN from St Mary's March 29 1883 re McLaughlin if  
 appointment likely, has become night supt; great disorder in hosp with  
 new alterations, dirty, had to close some wards; new outpatients' dept  
 completed; medical school being enlarged

f100 Williams letter to FN from St Mary's embossed Aug 7 1883 has had post of lady supt of Hanwell Asylum offered, Sir Henry Gordon and Hon Henry Noel want her; she hesitates, asks to converse with on Cope 100 Years 78

- f102 Williams letter to FN 12 Dec 1883 from St Mary's embossed re scheme for nurses' prov soc; FN rough comments on back
- f104 Williams letter to FN Jan 4 1884 from St Mary's re her kind note and present, sorry re Lady Verney's illness; miserable time lately, entertain thoughts as has told HBC to give St Mary's over into the tender mercies of another matron; doctors bone of contention, quarrel, wd like a chat; re provident fund
- f106 Williams letter to FN from St Mary's, has seen Mr Clay and Saul, ask re communicating with Lord Carlingford briefly stating case re injustice, send copy of minute, hinting a word of his disapproval to Dr Meadows wd go long way
- f108 Williams letter to FN Oct 24 1884 from St Mary's re board, Meadows made strange speech, Ld Carlingford
- f110 Williams letter to FN Nov 5 1884 from St Mary's re Clay statement of whole case for Carlingford
- f112 Williams letter to FN nd Saturday re Little sister and FN's kindness
- f114 Williams letter to FN 10 Jan 1885 from St Mary's re sending in resignation, feel must do as son as poss; at board yesterday res brought in from house and finance com and adopted that the office of asst to matron be discontinued; a gratuitous insult; not a word said to her about their intention, cd not work under such circs. FN note: Please return to F.N.
- f117 Williams letter to FN 17 Jan 1885 has done what she desired; majority on wrong side on board; resolution passed asking matron to resign, a very very bitter pill after 8 years, deputation to Lord Carlingford failed; probationer Miss Gardiner had op; asks if has heard about Belfast for Miss Dawson
- f119 Williams letter to FN 24 Jan 1885 from St Mary's how good FN is, at board yesterday res of last week was nonconfirmed and her resignation accepted
- f121 Williams letter to FN Sunday [25th? check] her kind brave words did good, did not wilfully do wrong in this terrible battle, her sister's letter cheered her up, flowers
- f123 Williams letter to FN from St Mary's 26 Jan 1885 draft of resignation; HBC to see Ld Carlingford
- f125 Williams letter to FN 18 Feb 1885 from St Mary's with enclosed from Pringle, to persist? go to Egypt if I get the chance or give it up, please advise; has letter from Meadows and Carlingford, shall write Dr Crawford and tell him cd not go at least for a month
- f127 Williams letter to FN 21 Feb 1885 from St Mary's, Miss Byam to go out with her, Meadows and Carlingford wrote with pleasure at her new post
- f131 Williams letter to FN from St Mary's 26 Feb 1885 her proposal takes breath away, Machen also will go, no marching orders yet
- f133 Williams letter to FN 27 Feb 1885 from St Mary's re going to Claydon with Gordon, no marching orders yet
- f135 another, order just come

Add Mss 47755

608

April 2012

f136 Williams pencil letter to FN

f136v FN note pencil

The Comm of the N Fund  
wd allow you Miss Wm &  
your two Nurses what may  
have been necessary to complete  
your outfit beyond the W.O.  
allowance. And if you  
will have the Bills sent in  
to Mr Bonham Carter he  
will see that they are paid  
From what you tell me  
I understand that this  
will be about £8 a piece.

f138 Williams letter to FN 2 March 1885 from Claydon House; Machen and  
her party much pleased with their interview with Lady Rosebery; seems  
poss they will go out with us Wed

f140 Williams letter to FN from S.S. *Navarino* Thurs [5 Nov 1885] happy  
on board, 300 troops parading; Lady Rosebery's party arrangements--had  
no money and no directions except to get ready to start!; her two  
brothers saw them off, departure from St Mary's made an occasion of  
great excitement; all the students turned out and cheered lustily; every  
window of the hosp had a spectator; FN's lovely gift of flowers makes  
cabin bright; sisters' scarlet tippets and caps much admired, looked  
pretty with officers' mess jackets

f142 Williams letter to FN 23 April 1885 re Verney and medical officers  
mess table

f144 draft of Williams' letter to *Times* 25 April 1885, reprinted in  
report Princess of Wales Branch of National Aid Soc p 47

f146 Williams letter to FN from Suez Hotel Suez 18 May 1885 reached  
Alexandria, arrived at hosp, sisters' quarters lions den

f148 Williams letter to FN from Suez 25 May 1885

f149 Williams letter June 8 1885 dictated from Royal Victoria Hosp, Suez  
so busy with sick officers, re typhoid and dysentery on increase

f151 Williams letter to FN 12 June 1885 from Royal Victoria Hosp Suez

f153 Williams letter to FN 11 July 1885 from Royal Victoria Hosp Suez,  
grieved she has not yet recd her letters, has written by every mail to  
her except one, when asked Pringle to let her know of their welfare; do  
not be anxious, re cases from Suakim, enteric; some orderlies got  
typhoid, they take common sense precautions

ff157-60 Williams letter to FN from Royal Victoria Hosp Suez 17 July  
1885; Machen on way home; Styring's successor; Miss Wood of GOS writes  
to ask if she can recommend anybody for the Women's Hosp Soho Sq, am  
strongly rec Miss Byam, whole thing wants reforming

ff161-63v, pencil note from meeting

**f161**

Miss Williams [1] Sept 24/85

Dr. Davidge P.M.O. at Suez lived  
at the Hotel - never seen after 12  
noon in the Hospl= except sometimes  
he rode in about 7 p.m. without  
getting off -

Orderly Med: Off. wd- walk thro' Ward  
with Wardmaster after him without  
stopping at one Patient  
sentries

changed every 2 hours - used to ask Night Sister to tell them what  
o'clock

she found

Sentries asleep - rolled up asleep -  
2 young M.O.s only lived in Hospl-

had with Bennett (fuz-buz) to  
do Orderly M.O. every 3rd night  
went round at 5 p.m- never seen  
during night except when sent for.

I found enteric case dying. Orderly  
neglecting him - I sent for Bennett

**f161v**

& because a Doctor had seen  
the man (he died) Orderly got  
off -

Coolies - very clever - very good  
did all the work Orderlies  
did not look after them

P.M.O. in no sense could be  
said to command or overlook  
the Orderlies

**f162**

Orderlies constantly being  
changed - from Nursing into  
kitchen &c &c  
Sergt= Cook good cook

**f163**

Miss Williams [4] Sept 24/85

{vert. on page:}

Take

Orderlies simply as Probationers

but what is to be done with them afterwards?

Sisters

& Nurses } {large misshaped `}' including this & line above &  
below}

All ladies

Nurses to rise to be Sisters

**f162v**

Farrier ~~killed~~ smashed thrown by his restive under  
train

Orderlies knew not what to do - did not  
know how to cut his clothes off - tried to undress  
him without cutting a stitch - let the arm  
which hung by a sinew hang over side of bed -

I showed them how to undress him: but I thought  
in battle there are scores of these cases - What  
do the Bearers (or Orderlies) do with them when there  
is no one to direct them?

M.O. came but even he was glad of hints

note, f165-v, pencil from a meeting

**f165**

Miss Williams                      Nov 10/85  
Nurses  
3 from Miss Pringle  
  all unsatisfactory  
Miss P. not written to  
{up diag:} Miss Williams  
                  Byam  
                  Hind  
                  Parsons  
                  \have  
                  the Red  
                  Cross  
Hind - only with me a short  
          time                      has got the X  
Miss Wrigley    {good  
                  {Nurse N.A.S.  
Machen            Gt Ormond St  
                  very bad - false  
                  steals - kidney disease  
Dr. Gower - successor to Davidge  
  at Suez  
"he makes the stones fly - & the  
  S.M. (Serjt- Major has a  
bad time of it"

**f165v**

Bennett Fuz buz  
 Night at Suez  
 Orderly Med Off- went round  
 at 5- or sometimes a little  
 later - never afterwards unless  
 he was sent for- walked thro'  
 Ward at 5 with Wardmaster  
 before him - only noticing  
 blind away &c- not the bad  
 cases at all -  
 There was a Night Serjt= but  
 my Lord went to sleep at  
 12 (midnight)  
 There was no one for  
 Supervision but the Sisters  
 one night in {in overtop at} 3 - besides daywork  
 obliged to go to bed at 4 -  
 There might be merely a Corridor  
 Orderly on duty -

invitation, f167, printed {not F.N. hand}

**f167** {arch:} [1886]

{logo here} {logo here}  
 H.R.H. APPOINTED TO H.I.M.  
 THE PRINCE OF WALES & THE EMPEROR OF GERMANY  
 Messrs Watherston & Son solicit the honor of  
 a visit from Miss Florence Nightingale {FN's name by hand}  
 to inspect The Service of Silver Plate  
 Presented to  
 Miss Williams  
 12 Pall Mall East,  
 (Adjoining the National Gallery)

f167v, [not found on f167v] incomplete letter, re: refers to 'the  
 ghastly subject' and no words being passed between them upon it, 'she'  
 has been reading Bishop Frazer's life, supposes 'this horrid question is  
 still uppermost in her mind', Mr Clarke's note that the Treasurer will  
 be away until Tuesday so he has written a letter to him, thanks for FN's  
 letter [??]

f168 R Norris letter to FN from 19 Cheyne Gdns 7 June 1889 saw Mr Clark and heard sad story re Little Sister's headlong career to Roman Catholicism; he has strongly urged her of necessity of taking long leave of absence, re state of health; if Jowett did not undertake duty cd he not suggest the right man to do so, has not heard from her, but wrote begging her not to go to France but to come home and to friends in Scotland; horrible dread that she is rivetting the chains round her  
f171 Rachel Norris letter to FN 15 June 1889 from Cheyne Gdns has seen Pringle, well after holiday in Jersey; asks FN to ask Pringle to receive a visit from Canon Scott Holland; she has been reading Bishop Frazer's life, thanks for FN letter

note, ff172-73v, pencil draft letter or copy

**f172** {text vert. on page}

*Most Private* [Mrs. Norris] 10 South St. June 16/89  
Miss Pringle writes to me last night: "I have written to the Treasurer in accordance with my proposal" [This, you will remember, was "proposing to the Treasurer to say nothing "in the mean time, until my views have stood the test "of a little time"]

Then, she says, "there is no need of the further holiday "in the mean time." We knew she would say this.

[You will perhaps remember that I wrote to her as strongly as I possibly could, even before seeing Mr. B. Carter, that the "test" must be: laying herself open to the "other side" - seeking further information on the subject:

&c &c &c

**f173**

& taking "leave of absence" -

// You kindly write to me now: that I must "ask  
"has to receive a visit from Canon S. Holland x x  
And "she certainly ought to be asked first whether she  
"would receive such a visitor" -

You will kindly remember that you expressly said,  
when you proposed Mr. Jowett or "some one else" seeing  
her - that "he" must call upon Miss Pringle *without*  
her "being asked to receive him" - that we must not  
"stand upon etiquette" - I feel the great difficulty of  
*my* doing it, because she declined taking Holy Communion  
with me from Mr. Jowett, because she has insisted  
these 6 months placing me in such an official position  
towards herself that, if she refuses me to see Canon S.H.,  
(as she certainly will if she consults her priests), I am  
as it were 'done for', which would not be the case if  
you, from the proposal sprang, or Mr. Le G. Clark  
did it- At the same time I would do it, & could  
do it logically - alas! of how little use is logic! - because  
of what I said to her as to what the "test" should be  
(viz hearing & seeing the other side)

/// IF Miss Pringle is written to about seeing Canon S.H.,  
*when* should it be done? *before* the interview with  
Treasurer & Mr. B.C.? i.e. at once? - There are  
difficulties both ways in this wretched business.

**f173v**

Time so presses - It may all be settled this week, as I mentioned to you -

I wish Miss Pringle's short note to me, dear Little Sister! shewed any *great* "difference" Since her brief holiday. Still she is evidently trying to come into our views -

Above all, I must be on my guard against driving her into a corner- If *I* propose her seeing & hearing Canon S. Holland, is it not driving her into a corner? And if she refuses, is it not making her stand at bay?

f174, R. Norris letter to Nightingale, 17 June 1889, 19 Cheyne Gardens, S.W., re: trembles to think of the possible result of the following days cogitations, wishes the dread may be over ruled for good, the 'bird had flown' at the hospital, 'horrid fear over took me lest he had gone for an interview with the Priests' result of tomorrow's cogitations, was at hosp today but bird had flown, fear she had gone to interview with the priests, hopes she will accept the 3 months' holiday offered her; let her know what treas and HBC decide for her

f176 Rachel Norris letter to FN from Cheyne Gdns 19 June 1889; believe she wd be glad if some position cd be found for Miss Solly that wd remove from her present post, earnestly pray that whoever's advice she seeks on our side may be blessed by God to the undoing of her present mistaken views; doubt whether she will do more than remain in this uncertain condition for awhile longer and wherever she goes she can find those wily priests

f179 Rachel Norris letter to FN 19 Cheyne Gardens 1 July 1889 re her letter, with her regrets LeGros Clark's expressions, devilish, Pringle knows his extreme views, better to say little or nothing on this subject; she does not refuse to see a Ch of England clergyman but does not promise to; Pringle was at Abbey yesterday, also heard Canon Furze sermon

f181 FN telegram to Mrs Norris to visit today at 5 27 July 1889

f182 Norris letter 19 Cheyne Gardens to FN 31 Aug 1889 re Pringle note that she had actually embraced the Romish faith, which she had feared when last saw her, melancholy

f184 Norris letter to FN 19 Cheyne Gardens 3 April 1890, anything can do for her will give me infinite pleasure; what a task, to choose something for dear little sister

f186 Norris letter to FN Easter Day [5 April 1890] saw Pringle Thursday to get views about her acceptance of present, had said wd not accept any gift on leaving St Thomas, adding pathetically that she wd never again have a home so what cd she do with possessions; she is happy

f182 Norris letter to FN 13 April 1890 re hers of 7th, re sting of

leaving St T  
re sweet ornament from FN, Pringle visits them before going north

- f188 Norris letter to FN from 19 Cheyne Gdns re hers of 7th (roll 2), re Pringle, sting of leaving St T, re sweet ornament from FN, Pringle visits them before going north
- f190 Norris letter to FN 19 Cheyne Gdns 16 April 1890 at meeting today, new matron came in and old going out, such a contrast between the two !!, do not envy the one who is to follow her who has made for herself there such a home of love, warm expressions of love; sweet letter from the whole staff "better than all the present put together" she says; dreadful people allowed her to go off w/o giving her a farthing since last Dec and w/o even asking her address
- f192 Norris letter to FN 21 April 1890 from 19 Cheyne Gdns
- f194 Norris letter to FN from San Remo, re answering her sympathy letter, great sorrow, happy married life; no wife had a kinder or more loving husband; determined to take up work again, husband's private property passes to the children, she being the second wife, girl of 15 who will be her care, at school; Pringle was here yesterday, seems to be busy and apparently happy life
- f196 Norris letter to FN 19 April 1891 from San Remo, Finchley Rd Hampstead, her kind letter of 8th forwarded to her at Sidmouth, writes to ask to see her re possible plans for future; sad letter from HBC re loss, grieve to her of FN's "failing eyes and arthritic hands and much work"
- f198 Norris letter to FN from Glost, 1 July 1891 work of letting house, finding another, re a talk when back, made up mind to go to Riviera, if sufficient no. of patients before leaves England; sends book a re-issue of former small work
- f200 Norris letter to FN 7 July 1891 from Glos re her letter of yesterday, re cocoatina sent out to Egypt, with milk, re Pringle
- f202 9 July 1891 Norris letter to FN has written Gordon at St T asking her to consider fav applic of Ethel Smythe, niece where staying
- f204 30 July 6 1891 Norris letter to FN wants to see her
- f205 27 Oct 1891 Norris letter to FN re Sudan, asks if can see before she leaves for Riviera, has seen Pringle
- f207 13 Nov 1891 Norris letter to FN re seeing her Wed, leaves for Cannes Friday
- f208 24 Dec 1891 Norris letter to FN from Italy re her prospects of work
- f210 28 Jan 1892 Norris letter to FN from Cannes thanks for letter and intro to Sydney Waterlow
- f212 21 June 1892 Norris letter to FN at home again, hopes to see her
- f213 7 Jan 1893 Norris letter to FN from Villa d'Ormesson, has settled in Cannes, re Wardroper death, and Stains, getting up a cottage hosp here, Sydney Waterlow their mainstay
- f215 29 Sept 1893 Norris letter to FN returned from Cannes in spring, hopes to see her before returns to Cannes, saw little sister this aft, Jowett's illness
- f217 12 March 1894 Norris letter to FN from Cannes, sympathy; "the wish of all who love you is that the loving Father may come forth and be present with you
- f219 Norris letter to FN from Cannes 17 April 1894, has done better this

year, asks if any work she cd undertake in the 5 summer months,  
traveling companion or chaperone, or will return home, hates being idle  
f220 21 May 1894 Norris letter to FN from Hampstead, wants to see again  
in short time in England; Pringle has given up her connection with Lady  
O'Hagan's work at Notting Hill, leaving there

f222 19 Oct 1894 Norris letter to FN from Cannes asks favour, sends proof of prospectus re her villa, asks for a few words from her, asking Drs Ord and Bell and others

f224 11 July 1895 Norris letter to FN looking forward to seeing each year, asks again

f226 27 July 1895 Norris letter to FN again in England from Cannes, re visiting, re Colonial Nursing proposal, meeting at Stopford House, enc of Chamberlain, has been 9 years in Cannes

f228 30 Oct 1899 Norris letter to FN from Reading, re seeing her again, last letter in vol letter; contact 1873 1899

Styring corr, signed J.E. Styring

f229 envelope pencils notes on Styring age 26 came Feb 21/76, list of wards on

notes, ff230-31v, pen, clean copy

**f229**

Nurse Styring 26 June 19/77 [12:321-23]  
came to us Feb 21/77

2 Sisters Governesses: 1 gives Music lessons  
in Huddersfield: lives with a fine old  
Grandmother

Miss Hornby Arthur very kind in recalling to  
Probrs- what Dr. Murchison said, & teaching  
them medicines out of Materia Medica.

Dr. Murchison says Pneumonia has always  
sputa ~~on~~ rusty streaked with blood  
& Herpes on the lips: can be known  
at once by Herpes

jockey kept himself light by drink & no food  
died of Peritonitis: after stopping would not believe  
he was dying: thought only of races

Miss Hornby no idea of Ward management  
- so forgetful

Edward: Mr. Croft & Mason: Miss Hull-  
very heavy cases: suppurating wounds  
3 cases Pyaemia arose in Ward (2 of Mr  
Mason's) & all died: 2 Cases Erysipelas  
sent to No- 8. while I was there:

Mr. Mason thinks of his Cases last: of his  
students first: a good bandager -

Miss Hull much improved in her Ward,  
in her cleanliness: -Nurse Ball did Sister's Duty - then I  
did Staff Nurse's duty:

learnt more there than anywhere from  
the very heavy cases:

Sisters Stains & Vincent the best Sisters  
Sisters Mary (Cadbury) & Hull now the ones  
one can work best under -  
Sister Alice (Mackenzie) very quiet but

**f230v**

watches the older Probrs- & then  
puts them to rights:

nursed Dr. Peacock 2 months

Dr. Peacock says: the St. Thomas'  
Nurses are "a most unhealthy set of  
women". Pike & Tabler both widows  
are the Nurses in his Wards, Alice  
& Charity: Tabler going: Pike says  
none of your new fangled ways here=  
every thing put back the old way.

If the Nurses are unhealthy, it is  
their own fault: habits so very irregular  
In Alice & Alexandra blocks, they came  
to 12 o'clock dinner: nowhere else:  
never saw Nurse Keene (Leopold) at  
dinner at all in Edward:

never saw a Nurse sit down to breakfast  
or take any ~~solid~~ food before she went  
into the Ward at 7 a.m. most  
unwholesome: go into Ward breakfastless

Ward maids prepare breakfast for  
some (Nurse Keene, e.g. Nurse Keene  
fought her Ward Maid: F.N.)  
but otherwise there are no breakfasts  
prepared for any Nurses:

& no meals at all for any Night

Nurses: never saw a Night Nurse  
at 12 o'cl. dinner: believes it is sometimes  
sent up to them in Dormitory:

Nurses most irregular in exercise:

some never go out:

they have nowhere to sit down but

**f231**

Ward Kitchen (airy) & Dormitory

Some Nurses very familiar with their  
Ward maids: when Sister not there,  
dine & tea with them:  
forget all their good ways in the Home:

Address

no wonder they are unhealthy  
would not be a Nurse in St. Thomas' on  
any account:

Nurse May (Arthur) going next week  
Used to think I shd- like private  
nursing: but don't like being  
always shut up in one close room:  
& not having precise orders:  
Wards well ventilated:

Day duty on Ovarian case for a month

Alexandra

3 months with S. Albert: (Stains  
the first 3 weeks I was miserable  
Miss Stains found fault with every  
thing I did & would show me nothing  
said she would send me down to  
Matron: afterwards she taught  
me well (Miss Perssè in Home encouraged  
me to go on.

her Ward Management beautiful  
but she had not heavy cases: &  
she likes to do the dressings too much  
herself

Edward too heavy with open wounds: yet  
we used Carbolic enough: no use:  
no one could go near the Pyaemia case: he

**f231v**

was dying from Monday till Friday

large abscess: came from Herbert not wholly sensible  
3 Pyaemia cases not together:

cases last thing Mr. Mason thinks of  
sees very little done religiously  
for Patients:

Miss Hunter said the same:

Miss Crossland's classes first- rate

- she takes so much pains:

obliged to take great care that the  
Patients' Visitors don't put wine in  
their lockers, don't bring stewed eels  
& all sorts of dainties:

don't come more than 3 at once,  
or sit on their beds.

[end 12:323]

ff232-33v, Jane E. Styring to Nightingale, 25 Oct 1877, Montreal General Hospital, re: comments on her kind parting wishes and is responding to her deep interest in their welfare, is happy to report they are comfortably settled and happy in their work 'notwithstanding the sad beginning' re Miss Machin, they empathize her numerous trials and worries and the 'trying suspense' until things are settled would like to stay under her superintendence and hopes she may keep her appointment, sees that until the matter is fully investigated and settled, Miss Machin will not have time for writing except to the Committee, comments on her appearance as being worn and thin, weather since their arrival has been beautiful and clear, first snowfall has come and are looking forward to their long winter with pleasure, is presently happy to be working with Nurse Cross and their cases are getting on well, some heavy cases and the hospital is quite full, 'there appears to be a great deal of sicknesses about from all accounts the drainage of Montreal, though is beautifully situated is very defective, on some of the principle streets the smells from drains are very bad'; it is a pity

ff234-36v, Jane E. Styring to Nightingale, 23 Aug 1878, Haddock FN blue pencil: Cottage near Huddersfield], re: unable to refrain from thanking her for her 'loving sympathetic letters', so kind as she knows how her time is always fully occupied, refers to Nurse Wilson's kind words about herself that she feels unworthy of the good opinion Nightingale has as a result, feels quite strong again with her rest and quiet however feels a few more weeks to be good for her, had felt overwhelmed at Nightingale's hopes for her future and the new post to be hers and thanks her for the honor, will 'endeavour by God's help to serve well', rejoices at Miss Machin arriving safely and being in better health, has felt indignant & grieved how shamefully she was persecuted who was to good and kind and such a true friend to them, is grieved to hear Nightingale has been so ill and thanks God that she has been restored to them for a little longer

ff237-40v, Jane E. Styring to Nightingale, 15 Oct 1878, Harley Ward St. Bartholomew's, re: thanks for her kind letter and advice, had arrived the previous morning and was kindly received by Mrs Drake, the Treasurer and Nurses, the Night Supt had been called away for some unforeseen cause so she made the rounds alone with Mr Callender, feels she will 'get into his ways' soon even though she has been told he is hard to please, expands on her cases, tells of her bright and cheerful wards having 24 beds and 4 cots and having no children under the age of 7, a great work yet to be done to attain St. Thomas' standards, writes about a gift choice for her mantle shelf from Nightingale, had spent a Friday evening with Dr Peacock for dinner who was interested in hearing what she knew about Canada and her visit to Niagara Falls, says 'he is looking much older & very much shrunken but has recovered the use of his arm in a great measure' yet unable to entirely dress himself or use a knife and fork but has retained his delicacy on percussions, spent a happy week in the Home, Sister and Mrs Wardroper most kind, came away to her own work and position strengthened by it

notes, ff241-48v, pencil [13:673-74]

#### **f241**

[4] [ca. 29 May 1883] {:arch}

In St. Thomas' food put down [12:373-74]  
 by Patient on locker- & taken  
 away untouched if he was  
 too ill to feed himself  
 without any attempt made to  
 feed him - My father died  
 in George Ward (Sister Bull)  
 & my sisters when they visited  
 him always found his food  
 or drink in a nasty little  
 mug - untasted by his side  
 - no feeder, no feeding -  
~~At nothing~~ feeding much  
 neglected at St. Thomas' -  
 At Notting Hill helpless  
 patients always fed by Nurses

**f241v**

- not allowed that this  
should be delegate to another  
Patient another pauper to do.

At Brownlow Hill & indeed  
everywhere except Crumpsall  
- & there it creeps in -  
this feeding always left to  
other paupers to do -  
If we employ another  
Patient ever to do anything,  
it is only to sit by a  
Patient who requires constant  
watching & call the Nurse

**f242**

The Nurses who come from  
St. Thomas' are not loyal to  
Miss Vincent - & they are  
always comparing with  
"what we do at St. T.'s"

**f242v**

Hours of recreation        *Notting Hill*  
Nurses 3 afternoon a week        {vert. in l marg:}  
      2-4                                most of the Nurses  
      *don't care for it*                have friends  
      latterly Miss Vincent gave them        in town  
as a Xmas        one evening a week  
      present                        8-10 p.m  
      care for it more than anything  
letters from men meeting them  
      to take a walk  
[Miss V told them she hoped they  
      wd not make a bad use of it]  
If another Nurse is ill & they have  
      to give up their evening out  
immediately they come & give warning        **[end 13:674]**  
      Theatre leave sometimes  
Porter's book        }  
Officers' Time Book} kept by Porter -  
      Matron sees every morning  
but generally if Nurse after time, they come  
& apologize of themselves. She does not give  
passes -  
      Sisters - one evening a week 6-10 p.m  
                  one                                6-8  
                  they do not care for  
                  one afternoon a week

**f243**

[5]

What makes the work for the

Probrs= at St. T.'s so hard is  
1. making the Probrs= into portable  
wash-stands for the Doctors  
to wash their hands - They may  
have to carry a heavy basin for  
1/4 hour - & not even to rest it  
on a table - And they don't  
come within ear-range of the  
Doctor, so as to hear his  
excellent remarks to the Students  
{up diag:} Dr. Murchison

**f243v**

2. Antiseptics give a great  
deal of work. Antiseptic  
treatment had just come in  
when I went to Montreal.  
I had learnt it at St. T's  
& was quite an authority there.

**f244**

3 Lectures too hard  
too much theory  
4 too many dressings in  
Surgical Wards

**f244v**

altogether too much of a  
drive for the proper Nursing  
of ordinary cases - [extraordinary  
cases always well attended to]  
or for the proper feeding  
of helpless cases- the  
not leaving their food on  
the locker & taking it away  
untasted [A Patient may  
want feeding with a feeder]

**f245**

[6]

Miss Bayliss is engaged in  
 seeing that Wardmaids  
 do their duty in the Kitchens  
 - & Stairs women clean their  
 Lavatories - Now Sisters  
 should do that on their own  
 premises

**f246**

[7]

Dr. Murchison - so instructive to  
 hear him give his clinical teaching to his  
 students: he called out one, Now Sir What  
 is that case? And the man is obliged to  
 answer before all the class. If wrong, Dr. M.  
 said: Now what symptom is wanting that  
 would be there if such were the  
 case?

---

Night Nurses	rise at	7 p.m
Notting Hill	Make beds	7.30
	in Dining room	7.45
	prayers by	7.50
	Night Supt	
	tea & cold meat	8
	dance	8.15
	to Wards	8.30
	headed by Night Supt-	
Night Nurses have a monthly leave		
day & night of		
till 1 p.m	next day	
when they come back to go to bed		

**f247** Note re Styring, Add Mss 47747 f247 **[6:483]**

Patients fighting on Sunday mornings  
 imprisoned  
 A notorious character  
 paying one another for help  
 buying food of one another  
 friends bringing in stimulants

at the beginning Patients threw dinners into the middle of the  
 Ward - crutches at one another ~~One~~ Each gave the other  
 in charge. We had to send for police- & they were sent  
 to prison - Nurses had to appear against them: very  
 painful: but all this has long since ceased

discipline  
 if they ~~fight~~ transgress sent to bed as a  
 punishment - a very severe one -  
 but boys if set on to fight in  
 airing ground by men sent to bed  
 in small ward that is a  
 dreadful punishment -

Mr. Lunn discharges the unruly  
 who do not come from Workhouse  
 - then they always come in in a day  
 or two again - ~~quite good~~ he  
 sends them up to the same Ward - sometimes  
 to the small Ward - they don't like that - quite good

**f247v**

Brownlow Hill training does  
 not answer - too much pauper  
 help- Nurse considers it menial  
 to do anything pauper can do  
 for her- leaves all the feeding  
 & helping helpless patients to  
 the paupers to do for each other

Miss then they ~~have~~ get loud  
 imperious tones to the Nurses

Miss Gibson too much to do  
 Crumpsall better - Miss Hannen  
 so very good -

but when Crumpsall goes to  
 intermediate Workhouse Infies-  
 contracts there bed ways -

**[end 6:483]**

**f248**

Miss Staines

" Vincent

" Airy

" Spencer

the very good Sisters in my day

Nursing & training gone down

since that at St. T.'s

but I was very unhappy with

Miss Stains - thought I must

leave. But Miss Perssè who

was my fellow Probationer

& afterwards doing Sister's duty

pro tem - encouraged me

Some one spoke to Miss Stains

& she grew more considerate

[end 12:374]

**f248v**

Notting Hill

Night Supts= take it week &

week about to see all the

Night Nurses in bed ~~at~~ in proper

time- [Home Sister sees them

up in time]

& (Night Supts=) to preside at

Night Nurses' breakfast

9 ----- prayers

9.30 p.m -on duty

then they dance for 1/4 hour 10

& dinner

10 a.m -

---

~~then to go out for a walk~~

Nurses urged to

[very necessary a

walk for all

in the monotony of a

Workhouse Infy=]

---

& then to go to bed -

to be in bed at 11.30 a.m ? ~~What hour~~

Night Nurses once a fortnight - day &

night off

Night Supt- on duty brings her verbal Report

& other Night Supts- written Report to Matron

every morning at 8.30 a.m. [end 13:674]

ff249-51, Styring letter to Nightingale, 17 Jan 1885, St. Marylebone Infirmary, re: apologizes for delay in writing and thanks for her remembrance at Xmas, present month has been very busy, Xmas seems to have caused many arrears

f252 Styring to FN 13 Feb 1885 from St Marylebone (asst supt), surprised to see ann in *Lancet* of vacancy at St Mary's Hosp, wants to apply, asks her support.

f254 Mr 30 [1888] FN telegram to Styring, recd HBC's letter, will do whatever she wishes

f255 Styring to FN 30 March 1885, from Marylebone Inf receiving HBC's letter and her kind offer, re suffering of soldiers. I recd Mr BC's letter this morning telling me of your kind offer. I shall be most willing and glad to go if called upon. When I have read of the suffering of our poor soldiers, I have often longed to be sent out to help nurse them and scarcely can realise that such an opp may be afforded me.

I recd a letter from Mss Bristow this morn saying that another lady had been elected so I am perfectly free to do whatever you wish. Beyond my sisters I have no home tie.

The heat doubtless will be very great, but hitherto my health has been excellent and I have no reason to fear my powers of endurance.

I ought to tell you that I have no idea what may be wanted in the way of outfit but will get whatever is necessary.

f257 Styring to FN 3 April 1885, from Marylebone Inf thanks for her telegram, hoped to be called to undertake the work, if further nurses to be sent wants to know. ..I have so often wished for and wd so gladly devote myself to.

May I ask that if at any future time more nurses are required to go out that you will remember me and that my name may stand amongst the foremost as one most willing and anxious to do what she can.

I shall always thank you most sincerely for the great confidence you have reposed in me by recommending me to the Govt. I do not give up hopes of yet being wanted.

f259 Styring to FN 1 Jan 1885, from St Marylebone Inf thanks for FN note (missing), prepared for Lamb's visit re going out. Thank you very much for so kindly remembering me and for your note sent by hand this aft which prepared me for Mr Lamb's visit. He came before I got your letter, upon reading it I felt that you wd think I had decided rightly not to go. I was compelled almost to give a definite answer there and then, as to whether I cd go and at once whatever the appt mt be, as no info cd be given and knowing that the war is practically over I thought it wd be scarcely worth my while to go now as the work cd not be the same as it was two months ago, when I was so wishful and so free to go.

Then one felt one cd not do enough for our brave soldiers. Also having heard how little work there is to do for many who have gone out

thought the opp offered a doubtful one and judged it better to say I was not quite free. Just now I am fully occupied. Miss Wyld left for her holiday this morn and I am partially taking her work. Matron intends going away next month when I shall hope to take charge for her.

You will know that I have been rec to the Guardians at Paddington as matron for their new inf. A deputation came last week to see the working of this. If the court are agreed to start on proper principles and willing to take such steps as may ensure its being well conducted I will try and help them, shd they desire to let me. Tho I am not fond of inf work, still I see there is much to be done in that branch of nursing and unless several unite and work together little headway can be made. At present they are undecided as to the necessity for a steward, until that point be settled no steps will be taken in the el of a matron.

It is thought all will come right in the end.

I am almost afraid I shd not be brave enough to overcome as many difficulties as Miss Vincent. I have a great admiration for her and together we mt be able to extend the work.

I weighed all these things and so formed my decision to answer the agent.

I hope you do no think me irresolute but circs alter cases. Thanking you for the interest you take in me and your many kindnesses.

f262 Styring to FN 1 Oct 1885 from St Marylebone thanks for her note (missing), will come on 8th

notes, ff263-264v, pencil, visit of Styring

### **f263**

Miss Styring Oct 8/85

**[13:680-81]**

Gossip of Sisters & Nurses over

Probrs= at meals-

whom have you got? giving

Probr= a bad name & over Doctors - {up diag:} Miss Crossland

good thing at Notting Hill that there are only 2 Doctors

to gossip over - Gossip of Probationers over

Sisters - "oh I pity you that you have got to go to that

Sister" all this specially at meals

This was the case at St. T.'s 1877 (Miss Crossland strictly

forbade it at table but they do it in the wards

**f263v**

lessons to Assistant Nurses -  
 they stare about - then I say - &  
 they know I'll do it - Now if you  
 do that, I'll tell Matron that it's  
 no use my giving you classes  
 & ask her to excuse me -

One would not write out her  
 Lecture- but I said -then there  
 Shall be no class. And she did it.  
 no good Chaplain

Priest very good - comes every  
 day. looks up his people - Sister helps him  
 ticket of leave man had something  
 on his mind. Chaplain did not come  
 tell he was ~~at~~ beyond speech. Mr. Lunn  
 so distressed

Brindley (Middlesex), Winslow,  
 Bartholomew's- really good Chaplains-  
 Winslow did so much for the accidents

**f264**

Notting Hill

2 Nurses & a Night Nurse (under Sister)  
 to each floor of 2 wards. These take  
 Night Duty four months in every year  
 They call going to prison. And  
 th each always manages to resign  
 before when her 2<sup>nd</sup> 4 months comes on

It has not answered well  
 feeding - we make the Nurses  
 feed the helpless Patients herself

**264v**

Miss Webster

made the Probrs= at St T.'s think  
 they were sent to St Marylebone as a  
 punishment

Miss Webster }

Jackson} came gossiping & sitting

Bayliss} with the Sisters at St. T.'s

Flowers & plants

Sister Kent's

Men will teach boys (Patients') to read

Sister Shipley

ff265-67, letter from [Styring] to Nightingale, [Oct 1885], Glenroyd Gledholt Huddersfield, re: is writing at Nightingale's request of her arrangements, an unforeseen family event has prevented her friend from returning with her on Saturday the 24<sup>th</sup>

notes, ff268-69v, pencil

**f268**

Miss Styring Oct 26/85 [12:378]

Nursing not so good at St. T.'s  
nor training- as it was -

Utter want of supervision - &  
young Sisters who do not know  
their own work & have no  
experience- the one thing wanted  
- you don't learn to be a Sister in your Probation: the main  
causes -

Ward Management essential  
part of a Sister's work

I call it Ward Management  
when you have your dressers or  
Clinicals well in hand - when  
they never loiter in Ward longer  
than on business about Patients  
- never gossip with Probrs= or Nurses  
{up diag:} Lectures no time

**f268v**

[When I was at St T.'s the Sisters  
always kept the dressers & Clinicals  
to their work - never chattered  
with them - now Sisters not only  
let the Probationers gossip & talk  
but do it themselves with the  
~~Medical Staff~~ dressers & Clerks]

I call it Ward Management

when you have your Nurses &  
Probationers well in hand -  
when you are not afraid of your  
Nurses & ~~put~~ don't shunt all the  
work on your Probationers-

[Miss Stains & Miss Vincent  
took the Probationers round  
*working with them* - Now nobody  
does that- The Sister was supposed  
to take the Special Probrs= The

**f269**

Nurse the Nurse Probrs=- But  
at least it used to be that  
when the Sister was away, the  
Nurse took the Probationer  
working with them]

I call it Ward Management,  
when you have your Patients  
well in hand

when you are beforehand  
with your work - & every thing  
is done to time & not in such  
a drive

[The Doctors all day long at  
St. T.'s make a great trouble  
& drive. At St Bart's my surgeon  
said to me: "Now don't bring  
Erysipelas here", meaning that St  
T.'s was notorious for Erysipelas,  
supposed to be the consequence

**f269v**

of the frequent dressings or  
openings of dressings - 8 times  
a day, said Miss Staines - in  
St Bart's only once]

Employ your Patients as  
much as you can - make  
the women do needle work  
for the Hospl= in bed  
last Nurses we have had

from St. T.'s very inferior **[end 12:378]**

**f270**, Styring letter to Nightingale, 28 Oct 1885, 2 Clifton Terrace, re:  
words fail her to express her gratitude for all of Nightingale's  
kindnesses, comments on the food and the stock in her larder, thanks for  
cab fares

**f275** Styring to FN 4 Nov 1885 on final return to her rooms this aft  
found tokens of her kindness (missing), book; foresee a great many  
difficulties, the guardians make such a question of expense, rightly,  
put a pity that a good work shd be impeded by the want of a judicious  
outlay in providing a sufficient staff of nurses to work the inf  
comfortably and avoid pressure; busy going to firms getting estimates;  
nothing settled about the nursing arrs, has seen Mrs Wardroper and  
Crossland, but until the consent of the LGB given to resolutions passed  
last week cannot enter into any definite engagements; election of  
medical supt next Wed; Mr Larder decided to enter for appointment, but  
fears Mr Saville ahead; enjoyed the country eggs and butter last week,

Add Mss 47755

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April 2012

thanks for those sent today

**f279v** pencil note on bottom of letter by Jane E. Styring 6 Jan 1893  
[check folio number]

X & whether they cd work  
in factories or workshop  
where men & women  
are both  
employed  
Miss Maddon  
factory girl  
paid by lady  
Dilke  
Health at Home  
Abernethy Smith  
gives a summing  
of it

f279 Styring to FN 26 Nov 1885, re non-el of Dr Larder as medl supt, Mr Saville got it  
f281 Styring to FN 14 Dec 1885, re her kind present, country produce  
f282 Styring to FN 15 Dec 1885 re nurses elected  
f288 Styring to FN 26 Dec 1885 est., thanks for her enc letter (missing) and hopes her prophecy re inf nursing will come to pass  
f294 Styring to FN 10 Nov 1889 from Padd Inf with news of welfare  
f298 Styring to FN 21 Jan 1890 from Paddington Inf thanks for her kind remembrances of her and nurses

f300 Styring to FN 14 Feb 1890 intends to apply for matronship of Leeds Inf, Leeds near home with FN und and blue pencil at top  
Miss Styring  
Please return

at your convenience. Paddington Inf March 2 90. Very many thanks for your kind letter and good advice which I have truly appreciated and acted upon. I considered the matter very seriously from all points for some days quietly, and came to the conclusion that for the present at any rate my duty was here. [FN und]. For the last four months there has been nothing but stormy meetings and one is tempted to feel altogether discouraged and disheartened, and rather than my work shd deteriorate and the tone of the nursing become lower, I would give it up, for I cd not conscientiously hold an appt knowing that the best was not being done for the patients and raising the tone of inf nursing. I am referring now more particularly to a system of indiscriminate promotion wh some of the Guardians want to institute, and argue in a very irritating manner that if a nurse be not capable of being promoted then she ought to be discharged as unsuitable and will not discern that special qualifs are necessary in a head nurse. I am very sorry to say that "Sister" Cooke is obliged to *to take her sister's place* at home and I am anxious to *replace her with a good hospital trained nurse* if possible [FN red und]. I am quite prepared for considerable opposition

on *Wednesday* but hope to get any special supporters to think as I do.

Mrs Charles is my greatest opposer. She has made a public assertion that she will wreck the inf and she leaves no stone unturned to achieve that object. It is most extraordinary her bitterness against us. I feel her to be a very dangerous person, she is undoubtedly clever and she has a wonderful power of representing things to your great disadvantage, and it is not always easy to defend oneself. However I suppose the right will triumph in the end. Again expressing...enjoy the weekly butter. f304 Styring to FN 2 March 1890 thanks for hers and advice (perhaps re Leeds?) stormy meetings, we enjoy the weekly butter f308 Styring to FN 8 April 1890 from Paddington thanks for her Easter letter and gift. So many thanks for your loving Ester letter and gift with wh I was very much pleased.

In answer to your kind inquiry about the result of our inf com meeting, we were able to carry our point of electing a hosp trained nurse w/o much opposition, fortunately, the day before the Guardian who advocates promotion by seniority the most strongly called to see me and gave me of the opp of explaining to him the results of such a system.

He conceded to my wishes in this particular instance, but he is by no means convinced that we are right or just, still I do not despair of getting our own way ultimately if we are careful.

I am glad to say that the com are much kinder, consequently I feel happy, contented and more encouraged to persevere. I hear that Mrs Charles has been spoken to on the subject by her colleagues.

Dr Savill has finished his course of lectures to the nurses. They have been most interesting and successful judging from the notes taken by the nurses and their answers in an exam we had last week.

I saw the ann of Capt Scott's death with a short resume of his life in a Glasgow paper a few months ago. He retired 5 years ago I think and had been ill for nearly two. He was such a dear kind man, one of nature's noblemen. I often think of our wonderful preservation and feel as it were that an extra responsibility is laid upon each one of us to make good use of that life so mercifully spared.

Hoping you are feeling stronger, with my love. Yrs sincerely, Jane E. Styring

f309 Styring to FN 28 Nov 1890 from Paddington re how getting on in last months, re changes, people leaving, re sanatorium attached to clergy daughter school at Brighton. I think perhaps you mt like to know how we have been getting on these last few months. I am sorry to say not very well, you will understand in which way I mean when I tell you that I have lost nearly all my old friends and nurses. Lately we have had many changes. I forget whether I told you that Sister Shipley was appointed matron to the Stockton Hospital in June. It is a very badly managed place but an increasing one. At present she has 40 beds, all surgical cases. The salary is £60 which was an object to her, otherwise she wd not have taken it. Sister Goff naturally wanted to take her place, but there were many reasons why I did not think it advisable that she shd do so. She was very angry about it and resigned in consequence after 4

years' service. I was very sorry for her to leave in an unkind spirit. She took a post as matron to the Sanatorium attached to the Clergy Daughter School at Brighton. I have only two St T nurses left. Without a tr sch I find it very difficult to keep a good staff of nurses together.

The com are still very trying in constantly urging indiscriminate promotion. Dr Savill and I are entirely together in opposing the system. Not later than last Wed we had a very stormy meeting, however the Guardians whose pet scheme it is and excepting in that particular a very great friend to me and the inf called me yesterday and asked me all about it. And why I was so averse to promotion from the ranks. I hope I did some good and that we shall have no more serious trouble on that point.

It is very uphill work sometimes, and so little encouragement to persevere.

I am so very pleased to tell you that Miss Vincent seems almost quite herself since her return from Malvern.

It was very distressing to see her so weak and exhausted with the slightest exertion. I had such a very happy week with her at Eastbourne, it was pleasant to watch her gaining strength day by day. I do hope she will continue well and not find her work too much. She is so very energetic.

During this year we have had two courses of post-grad lectures and clinical teaching in the wards. We have Prof Hutchinson, Drs Broadbent, Bristowe, Cheadle and several others. They have been well attended and on the whole very successful. Dr Savill has given lectures on pathology and I hope at the beginning of the year he will give the nurses another course. They quite interest them in their work.

With my love hoping that you are keeping well...

f313 Styring to FN 9 August 1891 from Hotel Alpenrose, St Beatenberg  
thanks for her kind gift

f316 Styring to FN 4 Dec 1891, from Paddington. Miss Crossland has forwarded your letter re Nurse Franklin. I think there must be perhaps two Nurses Franklin as the one you are thinking of is still with me as night supt. She is leaving on the 9th and has joined the Nursing Assoc in New Bond St. Her friends so far as I und live mostly in Dorsetshire. I am very sorry but I cd not recommend her for the post you mention. She is rather deaf, consequently suspicious and takes offence at the merest trifles, is a great worry and very wanting in tact, but an excellent nurse.

You will be sorry to hear that two months ago I sent in my resignation. At the urgent request of the Guardians it is withdrawn for the present. They do not understand how to treat trained nurses any better than they did 6 years ago and how to manage an inst and officials in an enlightened manner. Dr Savill and I were completely ignored, it was impossible to go on in such a manner and I felt obliged to take a decisive step. Things are a little better but by no means satisfactory. I am looking out for another appt as soon as anything suitable is vacant I shall set about trying for it in earnest, otherwise I shall be getting too old to take up fresh work.

f317 Styring to FN 6 Jan 1893 from Paddington, thanks for wishes for new year and booklet, evergreens, changes in nursing staff, guardians have given us articulated skeleton and Marshall's diagrams and some medical books trying to interest guardians in giving nurses a library of interesting books but doubtful of getting LGB grant. Allow me to thank you for your kind wishes for the new year and pretty booklet, also for the evergreens which were most acceptable.

During the last year we have had many changes in the Inf, not so much in the nursing staff as in the medical. The last few months were very trying and culminated in the med supt (Dr Savill) being obliged to send in his resignation. He was a clever organizer, good administrator and the nurses' friend, still on the whole perhaps our loss is compensated by the freedom from constant worry, care and apprehension of what was going to take place next. The relations between him and the Guardians have been very strained for a long time. He has been succeeded by Dr Hillier, whom we all know well as he has acted twice for 2 years as asst med supt and who is most anxious to keep up the good tone and discipline of the inf. I hope he may, for at present it is in excellent working order. I am glad to say he was married last month.

Our present staff of nurses is a very pleasant and united one.

They all seem to take a great interest in their work and lectures. Dr Savill was an admirable teacher, so clear and simple. The Guardians have been very kind in giving us an articulated skeleton and Marshall's Diagrams and some medical books. I supplement the lectures with a weekly class.

At present we are trying to interest some of the Guardians in giving the nurses a library of interesting books, but are rather doubtful of success, also of gaining the LGB's sanction for the necessary grant. Still it is worth trying for.

Thank you many times for the butter you have so long and regularly sent me. With every good wish for the coming year.

f319 24 01 1893 FN pencil note on above letter from Styring re Fred Verney, women's trade unions

X whether they cd work  
in factions or workshop  
where men & women  
are both  
employed  
Miss Maldon  
factory girl  
paid by lady  
Dilke  
Health at Home  
Llewellyn Smith

f320 FN notes in bits, some on diagonal, pencil  
24 Jan

F.W.V.  
Alfred Milner  
England in Egypt  
Shore  
how get over  
difficulties of examn  
what shd be the  
substitute  
how they wd select  
& how dismiss?  
Ought these women  
to work under Malet  
officially - if so in what  
position they shd be X

Women's trade unions  
sanitary arrangmts  
for Women in Workshops  
& Factories  
Women Inspectors  
how are they to be selected?  
Term of probation  
sending in Reports  
conciliatory- pay small at outset  
instead of examination

f320v pencil note  
 Sir W Wedderburn  
 Asiatic Quarterly last  
 Russianness [?] officaling  
 in India

last but one

D. Naoroji  
 Sir Alfred Croft KCIE  
 Oriental Club  
 Hannover Sq.  
 Sen  
 M Finucane Esq  
 c/o the Honble  
 the Mr Justice Mathew  
 London

f321 Styring to FN from Paddington 21 June 1893, thanks for her letter and birthday wishes, thanks for offer of books for nurses' library, Guardians did not give grant, not justified in spending ratepayers' money in such an object

f323 Styring to FN from Zermatt, 14 July 1893, thanks for her gift

f326 Styring to FN 9 Jan 1894 re her gift of books to nurses' library recd this morning, HBC called on the 26th, his first visit to the inf; 8 years this month since it opened

f328 Styring to FN 15 Aug 1894 from Pad Inf reports on progress, or slipping backwards

f331 Styring to FN 6 Jan 1895 from Paddington thanks for her wishes, and booklet at Xmas

f335-v, pencil notes from meeting

**f335**

Miss Styring June 8/95 [13:689]  
 Are you undernursed? O no,  
 rather overnursed - 8 wards of 30  
 Day & Night Nursing  
 Probrs= none - Hospital too small  
 pauper nursing  
 Discharge of Nurses  
 Infirm- the Workho: has all these  
 We have hardly any of the lowest  
 class- there ware no slums in Paddington  
 {up diag:} Ordinary feeding bouts  
 3/4 of bottl  
 Mooreaw & Thompson

Add Mss 47755

644

April 2012

Aldersgate St.

**f335v**

Electric light all over the  
 Paddington Infirmary  
 so much cooler & sweeter  
 than gas

Electric bells every where                   **[end 13:689]**  
 Gate Porter a fireman  
 Other Porters reserve men

f338 has list of books for nurses FN asked to get:  
 Tennyson's "Misunderstood" F. Montgomery  
 Ships that Pass in the Night Harraden  
 Mill on the Floss, George Elliott  
 Story of a Short Life Ewing  
 Chaplet of Pearls C. Yonge  
 David Copperfield, Dickens

f337 Styring to FN from Paddington 12 June 1895 encloses list of books  
 for selection for nurses

f339 Styring to FN from Paddington 21 Dec 1897, thanks for present

f341 Styring to FN, Paddington Inf, Harrow Rd. last letter 7 Jan 1900  
 thanks for remembering her at Xmas, got guardians to take a home in  
 immed neighbourhood where can provide for night nurses comfortably,  
 pending bldg a nurses home, and when get tr school est.

I venture to write and thank you for so kindly remembering me at Xmas  
 and to give you my very best wishes for the new year.

Doubtless to many of us it will be one of great changes, personally I  
 feel that it will be a very responsible one, in less than 3 months I  
 hope to take my nursing staff entirely reorganized and increased. After  
 patiently waiting so many years, I have at length succeeded in getting  
 the Guardians to take house in them immediate neighbourhood, where I can  
 have the night nurses comfortably provided for and so get  
 reaccommodation. This will only be a temporary measure, pending the  
 selection of a suitable site whereon to build a Nurses' Home. It is a  
 source of great satisfaction to me and when I get the tr sch well  
 established will be a great benefit to us all, I am sure. The new med  
 supt works well with me and together I think we shall be successful.

As you have always taken an interest in my welfare, I felt that I shd  
 like to tell you of this progress, which is "better late than never."

Trusting I have not displeased you by so doing....

f343 envelope nd Styring merry Xmas to FN

Add Mss 47748, 363 folios, 80 pages, correspondence with Elizabeth Vincent 1873-1901; Adam Matthew reel 74

note, f1, pencil

[12:248]

**f1**

Miss Vincent Feb 17/73

came Feb 7 1873

fine spirited girl

genial

- no affectation of any kind under Sister Butler Alice

Nurse Tabley F.M.

very good

[end 12:248]

Castle: Co: Probr= good

notes, ff2-5v, pencil

[12:296-98]

**f2**

Sister *Miss Vincent* May 29/74

Arthur M.M.

Day Nurse *Barker*

Night *Paye*

P.s *Miss Crossland* new

*Hancock* old

*Barker* would as soon set her hand

*to washing pipes & cleaning up or*

*even washing helpless Patients*

*as a Physician would: or a Dresser-*

[we always used to prepare for Hatcher

*as if she were a Dresser. S. Albert]*

*Could not the Lady P.s after 6 months*

*have from 7 to 8 a.m. for study?*

*Paye* often makes most of her beds

*before the P.s come in*

*No Extra Nurse*

*One P. goes down her side alternating*

*each other week with Night / Day*

*Nurse -*

*Lady P.s should wash helpless Patients*

*& make poultices till the end of their*

*time - [good practice: but bed-making*

*not]*

*Many of the Nurses don't know how to*

**f2v**

*make poultices -*

Both *Hancock & Miss Crossland*  
know a *great deal* more than Nurses  
*Barker or Paye*

Can't quite make out whether Paye  
attends to her Night cares: Patients never  
complain: she is stupid & indifferent

*Barker* very forgetful & never seems  
to think it signifies: could not  
give her charge of bad cases: Must  
do it myself: teaches nothing

could not let *Hancock* go into the  
*Small Ward*: have had *Ld J. Murray &*  
a Surgeon in it

*Barker* would *clean gas globes*:  
nothing else -

*Ward Maid* has to *sweep the Ward*  
(the whole Ward sometimes if no

Patient to help) takes an hour:  
to *wash up for Patients*: to keep her  
*Ward kitchen clean*: a great job -

**f3**

have seen Nurse *leave dressings*  
for ANY body to take away: & the *Lady P.*  
takes them away.

*Miss Cadbury* would linger about the  
*Ward after 8.30 p.m.* when there  
was nothing particular for her to do:

I reminded her: she said, it was so  
dull in the *Home*: Now why

*could she not have gone there*  
& *written her notes or cases?*

They are *too much Ward-Maids,*  
*too little preparing for future*  
*teaching of others -*

Then about Sanitary things, *health*

of *Hospitals*, they know nothing:

not one knew what was done,

what ought to be done in

cleansing small Ovariectomy Ward

for another case: I, F.N., think very

**f3v**

*little of disinfecting, very much  
of cleansing]*

Miss Vincent: knew *Sick Cookery* before  
she came, puddings, beef Tea, Arrowroot  
No Sisters taught her

Many of the Nurses *don't* know how  
to make Arrowroot.

Dr. Murchison: Dr Harley: her Doctors

Dr. Murchison comes punctually at 9:

stays 2½ hours Mondays & Fridays

Wednesdays in afternoon for 2½ hours: *as much as we can do to get  
ready for him:* with the old P.s

we could not: often a few

poultices now left to be done after he comes.

Every other Sunday I go to early

Morning Service at St Mary's Newington

(with Miss Machin) look in to my Ward

before: am not back till half an hour after

time: 9.30 a.m. *Do you think that is wrong?*

Every other Sunday evening to St. Mary's with  
Miss Machin. Mr. Maclagan quite a Missionary

**f4**

2 [Miss Vincent]

Many Deaths: only one comfortable:

Chaplain doesn't do much -

O could I but say a word in season  
like Miss Machin

In *Medical Wards* Lady P.s often  
make *11 beds* by themselves:

or a whole side with Nurse -

have not urged P.s to take notes

after *Dr. Murchison* is gone:

there is so much to do there

Clerks always *test Urine & measure* (either by Nurses or I see it done.)

*take Temperatures* 3 times a day

have not urged P.s to do it -

- dry cupping

- galvanic battery } little or no

- Subcutaneous } opportunity for P.s

- teaching }

- bandaging

*blistering*: a good deal of -

2 Cases of *Diabetes*: *Dr. Murchison's* &

*Dr. Harley's*

very instructive: difference of treatment: testing for

{vert. in r. marg.} Sugar: not taught P.s.

**f4v**

generally let P.s read What  
they bring in from *Home* to read

have not pointed out to them

*cases in books*: type cases nor not type cases

Miss Crossland took all the *Diets*

first day she came

keeps a *regular Diary* of every thing

*Dr. Murchison* under the *Card*

has a *map kept by Clerk*

of *Sugar, &c in Urine*

all our P.s can read the *Cards*

thinks the P.s are dilatory in

making *Notes of Lectures*

they HAVE *time in Medical Wards*

---

F.N. Sister's Reports perfectly useless -

Miss Vincent. I find it is so difficult

to fill in the '*Remarks*'

& be just -

**f5**

wish there were a *Bathing*  
 Estt= down stairs     *before* Patients  
 come in  
     often have to put them into bed  
 before bathing: make bed in such a state  
 - dirty old man with Epilepsy

do not know often how to answer  
     *Dr. Murchison's* questions  
 like a *Medical Ward*  
     *Medical* Sister has to know a  
 great deal more than a *Surgical*  
     needs *years of experience*  
 wish we had a 2<sup>nd</sup> year's Probation

**[end 12:298]**

Miss *Staines* more for *cases*  
     *Hawthorne*                      *Ward Management*  
     can't bandage

**f5v**

Never seen any *Nurse*  
     but *Tabley*     in *Alice*  
 & little *White* in *Mary*  
     *wash pipes*  
     & *wash up Porringers* &c  
 or not make themselves be wasted  
     on *like dressers*  
 /goes out 3 or 4 times a week  
 does not go out when she has to make  
     her cap:  
 does not often take her day a month  
 would like to have a *whole month*  
     a year

notes, ff6-9, pencil

[12:309-11]

**f6**

Miss Vincent                      Feb 1/76  
    came to us                      March /73  
    Sister Arthur                      "     /74  
would like a Surgical Ward  
    losing her Surgical practise  
[Dr. Murchison a man of few words.]  
    in a year must go home for a few  
months: sister ill (Dr. Barnes' patient) wants her to go home  
but will never leave the profession  
wd like to study French & German  
at home, then to go to foreign Hospitals  
    feet bad  
thinks a Prob. should begin at the  
beginning to be a Sister: know every  
thing that she will have to teach  
as Sister: did not think so when  
she was a P.  
    when you ~~are~~ become a Sister you first learn  
what you ought to know: you have just  
learnt what you ought to learn  
like Miss Alice Fisher: but do not  
like her work  
    not thorough  
these new Lady P.s do not seem to  
    think that they need to learn the

**f6v** work thoroughly

*Probrs=*

*Miss Vavasseur:* dirty: not thorough:

washes her hands in bread & milk

basins: & the wine cups in the

wash hand basins dirty about

poultices: untidy: never could

make her make a bed carefully:

or do the Dropsy case with ulcerated

legs gently: wd- not learn No=s of Patients

or give suppers nightly:

*Marsh:* nice, attentive: not clever

*May:* Night Nurse: very good:

trustworthy: but gives up her Bible

class:

*Hope:* Day: 21 months Day & Night with one not trustworthy

like May: giddy: but kind to

helpless cases - dysentery: never

went to bed for proper time

Sisters have no power/influence over

*Night Nurses* but personal influence

Night Nurses rarely go to bed at

the proper time: often have

only 2 or 3 hours in bed:

they like night work because of

**f7**

the liberty:  
they go out & stay out instead of  
coming back to bed:  
dormitories unhealthy: uncomfortable  
often see May in Ward Kitchen:  
when she ought to be in bed:  
2-9 p.m hours in bed:  
they ought to have a hot meal  
at 9-10 a.m. when they come  
off work:  
Some go to bed for an hour or two -  
then get up: then go to bed  
again for an hour or two:  
no fixed hours: no one to look  
after them -  
only that nasty cold half raw meat  
with their teas at 9.p.m.  
ought to have a hot supper,  
bacon & eggs, with their tea:  
they breakfast at 2-3 a.m. but  
have no time to go & make any  
thing hot in the Ward kitchen  
still only cold meat: half done: remnants

**f7v**

Night Nurses            Miss the Home  
prayers  
prayers at 9.45 with Sister not  
the same thing:  
ought to be assembled in the dining  
& have prayers in common:  
don't come on Night Duty with a duty  
feeling:  
Miss Annie Fisher perhaps not quite  
the person to do it

---

Miss Crossland  
6 a.m. to 11 pm on the stretch

---

Sister Albert taught me more than  
any one ever ~~I know~~ did before since I have  
been Sister - on management & observed  
or if I had a Surgical case (Tracheotomy)  
in the small Ward: or on her own cases

---

She wants to go away & do nothing  
for a few months: not to leave the  
profession

---

Charity            poor Miss Enderby has had  
a heavy task getting it into order  
Charity always heavier than Arthur  
because Dr. Peacock

**f8***Miss Vincent* 2

Dr.

Peacock has so many Conundrums:  
 curious poultices: temperature  
 to be taken every half hour:  
 or even every quarter:  
 when thermo: is left in  
 (I should not like to be the Patient)  
 Dr. Murchison's practise much  
 more simple  
 Dr. Stone my other Dr.

---

less walking/standing about in a Surgical  
 Ward: because you can sit down  
 for a minute when Surgeon behind  
 screen

---

Chaplain not much help:  
 goes to look in Lavatory if any  
 Patients are there: they laugh:  
 3 Patients died last week:  
 2 heart disease  
 1 paralysis & dropsy  
 seldom any much comfort out of the death  
 beds  
 or out of the recoveries:  
 when first they get up, serious &  
 attendris: but afterward if goes off.

**f8v**

man would not speak to his  
 wife: let her sit on Locker -  
 I remonstrated with them: but to-day  
 she would not go in:  
*steam in Nurses' Dormitory*  
*bath* smells horribly  
 of sewers  
 better meat & less of it  
 wd- be a good thing  
 for Nurse & Sisters

**f9**

Fog kills my Patients:  
     Bronchitic particularly  
 Air blows *down* Ventilating Tubes:  
     have seen flame of a candle  
     blown *down*:  
 Dirty Linen:  
     not carried away Wednesdays &  
     Fridays: [end 12:311]  
 shoot can't be used:  
     have to keep Dirty Linen in  
 Lavatory. When weather too  
     bad for Nurses to go on  
 balcony:  
 but keep it on Balcony  
     even in snow  
 on Wednesdays & Fridays

note, ff10-11, pencil [12:313]

**f10**

Miss Vincent Dec 20/76  
 young Sisters teach best  
 P.s indifferent about their work  
     Miss Rye best  
     good for the Patients  
     not for keeping Nurses up to  
     their work  
     let Hope down: because irregular

Styring best [Hope requires  
     constant working  
     up: late in mornings  
 Mrs. Carroll good  
     not Miss Morris

Miss Hornby wd= make the Patients  
     laugh at her & Nurses not work:  
     She created Magdalen Ward.

Night Nurses  
     shd have hot coffee & cocoa  
     & hot meat at 9.30 p m  
 Dormitory Maid cd= do it  
     in Dining Kitchen  
     ought to have it too at 9.30 a.m.  
 but more difficult: breakfast at 1 a.m.  
 f11 {blank page}

**f11v**

May Night Nurse  
 good, trustworthy, regular  
 not like Hope  
 rough in manner but not in  
 act  
 brother in law died yesterday in  
 Arthur. [end 12:313]

signed letter to FN from E. Vincent 4 Feb 1878, ff12-13v, pen from Nightingale Home, re new hosp in Lincoln applied to Wardr for a supt and she mentioned her, hosp to be ready in 6 months, 100 beds, intend training probs; meanwhile nearly settled to go to little hosp for women in Marylebone Rd for 2 months, keep secret

signed letter to FN from E. Vincent 18 Apr 78, ff14-15, pen encloses copy of her letter to Mr Hutton and his answer re Lincoln; thanks for FN's notes on Lincoln, now returns

note, f16-v, pencil

**f16** {written on envelope}

Miss Vincent {arch: [Mar 1874-1878]} **[12:313-14]**

Sister shd take every new P. with her -  
 Nurse has neither capacity nor time for it  
 not the best Nurse.

Show her how to do those special washings  
 in helpless Patients & the reason they  
 are done -

show her how to disinfect bed pans, wash  
 thoroughly swing basins & other basins  
 which are more often used &

Show her how to dust Ward & clean  
 dressing bowls &

[Prob. if not shown at first loses so much  
 afterwards].

how always to use 2 basins it is as bad for

**f16v**

{on back of envelope}  
 the Patient as the Nurse not to do it].  
 Miss Hawthorn showed me: & Miss Stains  
 showed me how to wash helpless Patients

cold washing him on his Mackintosh

7 typhoid Patients at once in Arthur -  
 8 had relapses: 1 died  
 all washed all over once a day -  
 Dropsy shd= always have that done

May would wash Patients all over (as  
 Night Nurse) before I came in in the morning

Small Wards make a show of more care  
 no bell

& have less Tracheotomy case: delirious  
 I was as Sister sitting up with him: he coughed  
 his ~~nigh~~ tube up: House Surgeon came in provid **[end 12:314]**

ff17-20, signed letter to FN from E. Vincent 5 Jan [1879], pen 1st letter from  
 Lincoln, re Machin heard bells of St Paul's ringing in new year, her first  
 there; re nurses, American organ in chapel

ff21-24 signed letter to FN from E. Vincent 14 May 1879, pen with list of  
 staff and positions, saw Machin "queen bee" surroundings; saw Mrs Wardr, can't  
 get any nurses from the school, so am advertising, sorry did not see her

ff25-28 signed letter to FN from E. Vincent 21 July 79, pen, re Easter  
 (public) letter not acknowledged, read to nurses, Nightingales and others, so  
 pleased, asks for copies for each, 14, anxious about her mother; Quarterman in  
 charge of the wards, trustworthy; home sister visit; going to write Wardr to  
 ask her for another Nightingale nurse for Lincoln; need ladies to train;  
 trouble with drains but board alive to matter, shall worry them to death until  
 the defects are remedied; Mr Graham coming down to see about them; did not see  
 the queen bee; she had gone to some garden party given by lady Waterlow

ff29-31 signed letter to FN from E. Vincent 10 Oct 1879, pen, left Lincoln a  
 week ago, in London with Machin; Sunday service at St Paul's; got day room  
 fixed up at Lincoln before leaving; drainage business going on satis; re  
 mother;

4433-36v signed letter to FN from E. Vincent 26 Nov 1879, pen, re petition to  
 her; re Stubbington's conduct; asked Wardr to give her another trail tho a bad  
 precedent (harsh to a patient), spoke to and thought ok after; re the queen  
 bee at opening of new bldgs at Bart's; drains all quite right with report on  
 staff at Lincoln County Hosp

ff37-38 annotated list not FN hand (Lincoln County Hospital Staff), pen  
ff39-44v signed letter to FN from E. Vincent 22 Jan 1880, pen, re broken arm,  
can write again; had visit of the queen bee; she has no end of difficulties  
and depressing influences in that great hive of hers; re nursing at Guy's may  
not help a little make some of the staff at St Bart's unfav to the new system;  
she longing to talk to FN about; don't know anyone more easily depressed than  
she is; re FN's Easter letter; I think the printed instructions to the sisters  
on teaching probs very good and a great help to the sisters; para no. 4 needs  
special attention by sisters; some staff nurses not half careful enough; re  
preventing bedsores; re 6a on poultices (detailed reaction);  
ff45-48 signed letter to FN from E. Vincent 30 March 1880, pen thanks for kind  
Easter Sunday letter (missing), spoke with nurses last night, agreed to put by  
a fixed sum every quarter; re her question re the queen bee and Bart's, told  
her she Vincent wd go to her if Blower left; and I will if you and she think I  
can do what will be required of me; fond of linen room work; dear Jonathan's  
difficulties in that place are great; the thing is whether I have tact and  
judgment enough to help her in them; but of that you and she can judge better  
than I can; re giving notice to bd; Miss Webb sends love and duty  
ff49-52v signed letter to FN from E. Vincent 19 April 1880, pen, sorry not to  
see in London last week, that she feeling so ill, re air of Seaton, thanks for  
inv to go to Seaton but can't; queen bee in better spirits than when last saw  
her, talked of her going there; if Miss Blower does not get Brighton mt be  
willing to stay; hope nurses here get a Nightingale supt, nice set; another  
coming from the home, Ellen Smith, so will give me 8 nurses  
signed letter to FN from E. Vincent 13 May 1880, ff53-58, pen from County Hosp  
Lincoln has sent in resignation for Lincoln, 3 months' notice, has applied to  
Sir Sydney Waterlow for Miss Blower's present post with f57 has agreement re  
provident fund using PO Savings bank or other safe not less than 10/  
quarterly, re Guy's business  
signed letter to FN from E. Vincent 5 Sept 1880, ff59-62v, pen from St Bart's  
(with the queen bee) 47748 f59; Machin letter to FN from Bart's re her holiday  
with "David" and new partnership launched; Blower managed hosp well in her  
absence; re visit to FN only making acquaintance with the people and work,  
asks for a line  
signed letter to FN from E. Vincent 9 Dec 1880, ff63-65, pen Bart's, obliged  
to send in her resignation of post of asst matron, impossible to please Miss  
Machin (so went to work for her friend, who overworked her at menial  
housekeeping type tasks)  
signed letter to FN from E. Vincent 27 Dec 1880, ff66-67, pen left St Bart's  
Xmas eve, hopes to see her  
signed letter to FN from E. Vincent 3 Feb 1881, ff68-69v, pen from Sidmouth  
thanks for sending her the letters re Leicester, returns (FN missing letter)

**f68v** {FN has written between the lines in pencil:}

*in answer to her requests to go*

{FN in left marg.:} *This in no way differs from Sir Sydney's own account*

**f69** {FN in left marg.:}

*She has taken directly or indirectly  
the Wholes of St. Bartholomew's*

*& St.*

*Thomas'*

*illeg*

*"judgement*

*"between*

*Miss*

*Machin*

*& herself!*

**f69v**

*This farewell makes me very  
uneasy indeed, as I need not  
tell you - F.N.*

signed letter to FN from E. Vincent 22 Feb 1881, ff70-71v, pen after sent  
letter to her Friday last recd one from HBC re Marylebone Inf, saw yesterday;  
note in JS hand, [May 1881] f72, pencil

signed letter to FN from E. Vincent 21 May 1881, ff73-75v, pen sends Airy's  
addresses et all re new inf, staff for

signed letter to FN from E. Vincent 11 June 1881, ff76-82, pen thanks for her  
re her long kind letter (missing) sent by Miss Fryer, re work, lists, must  
think out and do all rough plans myself before Miss fryer can help me, re  
placement of nurses from St T, Wand, Kent, not putting ladies under nurses,  
liked Mrs Nicholl, but wd not put her fresh from prob in a magdalen ward;  
wrote Pringle and other matrons for nurses

**f76** {FN comments} {top left of pg up at an angle}

Please

return to F.N.

**f76v**

*Can she help? [re Fryer]*

**f77v**

*I hope we can give her one: but  
don't know what she means by this*

**f78**

*[I did not say so]*

**f79v**

*x I have seen Miss Phair & like her*

**f80v**

*O yes*

signed letter to FN from E. Vincent 18 June 1881, ff83-85v, pen from St Marylebone Inf, Rackham St., Ladbroke Grove Rd, Notting Hill, thanks for your last letter (missing) and re Miss Phair as pavilion nurse; Airy comes, told her FN had asked her to go; FN has now seen all the pavilion nurses, except, who are coming, getting Dunstan; a great help FN on here

signed letter to FN from E. Vincent 21 June 1881, ff86-87v, pen sends Nurse Jackson on 27th and Murphy on 27th, thanks for her letter, re electric bells and telephonic communication

signed letter to FN from E. Vincent 25 June 1881, ff88-90, pen thanks for books for nurses, *Life of Kingsley* etc; Dunstan came from Pontypool, elected, like her; getting wards ready for patients; Nurse Kent asks for Tanner's *Index of Diseases*; the great machine beginning to move

signed letter to FN from E. Vincent 15 Aug 1881, f91-v, pen glad to see on Wed or Thurs [17th or 18th], re getting more night nurses

signed letter to FN from E. Vincent 26 Sep 1881, ff92-94, pen from Marylebone LGB has granted 4 more nurses and 2nd night supt; to ask Wardr for nurses, re Pringle (E.) and Bird; obligation to get inf nurses elected, some deal of trouble

signed letter to FN from E. Vincent 15 Oct 1881, ff95-101, pen Sidmouth thanks for her note (missing), forwarded, re rhododendron; came home suddenly as mother had attack of spasmodic asthma; only 2 of 4 head nurses elected, the other 2 had good testimonials but did not stand test of the interview with the com; E. Pringle's ward work not good, cd not give her night supt's job; Airy has to remind her of a lot a prob cd do; has written board for more accomm for nurses (long letter)

signed letter to FN from E. Vincent 30 Oct 1881, ff102-08v, pen & pencil from St Marylebone re rhodos arrived yesterday; re nurses, re resignation of E. Pringle, then withdrawn

signed letter to FN from E. Vincent 10 Nov 1881, ff109-110v, pen re cost of transport for rhodos, all planted, reports on nurses

signed letter to FN from E. Vincent 4 Jan 1882, ff111-12, pen sends printed dietary as stands, re hamper of holly etc that arrived, enjoyed last visit so much, and nurses all glad to hear about her and to know she inquires for them; asks for a line to say at times; will be at your house Saturday [add date], re visit of Sir Henry Parkes;

note, f113-v, pencil {note written on front and back of an envelope}

### **f113**

Miss Vincent A Jan 14 1882 [13:670]

Obstetric cases - women & babies

come in a few days after confinement

in such a dreadful, dirty & neglected

state from Marylebone Workhouse

- one woman with Pelvic Cellulitis

- one beautiful baby with Ophthalmia

**f113v**

## Nurses Diets

all done in General kitchen

very sufficient Cooking range/Kitchen

cook not punctual

## Laundry:

50 paid pauper women - non

resident

(36 scrubbers: 14 laundresses)

no Wardmaids

34 Nurses sleep in 17

rooms - not larger than

the Single-bedded ones

{inside envelope flap:}

Committee with M. Boulnois at head

go round once a week. And if even e.g.

They don't think butter looks nice at Nurses'

tea, they order it to be "made into pats"

signed letter to FN from E. Vincent 14 April 1882, ff114-16, pen thanks for her note (missing); Phair has applied for Hull Inf; Styryng doing well signed letter to FN from E. Vincent 20 April 1882, ff117-18, pen glad to have her letter (missing); Miss Murphy will write directly re her visit to FN, obliged for info re Nurse Bumpus, re other nurses, message from Sister Styryng signed letter to FN from E. Vincent 19 June 1882, ff119-23, pen; Miss Murphy will write directly re her visit to FN, obliged for info re Nurse Bumpus, re other nurses, message from Sister Styryng; re news of Machin but was anxious about her mother and neglected to inform FN; home sister mentioned when here last, had managed to get an English servant, cold; re FN's question if much pilfering; wd be often if not constant supervision, not only of hosp stores but of food from one to the other; Styryng sends her love and thanks for her kind message

signed letter to FN from E. Vincent 7 Dec 1882, ff124-25v, pen, re 3 of probationers from St T elected as nurses here, our home for nurses and probs will be deferred by change in the LGB; Styryng commenced classes for nurses from infs with terrible ignorance; saw Wardr last week, altered and not well; Vousden doing well as had night nurse

signed letter to FN from E. Vincent 16 Jan 1883, ff126-27v, pen, thanks for texts for nurses' rooms; knowing that you think of hem all makes a great bond of union between them and a very great help to me; going to take Trent, Want, Styryng and other head nurses who are not into winter treat of the Southal Schools, belonging to Marylebone, re drive home from her house

signed letter to FN from E. Vincent 29 March 1883, ff128-31v, pen, long time since gave FN account of nurses; concern re health of Miss Bird; phthisis signed letter to FN from E. Vincent 14 Oct 1885, ff132-34v, pen re Pringle, Pirrie here, showed her all she had time to see about inf, brave, her difficulties reminded me of Brownlow Hill in Joneses' time; new night supt resigned, glad; hopes miss Byam will get on, nurses, esp Sister Clutterbuck, re FN's letter of Sunday (missing) [add date]

signed letter to FN from E. Vincent 22 Jan 1886, ff135-36, pen re Pirrie's sister training at St Mary's, re missing letter of FN about nurse prob Edith Penny; has asked Wardr for a night supt as hers leaving

signed letter to FN from E. Vincent 8 Nov 86, ff137-38, pen re getting a skeleton to teach probationers, re cost, asks if Fund wd pay part

signed letter to FN from E. Vincent 18 Nov 1886, ff139-42, pen re Boulnois account to FN of committee appreciates her £6 for model and skeleton, they now have a harmonium for wards, nice for daily evening prayers, promised an organ for the chapel, happy with new chaplain, vicar of a large parish takes in town springing up in Hampstead, Queens Park Estate, almost entirely a parish of poor people, Mr Bott

signed letter to FN from E. Vincent 27 Dec 1886, ff143-v, pen thanks for her note recd today (missing) re Xmas, magic lantern show

### **f143v**

{FN made a list up at an angle, at end of letter in pencil}

2 Tablets

1 Shepherd's Story

1 Angel

1 double do

1 Choir Angels

1 Rising Sun

1 [illeg]

1 Cards {1 written ovetop 2}

/9

Miss Wyld

Fra Angelico

signed letter to FN from E. Vincent 20 Feb 1887, ff144-47, pen thanks for her note (missing), re increase of probationers, re election of Guardians, inf com; Paddington to be helped, a new inf to be opened shortly at Dulwich and we cannot help anyone else until we have supplied ourselves; have every facility for tr here, want to se our nurses spreading their work; it will take us another year before the whole inf is nursed by probs trained in this school; asking Wardr for a rec for a replacement; thanks for kind offer re skeleton, has been paid for by com; thanks for butter wh greatly adds to pleasure of breakfast

note, ff148-149v, pencil

**f148**

Miss Vincent

20/5/88 Gordon Boy's Home Matron

She must be a trained Nurse - must have

charge of the health as of the sickness of the boys -  
know what to give them to prevent sickness -  
No Doctor on the spot. She will live in the  
little Hospital - 10 beds } never likely to be full  
1 infectious }

She will also have to direct the *soldier-cook*  
in the *General Kitchen* as to healthy varieties of  
food & cooking  
also to superintend the Laundry where all the  
boys are taught to wash

**f148v**

no mending of under-clothing  
nothing is to be *mended*

but boys make their own shirts & every thing  
under the Master Tailor

She is also to take charge of the new arrivals  
(who are always ailing at first) & of their  
dormitory -

so glad of this - a step to mothering them

**f149**

salary £30 to £40 - & rations

a servant £10 to £12 & rations

Bed-room for each in the Hospital

kitchen & small Dispensary

cook for themselves & sick

Matron *draws* for everything - orders chicken  
or whatever she thinks requisite All brought  
to her in Hospital

**f149v**

I thought too much work  
                   too little accommodation  
                   too little pay

Yes, he, Genl H. said: for a lady - but we don't  
 want a lady - But if we could get one in all  
 respects suitable, we wd not quarrel about £10  
 more pay: & we wd build her a sitting-room

I thought she must have two competent  
 women under her   1 - present Laundress  
                           2 - Middle aged woman for Hospl=  
 not a girl/ whom she couldnt leave in Hospl= with  
 boys of from 14 to 18. In all the depts boys to assist  
 & to be trained. Boys to wait on the Patients

signed letter to FN from E. Vincent 7 June 1888, ff150-51, pen

telegram to FN from E. Vincent, f152, pencil & printed telegram header re  
 visit of a sister

f153 {blank page}

signed letter to FN from E. Vincent 21 June 1888, ff153v-54v, pen re visit of  
 Gen Higginson yesterday, re Sister Constable suitable decision, who has given  
 notice

signed letter to FN from E. Vincent 24 June 1888, ff155-58v, pen. I quite  
 understood from General Higginson that Sister C. Would draw bread, meat, milk,  
 from the stores as rations but he said not tea and sugar, pepper, vinegar,  
 eggs, bacon, and other articles of this grocery order. He shd prefer that the  
 allowance for these shd take the form of salary instead of kind, either paid  
 monthly or quarterly, as he said, then that if any request for the same was  
 made by the soldier i=officials, the answer that it was the matron's salary wd  
 be sufficient for tem. Do you think that from 25/ -- 30/ a month wd be enough,  
 and not too much for these extra rations and the washing included, the latter  
 wd cost/ monthly, General H wd not say what he thought the money allowance wd  
 be. And one does not want to be exorbitant... money for servant.. Think of our  
 home meeting tomorrow will you not I am afraid Miss Pringle and home sister  
 are quite uncertain whether they will be able to come over. I hope they will.  
 Mr Lunn will send you the papers to look over and this time I will take care  
 you have the key to the list of numbers. I had a very interesting visit from  
 Miss Shelton yesterday, one of the lady guardians of Birmingham, where, as no  
 doubt you know they are going to open a large new inf for 1600 patients in the  
 autumn. She wanted o see this place and to hear about our arrs. She tells me  
 they have *all* trained nurses in their present inf and are training their own  
 probs. I hope to go north late this autumn and shall try and see this new  
 bldg. We ought to be training enough nurses to help them but shall never have  
 enough whilst we only train 12. Miss Shelton says that they have a large  
 number of acute cases, and that besides having 2 resident med officers they  
 have a consulting physician and surgeon, who visit daily. I wish we had the

same arr. It is quite disheartening to feel that this inf and Paddington are still alone in illeg the hosp system and making the matron resp for the nurses; St Saviour's, that beautiful new bldg opened at Dulwich, is on the old lines and so is the New Inf opened within the last 2 years at Croydon. ...

f158v re rations for Sister Constable, as understood from Gen Higginson; re home meeting tomorrow; Lunn will send FN the papers to look over; had a visit of Miss Shelton, lady guardian of Birmingham, where to open a large new inf for 1600 patients in autumn, she wanted to see Marylebone; they have all trained nurses in their present inf and are training own probs; hopes to see; we ought to be training enough to help them but never have enough; a large no. of acute cases, 2 res MOs, a consulting physician and surgeon; disheartening to feel that this inf and Padd are still alone in hosp system, making matron resp for nurses; St Saviours' beautiful new bldg opened at Dulwich is on old lines, and so is new inf at Croydon;

{FN numerical notes at the end of letter in pencil, up at an angle on page}

25/

£15 a year	12/£16.5		
	£1.7		
11/	£10.8	} £11.±5	170
17 x 13 =	17}	<u>5 4</u>	<u>51</u>
<u>8 x 13 =</u>	£5.4	£16.9	221
		£15	£11.1

28

12

56

28

336

28

364

13 x 25

250

75

325

£16.5

signed letter to FN from E. Vincent 27 June 1888, ff159-v, pen thanks for her letter (missing); re meeting on Monday

signed letter to FN from E. Vincent 5 Aug 1888, ff160-63v, pen thanks for her letter (missing) and welcome home, after a month; Miss Harrison and Moriarty worked well together, re ill nurse, diagnosed by Dr Cullingworth as pelvic haematoule; went to Chamonix with her sister

signed letter to FN from E. Vincent 9 Sept, ff164-67v, pen thanks for the fresh country eggs and butter, saw Sister Constable last week, well, she doesn't go into the home at all, only the hospital, reports on conditions there; Major Collins took her through; they want to keep the little hosp entirely separate; situation splendid; inf bd consented to 3 more probs, but LGB said reconsider, true obstructionists; needs 2 nurses from Pringle

signed letter to FN from E. Vincent 19 Dec 1888, ff168-70, pen thanks for her letter and remembrance, cards, re staff changes, Davidson goes to Stains at the RI Livp, and her asst Miss Maclurgie to Stuart at Brownlow Hill, also as asst, Macl 1st of Vincent's training to go as asst matron; re women that have to train again in hosp, nothing good out of inf, but believes these probs quite as capable; Rathbone pleased with Mackurgie; re district

signed letter to FN from E. Vincent 29 May 1889, ff171-76, pen thanks for her letter yesterday (missing) recd when returned from country, re FN's comments on Sister de Laney, thinks wd do well as asst matron, a gentlewoman in mind, for Gibson; re Wyld, saw; re FN writing to her as she proposes as likely to rise to the occasion and succeed in it; re Constable; had our first exam of probs this year; Croft to come for 2nd; she will send papers of the 2nd; will send some probs; has Miss Woodward as sister now, was with Persse and since night supt at Western Inf Glasgow...was in Lpool in April and went over Brownlow Hill, like a town, many blocks of bldgs, no hosp smell; but "helpers" apparent in each ward, have real hosp cases there; having a confirmation on Sat in chapel for our own people entirely, nurses and servants, and patients, with bishop of London; 175; I was in Liv in April and went over that wonderful Brownlow Hill Inf. It is like a town, with its many blocks of bldgs. I was

greatly struck with the complete freedom from any hosp smell, notwithstanding the old plain wooden floors and the number of long low passages, but I did not like the "helpers" who were apparent in each ward. They have splendid cases there, real hosp cases, of which I am sorry to say we get a smaller number than I shd like. I must not forget to tell you that we are having a confirmation on Sat in our chapel at 3 p.m. of our own people entirely: nurses and servants 8, patients male and female 25//33.

note to FN with accompanying printed invitation from E. Vincent 20 June 1889, ff177-78, pen

note, or from a meeting? f179, pencil [6:571]

**f179**

Aug 22 1889

To Miss Vincent

It is curious how often I receive  
 letters from unknown correspondce  
 out of Lunatic & Idiot Asylum  
 Staffs, asking for instruction  
 & training - deprecating the  
 "dancing" - & praying for a  
 Training School - also speaking  
 of the danger to life from & to  
 from the want of instruction  
 both to warders & Nurses in  
 managing violent cases -  
 How I wish some competent lady  
 from us, embracing the work  
 of her own accord (as Miss Wyld  
 did) could carry out a Training  
 School

f180 {blank page}

signed letter to FN from E. Vincent 22 Aug 1889, ff180v-81, pen thanks for hers, re Miss Scot's letter, Miss Wyld apptd matron of Chichester Hosp, encloses resolution of Darenth Asylum, a little tact cd have prevented whole business

signed letter to FN from E. Vincent 25 Aug 1889, ff182-87, pen wrote to sec of pension fund re Miss Scot's circs; sorry about Sister Constable and that she has failed at Chobham, yet not her own fault altogether seems; re military discipline; saw her, not happy, stolid a year ago; sisters Kent and Vousden pleased at FN's remembrance of them; present asst Miss Harrison applying for matron's post at Kensington Inf; if succeeds will hope to get replacement from N School; re sewer gas in house wh nearly poisoned me is really expelled now; thanks for returning the probs papers

signed letter to E. Vincent from Geo. P. Pocock 23 Aug 1889, f188-v, pen

signed letter to FN from E. Vincent 28 Oct 1889, ff189-92v, pen re 2 notes FN forwarded this morn, Miss Wyld, how can she expect to make a branch school at a small county hosp of 50 patients; re her own nice probs

notes by E. Vincent, f193-v, list of books with notes

signed letter to FN from E. Vincent 19 Jan 1890, ff194-95v, pen gave her text to Miss Moriarty, and "Love and Light" to Nurse Shefford [?] thanks for holly, evergreens and country butter

signed letter to FN from E. Vincent 30 June 1890, ff196-201v, pen from Eastbourne, has been ill and hasn't written, thanks for letter (missing) re her sorrow, "her joy" thanks for 2 nice books, asked to nominate a head nurse for civil hosp Hong Kong, nominated Miss Thompson, since heard Miss Aston likely to get the appointment; Styring going to meeting at Marlborough House Friday when prince of Wales to give certificates to the first 1000 holders of policies in Nurses national Pension fund, will take 2 nurses to prelim meeting Thursday at Merchant Taylor's Hall; re probs papers sent her signed letter to FN from E. Vincent 2 Aug 1890, ff202-04v, pen returns to Notting Hill Tuesday, from Eastbourne, re Lord's committee on hospital mgt; 3 of her nurses to go to Hong Kong next month: Miss Thompson failed to get head nurses' post, too young; Miss Eastmond from the London is head, relieved not Aston; describes others

signed letter to FN from E. Vincent 11 Aug, ff205-06, pen thanks for her note (missing) and good fare (after 10 weeks' absence)

signed letter to FN from E. Vincent 7 Sept, ff207-08, pen thanks for kind thought, country butter, eggs, re personal doctor thanks for letter (missing) and contents; re Vousden sailing to New Zealand, in charge of a female ward of magdalens, Bridges sent Miss Torlease, his cousin to her, wishes to found a home; Vousden saw vocation in,

signed letter to FN from E. Vincent 15 Sept 1890, ff209-10, pen thanks for letter (missing), re Sister Vousden, who will be pleased to see her again, leaves Maryl. Inf, EV going to Birmingham to see large new inf, re gift for Sister Vousden, has no instrument case

signed letter to FN from E. Vincent 10 Oct, ff211-13, pen was in Birmingham and chose case for Sister V., they had to send for hypodermic syringe; sorry FN has a bad cold (missing letter)

signed letter to FN from E. Vincent 15 Oct, ff214-15v, pen thanks for letter (missing), re Sister Vousden, who will be pleased to see her again, leaves Maryl. Inf, EV going to Birmingham to see large new inf,

signed letter to FN from E. Vincent 17 Oct 1890, ff216-16v, pen from Malvern re gift for Sister Vousden, has no instrument case

signed letter to FN from E. Vincent 25 Oct 1890, ff217-18v, pen Clifton, Bristol, was in Birmingham and chose case for Sister V. (seems missing letter); saw Gibson and de Laney

signed letter to FN from E. Vincent 9 Nov, ff219-21, pen St Marylebone went on board *Oruba* with Sister Kent and Constable for Sister Vousden, starting for Hong Kong, who recd FN's letter Thursday, and books

signed letter to FN from E. Vincent 18 Nov 1890, ff222-24, pen

signed letter to FN from E. Vincent 4 Jan 1891, ff225-28, pen thanks for hamper of evergreens; has had letters from her nurses in Hong Kong, and Sister Vousden at Colombo; and asked to nominate 2 nurses for sisters posts at Civil Hosp Gibraltar but unfort have no one of our own tr fit and willing to go; asst Miss Harrison leaving for post as matron at St Leonard's; Miss Gordon here for visit but no one from St T to recommend; had visit of home sister; Redpath badly off in South Africa, let their cottage, retaining 2 rooms in it; has tried to find some employment; reports Miss Cairnie, went after 3 years at Marylebone to Perssè, then just appointed supt of a new district home to be opened in Londonderry, a canny Scot

signed letter to FN from E. Vincent 12 April 1891, ff229-33, pen; thanks for illuminated text, will put in nurses large sitting room, home sister had had visit and gave poor report of FN's health, re case FN wrote her about, thanks for constant supply of fresh butter

f234 {blank page}

signed letter to FN from E. Vincent 12 July 1891, ff234v-35v, pen, thanks for note (missing) and contents, shd not have; this year commences 11th year of our occ of this bldg and 8th year of existence of the home; need a rest; she and Styring going to Lucerne

signed letter to FN from E. Vincent 16 Aug 1891, ff236-38v, pen thanks for fresh eggs and butter from country; 2 assts good, Miss Ramsden from RIE and Miss Moriarty work well together; bridges added between blocks; com has consented to improve the drainage; gets letters from Vousden from New Zealand, happy; from Hong Kong good reports of the 2 nurses we sent there: Miss Thompson and Miss Higgin, the 3rd disappointed me and sent back (foolish with an English official)

signed letter to FN from E. Vincent 15 Dec 1891, ff239-40, pen, sent FN list of questions and results of probs written and viva voce exams to end of year, with papers of the 2 at the head

signed letter to FN from E. Vincent 18 Jan 1892, ff241-42, pen, thanks for kind note of inquiry (missing) and eggs and butter

signed letter to FN from E. Vincent 7 Feb 1892, ff243-48v, pen thanks for sending back papers with comments (missing) and for fresh eggs, much better from influenza; 2 of her nurses have started district homes under the Queen's Inst, Miss Cairnie at Londonderry just finished 1 year and Miss illeg (Crossland's cousin) supt of home at Bolton; Miss Mackenzie, one of the first probs after home here opened, appointed matron of Homerton Fever Hosp under Asylum Bd; do not envy her, but just the right sort of experience

f243 has lots of FN underlining; Miss Mackenzie, one of first probs after home opened, appointed matron of the Homerton Fever Hosp under Asylum Bd; shd has had just the right sort of experience for the post;

**f244** after 10 ½ years hard work under Poor Law: *I can fancy you saying, or thinking "that is all very well, but it is not infirmary work," but I have most unwillingly come to the conclusion after ten ½ years hard work under the Poor Law,*

**f245** *that the more conscientiously you train your nurses, the LESS likely they are to get on well as infirmary workers. I do not believe there are any infirmaries in London, except Paddington and ourselves, in which a large amount of pauper labour is not employed, a nurse who is trained on hospital lines, and is conscientious, will not stay where pauper help is allowed;*

**f245v**

*she who is not conscientious deteriorates at once and is no longer a nurse, but a "labour mistress." ....However you may try and get gentlewomen who train under Poor Law into the better posts, such as matron or assistant matron, the authorities will not have them, as long as there is a hospital nurse to be had, even if her experience has been*

f246 *much less....gives ex of someone getting post only because Rathbone got her there....I cannot see any future for infirmary training myself; I have been strongly tempted to throw the whole thing up. knows only 2 nurses in infirmaries*

signed letter to FN from E. Vincent 25 Feb [1892], ff249-52v, pen, re answering her letter (missing) about NNA in St Georges-in-the-East; conscientious, but not much training, but majority work well; those nurses trained at Brownlow Hill, Northern and Southern in Liverpool, and South Devon Hosp as a rule good, and lest satisfactory those who trained at small prov hosps; Vincent's own experience of nurses from the assoc not good; Miss Gill, asst sec good; re enclosed paper of RBNA, hopes some means will be suggested at the meeting at St T next week to stop the assoc from obtaining the royal charter, cannot fancy anything but disadvantages to real nursing to follow if they succeed; do hope we have your sympathy and will have your help in our opposition to it; nursing will be reduced to a mere trade and we will have our own strikes for more pay and shorter hours like the dock labourers and coal porters; poor patients, meanwhile being as badly off s in the Sairey Gamp days; re Nurses Co-op

signed letter to FN from E. Vincent 6 March, ff253-54, pen, meeting good at St T necessary to act w/o delay; we have all the large London hosps except Bart's, reps to the N Fund and Queen's Jubilee Fund; has had long letter from Vousden, happy

signed letter to FN from E. Vincent 10 March, f255-v, pen re her recent letter (missing) re BNA reg, wants to look through it

signed letter to FN from E. Vincent 13 March, f256-v, pen re her sister, sending exams of probs, fairly good; had visit of Gordon and home sister

signed letter to FN from E. Vincent 3 July, ff257-60, pen

signed letter to FN from E. Vincent 21 Dec 1892, ff261-64, pen re greens arrived, eggs, butter which benefit her and invalids; was in Edinburgh, saw Spencer, showed her their beautiful new home arranged by Fasson (now dead); homes sister and Gordon, nurses' concert; Miss Moriarty works hard at teaching the probs

signed letter to FN from E. Vincent 1 Jan 1893, ff265-67, pen, heard about death of Stains from Crossland; Vincent and Stains were probs together; was in Edinburgh, re death notice by FN of Wardroper, how exact a description of her it is, her troubled home life and hosp cares, how she managed to be so bright and fresh for all those years

signed letter to FN from E. Vincent 20 Feb 1893, ff268-70v, pen, sends info on district home in Londonderry opened 2 years ago as supt ("chief nurse" called); and Miss Walker, one of my nurses, had 2 years with Persse and has opened new district home at Bolton; but Mackenzie at Homerton engaged to med supt; we have lost that post; I do not think unmarried men ought to be appointed to these posts, where they have such a large female staff practically under their direction; tried to get Miss Lloyd, from St T then here, the post but failed; hope to escape visitation of influenza but already cases among patients

signed letter to FN from E. Vincent 2 March 1893, ff271-72, pen, re LGB assented to increase in our number of probs; article in Westminster Review did us more good than harm; hosp paper notice the article and took up the cudgels for us and increase in no. of applics for probs lately

signed letter to FN from E. Vincent 21 June, ff273-74v, pen, thanks for kind note

signed letter to FN from E. Vincent 13 Aug 1893, ff275-78, pen, thanks for note (missing); glad to leave inf for a time, re her kind enclosure, others need more, re BNA

notes, f279-280v, pencil

### **f279**

Miss Vincent 12/12/93

See within

Sir D. Galton's  
Motion

Sisters' Rooms: Dining/Sitting room  
Nurses " " separate?  
Probrs.= Recreation Room separate  
What supervision

Rooms off wards? Breakfast?  
Tea?

Assistant Matron Supper?  
Home Sister evenings

Miss Stanley

3 years Charge Nurses

1 year Assistant " 1<sup>st</sup> class

Servants " " 2<sup>nd</sup> class

no home Sister

qy different class of women from  
Hospital Sisters

Resident Med Off } Matron & he

Matron } are to recommend  
the Nurse together

Matron & } to give with them

Assistant }

hours off - does any body enquire into these?

f280 {blank page}

**f280v**

Miss Styring books  
 who pays the Nurses?  
 what has been the failure?  
     in keeping them?  
 What the success?  
 Matron's non rooms? Dining  
     Room?  
     Office?  
 {upside down on page}  
 3 more Probationer      15 Ps  
 744 beds      6 illeg Nurses & Probrs  
                     11 ½ beds to each  
 Mr Jackson Hunt      Met Ay  
 Westmr Rev - for November } B.N.A.  
     all not on Miss Vincent  
 Mill road Infy= Liverpool

signed letter to FN from E. Vincent 13 Dec 1893, ff281-82, pen re enclosed letter from a prob, re their talk last evening; Sister Graham went through tr sch at Marylebone, midwifery with Miss Webster and now nursing at Pietermaritzburg; feels rested from the long talk  
 signed letter to dear Matron, Vincent from E.B. Harrison, 3 Dec 93, ff283-86v, pen re appt as lady lecturer Northamptonsh Co Co

signed letter to FN from E. Vincent 10 Jan 1894, ff287-90v, pen thanks for her letter (missing) re tiresome review; Lunn thinks better not to answer the libel ourselves, Vincent thinks writer is RBNA person, but if she and HBC wd reply wd do them and the work an immense service; Mr Scovell here, wished cd have gone round with him to show nursing arrs, but was attached to Miss Stanley at the time; does not think Stanley very businesslike; re nurse mistake in dose and patient died; a good sister, here 7-8 years, jury exonerated her (gave oz and a half, instead of drachm and half of bromidia); re FM and HBC to reply on their account, wd do service. Am hungry and thirsting after those 3 extra probs. Wished cd show inf more freely, to show the nursing arrs but I was attached to Miss Stanley at he time.. Tried to tell her, but thought she was not too businesslike, and Bridges absorbing a good deal of her attention; death of patient

signed letter to FN from E. Vincent 15 Feb 1894, ff291-92, pen sympathy for sorrowful time, re nurse death at inf

signed letter to FN from E. Vincent 9 Sept 1894, ff293-96, pen re she and home sister returning, re Rotunda Hosp Dublin, re nurses' library up to 200-300 books

signed letter to FN from E. Vincent 17 Sept 1894, ff297-98, pen thanks for offer re books, encloses list

signed letter to FN from E. Vincent 4 Oct 1894, ff299-300v, pen thanks for sending nurses books, arrived yesterday, getting library going

signed letter to FN from E. Vincent 23 Oct 1894, ff301-02, pen re another

parcel of books arrived from Edward's  
signed letter to FN from E. Vincent 23 Dec 1894, ff303-04v, pen thanks for  
little book and her handwriting (missing) yesterday, re nurse death from  
scarlet fever, LGB inquiry re Miss Patteson, will prob have to leave

note, f305, pencil

**f305**

Miss Vincent June 6/95

Workho: Infy= training - just

suitable for District Nursing

{vert. line drawn down through center to the line with 'join'}

They all want to be Queen's

Jubilee

Nurse wanted to join to be

near her Mother in London

unsympathetic reception

She was to be ordered off to

Liverpool - She would now

join

Miss Walker - Bolton

District Home

signed letter to FN from E. Vincent 16 June 1895, ff306-08, pen, re Miss Moriarty selected candidate for Reading Hosp, enjoyed talk the other day and thanks for fresh eggs which come so regularly every week

signed letter to FN from E. Vincent 23 June, ff309-12, pen, thanks for last kind letter (missing); Moriarty one of 5 candidates for Reading vacancy of 56 who applied; kind of FN to think of giving them more books, has sent a list for her to choose from; unfortunate that Mrs Redpath ill again, heard via Mrs Coltman; going to Dr Bridges to dine with Miss Torlease, the lady with whose sister Vousden went to New Zealand, to learn all about their work there, refuge work, going to Pontresina

signed letter to FN from E. Vincent 25 June, ff313-14, pen, very kind of FN, re telegram Vincent sent her; with Miss Styring, delightful, alpine, Pontresina, will hear from Miss Torlease lady under whose auspices Sister Vousden went to New Zealand, asks FN to see her

signed letter to FN from E. Vincent 21 July, ff315-16v, pen from Malaggia, re holiday

signed letter to FN from E. Vincent 25 Oct, ff317-20, pen, when last saw promised to let her know when Miss Moriarty got better appt., elected matron of, Vincent has written Gordon asking if she cd send anyone, preferably straight from hosp and with new theoretical training; Isleworth built for 20 beds, will begin to train their own probs; lying-in wards will be attached to inf, so Moriarty is going to train in that, not to commence until Jan

signed letter to FN from E. Vincent 4 Nov 1895, ff321-23v, pen from Bristol re appt of Miss Moriarty, has the best chance of success, inf 230 beds and re FN's offer of a present for her, suggests instrument case, re appt of Miss F. Haig Brown as home sister

signed letter to FN from E. Vincent 4 Dec 1895, ff324-27, pen re misunderstanding re Miss Moriarty and midwifery training, re training with Miss Webster as cd not get into York Rd or other lying-in hosp; told Moriarty about FN's offer re York Rd but she engaged to go to Miss Webster and cannot withdraw; shd not fear her inability; doctor will make arrs re lying-in wards at Isleworth [FN obviously very concerned]; hopes to send a nucleus of a nursing staff to Isleworth, poss asst matron, night supt and some head nurses

signed letter to FN from E. Vincent 15 Dec, ff328-29, pen re getting case for Miss Moriarty, re nurses' concert, visitors

signed letter to FN from E. Vincent 21 Dec 1895, ff330-31, pen, ordered case for Moriarty, asked them to add a knife and holder for caustic

signed letter to FN from E. Vincent 29 Dec 1895, ff332-33v, pen thanks for "daily" book FN sent; re her letter (missing) with question re lying-in and Brentford Union Inf, parishes of Ealing, Acton, Hounslow and Heston, and Brentford and Isleworth; many thanks for large hamper from Embley arrived Xmas eve

signed letter to FN from E. Vincent 1 March 1896, ff334-35v, pen re note not in FN letter of yesterday (missing); re Moriarty seeing FN but does not want to tire her; re Grange Garden thanks for her troubling about it, penny dreadful and a nurse rec not having it in library

notes, f336-39v, pencil

### f336

Miss Vincent            July 17/96            [13:692]  
 8<sup>th</sup>    end of Sept    Infy= Maclou [?]  
 Miss Moriarty -        Kensington Room  
     Workhouse Infy / building  
 & Lying-in Dept= / management  
     contiguous        / Matron Miss F.M. Hughes  
     Down's little box    Dr. H.P. Potter  
                           Medl Supt-

Purity of Ward air at night  
 Last Medical tour

*Miss H. Brown* you were so good as to say *has she seen*  
*Miss Crossland?* "one or two  
 "good talks"        Introductions  
                           more than in Report

Mr. Lunn "up to date"?  
 When do you go? & where?  
     21<sup>st</sup>

Nurse Blackett  
     not very much of her  
 were you at St Thomas'? day

f337 {blank page}

**f337v**

We inspected the Kensington  
 Infy= to see if it wd= do  
 for us to train in, but  
 did not find it satisfactory.

---

When does Matron go into  
 Lying-in Dept=?

---

Miss Crossland

Miss Gibson {up at an angle:} Miss McKee  
 2 Newman  
 [illeg]

Telephone & Electric Bell [end 13:692]

Miss Maude Stanley  
 What should be Miss Haig  
 Brown's Instructions?  
 Jackson Hunt Metn  
 Chairman

F. Morris Esq C.O.S.  
 Hon Sec very good

**f338**

Miss Vincent {arch:} [ca Sept-Oct. 1896]  
 The new woman [13:692]

you can't speak to her  
 as I was spoken to when I  
 was a Probationer - or spoke  
 when I was a sister  
 You must adapt yourself  
 to *her*.

The Matrons at the Metropn=  
 Fever &c Hospitals are trained  
 But they are the new woman  
 new woman

Cycling - & theatre going  
 Then the Medical Supts= so  
 bad - Miss Morgan one

over  
 They take them in so young  
 the Probrs= 20 or 21  
 We take them in at 22. And  
 that is too young

**f338v**

Miss Moriarty will have  
three of my Nurses, including  
her Assistant, at Isleworth  
[so glad]

But now all the Nurses  
are wild to join the Co-ops  
- to be Private Nurses.

The one ~~illeg~~ I was going to  
appoint in succession to the  
Sister I have given Miss  
Moriarty said: No thank  
you, ma'am, I am going to  
join the Co-ops  
[I was offering her a holiday]  
They expect to make £120  
a year.  
All idea of anything but

**f339**

Nurse Blackett  
not much in her

{up vert. on center of page:} year

You ought to know a  
little of the *life of the*  
*world* besides your own  
2 Theatres a

Concert  
Some friends

the mercantile - (none of the  
ideal) Nurse's life  
has vanished

**f339v**

[2]

of Miss Spencer's a very  
 good one has the great  
 Infy= at . She suspended  
 a Laundry girl for disobe-  
 -dience. And the Medl= Supt=  
 put her on again & said  
 that ~~the~~ no one but himself  
 had any right to suspend  
 Miss H Brown not so  
 much energy as Miss Crossland  
 but much tact.

---

I was thrown down by a case  
 of sudden delirium when I was  
 Sister at St. T's  
 Miss Haig Brown takes a lesson  
 from her sister's death  
 tells me of a trifling haemorrhage  
 in a Probr= **[end]**

signed letter to FN from E. Vincent 28 Dec 1896, ff340-43v, pen, thanks for  
 book arrived Xmas eve and holly evergreens, re night nurses, Miss Vousden has  
 been doing refuge work in Christchurch, on furlough; re "most unfair Poor Law  
 Officers Superannuation Bill", will go far towards dragging back inf nursing  
 to point began to emerge 20 years ago  
 signed letter to FN from E. Vincent 5 Jan 1897, ff344-45, pen, thanks for new  
 year's day letter (missing) re a visit, re Xmas dinner for probs and sisters  
 tonight  
 signed letter to FN from E. Vincent 21 Dec 1897, ff346-48v, pen thanks for  
 delightful writing arrangement, glad to have her June (public) letter, re  
 sister's health and various nurses  
 signed letter to FN from E. Vincent 5 Jan 1900, ff349-50v, pen resigned as  
 matron yesterday after 18 ½ years, re Miss Ramsden, asst as poss successor

**f350v** {FN in pencil } ask her to come  
 Thursday or Friday  
 11 12

signed letter to FN from E. Vincent 23 Feb 1900, ff351-52v, pen, Ramsden  
 elected unan matron

signed letter to FN from E. Vincent 1 March, ff353-55v, pen, aghast at content of kind note, how to spend! guardians have given superannuation of £86/year [minute book says grant of £150]

**f355**

{F.N. vert. at bottom} Board School  
Kensing

**f355v** {FN notes in pencil}

Hammersmith 7 Nurses  
Battersea  
Nurses go out & nurse  
the people  
Bessy Curtis {up at an angle:} Miss Bulloch  
Kharmia [?] Hill  
Battersea Road  
Hammersmith

{vert. up page:} Mrs. Redpath  
(Miss Machin)  
Kimberley  
Harrow Road  
Miss ?  
Miss Johnstone  
Miss Johnston  
Miss Perrse

signed letter to 'My very dear chief' from E. Vincent 6 April 1900, ff356-58v, pen, in Edinburgh where for death of aunt; re anxiety of Ramsden, her successor; gives London address, going to Switz; in Edinb saw old friend Spencer, has 2 of her nurses working under her

47748 signed letter to FN from E. Vincent 16 Nov 1901, 19 York St. Chambers, Bayswater Sq ff359-63v, pen, Mrs Redpath left for South Africa on *Bavarian* on Nov 7th, saw her off; Mrs Lyttleton, wife of Gen Lyttleton; saw troops march on board, from so many different corps; nearly all in their new khaki, which looked much better and more substantial than some I have seen; whole uniform looked very servicable and many fine looking fellows, but some looked boys, young officers, Guards, sweet cheeked boys, felt sorry for them; 1300 men on board, soldiers and not one who did not look perfectly sober and ready for duty, Southampton; *Bavarian* took on 300 more at Queenston; 3 of her nurses sailed in the *Britannia* on 9th to nurse in the concentration camp, sent out by the Colonial Office; one was Sister Clarke (after St T training) and had nursed also at Notting Hill; and 2 Vincent trained; I think it is a splendid idea sending English nurses to these camps; I told them they could, while nursing the Boers work for their own country by doing all in their power to overcome the prejudice and hatred against us of those women; there will be when they arrive; 10 or 12 of mine in S Africa in the Army Nursing Service chiefly; hoping to see again.

Add Mss 47749, 392 folios, 29 pages, correspondence and notes with matrons of Highgate Workhouse Infirmary, 1869-80; largely incoming, ff1-314 Elizabeth Torrance 1869-73 ff314-92 Annie Hill letters 1872-

f379 re prayer

Torrance letters, signed "yours always" to Miss Nightingale, nice, clear hand followed by ff314-92 end corr with Annie E. Hill Feb 1872 to f392, her death in 1877, Central London Sick Asylum District, Highgate Inf

f1 Torrance letter to FN from St T 20 Dec 1869

f3 Torrance letter to FN from Highgate, Upper Holloway 23 Dec 1869

f5 Torrance letter to FN Highgate 24 Dec 1869

f6 Torrance letter to FN Highgate 28 Dec 1869

f8 Torrance letter to FN Highgate 28 Dec [1869]

f9 Torrance letter to FN Highgate 30 Dec 1869

f12 Torrance letter to FN Highgate n.d.

F14 Torrance letter to FN Highgate 3 Jan 1870

f15 Torrance letter to FN Highgate 3 Jan 1870

I am so sorry that my letter went before your messenger came. I did not think at all you would remember about those assistants, but now I shall know that you never forget anything.

Are you so glad that I have come into this work? I also cannot tell how happy I am to have it to do. It is better--so much better-- than the work I had planned for myself. I used to think that any sister (I have two) would marry and then I would have to take care of my father, and keep a nice home for them to come to at Christmas-time and birthdays. After that, when my father should want me no longer, I intended to take a little house in my old district among my own Somer Town people and just live among them and help them as they would let me. I have all this supposed expense of it down in a leaf of my "Imitation". Of course going to St Thomas changed all that, and here at Highgate I am still among my own people and with a work to do that I had never thought of. Could this well be a work not only for them, but for other poor as well.

I want to so arrange this place that it shall be no additional trouble or anxiety to you. You must have all this kind of work at heart that sometimes you *must* feel anxious about it, but do feel sure that I am trying to do the work in God's strength, not my own.

I think perhaps I may not be able to write again now till Wednesday or Thursday morning, and then I hope to send a long account and tell you how

pretty the nurses look with the texts [?] and evergreens.

Thank you for your letter, an for all your kindness. Yours always,  
Elizabeth Torrance

P.S. If you do write on Wednesday, will you please send a messenger to the House. If I say it is direct from you to them, it will please them, and help them too. If you have not time to write, I will say to them what I think you would like to have said. E.T.

F17 Torrance letter to FN Highgate 7 January 1870

Thank you so much for your letter. I was so very glad to have it to read to them They got here rather late last night, and after they had their tea I went in--read your letter and after a little talk about what you had said to us, I read prayers and sent them off to bed. I had to go round at 9 to turn off the gas and then at 6 the morning to turn it on again. Our gas arrangements are not quite perfect yet, or water either. The water to be got this morning in the Administration Block, in the wards they are all well enough. And I know you will be very glad to hear that Cook seems likely to turn out a "perfect treasure." She knows her work well and does it good temperedly and cheerfully--seems to be kind to her helper, but calls the nurses ladies. She will not do that again, though I really am pleased with the nurses I know they seem to do well, and I think they will try to do well too.

This is how I have placed them: Mesher, Cheeseman and Clark in charge of the three female wards, Martin and Miller of the two mens'. Nurse Fawkes night nurse to the two men's wards. Biggs and James to the three women's, and Ireland supernumerary.

The two ward assistants are coming in the afternoon & the laundress and her assistant tomorrow afternoon. The porter came in last night, and I had to send him back again (he had not far to go) for there was no room ready for him.

I begin to see how things will presently settle down into shape. It is like looking at views through a stereoscope, one thing gets into another and you hardly see anything, but by and bye the different pieces settle into their place, and there is something pretty to look at. We are by no means settled, but I begin to see how we shall settle. I see who will do the rooms and who else will do the stairs and passages, and all that sort of thing. I should get confused and I do almost believe out of heart if I looked at the whole great piece of work at once, but then I do not do that, for the work can only be done day by day and one day at a time. I think the patients will not be coming in for a week at least, perhaps a fortnight. Dr Bridges said in his last report that the kitchen and laundry fittings were not far enough advanced to allow of them being brought in yet.

I did succeed yesterday in trimming the nurses rooms and passages with the holly, and most of them seemed pleased to see their texts. Your present helped to give them a nice tea-supper, and I know they all felt that you had thought of them and cared for them.

Thank you for the book. I had read it before at St Thomas, and I always liked that bit beginning "There is work." There will be a little time in the evenings, and I want to see if I can in getting to know the nurses and getting them to know me. A little talk and reading before prayers we can get now, but of course we shall not when they are in their work and there is one little bit I shall bit I shall read to them and to myself too....

P.S. Mr Wyatt came in yesterday just as I had finished reading your letter. I told him it was from you to the nurses and he looked so much as if he would like to see it that I offered it to him. Did I do wrong. I was vexed afterwards.

F19 Torrance letter to FN Highgate 8 Jan 1870

I wish I could give you an account of all our days and saying s here this week. I think you would be highly amused. It is only 9 p.m. now, and I think everything is done that can be done. Tomorrow will be so quiet and pleasant after the drive and hurry of the week. It has been a drive really. Since Monday I think all the matting has been laid-- a great part of the heavy furniture moved and everyone of the light old things (cups and saucers, teapots, saucepans, knives and forks, plates, spoons and all that sort of thing) sent to their different places, and fourteen people "taken in and done for." Everything had been taken into the stewards' stores and that poor storekeeper had a dreadful time of it giving out. He confessed the afternoon that on Thursday (our busiest day) he was almost beat. I allowed nothing to be given out without a written "requisition" taken to him from myself and the requisitions were *not* few. Then the constant interruptions--people calling about different things--goods being delivered, letters to write to the trades people about alterations and so on. I wrote 3 before I could get the man to come, and finish laying the carpets and did I tell you that we had not a sheet in the place for the nurses till the nurses were in themselves and now the two ward assistants have got blankets for bolsters.

I think the times and places for meals have got fixed now and will not need to be altered when work begins. At first I had all the nurses coming to their new room s (next my office) for all their meals, but I soon found that would not do, with the corridors full of workmen, so I settled them into their wards for breakfast, tea and supper and the new room only for dinner, just as they will be when the wards are full. The two ward assistants will be in their wards on Monday. I like them. The one is a Caroline Smith, 29, recommended by Mrs Lushington and the other Emma Simpson, 29, recommended by the Bible woman here. They came yesterday and did a good mornings work today in the admin block. I got a man to sweep the stairs and passages, and then they swept and dusted *all* the rooms and the stairs and passages once again. We really begin to look almost respectable. When these two had "cleaned themselves" I gave them their caps and they looked so nice.

There are in the place now 15 people with myself. Cook and her assistant, supt of laundry and her 9 nurses and two ward assistants and the porter makes 16. I had almost forgotten him. He came in yesterday. Mr Dyte the resident comes in I think he said next Wednesday. The patients I hope will not be long now.

Yesterday I think was my worst day and perhaps today on the whole my best. The "perfect treasure" got very cross yesterday. "There was nothing for one's use, not a place to sit down in," etc. etc. and all when I was at my busiest and most tired. Well, it was all true enough, so I let her alone and an hour afterwards sent for her and talked to her. She gave in very handsomely and went out of the office saying "What time are you going to have prayers Mum." Quite a concession I know, for she did not come in with a very good grace the evening before. She took it rather as an imposition I think.

The workmen are all so very obliging and pleasant, the different foremen especially. The foreman of the gas fitters has not been in bed for two nights, he has been so pressed, but he has never been disagreeable and I have had to go to him a good many times. I have been initiated into all the illeg mysteries, and am now in possession of a "illeg Winch" weighing 12 illeg which will turn off our own gas. This is only a "temporary arrangement." I gave it up on Monday and hope I shall not have to take it again. I have been to illeg with the doors. Some of the women are always getting locked in or out and then I have to be fetched. All the doors have spring bolts, many of them at least. And then the water--it is on for an hour and then off again.,, perhaps for two or three, or it is on one side of the house one day, and on the other side the other, but that is getting a little better. Not very serious trouble, just enough perhaps to make one feel the pleasantnesses more. There are many pleasantnesses. I was so thankful this evening when I recollected that we had got to the end of a very driving week, without one cross word, except Cook's and that was not much.

The storekeeper and I went over the afternoon the lists of all the things that have been sent out since Monday, and everything is right. I do not think there is one mistake, so that is good, and we congratulated each other on the immense amount of business we have done, and the great cleverness we had displayed. "You see there was only us two to do it," said the storekeeper. The reflection seemed quite to strike him with awe. He is a sort of man who rather enjoys being laughed ad.

I think I have got another ward assistant. A very nice girl, 21, applied today. She came up from Somerset to keep her brother's house when his wife was ill. His wife is not better, but he is out of work and she says she must get a situation or go home. The Biblewoman here knows her, but she has only been in London a few months, so I asked her to get a letter from her clergyman, but her friends are all Baptists. She will get a letter from her deacon, and from the Sunday School teacher, neither of the letters perhaps of much worth, but I want to have her whether or not. I am not troubled about these ward assistants now. I wish I could take up a little more than I do that "Be careful for nothing" and then even if one did not get all one wanted, with the "peace of God" keeping one's heart it would not be so bad, but I get obstinate, and *will* have what I want, and then I sometimes forget to make my "requests known."

| There is one thing you must let me write to you about very often, and that is, these parish girls. This will be a most expensive place to work, if they work the whole of it as they are doing this.... [wages]

And then it would be a great waste to work it that way. I mean that the building, the nurses and the matron are *fitted* to do more than that. I know this is a queer way to "state the case," but I can do it no other way just now.

This is what I should like (but then I have not thought about it properly yet). Go on as we are for a year. By that time the ward assistants would be fit to go on night duty. Have we more ward assistants then, but put 2 of these girls in each ward. It would be enough for them for the first year. I know it would entail a great deal of I hope not anxious or careful but prayerful and thoughtful work, but God helping us why shd we not succeed?

*Sunday afternoon.* I had to leave off writing last night and go to look for our night stoker. The porter came to tell me he could not find him anywhere,

and the clerk of the works had told me in the afternoon he did not like him and was going to discharge him on Monday, and I did not like to go to bed before I did find him. He came in at 12 o'clock, had been sitting up at the gate with the watchman. I think as we go on I shall see the way clear about those girls, but I wish I knew more about them. All I know is from that paper of Miss Frances Power Cobbe in Macmillan. I lent my volume to Mrs Wardroper and in one of the "Monthly Packets" Feb (6) I saw an account of the Brockham Home and Industrial Training School. And three it seems the Guardians pay something toward the girls' support, but I suppose they are sent when children.

You need not be afraid that I shall talk about his to anyone else, or let it come in the way of present work, but you must let me talk about it to you, write about rather, I suppose. I did speak of it to Mr Wyatt though when he was here on Thursday and said, Mr Wyatt said, that the Guardians would be wanting to make us take pauper help, but he entirely put the thing on one side. We shall see.

The nurses all seem very well pleased. I tell them to go out this afternoon, but it is raining. We were all at church this morning.

I am afraid my letters are very fragmentary, and unsatisfactory. If there is anything you want to know that I forgot to write about, please tell me ....

F23 Torrance letter to FN Highgate Friday morning [arch 14 1 70]

f24 Torrance letter to FN Highgate 16 Jan 1870 .... f26 I always go down to the ward and read prayers and have a little evening talk with the nurse and ward assistants, by 8.30 I am in the new room, and do the same there with Cook and the kitchen people. Upstairs at 9 and if there is anything to do, do, but last night though I intended to finish my letter to you I fell quite sound asleep and did not wake till I heard them going up to bed. The lights are out at 10 and I am generally in bed at 11. Not a too long day you see.

If the weather is fine, the nurses are out in the afternoon, and I do not let the kitchen people work after tea time, 5 o'clock. They are "cleaned" then and sit in their new rooms and do needlework. I think our cook is a "character." She is very good to the girls, certainly makes them work, but is not unkind to them. She has given me warning thrice, but I think she has made up her mind now to go on.

We have only had 63 sheets in yet altogether, but I hardly think the patients will be in for a week, and by that time if the sheets come I will have them all stamped and blankets marked, and I think everything ready. I wish the medical officer and steward were here, because then there would be no more arranging for the house and house work, and I should be able to give all my time and attention for a little while to the wards. The ward kitchens begin to look so nice with the plates and mugs and bowls are marked and in their places I have got a small wooden table in there too, and a couple of chairs. Then in the nurses' room there is to be a bracket shelf put into the wall to serve as a table.

The nurses are each keeping a journal--it is to come in to me on the last day of the month.....

I keep a little journal too for each and for the ward assistants, only marking down with the date anything that calls for special commendation or

reproof.

f30 Torrance letter to FN Highgate 17 Jan 1870

f32 Torrance letter to FN Highgate 18 Jan 1870 Yews please I shd like very much to go to the Herbert hospital and I am sure Mrs Wardroper if she could would go with me.

How can I get in to see th e kitchen at the Chelsea Workhouse? But after all it is not so much the constructions or fittings of kitchen and laundries that I want to know about as the mgt and so perhaps Guy's and the London would be of the most use. They are within my reach, too, but then, how to get in and at once.

Mr Wyatt was here today with a Captain Shaw and Captain Bagehot.

F34 Torrance letter to FN Highgate 21 Jan 1870

Thank you so much for the help you have given me about the kitchen and laundry. I have written both to Guy's and the London. I had time to spare on Wednesday afternoon and took a run up to St Thomas' for some medicine labels and a spatula I wanted, and after I had got your letter I wrote to Mrs Wardroper but I am half afraid she will not be able to go while the cold weather lasts. She dreads the cold so and has a very bad cold at present.

However it will be a little while now before anything is done as to the *final* fitting up of the kitchen and Landry.

We had two gas tables sent in this week with little rings in them that would only take small saucepans for sauces and things of that sort and large saucepans coming 4 or 5 of them.... Dr Brydges. Steward here yesterday, Wyatt speaks very highly of him....

I am afraid I am not in a very good temper for writing. This afternoon I have just come down from looking over the rooms and there is not one quite as it ought to be for tidiness. The nurses too have no work and I cannot make work for them today, as I have managed to do up till now. But I have got the blankets sampled now....

Thank you again for the introductions

f36 Torrance letter to FN Highgate 25 Jan 1870, re Chelsea, going to London tomorrow. Mr Goschen here this aft

f38 Torrance letter to FN from Highgate, saw Chelsea Workhouse

f44 Torrance letter to FN from Highgate 30 Jan 1870

f46 Torrance letter to FN Highgate 3 Feb 1870 80 patients now, nurses comfortable, Wyatt here

f54 Torrance letter to FN Highgate 4 Feb 1870

f55 Torrance letter to FN Highgate 10 Feb 1870 re her letter (missing)

Your letter gave me much to think about and made me feel even more sorry for my impatience (not shown to them though) of the nurses' thoughtlessness. They are all so pleased and bright now, but I shall always be afraid of

putting on the highest pressure.

Unfortunately, I had written to Mr Wyatt on the Sunday before I got your letter on the Monday, but I only just said to m=him that if it wd save any trouble my salary cd very well be left as it is for two or three years to come. O f course I said nothing about liking the work or anything of that sort.

That hardly has anything to do with them, has it? ....

Please do not send the £10. It would only get carelessly used just now. Thank you for the newspapers you sent and for those you have offered. I will order the "Daily News" and the "Illustrated News" here. If we have back nos. Of "Good Words" the new ones would not be wanted, and your two papers will be such a great treat to the men. I have some books and papers and think I see my way to get more. Your two will be the crowning ones. I am going out now every day, and I really am well and strong.....

Dr Brydges came in. I was so sorry to keep your messenger waiting but could not help it. Thank you for the books and the game. I will look carefully into the letter in the evening. ... Thank you for your offer of Sundays. If you will let me come and see you for an hour perhaps in a month's time I shall be more than glad. Sundays now though I am kept in for the steward is away from Saturday till Monday.... I am almost ashamed to send this, but I know if I wait now, I shall not be able to write at all.

F59 Torrance letter to FN Highgate 17 Feb 1870 visit of Mr Robertson, chair of bd of Guardians

ff64-65 JS rough notes

f66 Torrance letter to FN 28 Feb 1870, full number of patients at last

f70 Torrance letter to FN Highgate 18 March 1870

I am sometimes vexed with myself when I have written and told you the little difficulties and disagreeables that come in one's way here. I shd like you to know just what we are doing and so I write everything pleasant and unpleasant. My *opinions* of course you know really cannot be worth much yet, an they? And I am sometimes afraid I state them a little too freely, but I think it is only to you.

I held forth though about the illeg... Dr Brydges

I did write to Mrs Wardroper about Miss Duncan. (I have enclosed Miss Duncan's and Mrs Wardroper's letters). But in a letter I had from Mrs W last night she tells me that Miss Duncan is applying now for the post of lady supt at the Dublin Training Inst. I do not know what that is, but if it is anything at all large, I do hope she will not get it. She is just one of those you speak of, a much better nurse than supt. She left Middlesex because the expense was too great for it, St Thomas' partly because she is rather near sighted and the London because Miss Swift will keep on a nurse in her ward who drinks and has been frequently reported for it.

So it is said that after all the place is likely to belong to ....

F72 Torrance letter to FN Highgate 27 March 1870

I waited before I would answer your letter (missing) that I might be a

little more accurate.

Our of the 160 patients 30 are over 60 years of age, very few of them are curable of course. I asked Mr Dyte how many he had in over 60 and he said "oh a 100," but when we looked over the books we could only count 30. He was surprised himself. And then there are 30 patients under 20 years of age. But then the complain, ... in Nos. 1,3 and 5 wars there are a good many cases of chronic bronchitis, chronic rheumatism, dropsy and consumption (I don't know that the dropsy and consumption are chronic). Well these are not curable cases, are they, or some of them only curable for a time. We get a sprinkling of such cases in hospital but I think in the wards we have more than a sprinkling. No 2 and 4 wards always seem to me to be fair hospital wards, cases that will either be greatly relieved or cured. Mr Dyte calls them hospital wards himself....

F76 Torrance letter to FN Highgate 13 March 1870, long, FN red highlighting

f82 Torrance letter to FN Highgate 30 March 1870 FN red highlighting

f86 list of cases in wards, with diseases

f88 Torrance letter to FN Highgate 10 April 1870, gifts to

f94 Torrance letter to FN Highgate 14 April 1870 thanks for nice things which came

f96 Torrance letter to FN Highgate 21 April 1870, unpleasant matter, smallpox in the place

f98 Torrance letter to FN Highgate

f100 Torrance letter to FN Highgate 31st April 1870, smallpox, taking a day off. Going away.

You know the Scotch churches have communion only once in three months and tomorrow is "Sacrament Sunday." I thought I would take that day to be at church with my father and sister.

Clr Wyatt has been ill but is better again.

F104 Torrance letter to FN Highgate 5 May 1870, illness still, case, cried about

f107 Torrance letter to FN Highgate 2 June 1870 nurses met Mrs Wardroper

f113 Torrance letter to FN Highgate 23 June 1870

f119 Torrance letter to FN Highgate FN red highlighting, St Thomas'

f121 Torrance letter to FN Highgate 6 July 1870, wrote Wardroper yesterday re to St Thomas tomorrow, to talk about assist matron, trying an experiment

f124 Torrance letter to FN Highgate 11 July 1870, went to St Thomas Thursday,

Mrs Wardroper proposes Miss Crowdace 3 months on trial...

f128 Torrance letter to FN Highgate 19 July 1870, can anything be done to make the hours lighter for the women, 7 to 10 does not seem too long; what do you think of this:

day nurse on duty 7 a.m. to 8.30 p.m.

Night nurse 8 p.m. to 7.30 a.m.

Bed at 8 dinner at 3

f133 Torrance letter to FN Highgate 26 July 1870

f134 Torrance letter to FN Highgate 29 July 1870 sorry about rouble

f136 Torrance letter to FN Highgate 16 Sept 1870

f143 Torrance letter to FN Highgate 10 Oct 1870

f148 Torrance letter to FN Highgate 25 Oct 1870

f150 Torrance letter to FN Highgate 29 October 1870, puzzle what to do re RC, FN red highlighting, re retreat, chaplain

f152 Torrance letter to FN Highgate 5 Nov 1870, Wyatt here re people from St Joseph's, bible class, Dr Dowse, PL rules

f158 Torrance letter to FN Highgate 28 Nov 1870, asks to see her for an hour, Dr Brydges here

f163 Torrance letter to FN Highgate 3 Dec 1870

f165 Torrance letter to FN Highgate 19 Dec 1870 long letter

f170 Torrance letter to FN Highgate Xmas Day

f171 Torrance letter to FN Highgate 6 January 1871, to be away awhile, FN highlighting

I shd like to be away for a little while if I cd be. But really deciding fairly and as if I was someone else and not myself I shd say I must not go. And if it is right not to go I shall take no harm by staying. You are so kind to think about me. Thank you very very much for your invitation.....

I have been twice to St Thomas' lately and about this. You know that the second of three new infirmaries (at Poplar) is likely to be opened this summer. When Mr Corbett was last here, about two months ago, he said that if they could not get nurses such as ours there, he hoped they mt get an educated woman for the matron. But he did not know when to look for the right person, and thought it was of no use writing to you. It was only last week it came into my head that we had one lady here who wd do. Not out and out, but thoroughly well, but still much better than most of the people whom they put

into these places as matrons. It seems such a terrible pity to see a place go to pieces for want of a *good* woman at the head. I know so much now that I did not know when I first came here. Not pleasant knowledge, but good to have for, through having it, I can help them. If a place is to go on right, the women in it *must* have a good woman to look after them, and take care of them. And to think of this new infirmary going the way that so many of makes me angry.

I suggested *Miss Cameron* to Mrs Wardroper for it I think Mrs W and myself agree about Miss Cameron's fitness and unfitness. But after the new ST Thomas comes in and all the sisters and nurses that can be got will be wanted for that. So between the two it is a question of what is best to be here.

I only write about it to you because....

F173 Torrance letter to FN Highgate 19 Feb 1871 I think I told you that the nurses had been asking for me to have a Bible class for them on Sunday afternoons. Nurse Clark was chief spokeswoman and her reason for wanting the class was "because she always fell asleep when she tried to read the Bible by herself." I did not want to have the class, partly because I liked having the afternoon to myself and partly because I was afraid very few would come, but chiefly because I cd make no rule for attendance and I though a feeling mt creep in among them that I regarded those who did not come with a Bible more favor than I did those who not.

However they kept on asking and I began to think it was a piece of cowardice on my part not having it so I began three Sundays ago. Anyone comes that likes and the class is made up of nurses, ward assistants, the housemaid that is off duty and always one or two of the kitchen and laundry assistants. I think you would be pleased to see them. They all look so pleasant and interested and at ease. Of course there is a varying attendance, because those who are off duty one Sunday are on the next, but it will do good I am sure, and it is very pleasant.

I sometimes hardly know how to be thankful enough for having had this work given to me to do. Every ward now has patients in and most of the wards are full. I have found out that it takes one just two hours and a half to go round the wards *at night*. It is not possible to go properly round them all in the day time, so I take ... . Take the new wards and the laundry one morning and the women's wards the other. I am in and out in the afternoon and evenings, but these are unofficial visits and to the nurses, not to the wards.

There are good workers in the laundry or I shd have a great deal of trouble there. It proves to be so much too small for the place and is so badly fitted. But I am afraid we shall have to "put up" with it for a year or two at any rate.

We have done a great deal of needlework in the wards. ....

F179 Monday, left letter, re training which Mr Wyatt and the chairman both want to take up, but I have not much time. ... There is a Poor Law inquiry on today about the

f180 Torrance letter to FN Highgate 7 April 1871 thanks you for the box that came with all its treasures

f184 Torrance letter to FN Highgate 8 May 1871

- f186 Torrance letter to FN Highgate 16 May 1871
- f189 Torrance letter to FN Highgate 8 June 1871
- f191 Torrance letter to FN 18 June 1871, not thought of going, re going to seaside
- f193 Torrance letter to FN 26 June 1871, r er kindness
- f195 Torrance letter to FN 14 July 1871
- f196 Torrance letter to FN, from Ilfracombe, Devon 26 July 1871, brought her last letter (missing) as a comfort to have
- f200 Torrance letter to FN 27 Sept 1871. FN Please return to FN, back from Ilfracombe
- f202 Torrance letter to FN 13 Nov 1871
- f204 list of classes
- f205 Torrance letter to FN 19 Feb 1871
- f206 Torrance letter to FN Highgate 25 Nov 1871 kind to think of the readings, re Mrs Gaskell's writing
- f210 Torrance letter to FN Highgate 6 Dec 1871
- f211 Torrance letter to FN 11 Dec 1871
- f212 Torrance letter to FN 12 Dec 1871 re committee day; Nurse Martin an intelligent Christian woman, brought up among Unitarians, but not a Unitarian now though
- f214 Torrance letter to FN Highgate 17 Dec 1871
- f215 Torrance letter to FN 20 Dec 1871 re nurses and books
- f218 list of nurses and books
- f219 FN hand, pencil
- Combe Mental & Physical Education  
G.H. Lewes Physiology of Common Life  
Rebecca Miller  
Hedly Vicars, Jane Mesher  
Ann Clark
- 220 FN pencil note Life of Mrs Octavius Winslow  
Emma Maria Cheeseman

Wesleyan ? Pilgrim's Prog  
 ? Baxter Saint's Rest  
 Agnes Jones's Life  
 Sarah Ann James

f221 list of books, not FN hand

f223 Torrance letter to FN Highgate 26 Dec 1871. Dinner was first rate, and went out in good time. I had the nurses dinner in the board room, two great bright fires. The table prettily laid, and everyone's place marked out by a card. And then a pretty dinner, and a good dinner, chiefly thanks to you. .... five at the table. Wards. Women's side of small block not pleasant at all. Children

f229 Torrance letter to FN Highgate 11 Jan 1872

f231 Torrance letter to FN Highgate 16 Jan 1872

f233 Torrance letter to FN Highgate 18 Jan 1872

f235 Torrance letter to FN Highgate 28 Jan 1872

f243 Torrance letter to FN Highgate 30 Jan 1872

f245 Torrance letter to FN Highgate 25 Feb 1872

f247 Torrance letter to FN Highgate 7 April 1872

f249 Torrance letter to FN Highgate 9 April 1872

f251 Torrance letter to FN 12 April [1872] marked by FN: Private & Confidential. Please return to FN.

I do know that the post would be an extremely difficult one to fill I think I had thought of all that you have said, and of more.

Two things have weight with me, one the very great need of someone to take charge of those women, and another, the settled state of affairs at Highgate now. Mr Wyatt has announced his intention of attending the meeting, and while he is here there will no difficulty and few annoyances for a matron who will do the work. The worst of the work at Highgate is over now at least for me. I suppose new matron though would have her troubles.

I was noticing my own probationers, and being myself, because I cd not get at them as I wanted to do, that made me think of those at St Thomas.

Sunday 14th I had to put away my letter and have only got to it again this evening. I shall tell Mrs Wardroper some time next week and I hope that then her she will propose it to you. Of course you will not let her know that I have written to you about it.

f252 FN blue und *I know that that would spoil everything* FN blue Certainly and if I had had any illeg I mt have saved you some trouble by speaking to Mrs Wardroper before writing to you, but it is done now.

I do not think that many people could see as clearly as I do all in Mrs

Wardroper that would make it very difficult to work with her, and yet like her as well as I do. FN blue highlight

I am writing in a hurry and only want to say "that I will try to be very careful and hope that if I do no good I may not do any harm."

f253 letter 21 April [1872] FN marked: Private & Confidential

f259 letter 31 May 1872 FN pen marked PRIVATE. Please return to F.N.

I went to St Thomas' yesterday, so did not get your letter (missing) until I came back later at night.

Miss Barclay will be here today, only for the day. Before anything else is done now, and before Miss Barclay can come in to see the working of the place, *will you please write to Mr Wyatt.*

You must not let Mr Wyatt think that I leave Highgate for the sake of "bettering myself" or with the prospect of becoming matron anywhere else.

If I did I wd go to work under himself, that is of course I mean if he cd have me. Mr Wyatt is the only one I have come across here for whose opinion I care one straw, and I do not want him to think me changeable.

Please write to him and then I suppose I will tell him.

He has had too much to do with matrons and medical officers and all the rest of them not to know that "there is a good fish in the sea as ever came out of it" and in one respect Miss Barclay is better than I AM.

F275 Torrance letter to FN Highgate 26 Sept 1872, back after fortnight holiday at Cookham Deans. Mother does not like her going away

I have been persuaded to give up going to St Thomas. I thought myself strong enough to have held out against everybody, but have not been. I suppose I shd have gone on *here*, but the changing to St Thomas' brought such a shower of expostulations and remonstrances upon me that I have now given in. I am sorry, not for myself. Home life I have always illeg in the highest and I shall be very happy, but I regret extremely that I ever told Mrs Wardroper I would go there. I never of course supposed, but that I shd go.

I had promised after my bout of illness a few weeks back that I would only stay a year or two at the very farthest. It was only last week that I gave in altogether, and said I would not go at all.

I shall always think with gratitude of the School, because of the opportunity it has given me for work.

F277 Torrance letter to FN Highgate 30 Sept 1872

f279 Torrance letter to FN from Hastings St Burton Cres Sat 12 Oct 1872 I left it to Mrs W to write to you, and thought she intended to write on Tuesday after I left her. You are too kind about Lea Hurst. I shall be very glad to got here until the time comes for me to be at St Thomas' the first week in November Mrs W said.

When would you like me to come to South St?

F281 Torrance letter to FN from Hastings ST 14 October 1872

f284 Torrance letter 19 Oct 1872, FN marked: Private & Confidential

f286 Torrance letter to FN from Lea Hurst 28 Oct 1872

f288 Torrance letter to FN from Hastings St 30 Oct 1872

f289 Torrance letter to FN from Hastings St 1 November 1872 kept his aft, sorry not to have kept appt, I wrote to Mrs Wardroper yesterday...

f291 Torrance letter to FN Sunday [3 Nov 1872?] will come

f292 Torrance letter to FN from Hastings St 5 Nov 1872 I ought to have remembered yesterday that I cd not come up to South St on Wed. I am sorry ... but I *must* see Dr Dowse tomorrow. If I do not hear any...

f294 Torrance letter to FN Hastings St 8 Nov 1872. FN red und

I sent word by your messenger that I would write to you *but* would come up today at 4 p.m. FN red: She did not come.

I have heard from Mrs Wardroper that they cannot take me in for a few days yet,

FN red: She has missed 4 appointments

and come every day in the week, but I dislike coming when I think you will very likely speak about this which cannot be altered,

FN red: I never have.

But which I do not now wish to have altered. I know I grieve you in saying this and am sorry to do it.

I will see Mrs Wardroper today (Thursday) or tomorrow and will then write to you

FN red: She never has

to let you know the fixed day for me going to St Thomas' (I hope to persuade her to take me in at once whether my rooms are ready or not

F296 Torrance letter to FN from Hastings St. 11 Nov 1872, with FN notes  
FN red Immediate. Return.

I will be at South St. *by 4 tomorrow* [FN red und]. I saw Mrs Wardroper on Friday. The only reason why I did not write on Sat or yesterday was because my father met with an accident....

Mrs W says she can take me on Wed. I did feel very sorry for her. *Dealing with her now reminds me of nothing so much as having to dress a wound in a high state of inflammation* [FN red und].

Everything you say to her hurts her however kindly it may be meant. I find from your letter that I have given you much trouble lately, more than I had thought. I am very sorry, and will make up for it as much as possible when I get to St Thomas.

F297 [FN note to HBC on letter]

This is her old self again  
Dr D *must* have stood over her  
& made her write that other nasty  
note.

[I wrote to her, merely saying what

you suggested & alluding to her having missed 4 appointmts.]

I agree [red und] with what she says about Mrs Wardr. But she does not consider how large a share she (her way of conducting) her marriage engagement) has had herself on producing Mrs W's state or how enormously it has altered people's opinion of herself.

In fact, I seem to be the one whose opinion of her is *least* altered.

I have much to say, but write this only to ask: *have you anything for me to say to Miss Torrance*

{contd f 206v bottom)  
*this afternoon:* the last time I shall see her except under poor Mrs Wardr's jealous eye  
F.N.

f298 Torrance letter to FN from Nightingale Home, St Thomas Hosp 7 Dec 1872.  
Pencil: Please return to FN [red und indicated, und by Torrance not]

This is *such puzzling work and so tiring* [FN red und]. It is so very tearing to have keep oneself incessantly in and not *do things which require to BE DONE AND OUGHT VERY WELL TO BE DONE TOO*. I keep very good friends with Mrs Wardroper and am of a little use to her just as some one she can talk to, but not much more than that. I was *in the wards* [FN red und] with her one evening last week, but *it was MISERABLE work--no work at all* [FN red und] and I do not think I could do it again. I have *not any of the books belonging to the probationers* yet [FN red und] and to call the room *an office is a mere farce* [FN red und]. All the real work I do in it is to send out the daily orders.

I have got the house work into better order, each housemaid has her own now, and the place is certainly beginning to *look a little cleaner*. Then too I have got the meals served punctually. But to get them down to breakfast on time I have had to wake myself that I might ring a bell to wake the others. I have often succeeded in waking myself about 3 or 4 o'clock and then I do not get to sleep again, and have a head ache for the rest of the day. But that will be altered now, for tomorrow morning we shall get a bell ring fro the outside by one of the night nurses.

There have been four new probationers in since I came. *Miss Spencer, Miss Worthington, Miss Beresford*, and now a Nurse East. All the new probs I take to my own table so I see a little of them. *Miss Worthington is much the best of the three ladies. She is intelligent.* Miss Spencer is timid, not very strong in health...

f300 Torrance letter to FN St Thomas 11 Oct 1872. Please  
Please return to F.N.

I am doing nothing here, and it is not my fault indeed. I have got the housework divided. The house is getting to be a little cleaner. Meals are quite punctual. Prayers are more punctually and decently read, and *that is all* [FN red und]. I think Mrs Wardroper has told you about the change to the rooms. That landing would not do at all for classes in the winter -- it is too cold. I do not know how I came to make the mistake. I ought to have thought of it, but there is another thing that makes it not quite fit and that I did not know. There is generally one--sometimes two of the probationers on night duty and of course they sleep in the house, and any noise would disturb them. I had not thought of that partly I suppose because our own night nurses at Highgate were out of the way of noise. The large sitting room will be used as a class room, day room and to read papers in. Then the small room which was called an office will be office and sitting room. There is more than enough room in it for all the books and papers *if I had them* [FN red und] but *I cannot get any* [FN red und]. Perhaps I am too much in a hurry, and would be more content to wait, *if I had longer time to wait in* [FN red und] I asked for the tradesmen's books yesterday, but Mrs Wardroper said she wd always be obliged to keep them herself as the accounts went in with them, *but I could not make out anything clearly about it* [FN red und]. It is rather awkward just re..... *Then I have not even got the book where they keep a memorandum of the probationers changes.* [FN red und] I keep one, but it is not *the one!* I know nothing of the probationers in the wards, *nothing at all* [FN red und] and altogether I cannot feel I am doing much, indeed *I cannot feel I am doing anything* [FN red und] and it is indeed more tearing and tiring than the very hardest work I ever did [FN red und]. Miss Hill is going to take on *Miss Gregory and Miss Mackenzie* at Highgate [FN red und]. A very foolish thing to do I think but she took care not to tell me of it *until it was settled* [FN red und]. Miss Mackenzie does not wish to go now, would willingly be staff nurse here for a time, if there was any prospect of being made a tutor afterward, but she has not told Mrs Wardroper this yet.

There are no more new probationers I wish I cd tell you that more was being done.

F302 Torrance letter to FN st Thomas 16 Dec 1872

Do not hurry up to town for anything I said in my letter. I am quite sure that the only way to alter things and get straight is by going quietly and steadily one, especially I am sure I must go on QUIETLY. I had written to you just before I got your letter (missing) I ought to have remember that I am only just now at the end of my month. But I do see so much requiring to be done and so much requiring to be *undone*, and though you *must* feel doubtful now when I say it to you, yet I do care so very much that the place shd be properly worked that I get more vexed and out of patience than I shd.

And then all the time I have to work is so very little.

How I do hope and pray that you may get someone who will work here quite unrepentantly of fear or favor. I never wished so much to see you, but yet I shd think it a pity you shd hurry your return to town for I am not at all sure you could do anything.

F304 Torrance letter to FN St Thomas' Thursday Dec 26? 1872 arch

I only write now because I had said I wd, but I can think of nothing on account of the incessant headache. One thing you said on Tuesday about Mrs W I have thought of since, about her being *less* capable now than she was. As far as my knowledge of her work goes, and of the manner in which it has been done and is done now, I cannot see a shade of difference. FN unds.

F305 There is no high Christian tone in the hospital but there never was, but its morality and outward propriety is beyond dispute. That I know because I hear it from outside, from people who bear no special good will either to the nursing staff or to the training school.

The utter impossibility of making this post what the post of "*mistress of probationers*" ought to be is not to be charged *only* on Mrs Wardroper. My own bad health and the circs in which I am placed have something to do with it and other influences more.

I do not know if Mrs W is coming to you today. I did not see her yesterday and I was out, but I have had time to think ....

f307 letter 15 Jan 1873 has markings and note: She promised Mrs Wardr to write to me

f309 Torrance letter to FN Hastings St 27 Jan 1873. Last in name Torrance. I wrote to you about a fortnight ago, and have thought that you could not have recd the letter, as you never left one unanswered before. I would not trouble you needlessly, and if this note is unanswered I shall know that you simply do not wish to write.

Please believe that I am just the same that I always was, and I do hope and expect that my life will be a not less, but more useful one.

And that not in spite of the change I make, but *because* of it.

f310 29 Nov 1873 Torrance/Dowse letter to FN. The House, Highgate Infirmary  
It is no business of mine now I know, and yet ... Waterlow, chairman

f313 1 March 1877 Torrance/Dowse letter to FN, Trays Hill Hall, Hornsey Lane, Highgate, has house for patients, asks help to get patients, last in this vol from her 47749 f313; then to Hill

Miss Pringle brought me a message from you so I could not have written, but I am only writing to you as so many do, for help. You know we have this house and that I want to have patients here, ladies whom I can nurse or take care of in some way. We have had some, and they have gone back to their friends better than when they came.

I am so very anxious to keep the house. It is freedom to me, and a gain to the children even now to be here, but I can only keep the house by having patients in it. And I thought that after all if you knew of anyone whom such a home would suit, you would send them to me.

Nervous patients are the people who do best with me, or I would be very glad to have a delicate child to nurse and take care of. It is just the house for such a case, and the garden is so good, with fine old shady trees in it. Or I could be glad even to take anyone to board in the house, but I would rather they wanted care and nursing in some way or other.

You cannot tell how necessary it seems to me to be what I shd be able to keep on here. Can you help me? Or tell me how I can help myself.

You must not wonder at me for writing to you I know you are willing to help all, and I am only now one among the very many who want you to help them.

Elizabeth Dowse

f317 Hill letter Highgate Oc 8 1872

With affectionate gratitude I gladly accept the assistance you have so kindly sent me. This will clear away many difficulties though I scarcely knew them as such until your kindness removed them.

Very few have had so many blessings crowded into a life as I have had, not amongst the least of them is the privilege of working under your name, hearing from you and the hope of one day seeing you.

f335 letter March 11 1873 marked Please return to F.N.

This has been a very happy day to me. I thought I shd like to write and tell you about it.

Ever since I have been at Highgate I have wanted to get up a sort of night school for the male wards.

This evening we have made the first attempt--we had 19 pupils, ranging from 14 to 40 years of age. Some who read and write very well, some not at all. After the class 12 more asked leave to attend.

Mrs Dixon from Highgate who is used to night schools, will kindly take the class for us twice a week.

It is to be held in the dayroom of No. 2 (Nurse Chaplans) ward.

If we could only get a better spirit into these men some of whom stay months, others years in the infirmary. It is a great responsibility, the charge of all these people, with their near-dying souls--in every way we can it makes me miserable to leave them alone. I do hope God will bless our class. Please dear Miss Nightingale remember it in your prayers.

We want more helpers too. I shall not be content until we have a class every night, and afterwards we must try for one on the female side.

We want books, slates, copy books, maps and drawings for our class room. Mr Perram our chaplain thinks if we could collect £10 we mt get a grant to meet it from the National Society. Will you help us?

Miss Mackenzie asked me to try her for another month, which I gladly promised to do. Nurse Clendon's sister, who came as probationer, is afraid of the amount of work and leaves on Wednesday. I do not think she would have been strong enough. I am looking for someone to fill her place.

I very much want some large diagrams for teaching the probationers but at the same time I feel I ought not to be asking for all I want.

I will put down what I want for probationers. I am going to take the old probs as well. Those who are now on the staff and some of the nurses have asked to come. When I get time in the evening I work my subjects up.

Dr Dowse has also offered some lectures. I am going to make him fix his time and then I shall keep him to it.

F336 We are opening No. 6 ward today where for some time past we have had the service on Sunday. We expect soon to be quite full of patients.

It was a great happiness to me... her interest

f337 Hill letter to FN Highgate March 31 1873

f338 Hill letter to FN Highgate June 4 1873, wrote Barclay offering Nurse Alton... More comfort for probationers

f341 Hill letter to FN Highgate/Lea Hurst 11 June 1873

I do not know how to thank you enough for sending me to this beautiful place.

I have been out all the morning roaming I know not where, by bank and riverside and gathering flowers and ferns. A mountain finch came close to my window early this morning and called me out for a walk.

Miss Smith is most kind. I hope I am not in her way.

Thank you so much for sending the basket to the station and for the contents of it.

My hand shakes after my walk, please excuse the writing. I am going to take some fern roots back for the nurses garden.

I have commenced collecting them. I like to be doing something for Highgate....

f343 FN note from visit of Miss Hill, pencil

*Miss Hill* June 21/73

[12:275-76]

a Nurse always wants a year  
after her Probr year to settle  
down into a Nurse.

she can't manage her Patients  
& that puts her out in her work

she has a rush of work &  
she is laid down by that

She has a slack time &  
she grows careless-

at least a year she wants  
to make her a Ward Nurse.

Berryman wants to have an influence,

a mistress, over her, & that a  
softening influence. Or she will  
grow hard & neglectful of her Patients  
& let the friends or the Probr or any one  
do the work for them.

**f343v**

Staff Nurses often don't  
read well enough to take  
Ward Service-

Miss Williams always read  
Sunday Morning Service  
in Ward herself at 11 a.m.  
(instead of going to Church)

Sister must be in at 5 p.m.  
every day to read Afternoon Prayers  
in Ward. Nurse does not read  
well enough.

Miss Lee: Miss Williams

"Ward Management" M.

Has Lee any "Wd Magt" at all?  
(open sink in Ward Scullery Dining Kitchen)

If they knew how necessary to a  
Sister's health is her food- to a  
Sister's competency is her health  
they would give them a comfortable  
meal together in Alfred Ward.

**f344**

Miss Williams

*One day a month* for Sisters  
the least they can have.

Every other Sunday supposed to  
have from 6-8:30 p.m. to go to  
church

Staff Nurse has 2-10 p.m. every  
other Sunday

every other afternoon &Y  
every other evening

Sister can't leave in Ward (charge of)

one raw Probr if she has but one  
Lady Pr generally more to be trusted

Sister is supposed to have her  
afternoons. but Surgeons often  
there from 3 and 4 then wine-time  
then at 5 evening prayers wh: sister reads  
then at 6 all Ward business begins  
- Sister must have her tea before

[Sister Pringle always gave all  
her orders at 6 to Probr

Miss Cameron left it to her unassisted  
genius.] perhaps 28 bad cases.] **[end 12:276]**

**f344v**

June 23-25/73 [12:276]

Miss Williams

Mrs Rhodes &c do not 'train'  
because they have not been 'trained'  
themselves

Nurses Chapman } the only experienced  
Hatcher } nurses now  
Bowley

Nurse Tabley good- but both she  
& Sister Alice take prejudices against  
Lady Ps - will tell nothing unless asked  
Miss Pringle would tell one what  
symptoms wd make their appearance  
after such & such a thing took place  
& what symptoms wd disappear after  
such a thing took place  
why the surgeons did so & so  
why an incision was made here  
& not there-

Miss Lemon, if she lifted a finger  
all the children wd be quiet

Miss Starling exciteable: her walk a  
run, a rush: the very look of her makes  
the children noisy. [end]

F345 Hill letter to FN embossed. 25 July 1873

**f347** FN note, pencil from visit [13:638-39]

Miss Hill Nov 8/73

Magdalen: No. 16 Ward

Reading Class each once a week

Cutting out "

Bible "

Singing "

Miss Hill " reading to them-

Kingsley's Water Babies

Jessica &amp; Pilgrim St. &amp;c

not stories about themselves

But the hour to go to them is the hour  
after 8: then Miss Hill goes: & one  
calls to her & another from their beds & pour out their  
heavy hearts:

They sing every evening: Nurse Perry  
leading

Visiting:

visitors admitted only by cards

to a particular Patient  
 at the Patient's request alone  
 only mothers & sisters  
 & only by Miss Hill Often the

**f347v**

Patient asks her to write to  
 mother or father

If the Visitor goes to another bed  
 she is stopped.

Highgate Visiting Days: Wednesdays  
 & Saturdays-

Miss Hill admits any day  
 to Magdalens: visitors very few  
 At a Central Place like St. T's  
 should be only one day.

They are like wild animals  
 after visitors-

Sometimes one will warn her  
 about another: E. Humber will  
 not improve, while that visitor  
 an old procuress comes: also: she  
 has a correspondence:  
 then the order is given: no visitors  
 & no letters to Elizabeth Humber  
 no letters did come, had they come, Miss  
 Hill wd. have taken them to her herself.

**f348**

A Magdalen Ward requires a  
 needlewoman nurse: to teach  
 Taking in needlework might be  
 made lucrative.

Hair must be quite plain  
 & smooth under cap

Chignons burnt.

Miss Hill has never had to  
 expel any for this or breaking  
 of any Rule

But

She threatens to remove them  
 to (un) padded ward downstairs

She never has had to do so  
 But if she did, she wd never  
 let them come up again.

Nurse always syringes Patient  
 herself, 18 one after the other  
 in small Examn. room fitted up

**f348v**

with bed  
 never more than one in it at  
 a time  
 never more than one in Bath at  
 a time  
 bathe 2 & 3 times a day  
 Screen cases: Nurse always with  
 only one Nurse: but then Ward  
 sometimes left without one  
 Yes: but it is like a School:  
 they take the tone of the Ward  
 you must establish a tone  
 in the Ward  
 Nurse out every other Sunday  
 evening  
 Miss Hill then takes it herself  
 great thing is to separate all women  
 over 30: bad influences:  
 from the rest:  
 18 beds: 8 in small ward for  
 women over 30 [end 13:639]

**f349**

good not good  
 Mrs Williams Mrs Chamberlain  
 19 Pratt St. Highbury  
 16 Ward  
 Miss Hill "  
 Reading Class once a week Water babies  
 Cutting out Class "  
 Bible "  
 Singing  
 sing every evening  
 after 8 1 hour  
 Visiting by cards  
 no visitors  
 & no letters to E. Bumble  
 wild animals after Visitors  
 Clewer Sisters  
 Commercial Road bad street  
 2 years' home Charles St.  
 Mrs. Walker St. Giles' Drury Lane

**f350v FN pencil note**

Ward requires needlewoman  
 Lowe Penitentiaries  
 Refuges  
 3 or 4 25 of Day  
 Night Nurses' Home

Any day but Monday or Saturday  
not before 11  
don't let the magdalens go out of chapel  
till the other P'ts Sit together  
1 month  
then a day or two  
kept to the hours  
Mrs Oliver Strict High Church: 50 girls/good cases  
Park House  
Streatham: Magdalen?  
All women over 30: bad influences  
in small ward 8 beds  
Reformatory union office in 30 Parliament St.

f351 Annie Hill letter to FN. Oc 4 1873, re Waterlow, before engaging Miss Helmsdorfer

f353 Annie Hill to FN Dec 11 1873

f356 A Hill letter to FN Sunday [Dec 21 1873 arch]

I have wanted to tell you a few thins about Miss Torrance. I think it will comfort you. I see her every day and sometimes we have quiet talks together. One evening she told me she knew she had done wrong in leaving the nursing as she did, but *she did not*. I knew it at the time (this I fully believe) God has been teaching her, and now she knows it, knows how wrong it was. She never told me to tell you, but I have always felt she wished you to know. I could tell you other things, but I must not.

I *wish* you could take her back into your heart and love her again, just one little bit. When God punishes, man may well be silent. I know God has forgiven her the wrong she did.

If you could send one little loving message to her, if I could tell you all I know, all that has been lately making me unhappy, I think you would do so.

I will write about Miss Cameron again. ....

f358 A Hill letter to FN Oc 22 1873, Board has decided Helmsdorfer comes for a month

f359 A Hill to FN Jan 13 1874 Highgate. Re Mesher staying.

Mr Ram has been such a help. He prayed so beautifully with Mesher and I know he has offered many prayers for her and us all. God bless you. If you only know how much you make me feel my own failings when you write as you do to me.

f361 A Hill letter to FN Feb 20 1874

f363 A Hill to FN Good Friday [April 3 1874, arch] wish I could come, but

f365 letter of Annie Hill, Highgate, Upper Holloway, Central London Sick Asylum District, to FN April 1 1874 with FN highlighting

f366 Annie Hill letter to FN May 11 1874, Highgate Central London Sick Asylum District, Highgate Infirmary, Upper Holloway N. William Appleton, clerk to the Board; FN red und not noted

FN red pencil. *10 Probationers*

If the Nightingale Committee would increase the Nightingale probationers to ten (and my committee sanctions it) I could manage the lodging of them in this manner.

Eight could sleep in the Infirmary (until a new laundry is built) at a large comfortably furnished room at the Mission House. Nurse Cheeseman and Pennington could fully trust, as going steadily backwards and forwards under charge of illeg. The mission women I should feel quite at rest about them.

The increase of probationers would lighten the nurses' work and some of the matron's cares.

If Madam Coulin comes next week and sleeps inside I have some one to take her place in charge of the probs. I could then begin on the new plan.

I am giving up the key room for Pros. They will breakfast, tea and supper there.

I will send you a list of the applications I have had. I shd be very glad to know about that four extra probs as I could. I think at once fill them in and if I knew I could have them. I would at once apply to my committee.

I want this letter to go tonight but I have not time to send you the list of applications. It has been such a busy day.

I think Corcoran boy can be got into the infirmary, but he must be moved into the infirmary.

f367 Hill letter to FN May 12 1874 with FN comment. Red Babb.

f368 letter of Annie Hill to FN 12 May 1874 with FN comments on f368 red pencil

*Babb* ought never to have been sent as Head Nurse to Highgate

F.N.

Nor should *Corcoran* (a bad woman, a low woman,) *Ford's* seducer have been sent.

FN

14/5/74

f369 Hill letter to FN May 15 1874

f371 Hill letter to FN June 16 1874

f373 FN comments on Hill letter June 29 1874, always the Magdalens

f374 Hill letter July 2 1874 Highgate

Thank you so much for the flowers and the eggs, for all your goodness to

me. I am not unmindful of it, or ungrateful for it, though I have so often to put it away from me, because I cannot get from the work here. But now I am going o Monday night, or Tuesday morning, as I fear it will be too late on the Monday (though I shall be ready) I am going to leave all my cares behind me and hope to come back fresh and strong to my work.

My committee were most kind to me yesterday, one of them came in my office and told me the com wished me to have some help in the place and they had been looking at the time book and saw that I seldom went out, and they thought I had too much to do. But I must bring the matter on at a better time, not when we had so few patients in the inf.

We have only 400 patients at present, but the wards are very wearing--so many dying cases, But very many thanks for all the trouble you have taken for me, dear...

f376 FN red comment. Ford Hill letter to FN July 3 1874

f377 Annie Hill letter to FN July 31 1874, Highgate

You will be glad to hear we are getting on pretty well at the infirmary.

I saw dear Mrs Wardroper yesterday. She is going to try and help me with two nurses, one in the place of Brough who has left me and one in the place of Patteson who leaves in a fortnight.

I have four new probs. I like them very much so far. One of the two old ones will be out of her time the 25th of Aug when I hope to put her on night duty for twelve months.

Dr Dowse gives a the probs a lecture once a fortnight and I take them to class once a week. This is at present as much as I can undertake.

I am trying to be careful of myself, and not to make you anxious.

The inf is not full, but the wards are very busy.

Mr Puram is very ill and has sent in his resignation. We have had Mr Ram more amongst us, but he is ill again with his throat.

Nurse Ford's correspondent is a Mr Owen who admired her when she was at St Thomas' and whom she once visited at his rooms! Ford does not know that I know this. I only discovered it when I was at St T's yesterday. She is a bold untruthful woman. At this moment I cannot part with her. The female block was too great a strain for our good Nurse Winsale. I put her in No 10 (Brough's ward) and gave Ford the female black under Nurse Gardener.

What is to be done with Ford? Ever since she has been at Highgate I have *felt* she was untrue, but not it is proved, or as good as proved, for she told me the man who wrote to her was named Owen, but that he was her aunt's cousin.

I am greatly distressed at this and want to know how to act and your advice also dear Miss Nightingale, but this second fall is more serious than the first one, for Ford cannot have been attached to both.

I told Mrs W I wd stop the next letter that came, give it myself to Ford, telling her I knew who they came from and that she must write to the man showing me the letter or quit the inf without a character, but I will not act rashly.

f378 Annie Hill letter to FN Aug 7 1874.

The sight of your writing was most refreshing. I am so sorry you have been suffering overworked. I hope Lea Hurst will be rest and having your dear

mother with you a comfort to her and you.

You are very good wishing me to visit you (you are increasing the debt of gratitude and love that I owe you). May I tell you my difficulties in leaving Highgate when I see you, and also answer that part of your letter referring to Miss Mackenzie?

At present we have only 395 patients in the infirmary, instead of 530. I am waiting quietly to get an increase of probs but I cannot bring it before the committee until the numbers rise. I shd utterly fail in making them *all* understand that it is the nature of the cases, and not the number of patients which makes a ward busy.

To me, it is always difficult to write or to speak much of my work. *None* but you knows as *I* do all its imperfections and its many many failures, but I do not think there is a nurse, probationer or ward assistant at Highgate who does not *know* that they are *fast* in my heart and my thoughts. I do not think the patients in general wards have the feeling either for they come to me as do the magdalens and I help them with all my heart, as I have the power.

Could ou see me on Monday? At four. Or on Thursday at the same hour.

I wold return to Highgate after seeing you, dear Miss Nightingale not waiting for dinner or staying the night, thank you.

Freed has partly confessed and is going to give me the last letter from this man. I think it is better I shd deal with her myself and not send her to St Thomas' I will give her yet another trial, illeg is so long suffering with us. I know she is with me.

Mrs illeg must not take this charge but ...

The staff of workers here. Last evening all the probs spent an evening with me at the vicarage....

**f379** pencil black-edged note paper

Let us pray for one another that, in such a solemn thing as work to be done for God, in view of His eternity, for so many, we may take care of these (His) our bodies by which alone we can do His work, not wildly jumping into the sea like Peter, to get to it, and thinking that He will work a miracle to bear us up, but steadily looking to Him as to what He would have us take, to keep ourselves sound.

Believe me, one of the greatest troubles of my life is *not* that it is one of continual suffering from over work, but that I have continually to think, for no one thinks for me.

**f379v**

Another month may probably render me unfit to work at all. Am I doing wrong or right in not securing that which can alone save my power of working for God?, viz., to go somewhere where I need neither speak nor think nor write, and where I can sleep

You can do this, if you will

It is 21 years since I have been able to do it. And we sometimes work very hard & do nothing for God. business habits- not furious busy driving - are the *condition* of doing anything for Him: are not they?

Aug 9/74

f380 Hill letter to FN Jan 4 1875

f381 Hill letter to FN July 20 1875

f383 Hill letter to FN Feb 23 1876

f384 Hill letter to FN Feb 26 1876

f385 Hill letter to FN June 9 1876

f386 Hill letter to FN May 25 1877, books and

f388 Hill letter to FN Jan 27 [1878]

**f389** FN pencil note

Terrible as is the strain of having her here, I thank God not only that this has happened but that it has happened *here*; for I now know the truth from a Doctor: instead of no truth from her: & so the proceedings of common humanity can be taken to save her life, if it is not too late  
capacities of this house small  
sanitary capacities smaller  
greatly overcrowded before she came  
with her & her nurse dangerously overcrowded

**f390**

Miss Hincks I do not read in your eyes or your words what you think of the case  
what you propose to do for her best  
succeeded  
always: what then do you propose to do  
or to get by it?

**f391** printed memorial card for Annie E. Hill

she fell asleep in Jesus  
at Highgate Infirmary  
8th August 1877  
aged 47 years

f392  
v FN note faint pencil  
16 March 1880

We cannot have rest without we have trouble. Come unto me etc.; (My Saviour  
Thou hast offered rest), riddled of self.

We cannot have strength without we are weak.  
17 March [1880]

The doing one's duty or getting a thing done, trusting one's enjoyment, may  
actually stand in the way of serving God, of doing His will. It is not only to  
have conscience but love.

I have only worshipped self and when [what?] I did.

Add Mss 47750 correspondence with Flora Masson 1889-95, Adam Matthew reel 76, handwriting hard to read; no full FN letters

ff1-3 FN pencil notes of meeting

Miss Masson Dec 31/89

Matron gives the tone X to Sisters **[12:411]**

Nurses so much happier

X tone of charity: courtesy, making the best of things: She trust us.

& then we are upon honour

We are to do this thing as well as we can & then to refer to her. **[end]**

she tries to bring illeg

illeg line

Solly efficient very different from Miss Pringle.

entirely superior to the illeg. He

but then how she wd do in

practice is quite another thing

shd never have hesitated between

her & Solly if it had been which

to take on as Assistant. She did

offer it seems

**f1v**

Diabetic bread & baked herself

asked Dr B. & now Dr O.

because didn't wish to hurt matron

f2 blank

**f3**

Solly. making excuses  
devoted  
sternly decorous  
likeness of many good qualities  
doing it for the sch of influence  
by direct comfort  
complains of impertinence  
not accurate in reports  
not physically worn  
accounts & housekeeping  
strongly against Miss Solly. Masson  
Out Patients Dept. upset.  
sympathy in with our views &  
B.N.A.  
if she is what she appears  
singing [?] night nurses.  
will want a great deal  
of help  
takes our views  
never grasped the importance  
repenting fully to Matron  
Ought to have told her  
great friend of Miss Tatham  
will read.  
[at right angles  
works ably  
I know only the surface  
wd take her for a year.

**f4v**

Masson. missed the opportunity  
 34 cultivated intellect  
     faculty for domestic  
     matters  
 both practical & literary  
     fine health  
     no experience  
     ambitious firm creature  
 wants to be a credit to her  
 family  
 wonderfully tender to her  
 Patients.  
 If she had been Asst. matron away [?] for a  
 time & is she were illeg  
 honesty & power  
 illeg  
 certificates nothing to us

    everything to governors  
 [at right angles]  
 Dr Bristowe  
 Hosp Assoc  
 certificate.

f5 Masson to FN 2 Jan 1890  
 f7 Masson to FN 6 1 1890 on her inv to see applic and testimonials before  
 sending in  
 f9 Masson to FN 27 4 1890  
 f11 Masson to FN 00 7 1891  
 f13 Masson to FN 15 7 1891  
 f15 Masson to FN 21 7 1891  
 f16 Masson to FN 22 7 1891  
 f18 Masson to FN 25 7 1891  
 f19 Masson to FN 2 8 1891

f21 pencil note;

Miss Masson **[13:217]**  
 a fine combination of qualities  
 good & well cultivated intellect  
 great aptitude for Lunatic Ward management  
 kindly, bright, cheerful & of a pleasant  
 humor  
 deeply interested in her Ward work, very  
 active & thorough in it - distinctly fond of  
 management & particularly thoughtful for &  
 clever with the Patients, morally & physically great possibilities - never  
 been tested in general

super illeg

**f22**

She is a gentlewoman lady of high education & her intellectual qualities are as remarkable ~~high~~ as the service of her duties

S. Thomas will part from her with the deepest regret. but cannot ~~part with~~ stand in the way of her obtaining a matronship which she will fill so well.

**f23**

Miss Flora Masson has served/been upwards of 4 ¼ years as Ward Sister/Head nurse, in St. Thomas' Hospl.

since her training in the Nightingale School

~~I have known her somewhat intimately~~

During this time she has developed the qualities which most tell in a Matron power of carrying out discipline, quiet & absolute, in her Nurses, (Day & Night) wardmaids, Patients. ~~in~~ bringing about strict obedience, seen & unseen to medical orders. seeing everything that has to be done also a high moral tone in those under her [end]

**ff24-31** notes not in FN hand, but with her corrections.

FN: PRIVATE St. Thomas  
Please return to F.N.  
Sisters

Miss Masson

has been with us 4 ½ years 9 months as Extra [13:216]

after her probation 2 ½ years as Sister George  
A little stiff at first--her eyes steadfastly fixed on the lamp instead of you.

the greatest mixture of cultivated intellect & faculty for domestic matters. Has 3 visiting physicians, 3 house physicians & 1 resident.

Has 3 or 4 to go round with every day/FN particularly on Sundays. Sometimes 6 ½ hours on her feet going round with the doctors.

Speaks very highly of her Nurses. Unfortunately both are ill now, & she has 2 temporary ones. Speaks of the luxury of a sister's life. more than she had at home. Fires day & night in her room &c &c

Wishes in the Nurses' Library for more Technical Books for them, for reference. Says that many of the ordinary Nurses are quite capable of profiting by these books. [But I suspect she teaches them.] Wonderfully practical- For instance had a Patient with Diabetes. He could not eat the

**f25**

Diabetic Bread which is sold - made of glutin flour etc. So she bought the materials & made up in the Ward Kitchen on a gridiron little cakes like Derbyshire oatcakes, which he *could* eat. And he went out much improved. Wishes us to have a Quain's dictionary & a Fagg in the Library. She borrowed a Quain & practised what he says about Diabetic Food. Again, they had a most curious case of a boy of 11 who could not talk, but had inovated a language of sound of his own. He had been turned away from a board school for utter stupidity -was in perfect health & brought to the Hospital in despair. There did not appear to be any lesion of the brain. By Dr. Bristowe's orders she put him in the small ward by himself with a Nurse chosen by matron. Nurse Ramsden In a month Nurse Ramsden had taught him to talk. If he said a word 80 times wrong she patiently corrected it, took him out walking & would not let him use his lingo at all. The boy was a very bright boy & went out cured. The C.O.S. has interfered with the Board School to allow him to have special teaching to make up for lost time. **[end]**

f24 sisters. in other hand. has FN notes, in text on nurses PRIVATE.

St Thomas'

*Please return to F.N.*

f32 Masson to FN 12 8 1891

f34 Masson to FN 7 9 1891

f46 Masson to FN 28 11 1891

f48 Masson to FN 1 12 1891

f49 Masson to FN 6 12 1891

f32 Masson I returned from Oxford by the night express, reaching Edinburgh early this morning. It was a terrible ordeal, in spite of much kindness, and when the com told me I was elected, I did not know which I felt most, gratitude to you and all who have been so inexpressibly good, or sorrow to feel my dear St Thomas' service has sadly ended. It will however never be ended, and I hope, more than I can say that you will let me and this belong to you and come to you for counsel. I telegraphed to Miss Gordon yesterday from Oxford, but as I know you are away from home...I return to Islay on Saturday...I am due in Oxford on Set 2nd. I cannot express to you the deep gratitude and the only way I can hope to show you what I feel is by trying to do you and St Thomas' credit in my new role. With love I am your very affectionately and faithfully,

f34 Today there came to me a lovely edition of Erichsen, with a message ..which says it comes from you! How can I thank you for it, and for the "love" with it! It is a book I have often wanted and ...

FF36-45 I have been here nearly a month now and ..."first impressions" how I wish I cd have your advice in a hundred things.

First, let me tell ou that nothing can exceed the kindness and cordiality of all the people here. Mrs Smith, Mrs Green, Mrs Dicey, various members of committee all the surgeons and physicians and their wives ..come to see me, pleasant aft with Mrs Dicey. Now for the hosp. What I feel about it, quite possible that I am misjudging I shall ask your leave to write again.. In many ways the hosp is delightfully provided. I can see in all sorts of things the kindly anxiety of a phil com to add to the comforts of patients and household alike...The original long block of hosp dates from 1770 and is stone, inside and out, with four wards of 15 beds each (one empty now ...annual cleaning etc) and all the living and sleeping acc for the household as well as the op room lecture room com room and kitchens etc. Then off the main block in a new accident ward to hold 20 and outpatient dept, it numbers 39, ...(a long description of the hosp) own work varied, doing it very badly it begins at 8 with weighing and giving out te daily supplies for wards and house and each week certain weekly supplies. Also daily shop, order the meat, bread, milk etc and see the cook....cold meat for night nurses. I think the food mt be better planned in time. From 9 to 9:30 I am supposed to see nurses, but in fact they come at all times. In the morning I go round the house and dorms and the laundry, not often into the wards as the mornings are busy then, but sometimes. The laundry is much in need of working up. separation of ward linen and household linen. It was washed separately, they said, but it lay all in one laundry and was counted side by side! At 12:30 I see the ward dinner sent from the kitchen; At 12 on Tuesday and Fri I attend ops when I can, and generally go up before to see all is neat and ready. I found the op room very good and well prepared, but the house and passages very untidy and noisy....Fever block now quite unused and empty except for furniture. One storey, 2 parts...number of patients varies 80 and 100

**f51** letter of Masson to FN Feb 7 [1892] FN: Please return to F.N. from Radcliffe, with underlining

f55 Masson to FN 22 2 1892 or 27th?

f59 Masson to FN 2 3 1891

f61 Masson to FN 13 3 1892

f63 Masson to FN 18 4 1892

f67 Masson to FN 19 5 1892

f71 Masson to FN 1 1 1893

f74 Masson to FN 20 2 1893  
f78 Masson to FN 22 2 1893  
f84 Masson to FN 9 3 1893  
f85 Masson to FN 15 6 1893  
f89 Masson to FN 23 7 1893  
f100 Masson to FN 25 7 1892  
f101 Masson to FN 28 7 1893  
f103 Masson to FN 29 7 1893  
f105 Masson to FN 2 8 1893  
f107 Masson to FN 4 8 1893

f110 clipping from Oxford paper report signed by Rev C.J.H. Fletcher, chair,  
Lord Dillon, Mr W. Dewar, Rev C.H.O Daniel and Dr Collier, committee of  
management of the Radcliffe Infirmary and f112 another

f113 FN note 3 newspaper cuttings  
Miss Masson

f114 pencil note

Aug 6/93

Miss Masson  
Electric Bells from Ward  
into Porter's Lodge, from illeg  
keep on ringing into Resident's illeg  
Two Night Nurses  
lifted off my feet  
3 years' training  
define  
more advanced Lectures  
Dr Ord more than elementary  
2 Typhoid Lectures to Sister  
Hen Ball illeg  
illeg warning of  
Treasurer  
they shd choose their own Dr  
outside  
Treasurer weak  
Present man clergyman very  
dogmatic & self willed

[right side]

2

"under great illeg  
retort of Nurse  
Dr quite illeg afterward  
Dr Brooks Senior  
Dr illeg  
Mr Winkfield Senior Surgeon  
not friendly  
only 5 altogether  
all on Committee  
report Matron without  
telling her  
4 3 spoke probs 14 Asst nurses  
2nd year illeg in their illeg  
never said a word to make  
either before or after  
forgive them all  
1 Private nurse - unfit  
next Sister must be one of  
the 14

3

want of methods in doctors  
not telling matron first  
of complaints  
want of discipline  
Probs ought to have the practical  
teaching the first year -too tired to  
make much use of lectures  
Scarlet Fever  
Diphtheria  
half the Nurses down  
behaviour of Dr Dalgleish  
had to cook herself  
to nurse "

Stores Room  
Nurses take her for a  
housekeeper  
great use of Dr Bristowe  
Sharkey in training  
Sisters

4

She is a illeg lady  
certificates  
after 3 years  
chief illeg after this  
illeg  
She advocates Assocn of  
Hosp but  
1 year's Probn at St T's  
worth two at a smaller  
Hosp1 Radcliffe  
2 years worth 4  
Who is to certify the  
certifiers?  
Drs Lecture this arranged  
fora at Radcliffe== Elementary  
She does bandaging  
very few accidents  
to

f117 FN pencil note

put his head in at my door. Miss Masson

p 5

Will you tell these fine Nurses **[13:217]**  
of yours what to look for  
to know that a fit is  
coming on? (when a Patient with  
fits is admitted)  
When I was in George, I always did  
this & cards [heads?] & Pharmacopeia  
sisters may know more technical  
things rather than the matron  
Yes, but not organization &  
management of the Ward. young  
sisters. **[end]**

f118 Mason to FN 8 8 1893

f120 Masson to FN 13 8 1893

f121 Masson to FN 23 8 1893

f124 Masson to FN 15 12 [1893]

f125 Masson to FN 15 12 1893

f130 Masson to FN 20 12 1893  
f132 Masson to FN 21 12 1893

f137 Masson to FN 10 1 1894  
f143 Masson to FN 14 1 1894  
f147 Masson to FN 26 2 1894  
f157 Masson to FN 28 3 1894  
f159 Masson to FN 1 4 1894  
f161 Masson to FN 4 4 1894  
f163 Masson to FN 12 4 1894

f165 FN pencil note

Miss Masson 5 April 13/94 [13:221]  
Lectures. Yes & they will misapply what  
they have heard/listened to (Lecturers to poor women)  
even if they have heard/listened at all.  
Brompton Probationers after a year there  
to come as Extra Nurses for a year to St  
T.'s, I don't see how it can be managed.  
if for special cases  
they can't be put to a Surgical case - or  
to some sorts of Brain cases  
Whether the Extra Nurse is under the sister or  
not, all depends on what the sister is. [end]

**f165v**

Miss de Laney-  
Where there are no medical schools [13:57]  
as in the great Workhouse Infirmarys  
the Nurses have to do much more,  
such as testing of Urine &c than in  
the Hospitals where there are students  
At St T.'s even, but less than in  
others.

**f166**

6

Difference of Edinburgh & London-

Edinburgh- greater number & variety  
of cases - but Nurses have little to do about  
them. Students do it all.

St. Thomas's Nurses do much more  
Edinburgh.

New Home is for the Probrs & Assistant Nurses  
sisters still have their rooms off their  
Wards.

Students' Clinical Lectures- one bed selected  
& wheeled out into middle of Ward & the  
Whole Lecture on that bed. the 1- Students  
perhaps at ends. **[end]**

f167 Masson to FN 15 7 1894  
f175 Masson to FN 25 7 1894  
f176 Masson to FN 29 7 1894  
f178 Masson to FN 2 8 1894  
f180 Masson to FN 9 8 1894  
f182 Masson to FN 29 10 1894  
f183 Masson to FN 1 12 1894  
f185 Masson to FN 24 1 1894  
f187 Masson to FN 15 5 1895  
f190 Masson to FN 30 5 1895  
f194 Masson to FN 12 6 1895  
f196 Masson to FN 19 6 1895

**f199** pencil note to Flora Masson [June-July 1895] **[13:221-22]**

To read. A bit of Gleig's Waterloo on Waterloo Day **[14:1042]**

the splendid endurance and sticking to their posts  
under a hurricane of fire,  
of boys just out of school, unaccustomed to  
discipline, as Wellington said himself. *Death*  
*only* stirred a single man or boy from  
his post- The carnage was frightful-  
But they saved Europe from Napoleon.

Then I think of Inkermann Day- the  
battle of the common soldier- still more  
splendid, for *they* had no Wellington-  
not a single man or boy stirred from his

**f199v**

2

post till death or maiming wound laid  
 him low where he stood; the carnage  
 was frightful, but they saved Europe  
 from Russia. O for that esprit de corps- that holding  
 the standard on high, regardless of any  
 thing but duty and love of the comrade--  
 among our Nurses! But I think you  
 have it. [end 14:1042]

To Miss Masson, not "disappointed" but  
 sympathetic. F.N. [end 13:222]

- f201 Masson to FN 24 7 1895, asks to see her
- f204 Masson to FN 27 7 1895
- f206 Mason to FN 30 7 1895
- f208 Masson to FN 31 7 1895
- f210 Masson to FN 7 8 1895
- f215 Masson to FN 10 8 1895
- f217 Masson to FN 11 10 1895
- f220 Masson to FN 19 10 1895
- f222 Masson to FN 24 10 1895
- f225 Masson to FN 12 12 1895 on organiz of inst 1895
- f235 Masson to FN 13 12 1895
- f239 Masson to FN 14 12 1895
- f245 Masson to FN 17 12 1895
- f248 Masson to FN 27 5 1896
- f250 Masson to FN 29 1896
- f251 Masson to FN 9 8 1896 re missing letter
- f255 Masson to FN 1 12 1896
- f261 Masson to FN 2 12 1896
- f263 Masson to FN 16 12 1896
- f265 copy of Masson letter to chairman of com of mgt on their passing certain  
 resolutions affecting the nursing, asks her letter and material be entered in  
 full in the minute of com, "in justice to myself, and to the Nightingale Fund  
 in whose school I was trained" Dec 16 1896
- f270 Dec 16 [1896] letter to Masson from Charlotte Green, sorry about her  
 resignation, but sees she cd not stay, "There is no real change and I am very  
 much ashamed that it shd be so" many members of com value her work highly,  
 ignorance and prejudice, however, prevail
- f274 is Radcliffe Inf form of report on each nurse's work to be filled in at  
 end of each month by ward sister
- f278 Masson to FN 4 18 1897
- f280 Masson to FN 15 5 1897
- f281 Masson to FN 29 7 1897
- f283 Masson to FN 21 11 1897

**f285** FN pencil note

Miss Masson

I tasted the milk all round.

It was sweet excepting one lot from different  
Wards, all the result of the same wardmaid  
not having cleaned her tins properly

Milk kept by open window in ward kitchen- Refrigeration  
in summer.

Keeping larder milk all night in grounds  
remains of milk put there

Doctors recommend Swiss milk & Condensed Milk  
because it will keep.

[on diagonal at top]

No Complaints,  
said the  
Sister.

But what  
does that  
mean?

Are we  
to wait  
for complaints?

Add Mss 47751, 262 folios, 40 pages, correspondence with matrons of the Royal Infirmary, Edinburgh, Adam Matthew reel 77

ff1-54 Elizabeth Barclay 1871-77

ff55-157 Frances Spencer,

ff159-262 Jessie Lennox 1869-95, harder to read, 29 letters 1879-96

f1, Elizabeth Barclay to Nightingale, 5 July 1871, Mendonvean, Falmouth, re: grateful for her letter (missing) and apologizes for her having to write, will write to Mrs Wardroper re 'the question' she had proposed to ask of FN, has the assistance of Mrs Backhouse to judge if it is worth pursuing

f2-2v, unfamiliar hand, incomplete letter, re: wishes to ask if Nightingale would see a lady who is thinking of becoming a Nightingale Nurse

ff3-4v, Elizabeth Barclay to Nightingale, 1 Nov 1871, re: had received the enclosed letter from Mr Bonham Carter only minutes before leaving Bolton street the previous day, wrote him a line to say she would write but have the copy read by Nightingale for corrections re a sketch of the proposed plan of Nursing, feels the need to make it 'somewhat vague' to have 'sufficient latitude to adapt & modify as circumstances may require', Mr Hope wants the proposed Rules of the Nurses to see how they can be best applied to 'their' establishment, would like to meet with her after she returns to Bolton Street the following day so the plans could be sent off in time for the Committee Meeting on Monday, or Nightingale to send her the corrected copy, has been quite ill.

**f3** {F.N. hand up diag:} Please  
return to F.N.

ff5-6v, Elizabeth Barclay to Nightingale, 2 June 1872, re: is not expecting a reply for this letter due to her time being so fully occupied, writes to say she had gone to the 'Infirmary' and had gone through with Miss Torrance re the working of the Infirmary &c, feels she is unable to fill the part, wonders if Miss Hill wouldn't be more suitable (gives detailed background of Miss Hill's experience &c), Barclay to return to Bolton Street the following day, will go to Highgate for a month unless otherwise notified

ff7-20, [Miss Barclay's notes rel to Edinburgh Infirmary], re: daily notes: arrival at Edinburgh to Phipps, Cockburn St, has met with Mr Hope at his office 115 Princess Street and goes to the Infirmary with him, has seen Mr Fasson the Supt & Miss Forsyth Matron at the Infirmary, accompanied Mr Fasson to the old Fever Hospl which is being 'fitted up' for Nurses (describes the set-up of the rooms &c for herself, assistants and Probationers)

**f7v** in F.N. hand, red pencil upside down trying to solve problem of night assistants

? Is it impossible to put to sleep  
2 of the Assistants into the Nurses'  
house

& to dine at head of Nurses' table?

Can accommodation for Night Assistt-  
be such that they can sleep quietly  
by day?

[NB Night Asst or Night Nurses  
shall she be *young* woman]

{Barclays notes continue:}

Thurs Oct 3 to Infirmary and onto Wards with Miss Forsyth, finds Wards to be better than expected, sees the greatest 'wants' necessary to be adjacent to Wards re: bath rooms, lavatories, closets, Ward kitchen, wash-up convenience &c, 'to each large Ward a special Ward containing two beds is attached (draws the room), goes into detail re a room across from this special ward room, comments on the varying sizes of the Wards, lists dimensions of the Medical Wards, refers to Wards in the new Surgical House as being much larger in proportion to the number of beds and with good height & better supplied with conveniences, lists Staff hours, Dr.'s hours, as a great Medical School for Scotland has 200-300 students go through Wards every day {cont from f14}

long report of Barclay to FN with details ff7-19

f15 has more FN red pencil comment:

Would it be possible for 2 to "administer"  
the "stimulants" over the whole  
building?

Could the £35 be made to rise to --?

f17

Barclay: It is proposed that scrubbers be appointed to all wards worked on the new system, and that their duties be clearly defined and that proper food be provided for them?!

FN: Yes. Scrubbers at St T's.

has FN red pencil comment:

Can the Nurses' House be "carefully superintended"  
without the supts in it?

f18 FN comment red pencil

? That Night Nurses should have food provided

f19 FN comment red pencil

? Is any provision to be made  
for nursing or superintending  
Fever House?

Miss Barclay cannot undertake  
the Nursing alone.

f20 JS notes

ff21-22v, Elizabeth Barclay to Nightingale, 16 Oct 1872 Nightingale Home, St  
Thomas' Hospl, re: 'penitent for her utterly stupid condition' that afternoon,  
the need to take in hand the Fever Wards {at Edinburgh} together with faithful  
Nurses, living and working with them.

ff23-24v, Elizabeth Barclay, re: draft notes for proposal of undertaking the  
Fever Ward

ff25-26v, Elizabeth Barclay to Nightingale, Friday night 18 Oct 1872,  
Nightingale Home re: thanks you for your letter (missing), encloses one just  
received from Fasson; wrote to Mr Fasson about the Nurses' House and recd a  
reply but with no mention on drains and closets, has had a very unpleasant  
interview with the Matron re her wanting some of her staff, Mrs Wardroper  
thoroughly opposed to the plan of undertaking the Fever House

ff27-28v, C.H. Fasson to Barclay, 15 Oct 1872, Royal Infirmary Edinburgh, re:  
tells of his 'anxiety to keep the Nurses House entirely for the Nurses' under  
the new order of things, expands on what should and has been done re the  
Nurse's House.

f29, Elizabeth Barclay to Nightingale, Thursday Evening, [24 Oct 1872], Nightingale House, re: proposes to be there unto Saturday, offers times to meet with her

f30, Elizabeth Barclay to Nightingale, 27 Oct 1872, re: informs of her meeting with her 'today' day at 4 o'clock

f31, Elizabeth Barclay to Nightingale, Saturday [ca 2 Nov 1872], 25 Bolton St, re: will be coming at 12.15 for a half hour's talk

f32-v, Elizabeth Barclay to Nightingale, [ca Nov 3? 1872], re: enquires if any official notice for their 'probable' Wednesday arrival to Edinburgh has been sent, refers to a hitch about the appropriation of the Wards and wonders if Mrs Wardroper knows

f33, Elizabeth Barclay to Nightingale, 5 Nov 1872, 25 Bolton St, re: has not had an answer from Mr. Fasson, is sending a note book and sketch of Rules to Mr Fasson

ff34-36v, Elizabeth Barclay to Nightingale, 13 Nov 1872, Royal Infirmary Edinburgh, re: fears from a telegram by Mr Carter 'today' that both he and Nightingale do not approve of her taking 9 or 10 wards in hand before a regular Staff is sent, has had an interview with Dr Watson, small drawing of the old and new surgical house by Barclays and labeled by F.N. with bed counts, other details and plans re the reforming

**f34**

{up diag in F.N. hand:}  
Please  
return to  
F.N.

ff37-39, Elizabeth Barclay to Nightingale, Dec 8 1872, Royal Infirmary Edinburgh, re: has written to Mr Bonham Carter and has asked him to consider a compromise, gives details of her plan

**f37** {in F.N. hand up diag:}

Please  
return to  
F.N.

f40 {blank}

ff40v-41v, Elizabeth Barclay to Nightingale, 25 Dec 1872, [printed] Royal Infirmary Edinburgh, was going to say "thank you" for your letter, but I can only say "thank god" for it; I know I asked for a difficult post (in the Vanguard) 'in ignorant belief in an untried virtue thinking myself as Hercules', refers to Nurse Mesher as being a pillar of strength and the Beautiful Lady and writes that with Mesher she is not afraid for the children and that itself eases her anxiety, thanks for her lovely Christmas blessing,

re Xmas gift of grace, though sometimes it is difficult to believe that Christ was really born near 2000 years ago. ever yours most faithfully and affectionately

note, ff42-43, pencil

**f42**

Miss Barclay [ca. April or May ? 1873]

Dining Kitchen Buckland

Bull

Lemon

"filthy stories"

gossip

quarrelling

coarse bad: Buckland

" good: Bull

legalize gossip

common Dining Room

Alfred

4 days soup hours

2 fish night

3 puddings 8.30 9.30

fruit bread

bacon & rice

eggs breakfast 6.30

fish dinner 3

**f43**

insufficient nervous supply to the heart [13:322]

palpitation

heart irregular

pain at back of head

insufficient circulation

want of nervous power to right side

of the heart

permanent pain in one spot of

head The dangerous thing

may break down altogether

if without intervals of rest

may have Paralysis

drunk from mental effort

[end]

ff44-44v, Elizabeth Barclay to Nightingale, 12 Aug 1873, Royal Infirmary Edinburgh, re: letter content rather unclearly written, however archivist gives a summary: [asking F.N. to remove Miss Pringle who had telegraphed to F.N. & gone to see to see her to tell the truth about Miss Barclay's breakdown]

ff45-46, Elizabeth Barclay to Dear friend, 1 Oct 1873, [Lea Hurst], re: thanks for what they have had to do and say for two days, admits it has been hard for her to hear, but even harder for a person who has trusted, and maybe loved her, is going back 'to begin for about the 100<sup>th</sup> time at the very lowest ring of the ladder' but still with hope, attempts to shift the blame for her sin but knows she is in the wrong. prejudice of others which I am not strong enough now to put down, but with the grace of God (which I dare not despair of) I still hope to overcome. May God bless you for ever. yours Eth. Barclay

f47 Elizabeth Barclay to Dear friend, 25 Oct 1873, Royal Infirmary Edinburgh, re: will hold off on sending her application for leave until the day when the Genl Commee meets and will perhaps be ill enough by that time to plea illness for her leave, writes about some matters that need attention so the 'work continues to go right', Miss Swanbourne has left and has no substitute.

ff48-51, Elizabeth Barclay to Nightingale, 24 Nov 1873, Middleton Lodge, Richmond Yorkshire, re: has written to Mr Fasson and Dr John Brown to set her 'free from all further connection with the Edinburgh Infirmary', describes her visit to Lea Hurst to see her totally 'unconscious of what awaited' her and explains her thoughts of it all.

f52, Elizabeth Barclay, 22 Dec 1873, Mendon Vean Falmouth, re: requests that Miss Pringle is given directions as to what is to be done with three Autotypes Nightingale has given her

f53, Elizabeth Barclay to Nightingale, 25 May 1877, 25 Bolton Street, re: does not have the words to thank her for the flowers, would like her to pass a message to Miss Pringle re that she is sincerely glad to hear how well the work is prospering in her hands and apologizes if she has misjudged her in years gone by.

f54-v, Elizabeth Barclay to Nightingale, 22 Aug 1877, Mendon Vean, re: thanks for the card in memory of Miss Hill, is trying to make up her mind whether she will go to Turkey or not.



note, ff58-59v, pencil

**f58**

Miss Spencer            June 13-14  
     came                Nov /72        [1873] {:arch}  
 ½ month                Female Medical  
                           Alice:    Butler  
 1 ½ "                    Children's: Starling  
 1 "                      Male Medl: Bull  
 1 ½ "                    Male Surgl: Airy  
                           Leopold  
 ¾"                        Sister's duty  
                           Victoria

5 1/4

So very shrinking & timid  
 Tabley            Nurse in Alice would do  
     the nasty things herself  
     to save the new P.S.  
 does not wish to be Sister  
     tho' got on well as S. in Victoria  
 never saw Diet Lists, Wine Lists,  
     Washing Lists - till just the  
 morning when Sister Starling was

[12:274-75]

**f58v**

going away she showed her  
     these in a great hurry -  
 Sisters never make the Lady P.s  
     report cases to them -  
 Sister Bull has (at last) let  
     Miss Pyne one morning  
     report 5 or 6 cases to  
     Dr Peacock herself -

I told her to *make* the Sisters  
 let her report cases to *them*  
 as if she the Sister & they the Doctors.  
 - how to read the cards-  
 -to take a case from beginning  
 & take notes of changes.  
 (she had made no notes) -  
 she  
 Worthington            all want this  
     Pyne                    too much bustle  
 Hornby                    in their lives

**f59**

Drs. Peacock & Bristowe  
 Sister Bull's Ward -  
 Dr. Peacock comes at 9- a.m  
 Sister Bull always up for him  
 Dr. P. very particular -  
 Neither give such instructions to  
 Students as P.s can hear  
 Bason always on my mind -  
 Took no notes of cases -  
 No one ever showed me symptoms  
 Know nothing of progress of  
 cases. Afraid of being Sister  
 on that account -  
 Dr. Peacock 2 mornings in week  
 Dr. Bristowe 2 " in "  
 rather stupid  
 In Children's 4 Surgeons  
 3 Physicians  
 7 Chiefs against me -  
 all these had to be satisfied - I had

**f59v**

not had the slightest preparation  
 or advice how to do this.  
 how to report to them -  
 shd= like a Workhouse Ward  
 better -  
 very glad not to have been  
 at the Bandaging lessons - too  
 dreadful -  
 Sister's life very solitary -  
 dined in my own room -  
 no Miss Pyne to take me out -  
 Health very good at St. T.'s  
 got quite vulgar so robust - much  
 better than at home -  
 thought I shd= like Private  
 Nursing

**[end 12:275]**

f60-v, incomplete letter from Frances E. Spencer, [end of 1873], re: glad to hear of Miss Williams's recovery, comments she had had no idea of Miss Leighton's destination, is amazed at the amount of work Mrs Wardroper gets done and hopes the rest has done her good, her mother wishes to relay her regards to her maids and begs F.N. to accept her best thanks for her good wishes and enquiries to her

**f60v** {in F.N. hand:}

Miss Spencer is one of our very best

ff61-62, Frances E. Spencer to Nightingale, 27 Feb 1874, Alexandra Ward, St Thomas's Hospital, re: Miss Hornby feeling better and has requested her to write on her behalf to thank her for all her kindness, wishes her to know also of Mrs Wardroper's care, as well as Miss Vincent and Miss Cadbury

ff63-64, Frances E. Spencer to Nightingale, 6 March 1874, Alexandra Ward, St Thomas's Hospital, re: with thanks for the kind and useful wedding present, Miss Hornby looking good and sitting up in bed in good spirits

notes, ff65-66v, pencil

**f65**

Miss Spencer (S. Alexandra) April 12/76 [9:979]

came in Nov 72

S. Alexandra Jan 74

wished to go to India in the Zenanas [end 9:979]

about 7 a.m Wardmaid empties all the chambers: & rinses by bed-side: tin pail with lid: then consigned to a locked up W.C.

with 2 windows: Bed- pan brought during the day to bed- side with Carbolic powder in it: carried away at once: with lid: No chambers till 8 p.m. No lids

Bandages: the worst with pus burnt:

the others washed once a week by

Stairs woman: kept all the week in Compartmt in Lavatory- first steeped with Carbolic Acid

in Lavatory: then at night boiled in boiler over Ward Kitchen fire: this emptied next afternoon, stairs woman & another woman carrying it thro' Ward: in slop sink: then Bandages washed in Lavatory: Patients roll them in Ward:

Foul linen goes away Mondays, ~~Wednesdays~~ Tuesdays, Thursdays & Saturdays. (if any very foul, kept on balcony: in summer bad for Patients' out on balcony)

Surgeons' mornings Mondays, Wednesdays, Thursdays & Saturday

f66 {blank}

**f66v**

	Day	Night
Ophthalmic	Hatcher	Hodgson
Alexandra	Pilcher	Kent
Elizabeth	Wand	Davis
Magdalen	Taylor	Mrs. Watts

keeps Magdalens in order

Pilcher always want first place: clever Nurse  
3 years in Alexandra

Kent good little Nurse but not serious  
2 years night Nurse

have sent out some young Patients like little  
Missionaries: write to me: one says she tries to be  
a good child & help Mother:

Miss  
Shillington boisterous

Rye: quiet: best after Greenfield  
Rodgers  
Cross all good  
Brain

Probrs= resent being spoken to:

Night Nurses no regular meals: ~~make~~ cook their own dinner  
at 9-10 a/m in Ward Kitchen: take it up to  
Dormitory to eat: sleep from 10-11 a m to 2 p.m

Go out: sleep from 6- to 9.30 p.m-

Kent has nothing then with her tea:

Bolton (Extra) cooks bacon & cold meat

Kent has some meal in the night

notes, ff67-69, pen

**f67**

**[12:319-20]**

*Miss Spencer*                      *June 10/77*

4 ½ years with us:

so sorry to leave her Ward:

Sisters ought to dine separately  
together     in Small Ward or an

empty Ward upstairs: 2 tables:

cooking in Ward Kitchen:

& ought if possible to have a  
common room:     decidedly:

Night Nurses should have  
one meal at least in common  
prepared for them: now they  
have none. They never come to 12 dinner

Newton, Extra Nurse, cooks  
her own breakfast on a gas  
affair in Dormitory:

Nurses can't sit in their  
Dormitory sitting room, because  
if they poke the fire, they wake  
Night Nurses:

they do sit at Dormitory fire  
or in their own rooms, Tayler (of  
Magdalen) reading aloud to them  
at work:

they do sometimes wash aprons  
in Bath:

**f67v**

Taylor:           Magdalen  
Wand:            Elizabeth  
Kent:            Alexandra  
    Minet (night)  
Hodgson         Ophthalmic  
all friends: ~~good~~ happy together  
    in Dormitory: regular in hours:  
    lights out in proper time:  
since Pilcher went:  
Nurse Kent: most conscientious,  
    trustworthy: religious: no professor  
    excellent Nurse:  
    (Nurses should not read Prayers)  
    can't eat the food:  
    goes in to Ward with only cup of tea:  
bread & milk    at 9.30  
punctual at 12 dinner:  
always washes herself well before  
she comes down:  
decidedly necessary that Day Nurses  
should have breakfast prepared  
for them:  
but some take good care of themselves)  
    e.g. Newton  
Ward Kitchens oppressively hot  
    quite unfit for Dining Rooms  
quite unfit for food to be kept in:

**f68**

If Nurses could have a  
Dining Room in block:

Nurses & Sisters could not  
dine together out of block:

Sister constantly fetched in  
during dinner: time to Ward:

great deal of gossip among Nurses  
as *it is*: could hardly be more:

---

if they dine in common, must  
have an Assistant Matron to  
supervise:

---

I can't eat the meat:

---

Mr. Croft perfect with his Patients  
- not cases to him but people:  
they would not dare to carp at  
him to me:

Student to me: 'So you are going.

to the "opposition shop":' I put  
a stop to that:

Sisters should discourage the  
carping of the Students at Medl= Staff

---

Mr. S [?] Jones not quite a gentleman:  
has always cases in small ward:-

---

Miss Franks comes down to dinner  
3 or 4 times a week:

Miss Rye can't leave her Ward:

---

I can go out every day: seldom took my

**f68v**

day a month.

Sisters Alice, Mary & Miss Hornby  
my friends

Night Supt= no use but to take orders  
from the Nurses: don't see  
why it need be so: but a lady  
couldn't take orders from Nurses

Minet good: nothing like Kent:

Minet sticks to hours:  
sometimes sleeps all day: but  
never comes in hot & tired to  
Night duty

have not done what I ought in my  
Ward:

have sent out little Missionaries  
sometimes

---

Kent took care of me: always  
cooking for me:

Ward takes care of Kent

---

Residents from 8 - 10 p.m.  
Sisters have supper at 8. could  
not sup away from Ward:

---

No place for a safe in block:

Nurses have nowhere to sit except in hot Ward  
Kitchen or in Dormitory: to go up 2 or 3 pairs of  
stairs when tired

**f69**

[2]

Miss Spencer

should not like a "Hospital in Dublin

- controversy

- Adelaide Hospl= takes in no R. Catholic

-actually turned ~~out~~ away a R. Catholic accident

---

Miss Stains: best Sister

[end 12:320]

---

Sister Alexandra} each 2 Sundays" Elizabeth} (running ~~together~~  
not alternate Sundays)  
off in the month:

so had for Patients Medical visit in afternoon

- Chloroform directly after dinner

---

Dormitories very bare:

---

Miss Stains Dormitories  
all footpan & c of with which Hospital  
so amply provided at first  
now missing, lost, or out of order  
for want of supervision

ff70-72, Frances E. Spencer to Nightingale, 7 July 1877, Royal Infirmary Edinburgh, re: with thanks for a parcel of books that has arrived safely, tells how her heart almost sinks with the 'large field of work before her', asks God to give her grace to walk as His child, often yearns for her dear Alexandra and hopes she will feel at home soon, hears from Miss Aston that Frances Jago has gone to Ascot, her old patient Alice Higgins looking well, has received a teapot from Mrs Wardroper and Mr Croft as a remembrance for time in Alexandra.

ff73-74v, Frances E. Spencer, 17 June 1887, Royal Infirmary Edinburgh, re: grateful for her sympathy re the movement of the dear Edinburgh "Mother", servants at their Jubilee dinner called for three cheers for Miss Pringle

ff75-76, Frances E. Spencer, 29 June 1887, Royal Infirmary, re: has accepted the offer of taking up Miss Pringle's work

f77, Frances E. Spencer telegram to Nightingale, 16 Sept 1887, Edinburgh, re: 'Off all well', 'she' will need her kind arrangements at Kings Cross {does not specify who this is from, or who 'she' is}

ff78-79, Frances E. Spencer to Nightingale, 3 Sept 1888, St Thomas's Hospital, re: thanks for her many remembrances and exquisite bouquet which greeted them on arrival, has been sorry to hear she has not been well, Miss Pringle looking well and has enjoyed her holiday, is going to Sandown that afternoon for a few week and plans to return to Edinburgh the 24th or 25<sup>th</sup>

ff80-81v, Frances E. Spencer, 15 April 1890, Royal Infirmary, re: has recd her kind letter and beautiful little books on Easter morning, the days have been very sad for many of them re the preparation for the grievous uprooting at St Thomas', Spencer's going away has been postponed but will be back in time for early June

f82-v, Frances E. Spencer to Nightingale, 23 May 1890, 24 Alexandra Place, Oban, re: offers her sympathy and love in her time of sorrow and bereavement.

ff83-84v, Frances E. Spencer, 9 July 1890, Royal Infirmary, re: has returned and has received a warm welcome to the Infirmary, 'Miss Pringle carried off by her brother-in-law', sad time re a Probr who was the sister of Miss Wade who died.

ff85-87, Frances E. Spencer, 7 Jan 1891, re: has not written for a long time, foundations of the Nurses' Home now finished and say building will not take long with the facing of Portland Stone, gives details of the features the new building will have, have had a good set of lectures on Fever Nursing with Dr Affleck and were largely attended, examination results excellent, concern for Mr Fasson who is ill, hopes she is well, Miss Pringle has been in bed for a few days also but well when she wrote

ff88-89v, Frances E. Spencer, 15 Oct 1892, re: the passing away of their beloved "House Father", had had an attack of haemorrhage on a train and had recovered, the second attack was fatal, Mr Fasson will be terribly missed as his influence was felt in every department, mentions the visit of Mr and Mrs Bonham Carter some weeks previous.

f90-91v, Frances E. Spencer, 30 Nov 1892, re: Nightingale's words of sympathy welcome and helpful to her, many candidates for one vacancy re Drs Macleod, Purves and Littyan likely to be on short list, election around the 7<sup>th</sup> Dec, the New Home to be opened quietly 19<sup>th</sup> Dec.

ff92-94, Frances E. Spencer, 2 Jan 1893, re: her welcome message and greeting arrived 'this' morning, had been longing for some word from her, the new Supt Dr Littyan took charge in this day, the New Home opened 19<sup>th</sup> Dec and is a great comfort for the nurses and probationers, Infirmary growing with 66 new beds since 1887 and a proposed extension to bring on 200 more beds, Miss Pringle in Hastings to recruit.

ff95-v, Frances E. Spencer to Nightingale, 29 May 1893, 17 Royal Terrace W., Kingstown Co Dublin, re: the grant of a charter to the R.B.N.A.

ff96-97, Frances E. Spencer to Nightingale, 1 June 1893, 17 Royal Terrace W., Kingstown Co Dublin, re: her telegram and letter a relief to her, encloses a letter from Dr Affleck 'with the exact state of affairs in Edinburgh', will let her hear the results of the meeting when Miss Walker sends it, hopes Dr. A is mistaken re Dr Croom

ff98-100, J. Affleck to Miss Spencer, 30 May 1893, 38 Heriot Row, Edinburgh,  
re: the granting of the Royal Charter to the R.B.N.A. and its effects

postmarked envelope, f101-v, pen & pencil

**f101**

Miss Spencer  
& Dr. Affleck  
Please read,  
consider & return F.N.  
{other hand:} Miss Nightingale  
10 South Street  
Park Lane  
London W.

f101v {postmarked on back of envelope:} LONDON W  
JU 2  
93

incomplete letter, ff102-03v, pen

**f102**

*Private* {up diag:} June 16/93 [12:558-59]

Dearest Miss Spencer

*R. Charter.* Before you  
receive this, you will hear  
that it is published. Those  
who have opposed the Charter  
on public grounds *in the*  
*Nursing interest* consider  
that the essential modifications  
& alterations from the draft  
Charter are in favour of their  
contentions -

What would have been regarded by the  
E.g. "Register Rabbi as a legally authorized  
even to the word

of trained Nurses  
has entirely disappeared ^. There {line drawn up from arrow to Rabbi}  
is nothing but a List. And it  
is put in the third place  
instead of the first.

**f102v**

- Nursing is not placed  
under the Medical profession  
exclusively  
- Bye-laws cannot be  
passed without being referred back to the  
Privy Council.

&c &c

It was well worth while  
to place before  
the Privy Council the  
views of the most experienced.

Is not the thing now *not* to  
contend in all about  
Registers, & certificates & the  
like?

**f103**

Is not the one great thing  
*to get the Hospitals*  
*to improve their training?*

Also: to agree in some  
measure about what the  
essentials are.

The danger of the draft  
Charter lay in this: that  
it was like a dam  
across a river.

To forward the course of  
the river is what we  
are all striving for - & what  
must be our strenuous &  
continuous attempt & of  
those who come after us.  
For we are only on the very

**f103v**

threshold of Nursing - Into  
 the future, O Lord, let our  
 work open a better way.  
 But we must bear always  
 in mind: Hospitals to  
 improve their training -  
 - not on *literary* lines,  
 not on Charters, not on  
 Registration -

May there now be a  
 lull in party spirit.

You have, I always feel,  
 the strong-hold

unity among the heads, -  
 Matron influencing all, Nurses,  
 Probationers, Ward- maids,

[end 12:559]

ff104-05v, Frances E. Spencer, 16 July 1893, Royal Infirmary, re: they are  
 determined to remain faithful to their beloved Chief, hurt by the attitude of  
 the R.B.N.A.

**f104**

{F.N. hand up diag:} Miss  
 Spencer *Edinburgh*

incomplete letter, ff106-09v, pen {black-edged paper}

**f106**

10 South St. Park Lane W.  
 August 16/93

My dear friend - dearest Miss [13:372-74]  
 Spencer

It is such a joy to me to hear  
 from you, & to hear of your  
 Nurses & your work - & that  
 you are "well" & "strong"  
 tho' I don't quite believe  
 your account of yourself,  
 except about the "work" -  
 I hope you don't do too  
 much.

I know your difficulties - & yet  
 it always seems to me as if  
 Edinburgh R.I. were a bit  
 of Jacob's ladder  
 "set down from heaven to earth".

Thanks be to God -  
 Thank you very much for

Add Mss 47755

746

April 2012

your two beautiful photographs-

**f106v**

beautiful as to Wards,  
beautiful as to execution.

I should like to know the  
name of the good head  
Nurse of Ward 25.

Every good Matron & Lady Supt=  
of experience of years  
makes but too truly I am  
afraid the same complaint

about the difficulty of getting  
the right people for training.  
We find that few or none  
have any life - purpose- &  
many are not purpose- like  
at all. And there are many  
more changes from want of  
vigour of body or mind to  
endure more than a few  
weeks or months. There is  
a want of *staying* power  
even among *young* MATRONS -  
There is *fashion* now in Nursing.

**f107**

We have fallen now I will not  
 say upon Evil times but  
 upon *modern* times - And  
 these while taken into  
 account- not ignored - must  
 be steadily neutralized as  
 it were. The *modern*  
 tendencies seem to be  
 to let out Nurses like  
 Plumbers - for so many  
 hours a day to the Wards -  
 Sisters or Head Nurses  
 included- & then- to let  
 them live for the remaining hours quite apart from  
 the Hospital- wanting  
 the motherly element altogether-  
 essential to a Nurse who is  
 not a Plumber- but has the  
 care of soul & body in her  
 Patients, & in her Assistant  
 Nurses to certify

**f107v**

them as Plumbers  
 2 to substitute the *literary*  
 Nurse for the practical Nurse  
 - ~~the Nurse~~ who is to be  
 raised by the moral side  
 quite as much as by the  
 technical side - to have  
 a spirit put into her quite  
 as much as a hand.

E.g. I was aghast- & I  
 am sure you & yours were  
 with your unfailing good  
 sense at the Glasgow R.I.  
 plan - 1<sup>st</sup> putting the  
 candidates to live in lodgings,  
 as I understand, in the City  
 at the very beginning of  
 things when the moral  
 discipline of a "Home" is

**f108**

[2]

most wanted -

then giving lectures *first*  
& *last*, practice - which is  
putting the cart before the  
horse - or teaching Greek  
before English.

But I am quite as  
sensible as you are to  
the truth that we  
crowd too much into  
the 1<sup>st</sup> year's probation -  
& we are trying to think  
how we can obviate this  
- & further to give more advanced  
lectures & classes in the  
2<sup>nd</sup> year. & the 3<sup>rd</sup>=

And I should be truly  
grateful

**f108v**

to you if you would be  
so very kind as to let  
me have your "plan" *when*  
you can for "relieving the  
"Probrs- of so much study  
"during the first 6 months  
"of their training"- which  
is the time when they  
ought to be as free as  
possible body & mind  
for the practical Ward  
work.

**f109**

*Strictly Private*

I hope that you find  
help & not hindrances in  
*your Medl= Supt= - I do hope\_*

I am so glad that Miss  
Canning answers se well  
in the "Home".

[end 13:374]

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*Private {up diag}* As you ask, I think that/may it not be [12:568

] a good deal of what we have to  
deplore in the Modern  
Tendency is due to the  
R.B.N.A. & the Pr.

Nursing has become a  
fashion, an amusement, a  
talk, or a literature - a dress.

E.g at the recent Oxford  
Meeting with the Pr. as President,  
some ladies were quite  
shocked at the Nurses - noisy,

**f109v**

untidy, exclaiming "worth while to belong  
"to the R.B.N.A. for the  
"pretty badge"- & this tone  
pervading everything. There  
was not one, they said,  
like a Nurse of the (not modern)  
Schools. This is grievous- the  
public will take them for  
the crême de la crême -  
& they are not even the  
skim milk.

But it is a supreme  
impertinence to be  
anxious even about the truth,  
as if God could not take  
care of that.

[end 12:568]

ff110-12, Frances E. Spencer, 15 Sept 1893, Royal Infirmary, re: Nightingale's  
enquiry about a person and Spencer is unable to answer with a name with the  
description given, new system of linen management taking up a lot of time, the  
opening of another women's ward

ff113-14v, Frances E. Spencer, 30 Nov 1893, re: question of where Miss Ramsay  
has trained, Miss Pringle's visit, the death of their Treasurer

ff115-17v, Frances E. Spencer, 8 Nov 94, re: appreciates her loving sympathy re the loss of her mother and reminisces about her, arrangements being done with family

ff118-19, Frances E. Spencer, 9 April 1895, re: Miss Walker's visit with Nightingale

note, ff120-21v, pencil {vert. on page}

**f120**

Materia Medica for Nurses F.N. to Miss Spencer  
{arch:} [14 April] Easter/95

My own feeling is that the Americans  
(with some splendid exceptions: Bellevue/  
wish to make us instead of first- rate Nurses  
third rate Medical Practitioners- that they  
think of us as private Nurses who have to  
*prescribe* the Medicines they administer- as  
persons who have to lecture on Physiology  
& Anatomy, knowing these things *separately*  
from Ward detail & work by the bed-sides  
[I do receive such legions of

f121 {blank}

**f121v**

[2]

Physiological books *for Nurses* from  
America which all seem to me to put the  
cart before the horse]

Nay more there are Matrons here going  
over to these doctrines.

ff122-23v, Frances E. Spencer, 18 April 1895, re: danger of giving Nurses too much Medical education, refers to the book "Text Book of Materia Medica" and her having to respond to Messrs Putnam's Sons re the matter

f124 {blank}

ff124v-25v, Frances E. Spencer, 28 Dec 1895, re: the visit of a widow Madame Boddaert who nurses in an institution in Brussels for incurable cases, the Madame requests permission to translate Nightingale's little book into French as they 'have not one french nursing book'

ff126-28v, Frances E. Spencer, 14 April 1896, re: Miss Ekblom's visit, says she hopes to 'inspire her authorities' in Helsingfors re night nursing, a proposed course of lectures from Dr Affleck for 3<sup>rd</sup> years Nurses



**f130**

Anatomical & Physiological Classes  
 we liked them so much better  
 than the Professors'- well  
 digested- no hard words- so much  
~~clearer~~ clearer She had an  
 immense amount of knowledge.  
 She was always *teaching herself*  
 getting up every thing  
 She always knew all the  
 books

**f130v**

[2]  
 children put to cry  
 their hearts out in the  
 Lavatory at night  
 Patients - waited till you  
 came  
 Patients look so different  
 at Night  
 sudden delirium  
 Pneumonia  
 Paralysis  
 Drink  
 how summer  
 electric bells help?  
 telephone  
 3<sup>rd</sup> Assistant

**f131**

Miss Spencer [II]  
 Danger of having no means of  
 summoning help- no means of  
 getting the Doctor but I or the  
 Night Nurse running up to his  
 door- no means of summoning  
 me to Leopold but the Night  
 Nurse running from L. to Florence  
 - she said the quickest way was  
 to wake the Ward Sister- but they  
 never did- no means to rouse a  
 Porter but running down to him  
 Florence not more isolated than  
 other Wards- than Clayton on the  
 same plane- except that it has  
 only Mary which is *empty* under her  
 & Clayton has Leopold  
     bottom Wards the most  
 isolated  
 She laughed at stamping on the floor

f132 {blank}

**f132v**

suppression of urine  
     Nurse Harvey  
 Victoria - Hospl= Sore throats  
     yet it would not be well to  
 release them from the Stone  
 Cloth washing  
 Carbolic powder or Lotion on the  
     S.C. in the sink - then cold  
 tap over them - then rinsed out  
 then into a Zinc tin out on the  
 balcony- man comes every  
 morning to take them away to  
 the Disinfection room down stairs  
 - don't know the process there  
 I have had 500 on a Monday  
 morning

ff133-34v, Frances E. Spencer, 18 Dec 1896, re: thanks for her kind interest  
 in her difficulties, revised rules to be brought to the Court of Contributors  
 4<sup>th</sup> Jan and will be representing the objections to Managers if rules are  
 passed

notes, ff135-36v, pencil

**f135**

Miss Spencer                      Dec 31/96  
next

Monday's Meeting *not*  
final

Annual Report & revised  
Rules then presented to  
Committee of Contributors  
(& remitted to special Commee)  
Chairman goes over all  
the Board Meetings for  
year.

If his attention specially  
directed to our matter,  
case not so hopeless

has seen Mr. Bell

All the rules were revised  
by the August Commee= &

f136 {blank}

**f136v**

[2]

passed\_ her views  
asked then- several  
suggestions adopted  
special rule asked  
to have left as it stood  
tho' one member wished  
more power for Supt-  
opportunity of  
explaining views probably  
be afforded *Jan 4-18*  
when final adoption  
made

ff137-38v, Frances E. Spencer, 4 Jan 1897, re: retirement of Mr Bell from the Board that day, efforts in amending the rule

ff139-40, Frances E. Spencer, 19 Jan 1897, re: Dr. Affleck's attempt to speak at the meeting but was ruled 'out of order', encloses printed results of the meeting from the paper i.e. the 'rule'  
{'the Rule' transcribed from printed paper in bold:}

**5. She shall, subject to the approval of the Superintendent, engage, promote, suspend the Nurses and Probationers, and hire, promote, suspend, and dismiss the Female Servants. No Nurse or Probationer who has been finally accepted for service or training shall be dismissed except by the Board of Managers on report made by the House Committee after consultation with the Superintendent, the Lady Superintendent of Nurses and the Physician or Surgeon to whose Ward the Nurse or Probationer is attached.**

ff141-43, Frances E. Spencer, 20 Jan 1897, re: has been told the rule is not directed against her (Miss Spencer) personally and is urged by Dr. Affleck not to give up, matter on my mind, saw Mr Bell, chair, several times; they promised to do their utmost against it; FN underlining

ff144-45, Frances E. Spencer, 25 Jan 1897, re: her letter of explanation re the working of the amended rule read before the Board of Managers, has resulted in 'the whole question' being re-considered, believes Dr. Affleck's influence has helped

ff146-47v, Frances E. Spencer, 2 March 1897, re: Miss Spencer's letter of 22<sup>nd</sup> Jan has resulted in the rule being modified, i.e. 'the L.S. of Nurses still to have control of the Probationers and the Physicians & Surgeons only to be consulted about their own Head Nurses', the death of their oldest Head Nurse

f148-48v, Frances E. Spencer, 2 Nov 1897, c/o C. Geoghegan Esq Glastn Villa, East Sheen, re: Nightingale's visit would give her great pleasure, gives details of her schedule of the following week.

ff149-50, Frances E. Spencer, 17 Dec 1897, Royal Infirmary Edinburgh, re: thanks for her loving messages (missing) as she has been heavy hearted with responsibility, also thanks for the nice writing case, are 'in depths of Christmas work' including Santa Claus's visitation

ff151-52v Frances E. Spencer, 7 March 1900, re: activities of staff, the new Supt Colonel Warburton

ff153-54v, Frances E. Spencer, 16 March 1900, from RIE re: Nightingale's kind and generous donation for the Scottish S.A. Hospl, thanks for kind and helpful message (missing)

ff155-58v, Frances E. Spencer, 17 May 1900, Shepherd House Inveresh, re: letter from Miss Gill, acc to promise [to FN] sends info on its contents; where writes details of the conditions at Naanpoort where she is on temporary duty with 6 other nurses; (detailed letter re nursing in Boer War) nurse A.L.

Wilson working here; saw old ward; a great pleasure to see her, but I never can tell you how much I owe to your influence and goodness to me in the past. With grateful loving devotion ever yours F.E. Spencer [last letter]

ff159-60, Jessie Lennox to Nightingale, 20 Nov 1869, St Thomas Hospital, re: hopes 'to live her thanks rather than write them', will remember the visit and treasure the beautiful books, happy re Nightingale's interest in Africa; also some letters from other people to Lennox, Sister Gray, and newspaper clippings

ff160v-61v, Jessie Lennox to My dear Lady, 22 July 1876, The Belfast Hospital for Sick Children, re: joyful surprise of books worth more than their weight in gold

f162 [blank]

ff162v-65, Jessie Lennox, 5 April 1879 on embossed The Belfast Hospital for Sick Children, re: thanks for including extracts of letters from storms overtaking Nurses on their way from Canada, thanks also for her kind words in her own handwriting and wonders if she realizes what an effect her words have on the outside world, requests her to write a few words of congratulations to the Ladies of Committee on the opening of the New Hospl (first hospital for children in Ireland) built on Nightingale's principles

f166 {blank}

ff166v-67, Jessie Lennox, 30 April 1879, re: is glad to forward drawings {spelled here as 'trainings'} of the plans of the new hospital, honour and true pleasure to Mr Darbishire, Mr Jackson and herself to write this letter to her, thanks for her goodness in writing and says as mothers say to them, 'May Gods blessing be about you'

ff168-69, Jessie Lennox to Our very dear Chief, 25 Sept 1885, re: grieved to know of her cold and throat, tells how she herself has been refreshed and rested at the House of the Chief

ff170-73v, Jessie Lennox, 21 Oct 1885, on embossed Belfast Hospital for Sick Children re: thanks for 'precious gift' and generous letter (missing), refers to Union Hospitals

ff174-75, Jessie Lennox, 16 July 1888, re: sends the enclosed not as a 'Pharisee' but enters into sympathy with Miss Pirrie and her work

ff176-76v, copy of letter Jessie Lennox to Dr Smyth, 16 July 1888, re: has visited Miss Pirrie and has seen the new probationer rooms, sends £5 for some comforts for the day room

ff177-79v, Jessie Lennox to Our beloved Chief, 16 Dec 1888, re: have bought a clock with her 'gift' and have put her name on it, refers to her name being in the book Harriet Martineau's life by Mrs F. Fenwick Miller, Miss Pirrie and her Nurses, private hospitals in the works

ff180-81v, Jessie Lennox, 17 Jan 89, re: Miss Pirrie's salary raised to £25, mentions the Warrington Union and Lesburn Hospls, is going at ask about the latter having a Nurse locked in with the 90 men at night, refers to a Gibraltar sailor boy

f182, note by Jessie Lennox, [aft.19 Feb 1889], Queens Street, Belfast, re: has read a 'book' {an article} and sends it on, 'book' re 400 boys cooped on one ship and the fire

ff183-84, printed article, Tues 19 Feb 1889, re: Belfast Newsletter article 'A Training Ship Destroyed by Fire'

ff185-87v, Jessie Lennox to Our beloved Chief, 5<sup>th</sup> April 1889, re: writes re her visit and tea with Miss Pirrie, having boys over from Capt Kirby's training ship, some with 'foot' problems

f188, E Kirby to Miss Lennox, 27 March 1889, Gibraltar Training Ship Industrial School, Office 5, Victoria St, Belfast, re: to kindly take on 'this little boy' with sore eyes and vomiting blood

ff189-92, Jessie Lennox to Our beloved Chief, 30 May 1889, re: boys from training ship, Miss Pirrie having a photograph done of Nursing Staff, Miss Pringle and herself had visited the two 'new' Nightingales

f193, E Kerby to Miss Lennox, 18 May 1889, Belfast, re: Dr MacKenzie has ordered 'this little boy' to Hospl, request to take him in, is suffering from peritonitis

f194-v, R Strong to Miss Lennox, Tuesday [ca 21 May 1889], 30 Elmbank Cres, re: tells her she is not going to quarrel and for her to do what is right, has found a companion but still a chance for her to come, Nellie and her husband to join them in Godesburg, leave for Glasgow Mon June 11<sup>th</sup>, back to Edinburgh July 2<sup>nd</sup>, still hopes to see her in Germany

ff195-98, Jessie Lennox to Our beloved Chief, 14 Sept 1889, re: much to write about, had been to Portrush for 3 weeks in June with friends, have had many boys from the ship but not at present, thinks a Nursing mother on the ship would be a 'big blessing', expands on Netley people being out for visits

f199, incomplete letter, re: Railway accident at Armagh the 'last June', Red Cross Sisters from Dublin brought down

f199v, insignia on left side of page, otherwise blank

ff200-01v, Ella Grimshaw to Miss Lennox, 21 July [1889], Armagh, re: the name of the Nurse for a pass from Mr Cotton, mentions Maggie Zaverly and other misc text.

ff202-04v, letter and envelope from W.A. MacKinnon to Miss Lennox, 14 May 1889, 18 Victoria Street, re: is obliged for her kind note re congratulating him on being Director Genl

57751 f205, printed invitation for Miss Nightingale, 11 Sept 1889, The Belfast Hospital for Sick Children, Queen Street, Belfast, re: 'to be present at the laying of the Foundation Stone of the Queen Victoria Convalescent Home by the Most Honble the Marchioness of Dufferin and Ava, at Newtownbreda on Thurs Sept 19 3 o'clock

ff206-09v, note from Miss Lennox, re: note with 'Evil is the servant of good', encloses 2 'cuttings' from a printed newspaper, The Belfast Newsletter 1 June 1889, re 'Alleged Suspicious Death in the Workhouse Infirmary', and Belfast Newsletter 5 June 1889, re Belfast Board of Guardians [is this date of letter or cutting?]

f207 clippings from newspaper re hearings: Alleged Suspicious Death in the Workhouse Inf 5 June 1889; FN marked note that there had been improvements in workhouse

ff210-11v, H Ferris to Miss Lennox, Wed [1889], Rotunda Hospl, Dublin, re: has taken and passed the long dreaded Exam, hopes to return Fri to Lea, Lennox writes on back of letter that Nurse Ferris was with her there for 11 years and is taking up another branch of Nursing

f212-v, Jessie Lennox to Our beloved Chief, 25 Nov 1889, Queens Street Belfast, re: brighter days in store for Army Nursing, reminisces re going to Netley 20 years ago 22 Nov in 1869

ff213-14v, incomplete letter in unfamiliar hand to My dear Sister, 8 Oct 1889, 66 Balwark Street Dover, re: thanks for lovely Irish brooch, dinner with Mrs Deeble, Mrs Deeble inspects the Hospl= and expands on the 'visit' and on Mrs Deeble's upcoming retirement, Supt needed for Netley

f215-v, Jessie Tulloch [? can she also be a Jessie?] to Miss Lennox, Wednesday [1889], Private Hospital, Corner of Howard and Queen Street, Belfast, re: asks her to come down for a while that evening as she is not going out after all, has to stay with some servants coming, Miss Lennox writes on back of letter re Tulloch and Miss Walker being the two new Nightingales, Miss Logan and Perth County Infirmary

ff216-17v, Jessie Lennox to Our beloved Chief, 25 Jan 90, Queen Street Belfast, re: thanks for her 'Xmas love', asks if she has seen an address by Professor Drummond called "The greatest thing on the world", refers to Miss Pirrie being very busy

ff218-20, Jessie Lennox, 21 June 1890, Hydropathic Establishment, Kilmacolm, has pic of, very large inst! re: has been 'longing' to send her much sympathy re Lady's Verney's death since it occurred, Miss Pirrie presently weak, has recd the treasured Easter greeting from her, is 'there' for a fortnight

bracing for upcoming extra work, quotes the great Surgeon of Glasgow Mr Manwen with 'no child could realize its creator until it had seen the Country', boys still coming from the training ship, the case of the little McDonald boy

ff221-23, Jessie Lennox, 20 Oct 90, Queens Street Belfast, re: Miss Pirrie and 3 of her Nurses were at their opening of the R.C. Home in new uniform, mentions Poor Law in England and Ireland

ff224-25, Jessie Lennox, 9 Dec 90, re: requesting her to accept an Irish afternoon tea table cover [?], has read with delight her introduction to Rathbone's book

ff226-27v, Jessie Lennox, 21 Dec 91, 39 Elmbank Cres Glasgow, re: has left her dear Children's Hospital in Belfast

ff228-29v, A.W. Young to My dear Jessie, 17 Dec 1891, Edinburgh, re: glad she has written and that she has an annuity to make her life independent, Sir John Clark's suffering re his arm, Peter MacPherson going blind in one eye, Jessie Lennox notes at the end of the letter re this being the lady who wrote to Sir James Clark 23 years ago about her, J.L., going to the Nightingale Training School

ff230-31, Jessie Lennox to Our beloved Chief, 29 Dec 1891, Elmbank Cres Glasgow, re: deeply grateful with the thought of seeing her, writes that she will be 'there' until the 5<sup>th</sup> of Jan., can see her after the 8<sup>th</sup>

ff232-33, Jessie Lennox to Our beloved Chief, 27 Jan 1892, 133 Westbourne Terrace, Hyde Park, re: severe weather sad time of sickness but trusts she is well, thanks for rind of pork caw, going to Hastings but can return any time she is home, has had dinner with the Probrs and visited Miss Pringle, tells her to take care of her leg

f234, Jessie Lennox to Our beloved Chief, 28 Jan 1892, 12, Kensington Court Mansions, W., re: grateful for letter, will be in London on Tues and happy to see her at 5 o'cl, tells her she values her

note, ff235-36v, pencil

[5:241]

**f235**

Miss Lennox Feb 2/92

G.B.H.

There shd= be something *natural*  
about it- something motherly

God creates *mothers* Every  
good man has something  
womanly in him-

A boy can never grow up  
to be a good man without  
good womanly influence -  
2 The Orderlies at Netley  
were as different as possible  
- some were quite motherly  
- some quite harsh & indifferent  
//- You must know each  
individual boy - know &  
love him - [blue] The Commandant should  
know every boy in the place & pat his  
shoulders [blue]

Every boy has two natures

**f235v**

[3]

- you must call out the  
higher- a little bit of praise  
a tap on the shoulder. Miss}  
// I keep the elder boys to Collins}  
amuse the younger ones.

They do it so well - carry  
the toys & books about  
from bed to bed - (3 years to 12)

Girls too - but some  
girls never have the  
knack or the wish to do it  
//My children never cry. Or  
if they do, I say: To-morrow  
if you don't cry,

**f236**

[3]

My boys from the Training  
Ship were so surprised  
to receive individual care -  
They came in so depressed  
in body & mind  
//The G.B.H. authorities  
do not remember that  
freedom is the first love  
of the young Arab boy -  
//Drill may do for the body  
But you will never put  
anything into the soul by  
drill  
//It is not the drill or what  
you do. It is the life of the  
head which impresses the boy.

**f236v**

3 Promotion

the boy who behaves best  
made foreman of his room  
- a sort of N.C. Officer over the  
others

2

Do they regard this in  
choosing their N.C. Officers?  
& Instructors? Have  
they patience with the boys?

1 [blue pencil]

Aldershot - all the advantages  
disadvantages of the enlisted  
soldier for the boys - you have  
not to manufacture a life for them  
-you could put a [illeg smudged text]

ff237-38, note in unfamiliar hand, re: the Gordon Boys Home and its good 3  
points, being the absence of bad language, absence of a bullying spirit,  
willingness to be taught, however some 'acts of wanton and wilful mischief'  
have been experienced

note, ff239-40, pencil

**f239**

Feb 11/92

Behold, now is the accepted time -  
Sir A. Gordon

Bevan's note. What was Bevan before at S.?  
No "Home": labourers' sons in lodgings- Did he  
organize or live with them? How could they help  
being worse than these?

Was there "Private"?

" " mention of Fred?

" " Is he S. Herbert's life writer?  
worst of all

1a

Matron to each 20?

female influence necessary - "pat on shoulder"

1 Head to know every boy - A.G. He ought to cheery & chaffy

Sir A.G. Genl= Tyndall too much of a Genl=

Gordon mealed & lived with them.

A.G. We must think of Mrs. Walker. Col W, can't  
be expected to do that. He has a house to himself

2. N.C. Officers & Instructors

Were they chosen for sobriety, motherliness, influence?

A.G. No And two were dismissed for  
drunkenness- They don't all meal with the boys.

Drill - necessary for body- But you can't put  
anything into their souls by drill T.O.

**f239v**

Promotion?

3- Boys - for good conduct receive badge

with an addition to pocket money attached but

I did not see that this implied authority  
over other boys- does it?

Mr. Bevan, I believe, does meal with the boys.

Aldershot v. Arabs -

A.G. Yes, but at the end of the 4 years they  
are like Aldershot!!!

A.G.

Tyndall's resignation: nothing to do with the crash

Is this true?

A.G. was interested in me because of A.D.C.

Christopher - "You were kind to him" "I suppose  
you were interested in the curious illness he  
had in India - !!!

wanted

to disabuse your mind

a letter intended for circulation

**f240**

[2]

2

Different rations for boys promoted  
to be both N.C. Officers

1 Superiors mealing with boys -

At present *no intercourse but authority*  
*no sympathy*

*Nothing like a home* or a family

2 Boy sitting on bed reading Jessica's 1<sup>st</sup>

to a breathless audience of boy in bed

& circle round him

{text upside down:} Inspection sympathetic 52 mix with them  
after Col: Walker  
a year

{text normal:} Did you Strictly Private?

Fred's name?

1 Authorities - knowing this boy - mealing

sleeping

Sidney Herbert's life

2 N.C. Officers - (Orderly-motherly-chosen

& Instructors

3. Boys, promotion - rations reward

elder brother

drill won't put it in

younger boys

natural 3b what was Mr Bevan?

3a womanly influence - pat my shoulder

woman has the *authority* then

life of the head - not what he does

higher nature - do you call it out?

you can't if you don't know the boy

a little but of praise

5. Mrs. Walker must be considered

4 Aldershot v Arabs

ff241-42v, Jessie Lennox to Our beloved Chief, 29 March 1892, Malvern Lodge, Westwood Park, Southampton, re: visited Miss Gordon at her house in Southampton and her interesting talk, planning to visit the Netley Sisters at Portsmouth the following day as well as the Deaconess Home & Sister Emma

ff243-44v, Matilda Curtis to Miss Lennox, Tues March 6 1892, Southampton Malaerce Lodge, re: has written to Mrs. Deeble about meeting with Miss Lennox, sees that the Nurses at Netley 'not so select' as during the time of Miss Wheldon and asks Miss Lennox to make her own judgement

ff245-46v, Jessie Lennox to Our beloved Chief, 6 April 1892, 7 High Wickham Hastings, re: has returned from Portsmouth and tells of visit

ff247-52, Jessie Lennox to Our beloved Chief, Xmas 1893, c/o A.M. Brown Esqr, Gryffe Castle, Bridge of Weir, Renfrewshire, re: has the paper "Technical Education" Health at Home from her, tells of living in a mining district for a more than a year near Bothwell not far from Blantyre and visiting 'English' miners homes, touches upon sanitary conditions & many people and instances, comments on the Cottage Hospl being built and the fast growth of nursing, would choose to have a Nightingale Home of rest for Nightingale Nurses and workers

f253-v, Sister Ella to Sister Jessie, 17 June 1894, Queen Street, Belfast, re: there for temporary duty for Miss Moriarty for 3 weeks due to an illness, Miss Moriarty to leave the post in Sept due to not getting on with the Ladies Committee, she (Sister Ella) has been appointed to work in the new Deaconess Hospital in Edinburgh with district nursing included, to start post Sept 1<sup>st</sup>

ff254-55v, Jessica Lennox to Our beloved Chief, 4 Dec 94, c/o A.M. Brown Esqr, Gryffe Castle, Bridge of Weir, re: Nightingale's booklet "Strong in thy Strength" being with has as a 'Talisman', tells of visiting old hospital friends in Ireland over the summer months, Miss Lizzie Pringle looks stronger and her Hospl= for Incurables grows larger, Miss Pirrie seems happy in her new work when they met in Edinburgh in October

ff256-58v, Jessica Lennox to Our beloved Chief, 17 Jan 95, c/o A.M. Brown Esqr, Gryffe Castle, Bridge of Weir, re: spending last week in 'this wee highland village', thanks and praises God she is 'still herewith, living and blessing humanity', thanks for her gift "Faith Heights" re about the mind of God mapping out one's life, comments that the Nightingale School brought good things into her life, mentions the Duke of Argyle and Mr Brown.

ff260-62v, [Sister Gray] to Miss Lennox, 20 April [1896], Guards Hospital, Vincent Square, London S.W., re: incomplete letter and envelope, glad to get home from the 'awful climate safe and sound' but had been a 'pleasant campaign', feels death of Prince Henry could have been averted, expands on cases of fever and dysentery, has had a nice holiday at home.

Add Mss 47752, 426 folios, 48 pages, correspondence with Agnes Jones, with her diary, Adam Matthew reel 77

ff350-410 corr by Georgianna Smyth after Jones's death; f411-27 Esther Smyth on illness and after Jones's death

f1 Jones undated letter to FN from 13 Hunter St. re her note (missing), forgive an impulsive Irish girl for impertinence and thanks for word of counsel

f3 13 Oct 1863 yr est Agnes Jones letter to FN from Fahan House Londonderry, now year as probationer closed to ack advantages of stay at St T

f7 5 Feb 1864 Agnes Jones letter to FN from Gt Northern Hosp, Caledonian Rd, Islington re her kind note, for donation at game and cakes, query re whether for deaconesses or hosp

f11 18 Feb 1864 yr est Agnes Jones letter to FN from Gt Northern Hosp thanks for game again for patients, assures doesn't do much night work

f13 26 Feb 1864 est date Agnes Jones letter to FN from GN Hosp thanks again, writing Rathbone

f15 5 March 1864 Agnes Jones letter to FN from GN re his kind letter, re offered position, re Irish sick

f19 8 March 1864 Agnes Jones letter to FN, asks her to read her letter to Rathbone before sends it

f21 same date thanks for answering so quickly and plainly

f23 9 March 1864 copy of Agnes Jones letter to Rathbone re offer and current engagement March 9 [1864]

f25 11 March 1864 year est Agnes Jones letter to FN re Rathbone letter thanking her for acceptance and intention to take 1000 patients instead of 600, Mrs Wardroper saw her yesterday, God's call

f28 Jones letter to FN from Great Northern Hosp 19 May [1864]; re meeting Cropper at dinner, Rathbone; rather more cautious though not perhaps less sanguine than W.R., who sometimes frightens me; thinks R unwise in speaking so much of her beforehand, Bacon's words of Prov 27:1; R wants her to give up present charge, but she wants to wait until official appointment to matronship; preparing; re £5 FN gave her for benefit of hosp, got comforts for patients to water pillow, arm chair; poverty of hosp; Mr R thinks I must accept the salary as matron, don't quite like this, he said refusing wd cause unpleasantness; wants to visit; has just lost a poor hernia case, never much hope, op late

f32 28 June 1864 est year Agnes Jones letter to FN from Great Northern, re answer to her note (missing), re deafness

f35 30 June 1864 date est Agnes Jones letter to FN re her letter, met Whitfield, re giving up Liverpool re doing God's will, but unfit, wants to see FN

f39 1 July 1864 date est Agnes Jones letter to FN re hearing from Whitfield

f41 5 July 1864 est date Agnes Jones letter to FN re how much time she took, conviction to take position if fit by October, re FN telling her of J Lawrence's reservations

f43 25 July 1864 year est Agnes Jones to FN, left hosp Saturday, Wardroper having sent replacement, to be in Liverpool by 4th, vestry clerk wrote her re apptment as supt of nurses on 14th subject to confirmation by select vestry on 26th, concern re ignorance of workhouses, esp English

f46 26 July 1864 ca. Agnes Jones letter to FN re her wise advice, mt return to London after Liverpool to consult her and meet board again

f48 27 July 1864 Agnes Jones letter to FN, saw Wardroper today, re Mary Jones unwilling to part with Walker, but Agnes Jones counts on her as helper

f55 4 Aug 1864 year est Agnes Jones letter to FN from Liverpool Workhouse, thanks for her letter, re rooms, Cropper's mother and sister came and brought her flowers, staff of 8 nurses only, plan to get probationer nurses to train, gov seems to want to train pauper nurses, Cropper objects, re immorality and drunkenness of previous

f59 5 Aug 1864 Agnes Jones letter to FN busy with governor, going over wards, has accepted inv of Lady Maria Forester in London

f61 6 Aug 1864 Agnes Jones letter to FN from London, notes from Liverpool Wkh

f63 7 Aug 1864 Agnes Jones called on FN and left packet of Liverpool material, but FN gone to Hampstead ref

f63 8 Aug 1864 Agnes Jones letter to FN re her letter this morning (missing); with Mrs W today, important decision, that we must begin with 15 trained nurses, 3 for each of the upper floors and 2 for the ground floor; and four night nurses, gives each day nurse 40 patients; as assts begin with utter inexperience the nurse the nurse has not what present St T sister has with her charge of 42, but with experienced nurses under her; where to find so many on whom one can depend?; reckoned for 500 and he for 600 patients; now really into the work; rejoicing in Whitfield's brightening prospects, as investigations seem to reveal more against his enemies than himself, altho not all ended; I do not think the governor's paper of numbers wd much help you now; he reckons not by floor but by surgical or medical patients, and these scattered about

f65 8 Aug 1864 Jones to FN re her visit with Wardroper at St T, must begin with 15 trained nurses, which gives each day nurse 40 patients and assistants have no experience

f69 10 Aug 1864 Agnes Jones letter to FN from Onslow Cres [Aug 10 1864] re her letter (missing)

f71 Jones letter to FN from 12 Onslow Cres (at kind Lady Maria's) 10 Aug [1864] 10 Aug [1864] sorry out, re messenger, visit to St T; re no. nurses required for inf, calculations were for wards; what can be done? you mention 3 plans: 1st Devonshire Sq nurses, no opinion; 2 St John's House but Cropper said glad none of them coming, great horror of Mary Jones's views, wd have opposed the proposed reform had such been coming; 3 nurses from the Nursing Home, and 2 sets of nurses; has answered her questions; not afraid of difficulties; perhaps begin with 11 than have strangers; "to tell you what Mrs and Mr Whitf speak of doing--if you approve. It startled us all to find the umber really reqd. My calcs were for the wards I saw more or less filled and reckoning the patients only as 500 I made 7 nurses do by day, giving them charge of 74 to 85 patients each which with quite "raw" probs was I feared too many. But when I compared the gov's list and found 100 more patents to be provided for, I felt how necessary 3 more day nurses were (even with this addition we give each 54-55 patients), say each has 4 under nurses and scrubbing work done by others, still she is resp for 55. This is a great charge for one who has only had a year of nursing and nothing of managing or governing before and yet she must regulate her 55 patients, 4 probs, and scrubbers. Nurses too may be ill and ..they have the supts now in office...Mr W and Mrs seem to agree that 15, viz 11 day and 4 night nurses are nec. Dr Barker who came in on other bus, having heard before of the work was asked. Under the circs wd less be poss. He thought 55 patients to great a charge for

one. Supposing we agree than so far---the question is, what can be done? Can we begin with fever patients? Not if we carry out the plan of the gov (which seems most desirable) introducing into the one large house constituting the male hosp none but the patients and staff reqd, excluding all others. Were we to begin with med and surg wards only, leaving the poor old inf hands, they being the upper floor, there wd be nec clashing of pauper and paid nurses etc. and no peace prob for gov or nurses' matron. Then the 15 tr nurses are nec. Where to be found? We all again agree in dreading the clashing of various schools. Mrs W and Mr W have spoken of consulting you on the poss of allowing me some of the probs who wd in Nov have completed their 6th or 8th month, helping them on meanwhile in every way and I afterwards putting them with the best of those who accompany me. I feel it wd be *at first* most nec to work *all* in one mind and spirit--if I had strangers (in every sense) there wd be more difficulty in starting, and whatever may be when we are once at home together, there will be much that is trying for each ind in starting.

You mention 3 plans, 1st Devonshire Sq nurses, of these I know nothing and can form no opinion, 2nd St Johns' House. Perhaps I ought not to repeat what Mr Cropper said to me, *ex officio*, that he so rejoiced none of that school were coming....Miss Jones personally but a great horror of her views (religious)...wd have opposed the proposed reform....3rd nurses from the nursing home....Mr W and Mrs side against me. Mrs W wants no visiting allowed between the 2 parties.

f82 11 Aug 1864 Agnes Jones letter to FN from Onslow Cres re meeting; Hagger wanted to know about proposed salaries to lay before London PL Board, and no. of staff requiring accommodation

f84 12 Aug 1864 Agnes Jones letter to FN thanks for advice in meeting and her letter recd this aft (missing), and re inv to see her Monday, has Lady Maria's carriage, re ward supts, elderly women £16 for duties, ample! remonstrated with governor on curtailment of liberty re permission to go out; he informed her she cd go out; re salaries,

f91 13 Aug 1864 Agnes Jones letter to FN re visit arrangements

f93 16 Aug 1864 Agnes Jones letter to FN back from St T, sends enclosure recd from Rathbone re number of assts

f97 17 Aug 1864 Agnes Jones letter to FN re her letter and 2 telegrams from Rathbone, problems with Rathbone; threat of mutiny

f100 [Aug 17 1864] Jones note to FN re Cropper's letter today more definite, his proposal to meet the difficulty; Lady Maria unhappy at her going alone, so has accepted Cropper's kind inv to Dingle Bank; hopes to spend tomorrow night there and will have a long day for the gov at the work

f102 18 Aug 1864 date est Jones letter to FN from Greenbank, accepted Cropper's inv to his house, something wrong, saw en route, had to go to Rathbones; Cropper must not be suspected, gov seems to keep all in terror; anything to conciliate him; gov wants her to carry out his scheme (presumably trained nurses not paupers); governor wants her to take present supts as nurse but she adhered as FN advised re trained nurses, is reading her *Notes on Hospitals*, re her letter; 15 or 18 probs to be trained; physician and surgeon from the town, friendly

f107 Jones letter to FN Aug 22 [1864] with mother and sister, lough, 11 months away from her poor; re her deafness; added to effort with strangers; had conv with principal physician Dr Gee and head surgeon Mr Fletcher in Liverpool; want of ventilation and frequent absence of the head nurses as went through the wards; almost everywhere closed windows; but rarely erysipelas, except in the fever hosp seldom bedsores; situation of hosp good, better than that of Liverpool Inf; patients recover rapidly there; food problems; Cropper told her of gov's character

f111 Jones letter to FN Aug 26 [1864] from Fahan, re her letter (missing), tired; did not welcome gov's proposal of an after exchange of divisional officers for a man and a woman; re gov and med men finding fault with nurses on the spot, tried to gain a concession, but they said wd not have time to seek her; said shd finally be represented to her or cd not otherwise be responsible, re getting trained nurses; I do not so much dread the ex paupers--they gain much and have an inducement to behave well, besides they can be easily exchanged, their dismissal will be no com question; the Lawrences all knew Fahan well; this house was home of Sir Henry's first wife

f117 Jones letter to FN 5 Sept [1864] from Ballintrae Co Antrim, 3 letters to thank for, re Mary Jones, re getting someone from KCH, different place, poss night superintendence?, wish cd have seen before left London; re Mrs Wardr coming to help start, re uncomfortable misunderstandings at the Great Northern arose from Miss Ferard expecting more obedience from her than cd give, for patients' object, Miss F's dislike of expl; Univ Hosp utterly forsaken by its sisters, called off for some special service; and at Clewer all the sisters go into retirement simultaneously; re completion of alterations

f122 Jones letter to FN 13 Sept [1864] from Port Ruch re her letter recd last night (missing) great relief, re extra nurse, re building at Liverpool; query with what to do with ill nurses, cannot ward them and not to send them to Merryweather's inst

f124 Jones letter to FN from Port Ruch Co Antrim [14 Sept 1864] re Rathbone's concern, no Hagger letter, re special rooms for probs

f126 Jones letter to FN from Fahan 3 Oct [1864] re FN's of 26th, re Rathbone, re her inquiries for probs, re slip of one; hopes to teach her people, but won't have much time for schooling; re J. Lawrence; Rathbone speaks of starting work at Xmas

f130 Jones letter to FN from Dublin 22 Nov [1864] re her last letter (missing) more than a month since, forwarded to Scotland (Jones has had quite a holiday in Ireland and Scotland); re Mrs John Mackenzie whom FN knew in Crimea; has engaged 2 women, has not heard from Liverpool re starting; re Pastor Fliedner's death

f132 Jones letter to FN from Brownlow Hill April 22 [1865] nothing of great importance to tell her, but gov has told her FN had written to him, grateful for this helpful act; has been in Liverpool at Rathbones, now in rooms before staff arrive; cannot begin May 1 but hope to a week later; rooms too freshly out of workmen's hands, dread any risk; the many many horrors; hospitals are bad enough but these wards remind me only of Dante's Inferno; thankful that something is being attempted, that even I have been chosen

f134 Jones letter May 5 [1865] from Liverpool Wkh encloses extract from paper, public attention to the work; we are not ready but begin today; the gov has great faith in the power of his innumerable hands to get order out of the present chaos; have got on well hitherto with him, "we are trying in every way to make the 'Poor Law system' our rule and law; Hagger keeps us straight, a martinet

f136 Jones letter to FN June 2 [1865] from Liverpool Wkh, just a fortnight old in our work; getting on wonderfully; your nurses certainly are a very earnest set of women, so eager and anxious, have to order off duty; head surgeon wants them to take the female dept; surgical cases showing great improvement now that coatings of various ointments removed, and district visitor rejoiced in improvement of...lady visitors see cleaner; probs are more or less promising, troubles with the ex paupers but some promise well; gov kind; a message from FN wd help the nurses, but fears she is too ill

f140 Jones note to FN June 3 [1865] encloses letters confidentially

Draft in JS hand, written on reverse of letter from Agnes Jones dated June 3rd 1865, f140v, pencil

**f140v**

~~De~~

The inspectorship of Workhouse hospitals has been given to Dr. Smith. I am not aware that there is to be any commission. The Poor Law Board will do the whole work of reform themselves. But every step they have taken is favourable to our work. You should not even think of any changes or additions to your staff just yet. Work yourself well into your place. Let all deficiencies you may wish to be supplemented be well proved by experience.

f141 Jones letter to FN from Liverpool Wkh July 8 [1865] re her note of this morn (missing), much better; ought to have 30 head nurses, have scarcely a prob worth anything; the governor engaged all, some I remonstrated against, others never saw, and his love of popularity will not allow him to help me get rid of even the manifestly incompetent; the expaupers are most untrustworthy and require constant watching

f143 Jones letter to FN from Liverpool Wkh June 18th [1865] re her last letter (missing) re difficulties, Rathbone, Cropper, they are so impetuous, had hoped to keep prob difficulties to herself; Miss Merryweather rec someone very unsuitable, and B. Merryweather told her how untrustworthy; she makes mistakes, inexperience

f145 Jones letter to FN from Liverpool Wkh July 10 [1865], in uncomfortable position, dare not breathe to anyone as qu affects the governor; anomalous, perplexed; my probs a most unpromising body and had no real voice in selection, governor made a show of consulting; one named Money came from Miss Merryweather, a thief

f149 Jones letter to FN from Liverpool Workh July 26 [1865]

f154 Cropper letter to A.E. Jones Dingle Bank, Liv 25 July 1865 re dismissing Money; has read governor's letters, amazed at his insolence to her; impossible for her to conduct her work when have no control over staff; how patients were neglected before she came; she cannot trust him; be careful what you write to the gov; see Miss Gilpin; the com knows nothing of the way in which their orders are carried out; how truly my wife and I feel for you, wd be glad to do anything

f157 Gilpin note: she must have power to dismiss a prob not for PL appeal from you to the gov; do not believe it is only the press that he minds

f158 JS note, rough, pencil: you have 2 functions in the Liverpool Wkh 1. improving the nursing of sick paupers; 2 training paupers to be nurses {arch's date: Bef. 30 July 1865} [6:249]

**f158r**

[To Miss Jones]

You have two functions in the Liverpool Workhouse

1. Improving the nursing of sick paupers.

2d. Training paupers workhouse nurses.

It is evident that you are doing a great work amidst considerable difficulties, and that in both nursing & training you will have the cross to bear, but you must bear in mind that if every thing in the nursing of the sick had been in a good state, if the service, dieting & medicine administration had been precisely that they ought to have been you would probably never have been in Liverpool. One great object you have before you is by gentleness, forbearance, long suffering, and a loving discharge of your duty to disarm opposition, to introduce better habits & greater precision & to improve the moral tone of all around you, which appears to be about as sickly as your patients. I am not surprised that the governor should hold back occasionally. He has been habituated to a ~~defuse~~ & defective system of ward management, & he too has to be won over to better views. You are in fact an apostle of good order & Chaos cannot be reduced into shape ~~ever~~ without time.

**f158v**

So far as regards your nursing difficulties, as to the training, it is evident that this requires to be put on a better footing. I will see what can be done, but in the mean time you must endeavour to bear all that you cannot turn aside by gentleness, & do not have anything to do with the committee at present. Every step in that direction on your part would widen the breach and finally lead to your withdrawal.

f159 A.E. Jones letter to FN from Liverpool Wkh, Kindest friend re her letter of this morn (missing) and warm sympathy, comfort; realize that she and gov must keep outward peace, have to work together, so dependent on him, not had enough patience and forbearance; will try; he allows me to give them notice, governor jealous of Cropper and Rathbone

f162 JS draft, pencil rough (on WO letter back)

f164 Jones letter to FN Aug 18 [1865] with env from Liverpool Wkh, re talk with governor on Rathbone's letter, wh made him furious; disgraceful scene with a drunken expauper, alas too frequent! finally sent her to a padded cell, took 3 men; fear of compromising Dr Gee and Cropper

Draft, ff162-63, pencil {arch: 10 Aug. 1865} in JS hand  
[6:250-51]

**f162r**

As you will perceive Mr. Rathbone has send me this letter to read before forwarding it to you. It is evident that your great training scheme, (and great it will be in its results) is passing through the same ordeal that ours did at first. You as well as we here ~~been~~ received probationers not quite fit for their work & you have had to find this out by experience. If I am right in my conjecture from what Mr. R. Says, I would beg you not to be disheartened [?] by the experience. You are merely ~~getting~~ clearing the way for a good system. At first many of our ~~best nurses~~ most promising probationers has to be dismissed, and sometimes we were almost in despair. This is simply the universal experience. You will in a little while know easily enough where to draw the line, & your work will go on more smoothly

**f162v**

You will see that I have gained no new [~~illeg~~] experience from Mr. Rathbone's letter. In a little while when you know better the kind of material you have to expect, you will be able to introduce a distinct system for ~~recording~~ training, discipline, & recording the results as regards each probationer, & in this way, you will know perfectly the character & arguments of each.

Since I last wrote you the whole question of training nurses for Workhouses has risen into an importance second to that of no social question. What Mr. R. says about the poor law authorities I know to be strictly correct from quite independent sources of importance.

You ~~are~~ of the Liverpool workhouse have the eyes and

**f163r**

expectations of half the kingdom fixed upon you. If you succeed & with your practical Lancashire heads you ought to succeed, your workhouse will become the centre of one of the greatest reforms of the age. I cannot contemplate your ever falling back before difficulties which we women have had to encounter & have gone so far to overcome.

f164 Jones letter to FN from Liverpool Wkh Aug [18 1865] re talk with governor on Rathbone's letter, wh made him furious; disgraceful scene with a drunken expauper, alas too frequent! finally sent her to a padded cell, took 3 men;

f167 Jones letter to FN from Liverpool Wkh Aug 21 [1865] her letter (missing) kind, describes scenes in wkh, then constant warfare with supply dept; poor Walker's illness; will do all can to keep the peace; I really never despair and I am happier than I have ever been in one of the happiest lives I suppose anyone was ever allowed to live

f172 Jones letter to FN from Liverpool Wkh Aug 31 1865 re her letter of this morn (missing); have not heard of FN's to gov; he complained of Rathbone's silence; inspector here last week and was complimentary; has seen little of the gov since their "row" but he has been civil; got what asked for, suggest arrs; gov laughs at them, and long after hears it is to be done; sad prob scandals; drinking, messages; Money has departed, disappeared; gov wishes us success but gets angry when she will not yield to him for appearance sake, clever; has more influence here than ever expected but not been able to take hold over probs, they and the ex paupers are a great anxiety; Beardmore [detailed coverage of the N nurses, and what doing]

f178 Jones to FN Sept 4 [1865] governor's reaction to FN's letter, pleased by what she said about your wkh girls being trained

f180 Jones letter to FN Sept 6 [1865] from Liverpool Wkh, re her trial yesterday; trial of death of asst in fever; have given it my all; re charge vs Magill, causing her resignation; sent to her room by the governor while he questioned the nurses; he considered the probs an aggrieved body and before Jones told the head nurses to exercise more forbearance and not notice matters so much, and spoke more strongly to them in her absence; told them Jones had no right to interfere with them off duty; not refractory people may make constant appeals against me; re going to Greenbank for a long conversation, but does not want to go w/o telling the gov; Jones suggested his calling on the gov and both coming to see her together: what do you FN think I shd do?

Draft, f188, pencil JS hand arch's date: ca. 6-8 Sept. 1865

**f188r**

Miss Jones {written diagonally, as a heading}

I have sent your note to Mr. Rathbone and you had better see him. I can give no advice at present except this:- and that you have better keep clear of all questions about the communion. If a woman is so openly scandalous as to be unfit to present herself for the sacrament, she is unfit for ~~you~~ a nurse & should go, & anything else must be left to her own conscience.

If you go the Mr. R. on a visit it is not necessary to tell the Governor.

**f188v**

Mr. Chadwick {written diagonally, as a heading}

I am glad you like Mr. Ellis. He is an able man & has mastered the Indian sanitary subject. I am also glad that he confirms your views about the necessity of engineers being practically acquainted with the execution of works. The principles in Miss Lloyd's note are all good. "Read my book" as Old Mr. Abernethy used to say. I wrote it for all sorts of old women especially in the medical Department not that you are one by any means, but if you write for the instruction of old women you must bear to be told what I have done ~~with~~ for the good of the class

f189 Jones to FN from Sept 8 [1865] Liverpool Wkh, re her trial yesterday; trial of death of asst in fever; have given it my all

f191 Jones to FN from Liverpool Wkh re her letter this morn [missing] made me laugh; cling to you, bitterness of last week; re conduct of head nurses; investigation, gov's interference; won't see Rathbone w/o gov; re Magill and Inwood; communion question, court martial

f197 Jones letter to FN from Liverpool Wkh Sept 12 [1865] re long talk with governor over mutual grievances; he denied any intentional disparagement, parted amicably so tired; re FN letter of today (missing) re Rathbone, different light, re mention of resigning, feel incapacity and mistakes are doing mischief; thanks for expression of confidence; cd not have pulled through but for you; last 4 months; encloses note of Cropper's; Rathbone seeing gov w/o her

f201 Cropper letter to Jones 13 Sept 1865 re governor of wkh, encloses inv from his mother for tonight; will avoid anything but generalities with gov if cannot see her first

Draft, f203, pencil in JS hand. {arch date: ca. 14 Sept. 1865}

**f203r**

*Miss Jones*

With every desire to agree with your opinion [6:257-58] to let bygones be bygones I cannot get over the absolute impossibility of ever introducing any efficient workhouse nursing as long as the principles you ~~hav~~ are at present trusted on are continued. ~~If we can~~ ~~The~~ Our next point will be to see how this can be done. You must see Mr. Rathbone and tell him, with perfect openness & fullness every thing. He is entitled to this confidence, & afterwards he can see the governor or any one else if he thinks fit.

You will get all the help we can. There are great difficulties in the way, ~~but~~ but it every one will act with due consideration not for their own personal feelings but for what is best for the work the present difficulties will be overcome & a better system introduced

f206 Jones letter to FN from Liverpool Wkh Nov 2 [1865] re problems

f210 Jones letter to FN from Liverpool Wkh Dec 6 [1865] all much smoother than when last wrote; gov and other officials more helpful, trials from illness and drunkenness; 1 nurse dangerously ill with smallpox; Maria Trueman recovering and Eliza on duty; Walker prostrate now less fainting; have to add her work to my own and nurse her; am remarkably well, never now feel ill or overtired; drunken women, gov laughs, but no joke; have to get them out of bed and dress them to send them off; Last week one night I had two in the bedroom two upstairs, Walker I hysterics and women fighting in the kitchen; they return in the morning half sober; and re-enact scene with next lot; Cropper and Miss Gilpin opposed to money being given to the women; hopes a few will be better; gov wants all the paupers excluded and only outsiders employed; Cropper anxious for an increase in probs and that scourers shd be the paupers, who come only for work and sleep with own class, but difficulties in this, and dread the lager no. of probs unless can get better description; won't take either side; sin and wickedness of his place; medical officers all work well with us now, just nursed one through a very dangerous illness; change in the house surgeon's manner; with their help and our stricter discipline keeping our numbers wonderfully down; fever a plague here; health stat better; I think our work is now on a wonderfully firm footing. It was y months old the 18th of last month--a school of mistakes; head nurses most satisfactory, devotion amusing

f216 Jones letter to FN from Liverpool Wkh 13 Dec [1865] has not written because busy and ill; re FN letter today comfort (missing); scourer ill; Cropper and gov came to discuss new arrs about the pauper women, to increase probs from 18 to 30, give scourers; will try; trials not all from drunken paupers, also robs who don't work with us, see head nurses as tyrants; the assist class a great evil here; gov now kind and helpful but they differ on ideas of propriety, her rule too strict for him; want of clothing for the men, and they want milk, gov has milk mixed with rice water but they refuse; want of trousers pitiable, and clean clothes, washing insufficient; staff better now; 20 new women and training new women; I do dismiss them when finds decidedly tipsy; 1000 able bodied women in the House; FN asked if Trueman vaccinated, as a child; has had staff now done; Miss Gilpin lady visitor for 20 years

f223 Jones letter to FN from Liverpool Wkh Jan 14 [1866] re her letter re her work (missing) her work coming out of her blood and bones, re things for the men--Rathbone says buy and charge him, but they even lack sheets; her life here has been happy, thinks her letters too much of the moment and cause FN anxiety

f225 Jones letter, same date, another that PL bd have applied to govt for info on drunken women, Rathbone discussing changes in the system; yesterday's meeting in newspaper; will be radical; no confidence in the gov's zeal for them, but how Cropper or any friend to the system could have been so blind I cannot tell; gov told her of how stand to outside world; expense the difficulty against spread of system, how expenses look (different reporting); gov stirred up by accusation of drunkenness against so many of his officers bringing disgrace; proposal to increase probs by 10 or 15, as paupers; confidence shaken in some of her head nurses, and gov to blame, with clipping on gov vs pauper nurses, drunken

f228 Jones to FN Jan 17 [1866] from Liverpool Wkh re yesterday's interview with Rathbone and Cropper satisfactory; re what FN said about gov (missing) jealous of power she has, wd be glad to see her replaced, but not my opponent, untruthfulness the great difficulty in dealing with him; Rathbone as usual has unpractical schemes but will not act against FN's wishes; time now given and opp of asking for more

f232 Jones letter to FN from Liverpool Wkh Feb 2 [1866] com to meet, changes, encloses paper; may not meet what FN wishes

f235-49 memo on nursing

f250 Jones letter to FN from Liverpool Wkh Feb 6 [1866] re problems

f254 Jones letter to FN from Liverpool Wkh April 9 [1866] from Liverpool Wk with copy of report to give com, thinking of asking for week or 10 days holiday after com meeting and before the changes to see mother before she goes abroad, she is v crippled; Dr Gee anxious about Rathbone, fears overworking himself and their eldest son causing them much anxiety, fear consumption, of which mother died; I am remarkably well, less irritable with troubles than at first

f258 memo by Jones March 16th [1866] lady supt of nurses having been requested by the com to furnish them with a statement respecting the intro of trained nurses into the male hosp, begs to refer them for results 18 May 1865, stat returned, report of the med officers; re head nurses, they enforce obedience to the orders of the med officers and attend regularly to the dressings and admin of food, medicines and stimulants and proper ventilation of the wards; indefatigable and conscientious; probs, of 32 who at different periods have come on trial only 15 remain, leaving 3 vacancies; assts and scourers ex pauper women many difficulties have arisen; of the first 57 only 16 remain; 44 left for intoxication

f264 Jones letter to FN from Liverpool Wkh April 14 [1866]; rough copy of report, feared making reflections on the part or comparisons; differed with Rathbone on; she compromised; gov now most amiable; 2 head nurses sources of anxiety, have asked Ward to replace them when she can, lack of confidence; Dr Gee like a brother to her, but not always wise, too cautious, shd never look to him to introduce reform however glad he mt be of it; In fact I have really no one here to look to; Perhaps it makes one more look up; had disturbances with probs, gov let her dismiss them w/o difficulty

f268 Jones letter to FN from Liverpool Wkh April 23 [1866] gov will never name anyone; bitter lessons since Xmas, few to be trusted; I do not say I am sorry I undertook this work, nor that I ever wish to resign it, but I feel how incompetent I am and how gladly I wd work under a head; gov says stats tell against them

f270 Jones letter to FN 15 May [1866] from Liverpool Wkh, returned after 10 days; things went on smoothly; grieved at the cholera patients being removed from our care (evidently missing letter); the only recovery as yet has been the only case we had the whole time; fever hosp does not make us trust; wish cd volunteer, but not free; if cholera spreads expect will be a panic; recd book FN sent

f272 Jones letter to FN May 24 [1866] from Liverpool Wkh, feel like a general whose army is disaffected and threatening desertion on the eve of battle; our present staff of pauper women are all to be paid off tomorrow and prospect of an entirely new set necessarily above 60 not pleasant; dismissal of 2 head nurses, or rather the disgrace their conduct has brought upon us deeply felt; then quarrels among head nurses; only 12 probs, 4 here only 1 month; most bitter trial at present, Wardr spoke indiscreetly to a prob in London who went to see her; "I am now supposed to tel Mrs W everything that happens--however trifling. this has shaken their confidence in me." you or commander in chief, wants her to write an encouraging letter to your soldiers; not to talk too much of difficulties then to tell of the bright side; Rathbone to speak to the nurses as a body after June 1, but I want Inwood and Burgess to leave first;

draft, written on reverse of letter from Agnes Jones dated May 24th 1866,  
f274v, pencil in JS hand [6:263]

**f274v**

I am sorry for your difficulties, but they are all part of your work. It would not do for me to write as you propose for it would only be to widen the breach. Mr. Rathbones address will do much more good provided he keeps clear of all allusion to any difficulties & merely encourages them in their work.

f275 Jones letter to FN May 29 [1866] from Liverpool Wkh; no one every helps & encourages me as you do (letter missing); that your difficulties were so similar always surprised me; work affected by my mistakes; gov misrepresents and misunderstands; Cropper just said to me "You must be very careful, for everything you do is treasured up against you"; gov says--if I were you I wd not think so and so; thought wh never entered into my mind, often unworthy; he spoke to Inwood of her conduct; I have indeed to look to God to be my Friend and Helper, when the only human helper I cd have is so false, and this all makes me feel the need of personal influence over my staff, at least the heads, but God must care for his own work. I must differ from you about your writing to the nurses being of no use. You must remember we are your soldiers and we look for the approvals of our chief--I merely want a word of approval of the past year's work and of encouragement for the next, and hope for the ultimate result--no personal allusions to the nurses or to me, except if you liked that I had said I was satisfied with their work and grateful for their help--as a body; I am well, irritability of last year much gone; I often think of the chain--patience--experience--hope. What a beginner you must think me; I seemed such a child--you knew what was before me. And yet I am so very very glad you persuaded me to come and try this work. How much I owe you!

f279 Jones letter to FN from Liverpool Wkh May 30 [1866], saw Rathbone yesterday; he urges asst matron, but can't see point, most work is actually superintending the nursing; I know all the worst cases; in surgical wards I see the dressings and often direct; act as head sister and nurses refer to me and judgment constantly; Rathbone anxious to connect this with the Nightingale School, as a tr inst I feel much has to be first considered. I do not think I cd at all undertake a position like Mrs Wardroper's. I have not experience for it, nor head for it. I never cd undertake much corr or head work. I nearly broke down with it when I was with Mrs Ranyard and I never wd try it again. I think there are many difficulties in the way of making this a tr school. I do not think you wd argue with Mr R who says "No more than in any other hosp perhaps less." There is no great variety of cases. No instruction from medical men. And there is the governor....I want to urge you not to soon to yield to Mr R. He will not listen to me.

f281 Jones letter to FN from Liverpool Wkh July 3 [1866] encloses newspaper extract; Rathbone much pleased with com; I think them disposed to give us a fair trail and to listen to my views of the work, think in many things they will help, but remains to be proved how far the prob difficulty will be met, wh weighs heavily on me; on Sat gov spoke to her, reproof, some flattery; said probs dissatisfied, a depressing influence; the two classes keep themselves distinct, nurses and probs and nurses fear probs taking things to gov, feels overwhelming resp and loneliness of my position. It is God's work, but my failings mar its spreading. old women scourers, nurses formerly, feels how must have ben before; a man tried to cut his throat, all ran away and locked themselves into the kitchen, scream; re bad leg cases, put in ward under lock and key or make them work at breaking stones; I feel we are doing a little but very very little, all the evils and abuses; since com appointed gov outwardly more friendly; inspector to come, short of hands at present, not in first rate order; no gross neglect; hard to keep our old men clean, I turn over every bed and man in the inf myself once a month, besides seeing daily the general state of all and the particulars of the worst cases; hard to get clothes; woollen dress harbours vermin and washing is no use; warm weather brings out nests; hard to get water, turned off by day and on by night, and hard to procure hot water even for poultices

f287 Jones letter to FN from Liverpool Wkh July 9 [1866] thanks for kind note (missing), feels work will never succeed as long as such an indefinite state of affairs as now, new probs coming drawn into old system, which is the worst that can be; as to resignation, gov wd rejoice; patients' say he rejoiced at their coming but when found out the lady wd keep order and decorum anxious to get rid of us; he aspires to be training matron, has actually proposed to work female side as we work here with a staff of his own!; all com does is to irritate him, but fear of them restrains him a bit

f289 Jones letter to FN from Liverpool Wkh July 15 [1866], FN kind to offer (letter missing) to write the nurses' names, will please them, wd be a mark of approbation; no time for a newspaper; sister and mother abroad; sister told her of war, scarcely even know of the cholera here; never seem to have anyone to speak to me of any but the one subject, our work

f291 Jones letter to FN from Liverpool Wkh 21 July [1866] Rathbone brought photos, re problem with signature showing; nurses delighted at her cards to them, but they beg for her signature on front

f293 Jones letter to FN from Liverpool Wkh Oct 8 [1866] re gov; com on nursing and chair asked her to accompany them through wards as a visitor from Manchester; they found out many wants, so things she asked for before are now ordered; an hour later summoned and found the stranger with the com, Haggar and gov; visited whole of house; visitor knew FN, HV!, feels was cold to him; farewell visit of Corbett, last inspector, another ordeal with gov; Dr E Smith and new inspector; re going to London for Mildmay conf; Mrs Pennefather wrote urging her 47752 f293

f298 Jones letter to FN from Liverpool Wkh Oct 18 [1866] applied to com for a week absence to go to London, sorry won't see her, re taking the female wards; Rathbone sent HV's kind letter; his visit has influenced the gov; re FN visiting her home but sorry about her mother

f300 Jones letter to FN from Liverpool Wkh Apr 20 [1867] re FN making excuses for her neglect in writing (missing letter); busy winter, regular work soon numbers will go down; re undertaking the female wards, do not expect the work to be too much, re scarcely able to arrange for beds and bedding for our own patients; at 9 pm 20 to 30 newcomers arrive, no ticks, no straw, no sheets, shirts or blankets; 20 to 30 packed into 3 or 4 beds; men without shirts for many hours; often had 25 shirts to change 665 patients and even washing twice a day; stockings, shoes, trousers, all short; female hosp not so formidable as appears; med wards same as male 1876; surgical 93; children's med and surg 89; inform 194; then "basement" old women; 318 of 676 are infirm cases and 2 nurses with probs will sufficed; do not wish yet to undertake the lying-in and foundling wards, but in a few months shall not object; they add 95 women and 122 children; these wards come into our new house but can be locked off; wd rather let these and fever hosp wait; male hosp now in good working order; comfort of FN paper Mr R showed me; re probs; male hosp total 596, female will be 676, total 1272; have planned them like St T's, re her letter (missing), wants a housekeeper, not a lady; Walker hitherto acted but she cannot do anything but plain sailing, Jones as to do the head work for her; needs someone who can think for themselves, housekeeper or Sister Extra; Walker really her maid; cd not do with a lady asst; wants someone I cd tell to do anything extra to her regular work; cd not give up the personal superintendence of the nurses; well, has not had bad headache for a long time; female hosp not far off, will be no loss to get the fresh air in crossing the quad; plan to make some of the Nightingale nurses virtually sisters over each dept and be resp for supt and order; believe shall wish for an asst before winter, esp if we take the others hosp (lying-in and fever); Rathbone said FN talking of Mrs Wardr's promised visit; shd not come while Nightingale nurses absent; gov leaves alone much now

f309 Jones letter to FN from Liverpool Wkh April 24 [1867] from Liverpool Wkh 24 April [1867] re her letter (missing) if no give, don't preach and she has none for the pen; Rathbone always proposing a large business corr likely to devolve on her, will need a sec; generally in wards 6 a.m. till 9 p.m. except meals, except Sunday; go ou of Sat aft 2 or 3 hours; re prob question, she and Rathbone misunderstand; it was Cropper, not I who mentioned it to Rathbone; never spoke of her objections to R Cs except to those who were engaging them for me, viz the gov; has never refused a prob on this ground, but for some other; but no RC probs when com asked; not illiberal with RC patients; only trouble with the priest was when dismissed a RC prob who had come as a Prot, among the very engaged by the gov, blind in one eye, gave her 1 month's trial but mistakes from want of sight made her nervous; wd like a good talk with FN, wonders how she superintended, thinks does not do it right

f313 Jones letter to FN from Liverpool Wkh May 6 1867 re her last letter (missing) in midst of alterations and whitewashing; gov unreasonable, at wit's end; when wards so full we have patients sleeping on the floor to make room for about 70 more, turned out of rooms to be taking for new staff; wont help, gives orders, trying to get a little refinement in things; mismgt of everything, shortness of supplies, everything badly but and put together, arranged; no permission to keep anything in store, re Wardr visit, feels Wardr influenced by Jeans, can't understand her work; needs more facilities; Eliza Trueman far before any St T sister, invaluable; brainless but steady Bull; new rooms; I shd have to be very sure that the illeg was as much afraid of my asst as he is of me before I cd entrust a party to be far away, anxious enough about the night nurses; re Mr Dale's visit to FN, very kind to Jones, wd have recd her as a deaconess, thinks himself the English Fliedner, shall always feel grateful for his kindness while I worked with his party, however the head sister is head not he; wish cd show FN their house, a wonderful contrast between the state was 2 years since

f318 Jones letter to FN 20 May [1867] from Liverpool Wkh answer her note (missing), will not take any Nightingale probs without either first seeing her or having a visit from Mr s Wardr; want 20 not 10 and y time get them a little trained in the male hosp, re visit to FN in London, has engaged a housekeeper

f320 Jones letter to FN from Liverpool Wkh May 30 [1867] thanks for 2 letters (missing), rather not leave home at present, not necessary unless Nightingale probs to be sent before Mrs Wardr's visit; anxious and worried more than overworked; Rathbone on com is no comfort, tho I hope eventually he may be of use--you know what he is; gov appears helpful; sharp on least excuse, furious last night because 37 patients came in after 7 (usually 12 a night) she asked for extra beds after 6; allowed to keep no stores and many for floor; he blamed her for want of forethought; fear having Mr Rathbone's plan in execution at once; if Mrs Wardr wd engage candidates for us it wd help; no answer re lying-in wards, being in the same block it is desirable we shd undertake them or as soon after the others as poss; gov wants Jones to refuse them, so well managed now; she hears the contrary; but if you cd find and train me a midwife I h have my difficulty removed, but I cannot send you a suitable person at present; I have heard of Mrs Butler but never seen her. She is I believe a fascinating woman who has great influence with men. I long to have more of her loving spirit but I fear she is not judicious; asks if FN's work made her hard? I seem to do nothing but find fault and get cross

f324 Jones letter to FN from Liverpool Wkh 10 July [1867], all cheered by Wardr's visit and approval; everything nice now, in good order; 250 fever patients; re starting female hosp work; re vacancy FN offered at KCH for training a midwife, Mrs Flack seemed promising, prejudice vs workhouse encloses papers

f326 Jones letter to FN from Liverpool Wkh 5 Dec [1867] re her last (missing), re visit of Osburn; she seems to have little idea of what before her; most unsettled here; beds on the floor, 100 sleeping so, many 3 in 2 beds; going to get a lady Wardr recommended in Jan, hopes to have a great remodelling of several depts; officers in power of inmates

f328 Jones letter to FN from Liverpool Wkh Jan 17 [1868] thanks for kind letter (missing); never before so beset with difficulties, to small a staff at present so many probs having proved unsuitable, and fresh invalids every day, and own staff illnesses; about 1350 patients, being 263 over number of beds; blame our house surgeons, too lenient; re new gov; mothers of sick babies degraded beyond description; in bed for rest, was ill, Dr Gee, so many nurses ill, gastric and typhus fever; new gov came yesterday, seems amiable, but a party against him; Carr left last night, has been ill; Mrs Stuart staying in his house with his wife, conduct since exposure; com deferred appointment of Mrs Kidd until after new gov arrived; cd not take new probs, too overworked; many night not in bed till one or half past and always up at 5:30, has ordered a chop for tea, you may imagine I am not will

Extracts of other people's words, transcribed in FN hand, f333-34, pencil

**f333r**

*Bp. of Derry on Agnes Jones*

A portion of my teaching must have been distasteful to her. But she was willing to fasten upon what was *essential* in it - & regret the rest - quietly.

And what she was to me. & mine. What to the sick & poor. No language of mine can describe. And all this without sickliness, or sentiment, or morbid religionism or cant of any kind; living in her heavenly Father's presence, feeding upon Christ day by day, making duty & devotion the most natural joyous things possible, given in her own womanly way.

So true an image of the Saviour's tenderness & sympathy. of that brightness & winningness of the Son of Man which we Theologians have too often been blind to. I have never witnessed.

So surely as Christ has conquered death, and a loving spirit is immortal, she is with the Lord of life & love.

**f334v**

At Ju

We are so sorry too about Miss Jones & the grief it must be to Florence.

What a series of losses she has had of her best helpers - as has been often said I heard much of Miss Jones when I was at Liverpool. of the wonderful work she was doing.

Do not the good & the great get mown down like wheat.

*They overwork because others underwork*  
& it must I suppose be so.

I shall always think of my 'musea volitans' with pleasure in connection with Florence & Hilary ever dear - & my other good kind friends  
& it is a pleasure to be grateful to people one loves

Extracts from Agnes Jones' Journal, transcribed by FN, ff336-49, pencil

**f336r**

This made me put him on his honour to help. *He put me here - He bids me look to none else* XX Since then I have felt as if all the events of this new year of work were God's voice *bidding me take this Hospital & nurse it for Him* XX not as doing the work merely, giving myself up to it, *but seeking out souls for Him & caring for them* XX illustration of a man striving to escape from the waves by throwing up a coil of rope *which ever fell back again & not laying hold of the rope let down by one above. I have been seeking in my heart for love to God & all this great love He is showing me now is what He give me to lay hold of.*

Is not He loving to send me to speak of Himself when *I was overwhelmed with much serving?* It was as if He had taken me those few minutes *aside to sit at His feet.* XX Too wearing to read I lay on the sofa & felt vexed at so wasting my Sunday, instead of drawing the water of life from the well. Prayed earnestly for help *more to give up all to God.* It sometimes seems as if He were asking me hourly to give up something I cling too. XX

Take this patient & *nurse him for Me.* XX It is such a privilege to be allowed to help on one whom Jesus loves. *Does not* XX *He then smile on one?*

I feel so alone with no advisor. It must send me more to God,- the Wonderful Counsellor. I step over smooth surfaces off from Him: *the rugged path makes me ask His hand.*

**f337v**

Weary. weary. I seem to understand the word now  
 for I feel weary mind & body. I have been trying  
 to use it as a plea & accept the invitations to the  
 weary. As the shadow of a great rock in a "weary" land.  
 They that wait on the Lord shall not be "weary".  
 To speak a word in reason to him that is "weary".  
 Let us not be "weary" in well doing for in *due* season  
 we shall reap if we faint not  
 "weary" yet pursuing  
*Jesus being "wearied"*

Consider Him that endured such contradiction of  
 sinners against Himself lest ye be "weary" & faint  
 in your minds.

St. Paul brings in "weariness" in his long list  
 How much he had I have not and yet to me as to  
 him is the word "My grace is sufficient for thee - my  
 strength is made perfect in *weakness*." I have that title  
 What is X's temper of my weariness to what Christ  
 endured & Paul knew

[Come unto me all ye that are "weary" F.N.]  
 I may draw & draw upon Him & never *weary Him*.

when we are discouraged, *He knows*

The spirit's work is *to empty us of self* & day by day  
 fill us with Christ

Jesus showed himself. *He was near them all the time*  
 But then He showed himself. this is the summing up of all.  
 the constant realization of his *presence*.

[The 'Real Presence' F.N.]

**f338r**

And thus He can give us success. *And will it not come more surely than if I carry that burden of care?*

The temptations in communities are to jealousy & envy - and yet perhaps one more feels both one's own power & what one lacks than in independent work - but I do not think there is the same daily & hourly difficulty about what is one's duty & work which many shrink from & meet by *doing nothing*. those who persevere *learn in the school of mistakes; an invaluable school but slow training*. XX I long for a more "royal road" for many ardent & weak ones, many who for years perhaps are kept back from doing any thing, many who die *without ever going beyond the wish to do something*.

XXX I know some who have gone almost against their principles into Sisterhoods because they cannot get what they want elsewhere XXX

Deaconesses. XX The difficulty is the real submission of will there must be XX. This makes it so needful *that the character of that Head should be in every way above those governed*. I believe all I owe to Kaiserswerth was comprised in the lesson of unquestioning obedience. XXX If I did not succeed, *the Pastor's lesson on the failure, its cause &c was most valuable*. I am sure I should never have obeyed this call, if I had not begun at Kaiserswerth. XXX

I used to think people could work on for ever; now I am sure a certain amount of quiet & recreation is needed & makes one work *better with less strain* XXX a certain amount of time daily at their own disposal.

**f339v**

I so deeply feel how few get training for work which of all works needs it.

"a polished stone, fit for the Master's use". How many unknown, unhewn stones there are which seem to need but a little fashioning XX *It is such an honour to be used by Him* Should we not seek it?

Nurse -

If she had had occasion to scold us in the week, she was sure to remember it & would say: *Do not think I don't love you because I scold you* B; if I did not love you so much, I should not take that trouble with you. *She never would allow the smallest fault to go unreprieved.* XX We were a hindrance to her, for instead of holding up her hands, we were hanging on her & bearing her down. *She was so fond of hearing our troubles for us as far as it was possible, till I think she fell under the burden of them.* XX Often when I have gone to her with any complaint or something I have told her I could not do, *she would say, "Have you told Jesus so?"*

Your lovely *flowers have been telling me all evening that God is love & that He loves me.* They have been His messenger & yours. XX It seemed to me as if He were blowing upon my work *but now I think it is not mine but His.* If He blow upon any part of it, *He will keep His own and He put me here.* XX I have not learned all my flowers' lesson yet but when I am busy I think of them as *dear friends waiting in my room to help me*

**f340r**

Old David

But I said, Lord I am weak, weak. But Thou hast said, *Get thee behind me, Satan.* and in Thy power, in *Thy power, I say it now.* XX I feel now I have such a firm grasp of that love, I can never again let it go.

I want to know more of the invalid's trials & pleasures, for I have not the sympathy that experience alone teaches

Much is hoped from me and I feel so incapable I can only cast all on God & tell Him *as He has chosen, so he must fit me for the work.* XX I almost dread it & yet I cannot ask it may not be mine, so it seems as if I must lie passive in His hands. XX So often when I seem unable to bear more, relief comes. or when *I need a change of ideas* - you know what that is - *something comes.* XX that unchanging love which seems so to mark every need & supply it XX It often makes me feel how much more *experience should work in us hope* XX but I am such a slow learner.

The nurse and I had a strong feeling of our neglect of this Patient (speaking to him.) *We knelt together & asked forgiveness of the sin & prayed that it might not be too late.*

Patient - a R. Catholic. *"How hard it is a man should live so many years only to go to hell"*

**f341r**

Such a letter from XX it has so helped & cheered me all day.

I knelt (by the dying man) & prayed Jesus to be very near & put the children in His care. XX Oh what love in God to let me with all my unfaithfulness give a cup of cold water to His disciples. Why did God put me here? - *He did put me here & so He must keep me. He must increase but I must decrease.* He must increase by being more to me XX and I - self - self=trust - esteem - dependence - everything of self must decrease.

I suppose only in work like this is the full meaning understood of: "Consider Him who endured such contradiction of sinners against Himself lest ye be weary & faint in your minds".

[But the contradiction of *non*=sinners is worse. F.N.]  
The least indulgence is so abused. Kindness taken advantage of.+ *It is not so with God's kindness,* His forbearance, - how often taken advantage of? - XX *Doest thou well to be angry?* XX The measure of our not sinning *being the measure of our abiding in Him.*

+*"From hardness of heart, good Lord deliver me"*.

How few ever seem to think *I* need a word of help & encouragement. Self seems so strong within me. I never felt so troubled as when I saw the Lord's table today. But - it is "a feast for the weak." And so I went XX This made it seem a time for more *earnest consecration of myself & all my powers* to the good of the poor.

**f342r**

*Starting for the work*

"Francke's prayer

that some work for Him might be given me which would occupy every moment & every thought

Only be thou strong & very courageous. *Have not I commanded thee?* Be not afraid for the Lord thy God is with thee whithersoever thou goest.

God can work even through such an instrument & therefore I have placed myself in His hands by coming here; *but He may have some other purpose - He may carry out His design by making me the stepping=stone, not the foundation=stone (of the work of which He Himself must be the Corner=stone)*

On whatever side I look to human help, doubt, suspicions & fears come. XX from my friends' hopes & fears, I fear. Everything seems a broken reed - and I have to fly back to Him who alone is stronger than I & on whom *my weakness is a claim*. And yet soon after *I seek again to man & these perplexing wearing fears & to self & all its weakness*. XX

But - how many have money fears & anxieties added to their responsibilities; I am most happily secure from these.

XX But this work is daily executing more attention, which in every way I dread for its early stage.

But God must & can keep us. *He orders even this*.

XX I know that the present blessing is so proportioned that, if we *try to look back less & look at the daily helps & comforts*

**f342v**

we get on more happily & easily without the lost blessing than we could anticipate when looking forward to the privation.

**f343r**

I know not the way I am going  
But well do I know my guide  
With a childlike trust *I give my hand*  
*To the Mighty Friend by my side*  
The only thing that I say to Him  
*As He takes it, is: "Hold it fast"*  
Suffer me not to lose my way  
And bring me home at last.

As when some helpless wanderer  
Alone in an unknown land  
Tells the guide his destined place of rest  
*And leaves all else in his hand;*  
Tis home, 'tis home that we wish to reach  
*He who guides us may choose the way*  
Little we heed the path we take  
If nearer home each day.

**f344r**

Guardians, like Committees in general, do not know enough of their work & *legislate for they do not know exactly what* XXX

Some of the authorities seem *to want one to sit like themselves with folded hands*, hoping the needful will come

The other day I had to interfere in a fight (generally to hear of my coming is enough) but I had to help to separate the men. XX *More & more I come to the belief these large Institutions grouping together such numbers are the ruin of the inhabitants.* I believe the Training Schools are well conducted. but one would blush to tell the knowledge & practice of the vilest sins among the children: girls of seven escaping to be brought back from the basest houses.

Waves & billows are going over me & beginning to sink, I cry, Lord save me I perish. *Every man's hand seems against me.* Nurses & Probationers dissatisfied XX the Committee hinting that I must not speak of being overworked XX my own friends very cool about our success & I feeling weary & dissatisfied XX The Prodigal son XX He turned towards home when needing love & help & care. The depth of his need stirred him up to go homewards.

St. Paul's list of the results of trial has been much in my mind. Patience is the first link in the chain. The two following links I seem to know more of: "experience" & "hope".

**f345r**

The same ever-returning bad legs - sent out well & returning soon after worse than ever - this drink &c.

I fear I discourage the Nurses with fault-finding & want of sympathy. *God give me sympathy & love & power to show it & so to help & not hinder the work.*

XX We have not only here the trials of Hospital work but also of a reformatory into which men are thrust against their will & against all the rules of which they kick.

Oh it is not the up-hill work of the first start but it is the month after month, year after year of the same discouragement, the feeling that, if you for a few days relax your vigilance, all goes back. Oh God help me & counsel me.

Difficulties & trials are varied & multiplied. Wave upon wave - *all one most shrinks from.*

XX *perhaps none but He guesses the struggle.*

Not that, *thank God.* I am ever tempted to give up *or regret having tried this work:* no, the temptation is to look on it as my work & forget that it is His. I have often to remember *how He sent me here.* How loving it was of Him to arrange that I did not easily or willingly accept it. *Did I not feel that it was He put me here, I could not go on - now I know His honour is pledged to protect His work & save it from loss, tho' I may mar its beauty & perfection by mistakes* God keep me from this. [A Coroner's Inquest.]

XX even that such a thing was said was painful - I never so knew what the sensitiveness under false accusation was.

**f346r**

God promised & gave great help. Yet I could not trust Him in the little thing. XX Placing great things in God's hand & trying to manoeuvre ourselves *for the lesser* XX *every thing that affects me is of interest to Him who keeps me as the apple of His eye*

Joseph's history - his *thirteen years of trial* before his promotion - the contrast of his home & his prison. & then his constant trials from ingratitude - but all till God's own time - *all the links in God's purpose*

I was tried by the claims of others to what he felt his right. XX What a trial to faith when one & another was claimed XX God was with him, helping him to bear X Then his gratitude *where God gave him a well.* (Mr. I He would not suffer His servant to be tried too long. after at M.

And I myself feeling very weak & worn & unequal to extra exertion, I could only in utter helplessness cast myself on God. Lord, I am overwhelmed, *undertake for me.* XX There is so much to be feared here with those who are under my charge & then the disappointment in those I trusted & *the misapprehension & ingratitude* of others & the discovery of unexpected sources of evil & evil doing. XX Peter's denial of his Master & all forsaking Him, bringing to me *Jesus' sympathy with the lonely one, misunderstood & misrepresented & yet not innocent as He was.* XX Does He not sometimes very *lovingly give me to feel He has need of me?* As if to tell me that He need a child of His to be in this work to tell of Him.

**f347r**

July 26 1867. I have felt so ill & unfit for exertion for some time that every thing has been an effort. XX  
How am I to bear the burden? God seems so to be whispering "I will bear it"

Aug 5 1867. Began work in the Female Hospital very unexpectedly & before I was ready.  
XX Like Job's messengers, news seems always arriving of one evil after another. Yet again & again that word comes. He has not promised to give strength or wisdom *but HIMSELF to do the work.*  
Strength seems to fail *and I have got into trouble from want of wisdom* - but if He will do it He will *not let my mistakes or failure injure the work.*  
XX He knows of every little trial I have now as well as the great ones. It is a marvel to me how I am able to keep up & keep on, *but it must be His doing.*

We were turning out heaps of dirt & rubbish: yet they say (the Medical Officers) "every thing used to be so clean." Ever the Patients laugh when they see the "dressing tables" demolished: draped tables consisting of a board XX & beneath appeared months' accumulation of dirt.

I shall undertake more than 200 new Patients to-morrow (Aug 20). I shall then have the responsibility of 1000. Patients, 100 scourers - 60 Nurses & Probationers. & such a set of subjects few have to rule.

**f348r**

Sept. 15 1867. This day 7 years I left home for Kaiserswerth XX He has been with me in all places, for how could I alone have passed through all the *complications & difficulties of these years* - and yet has He not been "faithful" ÷ "that promised"?

Christ's willingness to give what He calls "water" - precious as the gift is to us it is nothing to Him to give. Who would refuse to give water? - Will He? - And He has "*rivers of living water*". XX He is able to subdue all things unto Himself. *able to subdue the evil within me - able to fashion even my vileness into His likeness* XX He who had compassion on the scattered people *who had no one to care for them, knows how I need a Shepherd* - to protect to care for & love me - to *guide & to teach*. Trouble is near me & yet nearer still is the sense of His love.

The (Governor) is leaving: *God can send us one of His choosing: indeed whoever comes will be that:* even if not a helper, *it will be God's will* for wise tho' hidden purposes.

Dec 27 1867. Patients 1277 {& not one in the crowd  
                                   {seems cared for as they  
 Scourers 130           {ought to be  
 Nurses 60  
 Carriers 20  
       -----  
           1487    Such is my charge  
                   at present  
 extra beds on the floor  
 10 to 14 in large wards  
 5 to 7 in small       "

68 wards

Jan 22 1868 Patients 1354 (307 over our number)  
       Several of my Nurses ailing & but a small  
                                   staff

**f348v**

Saturday Feb 1 1868      Last words of last latter  
"One wretched woman was brought in who as soon as her  
baby was born, cut its throat: as soon as well enough  
she goes for her trial. We have had the Policeman  
constantly in the next room. Another poor baby was  
brought in found in the streets - almost frozen with  
a cord round its neck: it was only 12 hours old -  
but we were able to bring it to life. It is here one  
learns what wickedness there is on earth. Oh what our  
mothers are you could not imagine.

    Last words

This path - it needs what Agnes had XX *the steadfast  
will to follow His leading*, the yearning desire to use  
every talent He has given in His service.

**f349r**

Dec. 29 1867

No one knows all the trials but no one knows all the helps. Does not God apportion all - *weigh them as He sends each in turn? If I let Him, He would carry the cares,* as well as send the pleasures - but tho' I do not this He gives liberally & upbraideth not. *But how trying it is to His Love!*

Jan 22 1868 Wednesday

"And feel at heart that One above  
In perfect wisdom, perfect love  
Is working for the best

*"That I from self may rest"*

*It speaks so of leaving off all effort & leaving all for Him to do.*

"I did feel overwhelmed last night (Tuesday Jan 21) Sunday & Monday (Jan 19 & 20) I was really almost unfit for anything but bed. But I had not a spot - nor a place or moment to be alone. XX

"I have often wondered how people could be conceited of their work or in it: *work seems to me to have such constant humbling lessons* Even this seemed a word of hope. *It is God's loving care sending these things to bring & keep me near Him*

Jan 29 1868 Wednesday - [Last words in the Journal.]

"Trials bring me to His feet Lay me low & keep me there"  
But it needs constant pressure:- the least alleviation and I seem to rise & stand on my own feet. I have asked of God strength in temptation. I feel at times as if He must in honour help & keep me. *He placed me here. And I came imperfectly looking to Him & yet I believe I may truly say, realizing my impotence to work in it alone & the need of His help. Perhaps I left too large a share for myself of rather [or?]*  
took it: certainly I have never taken from Him all He has got & I am sure is ready to give

f350 corr begins with Georgianna Smyth

f350 Georgianna Smyth letter to FN from workhouse Hosp, Liverpool March 21/68 re her prompt reply (missing) thanks, introduces self and sister

f354 G Smyth letter to FN 27 March [1868] (seems missing letter), in hands of God

f358 G Smyth letter to FN from Liverpool Wkh April 7/68

f364 G Smyth letter to FN from Liverpool Wkh April 9/68 Freeman has been here and gone; thanks God for her, but disappointed in her manners and appearance

f366 G Smyth letter to FN from Liverpool Wkh 10 April [1868]; gov came to her yesterday

f370 G Smyth letter to FN from Liverpool Wkh 27 April [1868] re Freeman, quiescent, will no doubt come at the right time, am in hurry to leave; sure God will provide, sending readings for FN's Sunday of our darlings on a passage of scripture

f374 G Smyth letter to FN from Liverpool May 2 [1868] remembers her promise to FN, not easy to select; sorry Mrs Kidd is ill; Freeman

f380 G Smyth note to FN from Liverpool Wkh [9 May 1868] Mrs Kidd progressing

f381 G Smyth letter to FN from Liverpool Wkh 13 May [1868] re Mrs Kidd's satisfactory progress, wonderful recovery; Nurse Trenfield signified intention of resigning, not in good health

f383 G Smyth letter to FN from Liverpool Wk 25 May [1868] re Mrs Kidd's progress, Rathbone, Miss Frodsham; Trenfield ill, Emm better; Walker goes on; heard from Miss Freeman, thinks a month at St T "wd give her a good insight into the work and then two weeks to visit friends and prepare for coming here"

f389 G Smyth letter to FN from Liverpool Wkh 4 June [1868] re memory; from Liverpool Wkh, "your very beautiful and flattering tribute to our darling niece's memory, tho' she wd have shrunk from such praise you know no doubt ...much of her wondrous life here was hidden. "I serve the Son of God." Thank you very very much for your letters (missing) always full of valuable thoughts; you over rate our feeble efforts except that we hold the reins and so prevent the horses running away till someone comes who knows how to drive; has recd a letter from Miss Freeman and she no longer speaks of leaving St T so soon; Rathbone says Wardr is much pleased with her, so we leave "times and seasons" to Him who orders all; Freeman speaks of 2 or 3 valuable nurses, Winchester

when her sister gets her entire "Nightingale staff" and asks if such cd be taken here; Mrs Kidd went yesterday to West Kirby, Rathbone organized, weak, 5 wks confinement; few of the nurses like her

f398 G Smyth letter to FN from Liverpool Wkh 10 July [1868] re Freeman; Mrs Kidd has returned, seems pretty well, beginning to work; got some good probs in place of some nurses who have left; Trenfield's health

f401 G Smyth letter to FN from Liverpool Wkh 25 Oct [1868] has been with Agnes Jones's mother and sister, returning to Ireland via London and Liverpool; re Freeman, does not have nursing skills of Agnes but governing power; sister urged to write a memoir, collecting materials for it; will ask your wishes on some points

f402 G Smyth letter to FN from Islington ca 5 Nov 1868 1000 thanks for your kind letter (missing), love to see, concern re FN's strength

f405 G Smyth letter to FN from Dublin 10 April 1869 re Agnes's friends at Kai, Miss Mileses [Myles], at Liverpool; Freeman hopeful next asst will be a great help, alas for the last with FN note: *To be returned to F.N.*

f409 G Smyth letter to FN from Dublin 3 May [1869] re her letter about the Miss Mileses (missing) re inquiries [last letter from her] [Myles]

f411 Esther Smyth letter to FN from Liverpool Wkh 9 Feb 1868 Dr Gee promised that she shd write her; he still considers our beloved patient to be going on favourably; "there is no complicating disease, no affection of head, chest or stomach, but she has a very powerful dose of flour poison," considers her seriously ill, 9th day; though dull she is by no means stupefied

f413 Monday eve Dr Gee says all going on very favourably, but does not expect a decided change for some days; he had never seen a case of such strong fever not accompanied by delirium; had a night nurse last night

f414 E Smyth letter to FN from Liverpool Wkh Tuesday [11 Feb 1868] about Agnes Jones, Dr Gee says Agnes going on favourably but her fever is very serious, hardly expects a change for a day or 2; the typhus spots are growing paler; she is dull, quiet amenable; the nurses truly love her

ff415 E Smyth letter to FN from Liverpool Friday [18 Feb 1868] Dr Gee says she is a little better; your nurses are noble

f416 E Smyth letter to FN from Liverpool Wkh 22 Feb [1868]; mother and sister in Nice have received the sad tidings in a truly Christian spirit, not one murmur, not one regret at having allowed her to engage in the work; sister said, "my mother gave her to God long ago"

f417 E Smyth letter to FN from Liverpool Wkh 27 Feb 1868; sister and she feel we shd not be reserved in offering our suggestion re good of the inst, hope she will not think they are meddling; Miss Gilpin; has been an authorized lady visitor 15 years; some of the Nightingale nurses want her to succeed Agnes as supt; they want not so much a nursing as a moral superintendent; your nurses were deeply moved and greatly encouraged by your letter; going each to have a copy; last night Maria Freeman took the female wards with Mrs Kidd, who was astonished at the perfect order and cleanliness; Mrs Kidd struck by want of comforts and appliances; re bishop of Derby's letter

f420 E Smyth letter to FN from Liverpool Wkh [29 Feb 1868] distressed (missing letter) that her apparent impatience shd have caused you so much trouble and taken up so much of your precious time and strength; I fear I wrote too much under the influence of a letter from Ireland, but you have just arranged a little plan; she will go to their little inst, her sister to stay on; temporary changes of supts wd never do; therefore do not hurry into anything which you might afterwards regret, sends funeral sermon

f422 E Smyth letter to FN for Liverpool Wk [4 March 1868] re perplexity how to act; wished to change the night nurses, some on the female hosp are too young, others positively refused to take the post; sends Fahan schoolmistress's letter

f424 tribute of Mary Annesley, Fahan re Agnes Jones Feb 24 1868

f426 E Smyth letter to FN from Liverpool Wkh 11 March 1868 re lady she mentioned to Rathbone wd suit here, seems rather a if only engage for 6 months, wd give time to look for a permanent supt; Mrs Kidd wk like to be lady supt of the female wards, wd be an excellent assist; Miss Gilpin's health wd not allow her to undertake this work

Add Mss 47753, microfilm, 266 folios, 66 pages, correspondence with William Rathbone 1860-66, Adam Matthew reel 78. rough drafts very hard to read; fair copies of Rathbone letters done by someone else, smaller, neater writing, with his signature

copy of unsigned letter, ff1-7v, pen [13:250-54]

**f1**

June 22/60

Liverpool

[FN hand here]

I have thought a great deal over the Ll plans as I wd if I were going to be Matron myself. And I shd like to submit the following considerations

&c

[other hand]

I.

My experiences in Hospitals (of all kinds of countries) has led me to this as a first principle:

viz that every woman employed in a Hospital (whether Superintendent Nurse or Probationer) should live *in* the Hospital.

For various reasons, I think this applies rather more to the "Probationer" than to any other nurse.

[The perfection of the principle is when the female Staff of each *Ward* lives separately from that of every other; and this whether the members of it are permanent or temporary, as in the case of learners.]

It is impossible to explain to any one [not conversant with Hospital Nursing] how much this facilitates the Manager's task, prevents gossip, petty discontents &c

**f1v**

& promotes the efficiency of Nursing, which is after all the object of the whole thing.

[If it be *impossible* to give sleeping room to the Probationers *in* the Hospital, would it not be possible to let them have at least their meals within the building?

I very much prefer the Nursing-staff of each *Ward* having their meals in the *Ward=Scullery* separate *unless* these meals are superintended by the Superintendent herself.]

## II.

The above will explain why it is undesirable to bring together [three or four times a day] two or three sets of women employed in two or three different kinds of nursing - viz Hospital, private, & district-nursing.

There should be one Superintendent to all - the said Superintendent living

**f2**

in the important place - the Hospital, where all her Nurses of all the sets, are to be trained - those who *nurse* in the Hospital to *live* in the Hospital for the time being.

[But when the plan in question comes to work in all its extension, I shall be surprised if the Superintendent does not find it desirable to shut up *all* communication between the "Nurse's Home" & the Hospital *except through the street*, - each building to have an entrance *from the street* & no other.

I think she may even wish that the "Home" which is to supply *district* nurses, & private nurses should be a good deal further off from the Hospital]

All this by no means implies that

**f2v**

the whole of the Nurses should not be considered one "Society", as in the case of "St. John's House", or that the Nurses should not be interchanged. [end 13:251]

## III.

It will also be understood why it is desirable that the Probationers *in* the Hospital should be considered as *Hospital Nurses* for the time being. Where they were not so considered, I have never seen an instance where their Hospital term was anything more than mere dilettantism.

[If there were no question of new building as in the present case, but merely of adapting existing buildings all this might be useless - And there may be considerations which I do not fully understand Eg. Are the *District* Nurses to live in the "Home"?)

**f3** IV.

To use any place intended for the passage of Hospital servants as a place also for the airing of Convalescents (in rainy weather) is universally found undesirable. It would be better to let the Nurses cross the *open* airing ground rather than this. And a street is the safest passage of all.

## V.

It is not desirable that Nurses [who are not nursing in the Hospital] should overlook a Patient's airing-ground. [It is equally undesirable that the Patient's airing-ground should *not* be overlooked by their *own* authorities]

## VI.

As a general rule each authority - whether a Head-nurse over her Patients, Assistant nurses & Probationers - whether a superintendent over all her Nurses -

**f3v**

should be able to tell *at all times, where* her charges are; this is the main point in any construction as far as administration goes. And it is impossible to say *how much* this lightens the task of good administration.

Now *all "covered ways"*, all running to & fro between two houses, endangers this, facilitates skulking, dawdling, excuses, & gossiping.

## VII.

It is a *sine quâ non* that the Superintendent should be able to go to all parts of the Hospital under her charge without its being known *where she is*, nor *when she is coming* which cannot be the case, if she does not live under the Hospital roof.

[I don't know which is the more important - that the Superintendent

**f4**

should *at all times* know where *all* her charges are, or that the charges should *not* at all times know where *she* is.]

## VIII.

With regard to an oft disputed question as to whether it is desirable to train Probationers entirely in a *Public Hospital* - I should say [without hesitation] it is there *only* that they *can* be trained. And every well-judging Superintendent will tell you that the students, Governors, Steward, &c &c [disagreeable as the collisions with them sometimes are] are her most valuable assistants in the training of her nurses.

Whether in opposition or in kindness she hears of all their shortcomings through these secular by=standers which she would hear of in no other way

[I have never known a Nurse

**f4v**

worth the bread she ate - whether religious or secular - whether Roman Catholic nurse, Lutheran Deaconess, Anglican "Sister", or paid Nurse, - who had been trained under a Hospital=discipline consisting *partly* of the secular Man=authorities of the Hospital - partly of her own female Superior

[I don't know which is the worst managed - the Hospital which is entirely under the Secular Men=heads, - or the Hospital which is entirely under the Superior of the Nurses, whether religious or secular, whether male or female. Europe, including England, gives abundant specimens of both mismanagements.]

**f5**

I have insisted strongly on all these points because I feel that I am speaking from experience. I have often sacrificed other important though (to me) inferior considerations for the sake of carrying out these points - particularly that of the whole Nursing staff of any Hospital living in the Hospital *with* their Superintendent.

At the same time, I am aware that I look at these things more from the *Hospital* point of view. Miss Jones might look at them from the other point of view, therefore I am the more anxious that she should be again consulted.

&c

## IX.

As a general rule for a *Hospital* nurse a common day-room is undesirable. It encourages dawdling and gossiping:

**f5v**

Her time ought to be fully occupied by her Ward=work, her necessary sleep and exercise, & what making and mending she has to do for herself, for which time should be given her whenever practicable, so that it may not be done "on the sly"

[This needlework had much better be done in the tidy Scullery, which each Ward ought to have, with a fire place]

A common class or lesson, or simple lecture is indeed desirable. And if this is the object of the Day=room, well & good.

But unless a day=room is under the superintendence of a Sister, it had generally better not be

[Here follows a plan for arranging that the existing accommodation *in* the Hospital shd be improved

**f6**

so as to take in (with a little rebuilding) the actual nurses & the "Probationers". if I understand the plan aright - one to each training=Nurse, every four months reckoning the "Probationer" *after* her four months as a nurse &c &c]

The main object always is to prevent these "Probationers" from being made either lookers=on, or Maids of all work! To over nurse a Hospital is almost as bad for a Nurse's efficiency as to under nurse it.

X.

The head of a Ward - call her Nun, "Sister", Head=Nurse, Training Nurse, or what you will should be changed as seldom as possible. In the best Hospitals both abroad & at home, (more especially where there are Training Schools) one woman may sometimes

**f6v**

remain over the same Ward from 15 to 20 years. And such women are indeed valuable, or rather invaluable.

A yearly holiday they ought always to have. Otherwise it is a great mistake to change the occupation of a good Ward Sister.

**f7**

It has occurred to me even while looking at the very promising plan of yr "Nurse's Home" - would it not be better to take a large old house, (with which I am told Liverpool abounds) for the body of the District & Private Nurses, & to consider whether without interfering with the ventilation of the Hospital, viz by pulling down a little & building up a little - eating= & sleeping= room cd not be both better & more economically provided in the Hospital for those who are for the time being *Nursing* in the Hospital, together with the Superintendent.

I only give this as a hint & can hardly say without further examination of the plans in this sense whether it is feasible.

The Lady Superintendent of King's College

**f7v**

Hospital & St. John's House has far more experience in training Probationers (as you know) than I have. I shd wish these questions submitted to her - whether she wd think it desirable for those serving *in* the Hospital to be drafted for all their meals & their sleep (therefore four times a day) to the midst of - (60 women in all, tho' the number will vary) the "Home" & whether if this *must* be done, the "covered way" which has been proposed is desirable.

ff8-9v, {arch:[ca 24 January 1860]} Rathbone to Miss Carter re FN's and Clough's advice re hospital construction

ff10-12v, Liverpool, June 27, 1860, re questions to be answered by Miss Jones and a copy of her answer sent to FN

unsigned letter, ff13-14v, pen, JS hand [6:239-43]

**f13**

{arch: [ca. beg. July 1860]}

1. The building although not all that we would require in a hospital is much better than many I have seen. In one or two sanitary details it might be advantageously improved, but this I suppose could not be done. It can, however, be efficiently nursed & superintended, but to do it effectually the small rooms marked nurses room store room &c should be given up to the Sisters, and small inspection windows might be made through the walls into adjoining wards. A foot or 15 inches square would be sufficient. Possibly by a better management of space in these rooms, the stores might also be accommodated.
2. It has been all along said that the nurses must be selected by the Workhouse authorities & must be under their direction. The money paid for wages should also pass through their hands. All nurses should of course know nothing of this arrangement.
3. I shall be very glad to help in getting nurses as far as I can.
4. It would of course be infinitely better to begin all afresh with freshly trained nurses instead of paupers but you will not be able. It is however very possible that you may be able to select at Liverpool a sufficient number of *poor* women (not paupers in the sense that they are idle, stupid, immoral & useless) willing to work & desirous of escaping

**f13v**

from the Workhouse life. Men would be helpful material and might be trained. Payment & removal from among the other paupers are indisputable conditions.

5. Certainly the whole male hospital should be taken by itself. The fever wards alluded to are the fever hospital into which I thought good nursing might be more readily & more effectually introduced to begin with.

{f14 is blank}

**f14v**

{rudimentary plan of two buildings in brown pencil; windows and doors are indicated.}

unsigned note, f15, pen (not in FN's hand)

**f15**

Returned with H.P. Horner's respectful compliments, W. Rathbone having already received a copy from Miss Jones. The paper which accompanied the enclosed have been forwarded to W. Rathbone in Scotland.

Liverpool July 6th 1860

typed copy of signed letter, ff16-18 [13:254-55]

**f16** {arch, crossed out: McNeill Papers, see Correspondence}  
COPY

30, Old Burlington Street,  
London,  
Aug. 13th, 1860

My dear Sir,

I. Miss Bonham Carter has told me that you wish for my criticism on the enclosed.

I think that it wants something to define what a nurse should be, of the nature (though not in the words) of the manuscript scrap annexed.

II. Mr Clough has told me that you wish for our Rules, Hours, diet table etc.,

I. I am not at all satisfied with our Diet table at St Thomas's, but in a day or two I will send you my own scheme of Dieting Nurses at Harley Street, where I was (previous to 1854) and Miss Jones's at King's College. The fact is, you cannot diet women, especially nurses, according to a table, and this is the one fault at St Thomas's. You want variety, you want care to supply them with puddings and vegetables, (various) and you will thus keep them in much better health and efficiency than with "so many lbs of meat and so many lbs of bread daily."

They should, however, always have meat twice a day on the table offered to them, a good Superintendent, had indeed, much better be left to consult the tastes of her nurses, than

**f17**

be bound down to dietaries. Experience must decide her.  
You shall, however, see our ideas on the subject.

2. I enclose our time table at St Thomas's with which I am not satisfied either, (also it is only for *Probationers*, not for Nurses). Again I say these things must be left to a good Superintendent to modify according to the customs of the place, the needs of the Nurses and of the Hospital. She must not be too much bound down by rules.

I think the general hints I have given in a little (Confidential) Report which I believe you have, as to hours much more useful and practicable than these (cut and dried) time tables.

Find your Superintendent and then do not bind her down too closely.

3. I enclose the "Character Sheet", I have drawn up, which must be favourably filled up before any nurse can "pass" with us.

About this I do not annex the same caution. Because every nurse must *be*, and *know* and *do* these things, or she is not a Nurse at all.

I quite agree with you that Missionary Nurses are the end and aim of all our work, Hospitals are after all but an inter- [6:7]

**f18**

mediate stage of civilization, While devoting my life to Hos- [end 6:7]  
pital work, to this conclusion I have always come, viz: that  
Hospitals are not the best place for the sick poor, *except for severe surgical  
cases.*

I need not say that I hope, for any information I may be  
able to give you, you will never be unwilling to apply to me.  
And should I, if you are in London again during the term of my  
life, be able to see you; and should you wish to discuss any  
points with me, I need not say I shall be happy and willing to  
do so.

I take the liberty of forwarding a copy of my little book  
on nursing, in order that you may see in the short (appendix)  
sketch of "What is a nurse"? what was my experience which led  
me to draw up the Character that I enclose.

Believe me to be,

Yours faithfully,

(Sigd) FLORENCE NIGHTINGALE.

ff19-20, Liverpool, July 1, 1862, from W. Rathbone to Miss Carter, enclosing  
rules for Probationers which he would like FN to see, her health permitting

ff21-22v, Brighton, December 17, 1862, from Rathbone to FN, reporting on the  
excellence of her nurses in Liverpool

ff23-26, January 31, 1864 re a plan to improve Workhouse nursing [6:235-36]

**f23**

My dear Miss Nightingale

I do not like to  
trouble you before I know  
whether what I want  
to consult you about  
is practicable & yet  
I dare not take steps  
to ascertain the latter  
without being prepared  
to act if it is so--  
My sister was visitor  
in the Workhouse Hospital  
& from what she saw  
there though the

**f23v**

Guardians are kind  
& liberal it seems to  
me a fearful thing that such hopeless  
dreary wastes should  
exist in a Christian  
land. Except a  
few Matrons as they  
are called who only  
get £15 per annum for a  
~~service~~ most unsought  
service the nurses are  
unpaid paupers.  
The remedy is difficult  
--the rates come from ~~those~~

**f24**

many on the verge  
of poverty & economy  
is felt a duty by the  
guardians - Charity  
might help - the rates  
doing the necessary  
benevolence the comfort  
& superior influence &  
nursing - then comes  
the fear of ~~illeg~~  
clashing jurisdictions.  
My notion is that  
benevolence should  
only be represented  
in the building by  
a Lady Supt or visitor  
who could act in  
subordination to

**f24v**

the Workhouse Committee  
& that she should  
gradually introduce  
a better system - paid  
for as to excess over  
necessity by charity -  
Any proposal of a  
committee would frighten  
the guardians at once.  
What I want to try  
to do is to get them  
to let the plan be  
tried for 3 years without  
going to the public  
guaranteeing say  
£500 or £600 per an.  
for 3 years - then when  
it is organised & in

**f25**

working order they  
can decide whether  
to do it themselves or  
take a subscription  
from the public -  
If the thing succeeds  
it would probably  
extend to other places - at any rate  
700 or more patients  
would be brought under  
the influence of love  
& religion instead of  
despair -  
If I could find the  
lady who would undertake  
~~it~~ to be the one to  
organise & superintend  
it - either living in the house

**f25v**

or as visitor--I would then set to work to try and bring round the guardians one by one to get leave & we might begin a ward at a time as we could get nurses from St. Thomas'!

I asked Sir John McNeill if he knew what Miss Erskine was doing & whether there was any chance of her undertaking such a work but he did not -

**f26**

I dare not engage to do more than find the means & try to get leave to work, as though our district nursing is going on very satisfactorily we have still 3 districts not at work & where at work I feel we are only in our infancy -

Do you know any one with tact power & Christianity to undertake such a work -

**f26v**

I talked over matters  
with Sir John & he  
thought if we could  
get the lady & leave  
it would do--

I was very glad  
to hear such good news  
of your Indian work.  
I do hope Sir J Lawrence  
will be an entire success  
& not die so soon--

Yours ever gratefully  
Wm Rathbone Esq

Liverpool

31 Jany /1864

If you do not know any one  
do not trouble  
yourself to write. We must  
bide God's time -

unsigned letter, ff27-27v, pen, JS hand [6:238-39]

**f27** {arch: [ca. 8 of Feb. 1864] to W.R.}

There is no reason whatever why work house infirmaries should not be nursed & the sick cared for as efficiently as in the best nursed hospital. Liverpool would be a most excellent place to introduce this great reform on trial. You have an admirable body of Guardians, you are a thoroughly practical people, you have plenty of money, and if all enter on the subject with good will, I can see no reason why you should not succeed. Lord Russell once said what is quite true that the poor law was never meant to supersede private charity: but however people may differ about the extent of charity, all men are agreed in this that the poor in sickness should have the very best practicable done for them:

In such a case as that of Liverpool you would have to look at the various elements with which you have to deal.

1st you have the Guardians one of whose functions is to check pauperism. You could not ask them to incur greater cost than at present either for nursing or for medical diets or comforts. You should take the present arrangement as a fait accompli and build upon it.

2. You have the visiting or managing committee of the Guardians whose power & authority should in no way be interfered with.

3. The Medical officers, & Chaplains

4. The Superintendent of nurses & her nursing staff.

To enable all the parts of this machine to work you must have funds to pay extra for nursing, and to pay your superintendent, also to pay for medical comforts.

You must find a suitable superintendent of nurses, and ~~one~~ or two or three good nurses to begin with.

The superintendent must be sufficiently authorized or appointed by the Guardians. She must be their officer, and must be invested with authority by them to superintend her nurses in conformity with regulations she agreed on.

You must define her relation & that of the Nurses to the Medical

**f27v**

staff.

And you must adopt some method of enabling the Medical Officer to order things out of your store which he thinks necessary but cannot at present order. (In regard to that whole question of Medical Comforts, however, it is necessary to ascertain whether the present amount supplied by the Guardians is sufficient. If so it will simplify your work.)

As to the money you would have to raise this as quietly as possible in the first instance, because you might eventually find that the Guardians would take all the cost on themselves as soon as they saw the superior advantages & economy of good nursing.

With ~~luck~~ tact & judgement you may succeed. Humouring prejudices as far as possible, & never acting independently when you can act through those who feel themselves the responsible authorities, & if Liverpool succeeds it will be the best argument for extending the system elsewhere.

You have I believe a large fever hospital connected with the workhouse. This is the place for exhibiting the benefits of skilful nursing, and as the persons admitted are the poor who may not be paupers, you might prevent pauperism by saving the lives of the heads of families and helping the more speedy convalescence of hard working people.

signed letter, ff28-34, pen [6:243-45]

**f28**            Liverpool  
                  25 July 1864  
My dear Miss Nightingale

I have not troubled you with a reply to your note as I waited till I could hear from Sir J. McNeill what chance there was of Miss Erskine - I heard from him this morning that there is none her duty to a sick sister making it impossible

From the position the thing has now assumed I am not sure that there would

**f28v**

have been any chance  
of getting her aid -

I had a long confidential  
consultation yesterday  
with Mr. Cropper ~~the~~  
(who has been one of  
our most energetic  
& influential workhouse  
reformers & whose name  
is probably known to  
you) the Poor law inspector  
of the district (a  
very superior man)  
& with the Governor  
of the Workhouse who  
is also very clever &  
very influential

**f29**

There are so many  
difficulties which  
only the Governor can  
overcome as to accomodation  
departments &c & he  
was so thoroughly up  
to what was required  
there would be such  
opposition to any fresh  
independent even  
though nominally  
subordinate authority  
in the workhouse  
such fear of the donors  
of charityable assistance  
interfering, that when  
I suggested that I  
should write ~~Because~~

**f29v**

a letter to the Governor  
(which I shall send  
through Cropper who  
is a guardian & on the  
Workhouse ie Hospital  
committee) offering  
on condition of my  
name not being  
mentioned to even  
the guardians themselves  
& reserving no right  
to interfere or criticise  
& the public to know  
nothing of the matter  
to place at the disposal  
of the Governor a  
sum of £700 pr ann  
for 3 years to

**f30**

introduce a system  
of nursing under  
a trained superintendent  
(who is to be a Lady  
but not to be called  
Lady Supt but  
Hospital or assistant  
matron) & larger  
number of trained  
or superior nurses  
say one to every  
40 or 50 Patients  
& the under nurses  
to be not paupers  
but respectable women  
My idea was to

**f30v**

have ~~respectable~~  
~~women~~ the trained  
nurse & under her  
to take available women  
out of the paupers off  
the pauper list &  
make them under  
nurses but Mr. Carr  
begged that if he  
was to try the scheme  
it might be in one  
of the hospitals in  
which ~~fe~~ no pauper  
official should be  
Any woman

**f31**

fit for a nurse  
would not be (as  
a rule) in the Poor  
house unless she  
had some moral  
taint & if we wished  
to raise the moral  
atmosphere we must  
not ask respectable  
women to mix as  
nurses with such  
women particularly  
in circumstances of  
great temptation  
There are 3 Hospitals  
in all about 1000  
Patients

**f31v**

The Male Hospital  
the female do  
the fever do  
we should probably  
try the male & fever  
hospitals - if they  
prospered I dare  
say my Father &  
Brother would join  
to do the whole  
which would cost  
about £1000 -

As to Medical  
comforts we must  
not name them

**f32**

the Doctors who  
are first rate order  
what they please  
& there is no want  
there - Miss Merryweather  
was struck with  
the liberal managt  
in this respect -  
We must say nothing  
about the future  
If we succeed I expect  
the Guardians will  
do it or if not an  
offer of a subscription  
might be accepted  
*then* - the mention

**f32v**

of it would injure  
our chances now -

Your letter to me  
is so calculated to  
help the matter  
with a few modifications  
that I want you  
to be kind enough  
to allow me to use  
it either by rewriting  
with modifications  
in the sense altered  
in pencil the 2nd  
& 3 sheet & signing  
it without addressing

**f33**

it by name to  
me or by authorising  
me; to have it  
copied out with  
those alterations as  
extract of a letter  
from you.

Please return me  
the original as the  
erased portions are  
valuable to me  
as reminding me  
of things not within  
my own experience

As to a lady Supt  
that is the great

**f33v**

difficulty have  
you heard of one  
that will suit our  
altered plans who  
will be willing to  
obey in order to  
command & not  
care what she is  
called if she can  
do a Great Christian  
womans work the  
extent of which for  
good no one can  
foresee tact & refinement  
& religion without  
bigotry are absolutely

**f34**

necessary - We must  
get Mrs Wardroper  
to let us have two  
or three as many  
as she can spare  
of her best scholars  
& perhaps Miss  
Jones for such a  
work would let  
us have a few also  
we ought to see our  
way to 6 or 8  
good nurses before  
we dare begin &  
then take a Hospital

**f34v** at a time

I am sorry to  
trouble you again  
if you are ~~not~~ worse  
than usual the  
answer to this letter  
will wait a week  
or a month if  
necessary - it will  
be some time before  
we must act.

Yrs ever gratefully  
Wm Rathbone Esq

ff35-37v, February 26, 1864, suggesting that their ideas be outlined in a letter to be signed by FN and sent to the Workhouse authorities

{f38 is blank}

initialed note, 1f, pen

**f38v**

This pious fraud  
I of course declined.  
F.N.

ff39-40, February 29, 1864, asking FN's opinion re male orderlies instead of female nurses for men's wards

ff41-42, New Brighton, Birkenhead, March, 1864 thanking FN for her letters and discussing possible candidates for Superintendent

ff43-44v, March 5, 1864, re problems at the Workhouse which will help to prepare the way for their plan and a response from Miss Jones

ff45-48, Great Northern Hospital, {arch: [4 March 1864]}, from Miss A. Jones to Rathbone, explaining her inability to make a decision before six weeks and her doubts about her skills as a Matron

ff49-51v, New Brighton, Birkenhead, March 10, 1864, from Rathbone to FN informing her that the proposal is to be presented to the Guardians and expressing his gratitude for FN's support and advice

ff52-53v, March 17, 1864, announcing that the proposal was presented to the Governors and met with approval, the only obstacle being whether they would accept aid in carrying it out

ff54-54v, March 29, 1864, acknowledging the good news that all the nurses may come from St. Thomas', where Miss Jones trained

ff55-56v, Burlington Hotel, Cook Street, April 25, 1864, announcing his stay in London to arrange a visit to St Thomas' by a committee and requesting an appointment to visit FN

ff57-60, April 27, 1864, requesting an immediate meeting with FN to work out a plan and enclosing a memo written on her letter

ff61-62v, May 6, 1864, announcing the receipt of a telegram from Cropper with acceptance of their proposal by the subcommittee

ff63-64v, {arch: [ca May 11, 1864]} re the condition of Miss Jones' eyes

ff65-66v, New Brighton, Birkenhead, May 18, 1864, announcing acceptance by the Vestry of the proposal

ff67-70v, 46, Euston Square, N. W., June 23, 1864, expressing his concern about Miss Jones' health and enclosing a copy of a note to Mrs. Wardroper expressing his opinion that Miss Jones is running a great risk in continuing

ff71-73, June 29, 1864, announcing that approval to hire a Superintendent and Nurses has been granted and his projected visit to Mrs. Wardroper with a view to appointing Miss A. Jones

ff74-75v, Burns House, Aberdeen, July 1, 1864, re his fears that the Workhouse Committee may resent interference from Mr. Carter and ways to prevent this

ff76-78, {undated}, re Miss Jones' appointment

f79, {undated} re caution to be taken

ff80-82v, July 10, 1864, thanking FN for all her help and encouragement with Miss Jones' appointment and expressing regret for FN's difficulties with the War Office

ff83-90, August 21, 1864, re the costs of their programme and its organization

ff91-92v, New Brighton, Birkenhead, September 15, 1864, re gifts sent from his greenhouses and progress of the programme

ff93-94v Liverpool, December 23, 1864 {letter badly torn} sending best wishes

ff95-101v, {arch: [ca. 15 April, 1865]}, expressing satisfaction with the progress being made on the new arrangements and asking FN to write to the Governor to keep a record of the successes and failures of the scheme and adding details about the District Nursing and asking FN to lend her name in publicizing its success

draft, ff102-03, pencil, JS rough hand {arch: draft of letter to Mr. G. Carr, Governor of Liverpool W.I. April 1865}} [6:248-49]

**f102**

In the course of a week or two you will have your new Nursing arrangements in the Liverpool Work house in working order. Never in the history of the Poor Law has a more important experiment been undertaken for upon its success or failure will depend to a great extent the future of Workhouse hospital nursing. In carrying out the new system you will have difficulties to meet with & overcome, but this is ~~illeg~~ only incident to the charge & unavoidable. I feel assured however, that having begun so good a work you will use every effort to make it succeed. I know besides that many eyes are on you & that if you can report success, the improvement of hospital nursing in Workhouses may be said to be safe. My object in writing you is to ask you to be so very good as to ~~write~~/communicate with me from time to time to let me know how matters are progressing. Especially if you have any ~~pr~~ difficulty, ~~for~~ because I may possibly be able from long experience to ~~tell~~/aid you with advice in overcoming it. I feel besides a personal responsibility in your success or failure because a training school has contributed so largely to the ~~scheme~~ working of the scheme.

**f103**

Your 3d annual report is very interesting & shows a gradual development of the system of Parish Nursing. It appears to be shaping itself by degrees, and although you may not have all the results to show which you could desire, I believe that the ground you have ~~gained~~ covered is ground gained & that by wisely following with the indications as they arise you will get a system quite suitable for Liverpool & strong enough to stand by itself.

unsigned draft, f103v, pencil {in JS hand}

**103v**

Mr Rathbone {arch: [ca. 20 April 1865]}  
I have written the Governor of the  
Workhouse as you have suggested. I have not  
however asked him to keep a Diary, ~~for~~  
but to communicate with me direct on  
all his difficulties which will answer better.

I shall be very glad to help you with  
a letter for your report if you will send it  
first to me in order that I may make  
the letter à propos

~~what Report  
about the illeg collection!~~

The extension of Parish Nursing  
will very soon necessitate a  
careful consideration of the question  
of finance. Every Parish or  
district shall pay for its own  
Nurses as a rule, but this  
will vary in different places,  
What is really required is the  
establishment of some consistent principle  
either by church collection, donations  
or otherwise - {written vertically on the right side}  
Does it make any difference in this?"

[13:715]

ff104-05v, Liverpool, April 23, 1865, thanking FN for her letter to the  
Governor and promising to answer her question about finance more thoroughly  
later

ff106-09, New Brighton, Birkenhead, May 2, 1865, re his draft of a pamphlet  
explaining their work

ff110-11v, 21 Water Street, Liverpool, May 12, 1865 thanking FN again for her  
support and announcing his intention of keeping her supplied with flowers

ff112-14v, May 27, 1865, reporting how well Miss Jones is doing her work in  
Liverpool

ff115-16, June 6, 1865, sending flowers and announcing the birth of a daughter

ff117-19v, June 16, 1865, asking her to comment on their book, now in its  
preliminary form  
{f120 is blank}

ff121-22, July 2, 1865 telling of the continued success of the Workhouse and that FN should not hurry to work on the pamphlet

unsigned note, f122v, pencil, {handwriting uncertain}

**f122v**

Jameson deserves it  
for having been such a  
fool  
Well but have *I* to do  
any thing  
Yet

f123, Invercauld Arms, Braemar, July 24-25, 1865, sending FN his address

ff124-26v, July 30, 1865, acknowledging receipt of FN's letter and notes on the book and insisting that her name should appear in ensure the widest possible readership of it, and envisaging widespread application of their work

ff127-33v, August 9, 1865, outlining a scheme to extend nurse training to Liverpool under the auspices of the Nightingale Committee and enclosing a proposed letter to deal with problems that have arisen

ff134-34v, The Oaks, Londonderry, August 17, 1865, thanking FN for writing a letter to the Governor re the problem

{f135 is blank}

unsigned note, f135v, pencil {in JS hand}

**f135v**

Since I wrote a letter sent by this post I have received the enclosed letter from the Governor. It is clear that we must all come to a better understanding on the question of discipline & authority. I will not reply to the Governor's letter until I hear from you. Please read it & return it with any remarks or points you think from your knowledge I should notice. In any reply to the Governor please not to hint that you have seen his letter

ff136-42v, August 23, 1865, discussing the problems between the Governor and Miss Jones

ff143-45, August 23, 1865, copy of Rathbone's reply to the Governor's letter

draft letter, ff146-47, pencil, JS rough hand [6:253-55]

**f146** {arch: [after 23 Aug. 1865]}

From certain communications which I have received from Miss Jones & from other sources of information it appears to me that the time has come to go a step further in the organization of the Nursing service in the Liverpool workhouse. Miss Jones finds as we all expected that she has fallen among adverse ~~influences~~ influences: She has to cope with long developed bad habits, with unpunctuality both in the dispensing of medicines & in the distribution of diets to the sick, as also in obtaining the means of cleanliness for her wards. The Governor who is an active zealous able man evidently, is also imbued with the old system, & I have no doubt he thinks many things crotchets which a good nurse would think necessities. Hence there is unhappiness, & tears. But for all that I lose no heart. I have written to her that is if things had been otherwise she would never have been sent there, & that what she has to do is to purify as far as possible the bad moral atmosphere in which she is placed & to aim at introducing a better system by forbearance, gentleness, and long suffering. There is nothing else for it at present, & I think it would be most injudicious of her to complain (which she admits herself) or to bring herself into collision with the Governor by appealing to any higher parish authority. ~~So far~~ She is evidently doing her work admirably & is gaining strength of purpose by the opposition. So far then we must allow time to pass over. But there is another matter, that of training pauper nurses, with which we must deal as soon as possible. It appears that a woman with a bad character, a liar, & cheat

**f146v**

has been forced upon her by the Governor, against Miss Merryweathers express testimony. That the woman is a hard worker, but insults her superintendent on every occasion & that the Governor cares for none of these things. Now this will never do. The training is virtually at an end, & it is right that it should be so, for we must never by act or {illeg} pass into civil life women of bad character as trained nurses & send them into private families as a specimen of what we can turn out.

In asking your advice on this it has occurred to me to suggest the following methods of proceeding. I would pass ~~over~~ over the present case altogether without notice except to take it as a warning.

I would prepare to draw up a scheme of training & to get it sanctioned by the Committee & then let it be followed in future, in the following manner:

1. The governor to send names of women with their characters & other particulars to Committee.
2. Committee to enquire & if satisfied to send the women for training with Miss Jones.
3. Miss Jones to take them on trial for say 3 months & to have the absolute power of discipline over them. Just as our training matrons here under the fund
4. If the womans general & moral character are sufficient, & also her possibilities, then take her on training for say a year, subject to the

**f147**

same power of discipline or dismissal by Miss Jones as she would be under Mrs Wardroper.

5. If she passes her training period to Miss Jones satisfaction let her then become a member of her staff, under her discipline, & let the committee require her to serve say two years as a Workhouse hospital nurse before she can go outside to gain her living elsewhere.

I send you a copy of a paper I have drawn up on the subject for the people in India. Please keep it confidential & return it to me when you are done with it. It contains all the required procedure, only you must give power of immediate dismissal for unchaste conduct which appears to be a not uncommon sin in the workhouse. If you could from this paper, & from what you otherwise know, draw up a scheme with the forms & send it to me, I would go over it, & then you would have to try to get it authorized by the Committee quite irrespective of Miss Jones or the Governor

unsigned letter draft, ff148-48v, pencil {in JS rough hand} [6:259]

**f148** {arch: [To Mr. Rathbone, apparently]}

After a careful perusal of the Governors and also the one he addressed to me, I have written a long reply which I have requested him to show you. It is hardly explanatory on some points of discipline & administration with which he is yet imperfectly acquainted, and I have ~~freely~~ at the same time endeavoured to draw him into a better train of mind by calling his attention ~~to defects~~ by a side mind to the defects brought out in Miss Jones letter.

The main practical points I have raised are 1st that he must face the question of the Superintendent having sufficient power to superintend, & yet to have his responsibility intact. 2nd That drunken immoral pauper women can never be made into Nurses in our sense of the term & that if he is to succeed he must begin by giving due weight to all the antecedents of those women who are selected for training. I have also

**f148v**

sent him for perusal a copy of the Indian paper & asked for its return. Fortunately it condemns strongly, more so indeed than I could have ventured to do the whole substratum of his present system. (Please do not tell him that I gave you a copy. I have asked him to reply to me direct so that as he has placed the matter in my hands you had better take no further steps until after he has had time to consider what I have said.

ff149-51v, September 20, 1865, reporting a favourable letter from Miss Jones and progress on the handbook

{f152 is blank}

ff153-54v, September 9, 1865, explaining changes made in the nursing handbook and sending a proof for FN's approval

unsigned letter draft, f155, pencil {in JS rough hand} [6:257]

**f155** {arch: [ca.10.Sep. 1865]}

*Mr Rathbone*

We have now arrived at a crisis in the Workhouse nursing question & the whole future depends on how we succeed in dealing with it. I think you should see Miss Jones and get to the full understanding of the entire subject. You might then see the Governor & cross question him as your propose but only to get out all the facts. If you could then let me know these facts and your opinion on them formed on the spot we might perhaps arrive at a solution. ~~w~~ I feel strongly that with every disposition not to over rate Miss Jones difficulties, unless we can ~~lear~~ bind all parties within the limit of some regulation your expenditure will be nugatory. The thing can be done, but we must somehow or other get the idea that the trained nursing is to be treated by the Governor on the general principles of pauper nursing, ~~put out of the workhouse./~~an end to.

unsigned letter draft, ff156-56v, pencil {in JS rough hand}

**f156** {arch: [ca. 10 Sep. 1865]}

Mr Rathbone

I send you a note from Miss Jones. You will see that matters have come to something very like a crisis. Without personal enquiry I should be very sorry to give advice, & the time has come when perhaps if you have no objection you might see Miss Jones: go with her into the whole case and having mastered the points then you might see the Governor & hear all he has to say. If the probationers cannot be put on a more direct & absolute relation to the Superintendent than at present exists so as to prevent such scenes as Miss Jones describes then we shall have to consider whether in order to save the nursing proper we should not give up the probationers in Liverpool workhouse & try them elsewhere. I am not prepared to advise as I have said, and I lean to forbearance, but forbearance necessarily stops when the position of the Superintendent is damaged in the way she describes not only with

**f156v**

her probationers but with her nurses. Please hear all that is to be said on all sides & let me know the facts with your own opinions.

ff157-58v, September 11, 1865, outlining his plans to deal with Miss Jones and the Governor

ff159-60, September 12, 1865, additional details of the Miss Jones/Governor question

ff161-61v, 21 Water Street, Liverpool, September 14, 1865, reporting briefly on his conversations with Miss Jones and the Governor

ff162-64v, September 18, 1865, further discussions of the Liverpool problems

unsigned draft letter, ff165v-65, pencil {in JS hand} [6:258]

**f165v**

After your long and interesting letter, I do not see that I can in any way hint even that you should not go on in Miss Jones & the Governors way.

From the experience already obtained, I should say that there ought to be little difficulty in placing the nursing on a better footing as a further experiment.

It is all very well for Miss Jones to submit to being rowed like a common servant in the public hall with people about, but this is not the way to improve hospital nursing.

Over her nurses Miss Jones should be supreme, subject to appeal privately to the Governor & Committee as may be determined on. As to the pauper nurses Miss Jones should of course report & the Governor should exercise discipline. Now at least for the present. I will see Mr Farnall about the whole matter & see whether any help can come from London. ~~It~~ This is what occurs to me out of the experience already obtained. You are getting a certain amount of good nursing for your money, but nothing has yet been done ~~to improve~~ tending to improve workhouse nursing generally.

**f165**

I entirely agree with you as to ~~waiting~~ taking some steps the next time the Governor insults Miss Jones. But for all parties it is most desirable that some common ground of action should be come to, other than the Governors mood for the time being. I fear your letter. It is too conciliatory & just such as he may use in a way you never intended. Who ~~should~~ would ever have thought of his telling Mr Cropper that I had consulted him about the Indian Nursing.

If his reply to me affords an opportunity for sound doctrine I will take advantage of it. In the mean time he is all wrong about his military experience. The first thing we did was to undo the whole military system he was acquainted with. Our problem was far more difficult than any workhouse one & we have solved it.

ff166-67, September 23, 1865 with further comments on the Liverpool situation

ff168-70v, July 22, 1865 from Rathbone to Mr. Carr discussing the situation at the Infirmary

ff171-75v, Rugby, October 8, 1865 discussing the Liverpool situation and expressing concern for Miss Jones' health

unsigned letter draft, f176, pencil {in JS rough hand} **[6:259-60]**

**f176** {arch: [8-14 Oct 1865]}

*Mr Rathbone*

Matters in Liverpool must now be left to take their own course for a while. We have not yet been able to get a system introduced. Instead of this we are working by sufferance & by a ~~well~~ balance of resistances. We cannot step in & say to Miss Jones that she is to resist less & do less & less. We must leave her now to the course which she considered it best to follow. ~~Giving~~ giving her every opportunity possible of change of air & outdoor exercise which she can have.

ff177-78, New Brighton Birkenhead, October 14, 1865 reporting that Miss Jones seems better and that things are going well

ff179-81, November 9, 1865 forwarding a rough draft of the nursing pamphlet and asking for FN's comments

ff182-82v, December 8, 1865 asking FN about the cost of building a hospital of 200 beds

{f183 is blank}

unsigned note, f183v, pencil {in JS hand}

**f183v**

Mr Graham

What would be a rough safe estimate for a Hospital of 200 beds like

your Swansea Infirmary plan? If I remember right your estimate for that is ~~£17000~~/15000 or ~~£170~~/150 per bed. ~~It is for~~  
~~I am illeg~~  
 not

Alex Graham Esq

Architect

8 ↗ Carlton Chambers  
 Regent St

ff184-87, Mossley Hill, Liverpool, December 11, 1865 proposing that he hire a secretary for FN

ff188-88v, 21 Water Street, Liverpool, December 15, 1865 promising a half chest of tea directly from China

ff189-90v, December 30, 1865 sending FN a bound copy of the handbook and other copies for her to distribute as she sees fit

unsigned letter draft, ff191-91v, pencil {in JS rough hand} **[6:260]**

**f191** {arch:[ca.1 Jan-15 Feb 1866]}

*Mr Rathbone*

To give effect to this new phase of the nursing three things are required.

1st Miss Jones must be responsible to the Committee of 3 for everything ~~requi-~~ relating to the nursing.

2d Miss Jones must have plenary authority in all matters relating to the nursing.

3d Any dispute between Miss Jones & any officer of the Workhouse must go direct to the Committee.

They have a responsible Committee now -

Don't go on in this hugger mugger way -

If they go on fighting with the

**f191v**

Govnor as heretofore, in place of having a row of two as before, they will have a row of five - They must come to a distinct understanding.

ff192-93v, February 16, 1866 re continuing problems of authority at Liverpool {with a note in FN's hand: Please return to FN}

ff194-95v, Liverpool Workhouse, February 15, {arch: [1866]} from Miss A. Jones to Rathbone with details about a drunken probationer

signed letter with envelope, ff196-202, pen [6:261-63]

**f196**

{printed address: 21 Water Street  
Liverpool 16 Feby 1866

My dear Mr. Farnall

As I know that you wish success to our scheme for the introduction of trained respectable women as nurses in the Liverpool Workhouse I want through you to ask Mr. Villiers' aid if it can be given without my appearing in the matter in any way -

The result so far shews conclusively that we are right in the attempt.

**f196v**

The surgeon to the workhouse Hospitals when asked by two guardians what his opinion of the new & old systems was replied that they were not things to be compared; that under the present regime the patients were nursed & cured that under the old system they were neither -

But in the detail of the arrangements there is much that is not yet right

The pauper women in the Liverpool workhouse are so universally bad

**f197**

that the part of our scheme which sought to raise them by converting them into paid assistant nurses has entirely broken down - (The Governor said it would) the wages merely find them means to get drunk

It is now proposed to have only trained head nurses & probationers increasing the number of the latter & merely employing the pauper women as scrubbers & servants not at all as nurses -

But we are met with another difficulty. The Governor who hates

**f197v**

to dismiss an official declares that these probationers have a right to be kept until some distinct charge is proved against them & is so annoyed at having so many dismissals recorded that it is difficult to get him to dismiss. Now I can speak positively from experience in our Infirmary school that even with the greatest care in selection & having the advantage of friends in different parts of England & Scotland on the look out for suitable women

**f198**

we have to send away a  
large proportion - it is  
impossible to train the  
style of nurses we require  
( & nurses are exposed to  
greater temptation & more  
evils in the Workhouse  
than in our Infirmary)  
unless the Lady Supt  
may dismiss at any  
time of her probation  
as soon as she finds  
she will not make a good  
nurse - what absurdity  
it is to call a woman  
a probationer for a year  
unless it means that  
she is on her trial  
The Governor objects

**f198v**

to place this power with  
the Lady Supt but I  
hope practically he would  
dismiss them if they were  
not recorded individually  
as workhouse officials  
& if, without offending  
his amour propre ~~we were~~  
~~backed~~ or that of the  
vestry we were backed  
by your Board in the  
above view - What I  
propose practically is  
this that without alluding  
to my having written,  
the reforms going on  
the London Workhouses  
should be the ground  
for your coming down

**f199**

here on a special mission  
to see what is doing here  
that when here you should  
ask to meet the Physician  
the matron Miss Agnes Jones  
& Mr. Cropper who will  
probably be the Chairman  
of the Special Comtee of  
the vestry on this matter  
in cross examination the  
suggestion would come  
out that the Poor Law  
Board should not require  
the probationers to be  
entered as appointed  
nurses during their  
year of probation but  
should only allow for  
a certain number of  
probationers names not  
given - I also hope

**f199v**

you would strongly  
urge the importance of  
training a very high class  
of nurses & keeping none  
but the best - for it is  
only by training for  
our own & I hope other  
workhouses women of  
the stamp that St Thomas  
Nightingale school trained  
for other Hospitals that  
we can hope to extend  
the system efficiently  
Knowing the interest  
which Mr. Villiers takes  
in the subject of Workhouse  
Reform & the readiness  
you have ever

**f200**

shown in promoting it  
I hope that I am not  
making a presumptuous  
request.

I may also add that  
I believe (& I do so on  
the opinion of those  
with better means of  
judging than I can  
claim) that it will  
be very difficult to  
work out a plan if we  
offend the susceptibilities  
of the Governor who  
is very clever & ~~influential~~  
influences a large  
portion if not a majority  
of the vestry - but if  
the authority is placed

**f200v**

with him of changing  
the probationers & he  
does not thoroughly back  
up Miss Jones (the Supt  
of nurses) he will be  
violating his engagt with  
me made when he  
undertook to introduce  
the plan & I should  
not hesitate to appeal  
to the Vestry & if necessary  
to the Board & the public  
I do not think this will  
be necessary & it is  
most desirable to avoid  
it -

I have written very  
freely & I do hope you

**f201**

& any of the Poor Law  
Board to whom you  
may show it will  
consider it confidential

Yrs faithfully

Wm Rathbone Esq

ff203-03v, 21 Water Street, Liverpool, February 19, 1866 {with a note in FN's hand: *Private To be returned to FN*} informing FN of a imminent meeting of the Workhouse sub-committee on nursing in case she has suggestions for it

ff204-04v, February 22, 1866, agreeing with FN's opinion that Miss Jones should have the authority to dismiss

{f205 is blank}

{f205v Mr. Ellis [pencil]}

ff206-09, March 19, 1866, re more problems about discipline at the Workhouse Infirmary and suggesting that it be sponsored by the Nightingale Committee

ff210-11v, Brownlow Hill, Liverpool, March 5, 1866 from Mr. Carr to Rathbone reiterating his support of Miss Jones

ff212-13v, March 21, 1866, clarifying his proposal to have the Liverpool Infirmary a branch of the Nightingale school [use for workhouse nursing in nursing vol]

Rathbone to FN: I call on my way to Mr Villiers. I fear I have been far from clear. illeg no pious fraud but Cropper think that the vestry would not allow to an individual what they might to the Nightingale School and I know that we should get better women and have more hold on them if they were to be Nightingale nurses.

My proposal is not that the present *no* system should continue but that under the sanction of the Poor Law Board the precise system of St Thomas' should be introduced. That say the chairman of the workhouse committee I and another should be the Liverpool comee of the Nightingale Trustees whose business it is to confirm Miss Jones's proceedings, as the London comee does those of Mrs Wardroper that *as regards the probationers* Miss J. should be responsible only to us *as regards the nurses to the comee* with of course the same subjection to workhouse hospital rules that Mrs W. and her nurses have to hospital rules.

Do you object to this plan. You have a School for Hospital Nurses at St Thomas, ditto for village nurses at King C. I want you first to offer government to add one for workhouse nurses at Lpool and I offer to enable the Nightingale Comee to do this for 3, 4 or 5 years as the cost may be that is all.

ff214-15v, {arch: [March 22? 1866] Rathbone letter to FN Villiers was most cordial and willing to do anything he can to help us, but wishes to avoid rousing local jealousy, Rathbone suggested Farnall shd come down to inquire with view to London improvements, get gov, etc together and Rathbone wd throw out the plan "of establishing the workhouse branch of the Nightingale School in the Liverpool Workhouse, viz that for 3 years (or more) the Nightingale Commee should pay £34.10 a head [in illeg the expense of) 25 or 30 probationers to be on the same footing as the Nightingale nurses at St Thomas' as to discipline & dismissals. That a committee consisting of the chairman of the workhouse comee and another vestry man (Mr Cropper) and I should be the comee in Liverpool

Tat this should be done with the view of furnishing nurses first for Lpool and afterwards for other workhouse hospitals.

That it was with the expectation that at the end of 3 or 5 years govt would find the advantage so great that they would adopt the normal school.

Mr Villiers seemed to think that the money difficulty being met there was no other than local jealousy to overcome and that it would be a good thing thus to prepare for an improved public opinion.

Unfortunately Mr Farnall was engaged elsewhere--I think we may rely on all the aid possible from both Mr Villiers & Mr Farnall.

ff216-18v, Langham Hotel, Portland Place, London W., April 19, {arch: [1866]}, re further plans for the Nightingale-Liverpool connection  
Miss Jones sees difficulties in establishing a Nightingale school in the workhouse because there is no one to train them medically as Mr Whitfield does. This might be remedied by giving a better man and extra salary to induce him to come as house surgeon. Then again our probationers are under no obligation to stay after the year and if a school was established if the govt would recognize it and say they would employ the women when trained it would greatly aid us getting and keeping the right sort of women which we have now small success in doing.

Everything is working smoothly at the workhouse and Dr Gee tells me he is convinced the governor means to do the work full justice in the report. If it once becomes an acknowledged success he will be easy to deal with as his vanity which is his great defect will be then fairly enlisted and he is certainly very clever in meeting difficulties when his head is the right way.

has written Farnall offering to meet him and Villiers...encloses Wardroper's and Jones's replies to inquiries FN suggested

ff219-19v, {[arch: May 16, from Mr. W. Rathbone]}, 1866 to the Nightingale Nurses of the Liverpool Workhouse, thanking them for their endeavours {not in Rathbone's hand} and presenting them with signed photographs of FN

f220, May 29, 1866, sending FN the report of the workhouse nursing

ff221-25, June 1, 1866, discussing the future of the workhouse nursing now that a year has elapsed

unsigned letter draft, ff226-27, pencil, JS rough [6:263-64]

**f226** {arch: [ca. 3 June 1866]}

The real point appears now to be ~~whether~~ by what means to arrive at the end we are agreed on should be obtained in order to enable the ~~Ms~~ Superintendents position to be settled. Of course I could not promise that the plan you have proposed would be adopted by my Council. There are ~~mean~~ many points in it which as matter of precedent they might object to or they might consider the whole proposal as beyond the power of the trust. I could only ascertain their opinion by laying your letters before them & ~~pointing out~~ stating the case as between the Superintendent & the present Governor. It seems to me that possibly some result might follow if you were to meet all the better part of the W. House Committee & explain to them, (without one word of reflection on the Governor but rather the reverse) that the time has come when the relative position of the nurses should be settled merely because there is yet no system, & the longer that ~~one is~~ there is no system the greater chance there is of failure & the greater difficulty then would be of arriving at one

**f226v**

After you have ~~asci~~-ascertained what ~~their~~/the temper of the Committee is, then ~~if~~/if you have no objection I would show your letter to my trustees & take their opinion.

Or,

I could show them the letter & they could write to Mr. Cropper as Chairman on the general question of the propriety of settling the position of the nurses so as to give Miss Jones a *locus standi* & if this were accomplished they could communicate with Mr. Villiers & arrange all the details & get the required sanctions. But I cannot promise you that the trustees would go further than aiding in this way. You must not mistake my position with regard to them. I give aid in everything regarding nursing, but in all matters of administration they as ~~the~~ being responsible to the Contributors to the fund would claim entire independence of action.

**f227**

One point has occurred to me & it is this - We want to get Miss Jones a *locus standi* That is our primary object. This must be got from the W.H. Committee & I believe concurred in by the poor law board. There would I think be no difficulty about the concurrence if your ~~com~~ W.H. Committee proposed the step. Everything depends on this being voluntarily done. ~~You will even~~ It would not do to have it done under any pressure from any quarter. Even after it is done then will an opposing party & the Poor Law board will be the Judge. As they are most anxious to introduce good nursing they will always be favourably disposed I have no doubt.

**f227v** {in FN's hand}

to ask Mr. Rathbone whether I shall submit his letter of the nth to my Committee. They would probably ask Mr. Cropper as Chairman of the Vestry whether he would obtain a position for Miss J. as locus standi as Supt. And they would see Mr Villiers & ask him to sanction it & promise his authority to see the plan carried out.

would at once see Mr V., put him in possession of all the circumstances & ask him to take measures for putting the Supt in a proper position.

ff228-29, June 5, 1866, addressing difficulties with the Liverpool-Nightingale connection

unsigned letter draft, ff230-31v, pencil {in JS rough hand} **[6:265]**

**f230** {arch: [6 or 7 June 1866]}

Your letter to the Guardians would do provided the previous questions were settled. The experience of the last year has clearly shown that the very first element of future success is *not* providing a succession of nurses; is *not* introducing a training school, ~~but~~ is *not* extending the system to another division of the Infirmary; but it is in coming once for all to an understanding with the Committee as to what is the the position of the nursing estbst {establishment} & its matron as regards the Governor & Committee of the ~~hospital~~ Workhouse. This is the real public question, & when you have settled that, then proceed with the other matters.

It is obvious to me that your success or failure depends on this, ~~because~~ even if the

**f230v**

Committee were to take the entire scheme off your hands as it is now, or as you propose it with its training school, I cannot shut my eyes to the fact that the present system would ~~ruin~~ ruin both nursing & school & damage all our credit. Before we connected the Fund with St. Thomas' we had no end of negotiation on the very subject you have in hand before we would consent to have anything to do with the hospital and in the present ~~state~~ unsettled state of your relations in Liverpool, I greatly fear that my

**f231**

Council would decline giving their countenance to the school. They would require certain preliminary settlements to render success as certain as possible.

**f231v** [FN hand] *Private*

ff232-33, June 8, 1866, re his proposal, if it fails, he will try to go ahead by offering financial backing

ff234-35v, June 9, 1866, re the likelihood of the Committee accepting any of his proposals

ff236-36v, copy of a letter to Mr. Villiers from Rathbone, asking him to write a letter to the Committee supporting their work

ff237-37v, June 11, 1866, {with note in FN's hand: to be returned to FN} asking for FN's autograph to be given with photograph to the nurses

ff238-39, June 14, 1866, reporting a favourable meeting with the Committee and the formation of a sub-committee to supervise the nursing for another year

copy of signed letter, f240, pen [6:255-56]

**f240**

Gwydryr House  
Whitehall 13 June 1866

My dear Sir,

Having now under consideration, the reforms that are required in the Workhouse Hospitals in London, and remembering the conversation that we had upon the subject, when you were last in town, and especially with reference to the very interesting experiment, that thanks to your munificent assistance; I learnt was making in the Liverpool Hospitals by means of trained nurses, I am inclined to ask you whether you are satisfied with its success so far as it has proceeded,--As far as I can judge from communicating with medical men and others competent to express an opinion, it is difficult to overrate the importance of this reform in the mode of attending to sick, though of course as it has not yet been anywhere fairly tried, it is open to those who are satisfied with the present system to predict its failure, & discourage its adoption; It would on this account be very fortunate if we could point to its success at Liverpool. In speaking to Miss Nightingale once upon this subject, she seemed to doubt if there would be a sufficient number of properly trained nurses for these Hospitals, if we were to insist upon their being employed it would be therefore among the advantages of the system now adopted in the Liverpool Workhouse Hospital, that there would be persons in the course of training there who might be made available for other establishments and which would make it then very important that the system that you are now supporting should be continued for a longer time than you now contemplate or indeed should be made permanent, but, at preset what I am most anxious to know is whether you consider that your own expectations of its success at Liverpool are being realized, or whether impediments present themselves that would probably operate in other establishments as well. Excuse my troubling you at such length & believe me

Very faithfully yours  
(signed) C.P. Villiers

Willm Rathbone Esq.-

ff241-42, New Brighton, Birkenhead, June 22, 1866 sending photographs to be signed and a letter from Miss Jones, re refusing an assistant

unsigned note, f241v, pencil {in JS hand}

**f241**

In the present state of your  
Workhouse nursing question  
& seeing that as yet the  
all important point of obtaining  
a position for your matron  
has not been conceded,  
the only advice I can give  
you is to be guided by Miss Jones  
who knows much better  
than any one else can  
know what the capabilities  
of her present position are.

ff243-44v, June 28, 1866, re plans for the future working with the Sub-  
committee

{f245 is blank}

unsigned note, f245v, pencil {in JS hand}

**f245v**

The Committee have taken  
a step in the right direction  
in placing themselves  
directly in communication  
with both the Governor &  
the Matron, but you  
must not cease to  
attempt the obtaining of  
a separate position for the  
Matrons, for until that  
is done nothing real has  
been done. All the  
London enquiries centre  
on two points, Bad  
nursing, Worse Governors.  
substitute good nurses &  
leave the worse governors  
& you would only have  
added a new element of  
discord & failure that is all

unsigned letter draft, ff246-47v, pencil, in JS rough hand

**f246**

{arch: [4 July 1866]}

I am writing you on a very serious matter, - one not only INVOLVING the whole future of nursing in ~~Workhouses~~ Liverpool Workhouse, but in all other workhouses. You know that from the very beginning I have urged the absolute necessity of getting a proper position for your matron, on the obvious ground that unless this were done it would be impossible for you to do anything really important. You have progressed gradually in obtaining a better position for the "nursing idea" but not for the matron & nurses & I have just ~~seen~~ received a note from Miss Jones telling me what has happened between her & the Governor since the Committee was appointed, and I have no hesitation in stating that I feel defeat so certain that in order to save the cause elsewhere

**f246v**

I would if my opinion were asked advise the adoption of one of two alternatives.

1st To place Miss Jones in direct communication with the committee for the remainder of the time she is to be in charge ~~taking~~ or like the M.O. in direct communication with the poor law board so that the Governor should have no power to insult & interfere with her or

2nd. That Miss Jones should resign, stating the reasons. That which I have ~~forseen~~ warned you of from the beginning is happening every day, & now is the time once for all to put an end to it.

**f247**

~~Re~~ Presently I am living in constant fear of the result, & because if allowed to go on the present system is certain to ~~insult~~ involve the whole nursing reform in the greatest difficulties.

I will do anything I can in London to bring the matter to an issue, but I do not like to interfere unless we cant act in concert.

**f247v**

Miss Jones

1866

{printed address, upside down: 35 South Street,  
Park Lane,  
London. W.

ff248-49v, July 10, 1866, stating his inability to speak authoritatively without FN's name and his preference to wait till the sub-committee has become settled in

ff250-51v, July 17, 1866, asking if Miss Tebbutt would be a help to them in the present cholera outbreak, asks what are the best kind of ambulances for taking cholera patients to hosp; I fear cholera is upon us in a rapid form and extensively before we are ready"

ff252-57v, July ~~18~~/16, 1866, more difficulties in dealing with the governor and his interference with the Probationers; marked does not press for attention; strictly private. Workhouse system, re select com, ideas of gov

unsigned letter draft, ff258-59, pencil {in JS rough hand}

**f258**

{arch:[ca. 19 July 1866]} [6:269]

I have received your letter, & in the mean time  
I look upon your course as settled. I can [course is better]  
interfere no more ~~¥~~ at least until  
you have fully tried ~~am~~ your plan. But  
you must not forget that even should you  
succeed in getting the Governor to ~~stay~~  
stay his hand, you have gained nothing.

I agree with you & also with the  
Governor entirely as to the advantage  
of separating once for all the sick  
from paupers & placing them under  
a different administration. If your  
contest in Liverpool should finally  
result in this, it will be a greater  
~~res~~ & ~~mor~~ more beneficial result  
than the mere introduction of nursing.

But one thing is quite certain, that  
so long as the Matron in a work house  
infirmary, or in any infirmary ~~is not~~  
has not the power to deal with her

**f258v**

own nurses & probationers without  
the interference of the Governor, the  
question of sick nursing is left  
unsolved, ~~wherever the experiment~~  
~~has been~~

{f259 is blank}

**f259v**

The less movement you have of patients in cholera the better.  
And the shorter the distance the better.  
A hand ambulance which you can ~~take~~ take  
into the house, lay on the floor, move the patient  
on, carry through the street, & up the hospital  
stairs & into the ward, and from which you can  
lift the patient direct into bed is the best.  
Have a few hot bricks, or hot water vessels  
to put round the patient in the ambulance.  
An ambulance on wheels involves two liftings  
& two carryings (which are just two too many.)

Get your house to house visitation and  
dispensaries into operation as soon as you can.

signed letter, ff260-63v, pen [6:351-52]

**f260**

Bassinfell  
Keswick  
13 Sep 1866

My dear Miss Nightingale

I have been  
meditating on your  
letter & have come  
to the conclusion  
that it might be  
well to write to  
Mr Hardy direct  
with suggestions  
with a note of  
introduction from  
Mr Horsfall (~~which~~  
member for Liverpool

**f260v**

I have therefore  
written the enclosed  
which if you do  
not think it too  
plain spoken an  
intimation that  
we don't intend him  
to have a quiet  
life if we don't  
get a complete  
measure. I propose  
sending to him --

I have written to  
Mr. Horsfall for

**f261**

a note of introduction  
but as he may be  
away I shall  
send the ~~leg~~ letter  
without it if  
necessary -

If you think  
it a wise letter to  
send just return  
it in an envelope  
~~if you~~ & I shall  
send it - If you  
think it should be  
altered or not  
sent just say  
so - you need

**f261v**

give no reasons-  
In a doubtful case  
it is always better  
to do nothing & wait  
till way opens -

I was very sorry  
that your letter  
confirmed in every  
point the fears  
I had formed of  
the state of matters  
at the Poor Law Board  
but they will hardly  
venture after Lord  
Derby's opening  
speech to trifle

**f262**

with the matter  
If they do I hope  
strength may be  
given me to hold  
them uneasy -

I am very sorry  
you have new  
difficulties & disappointment  
the want of tenacity  
in men is sad they  
drop a thing just  
when by sticking to  
it they might carry  
it - But you have  
already had it  
given to you to

**f262v**

to accomplish what  
is often the work  
of generations & seed  
is sown you can  
see the result of  
while here so you  
will doubtless hope  
& believe on - I must  
confess the third  
& crowning virtue  
is to me the difficult  
one "Charity" with  
selfish idleness &  
red tapism but no  
doubt even it  
serves God's ends in

**f263**

its turn.

With all good  
wishes I remain

Yrs gratefully & affly

Wm Rathbone Eq

How I wish we  
could have you  
here looking out  
on Skiddow-even  
on this wet day  
reminding us  
of the Eternal  
I burn your

note as ordered

My son is much

**f263v**

better & I hope after  
a winter or two at  
the South may be  
fairly strong.

signed letter, ff264-66, pen [6:352]

**f264**

Bassinfell

Keswick

20 Sep 1866

Dear Miss Nightingale

I rewrote ~~(illeg)~~  
my letter to Mr Hardy  
& sent it & enclose  
copy of the rewritten  
part-

I do not see  
how it can spur  
Mr Hardy to take  
any ludicrous step  
The whole argument  
is that nothing but  
a complete reform  
will do or satisfy

**f264v**

the demand for  
Reform-

I had half a  
mind to put in  
that I was no believer  
in pure democracy  
but that if I were  
I should wish no  
more telling argument  
in its favour than  
the way the West End  
& City of London  
shovelled off their

**f265**

responsibilities on  
Bethnal Green  
& the East - but  
I refrained - The  
Tories & aristocracy  
will feel the weight  
of that argument  
before they have  
done if they do  
not mind

I put in your  
addition but with  
a little doubt as  
I fear we may not  
altogether mean  
the same thing.

**f265v**

I do not believe in  
central administration  
My faith is in  
local administration  
with central inspection  
& in case of neglect  
control-If a joint special  
subcommittee of the  
Vestry & magistrates  
managed the Hospitals  
that would be best  
but a committee of  
the Vestry would do  
if the Workhouse  
& Hospital were  
distinct & the pay

**f266**

depended on efficiency  
Don't think of  
answering this as  
the letter is sent,  
& your time too  
valuable to be wasted  
on discussions -

Please just return  
the copy in the  
envelope as I may  
hear from Mr Hardy

Yrs ever gratefully

Wm Rathbone Eq

I have burnt your  
note over

**f266v**

just while writing  
this I have received  
the enclosed

Add Mss 47754, 365 folios, 75 pages, correspondence with William Rathbone Part 2 1867-78, Adam Matthew reel 78

**f1**

Mossley Hill

Liverpool 11 Feby 67

My dear Miss Nightingale

What are we to do in this wretched business of the Poor Law Reform--I think Hardy's use of our Experiment & your name & opinions atrocious. I hope we are beyond his power of injuring us but he has done his best. The subcommittee who have charge of the experiment will I hope recommend its extension and adoption by the vestry which will be the best answer--The governor told me the statistics would be better. What we have most to fear is that the Govr may be set against the plan if he thinks we have enemies at head quarters--

I am having the papers copied

**f2**

and to send to Mr Villiers as I suppose he will not accept so imperfect a scheme--I shall also if necessary apply to Mr Gladstone as our member to expose the unfair attempt but we must be cautious I want your wise counsel

Will the discussion of the Bill come on soon--I am glad he attacked the Times & Pall Mall as well as us.

We are in great sorrow--my Brother has lost his young wife (32) leaving him with eight young children she was so beautiful, dignified, sweet wise fine unselfish & good that his & their & our loss is a very heavy loss--He will do all a brave & good man can but a man is very helpless with such little ones.

Yrs ever gratefully

Wm Rathbone

Are we to try to

**f3**

force Hardy to amend his bill or attack him openly My reason is rather in favor of the former the natural man of the latter course

**f4**

Liverpool

13 Feby 1867

My dear Miss Nightingale

A friend whom I consulted here thinks that Hardy's speech will not injure our plan here & suggested that it may not be desirable in view of the possibility of his staying in to attack him but that if we could place the materials for a good article in the hands of the Times or Pall Mall to get them to write a good article on it it would do good both to the cause & to us here.

I cannot leave till after Friday but have had some thought of running up to London & seeing what can be done after that day. What do you think about it  
Yrs faithlly & gratefully  
Wm Rathbone

**f5**

I have no access to the Times--have you

**f5v** {in FN's hand, in pencil}

I am afraid that no good will come of attempts to get the Times or Pall Mall Gazette to take up the Liverpool experiment. It occurred to me when I wrote you that a simple statement of the facts would be ?? of an answer to Mr H but it would inform the House. As you have considered this course to be undesirable at present I do not see that we can do anything more it

**f6**

Liverpool

16 Feby 1867

My dear Miss Nightingale

I am very much obliged by your letters but have been so very busy that until today I have been unable to give them & the Bill & Mr. Hardy's speech the concentrated attention necessary to write to your Nurses--

If the Bill was to be worked by Mr. Farnall acting under a determined President, I think it might be so worked as to do great good & develop in future years a good measure & system; but under a good natured & weak man like Corbett ?? & a timid weak Government, afraid to offend, I fear it will be a conspicuous failure unless amended. It is full of good ideas & suggestions feebly carried out or rather not carried out.

Mr. Ayrton hit one of the blots. Is he a discreet & influential man if so perhaps he might do good--

{more on tactics, sends draft for FN to vet}

**f8** {ca 17 Feb 1867 in other pencil} JS pencil draft

JS rough hand, draft ff8-9 pencil {arch: ca. 17 Feb 1867}

**f8r**

35 South Street,  
Park Lane,  
London W.

I think it best to return your draft for a little further consideration in reference to the following points in the administrative principles. You are no doubt quite right in saying that the Liverpool committee of 3 has done good work, but does it follow that a *number* of committees of 3 would do equally well in London? I am a great advocate for uniformity in all these matters & for doing with as few able volunteers as possible because very few I [illeg] can be got. Would you kindly consider how far the following points are of importance, before you finally send your draft.

**f8v**

1st. Would it not be much better to have one central ~~Committee~~ Board for the entire metropolitan medical ~~refer~~ relief, working in ~~every case~~ [2 words illeg] to be its officers through paid governors of hospitals? Would not this avoid variety of opinion & practice, as well as save cost ultimately, & could not parliamentary opinion be brought to bear more directly on this one committee.

2. Should it not be a clear principle of the Bill that all calamity (sickness, madness infirmity) within the metropolis should be paid for by a general rate?

**f9r**

3. Should not able bodied pauperism  
alone be left to the parishes

4. Should not the education of  
children though administered by  
the central Board be paid  
for by the parishes?

4. The central Board might  
be a small one partly elected  
partly nominated

6. The deficiency relief could  
easily be arranged round  
~~Centre~~ the Hospitals as centres.

What I fear is that the  
practical working of Mr. Hardy's  
numerous compound Boards  
would be simply that of boards  
of Guardians, ~~who~~ the guardians would be  
in a majority always, and

**f9v**

the class of men likely to be  
put on the Board by the Board of Guardians  
would be very much like the  
class at present. in  
regard to which I am told that  
if any gentleman acted on a  
Board once, he would be most  
unlikely ever to act a second  
time, & so the whole  
administration would end very much  
where it is at present. Will  
you consider this. Possibly you  
may think my points of little  
practical value, & if so, your own  
draft would be an improvement  
on the present Bill

To show you that I am not alone I send  
the following extracts from a letter (strictly private)  
of one of the ablest Poor Law administrators  
in England.

35 South Street  
Park Lane  
London W

{draft in pencil}

I think it best to return your draft for a little further consideration in  
reference to the following points in the administrative principles. You are  
no doubt quite right in saying that the Liverpool committee of 3 has done good  
work, but does it follow that a *number* of committees of 3 would do equally

well in London? I am a great advocate for uniformity in all these matters & I for doing with as few able volunteers as possible because very few I ?? can be got Would you kindly consider ?? how far the following points are of importance, before you finally send your draft

1st would it not be much better to have one central Board {committee is crossed out} for the entire Metropolitan medical relief, working through ?? of hospitals ?? this ?? variety of opinion & practice, as well as some cost ultimately, & could not Parliaments opinion be trying to bear more directly on this one committee.

2. Should it not be a clear principle of the Bill that all calamity (sickness, madness infirmity) within the Metropolis should be paid for by a General rate?

**f9**

3. Should not able bodied pauperism ?? be left to the parishes

4. Should not the education of children though administered by the Central Board be paid for by the Parishes?

4. The Central Board might be a small one ??

6. The dispensary relief could easily be arranged ?? hospitals as centres

What I fear is that the practical working of Mr Hardy's numerous ?? Boards would be ?? of boards of Guardians, the Guardians would be a majority always, and no class of men likely to be put on these Boards by the Guardians ?? would be very much like the class at present in ?? to which I am told that if any gentleman?? ??Will you consider this point you may think my points of little practical value, & if so, your own draft would be an improvement on the present Bill.

To show you that I am not alone I send the following extracts from a letter (?? of the absurd Poor Law administration in England

**f10 JS hand, different paper}**

[ca. 18 Feb 1867 in other hand]

I wrote you last night just to say that on fully considering the various points, which have arisen in the discussion about Mr. Hardy's Bill I thought it better that nothing should be done until after the 2nd reading which I believe will take place. When we know the temper of the house and the probable action of the London M.P.s and the Parish authorities we will be in a better position to suggest amendments likely to get the most Govt?? out of the present Bill and to lay the ground for a more efficient measure if necessary.

JS draft letter, f10r, pencil {arch's note: ca. 18 Feb. 1867}

**f10r**

I wrote you by last night's post to say that on fully considering the various points which had arisen in the discussion about Mr Hardy's Bill I thought it better that nothing should be done until after the 2nd reading which I believe will take place. When we know the temper of the house and the probable action of the London M.P.s and the parish authorities we will be in a better position to suggest amendments likely to get the most good out of the present Bill and to lay the ground for a more efficient measure if necessary.

f11 Rathbone to FN 18 Feb 1867, encloses note to Hardy, re workhouse matters, stats do not bear out Hardy

f12 enclosed note, copy

f16 Rathbone to FN from Mossley Hill 19 Feb 1867 re limiting ourselves to suggestions as might be embodied in Hardy's bill w/o entirely destroying poss of his considering it his

**f16**

Mossley Hall  
Liverpool  
19 Feby 1867

Dear Miss Nightingale

My letter was written with the feeling that we must limit ourselves to suggestions which might be embodied in Mr Hardy's Bill without entirely destroying the possibility of his considering it his--I fear from the tone taken by the papers & the House this is the most we can hope for unless a defeat of the Ministry & the return of Mr Villiers & his able right hand should come about a consummation devoutly to be wished--then we might go for a model measure--

I do not feel sure that the Board of G as subcomee of the central Board would not work by the double selection (election) you would get the best

**f17**

If they did not it would I think be easy to overturn them & leave the central body

I am so busy that I may be stupid but I do not quite see way to change my letter in time for the ?? of the case but I have got a relation to write a memo: out of your note but a little disguised so that it might not be traced & with my note upon it sent it with my letter to Whitbread.

I may perhaps be able to get up to London & see people but I feel rather helpless *from want of local knowledge unless you give me information I can use* & indeed I doubt the propriety of my doing much with respect to a London Bill except speaking to a few

Many thanks for your hint about

**f18**

Mr Parkinson I should certainly see him if I came to London--Now I do not know now exactly what *to do* unless you think a letter to the Pall Mall or Spectator desirable--I could I think get one into the latter perhaps through my uncle Mr Greg in to the latter--

I am not sure whether seeing Mr Hardy might not be best of all if he is to carry his bill--

If you will tell me what you think should be done I will try to do it

Yours faithfully? & gratefully

Wm Rathbone Esq

f19 Rathbone to FN nd re her paper 11 Feb 1867 from Liverpool what to do in this wretched business of the Poor law reform? re force Hardy

f21 Rathbone to FN 20 Feb 1867 hears from HV that Hardy's bill comes on tomorrow, going up to consult her and others on

Liverpool

20 Feby 1867

My dear Miss Nightingale

AS I hear from Sir H Verney that Mr Hardy's Bill comes on tomorrow I have decided to go up tomorrow morning to consult you & others as to whether any good can be done in the matter--though I confess I feel some hesitation in interfering about a London Bill & can only do so because it may establish a principle

I hope to call at your house tomorrow afternoon--I fear if Mr Hardy has to make his speech he will not like to see me before it

**f22**

otherwise I might perhaps with one of the Members for L'pool (or) Sir H Verney have tried to get from him that he would not object to some of the amendments proposed if they fall in with the temper of the House--

I was writing to Sir J McNeill & alluded to Mr Hardy's Bill & enclose his reply

His feeling seems so common in London that there must be something in it & I feel very anxious not to do harm

Yrs faithfully

Wm Rathbone Esq

**f23**

British Hotel

Cockspur St

22 Feby

My dear Miss Nightingale

I have seen a "good few" people & had a long interview with Mr. Hardy--He listened very attentively took notes of the points & wishes me to put more down--But I am not very hopeful He seems afraid of rousing the antagonism of the guardians & perilling his Bill I put matters as strongly as I could--I have seen & explained my notions to Mr. J S Mill, Whitbread & Goschen & they all seemed to take the point & disposed to consider them--I have promised to put things on paper for Mr. Goschen & I shall ask him to shew them to his

**f24**

colleagues

Mr Hardy said he had just received the second statistics from Liverpool & they were equally inexplicably unfavorable. He said he did not mean at all to speak of the experiment as a failure or to consider it so.

I do not see what more I can do--I will come up again if you think it w be of use but I am afraid of being considered a meddler I urged the immediate establisht of a nursing school & taking powers to pay for it out of the common fund--He said you said you could give no nurses--I said no not for workhouse Hospitals but that for a central normal school for the South I felt convinced your

**f25**

school would find or train a training staff as you had done for us in the North--I hope I was right in that view--

Probably you will prepare Sir H Verney to meet this point should it come up in debate

I hope to hear that you are better

Yrs ever gratefully

Wm Rathbone

I think there is another a general feeling that Mr Hardy's Bill is very good in this that it establishes a principle which it will be easy to expand & that nothing should be done to imperil it

**f26v** JS rough note in pencil

I am afraid the only good to come out of Mr Hardy's Bill is that it will establish a principle. However it must be carefully ?? and a new Bill introduced by & by

Mr H is wrong about the nurses. I told them in my paper that we had no nurses but that we could train for them & whenever he asks for help we will ??? give it not ?? in their direction, but in helping him & his ?? to train

I do not think any thing more can be done than you have done

f27 Rathbone letter to FN Feb 26 1867 re nurses school for London Hosps, encloses copy of what said to Hardy, if don't think it strong enough, wd not best be for Villiers to propose to give Hardy power to establish such a school and HV on behalf of the trustees to offer assistance in carrying it out, the Liverpool scheme

f28 Rathbone letter to FN from Liverpool 2 March 1867 has not written Villiers, will try to carry out FN's views; had talk with Grave and the conservative member for Lpool [Graves], who offered to do anything, statement or read a letter from him; re Rathbone writing him quoting guardians, sent no letter as she did not authorize

**f32**

I say "Miss Nightingale write to me [not FN hand] as to the success of your Workhouse Nursing, it has surpassed our most sanguine expectations--both as to its immediate practical value being acknowledged & as to its use as pioneering the way. I am very sorry for the failure of the Paupers training but *that* too is valuable experience. And you have overcome many others & great difficulties in a way I had scarcely expected.

{obviously a draft for FN}

**f33** Extract respecting nurses of letter to Mr Hardy

4th I see no provision in the Bill for the expense or machinery for training nurses.--Yet without such provision of a normal school as a centre to provide you with efficient instruments I fear you will find much of your expenditure wasted & much of your labour end in disappointment. It is useless to provide means unless those means are entrusted to efficient agents & nurses require a regular training just as much as Doctors, Lawyers or school masters. Eight years ago I induced our principal Hospitals to act on this view & now those who were most doubtful are our most efficient supporters--Four years ago I ventured to tell the Poor Law authorities & the Liverpool Vestry that public opinion would not long endure Workhouse Hospitals as they were & urged that preparation should be made for providing efficient agents for

**f34**

carrying out the enlightened wishes of our vestry--They here are now in a position to put trained nurses in the female Hospital & I expect will soon do so.--In spite of the difficulties of a new experiment it has been successful in a way to make going back impossible. I do trust you will initiate a similar normal school at once in some Large Hospital & that *in your contemplated new Hospital arrangements for 2000 Patients*-- the Hospitals shall be the normal schools 1st for London & then for the South of England--

f37 7 March 1867 Rathbone letter to FN with enclosure from chairman of workh hosp com with undated clipping "Workhouse Committee" and "The Nightingale System of Nursing" re Rathbone providing £1000 a year

f39 printed newspaper clipping report on meeting of workh com at Brownlow Hill; Mr Churchwarden Satchell presided; other members present were Messrs Churchwarden Hand, Couplan, Bright, Syers, Peck, Glover, Denton, Smith, Martin, W.G Roberts, Owen, Jennings, Horsfall and Cropper; "The Nightingale System of Nursing" sub-com of Messrs Churchwarden Satchell, Bright and Owen, appointed to consider the system of nursing in the workhouse reported: very supportive of the nursing

[this has lots of ref to the system: skilled, specially trained nurses, and paid assts who are themselves undergoing training as nurses; the staff consisting of a supt, 9 of the nurses sent from N School and 5 trained in the workh, and 15 prob or asst nurses; nursing in women's wards continues to be done by paupers, supt necessarily imperfect; your com therefore rec that as soon as requisite no. of tr nurses can be procured the nursing in the women's hosp and afterwards in fever hosp be placed in the hands of trained and skilled nurses acting under the direction and control of Miss Jones. So a basic but clear sense of what is Nightingale system in 1867]

f41 Rathbone letter to FN 9 March 1867 Graves has seen Hardy and given him his letter, has promise to set the matter right. struck with what saw in the cholera sheds and workkh hosp in 1866, has induced 2 of principal Dublin hosps to adopt the system; Graves went to the wkh to se for himself; Hardy still under the impression or had till Graves gave him his letter that FN has doubts about the Liverpool system; Jones speak on her behalf?

f43 clean Rathbone letter to Graves 5 March 1867 re Liverpool stats

f49 Rathbone letter to FN 21 Mach 1867 recd copy of report of sub com, adopted this day by workh com re pauper nurses, treats pauper nurses as already settled

f51 Rathbone nd to FN in London re Dock Bill, wants to see her

f53 Rathbone letter to FN from Liverpool, 8 April 1867 FN to forward the enclosed to HBC if does not disapprove, and sends sheets of his book

f55 Rathbone letter to FN nd, Hardy too busy to see him, sent him report of com; replied in own hand. cordial

f57 Rathbone letter to FN 17 April 1867 from Liverpool, late, re Miss Agnes Jones has own ideas, wd prefer assistance like Charlotte Wood to gentlewomen

f59 Rathbone letter to FN 30 April 1867 re her note re Agnes Jones (missing), glad to hear she takes the advice FN gives her, told her about probs from the Nightingale School; presides over a meeting tonight to support Gladstone, speaking now is painful--must prepare

f61 Rathbone letter to FN 5 May 1867 encloses letter thinking of sending to Agnes Jones if FN thinks well to, has written 2nd part separately as more doubtful of it; she sometimes speaks in too peremptory a way, so deaf she often only hears half of what is said to her; re the Catholic point; it is a serious one and makes me feel very timid; she has hitherto avoided rather than asserted; tell me what you think

JS draft letter, f63, pencil, arch note: 5-12 May 1867

Mr. Rathbone.

After reading over a great mass of correspondence about the workhouse nursing including your own letter, I cannot help forming an estimate of the relative importance of the various points raised in it. What has struck me most forcibly is certainly not the question of R.C. probationers. My question is really the very least of all the questions. The great matters of the law, practice, mercy efficiency, which Miss Jones is endeavouring to work out in practice around great difficulties & more danger are what have impressed themselves most strongly on my mind. It appears to me that since the guardians adopted the nursing as their own that [illeg] I has been for the first time brought face to face - in at least those so [illeg], with the mal-administration of the Workhouse hospitals. She has had to encounter & is now contending against the very evils at their

**f63v**

roots of which we have seen the ripe and poisonous fruit in the London Workhouses.

This has struck me so forcibly that I should hesitate to do anything which in the last degree might tend to weaken her hands. And without in the least undervaluing the importance of the R.C. question I should feel disposed to leave it where it is at present. There is not sufficient cause to stir it especially in the face of such an enemy as we have to contend against. I would therefore not sent your letter, & when Miss Jones comes to me we can talk over this and many other subjects.

f64 Rathbone letter to FN 12 May 1867 I dare say you are right re latter part of letter, but if great resp of throwing up the works merely because she was obliged to have 2 or 3 RC probs cd be considered by her before it came to the question I shd hope she might ...do not think she realizes now real the danger is or how it mt be upon us any moment, trying to have Cropper and the chair to do everything to keep it from coming up

JS draft letter, f68-69, pencil {arch. note: 12-16 May 1867}

**f68r**

I have re read your letter to Miss Jones with the new termination, but it has not altered my opinion that it would be better not to raise the question. All I can suggest is that in the event of any R.C. probationers presenting themselves, it should be stated that in the present state of the Workhouse nursing question & until it is firmly established it would be better not to introduce the new element of R. Catholicism at all. Otherwise the whole movement would be imperilled if not wrecked. My own experience has been that the priestly influence if once introduced in the slightest degree into any Compound body of nurses, ~~would~~ must end in one of two things, either in eliminating the R.C. element on account of interference of the priests, or in breaking up the entire system on account of the impracticality of the two elements working together. The head if a body of secular nurses requires to be as supreme in all nursing matters as is the religious head of an R.C. order. for are} never sure that our secular R.C. nurses

**f68v**

may be taken away from express duties of one kind to duties of another kind of which the superintendent knows nothing.

It is not so much the religious element as the tendency to interfere on religious grounds with purely secular work which we have to fear. We may find a way out of the difficulty in the end, but let us not enter on these questions until they are forced upon us.

**f69v**

I still think that the question of R.C. probationers should not be mooted. I see no difficulty in training such, & we do train them now, but Miss Jones has done so great work ~~that if the~~ & her views are so decided that we must I fear make up our minds that she will go if we move in it. My own opinion is that it would be better to wait till the question is absolutely raised & then to deal with it. In the mean time I will table talks when I see her.

**{upside down}**

Sir H.V. 38 Upper Grosvenor Street.

f70 Rathbone letter to FN 16 May 1867 thinks she is right and will do as she suggests, many thanks, wants to consult, things going fast

f74 telegram of Rathbone to FN re showing her note

f75 Rathbone letter to FN May 17 1867 re his hasty letter yesterday re showing her note confidentially to Protestants, re priests and Catholics interfering with nurses

JS draft, f78r, pencil {arch's note: ca. 8-9 Nov. 1867

**f78r**

*Mr Rathbone*

There is great difficulty in answering your question because in giving a reply to the point about the land I may appear to approve of the policy of putting a hospital there at all. & of continuing the present state of poor law administration.

Before you decide what to do with the land would it not be better to decide what to do with the poor law which is rotten at heart & wants cutting down to the root. Generally you may just say 120 beds to an acre ~~in a town~~. You would have space simply as [illeg] for 450 to 500 beds & in doing this I have counted in all the open spaces & streets. Herbert Hospl. has 12 acres for ~~650~~ 620.

f79 Rathbone letter to FN 14 Nov 1867 sent her a report yesterday of motion he made and carried on workh hosp qu, hopes she will approve

ff81-83 stylized printing, ff81-83

**f81r**

EXAMINATION OF VAGRANTS - REPORT. **{red underline}**

From the 31st July last to the 5th Nov. I have examined 194 male persons who were presented to me by the Superintendent of Sheds or Assistants as vagrants who had admitted that they had come to Liverpool for the purpose of getting into the Workhouse Hospital.

The following return relates to 158 of those persons who had either never been in Liverpool before, or had merely passed through it or had lived in it a short time only and had a long time left it. These all admit that their sole purpose in coming to Liverpool was to get into this Workhouse Hospital, having heard a good account of it from others in the Country.

Of these 158 **{red underline}**. 124 were admitted to the workhouse

viz. 24 in Surgical Ward

7 " Medical "

34 " Probationary "

36 " Cleansing "

17 " Lock "

6 " Attic

34 not admitted

----- **{red}**

158

----- **{red}**

Places of birth. England (none Liverpool) 83. Ireland 60  
Scotland 8. Wales 4. Foreign 3. Average age 33.

**f82r**OCCUPATION OF 135. **{red underline}**

Labourers navies of porters	75.	Colliers	4
Ironworkers or Blacksmiths	8.	Sailors	3
Tailors	6.	Discharged Soldiers	3
Servants	5.	Stokers	3
Painters	2.	Engineers	2
Sawyers	2.	Peddlers	2
Weavers	2.	Other Occupation	18

DISEASES AS GIVEN BY THEMSELVES - **{red underline}**

Bad legs and arms	44	Burn	1
Itch and skin disease	33	Debility	3
Syphilis	19	Riles	2
Consumption & Chest	11	Kings Evil	1
Bad eyes	10	Paralysis	1
Rheumatism	8	Fever	1
Bowel complaint & Diarrhoea	3	Rupture	1
Erysipelas	1	Eruption	1
Heart Disease	2	Dropsy	1
Infirmity	2	Other diseases	12
Scrofula	1		----- <b>{red}</b>

158

----- **{red}**

20 out of the 158 admit having been in this Hospital before  
 30 say that they were never in Liverpool before  
 5 who were admitted here state that they were refused  
 admission at other Workhouses  
 12 State that they were recommended by the offices of other  
 workhouses to apply here as this was a better place or  
 because it was easier to get in.

**f83r**

All admit having come to the Sheds hoping to get into the Hospital of which they had previously heard a good account - most have heard of its "good Doctors" some of the "good nursing" others that it was the best Country Hospital.

An idea seems to prevail extensively that Liverpool is a "Union for all nations" and that it is a "Government Union" i.e. one having its expenses paid by the Government.

Several stated to me that they had passed other workhouses (without endeavouring to get in one of them) on their way to the Liverpool Workhouse, which they had decided to enter believing from what they had heard that it was quite easy of access.

JS draft, f84, pencil arch: after 14 Nov. 1867, with FN insert

**f84r**

Your sketches are very curious & they open up another chapter in the sad poor law. Most of the cases are not subjects for hospital at all & yet here you have people coming distances to get into the hospital where they can have bed & warmth & food under plea of sickness.

The more we go into this matter the more it is evident that the intent of the poor law which is to compel as far as possible people to find work for themselves or others to find work for them under penalty of poor rates is a frightful error. It is applying a money test to a moral wrong.

The time appears to be approaching when we shall all have to adopt a moral poor law - i.e. a law which shall compel people to find work for those who have none irrespective of any rate. I am no advocate for "ateliers nationaux", but if every workhouse were made what its name implies -

**[FN insert:** not a penal place at all **[end]**  
 a place of work where sinews capable of  
 exercising power can be brought with contact  
 with dead matter so as to obtain a result  
 of value we should be on the high way if  
 solving this awful question. The ~~absurd~~  
 nonsense talked on this subject ~~of~~ as to there  
 being only a certain amount of work in the  
 community to be done by those who can do it  
 is not worth a moments notice, for it is  
 clear that if all workhouse inmates were  
 in the labour market, where they ought to  
 be, the result so far as the supply of labour  
 is concerned would be the same as if the  
 task was done in the workhouse.

**f84v**

Instead of going on building more compatible places  
 for people who could do some valuable work  
 if properly guided would it not be much  
 better to search heaven & earth for work.

No harm was ever done to society yet,  
 by getting all the power out of human  
 muscles. If people cannot so guide themselves  
 as to use their muscles to this advantage  
 surely one of the highest duties is that those  
 should guide them who have guiding  
 power. This question has strongly  
 pressed itself on my mind in going over  
 your statements & I mention it. If you  
 must extend your hospital *in Liverpool* of  
 course you must.

**FN insert: pen "Workhouse test" {end of pen}** a grave error.

To increase people's misery, often to increase the  
 very evil it is meant to correct.  
 A great deal has been done (finding situations in  
 industrial Schools

f85 Rathbone letter to FN 11 Dec 1867 re overcrowding in Liverpool workhouse  
 and hosps fearful, convinced cd carry a separate hosp on the asylum ground,  
 but the guardians do not see how it wd be poss to work a hosp at a distance in  
 the country for workh patients; has it not been done?

JS note on reverse of letter from Rathbone, f86v, pencil

**f86v**

There are no  
British examples  
    You will find  
in my notes on  
Hospitals an  
account of the  
French system  
by which all applicants  
apply at a central  
establishment & are  
then sent to Hospls  
at various Intendances

**f87** Rathbone letter to FN 15 Dec 1867 from Greenbank, Liverpool, encloses 3 letters, one from Dr Adams, one Dr Reynolds an uncle and from Miss Hunt, district nursing, afraid of frightening the ladies by asking to nurse, not answered hers of 17 Nov (missing), unable to grapple with the subject, fears differs from her as far as understands

f91 Rathbone letter to FN 13 Jan [1868] re History of Workhouse Nursing, out, not a proof

f93 Rathbone letter to FN from Mere Side, Greenbank 23 Jan 1868 thanks for her kind sympathy, re the hymn she quoted, well with the child

f95 Rathbone letter to FN 10 Feb 1868 thanks for her ready sympathy, re father, good life; telegraphed today's account of Miss Jones, going on favourably

f97 Rathbone letter to FN 10 Feb 1868 if can get Dr Shearer's report w/o trouble on cases of district nursing, wd be glad of it for report

f98 Rathbone letter to FN 19 Feb 1868 to write, entrusted friend and fellow worker, condolences on death of Agnes Jones; How shall I write to you or what can I say--You trusted to us one of the best of your friends and fellow workers and we have let her kill herself with overwork or rather have killed her. Just too when all seemed approaching comparative rest and ease; for the new governor of the workhouse is like her own--quiet, efficient, thorough and the gov agreed even in religious sentiments with her; except a see die; must trouble you with the future, what is to be done first; encloses form of notice for papers; please put in the enclosed if okay; re the work, nurses excited; wants FN and Mrs Wardr's private opinion upon whether Mrs Kidd, the most competent person to take Jones's place? if not whom wd you nominate?

JS draft f102, pencil arch's note: ca. 20 Feb. 1868

**f102r**

*Mr Rathbone*

The only thing for you to so is to make the best temporary arrangement you can. It is of the greatest importance in a moral point of view to have a Lady at the head of your workhouse nursing staff & you & we here must try all we can to get one trained or untrained & to train her as speedily as possible

**f102v**

*Mrs. Wardroper*

I have written to Mr. Rathbone telling him that they in Liverpool must make the best temporary arrangement they can & that they & we must try to find a Lady to take the Superintendence which is a matter of the greatest importance in the question.

When we get one we must train her, unless we can induce some one already trained take the place

f103 Rathbone letter to FN 21 Feb 1868, grateful for her note, gives address of Mrs Jones in Nice, re Miss Smyth, Jones's aunt, re successor, re guardians, Mrs Kidd, re Miss Lees, to tell "that we (Liverpool) hope to make Liverpool the Nightingale school for workhouse hospitals as St Thomas is for others

f109 Rathbone letter to FN 23 Feb 1868 thanks for her letters of 21 and 22nd (both missing), feels strengthened when hears from her

f111 Rathbone letter private 23 Feb 1868 that Miss Mary Jones wd be out of the qu, Prot nuns wd break up our committee

f113 Rathbone letter to FN 24 Feb 1868 the com this morn jumped into sugg that Miss Smyth's shd be asked to take charge for a time and induct Mrs Kidd; they consented and begin Wed

f115 Rathbone letter to FN 27 Feb 1868; Miss Smyth gave him the letter, encloses copy; Miss Gilpin, a lady, friend of Agnes Jones and visitor

f118 Rathbone letter to FN 28 Feb [1868] that Jones had not the smallest intention of giving up the work at end of 3 (5?) years.

The original experiment was to be for 3 years but at the end of 2 the Vestry decided that it was no longer an experiment and adopted it and the staff. I have always spoken with Miss Jones and the Vestry of the Liverpool work as to be the foundation of th workhouse work for the north of England at least just as St Thomas was for general hosps. I felt convinced that under Miss Jones it wd have been. I hope it may be so still.

Miss Jones certainly hoped for a holiday this year to see her mother but I am certain she had no intention of taking a longer holiday than that, certainly not of deserting us. We only waited for the asst to keep?? the necessary illeg to expect the first set of nurses to train for the Nightingale school as you will remember we half settled some months ago.

She and her nurses both wanted rest, they had been doing too much. I have two nurses of the more recent ones now away at West Kirby a delightful place

and climate in Cheshire and I think I had better keep a sitting room and two beds for them to go to in turn. They must have some rest and ...

Agnes' holiday was not fixed for the end of 3 years but "when the asst was fairly installed" she said so to me a very short time ago.

Miss Lees. I like Miss Lees's note. I return it, if she comes I shd like to show it to Mr Hagger confidentially. It is written in the right sort of tone of loyalty and modesty and readiness.

Miss Gilpin. It seems to me that to make Miss Smyth's suggestion work we shd have to have an asst on the Male to correspond with Mrs Kidd to whom Miss Jones intended the Female side. This asst might be our apprentice lady supt, put in and paid by the Nightingale School under the proposed illeg with me (who was to go ...with the nurses to another wkh)

As you know the funds are already waiting for this. This wd get over the probable obj of the Vestry to 3 ladies.

I do not know whether you will have considered Miss Smyth's plan at all--if not pray excuse this and in any case only consider them as suggestions of an ignoramus

I wrote to Rome yesterday thro my sister and told her if my plan of getting at Tenerani wd not do I was sure she mt consult Lady Verney who with her art tastes wd be sure to know how to do it....My wife distinctly remembers Agnes Jones mentioning 3 weeks as her holiday she hoped to spend with her mother.

f124 letter of Smyth to Rathbone from Liverpool Wkh 27 Feb 1868. I am so pleased to find that Miss G. Smyth will stay on at the work for a little while. I think it is the best arr that can be made and possibly ... when she is obliged to leave we may hear of a suitable person to take charge. I assure you it is constantly on my heart and in my prayers. The work and its success will ever be dear to me for the sake of dear Agnes as indeed for its own. The more I see of Mrs Kidd the more I am convinced that she is not suitable for a head and that a place such as all the nurses wd ensure failure. And the more I think of the *young* lady you mention to me "as being anxious to come if her mother consented" the more reluctant I feel that she shd be brought here. I entirely agree with your wife on this point, tho not perhaps on her grounds. She may be engaged in nursing and superintending nursing most usefully in smaller and more select ests but I own I shd judge illeg one of ...the enormous difficulties of our Liverpool workhouse! Whatever her powers I do not believe she wd be up to it or sufficient to cope with it. I hope you will not deem me interfering by these remarks. There will I fear be great difficulties at first with the present staff of nurses and probs. It is so hard to submit to new rule. I had a little talk with some of them yesterday and I shall do my best to rouse them to high and holy notions in their work but I have not much opp of seeing many illeg and for some reason one or two alone is better. I did not intend to trouble you with so long a note but have just scribbled on. recommends Miss Gilpin as supt

f125 Rathbone letter to FN 1 March 1868 re her discretion and need for a trained supt; re Lees, cannot see it wd be wise for her to come for so short a time as 3 months; it wd take her that long to learn the way around the workhouse, mt be better to get Gilpin; nurses bracing themselves

f129 Rathbone letter to FN 3 [March] 1868 sorry about Lees, but unless as a last resort I do not think it wd do, 3 months, unless someone of great age and experience; Gilpin. with Mrs Kidd developing into a lady supt, re getting N School to complete training of someone

f133 Rathbone telegraph to FN re his letter yesterday

f135 Rathbone letter to FN 4 March 1868 if Gilpin come, perhaps Lees cd give us the aid we want, work greatest during winter;

f137 Rathbone letter to FN March 5 [1868] Gilpin declines decidedly to undertake the workhouse on grounds of want of training, health and present occs

f140 Rathbone letter to FN 6 March 1868 agrees that it wd be no use to press Lees, hopes Miss Smyths will stay for present, no further ideas

JS draft, f142r, pencil {arch's note: ca. 6-11 Mar. 1868}

**f142r**

*Mr Rathbone*

It has been suggested that possibly the best way to so under the present difficulties would be for you to get Mrs. Wardroper down to Liverpool as soon as she is able to go into the whole question on the spot & to advise with your committee as to the best course to take. This step appears necessary whether as it regards the interests of the nursing or the interests of the training schools

f143 Rathbone letter to FN 11 March 1868 sorry adding to troubles, does not despair, encloses letter from a Miss Craig, not Isa Craig, known to J. McNeill re Home before Merryweather, will be in London, re seeing her

f149 Rathbone letter to FN 15 March 1868 obliged by her letter of 13 March (missing), understands force of what she says, re Miss Smyth

f153 Rathbone letter to FN 17 March 1868 Miss Smyth says they can stay for present; Cropper thinks they could undertake the matter

f155 Rathbone letter to FN 18 March 1868 sends enclosed as Miss Smyth says she wishes it

f156 Rathbone letter to FN 19 March [1868] thanks for her note, to London, to see her and Mrs Wardroper Wed [25th?]

f158 Rathbone letter to FN 21 March 1868 from Rugby thanks for note, nothing definitive for Whitfield, encloses form adopted to get the info she wanted

f163 Rathbone letter to FN [ca 22 March 1868] re call on her after seeing Wardroper and if seems desirable Miss L. Freemantle, whom sister saw her work at refuge, suggested, enclosed re Mrs Kidd; can't get to Lady Verney today

f164 letter of E. Gilpin to Rathbone 20 March [1868] pleased G Smyth will stay on, thinks it the best arr; the more she sees of Mrs Kidd the more convinced not suitable as head

f167 letter of March 26 [1868] to Rathbone from W. Crofton, with Rathbone note to FN that her note to Satchell duly forwarded cd not have been better; copy of C's note to show; Winchester, re candidature of Miss Freeman, she is systematic in work and arrangements; whether she is strong enough to undertake such a great work I don't know; has very high testimonies from Field Lane; cant' give particulars

f169 Rathbone letter to FN March 28 1868 doing letter to bp of Derry, did not ask Mrs Jones's consent to monument

FN draft, f171r, pen/pencil {arch's note: ca. Feb-Mar. 1868}

**f171r** pen [3]

hard business in a great  
Establishment is bewildering to a  
person of 40 who has never done anything  
but fid-fad. [Not that I know  
that Miss James is a fid-fad. I  
have never seen her.]  
I think one should be nearer 30 than 40  
to *begin* such a life. {pencil:} - as *any* great  
[pencil here]  
Hospital - especially a Workhouse or a  
War-Hospital.

If a woman is not an *old Matron* by the time  
she is 40, she is an *old maid*.

I was an old Matron before I was 34 when  
I took over the largest charge in the world,  
the Crimean War-Hospitals (tho' I had not  
had *half* the experience I should have liked  
to have had. And, as for training, there  
was none to be had at that time.)

Agnes Jones was an old Matron before she was  
29, when she took over your immense charge.  
And she told Mrs. Wardroper & me *this very  
last year* that, as soon as she could get  
a 2 months' holiday from the Workhouse, she  
would come back to St. Thomas' for another  
2 months' training, because she "wanted it  
so much"!!! [She meant, of course, after having  
been with her mother.]

f172 Rathbone nd note

f174 Rathbone letter to FN Apr 9 1868 yesterday nurses com saw Mrs Louisa  
Freeman and rec her to be lady supt, asks the N Com to take her at St T for a  
few weeks training, to offer £40 a year and rations

f178 Rathbone letter to FN 13 April 1868 from Keswick thanks for her note,  
writes to Hagger to have Miss Freeman advised of her confirmed appt, with FN  
note *Miss Freeman*. Answer as desired.  
at point where Rathbone says thinks she wd agree not good to bring Miss  
Freeman's sister into the workh FN red pencil: Sister a great invalid.

f182 re enclose an applic the tone of wh pleases me  
FN red pencil comment: from Mrs Duley-won't do. FN

Note on reverse of above letter dated 13 April 1868, pencil

**f183v**

Liverpool - the largest & most complicated mass of pauperism dealt with by one body.

prosperity, advancing wages & advancing pauperism, should not be seen together.

She seemed to have solved part of the problem.

In less than 3 years, she had brought the mass of sick festering pauperism (the worn out old p.

into something like Xtian discipline.

Our Lady - our dear lady nurses.

3 shipwrecks like St Paul.

f185 G Smyth to Rathbone 11 April [1868] from Liverpool Wkh, had hoped to have written yesterday but cd not; re Freeman spent some hours here; I showed and told her as much as poss; she feels as anyone must how stupendous is the work and how insufficiently one can fulfil its requirements; she has a younger sister of some hosp experience whom she wd greatly like to have with her, and certainly it wd if it suited the govs, re an under matron; fav impression of Miss F

f188 Rathbone note to FN 30 April [1868] with enclosure, re having seen Wardr who does not think it desirable for her to go down to Liverpool; if things go on tolerably until Freedman goes down; re Mrs Hall, thinks A Jones's idea of abolishing her place and having instead a really good cook housekeeper will be carried out; at instance of gov we are trying to do w/o the officers who plagued Miss Jones and so let the 10 head nurses draw their supplies direct; do you know a Miss Frodsham

Letter ff193-94r, pen arch: May 17 1868. See Parthe's letter

f193r

*Private*

*Miss Frodsham*

Dear Mr. Rathbone

I wish I had something more decisive to tell you about this.

The substance of the letters I have received about her is this:-

"She has plenty of head & management, and can assert her authority.

"I (the writer a Physician under whom she has served)

suspect she would do better for such a (Workhouse) post than a lady of more refinement & delicacy of temperament.

[I, F.N. rather demur at this.]

"I always put a good deal of trust in her & never repented it.

"She has plenty of firmness, is rather quick tempered, but is accommodating & a pleasant person to deal with

"She will be liked by her

**f193v**

"subordinates as well as by her superiors."

Then follows a general account, *not* written from personal knowledge, of her at Bournemouth.

It appears she left for no other reason but "to establish a Boarding House" - and "all spoke well of her".

None of us having ever seen her, & more especially as the replies to your questions & to mine do not quite correspond, it seems to me that all we can say is:- that you must "inspect" her - that is would not be advisable to engage her without an interview.

If you approve her, she might, (in this great difficulty at the Workhouse), be of service in the Female Hospital.

I do not know what more I can say.

Yes: one thing I ought to say.

From the reply to your last question:-

"pretty active for her weight".

**f194r**

One must take into consideration - is she as active as a Lpool Workhouse requires? Heavy women feel *stairs-work* so very much - it tries them terribly when "above 40".

I most exceedingly desire that Miss Frodsham *should* "do" - [we have not so many fit to be Supts.].

I will only add: Renkioi was a play-place compared to the rough, hard work of Scutari & the Crimea -

And the Consumption Patients of a Sanatorium are scarcely a test for a Supt. of Workhouse Patients.

in great haste

ever yours

F. Nightingale

35 South Street W.

May 17/68

f195 Rathbone to FN 19 July 1868 had talk with Nurse Harvey, the interregnum will be our salvation, want of settled authority

f199 Rathbone letter to FN 22 Oct 1868, since writing her this morn, has decided on writing Freeman as per enclosed copy; before sees here ought to have FN's permission to state what he learned of her views through Mrs Wardr or through her if she prefers it, and then point out the dangers to her

FN letter, ff200-01 pen [good election letter, poss use somewhere?] with env cancelled stamp f202, pale blue paper

*Private*

14 Nov./68  
35 South Street,  
Park Lane,  
W.

Dear Mr. Rathbone,

I cannot help writing my little "Godspeed" - to you who will have so many - for Tuesday & Wednesday.

So sure as I am that your Election will be conducted, as far as you are concerned - not only in the spirit of God but directly for the service of God. I cannot but look upon it as a great religious ceremony. For politics & administrations are the highest department of God's service.

**f200v**

How much will be  
decided on Tuesday &  
Wednesday for the future  
course of God's government!

Not but what I am far  
from thinking Mr. D'Israeli  
a servant of the Devil  
or Mr. Gladstone an  
unmitigated apostle of  
God.

Still the issues which  
hang upon those days  
are of unspeakable &  
eternal weight.

So much social reform,  
so much financial reform,

**f201r**

so much administrative reform,  
& reform in conducting our  
great Dependencies, even  
religious reforms, has  
followed, directly or  
indirectly, the political  
reform of six & thirty  
years ago. May we not  
trust & believe that  
equally great or greater  
may be the Reforms now  
hidden in the womb of  
the great Constitutional  
Change of 1868.

And in these reforms which  
are such vital influences  
in the welfare of God's

**f201v**

people we know well  
that you, whether in or  
out of Parliament, will  
have a most essential  
part.

Pray, dear Mr. Rathbone,  
believe me ever the most  
ardent of your well wishers

Florence Nightingale

I will tell you a piece of bathos -  
the frantic eagerness of the W.O.  
to get rid of Sir J. Pak"  
(justly frantic) which would  
make them pass any number  
of Reform Bills, if they could.

f202 env FN hand for above, stamped cancelled

f203 Rathbone to FN 15 Nov [1868] Rathbone letter to FN thanks for your kind  
wishes; believe Liverpool considered about as safe a constituency of 38,000 of  
which 20,000 have never voted can be in SW Lancashire; you over rate my power;  
I have sailed with a flowing tide, hence success; longing for this turmoil to  
be over and look about for openings for our trained nurses, want fresh probs

letter, ff205-06, pen, pale blue paper

**f205r**

19 Nov./68  
35 South Street,  
Park Lane,  
W.

Dear Mr. Rathbone

I thank God that Liverpool  
has her constitutional member  
at last. ("constitutional" *not*  
in the sense of D'Israeli.)  
I am afraid that you are  
disappointed at not carrying  
the two Liberal candidates -  
tho' you yourself are the one  
returned.

But, on the whole, surely  
this Election is the most  
glorious event of our glorious  
Parliamentary history -  
the grandest triumph of  
our times. [And this, tho'  
many of the men I cared

**f205v**

most about, have lost their  
Elections - Mr. Mill, - my  
nephew, Capt. Verney, - my  
cousin, Godfrey Lushington]  
&c &c.

There is a "backbone" of  
common sense in our  
people which carries us  
thro' all our difficulties.  
Here are above a million  
of them who come out,  
*untried by experience, tried*  
by every kind of sophistry,  
& say:- we will not have  
Radicals, we will not have  
extremes of any kind,  
we will have the real  
men.  
They have borne themselves  
nobly.

**f206r**

The only thing is: that  
D'Israeli may very plausibly  
say: - 'when the opposition  
proposed reform, half of  
their majority ran into the  
cave, half voted against  
their leaders. *We put*  
confidence into the people.  
This is the result. Why  
should you turn us out?'

However - we have reason  
to be proud of our good old  
country. And I am glad  
to have lived to see this  
day. God bless them!

f207 Rathbone to FN 12 Dec 1868 re plans, has no influence on Goschen, except  
he knows he will give a lot of attention to the subject; sorry Villiers is  
out; I guess because in the many able men to be proved for they cd not find  
room for more than one brother in the ministry; I wish Villiers had been the  
one; as he is not he supposes Goschen will be well disposed to be a reformer

f209 Rathbone letter to FN Dec 23 [1868] re Miss Wilson, com of Convalescent  
Home passed the plans today and are pleased with them and Mr Worthington; I  
hope this season will bring to you all happiness which comes from having done  
as much of our Master's work as you have

JS draft, ff211-12r, pencil arch: ca. 24-31 Dec. 1868

**f211r**

*Mr. Rathbone*

My anxiety & sense of responsibility with regard to your Workhouse nursing is so great that I cannot forbear writing you. You must not think this a case of gratuitous interference, for I have been most unwilling to write only if I don't I shall suffer.

Your workhouse is very full apparently & you have much disease among all the inmates. Your nurses appear to be gradually suffering if not breaking up under the load of work & anxiety. If things go on I can foresee that we shall have to look our for

**f211v**

another superintendent and other nurses before long and all will have to be begun again. What afflicts me is the amount of unalleviated suffering among the sick and of [illeg] suffering among the nurses. Nobody in the workhouse has complained to me. I have got my information from another quarter & I write almost in despair to ask if you would go thoroughly into the matter & learn what is

**f212r**

the precise state of the care & whether anything can be done.

f213 Rathbone letter to FN 6 Jan 1869 re gov of workhouse going to London to see St T and Wardr and Whitfield, asks her to send him line of what she recommends his attention to

JS note on end of Rathbone letter re gov going to London

**f214r**

Pauper Schools

Best London workhouses.

See the working of two or three govt. Hospitals

St Thomas

Guys

St Georges.

Enquire specially at St Thomas' about the training school & let them show [?] him the plans of the new Hospital.

FN letter, ff215-20, pen

**f215r**

[1]

*Private & Confidential* Jan 16/69

35 South Street, [printed address]

Park Lane,

W.

Dear Mr. Rathbone

May I write to you, confidentially, about a matter you have often mentioned to me, the M.S. of the Memoir of dear Agnes Jones - the Liverpool portion of which has been put into my hands by her sister - & which is at this moment causing me the greatest uneasiness.

I do not consider myself a literary judge - especially not of the class of books, called Evangelical biography. [I will mention (farther on) what judgement I have therefore procured upon *this*.]

But upon two things I think I can speak with some certainty viz:-

1. it is *utterly unjust* to her character, her work & her memory
2. it would have a disastrous effect upon the Workhouse Nursing work (in the minds especially of such men as Sir John McNeill, Mr. Villiers, Mr. Goschen, Mr. Wyatt of St. Pancras

**f215v**

[2]

& many more. And the enemy would triumph, i.e. such men as the Poor Law Board & almost all the Vestries I know.)

The object, I presume, of the publication was, besides that of doing justice to her memory, 3 {red} to give some idea of the results of her work, some principles or at least suggestions as to the manner in which it was conducted, so that others might be brought into the work, - so that the way might be made easier to them, even by showing wherein her difficulties lay. If this be the object, the only effect (of the Memoir) would be its entire failure. No one of common sense would be any thing but deterred from entering the work by this Memoir. And there is no one word from beginning to end which could afford any one the smallest help in organizing or in administering or in recommending such a nursing work as this - but rather the reverse.

**f216r**

[3]

[A friend of yours,- Mrs. Cropper, I believe,- said to a friend of mine, shortly after Agnes Jones' death, "as for power of governing, that is what poor dear Agnes *never* had. Certainly any person reading this Memoir would be led by its own statements to concur in Mrs. Cropper's opinion. (I do not, as you are aware. For Agnes' power lay in the way she could influence & carry with her her Nurses - not exactly in any administrative ability)]

There is not one definite proposition in it from beginning to end - not one definite suggestion in it even. And the practical public wants: definite propositions - or at least suggestions.

A (not ill-natured but) indifferent public would call the "Diary" the maundering of which every tender-conscience'd Evangelical girl writes, I suppose, reams - **{pencil:}** They would say: if she could write all that, how could she do her work? **{end of pencil}** And they would call the letters to her family: twaddle. And so they are. [One, a very long one, to Mrs Pennefather, is mere verbiage.]

**f216v**[4] **{red}**

There are but 4 or 5 topics (And this in her over-full, over-active, over-interesting life at Liverpool.) And these the least interesting - and these, insisted upon with a wearisome repetition, which would make any man like Mr. Villiers or Mr. Gladstone throw the book in the fire.

These are: the drinking of her pauper assistants  
- her own dissatisfaction with herself  
- her love of flowers  
- her Sunday lectures to the Patients  
- her decorating of the wards -  
especially the Christmas decorations.

[This last especially, from its repetition, would revolt any man of sense. He would say:- 'Why, this is done in every 'Institution in the kingdom now - almost 'And it would be more extraordinary if 'she had *not* done it.']

Each of these topics ought to have been mentioned once, in a very few words, quoting her words, not her whole sentence, & then dismissing it.

It is the cruelest injustice to her to make these things the staple of the Memoir.

**{pencil:}** And yet, if you were to take them out, there is:- *nothing left.*

**f217r**[2] ~~f5~~ {red}

And yet, do you know, it does not lower ~~5~~ {red} her at all in my judgment ~~1~~ {red} I have read every word of it with the greatest interest. I was greatly affected by it. & this I think would be the feeling of many others. But I am sure - it would greatly damage the Workhouse work. & greatly, very greatly, damage her character for *capacity*.

Quite unwilling to trust my own judgment as to the literary part of it, I put it, confidentially, into the hands of one of the best literary judges of the kingdom, a man who has not only published himself but who has edited & revised (without his name) more books for other people than almost any one. He is besides deeply religious - & strongly interested in Agnes Jones from what I told him of her. I copy his verdict:-

"I would advise you strongly to dissuade the publication. Because though it would be moderately (not very) popular as a religious biography

**f217v**

[6] {red}

"the book would do her memory harm. She had not much genius for writing & therefore is unequal to expressing *what she felt about her own work*. Besides she ~~gossips~~ writes {red} to her own relations (as some persons do who think it a duty to write letters home about little things) and her relations will do her *great injustice* if they publish her 'trifles'. Hardly any of these letters would have been written if she could have foreseen their publication. In ~~mere~~ religious {red} ~~Evangelical~~ 'experiences' she does *not compete at all* with Hedley Vicars & Miss Marsh. It is very instructive that, *so narrow & unintelligent as she was in religion*, she would have been so eminently practical & sensible in her way of doing good to others. But this is not the lesson that her relations are able to draw. They take the accidents & leave the substance. - "If they objected to a statue, why do they raise this ill-conceived image of her?"

**f218r**[7] **{red}**

"There is too much about little things,  
'the wet'- 'her poor feet'- 'the Governor'-**X**  
the time taken in 'decorating the  
wards'- 'Mr. Cropper'- 'Mr. Fallan'  
&c &c. It is just the sort  
of thing that even a very  
superior woman might say in  
writing home who had been  
brought up in the *trivialities*  
of an Evangelical family.

"If the publication cannot  
possibly be stopped, the *life* **XX**  
should be reduced to one-third  
of the Original Extracts. And  
a few passages should be  
written explaining her character  
& her work at Liverpool to  
connect the better part of the  
letters & diary."

**{pencil:} XX.** As I understand him, the "life" itself should be  
only "one third" of the "Extracts" now sent me of the  
Liverpool period alone. And in this I quite  
concur.

**X.** This about the 'Governor' I feel to be the most hopeless  
part - hopeless from the unintelligence of it.  
The impression left upon any one's mind would  
be: not that he was as bad Governor, a bad man,  
but that *she* was a helpless, complaining, unpractical woman. **{end of pencil}.**

**f218v**[8] **{red}**

I am sorry to say that I entirely concur in the above literary judgment - with the additional impression strong on my mind that the publication would irretrievably damage (among men of action & of sense) your Workhouse work - so far as it was read. [Men would say to me: Is this your "Una"? Is this Mr. Rathbone's Workhouse Nursing?]

And - I think Agnes Jones would rise out of her grave to prevent the publication of her Diary in which there is not *one* word which ought to be given to the public - or indeed which would not lower their opinion of her immensely.

*But the question is: - What is to be done?*  
You cannot think how unutterably painful it is to me. I really would rather sink into the earth than give the opinion (which I know I ought to give) to her sister who is waiting for it.  
You see, the person who has put this together is so entirely devoid of all literary discrimination - of all power of judging of the literary 'ring' - of what will 'tell' on different classes of minds. **{pencil:}** that it is almost hopeless to criticize. **{end of pencil}**.

**f219r**

[3]

But more than this, she does not know what is going on in every Institution in the Kingdom. She does not know that the picture, *as she has given it*, of the Liverpool Work *under Agnes*, would show it to be rather worse than better than any common old work under any common old woman. She does not know how absurd those e.g. Christmas-decoration-accounts appear. She does not know how practical men, e.g. Mr. Wilkie, would scoff at such a book.

*What is to be done?* - that is the question.

I do not wish to shirk my part - inconceivably distressing as it is to me.

[I ought never to have been asked at all.

She was my friend.

She never wrote twaddle to me.]

I will do, - *whatever you advise me* - that is, I will tell her sister gently something of what I have told you above - especially of the critical judgment I have obtained. **{pencil:}** if you wish it **{end of pencil}**

But I would far rather that you had done it - who, it seems to me, have the

**f219v**

greater right - or the Bp. of Derry who, I understand, is to see the proof sheets as they pass thro' the press. [But *will* he take the trouble?]

But, above all, I could not bear to be asked to do what I feel to be so necessary - viz. what my literary critic proposes in his last Paragraph.

For 1. I have neither time nor strength

2. I have indicated, in my short, unworthy sketch of her in "Una" the way in which I should treat the subject. And 3. this is so entirely contrary from their view that I feel our two hands & styles could not meet in the same work. Indeed I must entirely decline it.

Lastly, you knew, of course, so much more of her Liverpool work than I did. **{pencil:}** that it seems to me, you are the proper person. **{end of pencil}**. Shall I tell you what was the strongest impression on my mind while I was reading the M.S.?

'Mr. Rathbone, besides being the benefactor of the Liverpool Workhouse, the creator of the Workhouse Nursing, has been the

**f220r**

'creator of Agnes Jones herself, by raising her out of all this insufferable Evangelical & family twaddle. It was Liverpool Workhouse made her what she became.'

There is one short letter (in the Memoir) from one of the Nurses - Walker, I presume - which is more characteristic of Agnes than all the reams of her own Diary & letters. And if that has been put in & all the rest left out, we should have had a better picture of her.

You will judge how strongly I feel about this by my having troubled you with such a long letter which I have hardly strength to write - which you have hardly time to read. But I could not be satisfied without consulting you. Pray advise me.

ever yours most truly  
F. Nightingale

**{pencil:}** One thing more. Should you advise me to write to Mrs. Higginbotham, should you advise me to give her any portions of this, my own, letter, & of the

**f220v {pencil}**

critical Verdict copied in it - especially - would you in that case kindly return me this, my own letter, marking upon it what you think should be said to Mrs. Higginbotham? - It will save you trouble.

F.N.

FN letter, ff221-30, pen, pale blue paper

**f221r**

*Most Private*

35 South Street, Jan 29/69

Park Lane, [printed address]

W.

Dear Mr. Rathbone

Here is Mrs. Higginbotham's answer.

What do you advise me to do?

My own strong impression is:- that is will be better for me not to reply at all.

Nevertheless I will be guided by your advice.

If I simply acknowledge it, it will be an incivility.

And what can I say? I can only say:- my dear Madam, your letter strengthens every impression I had before.

But I must tell you a little of the history.

After I had written to you,

**f221v**

she sent me another portion of M.S., as large as the one I had already received, & more fussy, more twaddly, more maundering than the last. [Oh that I should write of dear Agnes Jones in this way] Nay, more, it was flippant, as, e.g. in a letter of hers where she spoke of your plan for having a Training-School as "rattletrap". The impression made upon me by all these latter letters of hers is that, from failing health, deafness & excessive work, she hardly knew what she was writing.

**f222r**

There was also a very long letter of Miss Gilpin written after her death. I hope I am not wronging a very good woman when I say that it was vulgar. It praised Agnes for ~~doing things~~ shewing kindness to the nurses which a good mistress would turn away a housekeeper for not ~~doing by~~ shewing to the under-servants &c &c &c &c.

I did not show this last M.S. to my "literary critic" - really because I could not bear so to expose my Agnes.

I then wrote to Mrs. H., exactly in the sense you were so good as to suggest, adding little except my own expressions of appreciation of Agnes - & carefully avoiding anything about "Evangelical"

**f222v**

or "gossip" or the rest.

She took a week to answer me - and, as I expected, consulted her aunts. And - here is her answer.

If you ask me whether it is better or worse than I expected, it is - much better.

When people are so thoroughly ignorant of the world, & of how the world's business is done, however amiable & excellent, they are never safe from committing such awful blunders as this "Life" .

During the last years, I have

**f223r**

[2]

known a good deal of this ignorance of theirs - [I would now that it is too late, I had told you! But I was deterred by fear that you might misunderstand my reasons.] E.g. the aunt wrote to me that she, Miss Smyth, had been the means of sending me to the Crimea, *because* Agnes had heard of me at Kaiserswerth (4 years after I had come home from the Crimean War) & had then "talked about me," & so I had come "to the authorities' ears." (sic)

Now there are a great many people who say these sorts of things - but not many who have the naiveté to

**f223v**

say them to the person concerned - especially to me to whom the then Minister of War was the friend "that sticketh closer than a brother."

Now, what does Mrs. H. ask me to do? -

She asks me to withdraw my opinion that the publication would be disastrous to the Workhouse Nursing work.

Why?

On her word - just as Miss Smyth asked me to believe that it was she & not Sidney Herbert who sent me to the Crimea, *because* she says so.

Mrs. H. asks me to write a Paragraph for her book -  
(So many people ask me

**f224r**

to do that) which Paragraph is virtually to say: "this book represents a funny, maundering, twaddling woman. Take my word for it: she was not."

What else could I say! -

Mrs. H. also says:- that ~~people~~ men of sense & action will not read it. They will read it, in consequence of "Una"'s connection with you, with Liverpool & with us. And, just in the measure that it *is* read, it will be a crushing blow to ~~us~~ your & our work.

[You, I dare say, scarcely remember the publication of the Diary & Remains of one of the earliest Tractarians

**f224v**

at Oxford, Hurrell Froude.

It was a Diary very like this, the record of a morbid conscience, of fussy trivialities - among other things, that he repented of having wished the "goose" to be hot at dinner. (sic) I believe that no such blow was ever given to the Tractarian party as was given by that publication - made against all advice. And many men now only remember Hurrell Froude by the words: "cold goose". So will Agnes Jones be remembered - if this book is published - among sensible men.

The most glaring defects,- among others, those of the "rattletrap" & Miss Gilpin's,- I have pointed out on the M.S. itself.

**f225r**

[3]

And these, I hope, will not go in.

But I come now to a thing which I did not even mention to Mrs. H. It occurs in the part I had not seen when I wrote to you - the last year of Agnes' life.

Agnes relates a miracle worked by herself by prayer in the case of 2 men poisoned by Chloroform. The men are left for dead by the Doctors. Agnes retires to her sitting-room to pray.

And this is told in the worst style of the R. Catholic miracle-mongering Jesuits. The whole is so unlike herself, so unlike all that she was ever known to do or to say that I have been painfully convinced of the truth of

**f225v**

what I have been told - &  
which I am now going to  
tell you.

A person in whom you & I  
have great confidence told  
me (but not till after her  
death) that "her mind was  
going" for some months  
previous - owing to continued  
deficient sleep & all the  
other things that you & I  
know of, aggravating her  
naturally anxious disposition  
- that we ought to esteem it  
a great blessing that it  
pleased God to remove her  
by a comparatively rapid  
illness - because &c &c  
As all was over, & nothing  
could be undone, I only  
begged that this might be  
said to no one. And I  
believe it never was.

**f226r**

The whole of the latter letters & months' writings in the Diary give me the strongest conviction that the above opinion (which I have striven to put out of my head - & which I now mention for the first time) is a correct one. There are singular inaccuracies & misconceptions in these latter writings. And, independently of the miracle, I do not believe the account given, of the Chloroform case, to be correct in detail. What *will* Medical Officers, Matrons, Institutional & Vestry authorities think of this Chloroform miracle? of *her* for inventing it? In order to keep quite clear of all religious doctrine, & to

**f226v**

give my poor little remonstrance  
a chance with Mrs. H., I  
passed over this Chloroform  
miracle & indeed many  
other things without comment,  
and that I have done so  
gives me almost more  
uneasiness than all the rest.  
But I feel convinced that it  
would be vain for me to comment. She would  
quote the Apostle James to me,  
& ask, if I believed in the Bible?

---

I aught perhaps to add that  
Agnes' letters to me during the last  
months, tho' always written in haste,  
betrayed no token of this failure  
of mind. On the contrary. They  
were rather clearer & abler  
than ever. And I do not  
believe that, when out of the  
Morbid-Conscience atmosphere,  
her intellects were  
weakened or confused  
~~at all~~. So that she could not act  
with judgment & promptitude.

**f227r**

[4]

Mrs. H. says:-

1. that she means to write Agnes' life *without her work*.
2. that every body knows Agnes' work.
3. that she herself does *not* know Agnes' work.

I do not know what reply I could make to that except that I ought never to have been asked. [Mrs. H. forced it upon me, ~~by~~ after I had declined, by saying she would send me the M.S.S. for me to advise upon, unless I wrote to stop it. How *could* I?]

When Sidney Herbert worked so hard to prevent the accomplishment of that gigantic blunder, Netley Hospl., which has cost the country nearly half a million, he said: 'They have one unanswerable argument

**f227v**

which will defeat all our facts & reasons - And that is: £30 000 already put into the ground.

Mrs. H. argues precisely in the same way:- 3 months' work already given to the "Life."

Mrs. H.'s present statement as to the M.S. & as to the asking my advice is directly the reverse of all her previous statements. In fact, she is the Archbishop of Grenada in Gil Blas who asked Gil Blas for his criticisms & then dismissed him his service with: 'Je vous

**f228r**

souhaite toutes sortes de  
prosperités et un peu  
plus de goût.

The R. Catholic woman has  
one great advantage over us.  
She commits her confessions  
to the priest. And he buries  
them and, if he is a sensible man, goes to sleep while she is saying them. We  
commit our  
confessions to paper. And  
our relations publish them.

But: one good thing will  
come out of this publication.  
No woman who is worth any  
thing will ever write a  
Diary again - or if she does  
she will take very good  
care that, if surprised by  
unexpected death, it shall  
be destroyed.

Mrs. H.'s question to me  
was exactly as if the Ritualists

**f228v**

were to ask me: what  
vestments, what genuflexions,  
what candlesticks, what  
artificial flowers ~~shall~~ do you advise that  
we use?

Of course my answer would be  
in one word: Don't - don't  
use any.

The trivialities of Agnes' diary  
are the vestments, the  
candle wicks, the bowings  
of her real work: not one  
word.

Mrs. H. compliments me on my  
"candour". My letter was  
just as "candid" as Counsel  
usually are pleading for  
their clients. And my  
client was: dear Agnes' memory.

**f229r**

[5]

Of this long letter, the whole question resolves itself into:- *What is to be done?*

Indeed I do not feel that it is the least use my answering Mrs. H.

[I have, however, never expected any use from our correspondence. I only wished - never to be asked.]

It is like two persons corresponding, one in the Chinese & one in the Esquimaux language.

It occurred to me whether you could put the Bp. of Derry *au fait*. But this is too risky, unless it were done in conversation, watching what his own impression is. We might

**f229v**

otherwise simply get the reputation of trying to prevent the publication by unfair means. I believe you do not know him personally except by letter.

I really know not what to propose.

I feel I can do no more. And I cannot say how unspeakably painful it is to me this wrangling over Agnes' grave - with her dearest friends.

Do you know that I feel as if I were treacherous (in speaking even to you of these things) to *her* memory.

**f230r**

And these people, these relations are going to give them to the public.

If you are kind enough to make any remarks on this letter, please return me my own letters with Mrs. H's. Indeed I think I will ask you to return them me both any how.

ever yours most truly  
{signature cut off. VR}

**f230v, pencil JS hand**

After giving very painful consideration to her last letter, there is nothing in it to change my opinion that the publication of the Memoir will be as injurious to the memory of Agnes Jones as it will be disastrous to the Workhouse Nursing work which she represented.

I have already reason to know that her opponents ~~in Liverpool~~ will seize on such a memoir as a full justification ~~for~~ of their opposition  
{end of page cut off. VR}

f231 Rathbone letter to FN 1 March 1869 from Pall Mall, re the nature of the bill govt going to bring in re local taxation

JS pencil written on reverse of letter from W.R. f233v, pencil

**f233v**

*Mr R.*

The only information  
on the subject I can send  
you is the title of a  
return giving the amounts  
of rates charged on different  
parishes & the amounts  
which would be paid  
if the rating were equalized.

You have to make out  
the case. But if you  
could show how certain  
parishes save their  
rates by sending poor  
into towns you would  
make a strong point

f234 Rathbone letter to FN 13 May 1869 will try to get her info she wants on  
dispensaries

Notes between FN & JS f235, pencil. Starts on v, concludes on r.

**f235v**

**JS:** It is not on the Aggregate Sheet  
that the greatest mortality is  
on the productive periods

**FN:** Yes but that's only saying that  
Phthisis always does carry  
off people at the productive  
periods  
That's only saying that they  
don't take old people.

**JS:** I want to send back the slips  
I must sent them back to  
Layton. **FN:** No **JS:** You made me -  
**FN:** Well it's we who've always  
insisted on their keeping them  
**JS:** ~~You~~ Very well. but I've only  
the last 2 lots.

**f235r**

**JS:** *He said he'd no use for them - you made me send them back.*

*You said: I must tell them that they needed Records - And I've sent them back all but the last two.*

JS pencil draft letter, f236r arch: Just aft. 13 May 1869

**f236r**

*Mr Rathbone*

I have now had all the information about your home nursing which I desire to have & I send you an abstract of all the slips made at the Registrar General's office, from which you will see that your death rate is 14 per cent.

The fact is a painful one & I do not know whether we can obtain any more light about it or whether we must assume it as final. Before doing this it has occurred to me to ask whether you could get me two corresponding facts from the Liverpool dispensary books I daresay the house surgeons could furnish them. They are 1. The total number of cases attended by the paid medical officers at the patients own home for two years 1867-68. 2. The deaths among these home cases for the same two years. I have these home cases for the same two years. I have got the Dispensary reports but they do not give the information. † The slips show that the death rate is highest in the productive periods of life

**f236v** pencil note left column

You know I've done nothing about Layton - at Liverpool. I asked for a Duplicate for him - And they very kindly sent it me. Do you mean the X cut him altogether?

**upside down**

Cavour

All the authorities have been stated in the course of the Irish Church Bill debate.

Cavour opinion is given therein.

right column

Sir H. Verney has taken away my M.S. paper. He says it tells him all he wanted to know - that it is exceedingly good - & that it ought to be published.

So far from it - I sent it to him (at his own request) with these words "This is so extremely bad that I think it will do very well".

**JS:** Which article?

**upside down**

**JS:**

*Mr. Graham* [?]

I would willingly comply with your request for a testimonial but I have ~~been obliged illeg~~ to ~~abstain~~ made it a rule never to do so

f237 Rathbone to FN 31 May 1869 hopes enclosed is what she wants, comparing hosp stats with our consumptive patients shd be ejected from our tables as not in wards

f237 Rathbone to FN 15 Jany 1870 with thanks for her help in Agnes Jones's memorial

f239 Rathbone to FN 17 Jan 1870. You will not I hope attribute to ingratitude that I have not sooner thanked you for your great kindness in helping us about Agnes Jones monument, but to its not cause that I was unwilling to trouble you

to read an unnecessary letter.

...what is proposed for the inscription and hope you will not consider that in introducing the name of the Vestry in adapting the materials you illeg us we have made a mess of it.

It seems to me of great importance for the permanence of the work to identify them with it in a way which to make it more difficult if a new race of men arose to go back to the old system -- don't think me too utilitarian if I propose still further for the benefit of the nurses and their supt to be will be the most illeg habitual gazers at the monument to put on each end of the two plinths or tomb on which the statue will rest at one end.

The bishop of Derry poetic epitaph and at the other end a short statement of what she was and did which I shd like to be from your pen, as her chief and her friend who knew her better than anyone and who have the power in few words to describe character more expressively than anyone I have met if at some interval freedom from pain and pressure you cd find time and strength to do it w/o too much sacrifice.

Wd it not be possible to describe in one sentence her rare combination of practical ability and sense with the deep religious enthusiasm and charity-- and in another sentence that she gave to her Lord not a sad disappointed but a fresh illeg spirit full of life and health and hope and exuberant power of enjoyment and mirth. There is no hurry for this for it will be some time before the base can be ready.

I have written to ask the bishop of Derry if he cd preach a sermon in commemoration of her death on 18 Feb on the statue being placed in the church. The old staff who came with her I find from Cropper have planned to meet on the occasion of the monument being placed there and though I do not like the fuss usually made on such occasions and we shall have no talk of "surveiling" yet it has seemed to some of us that while we are of such mixed nature as we are the public ack of workhouse nursing is a field for noble and beautiful work and worthy a monument as genius can produce might not be w/o its use in making more easy the entrance of those whom it may attract.

It is beautifully finished and quite carries out my idea of it as seems to impress those who have seen it as it did us at Rome.

When you write will you kindly mention in what number and year your notice of "Una" appeared. I put mine bye so safely I cannot find it.

All at the wkh is most satisfactory as regards the nursing.

JS draft or note, ff244v-45r, pencil

**f244v**

You have asked permission  
to put up a statue of  
those who ought not  
to have been asked.

They have refused &  
rightly. Their refusal  
is final so far as they  
are concerned. I cannot  
therefore interfere to  
ask them to withdraw  
it. But the refusal  
leaves you to act in the  
matter exactly as  
you like

**f245r**

To commemorate the  
public service & early  
death of Agnes Jones  
first Lady Superintendent  
of the Nightingale Nurses  
in Liverpool Workhouse  
this statue is placed.

[FN] Feb 19 1868  
FN draft, f246r, pencil

**f246r**

To the Memory  
of  
Agnes E. Jones  
daughter of Colonel Jones &c  
of Fahan &c  
the ~~foundress~~ pioneer of trained Workhouse Nursing  
who at her post in Liverpool Workhouse  
on Feb 19 1868  
laid down her life & so ~~found~~ ~~gained~~ saved  
this type of her hope to come  
when the Master shall say  
of her who so followed in His steps  
"She hath done what she could"  
is erected by  
William Rathbone  
(or omit name)  
Go & do thou likewise

**f247r**

To the Memory  
of  
Agnes E. Jones  
daughter of Colonel Jones &c  
of Fahan &c

the ~~foundress~~ pioneer of trained Workhouse Nursing  
who at her post in Liverpool Workhouse  
on Feb 19 1868  
laid down her life & so ~~found~~ ~~gained~~ saved  
this type of her hope to come  
when the Master shall say ~~to her~~  
to her who so followed in His steps  
"She hath done what she could"  
is erected by  
William Rathbone

Go & do thou likewise

**f248v**

In memory  
of  
Agnes Jones  
who superintended the first staff  
of nurses specially trained for  
sick poor; in the Infirmary  
of  
Liverpool Workhouse.  
On - - - - while engaged in  
this service  
She laid down her life & so found it,  
In the pious hope  
That at the resurrection of which  
this monument is a symbol  
Her Master  
might be able to say  
"She has done what she could"  
-----  
Go thou & do likewise

f249 Rathbone letter to FN 13 Feb 1870 sorry to hear from McNeill of failure with Freeman, hopes not fatal, gov a man of a thousand and think he will pull the work through and at least keep it alive till we get a chance of carrying out the work as intended.

Miss F is an incomprehensible woman, as Cropper says, she talks like an angel! She is full of good ideas but brings no fruit to perfection. She told me a thousand a year wd not induce her to stay, now she felt that she has forfeited any confidence and next talked of being ready to go before the com so that I don't know what she will do but unless she is a downright idiot she will resign, as Cropper has strongly recommended her to do so, and I have written him a note that he may show her saying in civil but decided terms that if the com ask her what I think I shall say that she is quite unfit for her post. I wish we had not lost the Freemans but still I do not despair. I did not intend to trouble you with our affairs till we wd or rather were in a position to avail of your health to ask if you knew of anyone to take her place. The asst supt is not strong in health but with much more firmness and character than Miss F, but we hardly know what she is under so incompetent a chief.

The governor thinks he cd carry on with or without her till a better is found and she might prove equal to the place; do you know of any one?; of course as a school the work is to a great extent suspend

illeg has been so far there is no demand for the nurses. I fear will not be till we have more appreciation at the PL Bd of the value of trained work. Goschen is new to the work, and I do not think yet at all master of the situation, but I think he is candid and anxious to do right and we must be patient. He has started an idea he hardly sees the scope of, yet I think will find he must decide on a wretched failure vs to go in for a thorough reform.

No doubt the charities pauperize nearly as much as the PL but any system to prevent this must presuppose as to illeg a poor law system which has and deserves to have the confidence of the public and this he knows the present one neither has nor deserves. But I must not trouble you with this. I began to write mainly to tell you that I hope tho we are stationary I do not fear losing all the ground we have gained but hope to be ready for a fresh advance when "way opens" for it.

f257 Rathbone letter to FN 13 May 1870 has heard officially from vestry of Freeman's illness and resignation, query re replacement  
confidential f259 saw Strahan today, most kind, saw the situation at once; best way to persuade Mrs H to suspend

f261 Rathbone to FN 16 May 1870 encloses note from Mrs Higinbotham and his reply, please forward the latter if she approves

f263 Rathbone to FN 18 May 1870 thanks for her note re vacancy, Miss Veitch, on receipt of FN's note set off to see Miss [Mary] Jones but she did not feel strong enough for such a task and has her hands full of their work

f267 Rathbone to FN 25 May 1870 re enclosed note from Cropper that he is free to attack Miss Lees, where is she? must write w/o delay, wd propose she take charge for a year, to get into first-rate train again; went to see Miss Jones

on receipt of FN's note

f271 Rathbone letter to FN 28 May 1870 re his being sanguine, if not wd not have attempt, has to try; if Lees cannot come shall see Mrs Wardr about the German lady; shall make a great effort after this to have always a reserve of one lady training for superintendence at my expense in a hosp, either the inf or at St T if she will permit it, and one in a similar way as asst supt in Liverpool

f275 Rathbone to FN [ca 29 May 1870] Rathbone letter to FN encloses note from Cropper, asks re St John's House

f277 Rathbone letter to FN 30 May 1870 sorry wrote Saturday, from enclosed clear only want at present; re German lady and Lees returning; Strahan writes this morn that Mrs Higginbotham has consented to delay the memoir; write too late because here FN's kind letter

f279 Rathbone to FN 6 June 1870, re his telegram to Lévy, Lees reading and thinking carefully over all her notes re workh hosp; sorry what trouble he has given her

f281 Rathbone to FN 22 June 1870 has seen a lady Miss McLoughlen, through Wardr; he and Cropper think promising re supt

**ff283** Rathbone letter to FN 6 June 1870

I have been reading and thinking carefully over all your notes about our workhouse hospital and am really ashamed to find them so many and that we have taxed you so severely

I cannot be surprised at your strong objection to the hospital being in any way mixed up with the workhouse after your experience of A. Jones's fate and of course it would be far better if hospitals could be quite distinct but under the present rule in our workhouse there are some advantages in the matron who has to select and send in the pauper scrubbers being responsible for there doing their work efficiently.....

Cropper and the committee of course look upon the nursing mainly as a means of nursing well the hosp and till govt give us a grant for training nurses we can hardly complain if the "school" is considered quite secondary still. I think it most important not to let it be a failure as I do not see where else for the North of England we can find such a field for training workhouse nurses and it will be far easier to make it up with an active school than to reestablish it there or elsewhere.

I do not intend to let Mr Goschen rest about this and any of the men likely to succeed him shd he change his office I think might undertake it.

any lady supt now wd not have difficulties A. Jones had

f289 The workh hosp must as present constituted must form a part of the Liverpool Wkh as all supplies are drawn from the general stores and all patient cooking is done in the general kitchen, but I do not think that any interference need be feared from any of the present staff; re present master and mistress

f290 if a school cd be constituted at Liverpool I am satisfied that the com wd be perfectly ready to adopt any suggestions

f292 copy of Rathbone to FN 2 Jan 1871 re Agnes Jones's monument, Tenerani' Angel of the Resurrection. Monument left Leghorn 14th Dec for Liverpool, Mr Rivione?? the artist pronounces it very satisfactory both as to the beauty of the material itself and the execution, and finish. We must now think of what the inscription shd be.

In a very tawdry passage in her journal wh Miss Smyth read me just after her death her prayer went up that her Master mt be able to say "She has done what she could." and perhaps that wd be the inscription she wd wish, but for the sake of others we must add a little more to tell what she did and how. Wd you who knew her best and must tell this in a few words. She looked on herself as your officer and she (and I certainly shd thinking for her and others) wd look to you for the most correct appreciation of it.

If you are as weary as you are only too likely to be with the sad look-out in France do not answer this. I can give a very good account of the two

branches of your work here. The wkh is very satisfactory, far more so than it has ever been since Agnes' death. I feel easy about it now. I never did before. Yours ever gratefully Wm Rathbone

f294 Rathbone letter to FN 19 Feb 1871 gratitude for her note, in time for bishop used in his magnificent sermon and has reduced it a little, bishop intends publishing his sermon

f298 Rathbone letter to FN 28 May 1871 has recd back from bp of Derry her sketch of Agnes Jones for monument 47754 f298 with sketch

FN note FN draft, ff300-01, pen

**f300r**

"She came to her Lord  
 "offering to Him, for his  
 "poor and sick, no sad  
 "and disappointed  
 "spirit; but the first  
 "fruits of her heart, in  
 "days when she was full  
 "of health and cheerfulness.

"She brought the worlds  
 "sense and practical  
 "ability to Gods work -  
 "and God's Faith Hope  
 "and Charity to thee worlds  
 "work, earnestly seeking  
 "thee Saviour's Spirit in  
 "following the blessed  
 "steps of his most holy  
 "life.

She died at her post

**f301r**

"among the poor and  
 "sick while yet in  
 "the flower of her age  
 "And thus she lived the  
 "life and died the  
 "death of the "children  
 "of God who are the  
 "Children of the Resurrection"  
 [Florence Nightingale]

f302 Rathbone letter to FN from 14 Princes Gardens W 5 June 1871 sends photo of Angel of the Resurrection and thanks for her note of yesterday (missing)

f304 Rathbone to FN 20 June 1871 re bishop's decision

f307 letter of bishop, William, Derry 16 June 1871

f308 Rathbone letter to FN 19 Feb 1872 encloses copy of letter he wrote to Wardr about taking a young Scotch lady as a prob to train for workhouse hosp, asks for her influence, workh nursing going on satisfactorily, wants to be on a broader foundation

f310 Rathbone copy of his letter to Wardr 17 Feb 1872, on look out for a lady suitable to train for lady supt of workhouse hosps, hopes that N School wd train her for him, has a young Scotch lady, asks to take her as prob for a year, he wd pay all expenses, then he wd guarantee her £40 a year for at least 3 years, she undertaking supt of workhouse hosp for 5 years at least; if Miss Hannen left no replacement

f313 Rathbone to FN 2 March 1872 thanks for her kind note of 24 Feb (missing), N com has agreed to train Leslie, calamity of Mayo's death

**f314** Rathbone letter to FN 28 July 1872

...delighted...but I was not delighted at the suggestion your note contained and I hope you will forgive if I disobey. I shall not illeg in terms of imperative command accept my discharge from your service as long as I am allowed to loop up to you as my chief. I must be allowed to bring my offerings to your feet as heretofore.

I acknowledge I am now but an unprofitable servant. Still I am not entirely idle and I do hope that in a year or two more my department of work will have become more safe from a wider spread of roots and official recognition. I think there are more materials offering for making superintendents hitherto our illeg and danger.. PS We have a little "Florence" added to our flock this year, making 9,

f316 Rathbone letter to FN 9 Nov 1872 waited to reply to her note of 6th (missing) till had seen Merryweather, re her loss, sorry about loss of Miss Verney

f318 Rathbone to FN [13 Nov 1872] sends enclosed re Mrs Crawford

f319 Rathbone letter 2 April 1873 re spread of workhouse work, trained supts; I enclose a letter to Mr Bonham Carter which please read and forward.

The work is spreading steadily. I have now two lady superintendents trained specially for workhouse work, and I hope before midsummer to have the system established in some other workhouses, north or south.

sorry to hear from Leslie that FN weakened.

f321 Rathbone letter to FN 30 June 1873

I am sorry to have again to trouble you, but there seems now an opening for introducing trained nursing into America with the best hopes of its success. It so happens that no English hospital is ready for the lady superintendents and staff of nurses I have had trained, and they are very anxious to introduce the system in New York. They have already introduced it with some of the wards of the Bellevue hospital there under Sister Helen of the All Saints Margaret Street Sisterhood, of whom I hear from the treasurer of University College Hospital, of part of which she once had care, a very good account. I think the correspondence will explain itself to you.

has arranged it in order.

Miss Hannen a little too jealous of honour and position of her nurses, £53 a year very good pay; nurses have gone to Albany for £45. not wise to stipulate for too high terms for Miss A. Baker, Bellevue

f326 Rathbone to FN 10 March 1874: Miss Merryweather has forwarded me your note about nurses for America. The New York Committee offered £200 per annum for the lady superintendent, and between £50 and £60 per annum for the nurses. The latter amount was named in dollars....I have just this moment received a letter from Boston asking if we can send them two nurses for district nursing, but I am afraid we shall hardly be able to supply them. sorry her note is in pencil

f328 Rathbone to FN 14 March 1874 sorry to trouble her, but enclosed letter a sufficient reason, asks to send a list of books for nursing

f329 reply HBC 29/3/74

f330 Rathbone letter to FN 12 Jun 1874 from embossed House of Commons, with enclosure re district nursing in London; Sir Edmund Lechmere and duke of Westminster, Cope, *Nursing Times*, FN added note she did not know, ...asked if saw enclosed. he applied to to attend meeting. As I have pointed out to Sir E. Lechmere their scheme is too wide and in many respects defective and explained to him whence I thought our success arose in laying down from the first a *carefully formed scheme and working it out step by step*. FN red underl. and comment: Certainly, but from a small beginning.

WR: He seems sensible businesslike and in earnest and willing to modify their scheme so as to profit by our experience.....re Sir R. Alcock...dividing the town into districts

f332: FN comment pencil: I see no advantage in a central society beyond a certain power of getting money--no administrative advantage & very great objections-- cart before horse.

[on side] The plan & map of work good as a thing to be done gradually by local means.

....re London:

FN comment: No I think not--the smaller place has enormous advantages

another FN comment: Impossible.... [more to do here; this letter Rathbone used for his comments to Lechmere]

f335 Rathbone to FN 19 June 1874. FN pencil note PRIVATE. re thought and trouble he gave her, will do best that not be thrown away but shall prevent dangers she fears, has written a long letter to Sir E. in sense of her observations, arguing to take a year to get info and prepare to commence small; asked Lees to meet with on 26th and asked McGibbon the chair of their committee to meet her

f337 Rathbone to FN 28 June 1874 re Lechmere asked him to go to first meeting of com tomorrow, they are aware of the dangers FN points to, will take note with him and try to get a resolution, poss to get 2 good things tried by them: lady nurses for the poor and self-supporting sick nursing among workmen; HBC and Mrs Senior anxious for the latter carried

f339 Rathbone to FN 30 June 1874 re district nursing London, such a meeting!

f341 Rathbone to FN Dec 1874, time to consult her re district nursing re report well under way, Rathbone attended meeting, got resolution passed for sub com to get info on all district nursing schemes in London and all over country, he chair, Lees traveled, Lechmere, Bart's

f346 Rathbone to FN 13 Jan 1875 many thanks for your note, confirms what thinks, only FN can direct what shd go into report, has asked E. Lechmere for time

ff348-49 Rathbone to FM 17 July 1875. A thousand thanks for your clear distribution of work & sailing orders--with all which I agree except that "your name will injure." On the contrary it is necessary to us but we will as you wish it try to carry out your wish so far. We will put it that the National & Miss Lees aim at doing for district nursing what you have done for hospitals, and by so doing have made our work possible but we must have your authority that what we & the National & Miss Lees propose is right and desirable and the means suitable to the end--beyond this necessary sanction you shall be as modest as honesty will allow you to be in concealing your share in this report. but I need not trouble you with this now.

f350-53 Rathbone to FN 19 February 1875, with FN blue pencil comment: *for reference*

Lees, Guyton, report, she inspecting, asks FN to go over report.

We had a long and on the whole satisfactory discussion with Miss Lees and Mr Greg on Wednesday night. I think he is in much better heart for the report, and Miss Lees is to finish her inspecting work here and then return home to come to us again on the first of March, with, I trust, much of her material ready for Mr Greg.

*Mr Guyton has filled up in rouge the skeleton report* [FN und in red] which Miss Lees and I drew up in Liverpool and I think it would be very desirable if you could see it and *give your opinions of what it wants to Mr Guyton* [FN und in red]. I am returning it, with the appendixes, to him, in order that he may *fill in still further the information required* [FN und red] which I think he has on the whole collected pretty well....then to send for her comments. gives his address and asks FN to write him.

Miss Lees' report on Liverpool is very severe--I have no doubt quite just in what it says of what she herself saw, and I like a great many of her recs, but it is too much to say, as she says, that there is no nursing at all going on there. I admit, however, that we sadly want stringing up by the apptmt of such superior educated and trained supts as she wishes for. Mr Greg has suggested and it seems to be generally approved of, that he shd write for the *April Macmillan* a short article giving the info which will be given more fully in the report....

f354-56 Rathbone letter to FN 13 April 1875. FN red pencil: *Please return to F.N.*

I have waited to reply to your note, hoping to receive an answer from Liverpool containing the information you wish for. I send you our report from the time at which the statistical table was commenced. That for 1874 is not yet you. I believe Miss Lees had one of our reports....I agree with you in being utterly unable to understand the view that Miss Lees takes upon the subject. I am afraid that she has quite made up her mind that she will have nothing to do with district nursing. Her interest seems to be peculiarly and intensely professional.

With respect to the *child-birth* [FN red und] cases, I have not yet received the necessary information, but *I am only too conscious that it will reveal a state of things which must be condemned.* [FN red und]...Farnall brought the matter to him as seriously uneasy about, but I may say this--that in *the district* in which *puerperal fever* has been *most common*, which is my wife's, our nurse has always been *forbidden to attend child-birth cases at all; if she had been attending fever cases.*

f357 Rathbone letter to FN 28 May 1875. sends memo asks her to comment so he can take to meeting tomorrow morning....wd take a year to get staff together.

f359 Rathbone to FN 10 June 1875 Miss Lees accepts, now we must try to get the duke of Westminster and Miss Burdett Coutts and last not least a sound working committee of men of business like minds and habits

f360 Rathbone to FN 11 Feb 1877, re her note, recd just when bringing 16 souls and impedimenta here, lost note by time got to train. sorry to give so much trouble to.

I am expecting to have to write to consult you about the new Manchester Workhouse Hospital. I expect they will have made a first rate one and have written to consult me about the nursing. It is to be opened in a year or 18 mos.

f362 Rathbone to FN 1 March 1877 after 17 years of loyal service as your retainer can't expect him to omit...my right, re flowers for her,

f363 Rathbone to FN 29 Jan 1878 great honour to ask him to be a trustee of the N Fund, and her request is a command

f365 Rathbone to FN 3 March 1878 1000 for her letter, entirely agrees with her, has written as chairman, excuse of a letter recd from Langton, our sec, in her words, except re infectious wards, still sadly backward in Liverpool, encloses a press copy of his letter to Miss Baker [last in vol]

Add Mss 47755, 328 folios, 56 pages, correspondence with William Rathbone Part 3 1879-1902, mainly incoming letters; Adam Matthew reel 79

f1 letter by W Rathbone, on embossed House of Commons stationery

**f1**

12 [June] 1879

Dear Miss Nightingale

St Katherines House

was founded in the  
E End of London &  
one of the duties of  
its inmates was to  
visit the sick & poor  
I therefore hoped &  
urged on Ld Cairns to  
suggest the foundation  
in the East End a  
district nursing home  
on a system which  
should call for effort  
& payment & consequently  
ensure supervision

f1v

on the part of the  
voluntary managers-  
Unfortunately Miss  
Lees lectures gave  
great offence. I fancy  
prevented it being  
done in connection with  
the Metn & N N Assn  
But it might have  
been done in connection  
with the Westminster  
Hosp & Ly A Stanleys  
nursing society or  
otherwise & surely it  
ought to be done  
somehow in simple

**f2**

justice to the poor  
of the East End....

Letter, ff3-5r, pen, also Liverpool 6/22 [13:769-70]

**f3r**

June 13/79  
10 South Street,  
Park Lane. W.

Dear Mr. Rathbone

In answer to your question,  
the "St. Katherine Order for Nurses"  
is disastrous: is it not?

It does not reward long  
service in old nurses - it does not promote  
training in young nurses,-  
it does not encourage *work*.  
It may almost be said to do  
the reverse of all these things.

For instance, it would have  
been so easy: if distinguishing  
good service was the object,  
to give the annuity to trained  
nurses, who after 15 or 20  
years good hard service in  
different posts abroad & at

**f3v**

home are still in the work:  
recommended by *different*  
their respective authorities.  
I have one such in my eye: 19 years' trained service.  
Or 2. there are certain Institutions  
which have excellent 'subjects'  
but are too poor to have them  
trained properly. They send  
them to a Hospital for 3  
months where they come in  
in the morning after every  
thing is done & go away in  
the afternoon before anything  
is begun, & learn nothing.  
It would have been a boon  
to put training within reach  
of such.

**f4r**

But 3. would not far the most good have been done by some such scheme as this? - ask all the Hospitals to recommend their best nurses, then let so many of each, choosing say 2, 3 or 4 Hospitals in rotation, *volunteer* for *District* work - the hardest work of all - *for 3 years*. [I think 3 years is enough]. Two District Homes at 5 nurses each, £100 a year for each nurse, £50 for board & £50 for pay, - or 3 Homes (2 at 3 nurses & 1 at 4) might thus be all but supported in the East End: on a system calling for payment.

This does encourage hard work.

But what does the 'Order' do? It gives a Nurse £50 a year on condition that she shall go to nurse "a poor ~~case at a~~ or other person"

**f4v**

at a moment's notice "for the Queen"

Either this is nominal, that is, a sham: [and what a lesson to read a nurse to give her £50 for a sham!]

Or it makes Hospital nursing impossible.

For how can a Surgical or Operation Head Nurse or indeed any nurse leave the Ward she is in charge of at any moment to go & nurse ~~a case~~ "for the Queen" a "poor or other person"?

Either the Hospital authorities must "recommend" only nurses not fit for any responsible post - as 'St. Katherines'. Or they must pay the Queen £50 a year to let their nurses alone.

**f5r**

[2]

Then the scheme of rewarding  
*individuals* without taking all  
 the 'individuals' into account  
 (but only asking certain  
 Hospitals to 'recommend')  
 is like giving a Doctor a  
 Diploma because he  
 belongs to a particular Hospital.

It might be named an  
 'Order for discouraging Hospital Nursing'.

You are so good as to ask  
 my opinion.

Excuse the haste of overwork  
 & believe me  
 ever sincerely & gratefully yours  
 Florence Nightingale  
 Wm Rathbone Esq MP.

**[end 13:770]**

on Rathbone letter of 15 July 1879 FN note in blue pencil on letter, when in  
 Liverpool, need for nurses of higher class. much und.

Please return  
 to F.N.  
 Not the  
 least good  
 unless new Rules  
 are made, putting  
 the abuses  
 perpetrated  
 out of the power  
 of the Nurses.

f6 Rathbone letter to FN 15 July 1879 with her comments on preventing abuses  
 and much underlining, re Miss Perssè's returning to Liverpool  
 FN blue pencil comment  
 Please return to FN

Not the  
 least good  
 unless new Rules  
 are made, putting  
 the abuses  
 perpetrated  
 out of the power  
 of the nurses.

f8 Rathbone to FN 19 Aug 1879

f9 Rathbone to FN 4 Dec 1879 thanks for her note of 27 Nov (missing) and the intro, has written to Sir George Campbell to ask him for an intro to Judge Geddes

f12 Rathbone to FN 28 July [1881] re inf com with FN comment  
Please return to F.N. immediately, and und, and f14 FN pencil comment:  
Questions on back F.N.

f14 Rathbone note to FN 28 July with FN comment: Questions on back

**f15v**

*Who are the "two second  
in command" {red underline} he speaks of  
Alas I know of no one {blue underline}  
for the "Chief".  
Nor do I think "Miss Stains"  
would have 'done'.  
How we should like to  
help him!  
Shall I "see" him "next  
week", {red underline} & talk over the  
want of training at the  
Workhouse {red underline} Infy.  
You see there is no thought  
of separating the "District"  
Nurses in the great triad  
of the Hospital work? Shall I  
say anything about it? {red underline}. 30/7/81 FN*

f16 Rathbone letter to FN 4 Aug 1881 thanks for seeing me; suggests Sat as dining with lord mayor, obliged by her continued interest in us

f17 Rathbone to FN 14 Dec 1881, had long talk with Wardroper yesterday, put it strongly what a mistake it was, in interest of the work, not to accept more aid and thereby train up others; she afraid of 2 things, interference with her 2 able assts, and being tied down and not allowed to work out own plans, try on experiment basis, "aide-de-camp" to have clear expectation not to expect special promotion at St T, consented to idea of have assistant sister to do whatever she gave them to do, re Miss Rayner

f18 re getting Mrs Wardroper assistance

f19 FN comment on Rathbone letter of 14 Dec 1881 re Wardr assistance, re ladies among the sister:

FN:

not among the "Sisters" but the Probationers- Miss Flocton & Miss Prince

not at all: this would be *no* promotion for a sister. She would be below the Sister.

She means to take 2

f21 FN comment Miss Prince & } would do  
Miss Richardson }

So wd Miss Gibson

but away.

FN und re training for superintendence.

Unsigned Note, f23r, pencil

**f23r**

Mr Rathbone Feb 5 1882 [13:268-69]

thanked for flowers

" for his letter of Feb 1 Lpool R. Infy.

fear not only lest the nurses shd. form combn. agst. their 3 new Superins. - but lest the 3 new Supss. shd. from a combn. agst. the nurses or appear to do so mistake of not 'mealing' with them

[a *must*, not may. if we are to be one with our nurses]

Condone her acerbity for the sake of her undoubted ability & earnestness.

resigning: pusillanimous with such a protection as you.

fears lest the ladies Stains & Aston shd. upset the coach alleged time you took the driving in hand [end 13:269]

Answered his letter of Dec 14 1881.

f24 Rathbone to FN 23 Aug 1886 re Women's Jubilee Fund, in *Cope Nursing Times*; Rathbone letter to FN publicly announced the Women's Jubilee fund to be devoted to nursing, not to delay sending suggestions sends paper

Unsigned Draft letter, ff26-29r, pencil, see letter Liv 2/4 same date but not the same, this is in Mary Stocks 68-69

**f26r**

*Strictly Private & Confidential* 10 South St. W. [13:794-96]

Nov 5/87

Inkerman Day

Dear Mr. Rathbone

I have delayed answering your letter, enclosing Genl. Ponsonby's, for events have been thickening at this end. The day before yesterday (Thursday), the 'Committee of Advice' held its first meeting at Grosvenor House - the D. of Westminster coming up for a few hours for the purpose. Sir R. Alcock & Sir James Paget were there. (I know not who else). Genl. Ponsonby's plan had been previously entirely rejected by the D. of Westminster [This may possibly be final, is certainly confidential].

As it is? rejected, I need not trouble you with many reasons, tho' I may with some (at the end) Why it is not only impracticable but would be odious to the sort of nurses whom we wish to train & encourage. - Nurses are not paupers. The plan is not only demoralizing but, as you say, gambling.

**f27r** [2]

The deliberations of the 'Committee of Advice', so it is understood, are to be limited to District Nurses' plans, & monthly nurses' for the poor plans. Your plan is likely to be adopted, but "not in its entirety". I am afraid the "Thousand & one" Nurses (it sounds like an Arabian Nights) is not abandoned. Our friend Mrs Craven, who is perhaps more zealous than discreet, advocates the taking over of Bloomsbury Sq. Home bodily, Committee & all, by the Jubilee Fund Trustees, altho' aware that Sir R. Alcock holds stoutly to "decorations" & a 'bare maintenance', being substituted for sufficient salary & a plentiful maintenance. [I fear, by her own showing, she framed a "message", as from me!! to the D. of Westminster., to this effect!!] I see, however, the very great danger that, if Bloomsbury declines being incorporated or affiliated, they will take the E. of London, or even Mrs. Ranyard's District Nurses (so thinks Mrs. Craven) that Bloomsbury Subns., already none too many, will fall off, - & that the new system of highly trained District Nursing, - Sanitary reform of the wretched homes, - no relief, - & the District Nurse becoming the friend & advisor of the

**f28r**

[3]

poorest & most uncivilized of this world, will become extinct.

Mrs. Craven sticks to Bloomsbury becoming the Central Training School of the Queen's Trust. & to *Bloomsbury* pointing out *what* other District Nurse Training-Schools should be used. If nurses, from these, be found defective by Inspectors-stresses, to be had up to Bloomsbury for further training. Bloomsbury to become not only a School for "Superintendents" but also for 'Ordinary' *not* Lady nurses - even if another house of lodgings were taken ~~from~~ for these - so that Supt. & nurses shd. be trained together.

- the best trainers in the branch homes of Bloomsbury to be recalled to Bloomsbury by a higher salary - how is she to get it?- and a "decoration". I think you would wish to hear all this - as if it comes to 'incorporating' Bloomsbury, you will have to decide

**f29r**

[4]

Sir James Paget objects very much to our (St. Thomas') not certificating our nurses, because, he says, "we shall take none but certificated nurses". I don't know quite what this refers to. If they are going to give us at St. Thomas' grants & 'decorations', how I shall deprecate it!

Some talk there was about Pensions, à la mode of Genl. Ponsonby. Mrs Craven said to the Duke what I had primed her with that nurses did not wish for pensions without contributing themselves.

But Mrs. Craven does not ~~know~~ understand that it is impossible for nurses to contribute enough to get sufficient pension for themselves.

However it WAS 'got in' that there *must* be an Endowment Fund. But the Duke said, very reasonably, that if £20,000 were taken out for an Endowment Fund, there would not be enough left for anything else.

**[end 13:796]**



**f31r**

[2]

He entirely repudiated any idea of giving salaries only a 'bare maintenance' & making it up with 'decorations'. XX

He did not think, apparently did not wish that any of the District Nurses' Associations would or should give up '*Local Self-Government*'- or be handed over 'bodily' to the Queen's trust.

He immediately saw the points about the danger of Queen having the 'refuse & not the pick' - about 'duty & not honour' being the motive - about the uselessness of 'certificates'. Or rather he put them all more strongly than I tried to do, or did.

He does not know when they, (the 'dauntless Three') will meet again. They must wait for the Queen's orders upon the outline scheme.

XX He asked me the expence of a District Nurse. Happily, I had every item of the M. & N. Nurses by me. It amounts as you know to about £80 to &95 a year, according as the salary is £35 to £50. But unhappily I had not that of your Lpool District Nurses - tho' I told him the expence was less. If you could *without trouble* give me the roughest estimate it would not be wasted.

**f32r**

[3]

You will see that we are not 'out of the wood'.  
 [Still it is better than I expected - better because Sir  
 R. Alcock's rather wild notions do not seem to  
 have come on the 'tapis' at all - because the D. of W.  
 seems firm - & because Sir James Paget is so eminently  
 reasonable & has such experience of life - & because the main points of your  
 printed paper, to which I of course did not allude,  
 seem adopted.]

We are not 'out of the wood', because communi-  
 -cations to the Queen seem to go thro' Genl. Ponsonby.  
 But I understood, *not* from Sir James Paget, that  
 the D. of Westminster had personally taken her  
 pleasure as to this outline of a *District Nurses'*  
 scheme. He must have gone to Balmoral, I suppose.

Sir H. Ponsonby's scheme may crop up again.  
 The 'Decoration' fever may have a relapse.  
 Even if the present plan be worked out, there will  
 be an enormous difficulty in finding or training  
 proper Inspectresses. E. London is a dead  
 weight on our hands. Princess Xtian is its President

Sir James Paget entirely agreed in the  
 necessity of proper Inspectresses to 'pull up' the work  
 of non-relief  
 of raising, not pauperizing the people  
 & the nurses -

of the nurses teaching cleanliness, order, & Sanitary notions

**f33r**

[4]

to the people

[He alluded himself to the total failure of Hospitals in doing this - however perfect the Hospital was in itself in these things]

He thought that a system of Pensions might & would be tacked on to this nursing scheme.

if the public were liberal. of Pensions *not* as rewards but on the *provident* system.

that the *whole* nursing scheme must be to bring out providence - providence of local Institutions & localities. *not to give.*

[He alluded, half laughingly, to the great profits made by the share holders of Insurance & Assurance Companies. told a story of himself as a shareholder. & said that it would be a new thing to have, ~~in~~ with part of the Queen's trust, a liberal Insurance Association - contributing & not having share holders.

or rather the nurses being themselves the share holders. X  
It is a singular advantage to have a conversation with Sir James Paget, because his perceptions are so quick & honest; he is *not* an Advocate - And he brings out of the rich stores of his experience things to support ~~your~~ any true view.

X Even with large bonuses to the insurers, he said the share holders got the Lion's share in ordinary Insurance Cos.

**f34r**

[4]

As far as I could understand,

decorations were not to be limited to the "Queen's *District* Nurses" - but other classes of nurses might have them awarded. Hospital nurses &c.

but pensions &c if awarded were to be limited to the Queen's *District* Nurses.

Hospitals, he said, wee rich enough & might take care of themselves.

**f35r**

[5]

I do not trouble you with what I said -  
 Sir Jas Paget asked to come again. I hope you  
 will think things look more hopeful. God  
 has taken the thing in hand, it appears.

I have not told & shall not tell *any* one but  
 yourself of Sir James Paget's visit, or that I  
 expected him - not that he made any secret  
 of it. But it is better not. [end letter Stocks 71]

~~trained Lady Supt. private nurses What D.n do & not do~~

What passed about "certificates" was this: it  
 was he started it. And it will not particularly  
 interest you. He has said that they, the Queen's  
 trust, could take none but certificated nurses.  
 'And why did not the Night-Training School  
 give certificates?'

Upon my explanation, ~~he~~ that it was the *life*  
 of the nurse which approved her - that a  
 good nurse went on learning every day of her  
 life - & that if she ~~had stopped short at~~ was at the level of her  
 certificate, ~~it was~~ the certificate was a proof  
 not of a good but of a bad nurse - that you could

**f36r**

[6]

not test a Nurse by ~~tes~~ examns. & certificates.

[I said nothing about the too terrible instances  
 that have come to ~~my~~ our knowledge of this]

Rather to my surprise, he said that it was  
 exactly the same with medical students. [but  
 you must not quote him, please]  
 that they gave diplomas - but diplomas  
 were of no use - that it was the *life* of  
 the diploma-d man *afterwards* which approved him -  
 that he, Sir J. Paget, found some years after - he said ten -  
 the man if he had not continued learning every day  
 of his life, had lost all he had learnt during  
 his student's life, had deteriorated, mind & spirit,  
 & was fit for nothing - worth, like his Diploma, nothing

He enlarged upon this considerably, to my great  
 advantage

We had a good deal more conversation  
 upon what the District Nurse should do

& what she should *not* do

[- things that you know better than I do].

- upon the absolute necessity of *trained* supervision  
 consequently of *trained* Superintendts.

**f37r**

[7]

also:

upon, from the *want* of supervision, the untrustworthiness of *private* nurses. The Patient could only dismiss her. & *that* only if she did something tangibly *bad*.

He spoke, which showed he had read your little book, about the great quantity of things *lent* there to the poor by the *local* Lady Supts. He approved; but asked how it was done elsewhere.

He said which is no doubt true that it would be an advantage to District Nurses to be called the *Queen's* Nurses - & that they should be supposed to be under the *Queen's* ultimate management. (Central Committee)

But, you will observe, he said (with truth) that he did not think Assocns. would or ought to give up *Local self-management*.

[This seemed to me all along the difficulty.

'What is [check: if?] Bloomsbury were to fall *under* Sir R.A. & fall *into* an E. London?']

Sir Jas Paget said that there were *f*thousands a year of the St. Katherine's Trust, now spent upon a non resident Master, & resident 6 Ladies (unluckily one is the *Queen's* governess, Miss Hildyard) who do nothing - which they hoped to see *added to* & utilized by the Jubilee Fund

**[end 13:799]**

**f38r**

*Nurses Registration*

[Please return to F.N.]

3 (February) old scraps  
including copy of Miss Stains  
(Liverpool) to Mr. Rathbone.

ff39- FN copy of letter of Stains Feb 4/88 pencil; re exam and granting  
certificates to nurses; most necessary, but both shd be done at the school  
where the nurses have been trained; nursing fashionable

Notes, ff41-46r, pencil

**f41r**

I Feb 21/88 [12:521-22]

Brit. Nurses' Assocn.  
Register of nurses.

Can *Register* give requisite information?  
- register *moral* as well as professional  
qualities?

register good *woman* as well as  
good nurse?

2. Is *Examination test* absolutely  
inefficient or misleading?  
theoretical part?

fashionable  
no love for the work  
nor usefulness  
nor even for livelihood  
but clever, well educated,  
accustomed to put thoughts  
into words.

These will come out first

3.  
Character only to be ascertained  
by most recent evidence  
& *confidential* commns.  
Is this to be kept up by the official  
machinery in times subsequent to  
admission?

**f42r**

I

4 General Register consulted by  
Public without subsequent reference  
? injurious??

Register by each Hospl. Training School  
not in itself sufficient?

Is there difficulty in good nurses  
finding employment or in Public  
ascertaining character if they take  
trouble to require a reference &  
apply to it?

5 Do Public take ordinary  
precautions. & do many medical  
men give testimonials from higher reason  
than that of benefiting nurse?

5. Assocn. might be of use for  
raising & distributing Compassionate  
Fund for deserving distressed nurses

**f43r**

Bye Laws                    2 II  
 1.? No. of Council as of *members*  
 make scheme impracticable?  
 Better to begin with smaller numbers  
 -----

## REGISTER

2 ~~not~~ is it intended that the *last* 3 years  
 before admission shd. be employed  
 in nursing in connection with their  
 Training Hospital.            No.  
 Who is to raise the standard of training?  
 Will not training be destroyed by registering?  
 2 (3) *Who* is to *certify* the *Training*  
 Hospitals?  
 Otherwise where the good to the nurses  
 of the best over the worst Training School  
 - of St. B.'s over Oxford?

Private Nurses: Bond St.  
 what safeguard "3 years" *some time ago*?

**f44r**

## Charter II. 1

Do you attempt General Register or  
 General association for *United Kingdom*?  
 ? Competition most desirable.  
 ? Metropolitan first -  
 +? Assocn. under Joint Stock Co.'s Acts  
 ? Charter afterwards  
 ? Consulting & advising body or Council  
 of representatives of Governing bodies  
 & of medical staffs of 6 or 7 London  
 Hospls. with Training Schools  
 ? Body of members of "profession" proper  
 body to undertake Register.  
 But ? nurses as a body not yet educated  
 enough to undertake such a duty -  
 with authority of a Charter X  
 ? Medical men are all educated men  
 Nurses            not        "        "        women

X ~~Let~~ ? begin tentatively as a body  
 voluntarily constituted under existing  
 law +

**f45r**

*Register of Nurses* III

- 1. A certificate of character?} Yes  
     from her last place            } n.m.
- 2. How is a member  
     not to be on the Register?    conx

how allow the membership? & not the  
Registration?

- 3. Subject to what regulations  
     a matron shd. recommend to the  
 Registration            moral  
                           physical  
                           practical

3a Matron mainly responsible  
for the certificate - & medical  
Instruction of Training Sch.

4 Attach to all nurses name of  
Training Sch.

5 Some minimum conditions under wh.  
a Training Sch. shd. be allowed to  
place its Nurses on the Registers

**[end 12:522]**

**f46r** rough notes. Crossed through with a single line. VR, not FN hand

8/ a wk  
till end of nursing  
£1

Limiting it to [illeg]  
no Public Examn.  
taking certificates from  
Training Schools for what they  
are worth be anything more than a  
don't let Registers & list

Training Schools must not be  
certified not at present  
Shd. we the N. Fund  
admit 2 or 3 Medl. men  
to say whether  
we an [illeg]

A leading School  
Lpool has declined  
wh. considers they have  
given their certe. don't  
choose that their  
certe. ~~will~~ should be  
revised by a  
self-constituted  
body

Letter from Rathbone ff47-49

11 March 88

[printed address] 18 Princes Gardens,  
London, S.W.

My dear Miss Nightingale

Since I heard that  
you were ordered not  
to use your eyes  
so much I have often  
thought whether I could  
venture to write & urge  
what I have found so  
great a saving not  
only of time & eyesight  
but of mental effort  
also--And do not pray  
put aside at once what  
I venture to suggest  
as I am satisfied you

**f47v**

would soon accustom  
yourself to it & find  
it a great relief-  
I mean a shorthand  
writer as secy-

I have just lost one  
who has been with me  
15 years & am now  
thinking of employing  
a lady as there are  
many now trained to  
it-

In half an hour  
or an hour I could  
give my secretary  
as many notes or  
as much

**f48**

manuscript as he  
could wish in 4  
or 5 hours- When used  
to it I could correct  
myself much better  
by telling my self to  
read what he had  
taken down - But  
not only so I found  
it much less mental  
effort & when  
once used to it, could  
compose with much  
less expense of mental  
effort & much better.  
When one has to write  
a thing out one cannot  
help things occurring

**f48v**

while writing & I  
put it in as a  
parenthesis or change  
my sentence which  
gives more thought  
& less [?] clearness-  
There are numbers of  
ladies trained to short  
hand often also to  
type writing which  
latter would make  
the writing easier for  
you to read-

But the great thing  
would be the immense  
saving to your eyesight  
which may enable

**f49**

you to have the  
necessary use of it  
long after if you  
use it unnecessarily  
may be possible.  
You would take a  
few days to get  
used to it but not  
long. People are using  
it more & more-  
I can do more than  
double with it than  
without it & better  
& with less fatigue.

Any lady suited  
to the work would be  
proud & happy to

**f49v**

work under you.  
I wish I could be  
your secretary myself  
but as I cannot may  
I enquire about one  
& let you know what  
I hear  
Yrs faithfully  
& gratefully  
W. Rathbone

f51 Rathbone to FN 11 Feb 1889 1000 thanks for her greeting, will serve,  
proud! proud to be 50 and to have served her for 25 years, glad to see  
Williams's hand, re her telegram

f55 Rathbone to FN 13 Feb 1889 happy family gathering, her beautiful flowers  
arrived and her words

ff59-66 Rathbone typed letter to FN 21 March 1889 suggested to duke of  
Westminster to get report out when first report of Queen's Nursing Inst publ,  
"Organisation of Nursing in Large Towns" with FN preface and account of  
Stanislaus Jones's workh, re Montague report

Signed letter/draft/copy, ff67-68, pen. [13:808-09]

**f67r**

"Materials for the History of Nursing the Poor  
in their own Homes" April 7/89  
[printed address] 10, South Street,  
Park Lane. W.

No 2. {red}

Dear Mr. Rathbone

How rejoicing to read over  
again what an immense work  
has been accomplished by the  
means of him who remains  
anonymous - how early he began,  
more than 30 years ago -  
and how he is still in  
fullest vigour.

[How different a work this  
from the "British Nurses'  
"Association," which yet we  
must reckon with]

How very glad I am that  
you are going for so necessary  
a "3 weeks' run' to the Riviera.

**f67v**

I am sorry that I have kept  
this paper so long - the more  
so that I am not  
prepared to say anything to the  
purpose now, more than  
one caution:-

[If you kindly wish me to  
see Mr. Montague's proof, I  
might possibly make some  
suggestion then..]

The one caution, or rather  
question I would ask now  
is:- Must not care be taken  
that the result of the publication  
may not be to invite demands  
which cannot be supplied  
for want of trained Nurses?

Must not our difficulties  
& defects be dwelt upon

**f68r**

as well as the remarkable  
 Liverpool success?  
 There is the danger of raising  
 public interest to ask for  
 nurses to be supplied when  
 there are none ready. Even  
 now, is not the action of the  
 Queen's Institute already  
 creating difficulty in this  
 way?

[And the Brit. Nurses' Assocn.  
 which does not know a  
 trained Nurse from a  
 sharp school-girl who can  
 pass an examination, is  
 threatening us with a copious  
 harvest of *untrained nurses*]  
 of literary smattering.

**f68v**

Again: God bless you for  
 the wonderful work you  
 have done, & give you  
 many more years of  
 wonderful energy.

Believe me  
 ever yours faithfully & gratefully  
 Florence Nightingale

You have no doubt  
 sent Mr. Montague  
 all the Reports of  
 Bloomsbury Sq. ~~for~~ among  
 his "materials".

[end 13:809]

**{pencil from here:}** Thanks for your news of Dublin

I trust you will succeed there too  
 in Q.V.J.I.N.

FN.

FN draft of previous letter, f69r, pencil/pen

**f69r {pencil:}** Mr. Rathbone's paper

How rejoicing to read over again how much has been accomplished by the means of him (who remains anonymous - how early he began - 30 years ago - how he is still in fullest vigour.

how different a work this from the Brit Nurses Ass.  
which yet we must reckon with.

**{pen:}** And the Brit. Nurses' Assoc." which does not know a trained nurse from a sharp school-girl who can pass an Examn., is threatening us with a copious harvest of un-trained nurses of literary smattering  
7/4/89

f70 16 May 1889 Rathbone typed letter to FN in a crisis re the Irish question, prov com in Ireland threw up the undertaking as consequence of extreme demands of Archbp Walsh, cd not consent to, with enclosed docs

ff71-73 typed Report of the Sub-committee, re meeting of the Provisional Com 14 May 1889, re Dublin prov com, to negotiate with City of Dublin Nursing Assoc (undenom), St Patrick's Home (Prot), Ussher's Quay Nursing Institution (RC), to establish district nursing in Dublin

f73 that the prov com accept Mr Rathbone's offer of £500 and further guarantee of £500 more if required to enable the governing body to embrace any openings for placing out nurses offering themselves before the end of 1890....that prov com sanction Mr Rathbone accompanying his letter advising the terms of acceptance of Mrs' Browne's proposal with an offer from Mrs Rathbone to try to find and train a superior Catholic lady to engage her for 5 years and pay her to assist Mrs Browne in order to raise the standard of Catholic training for such work

f74 Rathbone typed letter to FN May 1889 re crisis in work, Irish question, Archbp Walsh

f76 10 July 1889 Rathbone letter to FN sends enclosed in absence of HBC, for signature if willing, nurses ask it, Bowman, HBC, R. Alcock have signed, have sent to Langton to sign as chair

Unsigned draft note, ff80-81, pencil

**f80r**

Mr. Rathbone July 20/89 [12:535]  
The B.N.A. is ~~killed broken up at the Meeting~~ killed at the Mansion Ho.

They ~~are decided on nothing~~ came to no Resolution but to put off the Charter for a year. They flattered one another.  
praeterea nihil

The Register is to be a mere Directory  
To "support" Pss Christian is not to drag her thro' the mud.

There is to be a Bill in Parlt. for the Registration of midwives. It is put off till next Session by a M.P. engaged in all Hospital & District Nursing work because then it will be possible to say to the Queen

**f80v**

~~or~~ & to Pss Xtian: Here is what the B.N.A. wants

Can you not slide it over to ~~them~~ the Ho. of C. Bill? & let the B.N.A. be a mere Provident Fund for Nurses.

The Holiday Home is preposterous. It is just what nurses *don't* want. They want to be helped home to their friends - to be entirely out of nurses' atmosphere, mental & physical - the nervous ones to be braced - the consumptive ones to go to a Southern sea - every one to a different place

**f81r**

Nurses on that Register we will not sent ~~for~~ for Institutions nor have to nurse us.

**f81v**

The B.N.A. to be a Provident Fund & nothing else [end]

f82 29 July 1889 Rathbone letter to FN re Miss Jennings to come to her next week, re typing job

f84 30 July 1889 Rathbone contd letter to FN re QVJIN, had tolerably satisfactory meeting today, re the Irish question, tangled but does not despair, done well with provisional com but Lady Rosebery moved a decided resolution as to illeg, which Rathbone will communicate to Ponsonby, got a promise of £100 a year for 5 years from Mr Williamson of Lancaster last night, and Liverpool has agreed to affiliate

f85 FN comments on a letter of Rathbone 13 Sept 1889 re Mr Montague's paper on nursing; where Rathbone refers to their cautions buried in the report, FN: It is not there at all that I can find, F.N. where he says people shd not be encouraged to go faster than they can go thoroughly: FN: This refers to my saying that people would be applying for trained nurses when we had not enough for present wants. That he & we had had failures as well as success, &c. 47 p typescript

ff85-34 13 Sept 1889 Rathbone typed letter to FN encloses transcript of Montague's paper on nursing, asks for her suggs as to alterations omissions or additions, with FN comments on the 47 page typed report

Unsigned draft letter, ff135-37r, pencil, arch: Aft. 13 Sept 1889

### **f135r**

Dear Mr. Rathbone

Thank you very much for your two letters [13:813-14]  
& the type-written copy of your proposed pamphlet  
on District Nursing

You are so good as to ask my opinion. ~~is~~  
there possibly ~~not~~ is too much of mere extracts from the Report  
of the M. & N. of 1875 & other papers of ~~the same~~ that  
date. [illeg] And ~~shall is not~~ possibly the rest ~~be~~ is rather too  
much of a repetition of a summing up of "Organisations &c" This  
historical part is very important. But ~~possibly~~ should  
not there be more of a summing up of successes &

### **f135v**

of dangers possibly viewed by the light of 1889 - so  
different from that of 14 or 15 years ago? ~~And~~  
if only from the extraordinary/ great difference ~~of~~ in the  
position & dedication of women, in their independence of what are called  
gentlewomen. So  
that with parents' consent they may now do almost any  
thing that looks useful, whereas formerly they could  
only marry? The consequence has been bad & and good  
for nursing, for all sorts of people with all  
sorts of motives have crowded into this profession  
And the position/ situation hence ~~that~~ Pss Xtian's ~~has been persuaded~~  
~~to take up is most disaserous~~ disastrous

**f136r**

This is doubtless most perilous ground to tread with the Queen - ~~But~~ & could only be done by a practised hand from the strictly practical side. But after all the Queen ~~is~~ being Queen of ~~all her femal subjects~~ women She cannot ignore this state of things. A good & ingenious ~~worker~~ operator might actually turn the position to account in writing what is perhaps to be dedicated ~~by~~ to her. But better not notice it at all than ~~do it~~ with a flourish of trumpets ~~to notice~~ sounding the enormous extension of the Nursing Service - ~~what But is not~~ Is not the general tendency of the paper being to endeavour to excite a demand which

**f136v**

*cannot be supplied* for District Nurses? And must ~~it~~ this not be strongly noticed in the paper itself viz. that it *cannot* yet be supplied. **{pen:}** It may be said that this can be done in the Nn But **{end of pen}** An Introduction should not be a criticism on the main work, nor a filler up of its blanks. Rather it should be an index to its strong points. It will be useless for the Introduction to notice it if it is not in the pamphlet. And the answer of the Queen's party is ready: look at the enormous extension of the nursing Service - Wherefore if you do not notice it, will not they? And as they have done already to our great detriment.

**f137r**

[2]

Will not the Queen's party ignorantly notice what yours could wisely explain to them?

~~But~~ all this may be hypercriticism.

**[end 13:814]**

f144 17 Jan 1890 Rathbone letter to FN, sends account of District Nursing rewritten by a friend with her and HBC's criticisms before him, does not come near her ideal, nothing on maternity nursing in, Rathbone coached by Rosalind Paget, he to go on prov com to back up HBC, struck out a great deal she wisely objected to and inserted he hoped sufficient cautions against the Br Nurses procedure, report of prov com to be sent to the queen, has interleaved with blank sheets so FN can dictate to secretary, has a promise of £5000 from friend Mr Tate to be spent with Rathbone's own £1000 in pushing training of efficient nurses; Scottish com seems working energetically and well, with 7 page typed report

f138 23 Oct 1889 Rathbone letter to FN, thanks for letting see Sir RA scheme

f144 FN comment on letter of Rathbone 17 Jan 1890:

The thing so sufficiently known that it does not require a Preface to recommend it to the Public.

f153 20 Feb 1890 Rathbone letter to FN sends papers showing progress after first meeting of the council of the Institute Tuesday, asks if she has gone over his rewritten History of District Nursing, will it do to print it? FN comment: Please return to F.N.

f155 Rathbone nice letter about her work and it spreading 23 Feb 1890

Signed dictated letter, ff159-60, pen

**f159r**

no 47 {red} [13:816]

10, South Street, March 4/90 [printed address]  
Grosvenor Square. W.

Dear Mr. Rathbone

I have not answered  
your last kind & generous  
letter, for which I cannot  
thank you enough.

Yes: decidedly "print &  
"send to those who write  
"asking about the subject,"  
& circulate, your re-written History of  
"District Nursing." But  
would you not add  
something about Maternity  
training & nursing?

I have at last roughly

**f159v**

written the "Introduction"  
you were pleased to wish  
for. I hope it may meet  
your object. [I will have  
it now type-written & revise  
it a little; and shall I send it to you  
as quickly as possible?]  
But I touch a little upon  
the question of maternity  
nursing & training, which, if it is to be  
embraced in your great  
"Royal & National undertaking"  
at all, is a very  
important branch of it.

**f160r**

Perhaps you will see fit to add to the story, as you proposed at first, some fuller account of the Q.V.N.I. To do this would involve some delay. But you 'resolved', I believe, at the first meeting that, pending further information as to what the Q.V.I. was to get from St. Katherine's, any public announcement of past work should be postponed.

Pardon a brief note, which

**f160v**

does not express my deep interest

You have my most fervent wishes & prayers for your most perfect success.

And believe me ever yours overflowingly

[end 13:816]

F. Nightingale  
God bless you. And He does bless you.

f161 4 March 1890 Rathbone letter to FN, will carry out her suggs to add something re maternity

Signed Letter, ff163-64r, pencil

**f163r**

Introduction to you } March 8/90  
 "History of District} 10, South Street,  
 Nursing." } Park Lane. W. [printed address]  
 no. 3. {red}

Dear Mr. Rathbone

[13:816-17]

Let me now return your  
 "History" which I have kept  
 too long. with a few  
 suggestions for verbal  
 correction merely.

And I enclose my  
 attempt at an "Introduction"X,  
 according to your desire.  
 Which I hope will at least  
 show you my deep  
 interest in your undertaking  
 & my wish to do my poor  
 best, even if you do not  
 think it fit to be used.  
 X p.p.9

**f163v**

We have been greatly  
 pressed by work.

But I cannot help again  
 trying to say how much I  
 hope for your perfect  
 success.

ever yours sincerely &  
 gratefully  
 F. Nightingale

**f164r**

You are like the Giver of  
 Spring to my room  
 - every week new mercies  
 of lovely flowering plants  
 FN.

[end 13:817]

f169 19 April 1890 Rathbone letter to FN enclosed proofs of preface she gave,  
 queen has consented to be dedicated to her, re some changes  
 FN comment: No. 1 and und

f173 24 April 1890 Rathbone letter to FN Macmillan have offered to publish the History, re Irish difficulty does not disappear, re Miss Pringle. FN comment No. 2. and und

f175 8 June 1890 Rathbone letter to FN 1000 thanks for notes and enclosures

f179 23 Feb 1891 Rathbone letter to FN, on embossed House of Commons, hears from Lückes she uneasy at chances of BNA succeeding in efforts

f182 25 Feb 1891 Rathbone letter to FN has recd her 2nd note and heard to same effect from HBC, will make a point of being at the meeting Friday, but won't have effect w/o her authority; points too difficult so public will decide on authority, will take the princess's if they can't get hers, has dictated what wd say and sent copy to HBC, re joint com meeting at duke of Westminster's this, Rathbone will alter his speech in any way she says

Unsigned draft letters, f186, pencil. {arch's date: 26 Feb 1891}

**f186r** (top half, landscape) black-edged paper

Dear Mr. Rathbone

God speed to the meeting at St. Thomas' tomorrow. And may they ~~adopt~~ vigorously uphold all the plain *principles* which you will advocate. & in which you know I thoroughly concur with all my mind & experience - as essential to the progress of nursing to good, to better, to best - And may every nurse feel: not ~~quite~~ exactly there's nothing gained while a right remains - to be gained but-we lose all if we don't make constant progress

**f186r** (bottom half, portrait)

Mr. Rathbone  
[printed address] 10, South Street,  
Park Lane. W.

p.2 insert by (any text or)  
system of examination.  
Any thing whatever which brought them  
to consider their intellectual  
training as anything but  
a means to make their  
~~practical training~~ obedience more  
intelligent, their practical  
training more important  
& their future progress in  
efficiency by the bedside  
more secure "would only  
give

But most of all & first  
of all must their moral  
qualifications be made  
to stand first in estimation

**f186v {left face}**

even by their intellectual  
qualifications. All this  
can only be secured by the  
current supervision & test or  
examination they receive  
not by any examination by  
a foreign body like this.

Those who came off best in  
it would probably be the  
ready minds, not the best nurses.

**{right face}**

Last Para must be left out.  
~~also~~ or changed to your own  
experience "of 31 years"  
& certainly *not* "under Miss N."

I could not possibly "authorize"  
you to say this

Nor p.2 "with Miss N. at  
"their head" or "ten Miss  
N's"

**{written vertically:}**

~~but let us~~

key note  
the sine qua non of  
~~our good~~ trained nursing  
**{pen:}** & such freedom to go forward  
let no man or woman  
take from us.

Unsigned draft letter, ff187-88, pencil black-edged paper

**f187**

B.N.A. Feb 26/91 [12:538]  
Private 10, South Street, [printed address]  
Park Lane. W.

I have looked over the "Articles  
"of Association" of the "British  
"Nurses' Assn." with one of our  
most experienced Trained Matrons -  
and we both agree in the  
following:  
that it is putting the best  
Trained Nurses in the power  
more or less of Sairey Gamps".  
the inferior being to legislate  
for the superior.  
every member is to have a  
vote!!!  
that to mix up nurses &  
midwives is a very great  
mistake.  
that 40 years hence, such  
Articles might not be

**f187v**

preposterous, *provided* the intermediate time be diligently & successfully employed in "*levelling up*" that is in making all nurses at least equal to the best Trained Nurses of this day - & a great many far superior - & in improving & "*levelling up*" the Training Schools in like manner - that for such a body as this to decide on "tests", call them what you will, examinations or otherwise, for Trained Nurses is removing or subjecting ~~those who know~~ them ~~most~~ to the government of those who know least. from that of those who know most

**f188r**

that the current supervision & observation of their own trained Female Staff recorded in a Register of their own Hospital is the only trustworthy judgment of nurses either of their moral character or their professional skill. & no examination or test conceivable of such a body as this that the means proposed for removing an untrustworthy nurse from the Register are quite inadequate - & show a want of knowledge of what is either feasible or desirable  
"25 persons"!!!

**f188v**

that it is impossible for experienced Training Schools, Hospitals & nurse employers to look with other than keen alarm at this inexperienced body arrogating to itself the power of making "Bye-laws" for nurses.

that nurses are not objects of charity. & the best resent this sending round the hat for them. & the multiplicity of objects crowded together that they ARE registered or & certified & they do not want this superficial Register. {pen:} The Nurses should expel their matrons [end]

Unsigned Draft, ff189-93r, pencil

{arch's date: ca. 26 Feb. 1891}

[12:538-39]

**f189r**

I 1. *For Mr. Rathbone*  
Defects of present Register (B.N.A.)  
a. ~~One-third~~ proportion of those who have never been trained in the Hospital mentioned. who have for different reasons never completed their training - who could not be called trained at all, technically or otherwise.

A careless Register encourages a bad

**f189v**

nurse. is a libel on good ones. & a libel on those whose names & position are used to stamp as genuine what is not

Libel on a good nurse to be on the same register as those who have neither training, qualifications nor character. (i.e. qualifications utilized by training).

**f190r**

I. 6. Nurses, midwives, monthly nurses, all pell mell on the same Register.

Midwives quite different from nurses  
Present *absence of training* for midwives

You have to create the means of training for Midwives before you can have a Register - not mere book training. A midwife can be tested & examined  
But a midwife must also be a monthly nurse

**f190v**

Harm

**f191r**

I.2

I.c. ~~Are~~ *If there is to be but one registration*  
- Nurses are not like Pyramids - steadfast immoveable. If they don't go forward, they go back.

Are the nurses to present themselves to Board of Registration every year to be re-registered? If they don't, are they to be struck off? If there is to be but one registration, as untrustworthy a document as was ever submitted ~~for~~ to the public ~~use~~ *which does not understand this*

**f191v**

will be this Register.

English ~~Doctors~~ medical men do not care only for Medical Science, but for the care & cure of the Patients. They do not care *only* for technical knowledge & dexterity in their ~~Patients~~, Nurses - but for all that contributes. with all the *unregistrable* personal & moral characteristics to comfort & cure.

**f192r**

You cannot register a nurse as you do a medical student, a tradesman or a carpenter of [check: of] plumber. ("members of other callings", as the B.N.A. terms it)

Nurses have not been raised from their low estate of 30 years ago by Registration (nor will midwives) but by making ~~it~~ nursing a profession into which good mothers of all classes would not object to their daughters

**f192v**

entering: moral & physical care, & superintendence, good moral & physical conditions, training not only in the "technik" but in all the good habits ~~& cases~~ - all that constitute a good *home* together with all that constitutes a good Hospital, with *all* that makes a good handmaid to the Doctors. A good nurse must be a good woman.

**f193r**

## I.3.

I. The higher the qualifications of the nurse, the less can these be registered, the more she loses by a common public Register. Only mediocrity can be recognised.

**If**

Harm done by putting one name improperly on a Register *published by authority* more than good done to many competent nurses.

[If Hospitals are to lay open their private Registers, it would only end in there being *no private Registers*] {blue text, red brackets}

[end 12:539]

f194 27 Feb 1891 letter to FN from M.S. Sim, on behalf of Rathbone, will modify what he proposes to say re her suggs 47755 f194 and similar by Rathbone f196 Rathbone to FN 27 Feb 1891 in conformity with her wish re not having her name in  
f198 Rathbone to FN 27 Feb 1891; Wainwright did capably

f200 2 March 1891 Rathbone letter to FN, had interview with Hicks Beach and gave him the protocol, on behalf of the N School, anxious to get the princess out of it

f204 9 March 1891 Rathbone letter to FN asks for copy of what he said at St T

f205 10 March 1891 Rathbone to FN; no name but hers (or Mr Gladstone's!) wd prevail; public depend on authority, has written sir Andrew Clark

f208 10 March 1891 letter of A. Clark, 10 Cavendish Sq to Rathbone re register

f210 20 March 1891 Rathbone letter to FN, has had talk with Lord Thring re hosp inquiry, who suggests summoning Rathbone later, asks what most wants improving in our present system and how, mt do some good; has just finished report on the colonization com, evidence 3 years, will get unpub evidence for her if she wants

ff216-17 Rathbone letter to FN 8 April 1891 re appearing before a Lords' com: "to put on record before the Lords the views given in your papers, especially in that on the organization of hospital nursing, and to emphasize the fact that all subsequent experience had confirmed their wisdom." Lords' com has some clever men on it but absolutely ignorant of hosp mgt and nursing; HBC cd do it better

f219 Rathbone letter to FN 30 April 1891 on embossed House of Commons, another talk with Hicks Beach, he understand the matter well, but Acland and Paget have not courage enough to tell the princess she should get out of the BNA

Unsigned rough notes, f220r, pencil {arch's date: ca. April 1891}

**f220r**

Treasurer or Permanent  
Executive

Chief Executive officer

given his time main

Committee (Consulting)  
of business men

take opinion of Medl. Offr.

Almoners

Finance Commee.

**{pen:}** Ask Mr. Rathbone whether HE  
sent the "Suggestions" to the Lords

Quain

take a copy of my headings  
give me back the original

illustrations of  
principles  
in article

Unsigned Notes, f221v, pen

**f221v**

tell Mr. R. the great differences  
in organization between Hospls & Workhs.  
Infirmaries - latter.  
Under-nursed. Patients wash  
& nurse Patients  
no hierarchy - nurse just  
looks in - a sort of House  
Surgeon: Agnes Jones

2. No Doctors in latter. No  
Medl. School - makes all  
the difference  
Medl. Supt. or Head is the  
Doctor. Has it succeeded?

Miss Vincent must be one  
of his witnesses before Lords  
If Miss Gibson is.

3a

f222 Rathbone to FN 22 May 1891 with FN blue comment: Please return to F.N. re  
BNA and reg, Lord Melbourne, Lord Cranbrook thinks a royal commission or house  
com to inquire into the qu as to midwives, not unlikely will have nursing qu  
referred to same com or comm, asks for a reply

f228 Rathbone to FN 26 May 1891 re meeting 3:15, will try to see Hicks Beach  
before for info

f229 Rathbone to FN 27 May 1891 has written Stains, before receiving her  
letter had come to same concl, that the letter shd be addressed to the duke  
and not to FN

f230 Rathbone to FN 28 May 1891 with FN comment: Please return to F.N. saw  
Hicks Beach today and thanked him for his letter, he said we ought to have a  
register and suggested the Medical Council shd do it, awaits her headings when  
she can send them

f232 Rathbone to FN 1 June 1891

f238 clipping from Times re mis-repr of letter of May 27 by Dr Brown, Carter  
and Mrs Fenwick, re Wainwright's role

f239 Liverpool Workh Training School Infirmary; list of satisfactory, etc.

f240v Rathbone summary re Liverpool Royal Inf

f241 Rathbone to FN 3 Jun 1891 on embossed House of Commons asks to see tomorrow re hosp com

f242 Rathbone typed letter to FN 4 June 1891, encloses altered letter re BNA, asks if anything not clear, returns original with her headings, keeps copies for duke of Westminster

f245 Rathbone to FN 29 June 1891 on embossed House of Commons, returned from Wales, will write more tomorrow, has not heard from duke of W., re attacks on Lückes, will put people's backs up, Hicks Beach did not know of any deputation; Rathbone thinks no danger of their getting their register sanction by Bd of Trade or Privy council

f247 Rathbone to FN 30 June 1891 wrote to ask R. Paget to see him and she here, re the London, court, attack on Lückes, seems BNA drifting

f251 Rathbone to FN 30 June 1891 again, on embossed House of Commons Hicks Beach has heard nothing more from BNA, he approves re intention

f252 Rathbone to FN 6 July 1891 re evidence, Montague coming to Rathbone Tuesday to bring concluding part of digest, will show him HBC's corrections and suggs, will get printed with ample margins for her comments

f257 Rathbone to FN 9 July 1891 thanks for her note of 8th and HBC's letter, wd not have written to duke if had had, BNA have proved their case by their own failure, thanks for suggs, but he does not know anything about workh hosps except Liverpool, Manchester and Birmingham, which are exceptional; she is right what she says about hosp chaplains; Lord Thring has sugg Monday for his evidence

f261 Montague to Rathbone 8 July 1891 re abridged MS

f262 Rathbone to FN 15 July 1891 gave evidence before the Lords' com Monday, wants her to see what he said, on lines of what he dictated in her presence, Ld Kimberley the one to cross examine to indicate disagreement, has promised to get the evidence summarized, for Sandhurst and Thring, re Montague's work

f267 Rathbone to FN 19 July 1891 with FN comment: Please return to F.N. thanks for her inquiry re his health, re ready for any work she gives him, to see Balfour on Irish Local govt and Sandhurst and Fanshaw about summary of Lords evidence; what we want from FN are her ideas as to heads for evidence, Fanshaw will consult her and HBC, hope she not too tired by the long interview inflicted on her

f269 Rathbone to FN 20 July [1891] thanks for her note, re Montague's notes not to be shown even confidentially in present form

Signed Letter black-edged paper, ff271-72, pen

**f271r**

[5] no 4 {red} July 21/91  
10, South Street, [printed address]  
Park Lane. W.

Dear Mr. Rathbone

Many thanks for your letter. In reply

1. I agree with what you say, that the "type may be broken up" of Mr. "Montague's notes," & that they "had better not be shown, even confidentially, in their present shape"

I agree, tho' unwillingly.

2. About your "evidence", which I very much wish to see, will they not send you printed copies? without asking. They did of the evidence

**f271v**

given by St. Thomas' men to St. Thomas', who sent it on to me. No request was made for it as far as I know.

3. Do not trouble yourself to send me the Colonization Evidence analysis. It would be impossible for me to read it - (and it cannot be of any use for the purpose to me - altho' it may certainly be for Mr. Fanshawe)

I will endeavour to answer any questions that Mr. Fanshawe may put to me

[Mr. Fanshawe will understand what materials

**f272r**

to put before me: will he not? - he will probably have to make a sort of analysis of each witness' evidence as a preliminary step?

4. I am afraid I could not read through "last year's evidence". And the little I did read was conducive not to showing any thing but to confusion.

I am so very glad you are going on well.

God bless you - don't trouble to answer this unless there is something essential.

**f272v**

And believe me  
ever yours Sincerely  
& gratefully  
F. Nightingale

f273 Rathbone typed letter to FN nd thanks for her inquiry; Miss Dunn here, our vice-reine in Dublin; getting on splendidly; staying with Rosalind Paget, wd come any time she FN mt fix

f274 Rathbone letter to FN 23 June 1892 on embossed House of Commons clear re BNA, no applicant has reached the PC

f276 Rathbone letter to FN 3 March 1892 Princes Gdns thanks for note, shall try to be at meeting at St T, may be delayed at House

f278 Rathbone to FN 3 March 1892 [later] on embossed House of Commons saw HBC and treas of St T before meeting, agreed only one course to take on petition

f279 Rathbone letter 18 Nov 1892 re BNA charter, where he said protested again that all those hospitals and other authorities who had done most to improve nursing ...X not all. St Bartholomew's. red undl

f281 Rathbone typed letter to FN 8 July 1893 encloses extract from *Times* re rebuilding the Northern Hosp on better lines, re her action on St T, asks what proportionate number of beds shd be, 100-200?, don't want more hosp accomm in Liverpool on the whole, asks for her reply in a form he can show people

f283 Rathbone typed note to FN 13 July 1893 thanks for note, dare say it will be sufficient to show to colleagues when meet on the 20th

f284 Rathbone letter to FN 21 July 1893 re rebuilding Northern Hosp, Liverpool, proposal of Lewis Trust to rebuild; Rathbone gave Liverpool com meeting yesterday, the substance of her suggestion about the "Hôpital Marin." Mr Levy, legatee of Mr Lewis, and chair, much taken with idea, esp as coming from her; Manchester directors also fav disposed; one told him the very thing he wanted to talk to him about; proposal for Northern Hosp wd only take £60,000 out of the £100,000 for Liverpool. likes idea of a joint undertaking; suggests worth FN's while to address a letter to Mr Benjamin Wolfe Levy, chair of the trust, setting out her views pretty fully as to pr and importance of introducing this system of treatment of children in an inst, not merely a "convalescent" but actually "hospitals" in England [add to names]; no such inst as FN proposes in England yet, and of course anything showing the failure of the "up-country" children's hospitals and the success of the "hospitaux marins" wd have a great effect, but her rec wd be deciding argument.

FN comment blue pencil: From Mr Rathbone  
building a sea side  
Hospital [pencil, blue und]

f291 Rathbone typed letter to FN, signed by W Rathbone 29 July 1893. Mr Mather, one of the Manchester com, seems very much taken with your idea of "hopitaux marins" and I have got three copies of Leroux's book, one for each of the Manchester and Liverpool committees, and one for Mr Levy, our chairman. I shall send him the latter as soon as I get your letter to him. I am very hopeful that some good will come of your suggestion, either by the Manchester or Liverpool committee, or both, or, what would be the best of all, the united action of the two towns.

ff292-93 Rathbone typed letter to FN 7 Nov 1893. interested in candidature of Miss Gibson for matronship and lady supce of Brompton Consumptive Hosp. Our Liverpool Inf com, in the stupidest manner passed over Miss Stuart's claims, which were far above those of any other cand, and in that way inflicted a most severe blow upon work nursing. I am sure that it was an unconscious prejudice on the part of one of our committee against workhouse nursing that caused this....great difficulty in getting the very best women to go into workhouse nursing if they are to be tabooed on that account. prejudice unfounded as respects the larger infs.; present matron of Northern, Miss Anderson, trained at Liverpool Workh, doing best for Gibson. writing without knowledge, gives address of chair of Consumption Hosp J.P Beckwith.

Unsigned draft letter, ff295-97, pen black-edged paper [final copy ff299-302]

**f295r**

*Private*                    *Mr. Burdett*  
& *Confidential*

June 10/94

10, South Street, [printed address]  
Park Lane. W.

Dear Mr. Rathbone

I received late last  
night your kind letter  
with the enclosure (Mr. Burdett's  
proposal to have an "Official"  
"Directory" for "trained nurses")  
That the inferior nurses  
"as a body" "desire to be  
placed" before "the public"  
in this way is very easy to believe.

[12:571-72]

My experience of the others  
in this way is exactly the reverse.  
2. Mr. Burdett's letter re-opens  
the whole question of  
whether there exists any  
practical analogy between  
nurses & Doctors. Medical  
education lends itself to a

**f295v**

large measure of tangible  
testing of the Doctor's merits.  
The most important, the moral  
qualities of a nurse as  
called forth by what ought  
to be her training offer no  
possibility of being tested  
so as to appear in any  
"Directory" **{pencil:}** "on the "lines" of the "Medical  
Directory". **{end of pencil}**.  
3. I fail altogether to understand  
how "Schools" can be "freed  
"from responsibility", or how,  
if they could be, it would  
not be the destruction of  
all good from training. It  
appears to me to be a  
"reduction ad absurdum". For  
how can the Directory be

**f296r**

in that case of any use  
but to mislead?  
4. The last sentence of the  
enclosure appears to consider  
the "fee" to be the main  
disadvantage of the Register  
- & the letter ~~fails entirely in~~ has apparently  
no perception of the real  
principles upon which ~~the~~ any  
public Register is condemned.  
May we ~~say~~ add that it appears  
"absolutely ridiculous" to  
construct a "Committee"  
in the way proposed to  
"determine the details,"  
when the "Nurse Training Schools"  
have not themselves "determined"

**f296v**

these.

5. Is a Nurse who is guilty of say drinking or immorality to be taken off the Directory? And if so how is it to be done? [It may be said that the Register has already lost ground among the best by failing in this. ~~also~~ also by not removing the names of those who, having discovered this failure have long ago stopped their subscriptions & wrote requiring their names to be removed in vain. How does the "Directory" propose to avoid ~~it~~ such catastrophes? It will not get the names of the best. if it does not

**f297r**

[2]

Or are names to be put on without their owners' leave? Or ~~are~~ may they ~~to~~ say: 'I will not have my name put on with this riff-raff.'  
6. Is the "Directory" to be overhauled every year? Doctors are beginning to say & with utmost truth: I would not take a Nurse's certificate 6 months after she has left her Hospital or her Training School. because of the too likely chance of her having deteriorated.  
7. People are now all for *objects* & none for *methods*

**f297v**

to reach the object.

An "Editorial Committee" for Nurses? - to "edit" a nurse seems rather beyond the domain of *methods*. A very great friend of mine, lately dead, said: "You might as soon have a Register of *mothers* as a Register of nurses." What would he have said of turning a Nurse into a book, & tho' a highly literary man himself, of "editing" it? ~~I like that~~ That is a curious word 'Editing' a nurse.

Signed letter, ff299-302r, pen black-edged paper with envelope f303

**f299r**

*Private Mr. Burdett  
& Confidential*

~~no 5-~~{red} June 10/94 [12:571-72]  
10, South Street, [printed address]  
Park Lane. W.

Dear Mr. Rathbone

Late last night your kind letter with the enclosure (Mr. Burdett's proposal to have an "Official Directory" for "trained Nurses") was received.

That the inferior nurses "as a body" "desire to be placed" before "the public" in this way is very easy to believe.

My experience of the others in this way is exactly the reverse.

2. Mr. Burdett's letter re-opens the whole question of whether there exists any practical analogy between

**f299v**

Nurses & Doctors for this purpose. Medical education lends itself to a large measure of tangible testing of the Doctor's merits. The most important, the *moral* qualities of a nurse, as called forth by what ought to be her training, offer no possibility of being tested so as to appear in any "Directory" or "on the lines of the Medical "Directory".

3. I fail altogether to understand how "Schools" can be "freed from "responsibility", or how, if they could be, it would not be the destruction of

**f300r**

all good from training. It appears to me to be a "reductio ad absurdum". For how can the Directory be in that case of any use but to mislead?

4. The last sentence of the enclosure seems to consider the fee the main disadvantage of the Register. The letter has apparently no perception of the real principles upon which the Register is condemned. May we add that it appears "absolutely ridiculous" to construct a "Committee" in the way proposed to "determine the details", when the "Nurse Training Schools"

**f300v**

have not themselves  
"determined" these?

5. Is a nurse who is  
guilty of say drinking or  
immorality to be taken  
off the "Directory"? And if so  
how is it to be done?

It may be said that the  
Register has already lost  
ground among the best  
by its failure in this -  
also by not removing the  
names of those who, having  
discovered this failure, had  
long stopped their subscriptions  
& written in vain requiring  
their names to be removed.  
How does the "Directory"  
propose to avoid such  
catastrophes? It will not

**f301r**

[2] June 10/94

get the names of the best, if  
it does not.

Or are names to be put on  
without their owners' leave?

Or may they say: 'I will  
not have my name put on  
with this riff-raff'?

6. Is the "Directory" to be  
overhauled every year?

Doctors are beginning to say  
& with the utmost truth:

'I would not take a Nurse's  
certificate 6 months after  
she has left her Hospital  
or her Training School,  
because of the too likely  
chance of her having  
deteriorated.

7. People are now all for  
*objects* - & none for *methods*.

**f301v**

to attain the object.

An "Editorial Committee" for nurses? - to "edit" a nurse seems rather beyond the domain of *methods*. A friend of mine, lately dead, said: "You might as soon have a Register of *mothers* as a Register of nurses". What would he have said of turning a nurse into a book and, though a highly literary man himself, of "editing" it? That is a strange new word: 'Editing' a Nurse.

8. I cannot see that anything has occurred to weaken or affect the grounds upon which the opposition to the Register of the R.B.N.A. was based. Mr. Burdett's

**f302r**

proposed "Directory" appears to me to be undistinguishable from that Register in so far as regards all the principal objections that were raised against it.

[end 12:572]

Pray believe me  
ever yours sincerely  
Florence Nightingale

Wm. Rathbone Esq. M.P.

Notes on inside/back of envelope fro previous letter, f303v, pen

**f303v**

1. Answer
2. His letter returned
3. Small note

Have typed without  
names

Signed Letter, ff304-05r, pen black-edged paper

**f304**

Private no 6. {red} [6]

June 13/94

10, South Street, [printed address]

Park Lane. W.

Dear Mr. Rathbone

[13:58]

I am so very sorry  
that you are going  
to leave us. We  
shall miss you so  
very much. But the  
work that you have  
ever done & always  
will do for the nurses  
is incalculable in its  
usefulness. And I am  
glad that you do not  
feel inclined to ~~join~~ approve

**f304v**

this wonderful "Editorial  
"Committee"

I am sorry to hear the  
opinions of some of the  
most practical Physicians  
that there is a great  
deterioration in nurses  
of the *last two or three*  
*years* - that they "prey"  
upon the Patients - that  
it is a money transaction  
- that they come half  
trained from many  
Hospitals - &c &c.  
All attributable to

**f305r**

the "fuss" that is made  
about them. People are  
indeed playing a game  
with them at the good nurses'  
expenence

I have been delayed  
in sending my letter

Pray excuse me  
& believe me  
ever truly & gratefully yours  
F. Nightingale

f306 Rathbone typed letter to FN June 14 1894 obliged for her clear letter,  
entirely see the force, only one chance of stopping Burdett, coming down on  
him with her authority and others, not "leaving" but abandoning leg work, or  
pretence of it, for organization and admin, wants to see again, had good  
meeting yesterday re London nursing in East End, hopes they will adopt  
district home system instead of dispersed nurses as now, never saw any work  
advance as fast as district nursing does

f309 typed copy of Henry Burdett letter to Rathbone June 15 1894, in response  
to above

f311 Rathbone to FN 10 Aug 1894 thanks for her note, coming up for Monday's  
debate, [13th] will call

Notes from meeting with Rathbone, f312r, pencil

**f312r**

Mr. Rathbone Aug 13/94  
what objections?  
Queen's Jubilee Nurses  
too little pay?  
too young? Rurals  
too little training  
R.B.N.A. wretched the Women on  
Burdett  
What's the "split"?  
Pss Xtian's letter  
Register. signal failure  
Ladies' Committee  
Mr. Burdett  
The Matron's Council  
Goodness v. Technical  
Miss Pringle at liberty  
Your Secretary Abroad?

f313 Rathbone to FN nd, encloses Dunn's last report

f315 typed Rathbone letter to FN 9 March 1896. has recd enclosed note from Pringle. I have neither knowledge of nor connection with Irish workhouse hospitals. The post she seeks would, I should think, require infinite patience, tact and a power of never minding disagreeables, and of facing difficulties, which I do not know if Miss Pringle possesses, or of what she is doing now or has been doing for some time past. If you can suggest or advise, I shd be glad to help her....

f316 Rathbone to FN 22 May 1897 thanks for her kind messages and card, his loyal devotion to the chief, returns from funeral of a most effective promoter of her plans, with a notice sent to the papers about [who?], encloses appeal to improve and extend district nursing to greater Liverpool

f318 Rathbone to FN 4 Aug 1897 re copy of her address to nurses, have raised £23,000 to extend and perfect work in Liverpool and the Lewis Trust offers to build homes for us if we will give them a scheme and plans, asks for spare copies for Liverpool nurses

f321 Rathbone to FN 27 Dec 1897 re work of 35 years

f323 Rathbone to FN 12 March 1899 re death of Galton, got her note this morning, being her journeyman worker with such men as McNeill, Galton and HBC, and Agnes Jones and Florence Lees, whom she has inspired and guided

f325 Rathbone typed letter to FN from Keswick Sept 27 1899 Rosalind Paget, niece, asks him to forward enclosed letter, and say he shall be glad if she can see way to sign the paper, hopes she will approve of what proposed, needed as abuses have crept in, in Liverpool working hard to found two new consumptive sanatoriums, one by private sub and another by 3 large parishes; David Lewis Trust rebuilding the Northern at cost of over £100,000

Unsigned Draft, f327r, pencil {arch's date: ca. 1890s}

**f327r**

To Mr. Rathbone

Mr. Waterhouse was so good as to send me his plans, & show them to me himself. We had a conversation.

According to your desire Mr. W. will discuss it with you privately if he pleases (I understood that our consultation was to be *private*) & he will make what use he pleases of any result that came out of it that he may approve with the Lpool

Add Mss 47755

1002

April 2012

Commee. (without mentioning  
me of course)



Add Mss 47756 microfilm, 459 folios, 30 pages, correspondence with Florence Lees 1868-1900, Lees in Hamilton, Ontario December 1873 on tour of Canadian hospitals, in Montreal January 1874, in February in Boston.

f1, [arch, 22-23 February 1868, draft of FN's letter to Miss Lees] {likely in Dr Sutherland's hand} [or HBC?] on the death of Agnes Jones and suggesting Miss Lees to be her successor

ff2-5, 24 February, 1868, The Lindens, St. Leonard's-on-Sea, from Florence Lees to FN, expressing her lack of fitness for the post, but her willingness to follow FN's recommendation reply to (missing)

ff6-7v, 26 February, 1868, suggesting that Miss Lees see FN as soon as possible

f8, [arch: 1 March, 1868], King's College Hospital, asking for a convenient time for FN to see Miss Lees

f9, [arch: ca. 1 March, 1868] draft {in Dr S.'s hand} expressing the difficulty in getting a trained superintendent for Liverpool

ff10-11, 2 March, 1868, expressing Miss Lees' reluctance to go to Liverpool since it is for only a short time reply to FN (missing)

ff12-15, 4 March, 1868, explaining Miss Lees' need to be with her mother, but still her willingness to accept what FN's thinks best

ff16-19v, 9 March, 1868, suggesting a young widow be trained for Liverpool, with an added note by HBC that training especially for Liverpool is not a good idea

ff20-21v, 13 March, 1868, explaining that the widow has become seriously ill and that Miss Lees will try to persuade her mother to withdraw her objection to Liverpool by the autumn

ff22-23v, 1 April, 1868, asking about the possibility of nurses being sent to Abyssinia

ff24-26v, 11-14 April, 1868, thanking FN for information (missing) about nursing at Suez, and expressing her desire to train in a French Hospital and informing FN of her week off with her mother

{f27 is blank}

ff28-31v, 1 June, [1868], 3. Esplanade, Waterloo, W. Liverpool, explaining that she was sent to Liverpool to take care of her brother, that she would be going abroad with her mother and asking if there are any hospitals she should visit while abroad

ff32-36v, 20 June, [1868] replying to FN's request for information (missing)

on the state of nursing at King's College Hospital

ff37-38v, 7 July, 1868, explaining a change in plans, Upsala and Sweden instead of the continent, joining her mother in September

ff39-40, 12 January, 1869, The Lindens, St Leonards on Sea, expressing her desire to begin training in French Hospitals at Easter if FN can arrange that

ff41-44, 23 January, 1869, discussing plans to do to France and asking about the possibility of working to reform in English Naval Hospitals

ff45-47, 6 February, 1869, expressing Miss Lees' distress at the state of Naval Hospitals and explaining the lengths of stay she desires in the French Hospitals

ff48-49, [ca. 14 June, 1869], announcing when Miss Lees will see FN and declining her kind offer of a bed reply to (missing)

ff50-51v, 15 June, informing FN of Miss Lees' imminent departure and giving her address in Paris

ff52-53v, [21 June, 1869], explaining the necessity for Miss Lees's immediate departure for Paris with waiting for M Husson's reply

ff54-55v, 26 June, 1869, 8 rue de Bagneux, Faubourg St Germain, thanking FN for her introduction to M. Husson and asking for advice about the length of stay in each department of the hospitals

ff56-57, 21 December, 1869, The Lindens, St. Leonards on Sea, explaining why Miss Lees had not written from Paris and asking for an appointment to see FN before Miss Lees' return to Paris

ff58-59, 8 December, [1869], expressing her pleasure at the prospect of seeing FN the next day reply to FN (missing)

unsigned note, f59v, pencil

**f59v**

I haven't written one third  
And I have a woman coming  
this afternoon -

ff60-63v, January, 1870, Denmark House, Upper Norwood, explaining why Miss Lees wished to devote herself to nursing in naval hospitals

f64-65, 12 January, 1870, L'Hôpital Militaire du Val-de-Grâce, thanking FN for her letter to M. Lévy and giving details of procedures in the hospital

ff66-67, 27 May, 1870, Hôpital Militaire de Vincennes, asking if FN will accept a book recently published that has created a furor in France

ff68-70v, 9 October, [1870], The Schloss Homburg in Frankfûrt, describing the difficulties of working under a German doctor and the successful reforms carried out by the Royal Princess

ff71-74v, same as ff68-70

ff75-78, 20 October, 1870, Garrison's Lazareth, Homburg a.d. Höne, thanking FN for her kind letter, and asking for advice since she feels unnecessary in her present situation

ff79-82v, 4 November, 1870, thanking FN for her advice, (missing) describing her situation with the expected arrival of many sick and forwarding a request from the princess to send an account of English help to Germany during the war

ff83-84v, 2 January, 1871, Palais de Kronprinzen, Berlin, wishing FN a happy New Year and extending good wishes from the queen and crown princess

ff85-87v, January {date missing} thanking FN for her letter (missing) which she will copy out for the newspapers to publish in order to counteract anti-English sentiment in Germany

ff88-89v, 5 February, 1871, Auf dem Schloss, Homburg v.d. Höhe, to Miss Verney, informing her that 13 Nursing Packages had arrived and were very well received FrPr

ff90-93v, 21 March, 1871, {illeg Köninghissn ? - Bafanngn?} Lazareth, to FN, explaining that the publication of an edited version of her letter has been put off, mentioning her visits to other Lazareths, and her intention of returning to England

ff94-95, 27 March, 1871, explaining to FN how much of an authority she is in Europe and how much quoted

ff96-101v, [arch: ca April, 1871], The Lindens, St. Leonards on Sea, giving details of her plans for the future, and asking for an appointment to see FN

ff102-02v, thanking FN for her approval of her writing (missing) and saying when she will see FN

ff103-04, [arch: 6 June, 1871] informing FN of a change in plans and asking for a new appointment to discuss her writing

ff105-07, 10 June, 1871, thanking FN for her suggestions (missing) re her writing and declining an invitation to St Thomas' opening

ff108-11v, 12 June, 1871, thanking FN for an invitation (missing) to spend the night in London and her helpful criticism of FL's writing

ff112-15v, [arch: 20 June, 1871], 22 June, 1871, more news about the progress of her writing on nursing

ff116-19, [arch: 1 July, 1871], asking FN if some details of FL's experiences at Metz during the war are worth including in her writing

ff120-21v, 13 June, 1871, 55 Eccleston Square, S.W. asking for an appointment to see FN and telling FN of her imminent departure for Venice

ff122-25v, 27 July, 1871, Hôtel Stemboch, Pontresina, expressing again her feelings of inadequacy in writing and suggesting that FN take what she would from it to express herself and giving her opinion of male orderlies

ff126-27v, 4 September, 1871, The Lindens, St Leonards on Sea, asking FN to undertake the revision of FL's writing since she fears she cannot do it well

ff128-35v. 20-22 September, 1871, regarding the proof of her paper, explaining that she would like all references to her particular work in Germany omitted for fear of damaging her friendships there

ff136-44, 26 September, 1871, explaining in detail her situation at home and her reasons for wishing to go to America the following year

f145, sending FN a remembrance of FL's visit to Austria

ff146-61v, 19 October, 1871, FL's report on Haslar and its envelope

ff162-63, 12 November, 1871, thanking FN (missing) for her new appointment and asking where FL's answers to FN's questions were published

ff164-67, 26 December, 1871, explaining changes FL has made to her answers and asking to see FN when FL comes to London with her mother

ff168-69v, 21 February, 1872, discussing the possibility of training of German nurses at St Thomas' Hospital versus St George's

ff170-71, 14 March, 1872, asking if FN has received a long letter and wondering if FL has vexed FN in any way

ff172-77v, 18 March, 1872, discussing her future plans (missing) now she has given up the idea of Haslar and the German nurses' training in England

ff178-82v, 21 March, 1872, discussing the superiority of theoretical training of nurses in France and Germany, following FN's original plan, which has been not completely followed at St Thomas'

ff183-84v, {black-edged} 26 June, 1872, enclosing a letter from Dr Shrader and speaking about the death of her brother

ff185-88v, {black-edged}, 28 June, 1872, describing FL's grief and despair at her brother's death and her uncertainty about the future

ff189-90v, {black-edged} [arch: ca 29 June, 1872], thanking FN for her hospitality (missing)

ff191-92v, {black-edged} 18 September, 1872, enclosing a report on Queen Charlotte's hospital, and other details of her visit to London

ff193-96v, FL's report on Queen Charlotte's Lying-in Hospital

ff197-98v, {black-edged} 1 October, 1872, asking if the Queen Charlotte report was complete enough and questioning what work FL should undertake

ff199-200v, {black-edged} 4 October, 1872, accepting FN's offer of an interview the next week, but declining FN's offer of a bed unless FL can see FN the following day as well

ff201-02v, {black-edged} 8 October, 1872, accepting FN's offer of interviews and a bed (missing)

ff203-04v, {black-edged} 8 November, 1872, thanking FN for her sympathy at FL's mother's illness and the names of doctors to be consulted

ff205-06v, {black-edged} [arch: ca end of 1872], Swindon Villa, Central Hill, Upper Norwood, asking for an appointment to see FN and explaining Dr Gull's opinion that there is no serious problem with FL's mother's heart

ff207-08, {black-edged} 28 April, 1873, {illeg Celsehampton?}, N. Devon, explaining why FL cannot see FN at this time, and asking FN to suggest changes to FL's manuscript so that it may be published as soon as possible, FN (missing)

incomplete, initialed letter, ff209-10v, pencil

**f209** {arch: referring to Miss Lees' Manuscript [Ap 30 1873] [see also 19/2/73]}

-2-

**f210v**

[To give a Supt a Supt's 'certificate' after one or even 2 years'

training

is almost like giving an infant 2 years old a Testimonial as a Scientific

man

Unless the infant is *born* a Scientific man, he will never be *made* one - but

he *is*

not a Scientific man at 2 years old-]

Would not the real practical course to form

a Supt be: -

first 'catch your hare

[Supts like 'rotisseurs' are born, not made

'L'art fait un cuisinier:

on est né rôtisseur' ]

then give her a good *Nurse's* training for one

year

then (& it is herein we have failed)

a good *Supt's* training for another 6

or better still 12 } months

[But practically it is rarely found that

a person can give 2 years to be trained -]

If the enclosed M.S. is sent to press,

I will gladly go over a proof -

F.N.

April 30/73

notes on Miss Barclay, ff211-16, pencil

**f211**

too touching a day now for {illeg everything? illeg illeg} & prayers

God bless the chief in trusting he is giving her this opportunity

to return his Love & {illeg illeg

illeg}

these weeks will fall in {illeg illeg }

give his {illeg illeg illeg}

[arch: [October 1873]

see Miss Stirling

I wish to say *for her honour* that

her confession was free & full

-her pledge as free & unasked for

I should have scorned as unworthy of *her* to make use of

"rumours" to guide or persuade her

Add Mss 47755

1010

April 2012

Not till she was leaving L.H. did she ask me about "rumours"

**f212**

And I told her to justify Pearl.  
 Afterwards I repeated this  
 She is unjust to *herself* - And I glory in saying so:  
 unjust in saying as if I had *first* told her  
 the charges & then extorted from her promises  
 in consequence. She wronged herself - not me - in the account  
 she made up to herself & others of that  
 interview

I did no such thing  
 She behaved like the noblest of women: &  
*not* as she now says.  
 If I die before she changes towards me  
 tell her that I said so  
 that she was then God's *holy* penitent  
 & that it is she who is now unjust to  
 herself: not I to her.  
 When I remember this  
 I glory in my infirmities that I should  
 have seen her so high above me  
 the one in whose return ~~repent~~ing/ant  
 the Angels & the Father were rejoicing.  
 May God bless her: & in his own good time  
 have mercy on her who has had none on us

**f212v**

of course  
 cannot sanction her being in  
 charge of others till long months  
 of patient self-conquest have  
 tested her power over herself.  
 - times when she feels so truly  
 her own infirmity of purpose  
 that her deepest judgement &  
 loyalty will come round to  
 justify her chief  
 & recognize with wonder the tender  
 loyalty of Pearl  
 human nature in such humiliation  
 tries to play the part of an Ostrich  
 - when we saw her - She was under the influence either of the  
 greater or lesser Devil at Edinbrg

cast away the treasure  
& waste the power it  
may be to her in making  
the rest of her life  
precious & useful to her kind.  
- so understand & reverence  
*her true self* & so believe  
that her rare gifts are  
to be sanctified & not  
allowed to go to shipwreck  
- to confide in & not to  
defy: will give her  
deeper, truer & more  
practical help than any

**f213**

-2- {arch: [Nov. 1873]}

1. P.S. I am so sorry I shocked you by *that*  
~~about~~/to Mr. H.B.C.

I have always gone on a mistaken supposition  
viz that you know *all* that passed *here*  
on the first week of August: the  
complete exposure: the repeated meetings at this  
house of ~~the~~/her brother, *Mr. B.C.*, Mr. Croft,  
the Surgeon: all to save *her*: & her  
honour too with Pearl & me

*Since*, Mr. B.C. *could* NOT understand  
why I would not take her at her word:  
accept her resignation & let her go *home*

**f214**

He has said - - - & the worst of it is  
I believe he was right - - - that

But the object is now not to explain  
myself BUT TO DECIDE WHAT TO DO FOR HER

[I will tell you all some day, if you like]  
Believe me, her honour has been far dearer  
to me than to her - At this moment, I  
have told Mrs. Wardroper *nothing*: nor Mr.  
Croft: but denied what the Nurses  
told them

2. Her references were

*Mrs. Barclay* of Bury Hill  
& *Mr. Fox*.

[If Mrs. Barclay *knows*, she must have  
written her answer on purpose to  
mislead.]

But again I say: all this is vain,  
vain, vain now -

I only *now* write what seems desired  
to help you to judge - *now* - what is to be done  
to save *her* - [I will tell you all some day  
if you like -

**f215**

-3-

2. I now come to the second point  
which it is necessary you should know: -  
the above arrangement was *distinctly*  
made between *Miss Barclay* & me

And I wrote it to *Mr. Fasson*, tel quel,  
(except not mentioning *Miss Williams'* name.)

as HER (our) arrangement [I believe she knew this]  
I told her *distinctly* & repeatedly that *Mr.*  
*Fasson* had initiated a correspondence with  
me -

**f216**

[I did not choose her to think either that this dreadful secret was to be kept hushed up between ~~we~~ us/us women:  
 - or that I was needlessly spreading her disgrace:  
 - or that arrangements were to be disavowed, the moment she was out of my reach.]

I am sure she distinctly understood these arrangements; & she wrote to me, as I think I told you, " I go to strengthen MISS PRINGLE'S hands" -

For *her* to initiate "a successor", (Pringle being there,) into arrangements which *she* hardly even knows: for *Pringle* has conducted every thing: ~~& Miss~~ during her absence: & since her return you know *she* has done nothing but write contradictory requests & answers to Mrs. Wardrr. is simply a 'ruse' to set aside *Pringle*: whose government it must really be for the next 6 months: whoever goes or stays.

Now for what I had to tell you:  
 She had not left Lea Hurst many days, when

**f216v**

this arrangement had been concluded: before I received a hurried note from Edinburgh:  
 (don't send Miss Williams: ~~till she is gone~~  
 it would make *her* quite violent:  
 she would not then believe in your wish to act the best for her -  
 while she is here she must be left -  
 with Miss Pringle doing what she can for her, effacing herself -)  
 Those were not the words but the sense -  
 And I was told this: *even as far back as July*  
 August

ff217-18, black-edged, [arch: before December 1873], asking to see FN before FL leaves England

ff219-21v, black-edged, 3-12 December, 1873, Hamilton, Ontario, Canada West, and The Grand Pacific Hotel, Chicago, U.S., explaining her intended travel plans and indicating that Canadian hospitals are deplorable, but Canadian girls have the potential to become good Nurses if proper training can be achieved

ff222-25v, [arch: 1874], enclosing her criticism of Dr v. Arneth's letter re training in St Petersburg, the employment of midwives and other matters

ff226-27, 28 January, 1874, Montreal, to FL from (illeg) reporting the favourable reception of the Montreal meeting

ff228-32v, black-edged, 12 February, Boston, expressing regret at FN's loss and informing her that nothing has yet been done re nurse training in Canada, but that schools had been set up in the U.S. but unfortunately under male supervision

ff233-34v, 23 July, 1874, Caroline House, Sandoson [?], expressing the regret of the crown princess at not seeing FN and announcing their imminent departure for Zermatt

ff235-36v, {arch: 9 December, 1874}, accepting the invitation (missing) for FL to stay with FN before seeing H.B.C. and the enquiry

ff237-40, {arch: 19 December, 1874}, 91 Gloucester Terrace, Hyde Park, W., reporting on the hospitals she is visiting in London and asking FN to write a few lines of introduction for the second edition of FL's book

ff241-43, 22 January, 1875, Normanhurst, {illeg} Battle, sending FN FL's Liverpool notes and the result of her visits with District Nurses

ff244-45v, {arch: 5 February, 1875}, The Lindens, St. Leonards on Sea, explaining why she has not yet done her Liverpool report and telling FN that she will stay with the Bonham Carters when she comes to town

ff246-47v, [arch: 12 February, 1875], waiting for FN's opinion of FL's Liverpool report and asking if FN would write a section on how to train for FL's book

ff248-49v, [arch: early March?], thanking FN (missing) for her comments on the report and promising to send another

ff250-51 [arch: May-June, 1875], 4 Harley Street, W., asking for an appointment to see FN to discuss a training school proposal for FL

ff252-55, 8 July, 1875, The Lindens, St. Leonards on Sea, discussing the rules, dress etc for the new training school

ff257-61v, 13 July, 1875, telling FN of the plans for the school and begging her to intercede with the committee re the starting date of FL's employment

ff262-65v, 13 August, 1875, 8 Queens Square, Bloomsbury, W.C., giving details of the work begun and asking FN for the preface

ff266-67v, [arch: 20 August, 1875], asking to see FN and asking if FN will accept election as Vice-Chairman

ff268-71v, thanking FN for her letter (missing), and giving details of the ladies who have applied, the difficulty of finding enough cases in London at present and thanking FN for her promise of the preface.

ff272-76v, 15 [arch: October, 1875], thanking FN for the encouragement of FL's visit with her and asking for advice on other problems of the training plan

ff277-78, 23 December, 1875, Metropolitan and National Association for Providing Trained Nurses for the Sick Poor, 23 Bloomsbury Square, W.C., thanking FN for Christmas flowers and asking when FL may see FN

ff279-80v, 17 January, 1876, declining FN's offer (missing) of some diagrams and thanking her for cake

ff281-82v, 8 December, 1875, 17 Manchester Square, to FL from E.H. Sieveking, commenting on a list of books FL had submitted

ff 282-85v, 5 February, 1876, Metropolitan and National Nursing Association, asking FN's advice on the cost of board for nurses and servants, what to do in the case of scarlatina, and asking to withdraw the list of books she had given FN

f286, 17 February, 1876, telegram asking FN to see FL immediately to discuss a new midwifery nursing institution

ff287-88v, 10 March, 1876, wishing to see FN to discuss a problem with Miss Macpherson

ff289-90, 23 [arch: March] 1876, asking to see FN to discuss answers to letters received about nursing problems

envelope, f291-91v, pencil {postmarked: LONDON W.O. AP 29}

**f291** {in FN's hand}

Dr Heywood Smith

not answered to *him*

{ by F.N.

30/4/76

{in FL's hand: Miss Florence Nightingale  
35 South Street  
Park Lane  
W.

**f291v** (in FL's hand)

Ye gods! If *this* is what D.H.S.  
calls "asking Miss Nightingale's  
advice" - I must have forgotten my own  
tongue!!

ff292-93v, 12 September, 1876, asking if FN would approve FL's going out to  
the war, if it continues

ff294-95v, 18 October, 1876, asking FN's advice about problems with  
probationers

ff296-96v, {no date}, 1876, more problems

ff297v-98, {no date}, 1876, problems with falsified reports

ff299-301v, 12 January, 1877, thanking FN for advice (missing) and explaining  
she will proceed differently in future and relating further problems at  
Holloway

ff302-06v, 21 January, 1877, announcing that Holloway is to be opened but some of  
the probationers now decline to come and giving their reasons and how FL dealt  
with them

f307, 22 January, 1877, asking for FN's advice about Mrs Carroll

ff308-09v, 24 January, 1877, explaining the settlement (missing) with Mrs  
Carroll and Miss Morris

ff310-11, 26 September, 1877, relating news of success at Holloway and  
regretting a probationer's decision to marry

ff312-14, 14 November, 1877, sending FN a shawl and relating problems in the  
East End of London

ff315-17v, 28 December, 1877, asking advice about punctuality problems at  
Holloway and giving the present timetable

f318, 7 January, 1879, sending a gift from all the nurses of the central home

ff319-22v, {arch: 10 January, 1879} 23 Bloomsbury Square, giving many details  
about the progress of the work and telling FN of her projected visit to the  
Crown Princess

ff323-24v, {arch: 26 January, 1879?}, Berlin, conveying to FN the regards of  
the emperor and giving details of her visit

{f325 is blank}

ff325v-26, 7 July, 1879, 23 Bloomsbury Square, W.C., thanking FN for finger stalls and asking to see her

ff327-28, {arch: 10 July, 1879} suggesting that she see FN on Sunday and announcing her marriage on 16 September (missing)

ff329-30v, {arch: 22 July 1879} asking to see FN on her return from St. Leonard's

ff331-35, {arch: 23 July 1879} giving suggestions for FN's memorandum on probationers (missing)

ff336-41v, 2 September, 1879, reporting on difficulties with various nursing practices at Paddington and Holloway and the results of interviews with various nurses

ff342-43, {arch: 14 September, 1879} thanking FN for all her past support in FL's past life and looking forward to its continuance in her new one

ff344-47v, 21 September, 1879, thanking FN for notes (missing) and a wedding gift that FL will treasure always, expressing how happy she is and that Mr. Craven, her husband, has consented to her continuing in her engagement with the committee provided she gives away any salary she receives

ff348-49v, 22 November, 1879, The Rectory, 43 Great Ormond Street, black-edged, thanking FN for a beautiful bouquet and reporting on satisfactory activities at the central home (missing)

ff350-53, 24 December, 1879, thanking FN for a gift of mince pies and stating she will not be able to undertake the supervision of the district homes again, but has not sent her letter in the hope of seeing FN before doing so

ff354-57, 23 June, 1880, 413 Holloway Road, N., telling of her work and wishing to discuss her report with FN before giving it to the committee

ff358-65v, {arch: 18 July, 1880} discussing cases with FN and her distress at all the difficulties

ff366-67v, {arch: 21 August, 1879} thanking FN for her support and hoping her child will be born that day

ff368-71, 7 August, 1880, written during labour to thank FN for her past kindness and giving news of the work, {breaks off unfinished}

f371v, 8 August, 1880 from Dacre Craven announcing the birth of a boy

ff372-72v, 12 August, 1880, thanking FN for enquiries and a gift of fresh eggs

ff373-74, 25 August, 1880, thanking FN for plants and flowers and announcing the date of the baby's christening

f375, {arch: 28 August, 1880} unsigned note, thanking FN for flowers

ff376-79, {arch: 3 September, 1880}, from Florence Craven herself to thank FN for all her kindness and to ask to see FN before she leaves town

ff380-83v, 30 November, 1880, expressing FC's dismay at changes in the work and the termination of her employment

ff384-89v, 5 December, 1880, expressing the difficulty of hospital-trained nurses adjusting to district work, the willingness of the committee to employ FC in a different capacity but FC's lack of confidence in them

ff390-93v, 29 January, 1881, expressing optimism at the revival of the work but also FC's determination to have nothing further to do with the association

ff394-94v, 28 January, 1881, copy of a letter from FC to Mr. Rathbone refusing any official connection with the committee

ff395-96v, 31 May, 1881, telling FN of a paper she has written and asking FN to read and criticize it

ff397-98v, 2 January, 1882, asking to see FN and bring a nurse's bag for FN's inspection

ff399-400, 20 June, 1882, Walton on Naze, near Colchester, Essex, forwarding papers re Syrian nursing to FN

ff401-03, 6 July, 1882, The Rectory, 43 Great Ormond Street, detailing when FC will be in London and asking to see FN some time to show the paper FC delivered on district nursing

47756 ff405-06v, 30 July, 1883, East Terrace, Walton on Naze, Essex, forwarding a letter from Sir Edmund Lechmere, and discussing Miss Topping's abilities as a Superintendent at Worcester

unsigned notes, ff405-05v, pencil {written on an envelope}

**f405**

Mrs. Craven May 29/84

Miss Wynne national  
ought to be  
inspected

Miss Robinson Bt Sq bad, no interest  
no rules

Frau v. Lutzerode no Mil: Ho  
did not see Mrs. Craven's work

Highgate Infy

evidence neglected Miss Topping  
Guardian  
St. Mary's

Nurse

Turner

D. Sup

Ly Chatham

Miss Toynbee

They *must* move the {illeg And?}

Nurses out Mr. B.C.

Miss R. wdn't go

Mr. B.C.

Miss Robinson } Mrs. Wardr  
failed at Greenwich }

Mr. B.C. }

Senior Nurse has all the power

Miss Wright

" {illeg Hepaly?} Good rules

Miss Mansell

shd bring it forward

Mrs Craven shd embody it  
in a Report

{written on the side} the same as Diphtheria

{written upside down at the bottom}

Burnt Sugar {illeg brnn?}

to take shd be  
about

Ly Chatham beautifully nursed

water on clean cloth - everything on long table

in little passage

between two drawing rooms

**f405v**

                                  over tonsils  
                           Mop at the throat  
                   (Ly Chatham) with Cotton  
 Wool on pencil          dying  
           notch on each side  
           Get up the phlegm  
                   which made her cough

ff406-07, 16 December, 1888, from FC asking to see FN and announcing the success of a dramatic entertainment which raised £50

initialed letter draft, f408, pencil

**f408**

{arch: [Before 25 April 1887]}

My dear

  I regret even more than  
 usual ~~that I am~~ ~~qui~~ my total  
 inability to join you at your  
 Annual Meeting, because  
 the resignation of our dear  
 Matron has taken place -

  How can we thank her  
 for what she has done for us  
 for our past of 27 years -

~~Many~~ How many rise up  
 & call her blessed - And may  
 she be blessed is the earnest  
 prayer of us all as of your old friend F.N.

ff409-11v, 26 April, 1887, from FC, discussing training at European hospitals and dismay at the exclusion of Roman Catholics at St. Thomas' and the resignation of Mrs Wardroper

signed letter draft, ff412-13v, pencil

**f412** {arch: [1887?]}

*Private*

Thanks for letter which you desire me  
to answer. In doing so, I echo your  
words -

There can be do doubt about accepting  
But the D. of W. who is at once ~~the~~  
their (the Committee of Advice) Chairman  
& yours of Bloomsbury, is too  
reasonable a man ~~to expect the~~ conditions  
on both sides of acceptance - ~~there must be some~~ - these  
cannot ~~be~~ laid down at an hour's notice -

On the contrary, He ~~ought to expect/~~ would wish  
to be consulted on those conditions, which  
are quite/at least as important to the Jubilee Fund  
as to you -

The words "take over & ~~manage/work~~" he  
would ~~not~~/scarcely accept  
without asking some questions as your Chairman ~~which/~~These  
he can answer as Chairman of the other -  
Committee of Advice

~~for Do they not~~  
because, opposite views were entertained as  
you know by the two other members of Commee on what these should mean

**f412v**

1. Are you to retain your local self-  
Govt? ~~This was strongly ins~~ That you  
should was strongly insisted upon by one  
of their own three -

2. The object should be that having the  
Q.'s money & influence, shd increase your Subns  
not supersede them which is the  
danger

3. Is ~~it~~ the proposal/offer to "take over & work"  
all the other District Assocns everywhere which  
are "disposed to accept the offer"?

⊕ How is the standard of work of  
Bloomsbury to be kept up?

The danger is, of course, levelling down instead  
of levelling up to the highest standard -

**f413**

Or is it ~~the~~ intended that a sort of centralization shd take place, Bloomsbury the centre, & other Institutions consenting to incorporate which falling short of her standard & to send up to her for re-training - It does not seem that you can help asking these questions, not ~~because you wish~~ out of curiosity, but because it is in the essence of things that you should know what the "offer" is - How is a friendly rivalry & co-operation to be kept up? ~~not centralized~~  
~~the Genius of English Institutions~~

**f413v**

Accept generally in outline & fill up the details afterwards  
 "Approval" "or otherwise" is all that can now be given - subject to arrangement

They cannot suppose themselves better able to "work" the Association than the now experienced Assn is

ff414-15v, October, 1888, asking FN to read over one of FC's papers on district nursing before seeing FC

ff416-17, {arch: [ca. Oct. or Nov. 1888]}, accepting with perfect willingness FN's change of day and time for their meeting

ff418-19v, 24 December, 1888, thanking FN for Christmas gifts and relaying news of the Grand Duchess who hopes to see FN when she is next in London

ff420-24v, 14 June, 1889, Waldon on Naze, Essex, asking FN to use her influence to prevent the appointment of an inexperienced lady as superintendent of district nursing

ff425-25v, envelope with FN's address, postmarked LONDON and WALTON-ON-NAZE, 14 June, 1889

ff426-27v, 17 June, The Rectory, 42 Great Ormond Street, thanking FN for sending books and enclosing a list of books

ff428-29, 27 June, 1889, enclosing a letter from Sir E. Lechmere and asking FN to allow her name to be enrolled as an Associate

ff430-32, 26 June, 1889, 61 Curzon Street, W., from Sir E. Lechmere to FC, describing the Order of St. John and hoping that FN will accept an appointment as the queen has done

ff433-34, {arch: [before 29 Nov. 1889]} explaining why FC cannot do something but sending the Superintendence MS

unsigned notes, f434v, pencil

**f434v**

96-7-8

Thorburn

Menstruation

good

bad meats

woman "half starved"

`menus

`stimulants

mental

high heeled shoes

stays

petticoats

{upside down}

1889 nursing &c

ff435-38v, 29 November, 1889, sending FN a copy of FC's book on district nursing and announcing FC's resignation from the work

ff439-40v, 17 December, 1889, thanking FN for her praise of the book and offering to accept any work which FN thinks may be suitable only for FC

ff441-44, 30 December, 1889, thanking FN for Christmas greenery and cards

unsigned note, f445, pencil

**f445**

Mrs. Craven  
Students     Edinburgh  
                  conduct Midwifery cases

Nurses

May report to Head Doctor

    O these Diplomas!

Do they teach Speculum

                  Syringing

                  Leeching

M.S. [1889]

f446-47, 19 March, 1891, asking FN to name a representative to present a award to Mr. Burdett from the nurses' National Pension Fund

ff448-48v, 24 December, thanking FN for Christmas greenery and telling about parties for poor children

ff449-49v, 24 December, 1892, thanking FN for Christmas gifts and giving news of FN's godson

ff451-52, 23 December, 1893, thanking FN for Christmas remembrances and sending best wishes to FN

ff453-54, 7 February, 1897, asking her to sign an address to be presented to the queen and asking for a signed picture of FN for FN's godson

signed note, ff455-59v, pencil [in war Boer]

**f455**

*Private* March 30/1900

10, South Street, {printed address:}

Park Lane. W.

Dearest Mrs. Craven

You ask me a most  
difficult question: -  
- shall you go to S. Africa  
for Nursing Service?

I am seeing at this  
very time Nursing  
Volunteers from St.  
Thomas' - one to-day,  
& one yesterday who  
are going.

But there is no

**f456v**

organisation at all - and  
apparently no  
organisation possible  
We are *entirely at the  
disposal of the*  
P.M.O. at CAPE TOWN,  
who sends them  
wherever he thinks  
them wanted -  
and it would appear -  
without speaking  
positively - 1. as if there

**f457**

would be but a very small party, perhaps only two, at each place - It is not as if there were a central Hospital & branches - 2. Nurses volunteer ~~from~~/of all kinds from all Hospitals & are sent out as it were promiscuously.

Our orders are not come. And positive

**f457v**

preparations such as uniforms &c are not even made till they do come - [I am prevented even from giving money to our own Nurses for these preparations till the orders come] I have not heard of any body at all of *your calibre* who is going - nor of any

**f458**

-2-

10, South Street, {printed address:}  
Park Lane. W.  
likelihood of a proper female heads being appointed over all. [I have heard, & one I saw (who was a lady) of Nurses going out promiscuously on their own foot]

I do not think the men concerned - I mean gentlemen - have any idea that you cannot send out women, as

**f458v**

you do flannel shirts  
& night caps for the  
soldier -

I *may* know something  
more almost  
immediately & if so, will let  
you know immediately

ever yours

F. Nightingale

**f459**

I do not know how  
any one could "organise"  
who has no orders  
*from home* to that  
effect - nor how  
without this the people  
who have been let to  
go out in this rabid  
haste would submit  
Can you tell me?  
It is not as if a *Staff*  
were sent out from one  
or more Hospitals or Societies

**f459v**

To give you some idea  
of the confusion of ideas  
at least one lady  
who came to me, seemed  
to think that as she  
could pay her own  
passage out, that  
secured her going -  
'such is man' F.N.  
or rather  
woman

How little progress we  
have made since the  
Crimean War! generally

incomplete notes for Florence Lees, Add Mss 47756 ff209-11

30 April 1873

Then having written this down, to think how you can adapt your instruction to your capacities and not your capacities to your instruction. The first you may manage--the second is absolutely beyond your control. This paper appears to aim--not too high, but at too much. There is no provision at all for making your pupils *think* for themselves (this is the only object of *Notes on*

*Nursing*). And you will never make either doctor or nurse by making you subjects swallow any amount, great or small, of *statements*.

The beginning, middle and end of all training is to show the pupil how to train herself--and the beginning, middle and end of all nursing is common sense--or what our brothers call the "mens sana" [sound mind]. Detail follows almost as a matter of course.

Would it not be time enough to press all this after a quarter of a century of practical success?

The paper is valuable, but I always feel that what the writer tells me *viva voce* is so much more valuable. Because what she speaks is the result of her practical experience--of her having gone to see the "real camel" "browsing in his desert."

What she writes is the result of her having "evolved" a fancy "camel" out of her "innermost Ich" [innermost I].

But again the only things to be said are: 1, 2, 3:

1. Do it.
2. Do it.
3. Do it.

There are three mistaken courses to be followed: one, the most common, is to consider that the *superintendent* requires no *nurse* training, another (into which we have fallen not intentionally but weakly), that the *superintendent* only requires a *nurse's* training, a third (into which this paper seems to fall) that any good nurse can "develop" into a good superintendent by a certain amount of lecturing, examining, "certificating" and "medalling," whereas the qualities which go to form a good superintendent cannot be put into her--can only be trained up out of her (not one good "nurse" out of 1000 possesses them and, if she does, she will exhibit them, to the commonest observation, before the first year's training is over). No examination or "certificate" can test or define them and a very bad superintendent might get a first-class "certificate." These qualities must too be developed by years of practice. (To give a superintendent a superintendent's "certificate" after one or even two years' training is almost like giving an infant two years old a testimonial at a scientific man. Unless the infant is *born* a scientific man, he will never be *made* one, but he *is* not a scientific man at two years old.) Would not the real practical course to form a superintendent be: first "catch your hare" (superintendents like "rotisseurs" are born, not made. "L'art fait un cuisinier, on est né rôtisseur" [art makes a cook; one is born a rotisseur], then give her a good *nurse's* training for one year, then (and it is herein we have failed) a good *superintendent's* training for another six or better still months months. (But practically it is rarely found that a person can give *two* years to be trained.) If the enclosed manuscript is sent to press, I will gladly go over a proof.

F.N.

Add Mss 47757, 297 folios, 44 pages, correspondence on Australian nursing, Adam Matthew reel 81

ff1-59 Henry Parkes 1867 to 1892;

ff60-151 Lucy Osburn 1867-70; 1873; and 1885

ff152-61, Lady Harriott Mary Dowling

ff163-65 Miss Rye

f166-75 W.C. Mayne 1866 and brother and f182

ff176-81 Alfred Roberts, Susan E. Roberts 1867-79 and 1880

Ff203-83 Deas Thomson, 1867-

ff284-86 general letter

ff287-97 misc

ff1-2, Henry Parkes to Nightingale, 21 July 1866, New South Wales, Colonial Secretary's Office, Sydney, re: requests Nightingale's assistance as the Govt of the Colony wishes to engage 4 Nurses who have been trained in a well-managed English Hospital for the Sydney Infirmary, proposes these Nurses to also become Hospital instructors as well, encloses a memorandum from Dr. Alfred Roberts, William Colburn Mayne Esquire of 36 Cannon St E.C. in London to arrange agreements and passages to Sydney

ff3-4, copy of memo by Alfred Roberts, re: detailed description of the Sydney Infirmary and how it is run, proposal for a more efficient system

**f3** {FN hand up diag:} To be returned  
to F.N.

**f3v** {F.N. insert re suitable apartment:} where? -  
F.N.

ff5-14, duplicate copies of ff1-2 (21 July 1866) by Henry Parkes

ff15-26, copy of memo by Alfred Roberts, same as ff3-4

ff27-31, Henry Parkes to Nightingale, 24 Dec 1866, re: grateful for her letter of Oct 24 and thanks for her active interest despite her many engagements and poor health, refers to the Sydney Infirmary and its construction in the early days of the colony and his belief it can be made into a noble institution, promises to send a parcel of public documents in January

**f27** {F.N. hand up diag:} To be returned  
to F.N.

f32-v, copy of signed letter from Henry Parkes to H.C. Mayne Esq, 24 Dec 1866, 24 Dec 1866, re: acknowledges his letter of Oct 26 re Hospital Nurses for the Sydney Infirmary, states that they will be able to present their case of their wants more fully with 'the minute' by Mrs Wardroper and notes by Miss Nightingale, gives details of the procedure to be followed re the engagement of the Nurses

**f32** {F.N. hand up diag:} To be returned

to F.N.

ff33-34, Henry Walker to Nightingale, Feb 22 1867, re: is now mailing with 'this mail' the parcel of public documents he had referred to in an earlier letter

f35-v, Henry Walker to Nightingale, 16 April 1867, re: encloses a copy of a letter from the Honorary Secretaries to the Sydney Infirmary re: resolutions adopted at a meeting of the General Board of the Sydney Infirmary re obtaining services of trained Nurses, expressing also their appreciation of her kind interest re the Infirmary

ff36-37, copy of letter from the Honorary Secretaries Alex Dick and John E. Manning to Sir (The Hon. The Chief Secretary), 6 March 1867, The Sydney Infirmary, re: acknowledges correspondence re obtaining services of Trained Nurses for Sydney, describes the outcome of the General Board has taken place on March 5th

ff38-39v, Henry Parkes to Nightingale, 13 July 1867, re: has received her letter of May 25th, is enclosing a letter to Thomson the President of the Sydney Infirmary, thanks for the copy of her "Notes on Nursing" and pamphlet re the Workhouse Hospital near Manchester, is grateful for her trouble she has taken from her sick chamber 'to raise the Infirmary to a state of high organization & efficiency'

ff40-44v, dated notes between 5 March 1868 and 27 March 1868 from Henry Parkes to Nightingale, re: the ship Dunbar Castle, boarding to see Miss Osburn and five Head Nurses, has written to the Countess of Belmore, Miss Osburn is requested by Lady Belmore to call at the Government House that afternoon, expands on His Royal Highness the Duke of Edinburgh being shot, Miss Osburn 'and the ladies' have made a good impression

**f40** {F.N. hand up diag:} *Private* Recd May 18/68  
F.N.

ff45-46, Henry Parkes to Nightingale, 2 Sept 1868, re: is sending copies of the Sydney Morning Herald from Aug 20, 26 and 27th, has quoted in one article a passage from her last letter to him re her opinion of the Govt social reform as well as Nightingale's other material in other articles

ff47-48v, Henry Parkes to Nightingale, 4 Dec 1868, Werrington South Creek N.S.W., re: has received her letter re the folly of Miss Osburn's kinsman, the secret is safe, has not seen Miss Osburn for some time but her work is progressing satisfactorily, comments on problems with the new administration

JS rough note, f49, pencil

**f49** {arch:} [ca 1868]

*Mr. Parkes* {up diag}

I am glad to have ~~been~~ seen

be used there

the recitations ^ of Sydney Infirmary. ~~It~~ The work

is now in a good way of beginning & it will

if properly initiates how to great good

express my satisfaction

they had given all I asked for

ff50-55, Henry Parkes to Nightingale, 12 July 1873, re: expands upon 'a  
circumstance' re a Govt appointed Royal Commission to report upon the state of  
public charities

note, f56, pen

**f56**

Sir Henry Parkes April 5 1882

St. Thomas' Miss Crossland

Marylebone Infy best

HBC

half the world

not like India & Ireland

Land question

" India: we can't colonize

you have no past, but you are

creating a past like the old

Romans

in India we can't create a post

& hardly a future

note, f57, pencil

**f57**

Roberts only troublesome  
rival discredited?  
enough? for both Yes  
half the Directors named by us  
Matron responsible to Board of  
Directors

wish for a 3<sup>rd</sup> Hospl= (an  
infectious Hospl=)  
Miss Osborne's overcrowded  
Subn= for Alfred Hospl=  
entirely failed - Govt= had to  
build it

{text upside down:} Sir Henry Parkes June 30/82

47757 ff58-59, Henry Parkes to Nightingale, 13 Nov 1892, Kenilworth, Johnston Street, North Annondale Sydney, re: the erection of a new Hospital on the old Sydney Infirmary site

ff60-63, L. Osburn to Nightingale, 30 Oct 1867, Kings College Hospital, re: proposed date of vessel departure to be during the first week of Dec, will go to Liverpool if only for a few days if Nightingale so wishes, hopes to make final arrangements for her departure upon seeing Mrs Wardroper who is to hear from Capt Mayne, touches upon hospital uniform.

ff64-65, L. Osburn to Nightingale, 16 Nov 1867, 24 Cedars Road, Clapham Common S., re: has received word of departure date which is sooner than expected, is still planning to visit Liverpool regardless as she wishes to meet Miss Jones and to see the Training School, would also like to see her before her departure.

ff66, L. Osburn to Nightingale, 18 Nov 1867, re: is obliged for her kind letter and hopes to visit her the following day at 3 o'clock.

ff67-68, L. Osburn to Nightingale, 19 Nov 1867, re: will be leaving London Friday morning for Liverpool, hopes she has not tired her with her long visit earlier in the day, refers to a good Australian book.

ff69-70, L. Osburn to Nightingale, 28 Nov 1867, 24 Cedars Road, Clapham Common S., re: will be boarding the Dunbar Castle to make final arrangements the following day and can only offer her that day or the Saturday for a visit, will be sailing on Monday at noon from Gravesend, Miss Turriff has not yet arrived.

ff71-72v, L. Osburn to Nightingale, 27 March 1868, Prince Alfred Hospital [written at top] Sydney, re: their arrival in Australia and their hearty welcome, feels indebted to Mr Parkes for their introduction to Lady Belmore, prays to have 'a right judgement' in all that is expected of her.

ff73-75, L. Osburn to Nightingale, 20 May 1868, re: thanks for letter of 26 Feb, was shocked and grieved to hear of the death of Miss Agnes Jones, Sisters doing work admirably though Sister Miller miserable due to conditions, tells of her illness i.e. being 'poisoned' from drains & dampness, Countess of Belmore most kind during her illness, stayed with Mr Robert and his wife during her illness and commends all they have done for her, fund for the Prince Alfred Hospl up to £17,000 for Sydney which Colonists wish to build with no help from others.

ff76-81v, L. Osburn to Nightingale, 14 July 1868, Sydney Hospl, re: has recd Nightingale's letter as her 'first answer' to letters from Australia, Sir Harry Verney's letter delivered to Nightingale by mistake which caused some inconveniences for his son, tells of 'troubles' with the House Surgeon and Rest= Physicians and fever of a Nurse of the F.N. Ward, difficulties of this Ward due to the lack of water (no sink, no tap), the Memorial Hospital possibly not to build for them but outside of town instead, feels the need to tell of the unpopularity of Mr Roberts (and reasons for) though Mr and Mrs Roberts are 'gentlefolks' and she gets on well with them.

ff82-83v, L. Osburn to dear Madam, 10 Aug 1868, re: has recd her letter of 19<sup>th</sup> of June re a printing of a private letter of hers to her friend at home, feels the Nightingale Committee has to publicly declare their connection with her as having ceased, begs to submit her resignation and trusts the Committee will understand the only motive for her doing so is to 'rid them on the one who has done so much injury to the Service'.

ff84-87v, L. Osburn to Nightingale, [10 Aug 1868], re: the indiscreet printing, Henry Carr had letter printed to distribute among their relatives, is considering an appointment to India.

ff88-91, L. Osburn to Nightingale, 9 Oct 1868, re: thanks for letters with particulars of St Thomas that have arrived belatedly, Mr Parkes' resignation a great blow as he was their only political friend and the Premier Mr Martin 'is bent on squashing the improvement of the Hospital', request from the Sheriff and civil officers for her to visit and report on abuses in the State prison at Darlinghurst, asks Nightingale to inquire from Henry Carr how many letters had been printed.

ff92-94v, L. Osburn to Nightingale, [Nov? 1869], re: sends a letter for Sister Sarah (a short-sighted Sister who wears spectacles) for Nightingale to address and post, is pleased she has been able to go to Lea Hurst to visit, comments on the Leeds affair as being grievous, matrimonial troubles begun with Sister Annie (Miss Miller) openly flirting with the German Resid= physician, details re a patient with a dislocated hip and Sister Bessie who cared for him.

ff95-100v, L. Osburn to Nightingale, 4 Dec 1868, re: thanks her for several letters that have arrived, God only knows how long she will stay, her head pain better of late being neither too severe or frequent, writes re Mr Roberts, Mr Manning and Thomson and their influence or lack of influence in the Hospl, refers to Mr R as being difficult to reach as 'he is more finniky & meddling than deep & subtle', mentions her best loved occupation as breaking in Arab horses on Syrian plains which taught her to have a tight hand on restless rebellious spirits, the need to reform miserable conditions of the Nurses, expands on Mr Roberts's conduct, the Sister's duties in the wards.

ff101-04v, L. Osburn to Nightingale, 26 Feb 1869, Sydney Hospl, re: two evils to contend with: loneliness and rats, resulting in Osburn taking a dog (English terrier) not as big as the rats but large enough to master them with training, mentions proposed Rules that would give Mr Roberts 'the whip-hand' but Mr Manning and Dr Cox managing 'to get much that was detrimental to our cause omitted', does not know who sent Nightingale the Maitland Paper, refers to herself as the Nurse from England rather than Supt due to title confusion, S. Haldane to write about S Bessie's adventures.

incomplete letter, ff105-08v, pencil & pen {black-edged paper}

### **f105**

Do you think  
that I should have succeeded [13:425-26]

in doing anything, if I had  
kicked & resisted & resented!

Is this our Master's command?

Is it even common sense?

I have been even shut out  
of Hospitals into which

I had been ordered to go  
by the Commander-in-Chief-

-obliged to stand outside  
the door in the snow till  
night- been refused

Rations for as much as  
10 days at a time for the  
Nurses I had brought by

superior command - &  
obliged to collect for them,

as I could, fro the ships  
{illeg page torn} the harbour or from  
{illeg page torn} (settled) Nursing

Add Mss 47755

1037

April 2012

And I have been

**f105v**

as good friends with the  
Officials who did these  
things the day after -  
have resolutely ignored  
these things, *for the sake  
of the work.* Had I not  
done this, the work could  
not have gone on at all.  
What was I to my Master's  
work? When people  
offend, they offend the  
Master before they do us.  
And who am I that I  
should not choose to bear  
what my Master chooses  
to bear? -  
You have many high & noble  
points of character.  
Or I should not write  
as I do.

**f106**

[3]

But the spirit of opposition  
in which you are working  
(or rather were, as the  
time you wrote for I am  
satisfied it was only an  
ebullition of the moment)  
And yet doing your work well  
& doing good - would, if  
it really were persisted in,  
materially increase the  
difficulties of that work  
to which, I am sure, you  
are devoted.  
I often have to talk of quiet  
patience to Supts=, Sisters  
& Nurses - tho' aware  
how wanting I am in it  
myself - have to tell  
{illeg page torn} they must not  
{illeg page torn} to start their work

**f106v**

at the point even at which  
our own has arrived-  
(which daily disappointments  
teach us is far from  
perfect) - have to tell  
them to expect discouragements  
- and when they arise not  
to think them unparalleled-  
~~as~~ or theirs only - & that no  
one had ever such before.

I often wish that all  
could have seen the Liverpool  
Workhouse when our dear  
Agnes Jones first entered  
upon her labours there -  
or even St. Thomas' when  
Mrs. Wardroper first took  
to it with its staff of 70  
women - & many of them  
such women!!!

**f107**

I say nothing of my immense  
Scutari Hospitals - & the  
awful Crimean difficulties.  
Because even now when  
I look back to what those  
slaughter houses were when  
we first came to them, it  
seems to me like a horrid  
spectre one is afraid of  
conjuring up out of the  
dark corner of one's mind  
in which it must be  
ever present, ready to  
spring out upon one, if  
one were not so  
overwhelmed with  
present work.

Believe me - believe one  
with sad experience - that,  
without *wisdom*, steady,  
{illeg page torn} quiet firmness - &

**f107v**

unwearying perseverance -  
threatening neither itself nor  
others with giving up  
unless difficulties vanish-  
no energy, no spirit,  
however great, will  
overcome, will remove any  
evil, will further any  
good work.

One thing you scarcely seem  
to remember at all -  
that it requires wisdom  
as well as self-denial  
to establish any new work  
& overcome evil with good  
And, believe me, that the  
impulsive spirits of some  
of the best & cleverest  
women have ruined  
some of the best works  
that God had given them  
do!

**f108**

[4]

I do not quite understand  
your observations about  
"Sistering". You were very  
anxious to be appointed  
to a Sistership in St. Thomas'-  
& were almost angry that  
you did not have Eliz= Ward.

**f108v**

{up diag:}

Dear Miss Osburn

[13:425]

I had written a long letter to Turriff- of which *this* is part. But what she has written to Nurses at St. Thomas' (as well as to me) show her to be so utterly devoid of that discretion which would enable one to write to her what is in the least confidential, without fear of its being told to exactly those from whom it should be kept, that I have not sent her my letter -

I send you this scrap of it. But don't read, if it troubles you - It is not worth it.

F.N. April 22  
[1869]

April 23 late -

This was written *before* Turriff's second letter came (of ~~Ap~~ Feb 2nd)- about Miller & Chant  
Of course

Mail just going -  
not a minute -

ff109-12v, L. Osburn to Nightingale, 19 May 1869, re: they are all obliged to her for sending the 'Good Words', Mr B Carter's box has arrived but not yet discharged with the statue, Mrs Lambert's enquiry if Nightingale knows a Rev Mr Gifford, mentions her friends and outings with the Governor, the kindness of the Countess, Miss Thomson's assistance with markings and cuttings and sharing of her musical abilities, lists colours of uniforms for the Nurses, Sisters and servants, despite diversities in nationalities all work well together and issues are resolved quickly, however Supt= and House Surg causing problems due to jealousy

ff113-18v, L. Osburn to Nightingale, 16 June 1869, re: Sister Haldane's tactless letter to Nightingale re Sister Bessie, Sister Haldane's disrespectful attitude towards most, Mr Roberts's Rules being read to Osburn by Cox and Manning and then crossing out more than she could have asked for, statuettes have come and they are all delighted, comments that many think of Nightingale as a Roman Catholic

ff119-22v, L. Osburn to Nightingale, 8 Oct 1869, re: thanks for letter and for Good Words Leisure Hour and Lady Verney's book Stone Edge, the Commodore it there so Mrs Lambert's visits are shorter, Sister Haldane sobering down but hears she is keeping St Thomas 'supplied with interesting details', after 3 years is finding Sister Haldane totally unfitted for the work, comments on how Sisters Mary, Annie and Bessie do their work

ff123-24v, L. Osburn to Nightingale, 2 Dec 1869, re: first breach made in their ranks, Sister Bessie brought in her resignation 30 Nov, is thankful to be rid of her so easily, bad example for other nurses, has a bundle of papers by her side that have to be answered re accusations and charges against Sister Haldane

ff125-26v, L. Osburn to Nightingale, 24 Feb 1870, Brucevale: has not heard from her and is anxious that she is well, has been enjoying a rest, has found great admirers of Nightingale at Brucevale (near Bathurst), Mr Roberts at the Hospital a puzzle to her as he still interferes and gives orders though he has no official position, will be leaving back to Sydney on Tuesday

ff127-32v, L. Osburn to Nightingale, 24 March 1870, Sydney Hospl, re: thanks for the long awaited letter from her, has not heard from St Thomas' nor Clapham, relays the charm of receiving English mail enables them to have a time out from immediate occurrences and gives strength to begin their work again, has read and given Sister Haldane Nightingale's letter and thankful for the manner it was written in, Sister Annie ailing in a mysterious manner (possible abdominal aneurism) since a heavy railway accident case, a lot of damaging talk going about re the Hospital and seemingly uncontrolled behaviour of staff.

ff133-36v, L. Osburn to Nightingale, 7 Sept 1870, re: the contempt and conceit of Miss Turriff and its ramifications, three months remaining to the expiration of their 3 year terms, some sisters have received notice of no further agreement with them, Committee sitting to enquire into charges against her in public papers, expands in detail upon this matter

ff137-39v, envelope & letter from L. Osburn to Nightingale, 7 Oct 1870, re: does not see it fair to intrude with their 'tiny troubles' in the midst of a European War, in Sydney still undecided as to which sisters are to be kept as well as herself, has had a letter from her brother in Canada inviting her there and is tempted to go unless Nightingale feels she would have work 'at home'

ff140-45v, L. Osburn to Nightingale, 12 May 1873, Sydney Hospital, re: is afraid she will feel nervous seeing a letter from her but she has no bad news to tell, hospital flourishing not by way of buildings but thorough cleaning with the help of Mr Parkes who is Premier again and a true friend, gives detailed accounts re the Australian Colony staff &c

ff146-47v, L. Osburn to Nightingale, 5 Sept 1873, re: had sent her evidence she had just received to Nightingale without an explanation but thought she would be able to gather something from it that Mr Roberts has said, states the part which annoys her the most re Mr Roberts is him saying Nightingale considered she had altered her system using as proof that the sisters don't live in the wards, living in the wards not possible there.

ff148-51v, L. Osburn to Nightingale, 24 Dec 1885, z.a. Herrn Rechtsanwalt Lüders, Wall Strasse 25, Berlin C. 45, re: has been kindly received in the German hospitals, gives detailed account of people she has met, describes in a practical way how nursing and operations are done in the pavillions; Frl Fuhrmann, Oberin of the Victoria House for Trained Nurses, lives at Städtiches Allgemeine Krankenhaus, which you know has 622 beds in 12 or 14 pavillions; 28 Victoria Haus nurses there in charge of 260 beds, women and children; deaconesses of Bethanien; has visited; more I see of sisterhoods more convinced they are too conservative, too wanting in pluck and energy to make good hosp nurses; arrangements of the Bethaniens are bad. Fuhrmann thinks pains taken thoroughly to carry out antiseptic treatment of surgical cases is better? here than in London, but 2 years since she left London; On entering of operating room of doctor and all his assistants to take off their coats and have tied around them garments of white macinate? which cover them from chin to toes;...beards.. all then soak their hands in sublimate and commence soaking wet; no towels are used at operations for any purpose whatever. On each side of room on glass shelves 8 or 10....sublimate of carbolic for small cluster; pipes hung up, doctor orders solution he wishes; as soon as patient is insensible; wide margin round it well washed with a great deal of soap and water and well berubbed; wounds are filled with gauze dressing saturated with iodoform and when stitched up not with isolated stitches but with what dressmakers wd call "top sewing" which sees to be much more satisfactory than the old way. cotton bandages are not use at all here; Prof Hahn dir of FriedrichsHain asked her to go round with him; Sometimes it is rather far from Berlin. lots on Prof Hahn. For severe wounds permanent bath used, which had not seen before. patient is laid on macintosh with a bath of certain temp and kept there sometimes for weeks?? comfortable, look queer, severest wounds are eased at once. an intractable arm I saw thus under water in an arm bath

ff152-53v, Lady Harriott Mary Dowling to Nightingale, 23 Jan 1863, 19 Bedford Place Russell Square, re nurses for Australia

ff154-55, Harriott Mary Dowling to Nightingale, 11 Feb 1863: is delighted to say her suggestion re Nurses to Australian Colonies have been referred to the Colonial Secretary of Sydney, answers to letters expected in July from a Chaplain in Tasmania and the leading people of Canterbury in New Zealand

ff156-57, Harriott Mary Dowling to Nightingale, 17 June 1863: has received a reply from the colonial secretary in the Australian mail re qualified nurses going to the difficult hospitals in N.S. Wales, the governor's wife Lady Young to write Nightingale on the subject

ff158-59, Harriott Mary Dowling, 15 Nov 1863: Mr Hayes Brown to leave England with his family 25<sup>th</sup>, asks if the proposed scheme meets with her approval and states it would help the colonies as well as England

ff160-61, draft in Harriott Mary Dowling hand: 5 leading points re nurses to Australia

JS rough note, f162, pencil

**f162**

The enclosed extract of a letter from Miss Rye has been sent to me. I take it for granted that what she says is true, and if so what a scandal this revelation is.

Could something not be done to call these people to account?

It has occurred to me that possibly the best independent report would be obtained from the Military & Naval A.M.O.'s But you will be able to judge about this

ff163-65v, incomplete letter, unfamiliar hand [Miss Rye], 20 May 1865, near Sydney, re: writes how intensely good or bad a person can be when they come time the Colonies, women of a certain stamp will make it, women who dislike work or are unsteady best to stay home, the Colonies try a person's character, new ward now at the Auckland Hospl, expands on the worst place in Sydney as being the Lunatic Asylum called the Tarban Creek

f166-v, Capt Mayne by his secy to Nightingale, 15 Sept 1866, New South Wales Agency, 118 Cannon Street, London E.C., re: the Govt of New South Wales requests the favor of an interview

ff167-68, Capt Mayne {by his secy?} to Nightingale, 20 Sept 1866, New South Wales Agency, 118 Cannon Street, London E.C., re: begs to forward information copies sent to him from the Principal Secretary of the Colony {text rather unclear in content and handwriting}

f169, W.H. Hughes Sec. to Nightingale, 3 Oct 66, 9 Old Square, re: is forwarding a letter for his brother Mr Thos Hughes from Australia, nurses required by Mr Parkes, delay in not having her address to send it sooner until this day

ff170-71v, Mr Hughes to Nightingale, 8 Oct 1866, 9 Old Square, re: upon his return has found her letter of the 5<sup>th</sup> to his brother who has been his secretary in his absence, upon hearing from her, Capt Mayne has written to Mr Parkes whom he expects will now communicate directly with Nightingale, he thanks for the honor of having been indirectly involved in the communication

note, f172, pen

**f172**

From {arch:} [Oct 24 1866]  
Florence Nightingale  
Embley

To  
Captain Mayne  
118 Cannon Street E.C.  
London

Could you call on Mrs. Wardroper  
to-morrow (Thursday) about the  
Sydney Infirmary?

I will write by to-day's post.

ff173-75, W.C. Mayne to Nightingale, 26 Oct 1866, 118 Cannon Street, London E.C., re: upon her receiving her telegram and note from Mrs Wardroper, has called upon Mrs Wardroper at St Thomas Hospital and has heard an account on the points dealt with in her memorandum and Nightingale's notes on it, has forwarded them on to the Govt

ff176-79v, Alfred Roberts to Nightingale, 24 Jan 1867, 117 Castlereagh St, Sydney N Wales, re: unofficially offers a few remarks on the 'subject', as a hospital surgeon is a strong advocate for good nursing and trained Staff but year after year has met with disappointment, but sees that there is hope of success now

**f176** {F.N. hand up diag:} To be returned  
to F.N.

ff180-81, Susan E Roberts to Nightingale, 117 Castlereagh St. N, Sydney: at Mr Roberts request is informing her has forwarded her a newspaper containing the Rules for the Sydney Infirmary, and last year's proceedings

ff182-83, W.C. Mayne to Nightingale, 1 April 1867, 118 Cannon Street, London E.C., re: concurs with her to wait for the receipt of the promised plans before making a detailed reply

JS draft, f184-v, pencil rough hand, faint  
**f184** {arch} [to Alfred Roberts] [end Apr 1878]

~~I send you a rept~~

I deemed it to be admirable to confer with Mrs. Wardroper ~~the~~ our training Matron at St Thomas and ask Mr Whitfield our training medical officer can he subject of his accommodation for Matron & Nurses shown in the plans, especially as to Sydney Infirmary would be considered as a [illeg] of {illeg} arrangements ~~illeg~~ in Australia.

I enclose extracts from their reply to me in which you will see the practical point in which their views differ from these embodied in the plans

Permit me at the same time to send you a copy of ~~m~~ a paper on the subject of training nurses & the structural arrangements required in this previously are for the Poor Law Board

I beg your acceptance also of a copy of my rules on ~~illeg~~ Hospitals which contain the results of recent ~~illeg~~ hospital improvements both in Great Britain & abroad. As confining [?] your plans

**f184v**

with the principles & of construction which we now consider to be established you will find ---- quote for letter

I am ~~illeg~~ but aware whether your buildings are in such as a state as to admit of the required alterations being made. And at this distance from you things appeared to me to be no other way of doing what I can to assail you but by sending you these different documents

ff185-87v, Alfred Roberts to Nightingale, 23 May 1867, 117 Castlereagh St, Sydney New S Wales, re: thanks for her kind and valuable letter, her last advice arrived just in time to be of material assistance to them, encloses a photograph of Aboriginal Australian Women and writes about them

JS draft, f189-90v, pencil {in rough hand, faint several illegs}

### f189

The plans show good principles imperfectly applied.

1. It is contrary to sound practice to put baths= & lavatories under basements/wards.

They cannot be kept from causing damp & foul air above it in the wards

2d. The hospital nurses & servants, should never sleep in basements.

Efficiency requiring that they have the best accommodation

You might put all stores in the basement & the dining & board= room but nothing else

### f189v

	1635	
	<u>15 ½</u>	
8175		
1635		
	<u>817</u>	
24	25342	
	<u>26</u>	10
	13	

No adequate arrangements are made for the Superintendent of nurses and her Staff such as we require for our ~~illeg~~ Nurses to render their work effectual.

**f190**

3 Your wall space per  
bed is too little 5 ft 6

It should be 2 feet more  
at least.

4 You should have the heads of your  
two beds against the  
space between the windows  
*never* under the windows

5 Your centre space is  
too ~~st~~ small

6 The wall space between the  
windows is too small

It should be made enough  
for 2 beds with 3 feet between  
them

/

Consult the notes on  
hospitals for the {illeg matter}

**f190v** {faint scribbled numbers, not transcribed}

draft, ff191-97v, pen

**f191**

May 26/67 [16:739-42]

{printed address:} 35 South Street,  
Park Lane,  
London. W.

The

Honble- E. Deas Thomson CB  
President of the Board of Directors  
of the Sydney Infirmary

---

Sir

I am not sure that I  
am (officially) entitled to  
address you, as I have not  
had the honour of any  
communication from you  
directly.

But as we have now  
been asked to give a reply  
on the general subject of  
the construction of the Sydney  
Infirmary as regards  
the Nursing proposed to be

**f191v**

introduced from my Training  
School in London. I have  
thought it more business-  
like & more respectful to  
address my remarks  
directly to you -  
I need hardly say that I  
consider our Australian  
Colonies entitled to any  
service, great or small,  
any labour which it is in  
my poor power to give-  
for nothing that I could do  
would at all come up to  
what I owe to them.  
But, having said this, I will

**f192**

not take up your time with  
vain expressions of gratitude  
however sincere - but go  
on to the important subject  
on which I am asked to  
give an opinion.

I have received the plans of  
the North Wing of the Sydney  
Infirmary - and by other  
mails, as you are aware,  
sundry questions & also  
information. I could  
have wished that some  
kind of short Report, or  
even list of Wards, &  
numbers of beds in each,  
in the South Wing & Central Building  
had been forwarded to us  
in order to enable us, with  
regard to distribution of Nurses in those  
parts of the Building, now unknown to us-

**f192v**

better to do justice to your  
requirements & reply to  
your questions.

I have carefully gone over  
the plans & all the information  
which we have received  
with Mrs. Wardroper, the  
Matron, & with the  
Resident Medical Officer  
of our Training School at  
St. Thomas' Hospital.

I shall enclose extracts  
from their Memo to me  
of April 30 (but which  
unfortunately did not  
reach me in time for the  
mail, via Panama, of May 2)  
I need scarcely repeat that  
the construction of the New

**f193**

[2]

North Wing - the beautiful site, airiness & view of the Infirmary are so superior to 99 out of every 100 Hospitals in Europe that I can only admire & not criticize - And, if in what follows, I appear to criticize, it is only because in sending out Nurses, I have been desired to enter fully into the general subject of Infirmary construction as regards Nursing.

With regard to the New North Wing: -

1. ~~then~~ You will see that it is contrary to sound practice to put Baths & Lavatories under wards. [They cannot be kept from causing damp & foul air above in the wards.]

**f193v**

2. Hospital Nurses & servants should not sleep (not even in such a climate as the beautiful climate of Sydney) in basements. Their efficiency requires that they have the healthiest accommodation.

Stores, Dining= rooms, Board= rooms, may be put in Basements, but nothing else.

3. The wall space per bed is too little (5 ft, 6 in.) It should be 2 ft more at least.

4. The heads of two beds should, properly, be against the space *between* the windows\_ - never under the windows -

**f194**

5. The cubic space is too small.

6. The wall space between the windows is too small -

It should be wide enough for 2 beds with 3 ft between them.

[But this is now probably not to be done.]

7. No adequate quarters or arrangements are made for the Superintendent of Nurses & her Staff & for their duties - such as we require for our Nurses to render their work effectual.

**f194v**

I venture to take the liberty of offering you a copy of offering you a copy of my "Notes on Hospitals" also: of a paper in Workhouse Nursing, written by me at the desire of the Poor Law Board - also of a short account of the best & cheapest Hospital (Chorlton Union) which has yet been built. These will perhaps, with less tedium to you, than a letter would be, explain what I mean on these points.

{printed address upside down:} 35 South Street,  
Park Lane,  
London, W.

**f195**

[3]

Next: - with regard to the  
Nursing question more  
particularly: -  
after careful consultation with  
my Matron &c -  
1. we think that there must  
be one Head Nurse (Sister)  
to each floor of two wards-  
Two "Sisters" would therefore  
be necessary for the New  
North Wing - two for the  
South Wing - altho' we  
notice that there are  
fewer beds in the latter -  
In the absence of information  
about the distribution of  
wards in the Central Building,  
we can scarcely give an  
opinion. The smaller &  
the more scattered the wards,

**f195v**

the greater the number of  
Head Nurses, required  
in proportion of course.  
We cannot place the number  
of Head Nurses required  
at less than six, in any  
case.  
Even should you be willing  
to entertain this suggestion  
we fear that we shall be  
totally unable to recommend  
more than four Head  
Nurses to you by next  
Christmas for the Sydney  
Infirmary.  
We are unwilling, as we  
never found it answer,  
to recommend Nurses  
from different Training=  
Schools to work together.

**f196**

We would therefore venture to suggest that- an idea which, I believe had been previously entertained by you - the Nursing Staff from England should see, out of the women at present employed in the Infirmary, & probably out of the colonial settlers, whether they could not pick out a few who, in time, with additional training, might not become Head Nurses.

2. We attach great importance to the arrangement that the Head Nurse should be in command of her own two wards by day & by night.

**f196v**

For this it is necessary: that her own room should be ventilated & lighted from the outside air - should be such as she can sleep in - & should command both wards

3. We also attach great importance to the Superintendent having her rooms & offices (including Linenry) within the building - so that she may visit it at all hours & when least expected & should be herself the Matron tho' with a Housekeeper under her -  
{upside down printed address:}

35 South Street,  
Park Lane,  
London W.

A cottage in the immediate precincts of the

**f197**

[4]

building for herself & Probationers, *provided* North & South Wings & Central Building are all easily & readily accessible from it - a proposal which has, I understand, been entertained - is by no means inadmissible. The cottage should then hold her office & Linenry. In the absence of information, we fancy that the Linenry is in the basement of the Central Building - & that from the slope of the lawn, it is underground. This is, of course, objectionable for linen, as being damp - But, in our ignorance, we can say no more - except

**f197v**

repeat that Superintendent's rooms, Office, Linenry - the more central they are, the better for superintendence For real efficiency & discipline, there should be but one female Head, of course - And as her most important duties are: -  
- those of superintending her Nurses & wards, every material facility should be given her for this - And she should have a person under her to assist in the housekeeping & linen work. Or the housekeeper might also be cook- & the Linenry have a separate assistant. We trust that you will agree with us in these things.

**[end 16:742]**

f198 {blank}

ff199-202, Alfred Roberts to Nightingale, 23 June 1867, 117 Castlereagh N, Sydney, re: thanks her for her work on Hospitals which will have a great effect on future endeavours with the Infirmary, is also obliged for her work on the Liverpool training and 'more especially' for her kind letters and taking a 'lively interest' in their welfare, discusses problem with the size and place of the Infirmary building.

ff203-05, E. Deas Thomson to Nightingale, 23 July 1867, Barham Sydney, re: thanks her for the letter on behalf of the Directors of Sydney Infirmary as well as himself for valuable suggestions for improvement, praises her for being the 'highest authority in all matters with regulation and management of Hospitals', gives details on the decisions of the location of the buildings and how they will be built &c; a long letter, deferential, shows changed site, lots, as a result of her critique.

ff206-08, duplicate letter from E. Deas Thomson to Nightingale, 23 July 1867, re: same as f203-05

ff209-10v, E. Deas Thomson to Nightingale, 31 July 1867, Barham Sydney, re: has the honor of writing her as President of the Society for Destitute Children, has sent her a copy of the 1866 Report, Society supported by both private and public contribution, approaches her for a contribution.

ff211-12v, duplicate letter from E. Deas Thomson to Nightingale, 31 July 1867, re: same as ff209-10v

ff213-14v, E. Deas Thomson to Nightingale, 17 Dec 1867, re: thanks her for her letter of Oct 1st re a Supt and 4 or 5 trained nurses would be leaving England for the Sydney Infirmary the 2nd of Jan, promises to send the plans and designs of the Buildings to be erected for accommodations and other adaptations as soon as they are ready.

ff215-16, duplicate letter from E. Deas Thomson to Nightingale, 17 Dec 1867, re: same as ff213-14v

ff217-18, W.C. Mayne to Nightingale, 7 Jan 1868, 118 Cannon Street, London E.C., re: has received her letter re the departure of the Nursing Staff to Sydney as having been satisfactory

f219-v, duplicate letter from E. Deas Thomson to Nightingale, 26 Feb 1868, re: has received her note re the despatch of the Lady Supt= and the five head Nurses, outlines the plans for their arrival to Sydney

ff220-25, Alfred Roberts to Nightingale, 27 Feb [1868], Castlereagh Street, Sydney, re: the news of the departure of Nursing Staff from England most welcome, regrets there has been a serious delay in a portion on the building to be used for those off duty as well as apartments between the Wards and the lavatories, expands re other details of the building

ff226-27, E. Deas Thomson to Nightingale, 7 March 1868, Barham Sydney, re: writes to inform of the arrival of the Dunbar Castle with Miss Osburn and the Head Nurses 2 days previous, Staff was installed in temporary quarters at the Hospital, annual meeting of the Infirmary was the previous Monday and is enclosing an account of the proceedings, the new wing for accommodations of the Lady Supt and the Head Nurses, is to be called the "Nightingale Wing" for her kindness in selecting the staff and sending them

f228, John E. Mannin [Manning? to Nightingale, 27 March 1868, Sydney Infirmary, re: is informing on behalf of the Board of Directors of the safe arrival of Miss Osburn the Lady Supt= and the five Nursing Sisters on the Dunbar Castle on the 5th and thanks her for her exertions on behalf of 'this charity', temporary arrangements have been made for their accommodations {F.N. hand up diag:} Recd May 18/68

F.N.

ff229-31v, Alfred Roberts to Nightingale, [bef. 19 April 1868], 117 Castlereagh St, Sydney, re: thanks her for Miss Osburn whom he sees to be most valuable for the post she is to occupy

ff232-34v, Alfred Roberts to Nightingale, 19 April 1868, re: everything continuing on schedule, Miss Osburn's illness, construction matters

ff235-36v, Mary Barker to Nightingale, 30 May 1868, Prince Alfred Hospital, Sydney N.S.W., relays how they have all been sorry to hear of her ill health and how the passing of Miss Jones has affected them, comments on the accommodations being better than expected, found the Wards to be a 'very rough in dirt state' and has never seen anything like it, details the conditions of the place

ff237-39, Sister Haldane to Nightingale, 5 Aug 1868, The Hospital Sydney, re: she writes at Nightingale's request for the Sisters to correspond re the progress of the work, there had been no introduction of proper care or management of the sick which they have done as well as establishing 'discipline, good order and cleanliness in every part of the building and thorough reformation in the habits and customs of nearly every individual connected with it', re lady superior

ff240-43, duplicate letter from E. Deas Thomson to Nightingale, 12 Aug 1868, Sydney, re: is glad the plans of the Nightingale Wing of the Infirmary for accommodation have met with her approval, they hope it will be ready before the end of the year, thanks for her suggestions re a separate compartment for the Nurses and the ventilation for different portions of the buildings, refers to his introduction of the new System of Ventilation at the Benevolent Asylum using her example in one of her books, local subscriptions for the Prince Alfred Memorial Hospl at £20,000, the 'friendly spirited' controversy re taking down the old hospital and new being erected on its site or a new site

ff244-45v, E. Deas Thomson to Nightingale, 26 Oct 1868, Barham, Sydney, re: has had unpleasant correspondence with the Govt re the Deed of Grant from the Crown for the land which forms the site of the Sydney Infirmary and Dispensary

ff246-47v, E. Deas Thomson, 29 Dec 1868, re: thanks for her kind letter of the Oct 9th, feels he is not entitled to 'claim' for matters connected with management, believes Miss Osburn pleased with the apartments and the beautiful view of the Govt domain and Harbor

ff248-55v, Sister Haldane to Nightingale, 29 Jan 1869, The Hospital Sydney, re: moving to new accommodations, the growth of the wards and staff, conduct on the wards, the Govt funded Nightingale Wing, {seems to touch upon every possible detail of the goings on in and out of the hospl}

ff256-59, Sister Haldane to Nightingale, 21 Feb 1869, re: two resident medical officers of the Hospital who have caused the Lady Superior 'a considerable time', the House Physician who is no respect a gentleman, claims of two male patients being engaged to the same Sister

ff260-61v, Sister Haldane {appears here for the first time as Haldane C. Turriff} to Nightingale, 15 June 1869, re: regrets she has commented on some persons in a way she does not approve, realizes it is a fault in her own character, explains her fuss over 'the Rules'

ff262-64, E. Deas Thomson to Nightingale, 16 June 1869, re: has nothing new re the Infirmary, their claim for the Grant of the land still in abeyance, with all the difficulties feels inclined to take down the old and build the new on the same site

ff265-66, Mary Barker to Nightingale, 16 June [1869], The Infirmary Sydney, re: thanks for a letter she was surprised to receive, her positive thoughts re the work of the night Nurses and wardsmen which is in contrast to her from her previous letter

ff267-68v, E. Deas Thomson to Nightingale, 4 Nov 1869, Sydney, re: Miss Osburn and the Nurses deserving at attention, 'affords pleasure to be able to contribute to their comfort', his daughter also has pleasure in teaching the music to the Nurses, tells of his daughter proceeding to India as she has no suitable suitor

ff269-72v, Sister Haldane to Nightingale, 30 Nov 1869, The Infirmary Sydney, re: makes excuses for what she has confided to her scotch friend that has 'oozed out'

ff273-74, Mary Barker to dear Lady, 15 June 1870, the Infirmary Sydney, re: refers to a letter from her thanks for the news of the Lady Supt='s health, tells how she had written with a heavy heart, all are well now

ff275-78v, W.C. Windeyer to Nightingale, 4 July 1873, Chambers 155 King St Sydney, re: Private and Confidential.

My dear Madam, I trust you will receive .... my letter apology for ... As president of a Royal Commission appointed by the Govt of New South Wales is to enquire into the Public Charities of the Colony and has been conducting an examination of the Sydney Infirmary... lady supt .... to obtain if possible

signed yours faithfully

ff279-80, Alfred Roberts to Nightingale, [ca 8 Aug 1870], 45 Phillip Street, Sydney, re: the Senate to have the principal voice in electing Medical Staff, first Board of Directors meeting held and encloses the resolution which was passed

f281, Alfred Roberts to Nightingale, 4 Aug 1879, Prince Alfred Hospital, Sydney, re: copy of the resolution refers to Nightingale's valuable advice submitted to Mr Alfred Roberts and allowing one of the wards in the Hospital to be 'called by her name'

ff282-83v, draft of F.N.'s letter from Henry Bonham Carter to Mr. E. Deas Thomson, [ca by Oct 1873], 91 Gloucester Terrace, Hyde Park. W. {crossed out}, re: naming the ward after Nightingale

ff284-86, undersigned by members of the Nursing Staff to Sir Alfred Roberts, 18 Sept 1880, Prince Alfred Hospital, Missenden Road, Camperdown, Sydney, N.S. Wales, re: wish to express deep admiration and esteem to Florence Nightingale for all she has done for their comfort and accommodation, requests the Board of Directors relay this to her, letter undersigned with 53 names

ff287-90, Edith Noble to Nightingale and envelope, 7 April 1891, c/o A. MacDonald Esq, Bank of New South Wales, Adelaide, re: is starting a Private Hospl= and Training School for Nurses, wishes to call it The Adelaide Nightingale Training School for Nurses

**f290** {envelope} {Edith Noble's hand in bold}

**via Italy**

FN up diag: Lady in

Adelaide wants

to dedicate her

Training School to me

What shall I say? **Miss Nightingale**

**Hampshire**

**England**

**f293** letter to FN from Edith Noble, South Australia 17 July [1894?]. Sends paper with account of a meeting to est trained nurses for sick poor in this our home. Nursing Home. Norwood, Adelaide, S Australia. I must explain that I only told Dr Campbell that it was *your example* made me anxious to be a nurse, not that I had had the honor of an interview with you as he says in his speech, still I did promise to do all that I cd for nursing in Australia in my letter to you. And I have tried to do my best. The General Hosp now trains probs for three years, with most satisf results, so that nursing in all branches is thoroughly taught. Your letter to me was so kind that I hope you will not mind my telling you that my own private hosp is doing well, I train two probs every two years. I am sorry to say that the doctors (some) still employ those who have had no hosp tr, but I think they are gradually recognizing the adv of tr nursing. I will not trespass...

f295 letter to FN from Kathleen C. Keast? 25 Nov 1903, Hosp, Adelaide re FN's letter of last year asking her to say how succeeded with work, has been here 14 months, 5 exams to pass in 3 years, to be a thorough true womanly nurse not a mere machine; thanking for your kind interest in me

last item f297 letter to FN 20 Feb [1908], from Bessie Simpson, née Chant, old prob, one of 5 who came in 1867 with Osburn, after some years of hosp work married and then death intervened and went back to old prof; was matron of the Gladesville Hosp for Insane, 20 yrs, only retired last month at specified age, govt gave her 9 months leave of absence at full pay and gratuity of 190 pounds

Add Mss 47758, microfilm, miscellaneous correspondence on nursing and hospitals, includes drafts by Dr John Sutherland, Adam Matthew reel 81  
ff1-8 Mary Ellen Wilson  
ff47-105b Francis Wright  
ff106-36b Dr Ogle  
ff137-94 Louisa Boucherett  
ff195-252 Hon Maude Althea Stanley

f1 re filling Lpool vacancy, Arabella Brock rec Miss Harrison, Plymouth, then letters from M.E. Wilson to FN. Wilson address Norton Vicarage, Lincoln, f26 explains father opposed to training and any connection with a sisterhood, has left heart in workhouse, and mother wd allow!

ff2-5 Wilson to FN re her letter forwarded, re making info known trying to get FN some probationers

Note in Sutherland's hand, f8, pencil.  
Written on reverse of letter from Wilson

**f8v**

I have no objection to my  
letter being used privately  
but as I am at present  
writing an appeal it  
could be better not to  
publish any part of  
my letter. Afterwards  
you can quote it and  
also my own paper.  
which

f47 9 Oct [1865] letter to FN from Francis Wright, Osmaston Manor, Derby, chair of committee at Derby, Gen Hosp, asks advice, apptd by govs of our gen hosp at Derby to write, "to make an inst more serviceable and how we may best graft upon it an efficient staff of well informed nurses under the admirable rules which are not being acted upon at St Thomas Hosp over which our friend Mr Le Gros Clark has more than once taken me, much smaller est

f49 30 Dec 1865 year est letter to FN from F. Wright re Derby and meeting

f52 JS note on nursing

f53-57 31 Oct 1865 letter to FN from F. Wright thanks for her answer to his letter re his motion to get a matron who knew nursing negativated, re new wing with JS notes or draft for reply

Draft letter in Sutherland's hand, f52, pencil.

**f52r**

*Mr Wright*

I will best help you in the meantime  
by suggesting what occurs to me as the readiest  
means of improving your nursing & yet  
leaving the master & masters of the Hospital  
in their places.

[13:274-75]

You would have to get a "head sister". And the only way of getting her would be to apply to Mrs Wardroper or to Miss Jones at Kings College Hospital. Suppose you get her, then you would have carefully to consider how to introduce her influence & her training powers into the Infirmary. It occurs to me that presently [?] you might do this best by making a separation in the duties of Matron & Head Sister. Could you for example give the matron charge of everything except the nursing? If this could be done there would then be no difficulty in the Head Sister being made responsible for the training & for the quality of the nursing. You would have to take the charts under protection of the Committee for a time until the two powers of Matron & Sister could work alongside each other

**f52v**

This is the most important point raised in your letter & it would be well to settle it first.

In regard to the Hospital extension. A good system of nursing will require some special structural arrangements & I shall be glad to see any sketch plans ~~all~~

which you may ~~have prepared~~ prepare.

**[end 13:275]**

Notes in Sutherland's hand, f58, pencil

**f58r**

I have ~~received~~ read your letter with the plans before me. The alterations & additions proposed are very extensive. I have suggested several changes & pointed out omissions, but I have also stated that to make the building what it should be, the present wing & fever wards should be ~~either~~ rebuilt or

Everything now depends on the course the committee takes with my paper.

In regard to your using any part of my remarks or the report, it would perhaps be better to leave the whole matter in the hands of the committee, for as they have consulted me formally, I should of course deal with them.

[end]

Notes in Sutherland's hand, f59, pencil.

**f59v**

If the D of S. comes to the W.O. our Sanitary Committee may be endangered just at the very time when we ~~are effecting~~ have Indian work come on us. You must watch for the earliest symptoms of danger & let me know in what way I can help.

{written upside down in left hand bottom corner}

Mr Wright

Return the plans of  
the Derby Infirmary with  
my remarks by todays post

Notes in Sutherland's hand, ff60-62, pencil  
**f60r**

*Basement*

Dead house & Postmortem rooms should be so arranged as to have no direct communication with the hospital Carry the body outside & into the Dead house & post mortem room by doors from the open air. Ventilate each abundantly. & make everything in the Post Mortem room waterproof slate tables floor, sink &c. Accident ward not nearly good enough. You want more light. Windows on at least two sides (as in physicians & surgeons consulting rooms) and there is no nurses accomodation for this ward.

The surgeons consulting room would do & the ~~wait~~ small waiting room would do for the nurses. Or still better, the museum on the first floor. Put the museum (ground floor) where the proposed Surgical ward is & provide a nurses room

**f60v**

*Ground Floor*

Open window in end of No 3 ward Place nurses rooms for Wards 2 & 3 where the lavatories are & vice versa. Give each nurses room a small window into the adjacent ward Fever Ward. Query open the ward from end to end as has been done with wards 2 & 3 & block up one door

Each W.C. at the end of the new ward should be ventilated & lighted by a separate window

*Upper Floor*

There is no nurses accomodation in the front of the building where the operation cases are. Wards 9 & 10 have no nurses rooms. Place nurses rooms for Wards ~~7-&8~~ 9 & 10 where the lavatories are with small windows through to each ward

Query convert the scullery & lavatory of wards 9 & 10 into ~~hou~~ nurses rooms & provide scullery & lavatory accomodation

**f61r**

out of wards 7 & 8  
Fever wards Query make into one & close  
one door  
New ward. Each W.C. & sink require a  
separate window  
Ward 6, a window at end

**f61v**

There remarks contain the points on which your  
plan may be improved, but I cannot help  
feeling that having done so much you could  
do much more. Why not make the  
wing opposite the new ward into a  
similar building. Place your lock cases  
anywhere. The basement is good enough  
for them. ~~Make a~~ Only give these  
lock wards quite separate entrances &  
nursing arrangements. Then rebuild  
your fever ward separately on a better  
plan.

**f62r**

If you were to keep the old wing I  
should advise you to sweep it clean  
from end to end including the lock ward  
& convert it into a simple ward like  
the new one. Sweep away the fever  
wards & complete the opposite windows  
Place your lock cases if you  
will in the basement of this  
wing

I don't quite like new wards 2,3  
5 & 6. They have hemmed in. Why  
not convert the front angles with  
wards on the ground & first floor  
& devote the private rooms in the  
back angles to nurses sleeping  
accomodation &c

Notes in Sutherland's hand, f63, pencil

**f63r**

The fire places in the Wards should be no broader across the ward than at present, but the fire grates should radiate heat along the ward & not across it & through the windows as at present.

The perforated skirting in the [illeg] of the [illeg] These are for admitting air under the oak flooring & between it & the concrete. They have nothing to do with warming or ventilation. Approve of the new wards subject to the architectural considerations respecting the proposed accident ward.

The proposed arrangement of the central building is costly for the result, but it is the least you can

**f63v**

do with to render the  
central building fit for  
hospital sick.

The fever wards with  
their corridor are most  
objectionable & ought to  
be cleared away altogether  
with as little delay as  
possible

At the Herbert Hospital the  
end of {illeg. kind} are warmed by  
hot water pipes brought from  
a great Central boiler house.

Get Capt. Galtons  
report on the Herbert  
Hospital, (a penetrating  
paper & you will find  
in it every thing you want.

Entrance [illeg] &  
Dead away from the bldg  
& invisible

Convalescent corridor  
will probably never  
be used by any  
*patients.*

Work out the  
architectural points  
regarding the  
accident ward.

F64 Nov 14 [1865] Francis Wright to FN, thanks for immense amount of trouble you have taken to enable me to take in so thoroughly all the ins and outs of our present building of our proposed additions and alterations. I am most thankful too that we seem to approve in the main of the plan and that you think we may possibly achieve the great object I have in view, that of making our hosp more thor efficient and of putting it under an entire new system of mgt and nursing. We held our com meeting yesterday and have resolved upon rec at the annual meeting...such a plan as I confess will I fear stagger a good many. I am having a rough est made of each of the separate blocks of work carrying out your suggestions as nearly as we can, but how we shall be met I can scarcely conjecture. I shd have written yesterday ... re our nursing assoc and to agree upon proposals we are about to make to the govers of our hosp

that we shd ourselves find a supt nursing head whom we wd place in the inf at once to teach the nurses their duties- and that we wd bear the expense of so doing until a change can be made in the hosp suptence

f77 ca. 30 Nov 1865 letter to FN from F. Wright re meeting with her, returned after long research

f81 22 Jan 1867 date est letter to FN from F. Wright re Derby Inf

f85 10 Jan 1867 date est letter to FN from F. Wright re workmen and strikes

Note in Sutherland's hand, f89, pencil. Written on reverse of letter to FN from Wright. [printed letterhead Osmaston Manor, Derby]

[FN hand] to be returned to F.N.

**f89v**

The best place for an operating theatre is where it can have a large skylight sloping to the north, as well as a window under the skylight in the north wall.

It is better not to be in the attikc.

f90 28 Jan 1867 year est letter to FN from F. Wright to have half hour with re Derby with JS notes on

Notes in Sutherland's hand, ff96-97, pencil {archivist's note: ca end Jan 1867 written on South Street headed notepaper but looks like Sutherland's writing} black-edged stationery

**f96r**

Derby Infirmary

The proposed new wards are very good. But as regards nurses rooms, scullerys &c I have thought it better to make my remarks on the plans themselves.

The accident ward in the Basement will require to be rearranged in the way I have suggested.

What I have said of course refers solely to the new additions, but as you cannot judge of the perfection of any animal by seeing only a leg of it, so you cannot judge of a hospital plan without seeing it entire.

**f96v**

There is no information in the plans in regard to the old part of the building which from what I remember stood ~~so much~~ greatly in need of rearrangement & partial reconstruction. All the parts of a hospital hang so much together that in order to enable a {illeg.} practical opinion to be formed it is necessary that all the ~~points~~ facts should be considered in their connection. Until I

**f97r**

see the entire plans including the ~~recontruc~~ old parts rearranged I can scarcely take it upon me to say that you will after your new wards are built have a really good hospital.

So far as the new wards can be considered by themselves they are as I have said very good

**f97v**

The point of my remark about the rearrangement of the old parts of the hospital was not that I wished to see the old plans, but that I could only give an opinion on the hospital as a whole provided I knew what alterations in the old part the committee had agreed to carry out

f98 31 Jan 1867 year est letter to FN from F. Wright re operating ward

f100 15 July 1867 year est letter to FN from F. Wright thanks for book

f104 18 July 1867 letter of F. Wright to Sir [WEN] re her work in Derby, naming ward

f106 undated letter of Wm Ogle to FN wishes well, but he will oppose and be opposed by those who want association to be "diocesan"

f108 28 Dec 1864 letter to FN from Wm Ogle submits a prospectus he has drawn up, is physician to county inf, wants a better system of nursing and that hosp be made available as a school for nursing

f109 is letter to FN 10 Gloucester Pl, Brighton, 27 May 1865, responding to hers of Jan 2 1865, in reply to a "Proposed Nursing and Sanitary Association for Derbyshire" was then intended for the Midland counties. FN offered most kindly to advise, but progress delayed, trouble was "ecclesiastical", bishop now one of vice patrons, duke of Devonshire being patron, and first managing committee formed, from William Ogle ? looks to God for guidance, has visited St T, Lpool, Clifton and London

Notes in Sutherland's hand, f111, pencil {archivist's note: To Dr Ogle} see correspondence in Royal College of Physicians of London and "William Ogle of Derby and Florence Nightingale" [draft of letter in Royal College of Physicians of London]

**f111r**

Your proposed changes in the Derbyshire General Infirmary are only part of a reform which better nursing will entail on you. The fact is that some general principles are required for guidance in all hospitals & I shall endeavour to propose something of the kind for future use. Some of the existing practices you describe & also some of the changes you propose in the Infirmary administration are not altogether what I should adopt myself, but it would be unsafe to interfere except

**f111v**

the entire system, including  
the nursing were reconstructed.

I shall be glad to see the  
plans of the proposed alterations  
as I can form no judgements  
about them from ~~the~~ description  
merely.

It would have afforded me  
great pleasure to have seen you  
but I am so feeble that no  
good would come of my doing so.

Notes in Sutherland's hand, f112, pencil

**f112r**

in the  
ecclesiastical part of the question  
my duty is to help you all as  
far as I can ~~in the way of~~  
to obtain good nurses & ~~then~~  
leave all local organizations to  
arrange themselves. ~~I have~~  
a short time ago I saw an  
account of the Liverpool  
organisation which will  
shortly be printed & circulated  
from which you will obtain  
many valuable points. There  
they have had no difficulty  
apparently with the ecclesiastical  
question. The first thing  
you now want in order to begin  
is a good training matron

**f112v**

for the infirmary. The next thing is to lay down the regulations under which you should train. I send you presently a paper prepared by me for the Government of India. Please return it when you are done with it. I think you will be probably be able to take from it everything you require & after you have done so & have put your scheme in form I shall be very glad to go over it. Do not make it too rigid. You will find that the system will to some extent form itself. We have hitherto found however that the training regulations have answered

f113 Wm Ogle reply to FN 30 May 1865 thanks for her candour and clarity, came to Derby 4 1/2 years ago, wanted FN to be patroness, ack had not at least refused

Notes in Sutherland's hand, f115, pencil {archivist's note: To Dr Ogle, Derby}

**f115r**

There is no objection to your stating that I will give ~~my best advice~~ the best information & opinion I can on any scheme you yourselves may propose, but in doing so I must clearly be considered as merely ~~advising~~ aiding you because I am asked. And the reason you will at once see is that I must not even in appearance interfere with the entire liberty of judgment & action on the part of your committee & association. For the same reason I should not like my opinion to be cited ~~as influe~~ to influence any ones judgment. I ~~advise~~ wish to ~~advise~~ inform all sides & to take part with none but only to give all sides the means of forming a judgement. You will see that it would transgress this rule were I to become a patroness of your nursing association. I will give you every assistance in my power in the way of training nurses for you, but is necessary to ~~do~~ aid every one efficiently that I should not patronise any.

f116 5 June 1865 letter to FN from W Ogle re *Suggestions on a system of nursing for hospitals in India* which she sent him, have helped to understand need for efficient supt, ack letters of 31 ult with her critique of inf report and 2 June re giving her name (apparently to help all but favour none)

f118 2 Nov 1865 Dr Ogle letter to FN re Derby plans finally to be submitted to her

f120 6 Nov 1865 Dr Ogle letter to FN re Derby

f123 25 Oct 1889 letter to FN from Dr Webb sends copy of proposed alterations in rules

f125 31 Nov 1889 letter to FN from W. Ogle re her letter and telegram

f128 31 Nov 1869 Dr Ogle letter to FN re Derby Inf

f130 3 Dec 1889 letter to FN from W. Ogle re calling on her in London on Friday

f132 5 Dec 1889 letter to FN from W. Ogle thanks for her reply and permission to call Saturday next

f134 16 Dec 1889 letter to FN from W. Ogle sends copy of Practical Hints, waiting for rules for Inf to be issued

f135 Ogle Derby, The Elms, Derby to FN (Madam) Mar 5 91.. You will I am sure be glad to read the report of the meeting of the govs ...unan decided to rebuild the inf. I send a copy of the report. Only wish cd add that the revised rules had been revised, but will not despair, remembering what difficulties have been surmounted as to the bldg; memo: Providential "orderings" personal defeats which were victories, so I hope and pray. It was almost literally shame that brought me to Derby and I thank God for what He has done. The nursing inst is a great success. By prayer and pains "making the patient the first consideration and taking every poss care of the nurses. I began by visiting or corr with every nursing inst in the kingdom, incl sisterhoods but *they* wd never give me their Rules. Yesterday we (at the Inf chose a new matron by a majority of one vote 13 o 12.

F137 Boucherett corr begins Aug 15 1866 addressing her from Mrs W and G. Gilbert Scott

**f139r** Printed newspaper cutting - article by Louisa Boucherett Jr regarding County Hospital. With brief annotation by FN - 15 words. Please let me know if you'd like the whole cutting transcribed. County Hospital. At meeting of wkly bd Monday last 9, reports admissions, discharges, etc., and goes over deaths. Re drains. Defects. This is a very great and irremediable evil and it wd render nugatory any attempt to improve the drainage of the present bldg as even the best drains can be stopped by carelessness and ~~nuisance~~ neglect. On the women's side there is but one/such single/ward./FN comment: The drains are all well trapped and were before the last outbreak; report includes statement by doctors vs the governors, that the ground itself is ill adapted and utterly inadequate for a good general hosp; indicate the imperative necessity of erecting a bldg in conformity with the rt prs of hygienic science in point of situation, quality, and extent, cannot be made so; defects are numerous, great an irremediable, Chawner, Torry and Mitchinson; confused const of hosp, dispersion of wards on 3 floors, many staircases; 2 seasoned nurses left in bad health; sculleries divided from wards, so that it is impossible to hold any one nurse resp for their cond; almost total absence of single wards for infectious cases; ref to Miss Nevile earnestly desired a new bldg; 2 diph cases had been fatal

Notes, f140, pencil {archivists note: draft by Dr Sutherland for letter from FN. Circa 17 Aug 1866}. {This is the same hand as all the previous pencil

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notes. VR}

**f140r JS draft**

The question as to the local position & construction of the Infirmary is purely a local one, with which the governors & subscribers only have to do & I could not suggest any special course.

I should say that after the opinions you have sent me it is very doubtful indeed whether the Infirmary is not the reverse of a benefit to the sick poor.

As to the new building - I have great difficulty in naming any architect but Mr. Graham Carlton Chambers Regent St. who planned Swansea Infirmary would do it justice. I only know him from this & some other works in which he has been engaged. Whoever you employ should have mastered the specialities of the subject. I should like to see the plans which may be sent in.

f141 letter to FN by L. Boucherett, thanks for her kind and encouraging letter

f142 letter to FN by L. Boucherett, she kindly promised to criticize plans for new hosp at Lincoln [1866], and re nursing arrs

FN letter, ff145-48, pen FN hand, black-edged stationery  
{archivist's note: To Miss Boucherett re. Lincoln}

**f145r**

Oct 7/66  
35 South Street,  
Park Lane,  
London. W.

My dear Madam

I will answer your question quite generally, - if you will allow me, - now - & take time to consider the *details* of your difficulty.

[13:200-01]

As far as my experience goes, the Board or Committee, or governing body, whether consisting

of gentlemen or of ladies,  
should have nothing  
to do but with the

**f145v**

financial matters &  
general supervision.

One person x, of course  
a woman, should have  
sole charge of &  
responsibility for the  
nursing, internal  
discipline & management.

[With this, if the  
Committee interferes,  
farther than by *general*  
supervision, it only  
makes confusion.]

Also, to have two  
Queens of Brentford, a

x whether she is called Matron,  
Superintendent, Head nurse or Superioress

**f146r**

Matron *and* a Head of  
the Nursing - tho' I am  
aware how exceedingly  
common it is - only  
makes confusion worse  
confounded.

I therefore conclude that  
your plan is a very  
good one: viz. that  
the Head of the nursing  
should have exclusive

charge of all housekeeping,  
nurses & servants, accounts,  
linen &c. But, in order  
to set her free as much  
as possible to attend  
to the chief object, the

**f146v**

nursing - for which (&  
not for the housekeeping,)  
Hospitals are instituted -  
she ought to have a  
housekeeper under her  
- and I think in so  
small a Hospital, your  
plan of a Cook-house-  
keeper would answer  
very well.

I *think* that the  
person who gives out  
the stores ought to be  
under the Matron, as  
well as all the servants.  
But this is a detail  
I should like to take  
time to consider. For it

**f147r**

is thought by some that the  
Steward (is yours a man?)  
& Porter should be under  
the Weekly Board alone.  
[Of course, in a *large* Hospital,  
one cannot put the  
Steward under the  
Matron.] And, in some Hospitals, the  
mixing up of the Out-Patient Dept.  
withdraws some servants from  
under the matron.  
I think there is quite  
enough "diversity" of  
authorities in your  
Hospital to ensure the  
requisite amount of  
collision - perhaps too  
much.  
But my remarks, (which  
you are good enough  
to quote,) referred particularly

**f147v**

to the dangers - of putting  
the Nurses under the  
Medical Officers x as to  
discipline - with which  
he has nothing to do -  
or to vesting the *exclusive*  
authority in the Hospital  
in the hands of the head  
of a religious order,  
whether R. Catholic or  
Protestant. ~~These, which  
ought to be the best, are  
invariably the worst  
Hospitals. And yet I  
cannot say that. For I  
think the worst Hospitals  
I ever saw were those  
which were exclusively~~

**f148r**

~~under the Medical Officers.~~

But the female Head of  
the Nursing *must* have  
the sole responsibility for  
all that appertains to that  
Nursing - & to the internal  
management. Subject,  
of course, to public opinion,  
- the most valuable  
auxiliary (in the end)  
we have in Hospitals -  
& to the general  
supervision of Doctors,  
Governors &c &c &c.

But I am not sure  
that I am fond of too  
many Boards - I should  
prefer only one (for  
finance & supervision).

**f148v**

~~I know the difficulties we  
have in Soldiers' Wives' a  
Hospitals - which are  
partly under the  
"Regimental ladies",  
partly under the officers,  
partly under the War  
Office, partly &c &c  
—— But I am only warning  
you with what does not  
strictly belong to your case.  
And I will write again  
about it's the details.~~

[end 13:201]

Pray believe me  
ever your faithful servt.  
Florence Nightingale  
Miss Boucherett

f149 from Louisa Boucherett, 3 Bridlington ..., 11 Oct 1866 letter to FN, asks for permission to publish in Lincolnshire paper her last letter

Draft, f150, pencil (smudged)  
{archivist's note: Lincoln County Hospital 1866}  
{archivist's note: Draft by Dr Sutherland.}  
{This is the same hand as the previous pencil notes. VR}

**f150r**

It's now too late for me to accept your offer of publishing my letter, but if there are any points in which you should desire my advice I should like in urging [illeg] refer to the interpretation put on my letter at the Hospital meeting, ~~citing~~ [illeg] and to state what my views really are & then if you thought fit you might print it. My reference to the newspaper account of my views would [illeg] fitting reason for doing this

**f150 left side** {Archivist's note: FN's comments on Miss Boucherett's questions.}

*Miss Boucherett*

Women must be under women

[13:202]

Men must be under men

The Dr must be absolute as to his treatment of his Patients

the Matron must be absolute as to discipline of her nurses

I object to religious orders being exclusively in charge of Hospitals on precisely the same grounds as I object to the Drs being exclusively in charge.

Chloroform has been refused to Drs for their operations on religious grounds by religious heads of Hospls.

Nurses have been put to sleep in men's wards on

Medl. grounds by Medl. heads of Hospls

But a garbled representation of this principle does unspeakable mischief & sets up the backs of

both sides.

[end 13:202]

f151 Boucherett acks FN's second letter, has sent registered to editor of only paper in which is now is likely to appear to stop public, apologizes for indiscretion in allowing it to be sent [14 Oct 1866]

f157 letter 16 Oct 1866 B to FN, has taken every measure to prevent appearance of letter, forgot a reporter wd be present

f158 20 Oct 1867 est date letter to FN from Louisa Boucherett re injury from her imprudence, sends fullest report

Saturday [20 Oct? 1866] evidently letter did appear

f160 B to FN did not expect answer to her letter, FN had offered a revised letter to committee

f162 12 Nov 1867 year est letter to FN from Louisa Boucherett re sending letter to papers to correct

f168 Boucherett to FN Nov 29th, thanks for kind attention given to difficulties at Lincoln re reorg of nursing,

f171 23 Dec 1867 year est. Lincoln plans overthrown and reasonable arr made, thanks to "wise and generous self abnegation of our amiable superintendent Mrs Broomhead"

Notes (incomplete) in Sutherland's hand, ff173-74, pencil  
{archivist's note: ca. 25 Dec 1866}

**f173r**

You are perfectly  
correct in your opinion  
that in order to manage  
& nurse a hospital  
properly you must  
have one, and only  
one female head,  
competent to ~~superin~~  
maintain discipline  
among her nurses & female  
servants, to conduct  
the nursing, see to the  
Linen, & general  
housekeeping, in short  
this one head a  
Superintendent should  
~~be-red~~ have the  
responsibility committed  
to her of everything  
that concerns the  
interior working of the

**[13:202-03]****f173v**

institution, ~~except~~  
except medical or  
hygiene treatments, with  
which she has of course  
nothing to do. If you  
can find ~~such~~ a  
Superintendent having  
the requisite qualities  
then let your committee  
trust her freely & hold  
her responsible for  
everything within her  
sphere. In a large  
hospital it would be  
necessary perhaps  
to have a housekeeper ~~under~~ acting under the Superintendent  
to attend to certain  
details ~~under the Sup~~  
but in a hospital such  
as yours one head  
would probably be

sufficient.

**f174r**

~~In one of your local~~  
papers In one of your  
local papers I was grieved to find part only  
of a letter of mine was  
quoted in which I  
was made to say that  
Hospitals managed by  
medical officers were  
the worst managed  
of all hospitals, but  
what I really stated in  
the letter as you know  
was that nursing  
managed by medical  
officers was the worst.

This is simply a  
fact but it never occurred  
to me to infer from it as  
some appear to have  
done that medical  
officers ~~had~~ were  
incapable of acting  
on boards of management  
and assisting materially

**f174v**

in forwarding the general  
intents of the institution.  
Your present letter indeed  
contains proof that they  
not only can, but are  
doing so in your case.

As regards the accommodation  
for nurses. This is a  
very important administrative  
question. & You must  
provide accomodation  
for ~~nu~~ your nursing establishment  
in any new building you  
may erect. But the  
best way of doing this  
depends on your general  
plan. If I could see  
what is proposed I  
could perhaps ~~assist~~  
aid in helping you {illeg.}  
best kind of accomodation

**[end 13:203]**

In ~~hour both d~~ both  
day & night nurses

FN draft letter, ff175-77, pen. {archivists note: Dec 1866, about Xmas}

**f175r**

Page 1

own - viz  
~~that~~, In order to manage &  
nurse a Hospital properly,  
there must be one (& only  
one) female head, competent  
to maintain discipline among  
her nurses & female servants,  
to conduct the Nursing,  
see to the Linen & general  
housekeeping - in short,  
this one head or Superintendent  
should have the responsibility  
committed to her of every  
thing that concerns the  
interior working of the  
Institution, *except* Medical  
or Surgical treatment, with  
which she has, of course,  
nothing to do, - ~~except~~ other than  
seeing that the Nursing  
is carried out strictly  
turn over

**f175v**

according to the orders of  
the medical staff.  
A Superintendent having  
the requisite qualifications  
should be trusted freely  
by the Committee of  
management - who hold  
her responsible for  
everything within her  
sphere.  
It would be necessary  
perhaps to have a  
Housekeeper, acting under  
the Superintendent, to  
attend to housekeeping  
details, as the Supt. ought  
certainly to attend to the  
*Nursing* first & foremost.  
The accomodation for

**f176r**

Nurses is very important.

Every woman employed  
in the Hospital, be she  
Nurse, Supt., or Scrubber -  
or Cook - or Night Nurse -  
ought to be lodged and  
boarded *in* the Hospital.

~~This is a sine qua none  
We can't do this now so this wants  
for good management  
putting more {3 or 4 words illeg.}~~

In any new building,  
accomodation must be  
provided for the whole  
nursing establishment.  
~~But the best way of doing  
this depends on your  
general plan~~

~~If I were to see & revise  
the sketch plan, when  
proposed, I might perhaps  
be able to help you in  
not at present~~

**f176v**

not safe to propose too much yet  
~~suggesting the best kind  
of accomodation for  
both Day & Night Nurses,  
female servants, Superinten-  
-dent &c. Many thanks  
for the kind promise I hope now  
this year to claim its fulfillment~~

---

As I have let the time pass  
by for publishing any  
letter of mine about the  
Medical Officers, I will  
only say now:- that  
I was made to say that  
Hospitals managed by  
medical officers were  
the worst managed of all  
Hospitals -  
but what I really did say  
was:- that Nursing  
managed by Medical

officers was the worst.

**f177r**

This is simply a fact.  
But it is not to be inferred  
from thence that medical  
officers are not to act  
on Hospital boards of  
management. They may  
assist materially in  
forwarding the general  
interests of the Institution.  
Indeed, at Lincoln, many  
not only can but are  
doing so. {pencil:} But no medical officer  
should have any control over the nursing. {end of pencil}

I will not trouble you any  
more about this tiresome  
subject at present. Indeed  
I am writing in haste, for  
we always spend our  
Christmas holidays in  
working up back work.  
It is possible that, when

**f177v**

your matured plan of  
nursing arrangements  
comes out, if I am  
consulted, I may write  
such a letter, (alluding to  
the Medical grievance  
against me,) as may be  
put in a Lincolnshire  
paper - with your approval

With best & kindest  
wishes for best Christmas  
blessings, believe me  
ever your faithful Servt  
Florence Nightingale  
Miss Boucherett

f178 Boucherett to FN 26 Dec 1866 new arrs, again ask for advice for Lincoln,

f183 29 Dec 1866 est date letter of Louisa Boucherett to FN re committee

Notes in Sutherland's hand, f186, pencil. Written on reverse of letter to FN from Louisa Boucherett.

**f186v**

I agree with you that it would be better if the Committee asked my opinion on the matter I shall retain my former letter until I know what the Lincoln's committee will do, as it would be better to include everything in one reply

f187 Dec 30 1866 Boucherett thanks FN for her note, 2 friends, Miss Nevile and Mrs Whitehead died from unsanitary conditions, re cholera and fever

FN draft, f193, pencil {archivist's note: circa 1866}

**f193r**

Any nursing arrangement dependent on Lady Visitors for the current inspection which ought to be in the hands of the resident head of the nursing [13:203-04]

is absurd -

Lady Visitors are to prevent drunken nurses from doing things which they are not likely to do when the visitors are in the ward.  
We ignore the drunken nurse altogether.

Public opinion is while it is walking thro' the wards. Now it does not take very long to walk thro' the wards - And when they are gone, then there is no more of it (public opinion)

Notes in Sutherland's hand, ff193-94, pencil {arch: ca. Dec 1866}

**f193r**

After carefully considering the present & proposed state of the nursing service as detailed in your letter I do not see that there would be any such practical difference in favour of your proposed arrangements as would lead me to expect material improvement over the state of things which led to Mrs Broomhead's letter of October 3rd. ~~You will~~ If your proposed system be carried out you will still have the same conflicting jurisdictions you have had before & the more your Committee become impressed with the advantages of improved nursing the more dissatisfied you will become with the organization. It appears that you must work out your own problem according to your own possibilities, but I cannot see that you can attain to good results unless you have individual responsibility in all your nursing arrangement. Every nurse must be responsible to one head only, & that head must be held responsible only for her results, not for her methods

You cannot have two heads in any public wards in anything regarding the nursing of sick without curtailing your efficiency. I write this privately & as I do not wish to place myself in public opposition to any of your arrangements, this letter should not be published, it is intended for yourself alone

**f194r** {single diagonal line striking out the page}

Will you allow in conclusion to state that from a report of a meeting of the Hospital in one of the local newspapers which was sent me I learned that certain remarks of mine about the management of nursing in Hospitals had ~~been~~ not been fully given, and ~~as~~ that from the passing allusion made to these remarks they were calculated to give altogether unintentional offence in certain quarters. In the letter referred to I stated my opinion on the best & worst systems of nursing management derived from sufficient experience. I stated that ~~for in England~~ nursing by purely religious orders with no responsibility except within themselves was not successful, and that ~~possibly~~ the worst results had been obtained where the nursing establishment had been exclusively under the medical officers.

~~This is si~~ These are simply facts, but it did not occur to me infer from this that medical officers should take no part in the ~~government or~~ general management of hospitals, as appears to been inferred at the meeting. On this point I gave no opinion whatever

{FN's writing?} What am I to do about *this*? {end of FN} **[end 13:204]**

Draft dictated by FN, ff195-205, pen [a third hand, not JS], Pencil annotations are FN's hand} [13:174-78]

**f195r** pencil

[4 underlines] PRIVATE Dictated {end pencil}

*Homerton Fever Hospital*

{pencil} FN *Please return to F. Nightingale*

Dec 30/89 {end pencil}

32 Charged Nurses (only 7 appear to be trained)

43 Assistant Nurses (none of these are trained  
some are girls in their teens)

28 Ward Maids (These are generally very young)

{pencil} [Strictly for Miss Maude Stanley alone]

3/1/90 {end of pencil}

1. There is this danger that when you get rid of inconveniently bad Nurses, the board desires you to fill up the vacancies by what are called the "old Servants of the Board."

2. Medical Superintendent Dr Colley is head of the Nursing.

Matron Miss Aston has only charge of Laundry & Linen and does nothing in the wards but look only to the cleanliness & shipshapeness of everything. She is *in no sense* Head of the Nursing or *in charge* of the Nurses. She must not even, if she

**f196r**

2.

sees a Nurse mismanaging a patient, interfere in any way, though she is herself a trained & experienced Nurse. She must leave all charge of the nursing to the Medical Superintendent.

{pencil} who as a general rule knows nothing about nursing {end}

It scarcely appears worth while, {pencil} the enemy with say, {end pencil} under these

circumstances for her to be a "Trained Nurse".

~~does it?~~ However, I steadily impressed

upon her that she must not resign the post, but that, with such an enormous responsibility in view, she must by tact & temper, work out the salvation of these poor little sick brats, and finally gain the power which she *must* have to fulfil the responsibility.

3. In the meantime, the want of discipline among the Nurses seems frightfully apparent.

They are quartered in 4 {pencil} four {end pencil} different parts of the Hospital, *without any superintendence at all.*

Screams, doubtless of laughter, are heard in the night

**f197r**

3. The Matron gets up, but finds no trace of who were the screamers. 4 {pencil} Four {end pencil} Superintending Nurses to take charge of the different quarters seem absolutely necessary.

4. There seems no way for the so-called Matron to have regular intercourse with the Nurses. "Classes" might have done this, the Medical Superintendent was not only willing, but anxious that the Matron should give classes. £25 were voted for books by the Board, but the whole thing was negatived by Dr. Seton {pencil} Seaton {end pencil} one of the board, {pencil} (tho' a St. Thomas' man) {end of pencil}

She might assemble the Nurses to read them an entertaining book, but they laughed at this under her predecessor, Miss Isla Stewart, x there is the difficulty of getting them together.

Yet it is most certain that the Nurses not only require discipline, but also instruction in Nursing.

5. There are occasionally of course, {pencil} e.g. {end pencil} from St. Bartholomew's

**f198r**

4.  
and other Hospitals, children with hip-joint  
& other such diseases, who have contracted Scarlet  
Fever in the Hospital from which they come,  
and have been sent to Homerton. The  
*Fever Nurses* do not know how to handle these  
most suffering cases, who have been, of coarse,  
treated with all surgical nursing care, &  
the children get worse, \* from the ignorance of  
the nurses. (I understand the hospital to  
have complaints of this) Yet the Matron must not  
interfere, {pencil} tho' she understands these cases well.

6. There is a very great safeguard in the  
presence of Miss WEBB. M.B. who is the  
third Assistant Medical Officer, and whose  
presence appears absolutely essential for these  
poor children. She is said to make nightly  
at least one round, and to insist upon the  
Nurses sending for her by Night as by Day,  
if wanted. She understands nursing as no man  
can do. She is motherly & devoted, & her  
pre appointment in the Hospital seems the  
only real {pencil} guarantee for {end pencil} supervision at night - Dowsett  
the  
Night Superintendent having been chosen, it is

\* {pencil} [I understand the Hospitals have complained of this

**f199r**

5.

said, on account of her being the biggest woman in the place, and there are besides, inconvenient reports ~~about~~ {pencil} against {end pencil} her. In any case, she is no Nurse.

About *Miss Webb*, it is understood that *the board will not continue her in her office*, though the Medical Superintendent particularly wishes it, because they will not find the salary, and so the poor children will lose their best protector.

It would seem that unkindness & neglect, of the little Patients may go on without anybody being the wiser; & I was thankful to hear that new Nurses, who have not had Fever, do generally contract it, and are warded with the children, & it has happened that these women have fortunately witnessed neglect or worse, and reported it. But then, of course, they never could be in that Ward again, because they had offended the Nurse. {pencil} & they probably could not get a good Testimonial {end pencil}

**f200r**

~~6.~~ {pencil:} 7. {end pencil}

There are 3 things which without being of first rate importance, it might seem desirable to revise.

(1.) One is: That by a New Regulation *The Matron's Fortnightly Report must be submitted to, and initialed by the Medical Superintendent.*

It would seem as if this would open a large door for negating all her righteous complaints. At the same time, it seems so small a thing, that the Matron might be called over the coals for remonstrating.

(2.) *The Ward Maids are sometimes promoted by the Medical Superintendent, in the Matron's absence, to be Assistant Nurses.*

These may be in their teens. One was actually 16. The Medical Superintendent says that, being so young, they are more "biddable". [The lowest age for a

Nurse or Probationer in *Hospital* Training Schools in 23.)

**f201r**

7.

(The Ward Maids.) When the Assistant Nurse from among the Ward Maids comes to be promoted to be Nurse, and she {pencil} the Matron {end pencil} cannot agree, it puts the Matron into a very obnoxious position; - besides, the Ward maids are not very likely to obey a young woman raised from among themselves. If she were promoted to another Hospital it might be well, but not in her own.

Besides it must be remembered that there is absolutely no one except the Charge Nurse, (herself, often untrained,) to train or to instruct or to discipline or to moralize Assistant Nurse or Ward Maid. There is absolutely no one.

{pencil} (2.a) {end pencil}

The Matron *is* herself the "Day Superintendent". She has no Assistant whatever. {Pencil} But {end pencil} the Day Superintendent is not supposed to be in charge of the Nursing. There is no one, absolutely no one, in charge of the Nurses. How can a doctor be in charge of Women? The Matron grants passes for their outings. But she

**f202r**

8.

can't see whether they don't go out with the Porters. {pencil} in the dark &c &c &c &c {end pencil}

*(3.) The third thing is, what has been already mentioned: That the Matron is not to teach or give classes to the Nurses, which really seemed the only way of bringing her into contact with those of whom she is supposed to be in charge.*

These 103 Women are absolutely without a Head. {pencil} And there is none of the publicity which attends a great General Hospital & is itself an effective police & guarantee of care of the Patients. {end pencil}

8 The Homerton Matron is now the only Lady Matron in the Metropolitan Asylums. Is she not? I have tried to impress upon her that she must on no account resign her situation. If she did, it would probably lead to the exclusion of gentlewomen altogether.

**f203r**

9.

A few Gentlewomen, as Nurses, would make such a difference in the tone of the Hospital. There was one, only 1, a Miss Appleby. I believe, but she could not bear it - & resigned. {pencil} Also, there is deficient accomodation {end pencil}

9. The Board gives Testimonials, but the Medical Superintendent dictates them. ~~Wh~~ Indeed, he is asked about the character, even of the Matron's Housemaid. What can he know of these women, what can he care about their conduct or character? [I believe it is an open secret that that of the Night Superintendent will not bear investigation)

10. The Matron does not dare to ask for an Assistant, though it is obvious that there is crying need for one, because she might be told, that she must have this Woman Dowsett, or one of the "Old Servants of the Board",

{pencil} as Assistant. {end pencil}

**f204r**

10

11. (It is well known that Dr Bruce, the Medical Superintendent of the Northern Hospital - (convalescent) at Winchmore Hill is most anxious for a Lady Matron and that there is such scope for her there - So much to do for the poor little brats - while here there is a trained Lady Matron & they won't let her do anything.)

12. STRICTLY PRIVATE The only living beings who can be called Moralizers to the Nurses are 2 Roman Catholic Sisters of Charity who visit in the Wards & who have already converted several nurses. There were 2 "High Church" Sisters to balance them. But, unfortunately, they have an Orphanage in which Scarlet Fever broke out & it was said that they had brought it from the Hospital. And so ended their visits. Now the Nurses are entirely under Roman Catholic influence, and of course they had much better have that than none.

**f205r**

11.  
 {pencil} 13 {end pencil}  
 STRICTLY PRIVATE I am far from saying that  
 the Matron improves her situation by invariable  
 tact & temper. It is very much the reverse,  
 and I have told her so, which she took  
 beautifully.  
 But she is so solitary. If there could but be  
 some Ladies of equal education with her own,  
 who could visit her, but she has no one,  
 and, if she were in a perpetual state of  
 irritation, "snappish, but note ragerus", I think  
 it would not be extraordinary. If the Ladies  
 on the Board could but visit her, ~~or if~~  
 {pencil} or if after going round with the Medl. Supt. {end pencil} the  
 Chaplain had a Wife, or if there were Ladies  
 in Homerton, which there are not, how different  
 she might be! But she is "out of humanity's  
 "reach," or at least out of gentlewomen's reach.  
 {pencil} Is it not possible that she might be allowed to take  
 Lady Visitors round the Wards? (end pencil}

14 I am happy to say that the Cooking is immensely improved.  
 A new cook was sent in, I believe by Miss Maud Stanley. & the food  
 {pencil} P. Turn Over

**f205v**

is now very tolerable, both for Nurses & for Matron.  
 But there was a terrible stramash between the  
 Resident Medical Officer, & the Matron about  
 this, {pencil} in which the Matron was not  
 altogether in fault.

The food for the Patients is said to be  
 very good.

More might be added {end of pencil} **[end 13:178]**

**f206r** envelope for above letter, pen

PRIVATE  
 1 note  
 1 file  
 to be returned  
 please

{pencil} [Homerton Fever Hospital] {end of pencil}

The Hon.ble  
 Maude Stanley  
 40 Dover St

Florence Nightingale

3/2/89 {89 is crossed out and replaced with 90 - looks like archivist}

f207 Feb 11 [1890] letter to FN by Maude Stanley re matron's duties

f209 3 Nov [1891] re successful endeavours, letter 4 South St. to FN from Maude Stanley re good matron and more letters

f211 8 Dec [1891] thanks for her kind letter (missing)

f213 Feb 22 1892 on printed stationery from Honbl Maude Stanley on stationery of Metropolitan Asylums Board, Western Hospital, Seagrave, Rd. Fulham, wrote to Fulham re Mary Piper, got answer

f215 letter to Maude Stanley by Euphemia illeg, no nurse except Mary Eliz Pape who trained at St T for 2 years

FN pencil note of meeting with Maude Stanley

**f216r**

Miss Starkey                      July 12/92

So glad of those 2 questions

training - the best? x                      Home Sisters

I ask you what you perceive                      discipline

Marriages? only 2 ~~with~~ in St T                      Another Hospl's

Rules

2 benefits from R.C.

*Homes* for Private & District Nurses

Private *Register* full up to date.

[I won't go with that riff raff

- what do you say?

Matrons at St. T's not interfered

with. Valuable people leaving

the profession

Miss Dr. Macdonald

Drs.                      monthly nursing

x Our Ward Sisters - keys of the situation

London nurses don't stay

f217 Maude Stanley to FN July 14 [1892], will try to see her before she leaves, was out so missed her letter, Miss Macdonald MD has left Bombay

FN handwritten note, f221r, pencil {archivist's note: ca. July 1892}

Mrs Starkey  
not prepared to ~~send~~  
make use of the Hospl. for the  
purpose of giving our  
Probr. Nurses extra Fever  
Training. But if from  
time to time there are  
nurses requiring employment  
who are willing to take up Fever Nursing we  
shall be glad to recommend  
them.

f219 Maude Stanley to FN July 18 [1892] I found that Miss Mackenzie had  
carried out already the Brownlow Hill Inf ...if you can think of a plan for  
....of nurse lectures

f221 note, FN?

f222 letter to FN Dec 1 [1892] from Maude Stanley, thanks for her trouble in  
writing, glad of good deputation for Indian children,

f224-25 letter to FN Jan 25 [1893] from Maude Stanley thanking her for hers

f226 letter to FN from Maude Stanley Dec 14 [1893], FN underlining, re hosps  
Leeds, Bristol, hard to read

f231 Maude Stanley letter to FN Jan 6 1894, nothing settled re nursing, re  
training at hosp. *Please return to F.N.* re matron for Northern Hosp

f233-36v letter to FN Feb 3 [1894] from Maude Stanley thanks for hers about  
plans for engaging nurses for 2 years.

f237 Maude Stanley to FN Feb 17 [1894], has got committee to agree to try  
experiment of engaging nurses for two years and giving them some training,

f239 Maude Stanley to FN March 1 [1894] sends draft scheme to go to committee  
tomorrow

f240 Maude Stanley to FN 2 March [1894] thanks for her letter (missing), to  
make asst nurses into charge nurses

f242 Maude Stanley March 13 [1894] to FN scheme approved with some alterations  
by nursing committee

f244 Easter Tuesday [20 April 1897] Maude Stanley to FN, Lord Dillon, chairman  
of King's

f246 Maude Stanley to FN 32 Smith Sq, West Jan 1 [1897] thanks her for writing, asks if she can call in some day, busy with new Park Hosp

f248 Maude Stanley to FN July 10 [1897]

f250 Maude Stanley to FN Nov 10 [1897] sending nurses regulations

f251 Maude Stanley to FN 40 Dover St. March 16 no year You may be interested to see what we have thought out for our nurses we bring it up to board on Sat. I don't want the ...again

f252 Maude Stanley to FN 19 March [1898] last

letters of Maude Stanley to FN

1890 1;

1891 2;

1892 4

1893 2;

1894 6;

1897 4;

late no date 2

total 21 letters to 1890-98.

Add Mss 47759 Adam Matthew reel 82. Corr with Amy Hughes microfilm; a few incoming fully transcribed

ff1-66 Amy Hughes

ff67-191 Amy Turton

ff192-244 Emmy Rappe all incoming, few notes

f1 A Hughes to FN 31 Dec 1891 thanks for Xmas greens, printed Metro and Nat Nursing Assoc

f2 A Hughes 28 Feb 1892 to FN printed stationery. Unfortunately, address of your messenger in area nursed by Chelsea and Pimlico branch, re her kind letter of yesterday (5478/1); Miss Wade will do her best to persuade the wife to have her help in nursing the sick man, sorry not to have the privilege of undertaking the first case you have sent me, hope to be more fortunate another time

f4 2 Aug 1892 A Hughes, Holy Trinity Vicarage, Darlington, re her kind note reached me (5478/2), regret not able to come this week, disappointment, long has had desire to have an interview with her; my assist tells me she sent you the book you wanted, thanks for eggs

f6 A Hughes to FN 23 Dec 1892, thanks for nurses kind letter with its load of love and Xmas present, Amy Hughes

f7 Hughes to FN 10 Dec 1893, recd the enclosed from Mrs Darche this morn. As you esp asked about the New Jersey Tr School for Nurses I am sure you wd wish

to hear her opinion on the matter, seems quite on the wrong footing.

f10 typed letter stationery of NY City Tr School for Nurses, Blackwell's Island, to Hughes, I wonder if you recd my school report, re circular of NJ Tr School, asks to send it on to FN signed Louise Darche, superintendent. Sends with letter fifth annual report of New Jersey Tr School for Nurses, must have been this school Miss Nightingale wished info about and which I cd not give at the time. Not the school in Jersey City as I supposed. "It is the greatest imposition yet started in the way of tr schools ever conceived or dreamed of. It pretends to train nurses w/o having them do nursing, simply by class instr and demo. It pretends to have been org 5 years when in reality it was org March 1893, and its first lecture or demo was given Oct 3 93, a little over a month ago. It is really an experiment as yet...gives impression that the Camden Tr Sch and the New Jersey are one and the same. Camden Tr Sch in op for 5 years and a bona fined tr sch on small scale. It is a money making scheme. Here each state and even each school has its own (med) standard. Matrons cannot very well speak openly, to decry or condemn the leading med men of Camden. Circ shows no provision made for moral status of nurses, board where she chooses. I am getting busy for our supts first conv to be held here 10 Jan, I am sec...They say they had wr FN with some request. "To think of Miss Nightingale's name being used to bolster up a school which is no school, and whose every pr of org is directly opposed to every pr, word or act of her life!" [but this too late for FN] Made letter easy to read for Miss Nightingale

f14 Dec 27 1893 Hughes to FN thanks for kind present of Xmas cheer, and greetings

f16 1 Jan 1894 Hughes to FN thanks for kind present

f17 Mar 3 1894 Hughes to FN I have been writing some articles on district nursing by request, which have, asked to publish, sends, asks to dedicate to her and asks for a few words as preface. "I esteem it the great privilege of my life to be a 'Nightingale nurse' and to have been trained in your principles and

f19 June 2 1894 Hughes to FN at risk of being thought unfortunate ventures again to ask if you approve of the articles on district nursing which appeared in The Hospital at beg of year, and if may dedicate

f21 June 5 1894 Hughes to FN, grateful thanks for most kind and encouraging letter (5478/4) with its gracious permission to dedicate my little work to you. I appreciate your kindness the more when you have os many claims upon your time and strength. with arrange in a manual

f23 July 28 1894 Hughes to FN from HT Vicarage Darlington, holiday, just received her letter (5478/5), have written to Rose, senior nurse re the post, Miss Barff might resign

f25 Dec 25 1894 Hughes to FN thanks for generous thought of us, nurses so delighted that you remembered them

f27 25 March 1895 Hughes to FN received the official intimation of my apptment as supt of nurses at the Bolton Wkh Friday, re leaving

f29-31 FN pencil note re meeting with Hughes pencil 5/4/95

**f29**

Miss Hughes 5/4/95

To have the placing of the  
Nurses entirely yourself

No. of trained Nurses none night  
day

where trained? 4 Nursing Assocn

Accommodation for Nurses

Home being built Sanitary requirements/W.C.s

The Modern Nurse

Trained Nursing: "no nonsense here"

Infirm Wards: Bed-wetting

No Medl Supt. Birmingham Epileptics  
Liverpool

Matron has the

dismissals of Nurses-

Men Nurses chiefly old soldiers  
under *her*

only illeg referred committees

Resident Doctors ~~Medl Officers~~

**f30v**

2

Pauper Nursing all night nurses paupers  
 most day nurses  
 now many Patients 300 to 400  
 Common Sense. Caution.  
 Tact  
 not to ask for any large increase  
 of expenditure at once  
 persons to work with?  
 master details of present  
 conditions of things first  
 Miss Paterson - Lewisham  
 Miss de Laney  
 insolent: wanted to get away  
 Telephones  
 Electric Bells  
 Miss Shalders  
 68 thro' my hands  
 Book

**f31**

3

Victoria Nurses  
 any drinking or immodesty? 2 cases  
 who more "vigorous"?  
 different class of nurse from first class

f32 Hughes to FN April 9 1896 You have made me a proud and happy woman by such tokens of your kindness and interest. Highly as I value the books, as such, I have often wanted, they are still more precious with your inscriptions and your letter I shall always prize.

It is not given to many to ...It is one of my greatest privileges to have talked freely with you. I am, with grateful thanks

yours sincerely  
 Amy Hughes

f34 Hughes to FN June 27 1896 The MS of my little book, "Practical Hints on District Nursing" in hands of publs, will forward for her to read

f36 Hughes to FN Aug 12 1896 I am venturing to send proof sheets of book, (gives ded) Scientific Press

f38 Hughes to FN at risk of appearing importunate asks if has been able to look at, publishers have written

f40 FN pencil note to Hughes (is draft for 5478/7)

f42 Hughes to FN Sept 2 1896 sorry to have troubled you, importunity of publishers,

f44 Sept 2 contd, re provincial towns vs metro

f46 Sept 9 1896 Hughes to FN from Nurses Home, Townleys Bolton, grateful to her and HBC re her effort, I fully appreciate your criticisms and will gratefully adopt them, because I know how you hear and see both sides of these questions, re discrimination

f50 Sept 19 1896 Hughes to FN from Bolton, wants her full approbation, venturing to send the alterations made (with pages)

f55 Hughes to FN Sept 29 1896 No. 2. hoping to send corrected proof to see if alterations meet with your approval. Your letters have been a revelation to me, as I was taking things as they ought to be, rather than as they are. The only fear I have is that I am unduly trespassing on your valuable time...adding another paragraph about the standards of the MNNA and QVJI,

f57 Hughes to FN Oct 29 1896 thanks for proof just recd. I do not know how adequately to thank you and Mr Bonham Carter for all your help and interest. It is most kind of you to see me, re Thursday (add date)

f58 Hughes to FN Oct 24 1896 from 45, Linden Gardens, has gratefully accepted the suggs made by her and HBC, has thanked him (with ded)

f60 Hughes to FN Oct 28 1896 thanks for letter of this morn (5478/14) and gracious permission to dedicate

f62 Hughes to FN March 26 1897 sends copy of book

f64 Hughes to FN June 14 1901 8 New Cavendish St. venturing to call tomorrow Saturday aft to ask for message to Guild meeting on Tuesday, 20th anniversary, expect 500-600 nurses to meet, service St Margaret's Westminster,

f66 FN pencil note June 15 1901

Miss Amy Hughes

**[13:898]**

The District Nurse has  
more than all other Nurses  
to seek Wisdom & help  
from God alone - *to merge  
herself in God* & not only in God  
but in each one of God's  
Children whom she is nursing.  
She has not to be crucified  
like Christ, but she has like  
Him, each in her humble way  
& seeking of God wisdom &  
love to imitate His daily life  
of self sacrifice.

Not being able to be with  
you in body I shall be with you

2

in heart & mind.  
Wishing each one of you  
success in what is her duty  
she is called upon to do.

**[end]**

correspondence with Amy Turton ff67-191

ff67-70 Amy Turton 4 Via del Molinetto, Lucca, Toscana 21 April [1893] to Madam Will you forgive me for venturing to trouble you...re perfection of nursing for advice on behalf of Italy, "where nursing is at a sadly low ebb," has been in Florence, visited hosps (FN underlining)

ff71-72 24 May 1893] pleasure receiving your letter, just leaving Lucca, great moral support feeling I have your wishes for success, thank you most deeply re training, I earnestly desire to begin the 6 months in Sept

f73 draft letter of HBC to Turton 3 June 1893  
on back: Lucca. Here is a proposed reply to this lady Hy BC 5 June/93  
rep

f75-82 Turton letter to FN 1893, re plans. Villini Levi, S Domenico, Firenze. Pen on blue paper, FN red und and marginal lines

Dear Miss Nightingale, I have waited to thank you for your very great kindness till I could tell you something more definite of matters out here. I felt so strongly I ought not to trouble you with unnecessary letters.

Needles to say, I *immediately* filled in the paper you sent me from the Edinburgh Infirmary, and I wrote at length to Miss Spencer as you told me. The papers for information about me have been sent to my friends, doctor, etc. but I have heard nothing more & do not know if I ought to take any further step. I explained to Miss Spencer that the *only* reason for my inability to promise to remain a whole year was the doctor at Lucca declining to wait so long to begin "*the reform.*"

Since writing this, there has been an unexpected change at Lucca, and I am left in uncertainty as to whether after all it will be possible to start the reformed service, alias, proper training, at Lucca. A small party amongst the Consigliere of the Hospital have proposed putting *in the Souers de Charite at once to direct and improve the nursing arrangements.* There is, unfortunately, now to be an open struggle between the doctors and this party. I fear I cannot explain in a letter all this entails, but knowing Italy as you do, you will understand that it is a serious misfortune for my "propaganda" to be faced at the outset by a religious difficult.

I had been working quietly to get he scheme *understood* by good Catholics (a matter of very great difficulty!) And this, I fear, will undo whatever I had accomplished. If the "black" party (clericals) win, it will be difficult to persuade them that we regret it, not because we have not a very great sympathy for he *suors* but because we wanted to develop a scientific and organized school of hospital nruisng. If, on the contrary (as the doctors fully expect) *our* proposal is voted for by the majority, I fear the *lay* nurses will be at once stamped as anti-religious, and all devout or honest R. Catholics forbidden to come to us. This danger I must continue to struggle against, but at tie s I fell almost hopeless, the blind resistance offered by the Roman Church gives such a sense of impotence, And yet, for the chem to answer, it is *absolutely necessary* that it should not be actually disapproved

of by the church. My friend Professor Villari (ex minister for public instruction, author of "Machiavelli" etc) has insisted on this point from the beginning. He has urged *my* keeping entirely unmentioned (my desire) and getting the school under the patronage of some especially good Catholic nurses. This, of course, I have arranged, but the point of difficulty as to the matron remains.

F79 I did not tell you that I had a lady in view, who with one exception, seemed precisely all that was required. Having been 2 season in Florence doing private nursing, a certain amount of Italian she had learnt, she has been trained at Edinburgh and I believe has been matron in some small hospital. She has been in America and is unusually *large* and cosmopolitan in ideas, with great tact, calm and a certain power of attraction. She is a widow (quite young enough, 35 or so) and this will simplify the matter of chaperonage.

The one misfortune is she is not R. Catholic! Had this not happened about the Soeurs de Charité, I might have felt justified in letting all her other suitabilites outweigh this, but now I fear I ought to search for a R.C. trained nurse, though that again opens a new vista of difficulties. This time with the doctors who say they can trust no one 'who is in league' with priests, etc. etc.

F80 I can however for the moment take *no further* steps, till the Lucca doctors lose or gain in their battle. I can do nothing. They tell me within a few weeks it will be definitely settled.

The plan I had worked out (I think after getting your letter) was this: 1st the proposal to put the reform of the Lucca Hospital nursing into the hands of an English trained matron was to be definitely voted.

She was to be engaged for 2 years, I being her aid all the time. Miss Fanny Young (nurse promising to give a month or two when her family arrangement allowed her--3 or 4 Italians of the educated class coming to be trained;

2nd Subscriptions to defray the cost of board & lodging for matron and her assistant and the Italian probationers to be collected.

3rd To make the matter as widely known as possible, by writing in the better journals and newspapers.

The first proposal is still f81 unvoted--the reasons I have already explained. @nd Many subscriptions are promised and the necessary sums I have ascertained.

3rd I have prepared a draft of an article and Prof Villari promises to write it for me, or rather write it himself, my name, as stranger, being likely to damage. I have another friend who will write in newspapers when the time comes.

I have also been seeking for thee first Italian probationers: and endeavoring to convince various decent R. Catholics (especially l'abbé Nuilani [?], a man of influence) that my plans are neither in favour of atheism or protestantism! I do not feel that I have had any *certain* success, but when one views the unreconcilable *facts* of people believing in Pope's and King's temporal power, one hopes that they may embrace the fact of *lay and* religious nurses' co-existence.

I have not tried to thank you for the encouragement and *light* your

letters gave me, but I keep it before me, for laying down the lines to pursue. If Lucca fails, I can try certainly what one year (if they will have me) at Edinburgh will do for me, but it *could* only make me a fairly efficient help to a matron of actual experience in organisation.

I would then return to Italy and try either at Bologna or some town where no *Suors* are wanted to induce them to engage an English matron and start a training school. Those 5 months I spent at Lucca, and the 7 years I have visited Florence hospitals, have rendered it impossible for me to rest till I have done my uttermost to get Italian nursing reformed, though the poverty of the nation will prove almost as serious an hindrance as the fact of its being by no means really "one and united."

I am extremely sorry that I cannot hope to see you, but I know I shd be a tiring visitor wanting you to tell me so much, give so much advice, and therefore could not even wish you to make an exception in my favour. I thank you instead for your great kindness and the encouragement of your large hopefulness.

f83 FN pencil note, black-edged

Miss Amy Turton Lucca lady  
Lady widow - 35  
trained at Edinburgh  
has been in America  
but Protestant  
has been matron of a small  
Hospl

f84 Turton to FN 27 August [1893]

f88 pencil Turton to FN from Nurses Home, Royal Inf 9 Nov [1893]. Great uplift getting your kind note (missing) just before leaving London to come here, and I felt most grateful. First month is now well over, has had interview with Spencer, new probationers always fear rejection

f92 Turton to FN from Royal Inf 27 July 1894 At last my friends in Rome have obtained the offer of a very small opening for me. I venture to send you some of the letters anent the matter, and copy of proposal, asks advice; realizes all the reasons against accepting, her want of knowledge and capacity,

f94-103 15 May 1893 Notes by Turton

ff104-06 Ascension day Lucca 1893 notes by Turton

f107 Turton to FN from Royal Inf Aug 6 [1894] Your letter was such a benediction (missing) madre

f110 Turton to FN Sept 1894, left Royal Inf yesterday, gratitude, hopes to visit her hosp

f112 Turton to FN from Roma 13 Nov [1894] I can never tell you what your most blessed benedictory letter was and is to me. I think you must have had a prophetic feeling of how I should need it. alone at present, but know of two young women desirous to train

f115 Turton to FN from Roma 1 March 1895 (arch)

f118 Turton to FN from Firenze June 16 1895 thankful to be able to come to you with news of the sweet success we both desired. Italy is working *herself* at raising the standard of nursing, I am *helping*.

f123 Turton to FN Lucca, 18 July [1895] re Prss di Strongali has had fav answer from director of the small hosp Gesu e Maria at Naples, female ward where she can train young women as nurses, re clinique,

f125 Turton to FN 24 March [1895]

f133 printed form of Infermiere Regl

f134 Turton to FN 26/2/95 re committee has decided they need someone to carry on her work, and ask her to find her,

f136 Turton to FN 8 Jan/96 from Florence think you may like to see a photo had taken of the Florentine Scuola Infermiera

f140 Turton to FN 13 July [1896] from Napoli, Ospedale Gesu e Maria, sending a few newspaper cuttings to tell how the nursing scheme has been progressing since last wrote, only Naples, where returned 1 May. My great desire is so to arrange the work here that the nurse who joined me from the Johns Hopkins Balt (trained by Miss Hampden [Hampton]) who talked of FN, that she may carry it on with active help of Prss di Strongoli, so Turton may give all I can to Rome, Prss Strongoli is a woman of such energy and decision

f144 Turton to FN 5 Jan 1896 Florence I have wished often to write to you, but so complicated, defer. nursing scheme evolves, from Naples 12 probationers now working steadily at the Gesu e Maria Hosp with Miss Baxter as direttrice.

f152 Turton to FN 21 July [1897] from printed 40 Egerton Gardens SW, just arrived in England, to leave "propaganda" re dear Italy thankful to tell that the Naples tr school is going on satisfactorily in every way as far as regards itself, tho hosp admin on defensive, fearing the greater expense good nursing wd entail, and resenting the tacit reproach of our placing it before their eyes.

f156 Turton to FN 28 Aug [1897] to FN, your most kind letter forwarded (missing) proposes 23rd

f158 FN pencil note of visit with Turton Sept 23/97

Miss Amy Turton Sept 23/97

**[13:490-91]**

1. must do the children no harm

Children's Hospl Florence

open ground? Enfant Jesus Paris

block? huts? wards too large

shew plans to Sir D. Galton

mix ages

plenty of garden - not too good

for them to spoil= to dig

Chaplain

gymnastics - under Professor

singing - teaching

play under Sister

Schoolmistress

but with all this children

have to be gout out as fast

as possible

Nurses - dirty apron

Nuns impassive

at Enfant Jesus

Miss Pepper: S. Victoria - St Thomas'

Lady Griselda: Temperance

**f158v**

Miss Amy Turton  
 teaches the private Nurses  
 Reticence &  
 Reverence  
 Some one they meet in  
 the street asks:  
 how is our Patient?  
 make an evasive answer  
 - else your answer will  
 come back to you so that  
 you don't know it yourself  
 Reverence your Patients  
 never gossip about them.

[end]

f160 Turton to FN from Battersea [28 Sept 1897] profoundly grateful and  
 conscious of resp given her. thanks, trust being led by God, hopes to give  
 news of progress in Florence by next Easter. will communicate details of the  
 Nurses Co=operation"

f163 Turton to FN from Battersea Sept 28 [1897] re printed questions

f166 printed form of Sculoa per Infermiere

ff167-70 Turton to FN from Scuola Infermiera printed 2 June [1897] 20 Via dei'  
 Benci, Firenze.

I have not written for a long time--I did not to fatigue you, as there  
 was nothing very special to tell you.

The last months though have shown a change in the nursing scheme to which  
 you have always been patron saint, and I want to tell you of it. We have got  
 to the stage when the introduction of an *Italian* as teacher has become not  
 only possible but imperative. The Committee have realized that though at first  
 it was necessary *policy* to leave the pupils for several months with the nuns  
 as *proof* of our regard for them, and therefore I was able to carry on a  
 "scuola" both in Florence and in Rome, alternating supervision and  
 instruction, more or less satisfactorily, and as I was best able, yet that now  
 that phase is passed, the nuns have accepted us as friends, are interested in  
 the pupils and their future, realize that to nurse "a domicile" requires  
 practice in refinement (still, alas, *not* considered desirable in hospitals for  
 the poor) and that this practice must be got in the wards and under constant  
 supervision and direction, therefore they are prepared to admit the presence  
 of a *fixed teacher* and in Rome we have already appointed one of the most  
 successful pupils of my colleague at Naples, and with complete success.  
 Signorina illeg was known here to manage the pupils, satisfy doctors and nuns  
 as well as gain the adoration of many patients. Also to content the committee  
 who pay her! So truly she is a woman for whom to be thankful.

My committee here are also gradually deciding on the same step--the  
 difficulty now really only lies in the money question (doctors and nuns being

content to beg). But that in dear Italy is always a serious one! Until certain that better trained nurses were needed, that the demand for them existed, I *could* not get people to spend, and have managed to scrape along myself hitherto (helped by personal friends). It is wonderful though how now, just when I have come to an end of my own resources, and the family income is at a critically low ebb (due to investment in farms in England) just now we have proved that our nurses are wanted by the doctors and the public, so that the comtee are willing to spend on the stipend of a teacher (small enough here!) Whilst *two* really competent teachers have been found at Naples. One always knows things *will* be guided aright, if one's aim be in harmony with God's, but it is always wonderful to see *how* they work themselves out.

Is it *always* through pain though? Perhaps without that one would not move. Anyhow, the pain has been pretty hard lately. I have always known that I ought to simply *prepare* the way for Italians, but it is nevertheless a real sorrow to give up one's place! An Italian can live so much more cheaply than even the most economical of us, however, that now that I cannot afford to pay my own expences in Rome any longer, it is cheaper to put in the signoria Comio [?] than to offer myself. So I have only the hope of going back to Rome and that I cannot actually yet believe it, though doing my utmost to realize it.

There is no Italian hospital for rich patients in Rome, and only a few convents where such are taken in. My committee have for some time been listening to my entreaties to attempt to organize a "nursing home" on more or less English lines. Free of course to patients of all nations, all denominations and open to all doctors and surgeons. Finally, our president Contessa Spalletti has received the idea, and we have put the matter in the hands of two doctors (who especially approve of our nurses) and who are practical. They have gone into the affair with an engineer and made out a rough estimate of the sum necessary for adapting properly a home and defraying expenses of first year. Contessa Spalletti meanwhile found two *capitalists*, who *seem* favorable to the scheme, but she has not yet been able to find out if really they will invest in it. We think it must be worked as a company--people taking shares at a small percentage.

The reasons for thinking it likely to succeed are that being Italian we can get everything at reasonable prices, rent, furniture, housekeeping AND nursing. English nursing homes invariably fail because they spend enormously on rent, are open only 7 or 8 months and pay heavily for their nurses. Could only this scheme be realized I shd feel I had fully attained my aim, for we shd continue to train nurses in the hospitals and thus indirectly push up the standard in nursing therein, helping also to health many of the poor patients who our pupils especially nurse. We shd secure a future to the pupils as nurses during the busy season and personally, I shd have the intense happiness of being useful to sick and sorrowful.

I talked to Mrs illeg and have not only her sympathy but her promise of *help* if the "Casa di Saluti Romana" takes form. God alone knows if it would be fore good, is so it surely will come to pass.

I fear I have not made my story very clear. I only trust it may reach you when you are well enough not to be wearied by reading it, and perhaps you may have some friend who would have the goodness to write me one word of your

opinion? I need not say how I long to have the sanction of your sympathy--- and please your prayer

f171 Turton to FN from Firenze 25 Jan [1903].

It is long since I have written, because I wished to have something definite to tell you. I know your interest will never flag--that you will rejoice the day we *do* get opportunity to *reorganize from within*, even part of an Italian hospital.

In August I had *almost* this hope realized! I enclose the scheme which had been put before Prof Murri of Bologna, the greatest clinical and consulting physician in Italy. He expressed entire sympathy with the work--was coming himself to talk over how best to carry out the scheme in his clinique, when the most terrible tragedy occurred in his family (his son confessed to having murdered his brother-in-law, and the widow was afterwards arrested as cognisant so that the professor *lost* both son and daughter in a few days in the most awful manner, and his friends feared for this reason.)

This of course put a stop to the nursing scheme for after these 9 years spent in hospitals here, I remain with the belief that we ordinary men *can* carry out the needed reform. They help us with our little training schools, give lectures, employ our nurses, allow us to train them in their wards, but, none of them will vote for a change of the official staff of nuns and servants.

Prof Murri--so far-is the only man I have found who is strong enough to carry out a reform. So I feel that I am right in waiting till the trail be over and be able (God grant!) To find some consolation in helping again the sick. His friends tell me that he reads English books on ethics a great deal just now, and that he talked of our scheme again with the same interest, only of course not talking of taking any part in it *for the present*.

As therefore it may be another year before I can tell you of the opportunity which you told me to seek (power to reform *from within one* hospital, that others should follow) some 9 years ago and which I believe God *will* give, but as another year seems long to wait to tell you of what there has been of progress, I write now. Progress has been made in that I am now accustomed to the administration of our little nursing home, and fear less the working (*with others*) in organising that of a real hospital. Progress, I that we have more Italian nurses to rely on, that I have a Dutch one (of 20 years' experience, and real genuine vocation) willing to second me loyally, should I need her (Sister Nelly de Vries could be *night* Directrice at first). Progress, in that my own want of money has been remedied by the truly Providential gift of an English probationer *anxious* to spend her income in helping Italy to reform her nursing--enabling me thus to make the offer of endowing the first Training School *officially* accepted in a municipal hospital (as you will see in the enclosed proposal).

Dear Miss Nightingale, you have helped as much, inspired me in so many ways ever since I took up this work, that I want to thank you as I tell you of what has been given me so far--as of what I am hoping for soon--I do thank you--for everything--and I also beg you, for a new help & inspiration--that is, *your book* when it shall appear. I saw notice of it, written not by you, by

[yes] supervised by you, they said--some time back. Will it be published shortly? And then will you 'gift' me a copy. It will surely uplift and enlighten--one who in a very small way, seeks to humbly follow. And I know how much I need light and strength, for the good that I *would* do I *so* often times *do ill*.

I ask your pardon for an egotistic letter, because I am conscious it is such, yet *at least* I am not egotistic in this work. I *KNOW* it is a trust from God, and pray to be less unworthy.

Yours most gratefully, Amy Turton

Ff174-76 typed form, on rules of hospital, in Italian, has FN pencil translation on side

f174 in Italy a doctor  
will always be Superintendent  
the Matron will have to  
work with him & gain  
his confidence

f176  
I propose to take  
one *entirely* only  
the wards of one  
Primario, this  
wd be the seat  
of the training--  
School *entirely*  
under the Directrice  
There she will  
train the first  
probationers who  
will afterwards  
become the staff  
assistants of the  
nuns in the  
other wards  
so that reform  
will be quiet  
gradual, not  
revolutionary

**f177** FN pencil note on Italian typed form

If a nun were able to  
be thoroughly trained, she  
might continue the work.  
but I doubt this - & think  
the emulation resultant  
from the presence  
of a Lay Direttrice  
will be long  
necessary - I  
offer this only as  
proof that  
we are not  
against the  
religious orders  
but only  
demand their  
thorough training

FN pencil comment:

In Italy a doctor will  
always be superintendent  
The Matron will have to  
work with him - gain  
his confidence

**[13:490]**

f175

FN comment pencil: good food  
& comfortable  
lodging = this will  
be immense progress

-----  
To begin, this  
is a necessary pro  
mise: as better  
nursing in wards  
becomes appreciated  
Hospital administration  
may become willing  
to pay for it -

**f176**

FN pencil comment beside Italian typed  
I propose to take  
over *entirely* only  
the wards of one  
Primario; this  
wd be the seat  
of the Training=  
School - entirely  
under the Direttrice.  
There she will  
train the first  
probationers who  
will afterwards  
become the Staff  
assistants of the  
nurses in the  
other wards-  
So that reform  
will be quiet,  
gradual - not  
revolutionary.

**f177** FN pencil note on Italian typed form

If a nun were able to  
be thoroughly trained, she  
might continue the work.  
but I doubt this - & think  
the emulation resultant  
from the presence  
of a Lay Direttrice  
will be long  
necessary - I  
offer this only as  
proof that  
we are not  
against the  
religious orders  
but only  
demand their  
thorough training

---

FN comment (re stipendio dei medici che daranno le lezioni): (? I hope these fees will be nominal" **[end]**

f180 letter 6.14.30 from Sienna, Amy Turton to Sir or Madam re notice in no. of *Spectator* re FN's letters, copied for a friend's friend, returned

f182 typed copy of letter 2 FN to Turton May 17/93 (no letter 2 or 3, but excerpts later f190)

**f182**

**[13:484]**

17 May 1893  
10, South Street  
Park Lane, W.

Dear Madam

I cannot tell you how distressed I am for having been so long in answering your letter--for reasons independent of my will with which I need not trouble you--one of them my own illness.

To avoid further delay I will now simply reply that it is very difficult to obtain admission to any training school for less than a year, that is admission for *real training*. Some hospitals admit for three or six months (for the sake of the money), but then it is only to "pick up," not giving for so short a time the regular organized attention and instruction in the wards which the year probationers receive or ought to receive.

I fear that no hospitals receive without payment probationers not intending to embark in nursing in this country after their year's training. But I am making inquiries among the hospitals which really do train (*all* that have training schools do not) and will write again.

You have my best wishes that you should have the highest success in your noble project. I always retain my tenderness for Italy.

Pray let your kindness pardon me and believe me  
ever yours faithfully

Florence Nightingale

**[end]**

Miss Amy Turton

f183 letter 4 Sept 15/93 typed copy and letter 5 Oct 4/94

[13:484]

**f183**

London  
15 September 1893

Dear Miss Turton

I have received your welcome letter of 27 August. I am so very glad that you have arranged to go to the R. Infirmary, Edinbro'. May the highest success be yours.

Excuse this brief note. My feeling for and with you is not brief. God bless you. [end]

ever yours sincerely  
Florence Nightingale

10, South Street  
ff183-84

[13:484-85]

Park Lane, W.  
4 October 1894

My dear Miss Turton

I am sorry and glad to find you are going, sorry because we are losing you, glad because Italy, as we trust, is gaining you.

You do not tell me what day you are going to St Thomas'. It would be better for you to make an appointment there, as probably you have. You should see Miss Crossland after Miss Gordon. Miss Crossland is our "home sister," i.e., mistress of probationers, and has been with us twenty years, of which nineteen in that capacity. She is the best trainer, moral and technical, that I know. I enclose a note for her (she is always out on Saturday afternoons).

By all means, take Miss Spencer's excellent advice to be careful to obey the authorities. And give my faithful love to Miss Spencer, if she is not gone. It has been a great pleasure to me to hear of her from you. We are always anxious about her health. But I have been waiting ever since New Year's Day to find time and strength to write to her.

It is a great privation to me not to see you, dear Miss Turton, before you go and wish you God speed you on your way. But I am crowded with work which [f184] must be done. And I have not left my room for above a year.

Now may God's blessing be yours, as it surely will be. Patience and prudence, as, e.g., not extolling English things to Italians, or saying I did so and so in Great Britain--must be yours. As you so wisely say, "Quietly finding out how the existing people view things, and implicitly obeying of course my chief." How true it is that we must "live by faith," that is, believing in the love and wisdom of God (and not our own), and never *therefore* being discouraged, but always *hoping*. Hope, faith and love.

Let us hear from you. [end]  
ever yours  
F. Nightingale

[13:485]

10, South Street  
Park Lane, W.  
7 March 1895

Dear Miss Turton

Many thanks for your letter. I am always sorry for changes, but I am sure that you have not only considered the matter well, but had previously done all you could to conciliate the nuns. Would you tell me of what "order" they are?

God speed you and bring you safe to port. [end]

I was so sorry and ashamed--I am absent till next week from London. I have looked through all the papers I have with me, but yours is not among them. If not with me, it is locked up safe in 10 South Street. I will institute a search for it directly I return and forward it to you. Please forgive me. I wish I had returned it to you in Edinburgh. Pray give my love to Mrs Hawthorn. I am so glad you have her, and again wishing and expecting your success with all my might, believe me,

ever yours hopefully

F. Nightingale

[13:486-87]

10, South Street  
Park Lane, W  
3 August 1895

My dear Miss Turton

I am so glad that you have got a good introduction to a ward in a hospital in Naples and that you are going there in the beginning of September. But I am sure you will always remember that it is only *personal* work that can do it. There is no other way to the situation.

*Stand your ground, and kiss your enemy's nose* is one of the secrets of life.

The other day a large tom cat of mine came into the room, and seeing my two little kittens there, told them very plainly that he had not asked them there, that he liked to have his missus to himself--and ran at them. The larger and handsomer kitten ran away. The smaller *stood her ground* till the big tom cat came quite close, and then--she kissed his nose and made the peace. *Stand your ground and kiss your enemy's nose*, said I.

Now, take up your ground, my dear Miss Turton, and stick to it. Don't let there be any "fourteenthly." And God bless you!

I gave your note to Miss Pringle, She told me she had answered it. There is no magic in being a "lay nurse." The magic is in having her standard higher than that of the "nuns," and in giving no possible reason or pretext for enmity to anyone. Go on perseveringly and prosper. It is less a matter of "arrangement" than of persevering and wise personal work.

ever yours sincerely and hopefully

F. Nightingale

f184 typed copy letter 6 March 7/95

f185 typed copy letter 7 Aug 3/95

ff186-87 typed copy letter 8 Feb 17/95

**[13:488]**

10, South Street  
Park Lane, W.  
17 February 1896

My dear Miss Turton

Many thanks for your two letters. And please present my thanks to the Principessa Strongoli for her delightful letter.

What I gather from your last letter is that you wish for replies or advice to the following questions:

(1) Shall you offer the position of direttrice at Rome to Miss - - (if authorized by the committee) or (2) shall you ask Miss Pringle if she can suggest to me one who would care to take it without pay, or board as I understand (you wrote "paying her own expenses") and who knows and understands Italians, and of course the language.

The knowledge of Italian is essential, that was one of the principal difficulties which arose at the beginning of our correspondence, when you applied to me to recommend someone, and it ended in my advising that the only thing for you to do was to come home and be trained yourself. Pay is the other difficulty and the two together seem to me to render the scheme quite impracticable.

I am therefore disposed with regard to Miss - - to think, if you have any confidence in the source of the information given you--that I could not advise you to make any offer to Miss O O, and secondly that I do not think that it is worthwhile troubling Miss Pringle with what I agree with you in thinking a "hopeless" object.

I have sent your former letter to Miss Spencer, as you desire. Her health is bad and her work overwhelming, I am sorry to say.

Will you kindly say to Principessa di Strongoli that, on the knees of my heart, I present to her my grateful homage for all she is doing for the work, and especially for you, in whose work I feel so deep an interest and so fervent a hope, and how much I thank er for her beautiful letter.

I hope your kindness will excuse my delay in answering your letters. Besides the usual press of work, I have been entirely a prisoner to my bed since before Christmas and forbidden to see anyone. As soon as I know your address correctly, I will send the *Notes on Nursing* you wish. But I could not make out your address in your last letter, whether it was *Via Mentana*. And I am too unfamiliar with the names of the streets of new Rome. And I did not like to trouble your principessa, and still less Professor Paolucci. God bless you.

in love and hope

ever yours

Florence Nightingale

[end]

f187 typed copy letter 9 Feb 29/96 and letter 10 Aug 25/97

**f187**

10, South Street

Park Lane, W.

29 February 1896

My dear Miss Turton

I have sent your letter to Miss Pringle.

I send you the little book you were so kind as to ask for, with my name and hearty good wishes. Also a little bit of newspaper you asked me to return. Did you mean me to send you "Una and the Lion"? I know no place where it is now but as a preface to *Memorials of Agnes Jones*, by her sister. I dare say I could get you a second-hand copy of that, if you wish it. It is out of print, I believe. God speed you.

ever yours hopefully

F.N.

ff187-88

**[13:489]**

10, South Street  
Park Lane, W.  
25 August 1897

My dear Miss Turton

I should be shocked at myself in finding that your kind letter is a month old, but that really my life is such a drive that I never have one minute to dispose of. But I should have written to give you a day with Miss Crossland but that, alas! alas! Miss Crossland is no longer with us. After twenty-one years of splendid services as "home sister" and mistress of probationers, for there is but one Miss Crossland, she resigned to the infinite regret of everyone she knew her and almost to my despair.

I wish you had been here last year.

I think however it would still be worth your while to visit St Thomas' Hospital. Miss Gordon is the matron. And to see Victoria Ward (children's ward) and to see Sister Victoria (Miss Pepper) whom I saw yesterday, the mother of thirty children under six, but young and lively still.

I am so delighted at your wonderful success at Florence.

If you are still in London and are not quite disgusted with me, I would gladly see you any afternoon at 5:30, except today and Friday, if you care to see me, provided you would kindly give me notice as soon as possible, that I may not be making other appointments. **[end 13:489]**

Excuse pencil and believe me  
ever faithfully yours  
Florence Nightingale

10, South Street  
Park Lane, W.  
30 August 1897

My dear Miss Turton

Thanks for your letter. I will keep "Thursday 23 September 5:30" for you, as far as human prognostication goes.

yours sincerely  
F. Nightingale

**f189** letter 12

10, South Street  
Park Lane, W.  
28 September 1897

Dear Miss Turton

You asked me to give you information about "Co-operative Nurses," which I sent you yesterday. Would it help you if I were to send you the printed Questions which nurse wishing to join the "Co-operative" was to answer?

I could do this if you wished it to your address in Florence. Is that 20 Via des Benci?

Wishing you good speed,  
yours sincerely  
F. Nightingale

f190 notes by Amy Turton: I spent the first 6 months of 1893 in the Lucca General Hosp by kind permission of the director and the chief surgeon, Prof Guarnieri, in the "attempt to open the way for training of Italian educated women as nurses." An early St T. trained sister, Miss Frances Young, came over from Florence to spend a day with me in hosp, told her must get into a good English hosp tr school even for a few months, wrote to FN in hope of obtaining admission to any good tr school, her answer 17 May. Her second letter 14 June 1893 held out hope of poss admission at RIE. The outcome of this was an arr for going for 6 months as paying probationer, with hopes of stretching permission from Lucca Hosp to a year for training. "I believe it was the last exception made to the rule of taking only three-year probationers--granted out of deference to Miss Nightingale's wish." Third letter 3 August 1894

Turton's last notes report the start of the "Sistema Florence Nightingale: at the Scuola Convitto Regina Elena, at the Policlinico Hospital, Rome, for "Italian educated women."

f191 "Finally in 1910 the Scuola Convitto Regina Elena (Training School for Italian educated women as nurses," "Sistema Florence Nightingale" was started at the Policlinico Hospital, Rome. In 1913 I gave the matron, Miss Dorothy Snell, the letter which prophesied success. It has proved to be clearly hers. I wrote her "To you the lamp!"

f188 typed copy letter 11 Aug 30/97

f189 hand copy of letter 12 FN to Turton Sept 28/97 (to input ff182-89) then her comments

ff192-244 correspondence with Emmy Rappe; 19 letters, all by her, her letters destroyed after death

f192 Rappe to FN 11/2/1867 letter 1 from St Thomas' Hosp Bertil J 22

f196 Rappe to FN 11/2/1867 (again) letter 2 from St T 23 re her kind letter (missing) Bertil J 23

f198 Rappe to FN 13/2/1867 St T letter 3 Bertil J 24 r her kind letters (missing) and arrangements

f200 Rappe to FN 5/4/1867 King's College Hosp letter 4, asks question Bertil 200

f204 Rappe to FN 14/5/1869 King's College Hosp letter 5 Bertil J 26

f205-06 Rappe to FN 15/3/1867 King's College Hosp letter 6 Bertil J27

f207 Rappe to FN 18/4/1867 St Thomas H, letter 7, leaves tomorrow week for home country Bertil J 23

f208 Rappe to FN Easter day [21 Apr 1867] St Leonard's on Sea letter 8 re her kind letter (missing) letter 8 Bertil J 28

f209 est date 26 April 1867 arch Rappe letter 9 thanks for precious gifts and dear hour with you last Wed [add date] Bertil J 29

f211 Rappe to FN from Sweden, Serafimer Lazarettet letter 10 15/5/1867 Bertil J 29

f214 Rappe to FN from Upsala Nya Sjukhuset 29/7/1867, letter 11 re her dear kind letter (missing) Bertil J 31

f216 Rappe to FN from Uppsala Nya Sjukhuset 12 Aug 1867, letter 12 re stupid story, Miss Nonnen, came to Gothenburgh where old Dr Liborius, he takes nurses with him (no med school) and no lectures by Whitfield Bertil J 33

f222-23 Rappe to FN 30/9/1867 Upsala, letter 13 Nya Sjukhuset re last time went to see her Bertil J 35

f226-27 Rappe to FN from Upsala June 25 1868 letter 14

f228 Rappe to FN 14/2/1869 letter 15 from Upsala, your kind letter (missing)

f232-33 Rappe to FN 10 June 1869 letter 16 from Upsala one of gentlemen on committee in Stockholm ask me to send you the enclosed, re pavilion system, Dr Peacock thinks to come to Sweden this year Bertil J 39

f235-36 Rappe to FN 7/7/1869 letter 17 from Upsala many thanks for your kind

letter (missing) Bertil J 40

f237-39 Rappe to FN 7/8/1870 letter 18 Upsala long time since I wrote you,  
letter 18 Bertil J 41

f240-44 Rappe to FN 14 Nov 1870 Upsala letter 19 2 months since got your dear  
kind letter 19 Bertil J 42

end of volume

meetings

Hughes, 5 April 1895 47759 f29

meetings Turton

23 Sept 1897 47759 f158

Add Mss 47759, 244 folios, 27 pages, microfilm, correspondence with nurses, Adam Matthew reel 82:

ff1-66 Amy Hughes

ff67-191 Amy Turton

ff192-244 Emmy Rappe all incoming, few notes

f1 A Hughes to FN 31 Dec 1891 thanks for Xmas greens, printed Metro and Nat Nursing Assoc

f2 A Hughes 28 Feb 1892 to FN printed stationery. Unfortunately, address of your messenger in area nursed by Chelsea and Pimlico branch, re her kind letter of yesterday (5478/1); Miss Wade will do her best to persuade the wife to have her help in nursing the sick man, sorry not to have the privilege of undertaking the first case you have sent me, hope to be more fortunate another time

f4 2 Aug 1892 A Hughes, Holy Trinity Vicarage, Darlington, re her kind note reached me (5478/2), regret not able to come this week, disappointment, long has had desire to have an interview with her; my assist tells me she sent you the book you wanted, thanks for eggs

f6 A Hughes to FN 23 Dec 1892, thanks for nurses kind letter with its load of love and Xmas present, Amy Hughes

f7 Hughes to FN 10 Dec 1893, recd the enclosed from Mrs Darche this morn. As you esp asked about the New Jersey Tr School for Nurses I am sure you wd wish to hear her opinion on the matter, seems quite on the wrong footing.

f10 typed letter stationery of NY City Tr School for Nurses, Blackwell's Island, to Hughes, I wonder if you recd my school report, re circular of NJ Tr School, asks to send it on to FN signed Louise Darche, superintendent. Sends with letter fifth annual report of New Jersey Tr School for Nurses, must have been this school Miss Nightingale wished info about and which I cd not give at the time. Not the school in Jersey City as I supposed. "It is the greatest imposition yet started in the way of tr schools ever conceived or dreamed of. It pretends to train nurses w/o having them do nursing, simply by class instr and demo. It pretends to have been org 5 years when in reality it was org March 1893, and its first lecture or demo was given Oct 3 93, a little over a month ago. It is really an experiment as yet...gives impression that the Camden Tr Sch and the New Jersey are one and the same. Camden Tr Sch in op for 5 years and a bona fined tr sch on small scale. It is a money making scheme. Here each state and even each school has its own (med) standard. Matrons cannot very well speak openly, to decry or condemn the leading med men of Camden. Circ shows no provision made for moral status of nurses, board where she chooses. I am getting busy for our supts first conv to be held here 10 Jan, I am sec...They say they had wr FN with some request. "To think of Miss Nightingale's name being used to bolster up a school which is no school, and whose every pr of org is directly opposed to every pr, word or act of her life!" [but this too late for FN] Made letter easy to read for Miss

Nightingale

f14 Dec 27 1893 Hughes to FN thanks for kind present of Xmas cheer, and greetings

f16 1 Jan 1894 Hughes to FN thanks for kind present

f17 Mar 3 1894 Hughes to FN I have been writing some articles on district nursing by request, which have, asked to publish, sends, asks to dedicate to her and asks for a few words as preface. "I esteem it the great privilege of my life to be a 'Nightingale nurse' and to have been trained in your principles and

f19 June 2 1894 Hughes to FN at risk of being thought unfortunate ventures again to ask if you approve of the articles on district nursing which appeared in The Hospital at beg of year, and if may dedicate

f21 June 5 1894 Hughes to FN, grateful thanks for most kind and encouraging letter (5478/4) with its gracious permission to dedicate my little work to you. I appreciate your kindness the more when you have os many claims upon your time and strength. with arrange in a manual

f23 July 28 1894 Hughes to FN from HT Vicarage Darlington, holiday, just received her letter (5478/5), have written to Rose, senior nurse re the post, Miss Barff might resign

f25 Dec 25 1894 Hughes to FN thanks for generous thought of us, nurses so delighted that you remembered them

f27 25 March 1895 Hughes to FN received the official intimation of my apptment as supt of nurses at the Bolton Wkh Friday, re leaving

f29-31 FN pencil note re meeting with Hughes pencil 5/4/95

**f29**

Miss Hughes 5/4/95

To have the placing of the  
Nurses entirely yourself

No. of trained Nurses none night  
day

where trained? 4 Nursing Assocn

Accommodation for Nurses

Home being built Sanitary requirements/W.C.s

The Modern Nurse

Trained Nursing: "no nonsense here"

Infirm Wards: Bed-wetting

No Medl Supt. Birmingham Epileptics  
Liverpool

Matron has the

dismissals of Nurses-

Men Nurses chiefly old soldiers  
under *her*

only illeg referred committees

Resident Doctors ~~Medl Officers~~

**f30v**

2

Pauper Nursing all night nurses paupers  
 most day nurses  
 now many Patients 300 to 400  
 Common Sense. Caution.  
 Tact  
 not to ask for any large increase  
 of expenditure at once  
 persons to work with?  
 master details of present  
 conditions of things first  
 Miss Paterson - Lewisham  
 Miss de Laney  
 insolent: wanted to get away  
 Telephones  
 Electric Bells  
 Miss Shalders  
 68 thro' my hands  
 Book

**f31**

3

Victoria Nurses  
 any drinking or immodesty? 2 cases  
 who more "vigorous"?  
 different class of nurse from first class

f32 Hughes to FN April 9 1896 You have made me a proud and happy woman by such tokens of your kindness and interest. Highly as I value the books, as such, I have often wanted, they are still more precious with your inscriptions and your letter I shall always prize.

It is not given to many to ...It is one of my greatest privileges to have talked freely with you. I am, with grateful thanks

yours sincerely  
 Amy Hughes

f34 Hughes to FN June 27 1896 The MS of my little book, "Practical Hints on District Nursing" in hands of publs, will forward for her to read

f36 Hughes to FN Aug 12 1896 I am venturing to send proof sheets of book, (gives ded) Scientific Press

f38 Hughes to FN at risk of appearing importunate asks if has been able to look at, publishers have written

f40 FN pencil note to Hughes (is draft for 5478/7)

f42 Hughes to FN Sept 2 1896 sorry to have troubled you, importunity of publishers,

f44 Sept 2 contd, re provincial towns vs metro

f46 Sept 9 1896 Hughes to FN from Nurses Home, Townleys Bolton, grateful to her and HBC re her effort, I fully appreciate your criticisms and will gratefully adopt them, because I know how you hear and see both sides of these questions, re discrimination

f50 Sept 19 1896 Hughes to FN from Bolton, wants her full approbation, venturing to send the alterations made (with pages)

f55 Hughes to FN Sept 29 1896 No. 2. hoping to send corrected proof to see if alterations meet with your approval. Your letters have been a revelation to me, as I was taking things as they ought to be, rather than as they are. The only fear I have is that I am unduly trespassing on your valuable time...adding another paragraph about the standards of the MNNA and QVJI,

f57 Hughes to FN Oct 29 1896 thanks for proof just recd. I do not know how adequately to thank you and Mr Bonham Carter for all your help and interest. It is most kind of you to see me, re Thursday (add date)

f58 Hughes to FN Oct 24 1896 from 45, Linden Gardens, has gratefully accepted the suggs made by her and HBC, has thanked him (with ded)

f60 Hughes to FN Oct 28 1896 thanks for letter of this morn (5478/14) and gracious permission to dedicate

f62 Hughes to FN March 26 1897 sends copy of book

f64 Hughes to FN June 14 1901 8 New Cavendish St. venturing to call tomorrow Saturday aft to ask for message to Guild meeting on Tuesday, 20th anniversary, expect 500-600 nurses to meet, service St Margaret's Westminster,

f66 FN pencil note June 15 1901

Miss Amy Hughes

**[13:898]**

The District Nurse has  
more than all other Nurses  
to seek Wisdom & help  
from God alone - *to merge  
herself in God* & not only in God  
but in each one of God's  
Children whom she is nursing.  
She has not to be crucified  
like Christ, but she has like  
Him, each in her humble way  
& seeking of God wisdom &  
love to imitate His daily life  
of self sacrifice.

Not being able to be with  
you in body I shall be with you

2

in heart & mind.  
Wishing each one of you  
success in what is her duty  
she is called upon to do.

**[end]**

correspondence with Amy Turton ff67-191

ff67-70 Amy Turton 4 Via del Molinetto, Lucca, Toscana 21 April [1893] to Madam Will you forgive me for venturing to trouble you...re perfection of nursing for advice on behalf of Italy, "where nursing is at a sadly low ebb," has been in Florence, visited hosps (FN underlining)

ff71-72 24 May 1893] pleasure receiving your letter, just leaving Lucca, great moral support feeling I have your wishes for success, thank you most deeply re training, I earnestly desire to begin the 6 months in Sept

f73 draft letter of HBC to Turton 3 June 1893  
on back: Lucca. Here is a proposed reply to this lady Hy BC 5 June/93  
rep

f75-82 Turton letter to FN 1893, re plans. Villini Levi, S Domenico, Firenze. Pen on blue paper, FN red und and marginal lines

Dear Miss Nightingale, I have waited to thank you for your very great kindness till I could tell you something more definite of matters out here. I felt so strongly I ought not to trouble you with unnecessary letters.

Needles to say, I *immediately* filled in the paper you sent me from the Edinburgh Infirmary, and I wrote at length to Miss Spencer as you told me. The papers for information about me have been sent to my friends, doctor, etc. but I have heard nothing more & do not know if I ought to take any further step. I explained to Miss Spencer that the *only* reason for my inability to promise to remain a whole year was the doctor at Lucca declining to wait so long to begin "*the reform.*"

Since writing this, there has been an unexpected change at Lucca, and I am left in uncertainty as to whether after all it will be possible to start the reformed service, alias, proper training, at Lucca. A small party amongst the Consigliere of the Hospital have proposed putting *in the Souers de Charite at once to direct and improve the nursing arrangements.* There is, unfortunately, now to be an open struggle between the doctors and this party. I fear I cannot explain in a letter all this entails, but knowing Italy as you do, you will understand that it is a serious misfortune for my "propaganda" to be faced at the outset by a religious difficult.

I had been working quietly to get he scheme *understood* by good Catholics (a matter of very great difficulty!) And this, I fear, will undo whatever I had accomplished. If the "black" party (clericals) win, it will be difficult to persuade them that we regret it, not because we have not a very great sympathy for he *suors* but because we wanted to develop a scientific and organized school of hospital nruisng. If, on the contrary (as the doctors fully expect) *our* proposal is voted for by the majority, I fear the *lay* nurses will be at once stamped as anti-religious, and all devout or honest R. Catholics forbidden to come to us. This danger I must continue to struggle against, but at tie s I fell almost hopeless, the blind resistance offered by the Roman Church gives such a sense of impotence, And yet, for the chem to answer, it is *absolutely necessary* that it should not be actually disapproved

of by the church. My friend Professor Villari (ex minister for public instruction, author of "Machiavelli" etc) has insisted on this point from the beginning. He has urged *my* keeping entirely unmentioned (my desire) and getting the school under the patronage of some especially good Catholic nurses. This, of course, I have arranged, but the point of difficulty as to the matron remains.

F79 I did not tell you that I had a lady in view, who with one exception, seemed precisely all that was required. Having been 2 season in Florence doing private nursing, a certain amount of Italian she had learnt, she has been trained at Edinburgh and I believe has been matron in some small hospital. She has been in America and is unusually *large* and cosmopolitan in ideas, with great tact, calm and a certain power of attraction. She is a widow (quite young enough, 35 or so) and this will simplify the matter of chaperonage.

The one misfortune is she is not R. Catholic! Had this not happened about the Soeurs de Charité, I might have felt justified in letting all her other suitabilites outweigh this, but now I fear I ought to search for a R.C. trained nurse, though that again opens a new vista of difficulties. This time with the doctors who say they can trust no one 'who is in league' with priests, etc. etc.

F80 I can however for the moment take *no further* steps, till the Lucca doctors lose or gain in their battle. I can do nothing. They tell me within a few weeks it will be definitely settled.

The plan I had worked out (I think after getting your letter) was this: 1st the proposal to put the reform of the Lucca Hospital nursing into the hands of an English trained matron was to be definitely voted.

She was to be engaged for 2 years, I being her aid all the time. Miss Fanny Young (nurse promising to give a month or two when her family arrangement allowed her--3 or 4 Italians of the educated class coming to be trained;

2nd Subscriptions to defray the cost of board & lodging for matron and her assistant and the Italian probationers to be collected.

3rd To make the matter as widely known as possible, by writing in the better journals and newspapers.

The first proposal is still f81 unvoted--the reasons I have already explained. @nd Many subscriptions are promised and the necessary sums I have ascertained.

3rd I have prepared a draft of an article and Prof Villari promises to write it for me, or rather write it himself, my name, as stranger, being likely to damage. I have another friend who will write in newspapers when the time comes.

I have also been seeking for thee first Italian probationers: and endeavoring to convince various decent R. Catholics (especially l'abbé Nuilani [?], a man of influence) that my plans are neither in favour of atheism or protestantism! I do not feel that I have had any *certain* success, but when one views the unreconcilable *facts* of people believing in Pope's and King's temporal power, one hopes that they may embrace the fact of *lay and* religious nurses' co-existence.

I have not tried to thank you for the encouragement and *light* your

letters gave me, but I keep it before me, for laying down the lines to pursue. If Lucca fails, I can try certainly what one year (if they will have me) at Edinburgh will do for me, but it *could* only make me a fairly efficient help to a matron of actual experience in organisation.

I would then return to Italy and try either at Bologna or some town where no *Suors* are wanted to induce them to engage an English matron and start a training school. Those 5 months I spent at Lucca, and the 7 years I have visited Florence hospitals, have rendered it impossible for me to rest till I have done my uttermost to get Italian nursing reformed, though the poverty of the nation will prove almost as serious an hindrance as the fact of its being by no means really "one and united."

I am extremely sorry that I cannot hope to see you, but I know I shd be a tiring visitor wanting you to tell me so much, give so much advice, and therefore could not even wish you to make an exception in my favour. I thank you instead for your great kindness and the encouragement of your large hopefulness.

f83 FN pencil note, black-edged

Miss Amy Turton Lucca lady  
Lady widow - 35  
trained at Edinburgh  
has been in America  
but Protestant  
has been matron of a small  
Hospl

f84 Turton to FN 27 August [1893]

f88 pencil Turton to FN from Nurses Home, Royal Inf 9 Nov [1893]. Great uplift getting your kind note (missing) just before leaving London to come here, and I felt most grateful. First month is now well over, has had interview with Spencer, new probationers always fear rejection

f92 Turton to FN from Royal Inf 27 July 1894 At last my friends in Rome have obtained the offer of a very small opening for me. I venture to send you some of the letters anent the matter, and copy of proposal, asks advice; realizes all the reasons against accepting, her want of knowledge and capacity,

f94-103 15 May 1893 Notes by Turton

ff104-06 Ascension day Lucca 1893 notes by Turton

f107 Turton to FN from Royal Inf Aug 6 [1894] Your letter was such a benediction (missing) madre

f110 Turton to FN Sept 1894, left Royal Inf yesterday, gratitude, hopes to visit her hosp

f112 Turton to FN from Roma 13 Nov [1894] I can never tell you what your most blessed benedictory letter was and is to me. I think you must have had a prophetic feeling of how I should need it. alone at present, but know of two young women desirous to train

f115 Turton to FN from Roma 1 March 1895 (arch)

f118 Turton to FN from Firenze June 16 1895 thankful to be able to come to you with news of the sweet success we both desired. Italy is working *herself* at raising the standard of nursing, I am *helping*.

f123 Turton to FN Lucca, 18 July [1895] re Prss di Strongali has had fav answer from director of the small hosp Gesu e Maria at Naples, female ward where she can train young women as nurses, re clinique,

f125 Turton to FN 24 March [1895]

f133 printed form of Infermiere Regl

f134 Turton to FN 26/2/95 re committee has decided they need someone to carry on her work, and ask her to find her,

f136 Turton to FN 8 Jan/96 from Florence think you may like to see a photo had taken of the Florentine Scuola Infermiera

f140 Turton to FN 13 July [1896] from Napoli, Ospedale Gesu e Maria, sending a few newspaper cuttings to tell how the nursing scheme has been progressing since last wrote, only Naples, where returned 1 May. My great desire is so to arrange the work here that the nurse who joined me from the Johns Hopkins Balt (trained by Miss Hampden [Hampton]) who talked of FN, that she may carry it on with active help of Prss di Strongoli, so Turton may give all I can to Rome, Prss Strongoli is a woman of such energy and decision

f144 Turton to FN 5 Jan 1896 Florence I have wished often to write to you, but so complicated, defer. nursing scheme evolves, from Naples 12 probationers now working steadily at the Gesu e Maria Hosp with Miss Baxter as direttrice.

f152 Turton to FN 21 July [1897] from printed 40 Egerton Gardens SW, just arrived in England, to leave "propaganda" re dear Italy thankful to tell that the Naples tr school is going on satisfactorily in every way as far as regards itself, tho hosp admin on defensive, fearing the greater expense good nursing wd entail, and resenting the tacit reproach of our placing it before their eyes.

f156 Turton to FN 28 Aug [1897] to FN, your most kind letter forwarded (missing) proposes 23rd

f158 FN pencil note of visit with Turton Sept 23/97

Miss Amy Turton Sept 23/97

**[13:490-91]**

1. must do the children no harm

Children's Hospl Florence

open ground? Enfant Jesus Paris

block? huts? wards too large

shew plans to Sir D. Galton

mix ages

plenty of garden - not too good

for them to spoil= to dig

Chaplain

gymnastics - under Professor

singing - teaching

play under Sister

Schoolmistress

but with all this children

have to be gout out as fast

as possible

Nurses - dirty apron

Nuns impassive

at Enfant Jesus

Miss Pepper: S. Victoria - St Thomas'

Lady Griselda: Temperance

**f158v**

Miss Amy Turton  
teaches the private Nurses  
Reticence &  
Reverence  
Some one they meet in  
the street asks:  
how is our Patient?  
make an evasive answer  
- else your answer will  
come back to you so that  
you don't know it yourself  
Reverence your Patients  
never gossip about them.

[end]

f160 Turton to FN from Battersea [28 Sept 1897] profoundly grateful and conscious of resp given her. thanks, trust being led by God, hopes to give news of progress in Florence by next Easter. will communicate details of the Nurses Co=operation"

f163 Turton to FN from Battersea Sept 28 [1897] re printed questions

f166 printed form of Sculoa per Infermiere

ff167-70 Turton to FN from Scuola Infermiera printed 2 June [1897] 20 Via dei' Benci, Firenze.

I have not written for a long time--I did not to fatigue you, as there was nothing very special to tell you.

The last months though have shown a change in the nursing scheme to which you have always been patron saint, and I want to tell you of it. We have got to the stage when the introduction of an *Italian* as teacher has become not only possible but imperative. The Committee have realized that though at first it was necessary *policy* to leave the pupils for several months with the nuns as *proof* of our regard for them, and therefore I was able to carry on a "scuola" both in Florence and in Rome, alternating supervision and instruction, more or less satisfactorily, and as I was best able, yet that now that phase is passed, the nuns have accepted us as friends, are interested in the pupils and their future, realize that to nurse "a domicile" requires practice in refinement (still, alas, *not* considered desirable in hospitals for the poor) and that this practice must be got in the wards and under constant supervision and direction, therefore they are prepared to admit the presence of a *fixed teacher* and in Rome we have already appointed one of the most successful pupils of my colleague at Naples, and with complete success. Signorina illeg was known here to manage the pupils, satisfy doctors and nuns as well as gain the adoration of many patients. Also to content the committee who pay her! So truly she is a woman for whom to be thankful.

My committee here are also gradually deciding on the same step--the difficulty now really only lies in the money question (doctors and nuns being

content to beg). But that in dear Italy is always a serious one! Until certain that better trained nurses were needed, that the demand for them existed, I *could* not get people to spend, and have managed to scrape along myself hitherto (helped by personal friends). It is wonderful though how now, just when I have come to an end of my own resources, and the family income is at a critically low ebb (due to investment in farms in England) just now we have proved that our nurses are wanted by the doctors and the public, so that the comtee are willing to spend on the stipend of a teacher (small enough here!) Whilst *two* really competent teachers have been found at Naples. One always knows things *will* be guided aright, if one's aim be in harmony with God's, but it is always wonderful to see *how* they work themselves out.

Is it *always* through pain though? Perhaps without that one would not move. Anyhow, the pain has been pretty hard lately. I have always known that I ought to simply *prepare* the way for Italians, but it is nevertheless a real sorrow to give up one's place! An Italian can live so much more cheaply than even the most economical of us, however, that now that I cannot afford to pay my own expences in Rome any longer, it is cheaper to put in the signoria Comio [?] than to offer myself. So I have only the hope of going back to Rome and that I cannot actually yet believe it, though doing my utmost to realize it.

There is no Italian hospital for rich patients in Rome, and only a few convents where such are taken in. My committee have for some time been listening to my entreaties to attempt to organize a "nursing home" on more or less English lines. Free of course to patients of all nations, all denominations and open to all doctors and surgeons. Finally, our president Contessa Spalletti has received the idea, and we have put the matter in the hands of two doctors (who especially approve of our nurses) and who are practical. They have gone into the affair with an engineer and made out a rough estimate of the sum necessary for adapting properly a home and defraying expenses of first year. Contessa Spalletti meanwhile found two *capitalists*, who *seem* favorable to the scheme, but she has not yet been able to find out if really they will invest in it. We think it must be worked as a company--people taking shares at a small percentage.

The reasons for thinking it likely to succeed are that being Italian we can get everything at reasonable prices, rent, furniture, housekeeping AND nursing. English nursing homes invariably fail because they spend enormously on rent, are open only 7 or 8 months and pay heavily for their nurses. Could only this scheme be realized I shd feel I had fully attained my aim, for we shd continue to train nurses in the hospitals and thus indirectly push up the standard in nursing therein, helping also to health many of the poor patients who our pupils especially nurse. We shd secure a future to the pupils as nurses during the busy season and personally, I shd have the intense happiness of being useful to sick and sorrowful.

I talked to Mrs illeg and have not only her sympathy but her promise of *help* if the "Casa di Saluti Romana" takes form. God alone knows if it would be fore good, is so it surely will come to pass.

I fear I have not made my story very clear. I only trust it may reach you when you are well enough not to be wearied by reading it, and perhaps you may have some friend who would have the goodness to write me one word of your

opinion? I need not say how I long to have the sanction of your sympathy--- and please your prayer

f171 Turton to FN from Firenze 25 Jan [1903].

It is long since I have written, because I wished to have something definite to tell you. I know your interest will never flag--that you will rejoice the day we *do* get opportunity to *reorganize from within*, even part of an Italian hospital.

In August I had *almost* this hope realized! I enclose the scheme which had been put before Prof Murri of Bologna, the greatest clinical and consulting physician in Italy. He expressed entire sympathy with the work--was coming himself to talk over how best to carry out the scheme in his clinique, when the most terrible tragedy occurred in his family (his son confessed to having murdered his brother-in-law, and the widow was afterwards arrested as cognisant so that the professor *lost* both son and daughter in a few days in the most awful manner, and his friends feared for this reason.)

This of course put a stop to the nursing scheme for after these 9 years spent in hospitals here, I remain with the belief that we ordinary men *can* carry out the needed reform. They help us with our little training schools, give lectures, employ our nurses, allow us to train them in their wards, but, none of them will vote for a change of the official staff of nuns and servants.

Prof Murri--so far--is the only man I have found who is strong enough to carry out a reform. So I feel that I am right in waiting till the trail be over and be able (God grant!) To find some consolation in helping again the sick. His friends tell me that he reads English books on ethics a great deal just now, and that he talked of our scheme again with the same interest, only of course not talking of taking any part in it *for the present*.

As therefore it may be another year before I can tell you of the opportunity which you told me to seek (power to reform *from within one* hospital, that others should follow) some 9 years ago and which I believe God *will* give, but as another year seems long to wait to tell you of what there has been of progress, I write now. Progress has been made in that I am now accustomed to the administration of our little nursing home, and fear less the working (*with others*) in organising that of a real hospital. Progress, I that we have more Italian nurses to rely on, that I have a Dutch one (of 20 years' experience, and real genuine vocation) willing to second me loyally, should I need her (Sister Nelly de Vries could be *night* Directrice at first). Progress, in that my own want of money has been remedied by the truly Providential gift of an English probationer *anxious* to spend her income in helping Italy to reform her nursing--enabling me thus to make the offer of endowing the first Training School *officially* accepted in a municipal hospital (as you will see in the enclosed proposal).

Dear Miss Nightingale, you have helped as much, inspired me in so many ways ever since I took up this work, that I want to thank you as I tell you of what has been given me so far--as of what I am hoping for soon--I do thank you--for everything--and I also beg you, for a new help & inspiration--that is, *your book* when it shall appear. I saw notice of it, written not by you, by

[yes] supervised by you, they said--some time back. Will it be published shortly? And then will you 'gift' me a copy. It will surely uplift and enlighten--one who in a very small way, seeks to humbly follow. And I know how much I need light and strength, for the good that I *would* do I *so* often times *do ill*.

I ask your pardon for an egotistic letter, because I am conscious it is such, yet *at least* I am not egotistic in this work. I *KNOW* it is a trust from God, and pray to be less unworthy.

Yours most gratefully, Amy Turton

Ff174-76 typed form, on rules of hospital, in Italian, has FN pencil translation on side

f174 in Italy a doctor  
will always be Superintendent  
the Matron will have to  
work with him & gain  
his confidence

f176

I propose to take  
one *entirely* only  
the wards of one  
Primario, this  
wd be the seat  
of the training--  
School *entirely*  
under the Directrice  
There she will  
train the first  
probationers who  
will afterwards  
become the staff  
assistants of the  
nuns in the  
other wards  
so that reform  
will be quiet  
gradual, not  
revolutionary

**f177** FN pencil note on Italian typed form

If a nun were able to  
be thoroughly trained, she  
might continue the work.  
but I doubt this - & think  
the emulation resultant  
from the presence  
of a Lay Direttrice  
will be long  
necessary - I  
offer this only as  
proof that  
we are not  
against the  
religious orders  
but only  
demand their  
thorough training

FN pencil comment:

In Italy a doctor will  
always be superintendent  
The Matron will have to  
work with him - gain  
his confidence

**[13:490]**

f175

FN comment pencil: good food  
& comfortable  
lodging = this will  
be immense progress

-----  
To begin, this  
is a necessary pro  
mise: as better  
nursing in wards  
becomes appreciated  
Hospital administration  
may become willing  
to pay for it -

**f176**

FN pencil comment beside Italian typed  
I propose to take  
over *entirely* only  
the wards of one  
Primario; this  
wd be the seat  
of the Training=  
School - entirely  
under the Direttrice.  
There she will  
train the first  
probationers who  
will afterwards  
become the Staff  
assistants of the  
nurses in the  
other wards-  
So that reform  
will be quiet,  
gradual - not  
revolutionary.

**f177** FN pencil note on Italian typed form

If a nun were able to  
be thoroughly trained, she  
might continue the work.  
but I doubt this - & think  
the emulation resultant  
from the presence  
of a Lay Direttrice  
will be long  
necessary - I  
offer this only as  
proof that  
we are not  
against the  
religious orders  
but only  
demand their  
thorough training

---

FN comment (re stipendio dei medici che daranno le lezioni): (? I hope these  
fees will be nominal" **[end]**

f180 letter 6.14.30 from Sienna, Amy Turton to Sir or Madam re notice in no.  
of *Spectator* re FN's letters, copied for a friend's friend, returned

f182 typed copy of letter 2 FN to Turton May 17/93 (no letter 2 or 3, but excerpts later f190)

**f182**

**[13:484]**

17 May 1893  
10, South Street  
Park Lane, W.

Dear Madam

I cannot tell you how distressed I am for having been so long in answering your letter--for reasons independent of my will with which I need not trouble you--one of them my own illness.

To avoid further delay I will now simply reply that it is very difficult to obtain admission to any training school for less than a year, that is admission for *real training*. Some hospitals admit for three or six months (for the sake of the money), but then it is only to "pick up," not giving for so short a time the regular organized attention and instruction in the wards which the *year* probationers receive or ought to receive.

I fear that no hospitals receive without payment probationers not intending to embark in nursing in this country after their year's training. But I am making inquiries among the hospitals which really do train (*all* that have training schools do not) and will write again.

You have my best wishes that you should have the highest success in your noble project. I always retain my tenderness for Italy.

Pray let your kindness pardon me and believe me  
ever yours faithfully

Florence Nightingale

**[end]**

Miss Amy Turton

f183 letter 4 Sept 15/93 typed copy and letter 5 Oct 4/94

[13:484]

**f183**

London

15 September 1893

Dear Miss Turton

I have received your welcome letter of 27 August. I am so very glad that you have arranged to go to the R. Infirmary, Edinbro'. May the highest success be yours.

Excuse this brief note. My feeling for and with you is not brief. God bless you. [end]

ever yours sincerely  
Florence Nightingale

ff183-84 [13:484-85]

10, South Street

Park Lane, W.

4 October 1894

My dear Miss Turton

I am sorry and glad to find you are going, sorry because we are losing you, glad because Italy, as we trust, is gaining you.

You do not tell me what day you are going to St Thomas'. It would be better for you to make an appointment there, as probably you have. You should see Miss Crossland after Miss Gordon. Miss Crossland is our "home sister," i.e., mistress of probationers, and has been with us twenty years, of which nineteen in that capacity. She is the best trainer, moral and technical, that I know. I enclose a note for her (she is always out on Saturday afternoons).

By all means, take Miss Spencer's excellent advice to be careful to obey the authorities. And give my faithful love to Miss Spencer, if she is not gone. It has been a great pleasure to me to hear of her from you. We are always anxious about her health. But I have been waiting ever since New Year's Day to find time and strength to write to her.

It is a great privation to me not to see you, dear Miss Turton, before you go and wish you God speed you on your way. But I am crowded with work which [f184] must be done. And I have not left my room for above a year.

Now may God's blessing be yours, as it surely will be. Patience and prudence, as, e.g., not extolling English things to Italians, or saying I did so and so in Great Britain--must be yours. As you so wisely say, "Quietly finding out how the existing people view things, and implicitly obeying of course my chief." How true it is that we must "live by faith," that is, believing in the love and wisdom of God (and not our own), and never *therefore* being discouraged, but always *hoping*. Hope, faith and love.

Let us hear from you. [end]

ever yours  
F. Nightingale

[13:485]

10, South Street  
Park Lane, W.  
7 March 1895

Dear Miss Turton

Many thanks for your letter. I am always sorry for changes, but I am sure that you have not only considered the matter well, but had previously done all you could to conciliate the nuns. Would you tell me of what "order" they are?

God speed you and bring you safe to port. [end]

I was so sorry and ashamed--I am absent till next week from London. I have looked through all the papers I have with me, but yours is not among them. If not with me, it is locked up safe in 10 South Street. I will institute a search for it directly I return and forward it to you. Please forgive me. I wish I had returned it to you in Edinburgh. Pray give my love to Mrs Hawthorn. I am so glad you have her, and again wishing and expecting your success with all my might, believe me,

ever yours hopefully

F. Nightingale

[13:486-87]

10, South Street  
Park Lane, W.  
3 August 1895

My dear Miss Turton

I am so glad that you have got a good introduction to a ward in a hospital in Naples and that you are going there in the beginning of September. But I am sure you will always remember that it is only *personal* work that can do it. There is no other way to the situation.

*Stand your ground, and kiss your enemy's nose* is one of the secrets of life.

The other day a large tom cat of mine came into the room, and seeing my two little kittens there, told them very plainly that he had not asked them there, that he liked to have his missus to himself--and ran at them. The larger and handsomer kitten ran away. The smaller *stood her ground* till the big tom cat came quite close, and then--she kissed his nose and made the peace. *Stand your ground and kiss your enemy's nose*, said I.

Now, take up your ground, my dear Miss Turton, and stick to it. Don't let there be any "fourteenthly." And God bless you!

I gave your note to Miss Pringle, She told me she had answered it. There is no magic in being a "lay nurse." The magic is in having her standard higher than that of the "nuns," and in giving no possible reason or pretext for enmity to anyone. Go on perseveringly and prosper. It is less a matter of "arrangement" than of persevering and wise personal work.

ever yours sincerely and hopefully

F. Nightingale

f184 typed copy letter 6 March 7/95

f185 typed copy letter 7 Aug 3/95

ff186-87 typed copy letter 8 Feb 17/95

[13:488]

10, South Street  
Park Lane, W.  
17 February 1896

My dear Miss Turton

Many thanks for your two letters. And please present my thanks to the Principessa Strongoli for her delightful letter.

What I gather from your last letter is that you wish for replies or advice to the following questions:

(1) Shall you offer the position of direttrice at Rome to Miss - - (if authorized by the committee) or (2) shall you ask Miss Pringle if she can suggest to me one who would care to take it without pay, or board as I understand (you wrote "paying her own expenses") and who knows and understands Italians, and of course the language.

The knowledge of Italian is essential, that was one of the principal difficulties which arose at the beginning of our correspondence, when you applied to me to recommend someone, and it ended in my advising that the only thing for you to do was to come home and be trained yourself. Pay is the other difficulty and the two together seem to me to render the scheme quite impracticable.

I am therefore disposed with regard to Miss - - to think, if you have any confidence in the source of the information given you--that I could not advise you to make any offer to Miss O O, and secondly that I do not think that it is worthwhile troubling Miss Pringle with what I agree with you in thinking a "hopeless" object.

I have sent your former letter to Miss Spencer, as you desire. Her health is bad and her work overwhelming, I am sorry to say.

Will you kindly say to Principessa di Strongoli that, on the knees of my heart, I present to her my grateful homage for all she is doing for the work, and especially for you, in whose work I feel so deep an interest and so fervent a hope, and how much I thank er for her beautiful letter.

I hope your kindness will excuse my delay in answering your letters. Besides the usual press of work, I have been entirely a prisoner to my bed since before Christmas and forbidden to see anyone. As soon as I know your address correctly, I will send the *Notes on Nursing* you wish. But I could not make out your address in your last letter, whether it was *Via Mentana*. And I am too unfamiliar with the names of the streets of new Rome. And I did not like to trouble your principessa, and still less Professor Paolucci. God bless you.

in love and hope

ever yours

Florence Nightingale

[end]

f187 typed copy letter 9 Feb 29/96 and letter 10 Aug 25/97

**f187**

10, South Street

Park Lane, W.

29 February 1896

My dear Miss Turton

I have sent your letter to Miss Pringle.

I send you the little book you were so kind as to ask for, with my name and hearty good wishes. Also a little bit of newspaper you asked me to return. Did you mean me to send you "Una and the Lion"? I know no place where it is now but as a preface to *Memorials of Agnes Jones*, by her sister. I dare say I could get you a second-hand copy of that, if you wish it. It is out of print, I believe. God speed you.

ever yours hopefully

F.N.

ff187-88

**[13:489]**

10, South Street  
Park Lane, W.  
25 August 1897

My dear Miss Turton

I should be shocked at myself in finding that your kind letter is a month old, but that really my life is such a drive that I never have one minute to dispose of. But I should have written to give you a day with Miss Crossland but that, alas! alas! Miss Crossland is no longer with us. After twenty-one years of splendid services as "home sister" and mistress of probationers, for there is but one Miss Crossland, she resigned to the infinite regret of everyone she knew her and almost to my despair.

I wish you had been here last year.

I think however it would still be worth your while to visit St Thomas' Hospital. Miss Gordon is the matron. And to see Victoria Ward (children's ward) and to see Sister Victoria (Miss Pepper) whom I saw yesterday, the mother of thirty children under six, but young and lively still.

I am so delighted at your wonderful success at Florence.

If you are still in London and are not quite disgusted with me, I would gladly see you any afternoon at 5:30, except today and Friday, if you care to see me, provided you would kindly give me notice as soon as possible, that I may not be making other appointments. **[end 13:489]**

Excuse pencil and believe me  
ever faithfully yours  
Florence Nightingale

10, South Street  
Park Lane, W.  
30 August 1897

My dear Miss Turton

Thanks for your letter. I will keep "Thursday 23 September 5:30" for you, as far as human prognostication goes.

yours sincerely  
F. Nightingale

**f189** letter 12

10, South Street  
Park Lane, W.  
28 September 1897

Dear Miss Turton

You asked me to give you information about "Co-operative Nurses," which I sent you yesterday. Would it help you if I were to send you the printed Questions which nurse wishing to join the "Co-operative" was to answer?

I could do this if you wished it to your address in Florence. Is that 20 Via des Benci?

Wishing you good speed,  
yours sincerely  
F. Nightingale

f190 notes by Amy Turton: I spent the first 6 months of 1893 in the Lucca General Hosp by kind permission of the director and the chief surgeon, Prof Guarnieri, in the "attempt to open the way for training of Italian educated women as nurses." An early St T. trained sister, Miss Frances Young, came over from Florence to spend a day with me in hosp, told her must get into a good English hosp tr school even for a few months, wrote to FN in hope of obtaining admission to any good tr school, her answer 17 May. Her second letter 14 June 1893 held out hope of poss admission at RIE. The outcome of this was an arr for going for 6 months as paying probationer, with hopes of stretching permission from Lucca Hosp to a year for training. "I believe it was the last exception made to the rule of taking only three-year probationers--granted out of deference to Miss Nightingale's wish." Third letter 3 August 1894

Turton's last notes report the start of the "Sistema Florence Nightingale: at the Scuola Convitto Regina Elena, at the Policlinico Hospital, Rome, for "Italian educated women."

f191 "Finally in 1910 the Scuola Convitto Regina Elena (Training School for Italian educated women as nurses," "Sistema Florence Nightingale" was started at the Policlinico Hospital, Rome. In 1913 I gave the matron, Miss Dorothy Snell, the letter which prophesied success. It has proved to be clearly hers. I wrote her "To you the lamp!"

f188 typed copy letter 11 Aug 30/97

f189 hand copy of letter 12 FN to Turton Sept 28/97 (to input ff182-89) then her comments

ff192-244 correspondence with Emmy Rappe; 19 letters, all by her, her letters destroyed after death

f192 Rappe to FN 11/2/1867 letter 1 from St Thomas' Hosp Bertil J 22

f196 Rappe to FN 11/2/1867 (again) letter 2 from St T 23 re her kind letter (missing) Bertil J 23

f198 Rappe to FN 13/2/1867 St T letter 3 Bertil J 24 r her kind letters (missing) and arrangements

f200 Rappe to FN 5/4/1867 King's College Hosp letter 4, asks question Bertil 200

f204 Rappe to FN 14/5/1869 King's College Hosp letter 5 Bertil J 26

f205-06 Rappe to FN 15/3/1867 King's College Hosp letter 6 Bertil J27

f207 Rappe to FN 18/4/1867 St Thomas H, letter 7, leaves tomorrow week for home country Bertil J 23

f208 Rappe to FN Easter day [21 Apr 1867] St Leonard's on Sea letter 8 re her kind letter (missing) letter 8 Bertil J 28

f209 est date 26 April 1867 arch Rappe letter 9 thanks for precious gifts and dear hour with you last Wed [add date] Bertil J 29

f211 Rappe to FN from Sweden, Serafimer Lazarettet letter 10 15/5/1867 Bertil J 29

f214 Rappe to FN from Upsala Nya Sjukhuset 29/7/1867, letter 11 re her dear kind letter (missing) Bertil J 31

f216 Rappe to FN from Uppsala Nya Sjukhuset 12 Aug 1867, letter 12 re stupid story, Miss Nonnen, came to Gothenburgh where old Dr Liborius, he takes nurses with him (no med school) and no lectures by Whitfield Bertil J 33

f222-23 Rappe to FN 30/9/1867 Upsala, letter 13 Nya Sjukhuset re last time went to see her Bertil J 35

f226-27 Rappe to FN from Upsala June 25 1868 letter 14

f228 Rappe to FN 14/2/1869 letter 15 from Upsala, your kind letter (missing)

f232-33 Rappe to FN 10 June 1869 letter 16 from Upsala one of gentlemen on committee in Stockholm ask me to send you the enclosed, re pavilion system, Dr Peacock thinks to come to Sweden this year Bertil J 39

f235-36 Rappe to FN 7/7/1869 letter 17 from Upsala many thanks for your kind

letter (missing) Bertil J 40

f237-39 Rappe to FN 7/8/1870 letter 18 Upsala long time since I wrote you,  
letter 18 Bertil J 41

f240-44 Rappe to FN 14 Nov 1870 Upsala letter 19 2 months since got your dear  
kind letter 19 Bertil J 42

end of volume