

BLHBC1 Add Mss 47714-21, correspondence with Henry Bonham Carter Part 1 1861-89, 957 pages

Add Mss 47714, 258 folios, 85 pages, correspondence with HBC 1861-67, Adam Matthew reel 57

initialed note from HBC, f1, pen 17 June /61. 1, I send you the Register, annual account and the minutes of today's committee. 2. Also Mrs Wardroper's and Mr Whitfield's report to the com showing the nurses who are rec to be placed on the Register. 2. All are so recommended except Stephen, some in I class, some in II. I am to write to each informing them of the resolution of the com accordingly. Mrs W and Mr W did not think it necessary to mention Miss Terrot.

\$ A council is to be held on illeg next to name the new members of com and to receive a report from the com. They do not propose to advantage. Note on payment to matron and med off

signed letter from HBC, ff3-5, pen 14/8/61 I am now prepared to take up the Kings College scheme and have written today to Sir Joshua for our and Miss Jones letters of which, as I left in a hurry, I kept no copies. The only difficulty I see at present is as to the money. Out of next year's income, taking the St T Hosp expenditure at £1000, there will be a surplus only of £450 and £500 is wanted.

I fear we cannot hope to reduce the expenses at St T. At least before the expiration of the second year, the period for which the agreement was made.

Mr Marjoribanks was anxious to invest the whole of the accumulated balance at the bank to make up £50,000 stock. I shd propose to draw on the balances for the £100 first outlay and will see him.

Do not write to me until you hear again.

I have become the manger of the Guardian Assurance Co at a salary of £1000 a year and have given up the Bar.

F5 HBC 24/10/61 Nightingale Fund costs

signed letter from HBC, ff6-8v, pen 4 Nov 1861

1. As to books. I have not examined the books, having been content with general inqs. I think it wd be far better that they shd be examined and moreover that it is the duty of the sec to do it. I shall be able to do this in future, having now more leisure and will report to you or send them bodily as you may prefer every month.

2. You will see by the subjoined list that Perotte completed her year at Michaelmas and is now a nurse at St T. M Hind completes at Xmas. Shuter and Bain resigned in August or thereabouts - none others complete this quarter. Perott of course being in hosp can receive the certificate at Xmas.

It is desirable to have fixed terms but with the difficulty that with a filling up the vacancies, we shd frequently we left for *some months* with numbers incomplete, if the half years only are to be fixed

for entry.

I know too little about the manner of instr to be able to judge wh there is any great adv to be gained by "classing" them. I shd have thought prima facie that the teaching was so much "individual" gained as it must be in the main by practice that there was not much opp for classing and hence not much obj on that score to the different times of entry. It wd no doubt appear more complete to have been able to send out the whole batch every midsummer. Under present circs probably quarterly entries and departures will be the most convenient.

3 Manner of keeping books. Mr Whitfield tells me the register has been entered up every month, also that during the first month or two of tr the prob is both expected to make "obs" on the sick and I shd be glad if you will talk to Mrs W on the subject of sister's books; at the same time I will take care to look into the matter and illeg your "insensing" to account. My "good advice" to the probs only consisted in inq as to whether they were satisfied and so forth, and in attempting to "insense" them with the idea that they were in duty bound to stick to the calling.

4 This brings me to the subject of the subjoined draft letter. Mrs W finds it difficult to sufficiently impress some with that idea, notwithstanding that the regs are carefully read over and explained, their attention especially called to the 6th Rule and that they sign their names at foot. She and Mrs W suggested that something like an undertaking shd be signed by each prob, say three months after entry, *in addition* to the req on entry.

This will apply I think now to some of the better educated ones who think that unless they can be made matrons immed on leaving the hosp they are not bound to accept any situation, but also to those who are inclined to take to private nursing. What say you? Of course if the letter is to be req, it must be a referred to in the regs and *explained* before they enter.

5 There is a candidate sister of a clergyman whom Mrs W is very anxious to receive, but who is only 21, good looking and a lady, I have hitherto said no, notwithstanding great entreaties, founded on Mrs W's belief in the girl's earnestness of purpose and often a personal interview. Mr W tells me he and Mrs explained to her everything she wd have to encounter and did not shake her desire to come.

In the case of a lady the chances are she will be married to a medical in a twelvemonth, and then where is the money and time spent? This of course apart from other considerations. Certainly if there were good candidates in sufficient numbers I wd not give way, but I feel inclined to let her come on trial to satisfy Mrs Wardroper. What say you

I saw Mr W. on Sat. Mrs W not yet returned but expected that day.

If when you come to town you ever shd find it less trouble to speak than to write, you have only to say so. At present I do not foresee anything of importance.

register of nurses by HBC, f9-9v, pen

unsigned note by JS, f10, pen I perceive by this enclosed printed paper that the Bath Hospital people have taken two of the nurses and advertise them as trainers. The two selected in the second class and the most defective of that class. I feel that if any cause of illeg arise between these women the com might be blamed and the training system ignored.

unsigned note HBC, ff11-12v, pen proposed letter to probs. I am desired by the com of the Nightingale Fund to inform you that they consider that you have satisfactorily passed through the course of instr and tr provided for probs nurses by the regulations of the Nightingale Fund and that your name will be entered on the Register as a certificated nurse of the Second/First Class.

f12 blank

unsigned note FN, ff13-14v, pen {arch note [Aft. 6 Nov 1861]}

**f13**

1. As you are so enthusiastically given to duty I gladly accept it. [12:152-53]  
2. I would not say anything obstinate against filling up the vacancies this year but I do believe that for a permanency if we go on with St. Thomas' it would be better to have half yearly or quarterly terms as you propose for admission. In the long run I am sure that there is no disadvantage in making admission more difficult. I admire that the manner of instruction is & ought to be individual & practical for I think as Mr. Whitfield & Mrs. Wardroper get more experienced they will themselves find this necessity of classing the probationers quâ lectures & quâ diary keeping, both of which ought not to begin till after a certain breaking in of the wild colt & in order to profit by the lectures, it

**f13v**

wd. be desirable that all the probationers should be at the same stage of progress. All training Institutions that I know even for nurses have come at last to think it better to have fixed times of entry & these not too frequent - The more the authorities of such an Institution tend towards a fixed plan of training & of classing the better: e.g. It is found to be a very bad plan to put a loose hand into a ward anytime; the one above her ought to be at a fixed & advanced period of training. We are not come to this yet but I hope we shall come to it, eg I should like to come to a sister something like that of the Maternite' in Paris where the second years' pupils are valuable trainers to the first years & where no body is admitted except once a year - Mrs. Wardroper tells me that one of their wards is managed by a sister & by our probationers, an excellent good thing for us but I cannot conceive how she can do this unless there be some classing. But as I said all this in nubibus [in the clouds]

[2]

4. With regard to the Draft letter I entirely agree with you that something of the kind is very desirable & I think it is a thing which you can judge of much better than I. The difficulty of course is in making them sign an undertaking without being able to exact from them any penalty if they desert.

When I was in the Crimea several of the women were unable to resist the offer of immense wages for private service in Constantinople & after having put Govern't. to considerable expense in sending them out & after remaining with me just long eno' to learn the management of sick kitchens & so forth which considerably enhanced their values to their employees/  
deserted to private service

I applied to Sir Benj Hawes & did everything in my power to obtain lawyer's advice in England as to any possible check upon this such as an undertaking on their part & all but Hawes wd not listen to anything & it always turned out that they could "do" me if they liked it as for instance they could desert the day after I had paid them their wages

But this is a matter upon which you can

**f14v**

judge much better than I. I only tell you the difficulties I have seen.

5. I think I could let Mrs Wardroper have her way about her young lady the clergyman's 'sister'. She must learn her own experience about these things, as hers is the real responsibility in selection. She had one good lesson with a lady sometime ago & I think will learn her way by such warnings

Thank you very much for the list of nurses & their periods of completion of year.

I return you your Draft undertaking The queries in it I think better answered by you with Mr. Whitfield's & Mrs Wardroper's experience - than by me. **[end 12:153]**

{ink blotch at bottom page, around which reads}

'I did  
not do this'

draft, ff15-16v, pen & pencil notes f15 {arch date [Nov-Dec 1861]}  
{hand writing by HBC} Draft Agreement as proposed by Henry B.C.

document, ff17-17v, typed [has list of Council of St John's House:  
Beale, Dr; Bentinck; Ven Archd.; Bevan, Beckford; Cooke; Rev W.; Few,  
R.; Frere Bartle, Harrowby, Earl of; Coleridge, Rev E; Jennings, Rev  
Canon; Kempe, Rev J.E.; Lichfield, Ld Bp of; Mure, P.W.' Nelson, Earl;  
Oxford, Ld Bp of; Salisbury, Ld Bp of; Sambrooke, T.G.; Smith, W.H.  
jr; Tennant, Rev W; Westminster, dean of Wigram, Edward; Wood, Vice  
chan Sir W.P.; Wordsworth, Rev C;

signed letter, ff18-21v, pen {black-edged paper}

9 C St W.

July 19/62

My dear Harry

1. I am very glad  
Mr. Baggallay has  
lowered his charges.  
It will keep almost  
two more Nurses

[12:154]

[end 12:154]

2. Mr. Whitfield  
sent me the "Surrey  
Gardens" plans. But  
I suggested to him  
that Sir J. Jebb should  
see those for Nurse  
accommodation, as  
he did formerly, &

**f18v**

make his valuable  
improvements -  
It struck me  
that there was a  
great deficiency  
(perhaps unavoidable)  
of / window / & / window light ventilation  
What "Building Act"  
forbids *huts*?  
How do they define  
a "hut"?

Better Hospital  
accommodation of a  
*temporary* kind can  
be put up than of  
any permanent  
kind. Because to

**f19v**

build permanently  
for such as effectually  
as you can put up  
temporarily costs  
too much -

One of the latest  
proposals has been  
to build Hospitals  
to last 20 years only,  
& then to rebuild  
(for cheapness &  
health).

Would this building  
be a "hut" in terms  
of the Act?

I am certain  
that, if temporary  
buildings of the *best*

**f19v**

possible kind,  
were put up -  
supposing the Act  
could be evaded -  
recoveries would  
be so numerous,  
deaths comparatively  
so few, that a  
new enlightenment  
on the subject of  
Hospitals would arise.  
And people would  
wonder, how they  
could ever have  
murdered Patients  
in the old Hospitals  
Your affecte. F.N.

signed note, ff20-21v, pen

**f20**

4. But the most [12:126-27]  
anxious thing to decide  
is how best to spend  
the full income. It  
lies between St. Thomas'  
& Kings Coll: And if  
K.C.H. ~~can~~ / does not / take  
some Probationers for  
us, I feel it would  
be better for the  
surplus income to ~~lie~~  
accumulate. But  
if St. Thomas' takes  
that abominable  
Thames Embankment  
ground, it will be  
at least 5 years

**f20v**

before it moves from  
where it is now.  
Will it in that case  
extend its accommodation  
in the Surrey G. &  
enable us to have  
our full number of  
Probationers? If not,  
whatever we ask  
from K.C.H. , it will  
probably extend over  
5 years. Now my  
objections to having  
(general) Probationers  
there are 1. they have  
too many already  
for the number of

**f21**

Patients, in my opinion.

2. They have not ( & could not have, in the time) old experienced Sisters - so that the whole weight of the Probationers really falls on Miss Jones.

3. Miss Jones has too much to do already.

But still I feel that it is between ~~this~~ using her & not using the full income.

I am only imparting to you any lucubrations Don't look upon them as decided. And if

**f21v**

we accept Miss Jones' kind offer to take a few (general) Probationers we had better not make known these objections.

I am so busy now, having just a fortnight to obtain the Indian working Commissions which we ought to have had 6 months to do, that I hope the decision as to this part can be put off - Ever yours

F.N.

**[end 12:127]**

signed note, **f22-22v**, pen {arch ca. Jan. 1863}

**f22**

[2]

number of Sisters to  
decide between -  
& would like to  
have independent  
& experienced  
advice (of men  
who can have no  
/self= / interest in the thing  
& yet are versed  
in such matters as  
facility of access &c  
as well as sanitary things).

I believe I could  
engage that Capt.  
Galton, Dr. Sutherland  
& Mr Rawlinson  
would visit any

f22v

reasonable number  
of Sites & report  
upon them to the Governors

I would so gladly  
help Mr Baggallay, if  
I could - I had  
already mentioned  
this to Mrs. Wardroper.  
If you like to say this  
from me to Mr Baggallay  
pray do -

I hope you are better.  
I heard a Report you  
were not well.

ever yours,

F.N.

{printed address upside down at the bottom of this page} 32, South  
Street,

Grosvenor Square. W.

signed letter from HBC, ff**23-24**, pen 10 Feb 1863 I presume you have heard something of the course of events respecting the site of St Thomas'. Prior to the late meeting of governors I had a long conversation with the treasurer and pressed on him your suggestion of referring the question of site to independent judges, mentioning the three named by you. This was before the report was issued in which the suburban sites were wholly omitted. The influence of the Corporation of London appears to have been mainly instrument in achieving this result. The articles in the Times no doubt also having a considerable effect. The good pamphlet by Dr Leeson a governor has appeared on the sanitary side but this again has not I think been aided by a second production of Mr Whitfield's.

2. I have requested Mr W to send you the Register. Mrs W has been endeavouring to illeg more attention to the diaries and has partial succeeded. A nurse (probr of last year) and a prob of this year have died at the hospital. Mrs W illeg of the work in the wards as being much more trying than in the old bldg. The probs own accommodation is good, though perhaps somewhat cold in some weather, of which horror there has been no experience The number is increased to 12.

3. I have not forgotten your wish to have a register of the certificated nurses carrying on their training. The increase of business consequent on the move has prevented Mrs W from preparing it.

4. I will send minute book and list of nurses in both insts in a few days. Yours affectly

signed letter from HBC, f**25-25v**, 25 Feb 1863 pen I do not think you need be in the least troubled about Sir John Hay's question respecting the Fund. It was evidently made under a total misapprehension. He called it thus the subscription raised for the benefit of the sufferers in the Crimea (the Nightingale Fund)!!

I have however written to the Times thinking it a good opp to bring the thing before the public and also to Daily Telegraph and Daily News. The letter to the Times sent on Monday has not been published. It was rather different from the one I enclose, referring particularly to Sir J Hay and to the pub of an annual report. We find that our ads are no use. I dare say it will yet appear in the Times. JS note on back

unsigned letter by HBC, f**25v**, pen 25 Feb 1863

signed letter from HBC, f**26-26v**, pen 26 March /63 I have had a sufficient number of copies of the paper printed to distribute largely. As to the hosps, the paper contains very little more than the last report...I also sent it to all the London hosps, to most of the London and some prov papers. I intend to send the paper to the colonies in such a way that it may be taken notice of by the local papers and thus afford info to subscribers.

I have no means of knowing who the subscribers were otherwise the report shd have been sent to them. ...

Jervis Giffard called on me the other day and expressed his anxiety respecting the midwifery ward at King's College Hosp, deprecating the

use of wards or hosps for such purposes at all, on the ground that it is almost imposs to prevent the occurrence and spread of fever among such patients. The ward is not built on the best principles, I suppose, but the space allowed for each patient is far larger than usual. He says it ought to be four times as much.

signed letter from HBC, ff27-28v, pen We have now £1000 disposable balance which in the ordinary course wd be invested. If any consideration such as proposed were entertained St John's House wd probably be the preferable house to All Saints Home....

Regs. I enclose a memo wh will come before the com in due course. Any obs will be gladly recd, but do not trouble yourself to make any if you had rather not. Pl illeg return the letter.

initialed note from HBC, f29-29v, pen Memo as to Univ C. Hosp. The authorities of UCH apply to the com for a contribution from the Fund on the ground that by the improved system of nursing introduced into the hosp, the objects of the Fund are promoted.

The nursing is conducted by the assoc of ladies called "All Saints Home" on a plan similar to that originated and carried on by St John's House at King's College. The Sisters in the hosp are members of the Home, the nurses are servants of the Home. They are both liable to be employed in nursing the poor and the servants likewise in nursing the sick illeg the regs of the Home though as a rule the same sisters and nurses are constantly retained in the hosp. Supernumeraries are introduced from time to time for the purpose of being trained and are subseq employed in the usual routine of the Home. The authorities of the hosp consider therefore that the hosp may fairly be regarded as a tr school and as such entitled to aid.

The secretary visited the Home by appt in order to hear the views of the authorities as represented by Sir F. Goldsmid, Mr Jaffray and Dr Sharpay and went over the bldg. It seems well conducted. The wards illeg well ventilated by windows on both sides. He explained that there were no funds at illeg except on trifly surplus during the temporary illeg of the number of probs at St T and rectified the erroneous views expressed in the accompanying letters respecting St T  
27/463

signed letter, ff30-33v, pen

[13:44-45]

**f30**

[12:155-56]

*Confidential {diagonal in corner}*  
[printed address] 4 Cleveland Row  
S.W. Ap 28/63

My dear Harry

You will guess that  
I wrote my note to  
you yesterday before  
I received your papers.

I answer them,  
because I am the  
only person who can / answer /  
or who can give an  
opinion.

1. Miss Brownlow Byron  
(tho "Mother of All the  
Saints") is not a  
person , Miss Jones &  
Mrs Wardroper are

**f30v**

persons, to whom to  
entrust, in my opinion,  
the training of Nurses  
2. "Lady Sisters" are  
good, if they have  
the experience &  
knowledge of  
Hospital Sisters -  
if not, not.

NB. We have not  
entrusted our  
Probationers to the  
"Lady Sisters" of  
Kings College Hospital.  
3. Miss Brownlow Byron

**f31**

has but one "Sister"  
who has any  
Hospital knowledge  
at all. And she  
was one rejected by  
St John's House.  
4. There is *no*  
"identity" in / any / one  
*essential* point  
between All Saints'  
work at University  
Coll: Hosp: & St. John's  
at K.C.H. The  
likeness is the same  
as that between  
Monmouth &  
Macedon.

**f31v**

5. There is no step making to put All Saints' work at Univ. C.H. in a more satisfactory condition, in my opinion.

But to make personal attacks or technical objections upon or to the "Mothers of All the Saints" is not my business.

I can only say that I should think subsidizing such a work by 1000 £ or

**f32**

1000 pence a mere alienation of the money from its purpose -

I think it is rather putting me into the wrong box to make me answer the proposals of others, which necessarily runs into a criticism of others' Institutions, which I am not at all called upon to do.

I think, during

**f32v**

my life, my business / in the N. Fund /  
should be  
proposing not  
opposing

    If I propose  
about this £1000,  
it would be  
1. not to be in a  
hurry  
2. to reserve it  
to subsidize some  
(provincial) poor  
Training Institution,  
*sprung from us.*  
Liverpool & Bath  
have done so. But

**f33**

the former is too rich,  
the latter too foolish  
(It has broken all  
its promises) to want  
us. But others may  
& will: others yet  
to spring up.  
Or 3. to subsidize  
some of St. John's  
other branches, as  
eg. its Convalescent  
Branch, not yet  
begun but proposed,  
very important &  
much wanting funds.  
    But there is time

**f33v**

enough for this.

=

I should be most  
unwilling that you  
should put forward  
anything but the  
most general opinion  
of mine against  
All Saint's. I have  
given you my  
opinion (& I could  
give you overwhelming  
facts) against ~~it~~ them  
in confidence

[end 12:156] [end 13:45]

ever yours

F.N.

{printed address upside down} 4. Cleveland Row  
S.W.

signed letter Harriet Ellesmere to FN April 26 [1863], ff**34**-35, After the lapse of many years since my first and last communication with you, may I be allowed again to trouble you upon the subject of a *Nurse*?

Perhaps it will be best to state shortly my object in doing so. I contemplate setting up here in connection with a illeg almshouse a sick nurse for the poor, where services will be rendered to that class, gratis. I do not propose that midwifery be included in the nurse's qualfs, but I am anxious she shd have knowledge of all other branches of sick nursing. My object therefore in troubling you is to ask whether the person to be selected for the office in question may be trained for a short time, say a couple of months, in the inst which bears your honoured name, the regulations and nature of which I am not sufficiently conversant with to know whether I am making a foolish or impossible request. Shd this ....how I can obtain info upon the subject.... Harriet Ellesmere

initialed note on back of above, f**35v**, pen

What would

you do for Lady

[13:714]

Ellesmere? Would

you train her "Village Nurse

not Midwife" for her, "for a

period of say "six or twelve months?

[end]

Ap 29 F.N.

signed letter from HBC, ff**36-37**, pen 29/4/63 Thank you for your full reply to the memo as to the Univ C. Hosp. I quite consider with what

you say as to your position with regard to suggestions for the employment of the Fund. As to this applic there will be no difficulty in disposing of it without any reference to the merits of the inst. The proposal emanates entirely from the hosp authorities and recd no enc from me. Apart from the merits of this or any other new proposal, I think it wd be wise to expend any surplus we may have in extending the schemes we have in hand, reserving it, as you suggest for the present. If as we may hope the midwifery scheme takes root, it will surely afford scope for further expenditure; its progress much necessarily be slow--slower than at first anticipated.

I am glad to hear that you have gained your wish in Col Lefroy's appt. My wife and babe are making good progress....You may like to see this note from Jervis.

signed letter from HBC, ff**38-39v**, pen I will only say with regard to the secretaryship at present that my object in suggesting a change is to promote the better success of the work and not to relieve myself of my self-imposed task. I do not in fact allow the duties of the office to become too great a burden and quite admitting the difficulties in the way of any change at present am quite to continue as we are. With respect to your proposal to see me occasionally, I wish you to do what is best for yourself as that will certainly be best for the work to be done. Undoubtedly I would often say much more than I write, that is a matter of course, but it does not follow that what I write may not be sufficient for the purpose, and the trouble, such as it is, is not to be weighed against any risk to be incurred in extra trial to yourself.

I am interested in the work and should wish to keep up an active interest in it while relinquishing a part of the duties to other hands--so soon as they can be found.

I hardly know Fred Verney. Is he not a curate at Middlesbrough? I am disposed to think that it is illegs.

FN note beside Miss Williams 140 Rue d. Boston, Boulogne Sur Mer

initialed letter from HBC 4 Feb [1863], ff**40-41**, pen Sir Joshua's death has indeed come suddenly upon us and is I know a great grief to you as to all who knew him well. He however always impressed me with the idea of an overworked man. He was most kind and affectionate to me.

I had just written but not sent a letter to him giving Saturday for a meeting of the com and purpose. Still to ask them for that day, to pass the accounts & receive the reports for the year. There shd subsequently be a meeting of council to appoint another member of com in his place, but that can wait for the present. I send St T Register and report which you can keep until you hear from me.

St John's House. There being only 12 probs at St T our income is not all spent. Miss Jones says she cd undertake some probs as hosp nurses at King's.

3. Do you think this desirable?

The applics for hosp nurses have been more numerous of late and in consequence of the many failures among the probs of last year we have not had the means of providing them. At the same time I think more good wd be done if we had the means and opp of providing a "batch" for some one hosp. With the exception of Liverpool, the places have all been isolated. Partly with this view I have endeavoured to impress on Mrs W the wish expressed by you to admit no candidates during the running of the half year or if admitted to retain them in class. The difficulty of finding proper candidates at specified times and the desire to keep free the small number under training has stood in the way of this.

There is nothing in this note wh requires any immediate reply 4 July/63

unsigned letter, **ff42-43v**, pen  
4 Cleveland Row {printed address}  
W.

July

7/63

{in top right hand corner, diagonal} *Private*  
My dear Harry

Thanks for your letter  
& packet which I will  
not answer now  
deliberately, but only  
hastily.

[12:127]

To me the loss of  
Sir J Jebb is incalculable  
- still more for what  
the man was in himself  
than for what he was  
to me - But you knew  
him. And I will not  
write about it. He  
was the last of our Set.

**f42v**

1. Then  
Mr Marjoribanks  
expressed some time  
ago some desire to be  
on the Council, & some  
mortification that I  
had not put him on.  
He has been so excessively  
kind about the whole  
thing. He was when  
I was at 1 U. Harley St.  
so exceedingly useful,  
teaching me the whole  
art of accounts, so that

I always feel I owe  
to him any power of

**f43**

managing the accounts  
of a much larger  
place - indeed he  
was my main support  
then - that I wish  
if he still wishes  
to be on the Council,  
he should be.

Should I write  
myself - Or could he  
be written to, saying  
it was my desire,  
~~but that~~ for I can really  
hardly hold a pen  
a moment longer  
than is necessary for  
the most pressing  
business?

**f43v**

2. I believe that the  
next successor & Chairman  
on the Committee would  
be Sir H. Verney. I  
don't wish to strengthen  
the Medical element  
there.

3. Mr. Whitfield's  
report is very good  
& somewhat alarming.  
The proportion of deaths,  
all from Typhus in  
Hospital - the proportion  
of dismissals, shewing  
how little a woman  
can be known till  
she is tested -

[end 12:127]

**ff44-47** HBC from Mary Jones; gives progress reports of probationers,  
completed term of instr and are at work in country parishes, reports  
on one who left; f46 re applications of women to be monthly nurses re  
request of bp of Nelson

**f47** by HBC

**ff48-49v** HBC to FN, 20/7/63. I have postponed the com till Monday the  
23rd and have called a council on the same day. I enclose a letter  
from Mr Marjoribanks accepting, please return it. You need not write  
to him.

I do not propose to bring forward any plan for more nurses at

King's College or elsewhere at this council. The com wail deal with the qu of employing the surplus hereafter.

The other matters referred to in yours of the 18th shall have due attention esp the message to Alf...

PS I asked Mr Marjoribanks to be a member of com as well. We want another in London. On reading your letter a second time I found you only mentioned "council" so that I may have illeg your wishes. Please sign the paper in big envelope. No formal consent is requisite to appt on com

**ff50-51v**- HBC to FN, 6/8/63 I am not going to run away without writing to you on the subject you refer to . I have delayed doing so in order that I might first have a talk with Mr Whitfield, whom I propose to see tomorrow or Saturday, and will then write again. I shall send you the full statement of accounts by which you will see that there is an available cash balance of £1622/18/8. I have proposed to invest £1400 or we might make use of a part of the balance for any special purpose.

If the no. of probationers at St T is *not* increased there will be a surplus income of £250 assuming that we invest £1000.

It was suggested at the committee that as we now have a difficulty in procuring suitable candidates to fill up our vacancies, it would be perhaps better to accumulate the surplus until that difficulty had been overcome as it may be expected by degrees to be, as the system becomes better known, instead of seeking means to increase the numbers under training at present.

I am inclined to agree to this. At any rate you see there is no pressure on their part to spend.

You have heard I suppose that the com of St T have agreed to buy the Embankment site for £95000.

**ff52-53** - HBC to FN 11 Augt 1863. This is merely to say that Mrs Wardr and Mr Whitfield are both of opinion with St T as he is, our increased number 18 or 20 probs mt be properly and efficiently trained. The cases on an average are more severe and the demand on the nurses comparatively greater than in the old place. The only difficulty is in providing sleeping rooms for the extra number. This being so I shd hope we mt find means of insensing the big man to erect a temporary structure or convert some existing bldg. Mr W is to broach the subject and as soon as the site question is finally decided, which it is to be in a few days I believe, I will attack him. If you still think it worthwhile to enter upon the subject with Miss Jones the cash balance in hand will admit of £200 or 300 being spent, after the £1000 is invested. I shd however be disposed to hold my hand for the present.

I go to Scotland on Friday till the end of the month.

note FN, f53v, pencil on back of above

He does not answer  
the main question  
viz - are they going to have  
more beds?

If they have only 200  
they have Probationers enough

You do make the answer so.

{vertical in left corner} £10.9.3

Beer 2.3.6

Including

**ff54-55v** - HBC to FN 15 Dec 1863. I have allowed some time to pass w/o reverting to the subject of increasing the number of nurses under tr, principally because I wished to see the question of site of St Thomas more definitely settled, thinking that the authorities there wd not in the meantime entertain the qu of an increase of beds. So far as the govs are concerned that qu was finally settled last week by giving their approval to the agreement for the purchase of the Stangale site. I saw Mr Bagallay shortly afterwards. Says that he shd not propose any increase in the beds because it cd not be done w/o additional bldgs, which wd cost too much and 2 because he does not approve of the present site. I suggested hut hosps but to this when proposed on a former occasion he said the medical men objected. Whether the objections may be good or bad there does not appear to be any present prospect of any addition.

This being so, I conclude your opinion to be that it is undesirable to add to the number of probs. As to the completion of the new hosp it is not likely to be done under three or more likely four years. The foundations may be commenced as soon as possession of the land is obtained for the purpose of the Embankment. The site will be about nine acres separate from the river by a roadway for foot passengers only, 20 feet wide.

I have not had any communic with Miss Jones as to your suggestion that she shd train some hosp nurses. She told me some time ago that there was an idea of her undertaking the nursing of another hosp, of which I have not heard again. Has she strength for any further work?

We have the full complement of midwifery nurses. I shall be going to KH shortly and will report more fully thereon. I have drawn up an agreement for these, a copy of wh I send you. It has been used in the case of two names w/o objection, one of whom is to go to the parish in Wales, where there is a large colliery in which some of us are interested and the others to the parish adjoining my mother's in Kent. There will be more difficulty in adopting any similar agreement for hosp nurses seeing that nothing is guaranteed to them on leaving the hosp. You are aware that we make them sign a letter.

Our surplus income may be put at £250 per annum and £200 or £300

may be considered available for any special purpose out of the cash balance. I do not consider it essential to devise a plan for spending this money immediately. I trust that Herman behaved himself, he is a most cheery & sweet tempered little chap.

**ff56v-57v** Agreement with Rev George Reed, rector for employment of Midwifery Nurses at Hayes, Kent, 1863 for a midwife nurse

**f58-** notes from HBC

**ff59-60** HBC to FN 22/3/64 Dear Flo from 19 U. Seymour St. Mrs W was under the impression that the nurses wd be reqd in June. If in October, she thinks six nurses wd then be available, and that two more might be ready in January. Of the six one is a nurse of upwards of a year's service at St T, the others complete their prob year as follows....

During the interval, this being so, the requirements of the Infirmary will be supplied and for this immediate purpose there is no necessity of increasing the number of probs. Three are now thirteen. If the treas consents, of which I do not doubt, *three* more may, we think, conveniently be lodged in the same bldg at a very small outlay, making 16 in all.

I propose to communicate with the treas on the subject at once, but in the meantime there does not appear to me to be any necessity for calling a co. I have spoken to Sir Harry, who agrees in this.

Mr Rathbone mentions the 14th April as the day on which the Guardians are to decide.... The £1200 has been invested out of the accumulations.

**ff61v-62v** - HBC to FN f61 blank 29 Apr /64. The notice appears in today's Times as a paragraph immed after Lord Palmerston's *attack of gout*. See right hand col page 11. I hope both the position and wording will meet with your approval and answer the purpose.

I wish you could make use of me more than you do.

We are very well satisfied with our house. Herman flourishes and displays his intelligence by trying to blow out the moon.

**ff63-64** - HBC to FN 26 June/64 from 91 Gloucester Terrace, Hyde Park. Sibella desires me to thank you much for the flowers, which were a great pleasure to her. Both she and babe are doing perfectly well. It is a pretty little dark thing with large eyes and a deal of dark hair. We like our house. S's bedroom is large and airy, looking north east Herman runs about and is very jolly, barring some passing discomfort from teeth.

Mrs W thinks she has her vacancies all filled, not w/o advertizing. I am sending a circ to chairmen of bds of guardians as to the fund, not as chairmen but as individuals likely to take some interest in the matter.

**f65-65v** - Nightingale Fund receipt and expenditure for the year ending

24 June 1864.

**ff65v** unsigned notes by HBC expenditures are only St T and St John's, plus advertising—~~1872~~

~~FN's Notes~~

~~Letters from~~

~~Superintendent for Cardiff Infirmary~~

**ff66-67v** - HBC to FN 7 July [1864] I am sorry you shd have been put to the trouble of writing, through my unwittingly audacious jump into the jaws of the Vestry.

However I think our friends take very needless alarm. The vestry clerk and two vestry men, members of the wkh com, called on me this morning being in town on other business, in order to explain to me fully how matters stood, on the assumption that I knew nothing of Mr Rathbone's offer, a knowledge of which was, they said, confined to the wkh com.

In the reply of the vestry clerk to my letter recd yesterday they ask us to rec a supt.

Of course I have no wish but to leave the negotiation in Mrs W's hands and shd not have replied to the clerk, but that Mr Rathbone had gone away leaving Mrs W very much in the dark as to future arrs, Miss Agnes Jones declining and both Mrs W and Miss Jones ("St J Home) both wishing me to urge on Mr R the necessity of limiting the undertaking at the outset.

I don't now know tho I infer from yours that Miss Agnes Jones illeg to her original determination to accept.

I shall see Mrs W tomorrow or the next day and arrange a proper reply confining ourselves to the qu of supt, money and time. Sibella and daughter both well.

**ff68-68v-** by HBC 1 July 1864, 11 Lombard St London EC Sir. Mrs W the matron of St T H has been with me today respecting your letter of the 29th wh she regrets she was unable to reply to yesterday. You may not be aware that the tr inst at St T H is maintained by and under the mgt of the com of the Nightingale Fund (of which I am acting as sec).

We think we have now eight nurses who wd be prepared to enter into service within a few months, two of whom wd have been either under tr or employed for two years and upwards and the remainder for 1 year. Their names and all further info shall be furnished to you in due course.

The com however will be glad to know exactly what arrs are contemplated in the following respects.

1 the number of wards and of beds in each ward to be placed under the new system in the first instance.

With ref to this I may observe that the com are naturally anxious that the nurses shd do credit to their tr and wd strongly rec that only a ltd number of beds or wards (acc as the hosp is arranged) shd be placed under the new system to begin with. I need scarcely say that the com themselves are thoroughly convinced of the advantage of the proposed measure if prudently carried out.

2 As to the hosp matron the com presume that a matron or supt and nurses will be appt who will have the charge of the nursing dept and in fact take the place in that respect of the matron in ordinary hosps. The com wd having regard to their own nurses wish that she shd be selected from those trained at St T.

I shd not have troubled you on these points had I not just been informed that Mr Rathbone, to whom I wrote yesterday for some inf, had left Liverpool.

3 the last question is the rate of salary. To Haggerty.  
**ff69** blank

**ff69v-70** - HBC to FN 25 July 1864. Having been out of town fora day I had see nothing in the paper about Mr Whitfield. I will immed attend to his wishes about Ld L and Mr T.

I quite agree in your views. It is not the money that is to do the good and the whole 50,000 mt as well and better be thrown into the sea as give lumps to different hosps as suggested. I feel very strongly that we are only beginning and it wd be useless to spend money in tr nurses for whom there is not a demand. The demand can only be created by slow and small degrees.... the com met on Wed at Mr Bowman's. I will send you the reports &c immed after.

**ff71-72** - HBC to FN Saturday 29/7 [1864] Will you send to Mr Bowman for the St T books if you think you will have time to work at them before you go to Hampstead. If not, I will have them returned to St T with directions to send them to you at any time you may fix.

I have not quite done with the reports &c. Shall I send them to Park St in a few days or to Hampstead and what address... Baby is to be christened Joanna Frances for which purpose we take her into the country to Bromley tomorrow.

**ff73-76v** - HBC to FN 18 Aug 1864 sends reports, accounts, nurses' letters, re parochial mission, re midwifery, re Maria Kingdon has expressed wish to do hosp work. I was rather afraid that for our purposes the midwif business was not made sufficiently prominent by the P.M. and that under their rules the nurse mt become simply or mainly an ordinary sick nurse. Miss Jones however is satisfied that those who have been engaged by the P Mission will be occupied mainly in acc with our rules. The assoc with the "Mission" also rather scared me tho I have nothing to say against the mission in itself. However I think we cannot do better than avail ourselves of the help they offer, esp as individuals are not illeg in coming forward.

I write one other sheet respecting the wish wh Maria Kingdon has expressed to undertake some hosp work...I go to Scotland for a fortnight...Alice tells me that Maria Kingdon is anxious to become the matron of a hosp, She has been offered the Children's Hosp and St George's (thro Dr West) but refused, she being then occupied. Bournemouth Consumption since.

She wd prefer going as asst for a time and in London. Those who know her say that she has much power of administration, is very quiet at learning the methods and systems of others and able to apply what she finds good with judgement. She will not enter upon any engagement

unless she has free scope and the confidence of those who engage her. I have very little doubt from my knowledge of her that she wd do well. It struck me that she mt be of great service to Miss Jones at King's C H if only, for a time, but from conversations I have occasionally had with Miss J I gather that she thinks she has all that is reqd for her aim, in the sisters of St J's H.

Perhaps she mt enter there as a sister tho I do not think it wd be either quite congenial or in position what she wishes. A short time at St T as a regular prob is what I have suggested to begin with, simply in order to learn all the contents of nurses work - a knowledge so essential to a manager of nurses. This she wd be scarcely prepared to do except as preparatory to some definite engagement.

Being untried, she is too diffident to offer herself for anything and the problem I am asked to solve and ask you to consider is how best to turn her capabilities and wishes to account. I shd like to have her for Winchester some time or other. ....You must consider this as emanating from me and not from Mr R.

**ff77-78v** - Emily Markham to 'Dear Sir' Cardiff. I return my sincere thanks for the favor recd, but I fear illeg. With the assistance of a friend whom I have just found in a very benevolent lady, I trust to accomplish some more decided benefit for the inst than has hitherto resulted from my individual efforts and hope to continue my work with still more satisfaction and pleasure.

**ff79-80v** - Henrietta Walker to HBC from KCH Aug 15 1864 It was with feelings of great pleasure and great I recd the gratuity and thank you very much. I scarcely like taking the liberty of writing this, yet I shd so like to convey my grateful thanks to that kind lady the head of this work and can only convey them thro you. Sir may I ask you to tell her how I thank her.

I devote myself to your work which while I have health and strength till I am too old. Only I shd always beg to work wherever Miss Agnes Jones goes to.

Sir I feel I am trespassing on your time or else I cd tell you a good deal about the excellence of the matron of St T. I am so very glad I went there. Sir I hope you will excuse me writing as much as this...Sir I feel I have not signed the receipt right, I was not sure how it shd be written.

I cannot help saying once more how I thank you and that dear lady Miss Nightingale. I quite understand and now that I have friends in you and I will endeavour still more than I have done to give you satisfaction.

**f81** blank

**f81v-82** - HBC to FN 14 Sep 64 I will attend to both your requests as to house and nurse w/o delay and with pleasure.

I wrote what you said in previous letter as to the probs under Miss Agnes Jones. I know nothing of the new treas Mr F Hicks. Mr Whitfield tells me that he has been on the com about 2 years..is in business and the son of a former Borough wardsman. His powers are to be restricted in some way.

**f83** blank

**ff83-84-** HBC to FN 14 Oct 1864. Yours of the 10th recd respecting nurses for Manchester. As far as I can learn though upon no particular authority the dissolution seems likely to be about Easter. Easter Sunday falls on the 16 April but more likely to be earlier than later. The ministry now stand pretty well. Lord P's health is precocious and they will therefore wish to bring on the election as early as poss. There is no absolute necessity for the dissolution before the end of the session.

**ff85-87v** - HBC to FN 21 Nov 1864 I believe Maria Kingdon has told you that she wishes to become the supt of the Royal School of Daughters of Officers in the Army. I shall regret the loss of her services for hosp purposes but cannot but feel that she is extremely well qualified for this post and therefore be anxious for her success.

Do you object to writing what you know of her to someone of the com? You may not perhaps know that at Adhurst for 2 years she had the mgt of the housekeeping and also I believe formerly for some time at Waverley and at Adhurst too the main charge of the children. I do not yet know who are the people on the com... introduced to new treas of St T. he is well spoken of.

**F87** HBC note 5 Jan 1865. I saw Mr Hicks yesterday and explained verbally the terms proposed by the com viz.

1 Plans as agreed

2 Fund to be at the expence of food washing and attendance (not stating any limit per head) but at no charge for rent or interest on outlay.

3 Term to be for 7 years subject to conditions that in the event of change of matron or res med off governors will give due attention in new appts to quals requisite for training

I further stated that the Fund is not to be bound to maintain the full number but will use its best endeavours to do so.

I am to write an official letter to the above effect. Hicks hoped for proposal to pay something by way of interest on outlay, objected that the term was too short, said that govts wd not admit any suggestion of control in the appt of officers, but that he did not object to the condition as an expression of confidence. I added that unofficially we shd expect to be consulted.

Taking this view of a large outlay for our purposes and not their own I think that we cannot insist as originally proposed by me on the agreement coming to an end on the matron's death or retirement. And I shd further be prepared to agree to make the term 7 or 14 years liable to illeg at the end of first 7 on 6 months notice. We cannot make them appreciate fully or nearly the advantages to themselves. We must risk something. The grand com meets on Tuesday next.

signed letter, ff88-93v, pen

**f88**

F.N.

1865 27 Norfolk Street

Park Lane, W. [printed address]

10/2/65

*Private* {in top right hand corner, diagonal}

My dear Harry

I write now rather  
provisionally than  
because it is immediate

I see that the demand **[6:334]**  
for our Trained Nurses  
will become overwhelming. **[end 6:334]**

I have an order **[9:947]**  
from Sir John Lawrence,  
of which a trifling  
item is:

66 Head Midwifery Nurses  
112 Ast. "  
(these are already "sanctioned"

**f88v**

- Nurses for ten Military  
General Hospitals  
- Training Matrons & Head  
Nurses for Civil Presidency  
Hospitals to form  
Training Schools for ~~that~~  
Nurses.

[end 9:947]

I have seen Mr. Villiers [6:634]  
by his own desire, &  
have an appointment  
to see Mr. Farnall,  
by Mr. Villier's desire,

**f89**

about sending Nurses to  
the *London* Workhouses  
as to Liverpool -  
stimulated by the Holborn  
case, about which they  
are much more  
frightened than they  
choose to "let on".  
Manchester has written  
to me for a Superintendent  
And I have answered  
that they must find  
one for themselves &  
send her to us to train.  
As you know, we are

**f89v**

training 18 Nurses from  
Manchester (between  
K.C.H. and St. T's).

Of course it is vain [9:947]  
for us to think of  
sending out Nurses  
by the hundred.

What I wish we *could*  
think of, is to send out  
trained Training Matrons,  
wherever we are asked. [end 6:334]

But it seems to me [8:93-94]  
that, the more the cant  
about Women's Missions,  
the fewer the really  
efficient women become -

**f90**

[2]

It makes me mad to  
hear the din about  
unemployed women -  
If women are unemployed,  
it is because they won't  
work.

But I am sure, from  
my own experience of  
Governesses in Harley St.,  
these women had rather  
shamble on in their  
ill-paid ill-performed  
work, than go through  
the training we offer,  
(on half the training I  
went thro' myself) to  
become ~~Matron~~ highly -

**f90v**

paid Matrons -

[The only Matron they  
ever had in India  
was paid £360 a year,  
(& everything "found",  
as the servants say).  
The highest salaries women  
receive at all, (Queens  
& actresses excepted)  
might be secured by  
women trained by us.]           **[end 9:947]**  
Sir John Lawrence says "Whatever  
expenxe is requisite, might be met."

We have, as I need not  
tell you, 23 Probationers  
now at St. Thomas'.  
Mrs Wardroper (with  
whom I have communicated,  
as well as Miss Jones)

**f91**

proposes to keep on  
23 Probationers, as the  
standing number.

Supposing we train [9:947]  
for India - if the  
Committee agree.

[I do not exactly  
know on what terms  
as to expence .]

Of course if we train  
for India, we must  
advertise & engage  
women expressly for  
that purpose, as  
health & other  
circumstances must  
be taken into account.

Terms must also be

**f91v**

offered - and this I  
cannot do, without  
a reply from Sir John  
Lawrence.

A great difficulty will  
be that women will  
accept our terms, on  
purpose to be sent  
out to India on very  
advantageous conditions  
for marrying well.

[end 9:947]

Miss Jones says she [12:158]  
cannot possibly receive  
more Probationers into  
K.C.H., as she has  
already  
ten for Manchester,  
besides her own.

**f92**

[3]

She would however undertake  
another Hospital for the  
express purpose of  
training Probationers  
for India, if desired,  
[We had better say no  
more about this at present.]

**[end 8:94]**

I should be extremely  
sorry not to strike  
while the iron is hot,  
about the London  
Workhouses. And, if  
they will take on two  
of our St. Thomas'  
Nurses at once at  
the Holborn Union: -

**[6:335]**

**f92v**

this is a thing feasible  
& to be done at once.  
And I would refuse  
everything else for it.  
But I am afraid  
Messrs. Villiers & Farnall  
may both fall through  
from the idea of  
pressing an Army of  
Nurses at once on  
the London Boards  
of Guardians. **[end 6:335]**

I have not yet mentioned  
the Villiers question  
to Mrs Wardroper,  
tho' I have the Lawrences.

**f93**

My object in writing to you is principally to know whether we could keep 23 Nurses as our standing number, at St. Thomas', as proposed by Mrs. Wardroper -

[end 12:158]

I send you the first rough Draft of a sketch for Sir John Lawrence. Please NOT to show it to Mrs Wardroper, but to return it to me, if with any suggestions of your own, I shall

[9:947]

**f93v**

be much obliged.

It is to accompany some "Conclusions" and a private letter to Sir John Lawrence from me.

[end 9:947]

ever yours Sincerely  
with best love to all  
yours (to the son & daughter inclusive).

Florence Nightingale.

{printed address upside down} 27 Norfolk Street  
Park Lane, W.

**ff94-100v-** HBC to FN 12 Feb 1865. I have recd your letter and draft Memorandum on Indian nursing, also the paper on Pastor Fliedner, for which many thanks.

I will now only reply to your qu wh we can keep 23 nurses permanently at St T.

1. As a qu of money we *cannot* do so on the present system of payment. The 8 additional probs now at the hosp are simply kept on until the Liverpool wkh is ready and are living in a house paid for the purpose at Mr R's expense.

Our present income wd enable us to have perhaps 18 probs, certainly not more.

Of course for a special purpose this difficulty mt be got over by a payment by those who require the nurses. Each nurse costs £40.5/ per annum " to her own check" apart from salaries to supt &c.

2ndly Rather more than a year ago we considered if you recollect

the qu of increasing the number of probs and then determined that there were objections to so doing, arising from the want of accomm in the hosp both for probs and matron and 2 from the diminished number of beds in the hosp. The facts are the same now as then but on the latter point, Mrs W. and Mr W have somewhat modified their opinion on the former, that the work of the nurses generally in the hosp is much more severe than at the old place and hence more for the probs to do. I have not discussed the subject with them since receiving your letters but I know that Mrs W would be prepared to take the increased number and thinks that there is work enough for them in the hospital. I am not a competent judge on this point. The cases are generally more sever and of longer duration. Does this circumstance render the hosp a better field for the instr of probs than when there were more cases of an ordinary character?

Then comes the question of supervision -- the difficulty of which is of course enhanced by the greater number while in the wards apart from the fact of the parts of this being lodged out of hospital. (The present 8 only sleep and when not on night work, breakfast in the illeg house).

Before receiving your letter I had come to the concl that with Liverpool and Manchester and our other engagements we had quite as much as we could do creditably. At the same time I quite appreciate your desire to get the wedge in to the London workhouses by taking advantage of Timothy Daly. The idea had occurred to me on first seeing the report, but it was only the sense of defective means which prevented my mooting the subject. I think it very important that Liverpool shd not only be well started but well backed up. Now I cannot say that she will even be well started with only 8 nurses and we ought to be able to send them more shortly. The failures from ill health, misconduct and disinclination are immense.

I am satisfied that the plan of sending a nurse or two to different hospitals is of very little use, often of no use -- and I shd look upon the despatch of no nurses to Holborn as simply a means of getting a footing on the other hand it may do us harm, because there would be very little apparent result from this small dose, probably in the eyes of guardians no result except the increase of expense. I mean even after they had been at work for some time.

The result would I hope be different if trained matrons of a superior class would be supplied, but where are they to come from? Hitherto we have sent out *three* and three only. Mrs Stone (indifferent); Miss A. Jones; Miss Merryweather (half trained); Mrs Lovesay now sister at Guys is probably capable. Miss Kilvert (who resigned); Mrs Wardr thinks well of.

Last autumn I sent out some hundreds of circulars to chairmen and deputy chairmen of unions thinking that, apart from their office, they would probably be in a position to make known the objects of the Fund among women seeking employment. I have not had an enquiry from anyone.

With regard to India your draft appears to be very complete. After the difficulty first of getting the illeg proper women will be almost indispensable on anything but a very small scale.

I know nothing of the sites of hospitals in India but if there is any considerable hospital in Bengal anywhere except Calcutta would it not be desirable to start the tr school there -- in order to give the experiment the best chance, the conditions most advantageous for the School shd be considered, and not the immediate requirements of any particular hosp. As to tr for India, it is probable that with definite employment held out and high pay fitting candidates mt be found more easily than our present experience affords. And I see no reason why a few should not be trained as matrons at St T.

I will write no more at present -- except to say that I can hardly conceive that Miss Jones's health wd enable her to undertake more than she does. Altho perhaps unimportant for the end in view, I think your paper gives an idea of greater success on the part of the Fund than the facts warrant....

My illeg are very well. Joanna is very sweet and will like to call upon you in warmer weather. Godfrey Lushington is a very lucky man - I have known him intimately now for many years and am sure he will make a good and kind husband- he is a really good man as high and pure minded as I ever knew - he has a great deal of ability and however has not been directed in those ways which ensure success in the world.

**ff101-05** HBC to FN 20 March 1865. I have consulted with Mrs W and Mr W as to our existing powers of supply of nurses, having regard to possible demands for London union infs. There are at present none, not one available nor will there be any who have completed their tr before next year.

The twelve with Miss A Jones are to go to Liverpool at the end of April - this absorbs all now available and of these two or three will not quite have completed their year -- two go in June to Stafford to be under Mrs Lovesay as matron. These arrs cannot be interfered with. It appears to me that there are only tow ways of attacking the infs, either by such a radical change as is taking place a Liverpool, or by being content with putting in a trained matron or supt only, who will be able to open the eyes of the Guardians to the necessity of the radical change. I think a few nurses w/o the head would be of no avail in exemplifying the existing evils and the employment of them wd be looked upon as a failure.

Mr Fowler suggested to Mrs W that Mr Farnall mt be assisted by some trained nurse to accompany him in his inspections and she has named a former St Thomas nurse. I have said nothing to Mrs W but of any inspections of that sort was thought likely to produce any result, mt not Mrs W herself be asked (with the consent of all proper authorities) to inspect some one or two infs with or w/o Mr Farnall or other official, the object being to elicit info as to the minutest details of the nursing.

I will gladly put myself in communic with Mr Farnell or Mr Villiers if on this or any other point it can be of service.

2. As to India. If the govt will pay the expense of taking a house and the board we mt undertake to train six or eight, esp if they were women of a superior class fitted for matrons, or not head nurses, I

mean by esp that there wd be less danger in the defect of supervision which the separate house entails. Whether it wd be better for the govt to start with one hosp fully provided with nurses or to give only a matron and perhaps one head nurse to several hosps is a question. The difficulty of finding women is greater in the first case, of training them in the second.

3. The new treas asks me wh we propose to increase our number of probs at the new hosp, with a view to the plans for their accomm. He assumes as a matter of course that we intend to continue our connection with the hosp -- with their 600 beds there wd of course be scope for a much larger number. If we continue (as I don't see that we can do better at present) they ought, having regard to the advantages which accrue to the hosp, to reduce if not to abolish the charge for maintenance now 10/ per had, washing and extras included. If the agreement with St John's House is to remain illeg, we have not surplus funds for more than 18 probs altogether on the present scale of payment at St T. I presume that if the hosp build special accomm for us, that they may reasonably expect us to enter into an agreement for a term of years of some duration.

4. Dr Edwards whose pamphlet Mrs W sent to you, has applied for nurses to be trained for the Diocese of Lichfield. He has good ideas on the subject. Here as at Manchester, I shd object to our sending nurses until they have actually got hold of a hosp as their foundation. There ought to be no difficulty in this, because the hosp or infirmaries are almost invariably supported by voluntary subs and therefore in the hands of the same class of people who are asked to support the nursing assoc.

There is no doubt in many cases great jealousy on the part of the doctors. I have insisted to the Manchester people on the necessity of carrying out your injunctions on this point, but we have had their 8 probs (one is dismissed) and there does not seem much prospect of the hosp.

... nothing requiring any immediate reply.

PS We have rented part of a house at Mr Rathbone's expense for some of his nurses.

unsigned note FN, ff106-06v, pencil

**f106** [ca. March 1865]

*To Harry B.C. {diagonal in left corner}*

When I see Mr. Hicks

[12:158]

it will be necessary to state the  
number of nurses [~~illeg~~] we can  
train out of the Fund. Will you  
tell me the outside number  
I must ask accommodation  
for & you can pay for

**f106v**

You said we must not ask them to build  
except for N. Fund.

But 40.

[end 12:158]

I must write & ask Harry B.C. but  
nothing like 40 -

**ff107-08** HBC to FN re A Jones. I return Miss A Jones letter. Her  
letters shall be as you say perfectly sacred. I have never shown them  
to anyone.

I told Mrs W that you had told me that Miss A. J. Declined to take  
the probs until after a visit either from her there or from illeg and  
that that had influenced our decision.

I will look out for a midwife. I have one under training but do not  
think she would do for Liverpool.

Mrs Gay the midwife at KCH attacked me (in a good natured way)  
because in our 1st report all the credit was given to the lady  
superior and none to her who had made the school. You illeg why the  
paragraph was put in, viz to uphold the School against the possible  
bad odour which was likely to arise from the chaplain quarrel and you  
altered "council" to "lady superior". Mrs W also observed upon the  
omission of any similar reference to St Thomas' supervision.

...

St T sister. I am not sure to whom you alluded as a sister formerly  
a governess who was supposed to be inefficient. The two sisters from  
us are Ward, Baster, the others (old ones) Cooper, Smith, Buckland,  
also Martin. In consequence of the vacancy several have been put on by  
terms temporarily and amongst others for I believe only a few days C  
Jones was a governess. I will keep Miss Rappe till tomorrow.

**f109** HBC to FN re Swedish lady 23 June 1865 I enclose memo respecting  
the Swedish lady and Regs. I send some pamphlets and will have Regs  
forwarded to you.

**f110** HBC to FN has recd hers of today July 25 [1865] and will attend  
to it at once. Don't mention trouble, I am very glad to be of use.

initialed note, f111-11v, pen

**f111**

Do you think that this  
means that she *would*  
go to Liverpool & to Addenbrooke  
if she were paid for?

There is nothing I wished  
so much as that  
she should make  
these Inspection visits.

And of course I meant  
to pay for her -

The next refers to this,  
viz that she asked to come  
& see me while I was

**f111v**

at Hampstead - And  
I should have been  
so glad. But it was  
/ for me / really quite impossible.  
It would have been done her  
good: - the change. F.N.  
27/9/65

**ff112-15v** Mrs Wardroper to FN, 19/9/65 Thro your kind letter I rec the first intimation of Miss Carter's death. I had not seen the Times for some days and had not heard of it thro any other sources. Poor thing I was so grieved that one so good shd have suffered so greatly and those who knew her (in the hope that God has taken her to himself) can only be thankful that she is released. I also deeply regret that you have derived no benefit from yr change to Hampstead this year, but the season has been unusually hot and trying. Today however the atmosphere is cool and clear and I do hope you will be able to prolong yr stay and gain your strength.

I have also been very unwell - the result of a slight attack of fever wh has produced excessive debility and I believe I must leave home for a week or 10 days and get perfect rest *after* the 1st of Oct, a thing I have not done since yr probs first came to me.  
\ I shd also very much have liked to have paid a visit of inspection to our Liverpool people and before sending the nurses to the Addenbrooks Hosp I shd also have liked very much to see the hosp. I think I cd so much better ensure myself to our people if I cd only first make myself acquainted with the arrs of the place, however I really cannot do all this just as I cd wish, as my youngest son is now a heavy expense to me and likely to be so for the next two or three yrs to come, nevertheless it is the kind of thing I look forward to doing by and bye. Most sincerely do I hope for the more than pleasure of seeing you now again illeg I have now two of Mr Fowler's candidates with me, one has had fever and is now at Wellow. The other only just arrived.

HBC initialed note, **ff116-17v**, pen. Objections to Plans [ca Oct 1865]

1. The matron's office & residence shd be together and the probs quarters must be altogether, and near to the matron's.

Without this she cannot undertake to train or exercise moral discipline.

2. One large day room wd suffice for dining--all other purposes if the quarters are together. If dining room is separate from dormitories, there must be a separate day room for each dormitory.

3. No advantage accrues from the dining and day rooms being near the matron's office. If office and residence must be divided, the dormitories and day room should be near the residence.

It would be *infinitely preferable* to place matron's office and residence and probs quarters altogether in end Block (farthest from

bridge), tho the office wd be rather distant from the other end block; this objection might be got over by regularity of arr on the matron's part and there can be no qu that any good matron wd greatly prefer this plan.

**ff118-19** St Thomas Hospital and Charing Cross Railway N Fund.

List of dates and decisions

1858 Dec 17 (before) hosp served with notice of intended applic to Parl for Act authorizing the co to take part of garden close to north wing.

1859 March 26. Article in Builder "a chance for St Thomas H" advocating removal of site.

March 5 railway survey over the hosp with treas

March 10 Sir Charles Barry over hosp on behalf of Railway Co\March 10 or 11, treas interview with prince consort

Mach 24,28,29, April 4. Railway bill in H of C committee

March 29 H of C com to view hospital

April 11 com decision in favour of bill, adversely to hosp

July 13, 14, 15 Railway Bill in co of Lords

July 19 bill passed by com Lords...

1860 March 8 Mr Clough's first interview with treas

March 17 meeting of Council of N Fund; Lord Herbert, Jebb, Bowman, Clough, attended by Bagallay and Whitfield

March 23 Jebb to hosp to see night nurses dorm

April 17 quarterly court of govts

April 24 Jebb and Sutherland to hosp to see how the night nurses dorm cd be arranged for the temp acc of the Nightingale probs

July 9 first section of Nightingale probs arrive at hosp

Dec 24 notice from Charing X RR of intention to take portion of hospital garden

afterwards, injunction moved in Chancery to restrain RR Co from taking possession of garden ground w/o taking the whole hospital and ground HBC

**ff120-21** HBC to FN have had pleasant visit at Embley, 3 years since was there

2 January

1866

Dear Flo

We have had a very pleasant visit at Embley--it is three years since I was there. Your father reported himself as not quite well, but joined in conversation as usual and seemed to enjoy the company of his guests. Aunt Fanny I thought well. We were alone Friday evening. William and Bertha came on Saturday, also Freddy Verney and W.H. Milman, the dean's third son on Monday. Saturday and [illeg] were remarkably bright, cheerful days and though it rained hard Sunday morning we were all able to walk to Wellow Church in the afternoon. The interior of the old church has been altered for the better since I saw it last--galling removed, vestry (also used for a class room) built out on the north side and nicely done, stained glass window at

east end. The old clerk goes on still.

Sibella and I took a charming walk by the Dud [?] Sea one morning. Our boy was being happy with the little Shores (I hope you may be well enough to see him and our little girl and baby soon). It is curious to see this new generation occupying the old premises. How well I recollect Rebecca Curtis making me a treacle posset under Gale's direction and administering it in the under nursery--I think it must have been in 1835....

I have opened a letter addressed to you (forwarded to me open from Combe) from the matron of the Middlesex Hospital. I am in communication with Miss Twining on the same subject. I have told her (Miss T.) that we cannot help with money. I will answer this in the same sense.

Yours affectionately [corr in LMA misc]  
H.B.C.

**ff122-23v** HBC to FN 4 Jan [1866] The committee do not think desirable to leave power to put an end to the agreement in the event of a change of matron, but only to state that the arr as made in full confidence that upon any change of matron or R medical officer due attention shall be paid to qualif for training &c. May I propose to make the agreement for 7 years from the present time. In other respects to be on the footing of the existing arr. Nothing to be said at present about lending money,

Your suggestions as to site of matron's office and waiting room to be mentioned.

I will send you the minute book when made up. There is nothing else of importance to mention at present.

unsigned letter, FN, light blue black-edged paper, **ff124-27v**, pen {arch to H.B.C.? ca. 4 Jan 1866}

I send Mr Clarke's [12:161-62]  
letter to read merely.  
I want to express  
generally this: -  
Had we "led the  
Governors to look  
upon the Probationers  
as children of their  
own", what would  
have been the  
result? -  
that they would have  
been placed in  
two attics & one  
cellar -

**f124v**

[2]

What ground have we  
to "trust that, in the  
selection of another  
Matron, they wd. take  
into consideration" &c?  
They are the very last  
persons in the world  
in whom we should  
"trust"

For, in *all* which  
constitutes the Training  
capacity & opportunities  
of present Matron  
& R.M.O., we have  
had to win at the  
point of the sword

**f125**

What *these* considered  
as indispensable  
for their success -  
[I have shewn you a  
great many, & Mr.  
Clark a few of their  
letters. But I have  
not shewn to either  
the most vehement  
& extreme. No words  
which I could use  
would come up to  
what they have used  
in expressing the  
exact reverse of Mr.  
Clark's proposition.]

**f125v**

No: the only prospect  
I look forward to  
at all hopefully -  
(and, in any case, I  
never would leave  
the "selection" to the  
"Governors", / we must be always free to go / - is, that,  
under Mrs Wardroper,  
may be trained some  
Matron & Staff of our  
own / with which we  
might take, e.g.  
Middlesex Hospital,  
- or she may possibly  
train a Matron for

**f126**

St. Thomas'. - in the  
event of her own death  
or retirement.  
But certainly, if any thing  
could have proved to  
us that we must  
not try to make  
our Probationers  
"children" of St. Thomas',  
St. Thomas has taken  
pains to do so.  
What can we think  
as to / the value of St. T's opinion  
of the "qualifications"  
& arrangements

**f126v**

necessary for a Nurse  
School?  
2. Of course, no one  
agrees more than  
I do with Mr.  
Clark as to the  
deficiencies of our  
Probationers house  
- of the "well" &c -  
But the plans have  
been *four* times  
thro' my hands. It  
is only, again, at  
the point of the sword

**f127**

that we have won even  
this much - as you  
know -  
Please return me all  
this, including Mr  
Clark's letter, as I  
suppose I must write  
to him. And I now  
~~threatened with~~ / enclose a  
letter from Mr. Bowman  
too. [I wish they had  
had the trouble we have  
had] ~~with~~ P.T.O.

**f127v**

With regard to Mr Bowman,  
*of course* I agree in  
every word he says,  
except a few matters  
of detail. Every word  
he says is true. But  
what can I do? I  
have fought the battle  
till I am almost  
dead. I am quite  
willing to fight it  
all over again.  
But shall we gain  
anything by it? No  
What shall we do?  
/ HBC: nothing more  
Most of the points he urges are  
just those we *have* urged -

[end 12:162]

**f128-28v note on** black-edged envelope, n.d.

Letters from  
Messrs Clark & Bowman  
upon Probationers' house  
& my remarks F.N.

**ff129-30v** HBC to FN 5/1/66 I am very glad to answer any letters. I shall have occasion to write to Clark and really do not think that you need do so.

I am sorry Mr Bowman did not thoroughly understand the plans because he had every opportunity of so doing. The only doubt was whether th matron's office wd be moved from Pavilion 3 to 1 or 2. Of course all he suggest wd have been obtained and far better by getting the end pavilion, but that was hopeless especially after the altered plan for lengthening it and increasing No of beds. Let us abide by what is now arranged. I think the dormitories will answer very well.

I urged on Hicks again the removal of matron's office. He reiterated all the old arguments... said they had discussed it anew in committee and were not prepared to changed (There may be some necessity on personal grounds in having her office near the steward's so that he may not have any excuse for not consulting her.)

He is willing to improve the cloak room in Mr Currey can do it so as to make a study.

**ff131-33v** HBC to FN 9/1/6 I send you copies of two letters from self to Hicks and his reply. Sir Harry and Mr Bowman agree to make the term 7 years from opening of hospital. There is to be a meeting of govts that day week.

I saw Mr Bowman on Sat by his desire and had a long talk with him on the subject of plans and the whole arr. He was satisfied that the best had been done which could be. He suggests that before the new place is completed it might be to our advantage to get some of your com made governors.

I shall not expect any reply to this, but please return the letters in a day or two.

I have replied to Mrs Stewart "the interesting widow" and also to Mrs Jarron and retain their letters. I had an appl from Miss Twining a short time ago respecting Middlesex Hosp.

**ff133-34** HBC to FN 12/Jan 66 I do not think there is any use pitcing in to sticks again about the plans not being the best and with again to the matron's office. I would not say more than that you are satisfied that they will find in practice that the position of the office will greatly increase her work or something to that effect.

I shd reserve the qu again for a future time as it must be long yet before they are so far advanced that the change can be made. If you were to repeat the objection to Mr Tite it might possibly be of use but I know of no one else likely to move a step in it and he will prob hold the same views as his two colleagues.

**ff135-36v** HBC to FN 7 Feb 1866 I will carry out your instrs as replying to the Edinbro letters. I had your notes on the different systems of nursing before their appearance in the Notes on Hospitals.

2. You shall have further copies for the report shortly -- they have been delayed in consequence of some alterations which we have been making in the Rules and I wished to sent out both together. The Daily News and Ills News have both given the report, somewhat illeg but I have not been able to get it into the Times.

3. Pray send me all enquiry letters to answer. It is no breach of "Private" to do so and if in any other way I can be of use as a private sec, I shall be glad.

4. I have just recd the enclosed draft Memo of agreement from Mr Hicks. With the addition of the words in pencil in clause 4 it accords with the terms agreed to. Please return it to me at your convenience.

Sibella desires her best love she and bairns are very well.

**ff137-38v** HBC to FN 15/2/66 In the draft agreement with St Thomas the clause is omitted which we require, to the effect that in the event of change of matron of RMO due attention shall be paid by the governors to the special qualifs requisite for conducting the training..

This must be added either to the agreement or in any way to be binding.

I have ordered reports & regs to be sent to you. When recd please destroy the former Regs. The report and two Regs are folded together, if you require any separate they shall be sent.

Yours affect

PS I have replied to Miss Bogle, Edinburgh and with ref to your suggestion that possibly Miss Jones mt undertake Middlesex H, I fear

there is no chance at present as she is about to do so by Charing X and she seems to me to have always more than she can do.

**ff139-40v** HBC to FN 27/3/66 I heard from Dr Farr's friend Dr Lewis yesterday (I had not seen the p.m. Illeg before) and I have today sent him my observations in reply. I was not going to have troubled you about it. I think good may come of such extracts simply as giving publicity but I don't think it is of much use answering them as they shd be answered. It is impossible to make people understand by writing what good nursing is and why it is so bad in all hospitals. They would simply deny it. We are going to Ravensborne for a fortnight on Thursday.

**f141** - HBC to FN 10/4/66 If you have time and inclination to look over this rough letter and make any suggestion I shd be glad. Return it to me here unless you will send it to anyone who can ensure its getting into the Times.

**ff142-43v** HBC to FN 13 April 1866 Thanks for yours. The only object worth attaining in writing to the newspapers is to induce managers of hosps to see the necessity of training and system and it is certainly very doubtful whether any newspaper writing will produce any effect. Controversy with doctors and comparisons must be avoided and on that ground I took no notice of the Pall Mall Gazette.

I shall not send the letter. I may perhaps be able to communicate with some governors of St George's and Middlesex. PS We can now undertake to receive the Swedish lady at Midsummer, say 1 July. She had better come on trial for a month.

**f144-44v** The Lancet 31/3/65, short item of N Fund

ff**145-45v** signed letter from HBC to FN 19/4/66 and subsequent note by FN, pen, & pencil response; HBC You certainly sent me the stockholder lady's letter but I thought I had returned it. Do not however trouble yourself about it as it is very likely at Grosvenor Terrace where I

f145

{printed address} Guardian Fire & Life Assurance Office  
11 Lombard Street, London E.C.  
19/4/66

Dear Flo  
You certainly sent  
me the Stockholm  
lady's letter but I  
thought I have returned  
it. Do not however  
trouble yourself  
about it, as it  
[illeg] is very  
likely at Gloucester  
terrace where I

shall return in a  
day or two.

Yours affy.

H.B.C.

{Florence Nightingale's note}  
I think you ought to come up  
tomorrow & see what is to  
be done - [Ministers will be in  
or/out] But if you don't think  
so, I'm sure I shan't urge -  
I would not go thro' again  
what you & Ellis have made me  
go thro' since November, not  
for a *wilderness* of Sutherlands

**f145v**

Well, you know - I can't pump & urge  
now -  
I'm too ill -  
If you & Ellis think that it is my  
business to settle all your affairs with  
Sir J. Lawrence, I can't help it -  
It is for you now to say what I am to do  
And, if you don't say it, I shall  
let it drop -

I'm too ill

Well, it will be decided tonight whether  
Ministers stay in -  
And tomorrow I ought to write  
to Lord de Grey

**ff146-47v** HBC to FN n.d. I am unable to give any reply at present to  
the Swedish lady but hope to be able to do so shortly.

I am afraid Mr Wright and Dr Ogle of Derby are not managing matters  
with as much judgment as they might -- like the Manchester people they  
appear to be desirous of setting the cast before they know by  
attempting to start a nurses inst apart from the inf.

The Manchester plan has quite fallen through at present and I  
greatly fear our nurses will be thrown away. They made promises which  
have not been kept.

I have been endeavouring to induce a Mrs Jebb a cousin of Mary B.C.  
To be trained. She is fitted for it and well inclined but fears will  
be prevented by difficulties respecting her child (3 years old) and  
relations. She is a widow and belongs to Derbyshire

**ff148-49v** HBC to FN, 18/5/66 I am sorry that you shd have been  
bothered with Miss Rappe. I will look her up as soon as I can. We are  
going to Cambridge tomorrow till Monday evening or Tuesday morning.  
You must not trouble yourself with appointments for her after this.

After looking at a number of houses I think we may build an iron  
and wood house for 8 probs as cheap as illeg. I am taking steps to  
ascertain the precise cost. The advantage of proximity wd be worth  
paying something for.

Books for Hospital; Applies for a Matron and nurses and appears to  
be setting about it in a practical way.

Clark was to be in town this week, if not the plans had better be  
returned to Mr Currey and he can see them there. Mr Currey goes on Sat  
to Herbert Hosp with Mr Whitfield and Mrs Wardr. ...Thanks for India  
paper.

f149v {note in reply by FN}

Would it not be better to  
contract with some  
body to build the home  
& pay rent for certain

years, the contractor to take  
the house away when  
you are done  
with it

[rough diagram - of rooms

**ff150-51v** HBC to FN, 28/5/66 with unsigned note by FN Don't bother -

**ff152-52v** HBC to FN Your note was recd by me in the country yesterday where we shall be till Monday week. I cannot think it worth Mr Husson's while to go to Cambridge having so short a time Addenbrooke's has been rebuilt and lately reopened and is on the whole very well arranged, about 120 beds. I will write to Dr Humphry the physician and ask if there is a plan. If M Husson still wishes to go to Cambridge I will give him a letter to Dr Humphry. Why do you not hand said Husson over to Mr Farnall. I do not know any of the Poor law people.

I shall be glad to be of any help and cd perhaps take him about for a night to Norman.... He might thee see a country union, Mr Norman is the chairman. Give him the Privy Council blue book on hospitals (Bristow and Holmes) 1863. I am here everyday next week from 10.30 to 4.

unsigned note FN, JS hand **f153**, pencil

[ca. June 1866}

H.B.C. {vertical in left margin}  
These Liverpool people won't go straight to the point & get the Workhouse Committee to place Miss Jones in ~~an~~ a position independent of the Governor *as to the Nursing* & hence they are in constant hot water. They have tried for months to draw our name in as a collateral influence on their side. This is the last letter with Sir H. Vs remarks. I send all to you to know what you think best should be done.

**ff154-55v** HBC to FN I quite agree as to the Hampstead name. If you stay till Monday I can be of service, pray say so.

The Lioness can stay here and I will tell my mother she can send for it, if she likes. She will I am sure return it to you if it wd be a pleasure. WE are in mourning for my wife's aunt, her father's sister.

**f156-56v** HBC to FN 15/7/66 re Rathbone's proposal to send women there

for selection, to Mrs Wardr. I have not yet been able to see Mrs W about Mr Rathbone's proposal to send women to her for selection.

I have ack Miss Ford's letter to you with a few words stating your inability to do anything more.

I have given final instructions for erecting the additional quarters at St Thomas'.

**ff157-58v** HBC to FN and note by FN in reply, pencil

Sibella was confined this morning of a boy, both are doing well 11 Aug/66, I have been detained too late to call today but shall probably do so tomorrow,

Your affecte.

Hy BC

f158 blank

f158v {notes by FN, pencil}

When is your Committee Meeting? -

[written on back of above, in pencil]

Would it be possible  
for me to have the floor  
of this room new-laid?  
But that could not poison  
the families

unsigned note FN, f159, pencil, black-edged paper {ca. 10 Oct. [1866]}

Mrs W. excuses herself by saying [12:163]  
(about this Henna business &  
another) that she told the  
employers all the truth.

That has nothing to do  
with the matter. It is we  
who ought to make ourselves  
responsible for sending out  
none but good articles.  
We have not, like a shop,  
to consult the taste (or  
the "necessity") of our  
customers for a bad  
article.

A few more of such doings on  
Mrs Wardroper's part  
And we shall be ruined.

We have nothing  
to do with  
"necessities". We have only to  
do with improving nursing.

[end]

{printed address at the bottom of paper, upside down} 35 South Street,  
Park Lane, London W.

**ff160-61v** HBC to FN Thank you for your comments on Dr Ogle. I sent the pamphlet by Mrs W's desire. She having been requested by Dr Ogle to do so. I fully appreciate the benefit which may be derived from sisterhoods and have no sort of objection to the inst per se. If anything I have a stronger antipathy to the senseless illeg of the Dr Ogles&c similar type of low churchism than to the St Albans illeg type of high churchism. From one or two traits reported to me by Dr Ogle I hope for his sake that he is a little illeg. I shd hardly have put anything in print about nursing if I had known you intended to write, but it is undeniable even illeg so small a breach of the subject begins a dilution when the real thing is to be got. I don't wish to publicize the thing but only to circulate it in those quarters where our reports are usually sent, hosp officials, governors &c and to use it as a reply to enquirers which often require more explanation than a mere letter can give.

I send you the Review with one correction respecting dining rooms, and a proposed note referring to your appendix in Notes on Hospitals. This should be better now. Will you please return it with any remark on the copy ...

I will return your own notes. I think I may have sent others which you might find useful for my publication.

We have been spending Xmas here, making up 10 children a very happy party. My mother and Elinor came yesterday. Alice is still with At

Patty. Frances in town at 6 Chandos St where she is very comfortable. Mr Savory of Barts has been attending her for some months to her satisfaction.

**f162** - cutout note with Villiers address

**ff163-64v** HBC to FN re Sydney 14 March 1867 Mrs W's letter of the 7th Feb was written as she states after consulting with me, in reply to a note from a Miss Webb of the most vague description. I was not aware that there had been any sort of communi on the subject with you nor do I think that Mrs W connected this applic with any previous one. I never heard from her or at all before your acct of the skirmish about Miss Osburn. This much merely in explanation of the non-commun with you.

In giving the reply of the 7th ... on the ground that the applic in no way came within our Regs and that it was undesirable to deviate from them on the info furnished. In no cases shd I consider that we were at liberty to admit probs not intended for hosp work without ref to you. I think it wd be objectionable to allow any prob to attend lectures and ... It appears tome that St John's House is a more suitable place for Mrs Brown as you seem yourself to have thought. Is the state of things there such that she cannot be recd? If not I will if you see no obj communicate with Miss Jones, but I shd thus be ...

I do not suppose Mrs Brown's certificate as accoucheuses is worth much and she had much better go through the course at KCH with some additional time in the other wards. I confess to a perhaps "illiberal dislike of being party to a scheme for introducing proselytism into nations's nurses by means of nursing. I retain our letters to show if necessary to Mrs W.

**Ff165-67** HBC to FN 21 March 1867. As to Sydney, I think we have already stated to that agent Capt Mayne distinctly what we are prepared to do and he has full power to settle all details. In reply to the Col Sec's letters, which I will answer if you please, the only thing to be said appears to me to be don't expect too much; the difficulties we have to encounter in finding and in keeping efficient women is very great; we will do our best but it is impossible to say whether we shall be able to fulfil our present expectations .... We must I suppose in this case not require any payment during probation ... Perhaps in the shape of a repayment by the nurses themselves, but of this more another time.\ 2. As to midwifery nurses --we have trained two and are training a third for soldier's wives, but not for any official post. Three was recently a promising application from a third from Woolwich, declined because the object was to include attendance on officers wives. In none of these cases have I heard anything of a demand for nurses for soldiers wives hospital.

The difficulty in establishing a midwifery nurse is the competition with the parish doctor, who in many cases has already provided himself with a male assistant esp for attendance on lying in cases among the poor. If the nurse were employed by the doctor and the parish fee allowed to him for her attendance, such an arr wd no doubt greatly

facilitate the matter. Mr illeg at Petersfield expressly sated the above as the main reason for not promoting the introduction of the nurse, by that his illeg .... [lots more on]

Royal Inf Lpool . [nurses names]

I will send list of nurses employed. It is correct in my report of Barker whom I saw yesterday. Mrs W says she is an excellent nurse, very respectable but has a temper. Will Miss Shaw Stewart ever succeed in getting nurses?

Barter said she was very glad to return to St Thomas' S- she got credit these for what she did, she was altogether losing her practice in nursing at Netley. I did not of course question her further.

I hear Miss Osburn has asked leave to go to Paris with Miss Rappe, should the latter go, Is this desirable? She is anxious to depart for Sydney before the beginning of the winter as she suffers from ague.

I propose to offer to Mr Rathbone to send two probs on payment. I am expecting to hear from Sir W Heathcote about Winchester. Has he written to you?

**ff168-68v** - HBC to FN 25 March 1867 I have seen Dr Roberts letter on Sydney but have been unable to talk to Mrs W about the matter and shall not be able to do so before the mail leaves tomorrow, There is no urgency for an immediate reply on the general subject, but I think it mt be desirable with a view to forestall difficulties which may be caused by any appt of matron at once to make known the objections to the proposal contained in Dr R's letter.

There cannot be a doubt that, if Mss Osburn turns out well as we have reason to hope, she ought to be the sole head. Any appt they now make ought therefore to be subject to this arr. It does not necessarily follow that Miss O shd take the supreme command immed on her arrival. I suggest you will yourself answer Dr Roberts. The illeg lands tomorrow but there is a mail ... which will deliver all letter s very soon after the other. I shall see Capt Mayne tomorrow.

Illeg re Bristol matter.

I shall not be at Gl Terr till wed aft. PS I return the Delhi letters with one to me from Mr Whitfield. Of course they say they only want nursing and not medical teaching. Wd it not perhaps be convenient if were to write you on official letter stating that we cannot admit the lady?

**ff169-170** R. Whitfield to HBC I have carefully read the letters of Mrs T.B. Winter and Miss Olivia ..

**ff171-72v** HBC to FN re Sydney Will it not be better to postpone writing further until the plans arrive. Your letter to Dr Roberts disproves I think of the only question which presses and in suggesting the details of a scheme of mgt. So much will depend on the plans. Mrs W wd much prefer waiting. I cd however by the next mail write to Dr Roberts or the ch of the board, enclosing the NF Report a s matter of info and stating the general prs of mgt recommended for adoption.

Capt Mayne knows nothing of the constr of the hosp.

3. Bristol. Miss Kilvert was for some time at the Nurses Home. Miss Markham who has been for some years at Cardiff first as nurse then as

matron has just applied for and been appt matron of the Bristol *General Hospital*. This hosp, lately applied to us for a staff and the ad for 4 training nurses £30 salary on being told that we cd supply none before Christmas next. The home nurses which Miss K was taken ... who by way of being taught at the Royal Inf. From the reports |Mrs W it does not appear that any illeg nurses approach to a proper system exists in either of these insts

**ff173-74** note from HBC n.d. Sydney Inf. There is no tie I presume for further suggestions --the only thing that occurs to me at present is as to new building for matron &c, that it shd be made as acceptable as poss to hosp, not adopting the Liverpool Home plan of quite separate building. I propose to ask you to send these workhouse books...

**ff175-76v** HBC to FN 9 April... Do you wish to add anything to the papers (Regs and Reports) which are enclosed to Dr Jenner in accordance with the instrs sent? My note to Dr Jenner is left open. Will you please close it and the env send it tomorrow morning.

I see this no. is given in the Directory 18 and not 8.

I have just come up from Alresford where Sibella and I slept last night at the Hopkins'. She is remarkably well mentally but is under treatment for a tumour on the breast which has been ill some time. It has given her no active pain hitherto. Very probably this malady relieves the other. They both enquired affectionately after you. Jervis visits her nearly every month.

They are both much interested in the story of Sir Roger Tichborne, which you may have seen in the papers. Hopkins, who has now retired from business formerly acted for his father and for him professionally and having had Sir Roger to stay with him is quite satisfied as to his identity.

**ff177-77v** John P. Clark to FN, my dear Sister. The enclosed explains itself. Re Regs.

unsigned note FN, **ff178-79v**, pencil JS hand [**6:274-75**]

**f178** {arch 9 April 1867}

As I understand Mr Rathbone's scheme it leaves out of consideration the position which Miss Jones should occupy with regard to the Governing authority of the workhouse. It is true that it is proposed to make her responsible for the nursing to the Workhouse Committee, and for the probationers to a local Committee which is to find the money & pro rata to be affiliated to the Nightingale fund. But these two responsibilities would

not exhaust the questions, arising  
out of Miss Jones' position

In instance Miss Jones must have  
a position as regards the Governor & the  
Committee similar to the recognised  
position of Mrs. Wardroper & Miss  
Jones at Kings College. She must  
have the necessary management of the  
wards committed to her. She must have  
power and authority over all subordinates  
as well as nurses. The Governor must

**f179**

cease to exercise the power over her that  
he has done. The first thing to do is  
to get this question of position & jurisdiction  
settled. The next to get the Committee to see  
to the nursing, and then the Committee of  
the Nightingale Fund might very well consider  
whether they will accept ~~of~~ the offer of  
Mr Rathbone. All will be useless, if  
the Governor can interfere as he has done.

**f179**

In every civil hospital where nurses are trained the Matron has three sets of relations: [no 2nd?]  
1<sup>st</sup> to the Governor or Governing body of the hospital in question of position, independence  
Jurisdiction in & out of the units with the responsibilities attaching thereto.  
2. Relations to the Governing body as regards the efficiency of the Nursing  
3<sup>rd</sup> Relations to the N. Fund as regard probationers.

=

Could not you do this.

By the cooperation of the Workhouse Committee & the Poor Law Board obtain an interim arrangement whereby the Governors power over Miss Jones & her nurses should cease entirely & all authority now possessed by him be vested in the W.H. Committee  
If this were done the other things would follow. Try it for a year or two.

**f179v**

as we are all desirous of helping forward the Liverpool Workhouse in question, and as Miss Jones has been subjected to much interference on the part of the Governors who, however, ~~is~~ has ~~tried to~~ perfect authority to interfere in the present state of the Law, it has occurred to me that it would be desirable to ascertain what is the exact relation (you) bear to the Governing body of the hospital. It would appear the best arrangement to assimilate the position of future training matrons in workhouses, and the Position of training matrons in hospitals and the question we want an answer to is how this had best be done. And how to give Miss Jones an independent position without being subject to spying & snubbing & ill usage: to such an extent indeed that the nurses threatened to resign in a body if it were continued. Can you help to a solution.

**ff180-81** HBC to FN re Royal Free 10 April 1867. The only general hosp not a medical school is the "Royal Free" in Gray's Inn Road, accg to Medical Directory. 150 beds are occupied. I shd have thought a women and children's hosp wd have been the proper shape here. Is it supposed that this wd not afford sufficient experience? If one of the lying-in hosps cd be reformed and placed under Miss J's supervision with children added, wd it not be a good thing? She mt be the resident

medical officer and thus establish a good school for midwives. I don't think female doctors wd be required if there existed really skilled midwives who mt well take rank with licentiates.

Sydney. I wrote to the pres and will send you copy letter. I was unable to submit it to you before the mail left. I have said nurses cd not arrive under a year from now.

L'pool I will write soon as to this--it requires consideration.

**ff182-83v** HBC to FN 11 April 1867. Genl Lawrence's letter respecting lock hosps is evidently the same applic as we have already recd from the War Office - at Galton's suggestion there is a nurse Whitton whose time will be up in May who if not taken by Cardiff as matron will be offered to Aldershot. ..

I am very much afraid of "Central Associations" we are not yet prepared for anything central. It is not a qu of money. I think for the present we must work on as we are, until we can get other hosps to follow the example of King's College and St T. If money is req I shd prefer seeing it obtained as I believe it cd be by a less public way than central assocs and public subs. as its necessary consequence. I shd certainly wish to see a more active interest taken in the subject by those who have influence in the mgt of hosps and an assoc mt assist in this, but the knowledge of the subj is at present so superficial that those who are likely to take it up wd prob do more harm than good.... All the tr insts have failed from being commenced outside the hosp.

**ff184-85v** HBC to FN 12 April 1867. Mr Rathbone's proposal amounts to this, that the Fund shd make use of Lpool Workhouse Inf as they do St T or King's College, he supplying the funds. Now

1. Can we dispense with the supervision and control which you, I and the com are able to exercise over any school in London. The fact of your being able occasionally personally to communicate with Mrs W, both by seeing her and the more ready interchange of letters which proximity enables is in my opinion of great value.

Even with more trained nurses is the teaching of such a character that we cd be satisfied to give it the stamp of our certified approval.

3. If possible I shd wish to have a report from Mrs W after a visit to the inf, which shd be of some days duration.

4. The most prudent course wd first be to train another batch of nurses at St T for th Union so as to increase their strength. Some of these might afterwards be illeg off to another Union. My present opinion wd be in favour of confining ourselves to that step. I will speak to Sir Harry. I shall be going out of town tomorrow returning here certainly Tuesday aft, poss on Monday.

I send lost of nurses employed, also copy letter to Sydney.

f186. Note. Sir Harry and I decided that it was not desirable to go into Mr R's offer till after Mrs W had reported and we therefore determine that it was unnecessary to bring the matter formally before

a com now. I saw Mr Bowman and explained this to him.

If you wish to write questions the messenger is here and can take any letter. I shall write Mr Rathbone to this effect, offering to advertise for this purpose.

**f187** note by HBC **f187-87v** - HBC to FN 27 April 1867. I have your letter respecting Winchfelt home and will get further info about the qu.

Lpool I have not seen Mrs W since I last wrote. I had a long talk with Mr Whitfield who was strongly in favour of Mrs W going down. There is to be no difficulty on that score as regards Miss a Jones as she has often urged Mrs W to come and inspect. Mr W thinks that Miss Wood would be competent and suitable as an asst to Miss A Jones. Miss Wood is the daughter and sister of surgeons. I don't know her personally she is reported ... intelligent, quick at learning her duties and altogether superior. I had an idea of getting her to be a sister at St T for one is greatly wanted and none of the nurses are suitable. ....

**f188-88v** - HBC note Miss C. Wood came to st Thomas to be "sisters" at my request but left after a few weeks, finding that she cd not continue in the post except quite temporarily and also having seriously disagreed with Mrs W upon the subject of her position and duty under her letter of engagement to the Fund. I had an interview with her and did not see anyway to retaining her on our List. She is too much disposed to have her own way in everything, at the same time is I shd think very well meaning and worthy.

**f189-89v** - HBC to FN re Liverpool, Osburn, Winchfield 10 May 1867. 2. Miss Osburn you shd see the letter from Mr Carr. I have not replied as I shall call or ask him to do so. It is an unreasonable letter in my opinion. What is yours?

**f190-90v** - HBC to FN n.d. I think Miss A Jones letters excellent but they show how overwhelmed she must be with work. I want to go abroad if poss next month, starting on the 7th June for a month and I shd wish to see this matter decided in principle before then.

Miss Jones shd I think be asked at once what her views in the matter are.. Miss Osburn - I quite concur and had determined to tell Mr Carr accordingly.

**ff191-92v** HBC to FN re Jones and Liverpool 22 May 1867 I had no intention of carrying off Miss Jones's letters, which I now return with Mr Rathbone's to me.

If Mrs W cannot go down till the middle of June, it seems impossible to come to any decisions before I go and I shall be back by the end of the first week in July. I think Mrs W wd be willing to select the cand's but it wd take some time to find ten suitable ones, esp having regard to the distance they wd be required to go.

I think you had better write to Miss Jones. Still I am of opinion as far as one can judge at present, that it wd be more prudent not to

affiliate the Inf at present. I do not see the necessity as far as the wellbeing of the inf is concerned of starting this scheme for tr for other workhouses before the inf itself is well est. Why shd there be such difficulty in obtaining candts to be trained as nurses for the inf itself, that is what is wanted and they ought to be had, without taking the serious step of affiliation.

However I wait for Miss A Jones's views and Mrs W's report. As to St T, the difficulty as to sisters is very great. Their acc is bad, two in a room. The effect on the school cannot be otherwise than detrimental, I am afraid.

**ff193-94v** HBC to FN 24 May [1867] re Sydney and sending nurses from England Mr W appears to have contemplated

Mr W appears to have contemplated the poss of other nurses being sent from England. There was, as you say, no idea of that and we need not refer to it. My view is and I believe Mr W's this--we hope to be able to send matron or supt and 4 head nurses if they do not fail us. You require as far as we can judge at least six head nurses. We see no prospect of being able to send more than 4, but we will do our best.

If only 4 come, with supt, we stipulate or simply recommend that while the supt shd be placed over the whole nursing dept, the 4 head nurses shd be confined say to the two wings or to such other convenient portion of the bldg as will give them not more than 2 wards of beds each.

If they are successful in training others, the nurses so trained to be placed over the other wards.

As to the supt being placed over the whole, there may be some qu you may think, but if she is made matron as we have rec there can be no such question arising.

Lpool I send letter from Mr R in reply not yet answered. I will call this aft at South St.

Female medical, also letter from Dr Edmunds not answered.

We are both quite well I am happy to say. I never was better. Finding a convenient "lull" both domestically and officially we seized the opportunity.

**F195** 24 May HBC to FN Sydney. Can I be of any further use in correcting your letter? I shall like to see it. I had no idea you had already sent the "Notes" to Sydney. There cannot be the slightest necessity for sending another copy to the president. I am very glad to have the use of Chorlton Union £30,000 seems incurably small!

f196 note by HBC Sydney. I think this letter had been addressed to the "President of Board of Directors" under cover to the colonial secretary.

I wd send extracts from Mrs w's letter. If convenient to you I can have any parts copied you choose to mark.

Won't you send Notes on Hospitals to the president for the use of the board?

**f197-97v** - HBC to FN 20 May 1867. I wrote to Mr Rathbone yesterday

saying that I hoped to be able to bring his proposal before the com tomorrow in order to decide whether we cd entertain it without Mrs W's visit.

I agree with you that a visit from Miss Jones is no substitute for an inspection by Mrs W and I hope Mr Whitfield. Mr R must have a little patience.

I hope to get Sir Harry and Mr Bowman to meet tomorrow.

I shd therefore prefer postponing your reply to Miss Jones until then. If agreeable to Miss Jones I am disposed to propose a middle course, though I doubt much that much will come of it, viz to advertise here *or there* herself deferring Mrs W. This would not interfere with our undertaking to send probs on our own account thereafter. Mr R asked us to do this when he first started and afterwards withdrew.

It will I am sure always be difficult to get probs for workhouse infs, at any rate for some time to come and even if we were to agree at once to Mr R's proposal, it will remain doubtful how far we can carry it out.

I take it as certain that we ought to confine the probs (if agreed to) to workhouse service, because in a wkh inf the training they will get will not fit them for regular hosp nurses--the cases do not afford sufficient experience.

If you want to give Miss Jones an answer at once, decline her visit.

**f198-** HBC to FN 29 May [1867= I leave you this letter to send. If you do not wish any attention please have it posted tonight. The early part tomorrow. Otherwise return it to me tomorrow morning.... I will send the card and reply respecting Mrs Abraham tomorrow morn. I can wait if you like to read Mr R about.

**ff199-99v** HBC to FN 30 May 1867 I am much amused with the enclosed letter. You had proposed to her to spend a year at KCH and become the apostle of "female" midwifery. It is hard that it shd positively be necessary to call a "wife" female in order to distinguish the sex. She might however really be willing to est a nurse in her own neighbourhood. The report of 1865 gives the fuller account of the midwifery N. I have hardly any left.

**f200** blank

unsigned note FN, **f200v**, pencil

**f200v**

Harry Bonham Carter as  
Secretary to the N. Fund  
suggests that, for the  
sake of obtaining candidates  
I should put as a note

to Notes on Nursing  
this part as here  
corrected by him.

**f201** - undirected note by HBC I have made a few verbal alterations and additions for your consideration. I shall ... Why not reprint the whole paper for publ at the expense of the Fund.

**f202** undirected note by HBC. I saw Mr Carr, but made no impression on him. I have since (yesterday) given (thro Mrs ) Miss Osburn such a form of letter as will be required. She told Mrs W on reading it that she saw no objection to signing it, but wished to consider. We are not disposed to allow even those who pay to be entirely free.

unsigned note FN, **f202v**, pencil

*Hy. B.C.*

In consequence of your  
proposed amendment it has  
occurred to me to ask whether  
the condition of serving 4 years  
in a hospital ought not to be  
altered for 4 years service in a  
hospital to 4 years service  
"as a service for the sick poor"  
we have been criticized for applying the  
fund for the benefit of hospitals ~~wh~~  
especially of St. Thomas' who never  
contributed to it & of leaving  
~~out~~ out the public who did.

[12:164-65]

The paper has been altered & I have  
copies of it for circulation when  
I am asked for information I  
now propose to publish  
in the N. on N.

the part for the  
use of the public.

[end 12:165]

[illeg].

signed letter, **ff203-05**, pencil

**f203**

"Notes on Nursing"

R.S.V.P. June 4/67

[13:719-20]

District Nursing

My dear Harry

Thank you for your appendix to "Notes on Nursing" which I  
adopt.

As you will not be in England to see the corrected

Proof I will ask you now: -

Would there be any harm in my putting (as this is for the / use of the / public)

instead of:-

"binding her to enter into hospital service for at least four years"

binding her as a nurse for the sick poor for at least 4 years -

[will this phrase do?]

My view is, as you know, that the ultimate desideratum of all Nursing is nursing the sick poor at home -

that, when we have Nursed all the Hospitals & all the Workhouses, we shall have done nothing, until we have divided London, like Liverpool, into districts - for the purpose of nursing the sick poor at home; as Mr. Rathbone does (including the supply of medical comforts & the scarcely anything power of moving the Convalescent to a Convalescent institution in the country).

**f203v**

Scarcely anything is so much wanted for civilization as an organisation of this sort. Scarcely in any other city in Europe is it so much neglected as in London -

I had begun writing you a letter on this subject - But I can't find it - And it does not signify because the plan is such a long way off in the distance!

The only reason why I broach it now is, because I shall not be able to consult you afterwards about those few words of alteration - *'as a nurse for the sick poor'*.

We were perfectly right to begin as we have done - To have an aim defined, narrowed & compassable like the reform of Hospital Nursing was entirely essential as a beginning. Besides which, only in Hospitals can nurses for the sick poor be trained. But I would never look upon the reform of Hospital Nursing as an end - rather only as a beginning -

**f204**

I look to the abolition of all Hospitals & all  
Workhouse Infirmeries -

But it is no use to talk of the year 2000 -

I think however it is necessary to begin to think  
of what our end should be - having already  
begun to do so in our Midwy. idea, which, it  
is true, is not very flourishing.

The public, you know, has frequently said of  
our Training Schools:-

we, the public, subscribed to that Fund -  
the Hospitals, so far as we know, never  
subscribed a six pence -  
yet the Fund has been devoted exclusively to  
the benefit of Hospitals & almost exclusively to the  
benefit of St. Thomas', which never gave a  
farthing but quite the reverse. While we,  
the public, have derived no benefit whatever  
from it.

Our answer is:- we try to train Training  
Staff in Hospitals where alone they can be  
trained in order that they may train  
in their turn nurses for the sick poor of  
every description -

**f204v**

The public's reply is:-  
how can you certify us that this will be  
the result of your Trained Training Staffs?  
And to this it is very difficult to find an  
answer.

[NB So far from Miss Garrett's assertion being  
correct that we have raised the character  
of St. Thomas' Nursing Staff "*by raising wages*"  
(which I always scoffed at as the vulgarest  
error). I am sorry to say that  
I am afraid / as to / the "character of St. Thomas' Nursing  
Staff" whether it has been raised at all  
is quite doubtful - But I never let even  
my left hand hear me think so.]

However I am not going into this immense  
subject of District Nursing in London  
now -

All I want to say is this:-

in consequence of your proposed amendment,  
it has occurred to me to ask whether the  
condition of serving 4 years in a Hospital  
ought not to be altered ~~for~~ to 4 years service  
*"as a nurse for the sick poor"*

**f205**

[2]

We have been criticized for applying the Fund for  
the benefit of Hospitals, especially of St. Thomas',  
which never contributed to it & of leaving out  
the public which did.

What do you think of the proposed alteration  
of words? -

F.N.

R.S.V.P.

**[end 13:720]**

**f206-06v** - HBC to FN 7 June [1867] I will write to Miss Jones.

I am sorry you have offered to pay and think you can't retract  
seeing that the nurse is not for the poor. However I suppose it must  
be as it will entail further letters to you.

I wish you wd say in such cases that people must apply to me, it wd  
save you a good deal of writing.

I now say goodbye. We expect to enjoy our trip much --going thro  
Switzerland to the Italian lakes and back to Swizd if too hot. Milan  
and prob Venice The children go to their grandmother's by turn.

I enclose two letters which you can keep till return.

**ff207-08v** extract of letter to Sibella BC from Mrs Arthur Onlow, her first cousin, re Miss Osburn staying with her, see names

**f209-** HBC to FN 7 July 1867. We return on Monday after a very pleasant trip, satisfactory in all respects. I shall call in a day or two.... children all well at Ravensborne.

**f210** - HBC to FN. Friday will look in for business on Tuesday.

**f211-** undirected note from HBC 19 June [1867\

signed letter, **f212**, pencil {arch ca. 19 July 1867}

*Madras Friday*

My dear Harry

I send you a copy of my letter to Madras.

Sheet 3 is not yet written -

I pray you to consider it, particularly the latter part -

I will re-write any part of it - but the latter part I would re model in any way you thought fit.

On the terms we make now with Madras will depend, the precedent (for India) for all time!

To-morrow is India mail -

But, as I shall have no time to write to-morrow, I should be very glad if you could let me have your suggestions early to-day, *with my copy*.

Lady Napier brought me the message, & desired me to write to Lord Napier - (an old friend) - But, as she also brought me the enclosed from Mr. Ellis, to whom had I better address ~~this~~ / my / letter? -  
F.N.

**f213-13v** -note from HBC on env. With pencil note

Miss Somerville has written

to Mrs W. -- she is coming to London --

there is no vacancy at present

[HBC] Miss Nightingale without payment and she is unable to afford. HyBC

on back: pinked address 91 Gloucester Terrace/Hyde Park, W.

unsigned note FN, ff**214-14v**, pencil

**[13:275]**

*Derby Infirmary* 1. Newspapers 2. Mr. Wright's letter  
Merely to see -

I am glad Miss Kilvert makes Beef tea of Beef  
It is a fact really to remember that Beef tea  
was never made of Beef before she came -

I have always believed that many provincial Hospitals  
were no better than Workhouses -  
& wondered that Governors & disengaged Lady  
Governesses could not look after their Hospitals -  
The plain fact is:- that provincial Hospitals never feed  
their Patients or Servants -  
[I have answered Mr. Wright's letter as to Hospital  
furniture]

I observe our Nurses are always charged with  
eating more than the old Nurses -  
I suppose part of the Training ought to be to  
make them eat less -

Are there no bullocks or cows in Derbyshire? - **[end 13:275]**

**f215**

22 July/67  
Derby

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signed letter, ff215-15v, pencil

[12:175]

**f215**

*Confidential Miss C.R. Jones*

I would not, if I could, interfere with Mrs

Wardroper about this woman -

But I have a strong conviction that she will

turn out a *second Miss Henna* -

In any application / for staff of Nurses / which passed thru' my

hands, (as e.g. the Liverpool Workhouse one, did), I should positively refuse to sanction the recommending of Miss C.R. Jones ~~in~~ /to hold / any position connected with it - especially

for going to India or any Colony -

During Mrs Wardroper's absence (I didn't wish to worry *her*, poor woman) I gave Mr. Whitfield

a hint confidentially, of my opinion of

Miss C.R. Jones -

[end 12:175]

F.N.

22/7/67

**f215v**

22 July 1867

Confidential

Miss C.R.J.

signed letter, ff216-16v, pencil

[13:597]

**f216**

22/7/67

*Liverpool Workhouse Nurse School*

*Mr. Rathbone's proposal*

My dear Harry

Mrs. Wardroper said she would write to me

as to the result of her visit -

But I have not pressed her -

Because I thought it would be much better discussed between you & her -

(re Mr. Rathbone's proposal) -

And then that I should hear what you propose - after taking Mr. Whitfield's

opinion -

I have also left Mrs Flack's (the Midwife's) business (to be trained for Liverpool) for the

same reason to you & Mrs Wardroper. [end]

F.N.

**f216v**

22 /July 1867  
Liverpool

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signed letter, ff217-17v, pencil

[13:409]

**f217v**

22/7 67 *Sydney*

My dear Harry

I have not even acknowledged the last formal letter from Sydney (which I gave you)

I think I should by the next mail - & also tell them something of what we propose to do - (especially if we send out at Xmas). *when* we propose to send out Supt. & Nurses *how many* Nurses &c (whether 4 or 6) [Of course this was impossible till we knew whether Miss Osburn pleased to attach herself to us or not.

As, if she did not, we must have looked out for another Supt. (no easy matter) ]

Also - ought I to do anything more for fixing the time of Miss Osburn going to K.C.H.? (her own proposal)

Also:- Mrs Wardroper asked & I proposed whether it would not be well for Miss O. to see the Liverpool Workhouse & District

**f217v**

Nursing as the Sydney affair may turn out a training School for all kinds of Nurses for the sick.

Did Mrs Wardroper say anything more about this? - [end]

F.N

{at bottom right hand corner on vertical}  
22 July 1867  
Sydney

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**ff218-19** HBC to FN 23/7/67 I will take the papers not returned home with me. I am quite at liberty now, but I cannot be here before 5 o'clock except on Sat when I can come at ½ p 2. I will work in again after having read the papers tomorrow or the next day. I had a long conversation with Dr Edmonds yesterday. *His* line is *no* hospital for lying-in patients, of him more another time.

I shd be glad if you cd send me a reply tomorrow to this?

I am applied to hosps the Flidner Haldan Inst by a parent who

wishes to send a da. I have not heard a word about it since the sister was here I think two years ago.

I am asked, do the religious principles approach to *Puritanical*? Do the children never go out of the grounds? Will you give me shortly what I may say favourable about the place, if you know enough to give any opinion by own general approval of Miss Fliedner.

2 Dr Edmonds has sent me an Austrian midwife, apparently a well educated woman who has been two years as regular Hebamme in the Vienna Hosp. I am making farther enquiries about her character as I think something might turn up for her. She is R.C. can talk French and some English. I merely tell you this for info.

3 I think I must have a *committee* next week.

**f220** - undirected note by HBC.

Two of the Derby nurses want to go to Sydney.

Mrs W went to Derby on her return from Liverpool and will report. She was well satisfied on the whole and everybody whom she saw spoke highly of the nurses -- complaints of extra expence were being made, but satisfactorily answered as far as the consumption of provisions was concerned. 23/7/67

signed letter ff**221-26v**, pencil black-edged paper [7:597-99]

**f221** *Hilden*

My dear Harry

In answer to your question, I have never been at Hilden & have not seen Miss Minna Fliedner for years -

I can only speak from an intimacy of nearly 20 years kept up with Pastor Fliedner, his wife, his eldest daughter (one of the children is my god=son) two or three of the senior Deaconesses - two / residences / stays at Kaiserswerth & visits to many of his Institutions all over the world, including Constantinople.

And I will say *en passant*: - of all the man, I have ever known, Pastor Fliedner left the most completely his own impress

**f221v**

on those of whom he was in charge, especially his own children - And I should expect Hilden to be very much a copy of

the educational part of  
Kaiserswerth - *coeteris paribus*  
2. of all the men I have ever  
known he was the most  
amusing, the most invigorating  
with children - education,  
not hospitals, was his forte -

I should not say:- that the  
"religious principles approached  
to *Puritanical*" - not "Puritanical"  
in the least in the English sense  
They were more 'pious' - 'Evangelical'.  
There was extremely little regard  
to observances - e.g. Sunday  
was the most cheerful day in  
the week - the day best liked  
by the children -  
There was too much regard

### **f222**

perhaps to finding out whether  
the child had 'grace' - whether  
it was a 'child of God' [There  
is nothing at all like it in  
England except what you read  
in John Bunyan] -  
[My god-son at 10 years of age  
used to write to me himself,  
& his mother used to write to  
me, letters about whether he  
had 'grace' - whether he felt  
his 'sins' &c. &c -]  
But - there was anything but  
gloom - you would call it  
more 'excitement', except that  
it was very steady -  
E.g. Fliedner's standing up  
when he was dying, & embracing  
his two children, returning  
from confirmation, with  
"Welcome, fellow combatants,  
welcome, fellow communicants,"  
is an exact example of what  
I mean - the making the events

**f222v**

of the inner spiritual man the  
great event of life.

We were all taught to pray  
aloud, extempore, before the  
whole community, whenever  
it was called for - And, at  
all the little fêtes, or whenever  
he appeared, Fliedner & his  
wife did this themselves,  
about every thing. It was all  
prayed about out aloud to  
God - before every body -  
If a child did wrong, it was  
recommended aloud to God  
before all the others. tho'  
Fliedner could speak very  
privately too & judiciously  
tho' severely, in his Sanctum  
to a naughty child (or Deaconess)  
It is not too much to say that  
such was the spirit he infused  
that we should all have thought

**f223**

[2]

it wrong, not only to allege shyness  
but even to feel shyness - felt  
it as irreverence to God, to  
think at all of fear of men  
or false shame - when called  
upon to take part in these  
performances -

2. "Do the children never go out of  
the grounds?"  
You see, unfortunately, all I can say  
is:-  
*that* was not at all the style of  
Kaiserswerth -  
For the children, there were  
perpetual birth-days - every  
birth-day was feted - there  
was dressing up, with flowers,  
telling stories, singing, of course  
( & exceedingly good ) - every  
birth day child asked its own  
guests and as I was always  
asked, because my foreign  
stories in my [~~illeg~~] excessively bad

**f223v**

German, amused them - I found  
the perpetual birth day feting  
almost too much for me -  
Then there was, of course popping  
down on the knees & praying  
in the fete -

Then, on Sunday afternoons, we  
had to take the children out  
long walks in the fields -

So that my impression of Kaiserswerth,  
as far as the Schools, Boarding  
Schools, Seminarists, ~~were~~ is  
concerned, (the Infant School  
was the most perfect model)  
there was, so far as amusement,  
variety & interest for the  
children went, rather too  
much than too little -  
I mean it tired us Seniors -

If they are not allowed "out  
of the grounds" at Hilden, I  
shall be very much surprised

**f224**

[of course they were not allowed "out of the grounds" at Kaiserswerth, without some of us with them -]

No:- what I should fear in an Institution like Hilden (but not more than in any the very best R.C. Pensionnat under nuns at Paris - or at Brussels) is:-

1. the excessive difference of food - in Germany all Soups & puddings - in England all mutton & potatoes.

[ I presume English parents might make an arrangement for more meat -

But I am not sure that this always answers.]

2. the want of personal washing, of conveniences & inducements for the exquisite *personal* cleanliness, now, but only now, practiced in England.

**f224v**

But, as I say, Paris & Belgium  
are quite as ~~unlikely~~ unable as Hilden  
to produce these things.

One thing I may positively say:-

I have not lived behind the  
scene in so many Institutions  
in Europe without knowing  
how different the promise is  
from the performance, (even  
under the best R.C. order) -

From this Fliedner's people  
are entirely free -

Whatever they say they will do,  
will be done -

Whatever the parents stipulate  
shall be done, will be done -

But, you see, I can only  
speak quite generally -

I had much less personal  
acquaintance with Miss Minna  
than with her eldest Sister or  
with any of them.

**f225** [3]

I can only speak from my  
intimate knowledge of  
*Kaiserswerth* -

And I am bound to say that  
*Fliedner* was there the  
presiding spirit in every  
thing. There was

an intensity of life in every  
thing he did particularly  
with the little ones - that  
must be difficult to keep up  
Still, he did contrive to impress  
his spirit on others more  
than any one I have ever known. **[end 7:599]**

ever yours  
F. Nightingale

24/7/67

f226

**f226v**

24 July 1867\_\_\_\_  
Hilden Instn.\_\_\_\_\_  
Fliedner\_\_\_\_

**ff227-28** HBC to FN 24 July [1867] Names for letters as to illeg. I don't think you had better write to Sydney by this mail, at any rate in detail. I will see Capt Mayne about vacancies &c before we finally write. I said in my letter of April 2 to the president that the nurses cd not arrive before that time twelvemonth. I expect some reply to that letter about this time. I return papers. Esp KCH but note no remarks today.

**ff229-30v** HBC to FN Midwifery Nurses. I see Miss Jones talks of the lying in ward and foundling wards as still in prospective. Mt we not train midwives for them at KCH? There are three vacancies now.

Bristol. We have agreed to send two nurses to illeg Hosp to be under Miss Markham, viz Dexter from Doncaster and prob Barber, so I don't want the book. I shd like to know at your leisure whether you have any opinion about the female medical college Dr Edmonds &c? And any knowledge of it beyond the newspapers?

**f231-31v** - 25 July /67 note by HBC. If you recd a copy of your letter to Sydney enclosing Mr Whitfield's and Mrs W's report, please send it with the papers tomorrow.

I will write to Sydney tomorrow acknowledging the letter to you, if you please.

I told Mr Thompson, president, that the nurses could not *arrive* before 2 April /68 on the supposition that they would leave at the end of December and go by sea.

Miss Osburn has given up any idea of visiting her mother, Mrs W says. I shall see her, Miss O, tomorrow and tell her that, subject to the approval of the com and to the final arr of terms of engagement, she may expect to go out that time.

I had seen Miss Jones of KCH and talked to her respecting the wards. She has no reply yet from her Committee.

We are going to Claydon o Saturday till Monday. I shall try and get Sir Harry and Mr Bowman together that next Monday or Friday.

**f232**

*About Dr. Edmonds*  
25/7/67

I quite agree with him that  
"there should be no Lying in  
*Hospitals*".

But then - je suis de l'avis de  
Monsieur pour la raison  
contraire -

Dr Edmonds (I believe) goes out  
from the principle that his

[13:597-98]

Lectures are all that is  
necessary to make accoucheuses,  
with a little sprinkling of  
practice that they may  
pick up anywhere -

[This is just as absurd as if  
we were to cut off all  
the practice at St. Thomas'  
& consider Dr. Bernays' &  
other lectures the staple  
of the training of our  
Probationers -  
Nay, it is more absurd -

**f232v**

for an accoucheur or  
accoucheuse ~~must~~ / ought to have  
more practice *of hand*  
than perhaps any other  
practitioner - & may  
find himself or herself  
at an awful nonplus  
in a difficult case -  
after having had the  
finest theoretical education  
in the world - if it is  
one that has never  
come before in his or  
her experience. Almost  
the most horrible manglings  
that have ever taken  
place in Surgery have  
been the result]

I go out from the principle -  
we *must* have Lying = in cases  
& Lying-in cases *together*  
to teach Midwives upon -  
[The French say: two years on  
200 beds.]

**f233**

But - the only perfectly safe  
Lying= in woman is the  
woman who lies in under the  
hedge - Put two Lying =  
in women together - & there  
is danger at once.

If you must have a Lying-in  
*Hospital*, you must build  
it on purpose - with separate  
rooms -

But - there appears to be but  
little danger in Lying-in *Wards*  
(I will not say in K.C.H.,  
for they have raised the  
danger for every class of  
case to the highest possible  
by their bad construction)  
but in Workhouses -

The Mortality Tables for the last  
5 years show a very low  
rate both of Deaths & of  
Hospital Diseases among the  
Lying-in women in Workhouses.

**f233v**

The main reason appears to be that the conditions assimilate as nearly as possible to - the 'under the hedge'-

In a great bare ward, for 20 people perhaps, one, two three (or up to 10 in one or two Workhouses *only*) women lie in almost unlimited cubic space -

And then - - - none but *Hospital* doctors, not ever Workhouse officials, would ever have a great P.M. theatre close to their Lying-in ward -

Also- there is this to be said - There are many in London without homes, who have no where to go to but the Workhouse - It appears / by the Books / that this is the case with 19 /20<sup>ths</sup> of the Lying-in women who go to lie in at the Workhouses (very few are married women)

**f234**

[2]

A School for Midwives therefore,  
I think, should be established  
where there are *necessarily*  
Lying-in women , whether the  
School is there or not -  
& where these Lying-in women  
are exposed to the minimum  
amount of danger -  
instead of the maximum,  
which is the case in Hospitals.  
[I believe it to be all but  
impossible to *begin* teaching  
Midwives on Out-door Lying =  
in cases - the superintendence  
is impossible - tho' afterwards  
it is obviously the best  
training for the Pupil Midwives  
possible]

**f234v**

25 July/67

\_\_\_\_\_  
Midwifery

\_\_\_\_\_  
Dr. Edmunds  
\_\_\_\_\_

signed letter, ff**235-36v**, pencil black-edged letter

[13:410]

**f235**

*Sydney*

My dear Harry

I have no copy of the letter  
you ask for (to the President -  
May 26.)

At least I have the first  
Draft of the letter I wrote -  
But, thinking it too peremptory,  
I re-wrote it entirely - And  
it would only mislead you -  
[I thought it was laying down  
the law too much]

In the letter I did send,  
I enclosed a copy of my  
"Notes on Hospitals", & after  
saying that he would there  
see what are considered  
the best constructive &  
administrative arrangements as

**f235v**

now acknowledged in Europe,  
I proceeded to show the  
differences in the Sydney plans  
(my letter was purely constructive)

I then went on to enclose the  
copy you had had made for  
one of Mr. Whitfield & Mrs W's  
remarks (as per enclosed).

Coming to what we proposed  
to do, I followed exactly  
(not Mr. Whitfield's Para -)  
but the enclosed letter of yours

Farther than this, I did not  
enter into particulars as to  
what we should do for them.

I then enclosed my paper to  
the Poor Law Board, & pointed  
out what was now thought  
necessary in England & France

**f236**

as to one female head -  
~~but secular~~ man = Committee ~~ad~~  
administering *along side* of her -  
&c &c &c (you know - the  
old story)

I ended with enclosing the  
Chorlton Union Hospl pamphlet -

You will see my letter was  
purely administrative &  
constructive.

And I did not enter farther  
into the sending out of the  
Nurses than you do in the  
note I enclose -

My letter was:- 1. to establish  
Miss Osburn's position. 2. to  
secure proper quarters &c.

Please return me both the  
enclosures -

Is it possible, if "two of the

**f23**Sydney 26 July/67

"Derby Nurses want to go to  
Sydney", to send 6 at  
Christmas with Miss Osburn  
& replace the Derby ones?  
in great haste

FN.

[end]

26 / 7 / 67 While in the act of  
closing this letter, the  
enclosed letter from  
Sydney arrived -  
Probably you have heard  
too - There does not seem to be  
much in this one - (Please  
return it. I have scarcely read  
it.) The letter of mine to  
which he refers was very  
strong upon the subject of  
the Supt's (Matron's)  
position - so that I have  
some hopes that *that* may  
be secured (one female Head)  
&c &c

**ff237-38v** HBC to FN 27/7/67 I return Dr Roberts. I had hoped that before writing to Sydney we shd have had the further info as to hosp bldgs which we need.

All we can say now is that we have selected a lady as supt and we believe have 4 nurses who, subject to final arrs of terms will be prepared to leave England at the end of Dec. The supt to take charge of the nursing of the whole hosp, confining the 4 nurses to a portion only.

I propose to see Capt Mayne early next week as to term. We have always counted on 2 nurses from Derby. I think we may be able to find 6.

I presume the party will be sent by sea all the way.

Dr Edmonds is not by any means satisfied, he says, with his present system; he considers an organized plan of visiting outdoor cases under proper supervision both necessary and feasible. More another time.

**ff239-40v** Mrs W to HBC 29 July 1867 re FN request, her report on male hosp at Liverpool Wkh, discontent of nurses re accommodation [detailed latter] 239-53 all her report -- surface space too limited, beds being placed only 2 ft 6 inches apart. Attempt at artificial ventilation; sculleries too much and only 1 per floor. No accomm for clothes or linen; f238 beds of straw irregularly supplied; insufficient bed and body linen to meet demand; rations not cuit p in genral kitchen for male hosp but sent in bulk; f249 medical attendance; f250 no provision for emergencies; often 50 patients or more over the number of beds, beds being placed on the floor and in the boys ward all over the floor, from 10 to 20 boys on two beds placed together.

After death body remains in the war for 2 hours  
f251 female hosp about 650 patients with average of 00 cubic ft per bed; windows open upon the same objectionable principles; new WCs in course of construction;  
fever hosp superior in construction, windows on each side of the wards opposite; f252 1100 cubic ft per bed; has training school for servants  
;  
f253 ends: I do not know whether these tr school sexist generally in workhouse, if not I think the one at Liverpool worthy of imitation...

**ff241-53v** Report by Mrs W. on Liverpool Workhouse, description of bldg, beds etc., schedule for inmates, description of where patients come from, some direct from ships, training of servants in, 29 July 1867 [detailed clear report]

**f254-54v** -note by HBC 31 July 1867 has not see Mayne, he was absent, will tomorrow; Our number of probs is nearly full, 21 I think 23 being too full. There is not possible matron for India among them yet. More vacancies occur about Michaelmas.

There is no particular hurry about Lpool Workh. I am to see Mr Bowman about it &c on Monday; he leaves on Tuesday. Sir Harry cannot come up till ... So that I shall not have a regular committee.

We had a very pleasant visit to Claydon. Dr and Mrs Acland and Sir

C. Trevelyan. The house and grounds much improved since my last visit.  
**f255** - HBC to FN 31 July [1868] The committee will not meet before Monday next.

The report does not enter sufficiently into the qu of training the extra no. Of probs with the present staff. There are

signed letter, ff**256-57v**, pencil

**f256**

35 South Street, {printed address}  
Park Lane,  
London. W.

My dear Harry

I am so completely worn out **[9:975]**  
with seeing a Parsee gentleman  
from Bombay by Sir B. Frere's  
desire -

& a Deputy Inspector General  
from Madras by Lady  
Napier's desire

that I am almost incoherent.

We are pushing the  
Public Health Service in  
India very much now by  
Sir B. Frere with Sir S.  
Northcote.

**f256v**

We may *quite well*  
begin to *train* for Madras  
& Bombay both - Matron  
& Nurses - tho' as yet it  
is only semi = official -  
the invitation -

I was going to write to  
you all about it - **[end 9:975]**

2.I have not had time  
even to look at Mrs  
Wardroper's papers yet -  
tho' I am very anxious  
about them -

**f257**

Can you tell me (from  
Capt. Mayne) anything  
more definite to write

to Sydney tomorrow? -  
Is Mrs. Flack to be  
trained as Midwife for  
Liverpool at K.C.H.?

[13:599]

**[end]**

I have seen 3 / different / men to-day  
& am quite done -  
so pray excuse

your  
F.N

I have all this week a very  
great deal to do.

f257v

July/67  
Sydney

\_\_\_\_\_  
Matron  
\_\_\_\_\_

unsigned note FN, ff**258v-59**, pencil black-edged paper **[13:721]**

**f258**

*Nursing the Sick Poor at home*

I am very glad to say that  
there is every prospect of this  
extending -

Quite lately, I had a letter from  
the Norwich Board of Guardians  
asking me to give them a  
plan for Nursing their Out-  
door Sick Poor.

I answered by giving them  
Mr. Rathbone's Liverpool  
experience -

One of the largest Ship-builders  
in the E. of London has been  
down to Liverpool with  
a view of introducing the  
Nursing Sick Poor at home  
(or a similar plan) in the  
E. of London.

**[end]**

**f258v**

July/67  
Sick Poor

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END OF VOLUME

Add Mss 47715, 257 folios, 95 pages, microfilm, correspondence with HBC 1867-68, Adam Matthew reel 57

signed letter, ff1-1v, pencil, arch: re Gen Lawrence & "British Nursing Assoc" see packet

Aug 1/67

My dear Harry

I sometimes quite despair  
Genl. Lawrence has been in communication  
with me about the enclosed for 2 months  
& has made me write to him letter after  
letter

They are completely at sea  
[I referred them to you as soon as you  
came home]

[I never mentioned them to Miss Agnes Jones  
& you see what they say about her.

I do think they are mad]

Genl Lawrence's last letter & printed  
paper have only arrived this minute -

And I have only just glanced at them.  
Please return them to me -

How they can say in print that they

**f1v**

have received "encouragement" from me  
when I have opposed nearly every  
one of their propositions, they  
must themselves explain.  
The pencil paper in Dr. Sutherland's hand  
was an Extract /of a Draft/ he had made for me  
for my P.S. to Genl. Lawrence

FN

Have they communicated with you?

**f2** blank

**f2v** signed note HBC to FN 1 August 1867

**ff3-4v** HBC to FN, [1/8/67] I have just seen Capt Mayne and agree with him as  
to the terms to be offered to the nurses. He will look out for a good ship to  
sail about Xmas, but will also make inqs respecting the terms on wh the  
Panama Co wd take them & if not very different wd send them by the latter  
route, a month shorter.

There was one condition wh I had not before mentioned and to wh he  
believes the govt wd agree, viz that at the expiration of their term (3  
years) their passage home shd be paid. He is not authorized to do so himself.  
I wish also to add passage home to be paid in case of illness, upon report by  
med officers. The salaries are to be £50 1st year rising to 60 & 70. Passage  
free with bed ...cabin fittings and board provided. Salaries to commence from  
departure and a sum to be advanced for outfit.

I am to see Mr Bowman on Sat at 2 instead of Monday.

unsigned letter, ff5-7v, pencil black-edged paper [13:599-600]  
f5

Aug 6/67  
Liverpool Workhouse  
-----

My dear Harry  
I have read all Mrs -  
Wardroper's papers. which  
are exceedingly good &  
instructive -  
But they concern the  
Workhouse Infirmary more  
than they do the proposed  
Training School.

[What a "rummy lot"  
they must be down there  
to send a List of Operations  
without the results!]

Some time hence, I  
should like to mark  
some passages on Mrs  
Wardroper's paper, &

[2]  
send it down (privately) to  
Mr. Rathbone  
I entirely agree with Mrs  
Wardroper that Miss  
Agnes Jones *must* have  
an Assistant Supt,  
entirely under *her*, of course  
Without one, it is just as if  
one Matron were to  
undertake St. Thomas'  
& Guy's Hospitals together,  
(when St. T's stood  
opposite Guy's).  
Nay, it is worst - because  
[worse?]  
there is much more  
trouble in a Workhouse  
than in a Hospital to  
get the proper things for  
the Patients.

I do wish Mrs Wardroper  
may be able to find an

f5v  
[3]  
Assistant for Miss A. Jones.  
But ... about the proposed  
training -

I have not heard from  
Miss A Jones as concerns  
this *directly* since she  
said she would not  
undertake it until after  
she had seen Mrs. W.

She has written to me  
about other things - &  
expressed great  
satisfaction at Mrs. W.'s  
visit - & great eagerness  
to have the Midwife trained.

I conclude that she & Mrs  
W. talked over the whole  
affair. All that I can say  
therefore  
is:- - -

It appears to me from  
Mrs W.'s report that

[4]  
there are ample capabilities  
for the training of Workhouse  
Nurses - verge & scope  
enough in all conscience.  
It is only necessary now to  
come to details -  
And I think Mrs Wardroper  
should put down these  
details in a series of  
short propositions.  
It would probably save  
much time if you  
could put them down  
for her (from her mouth)  
such as:- e.g.  
the things she is of  
opinion that we should  
ask the Workhouse people  
to do *before you sanction  
the School* -  
the number of Probationers

she thinks could be trained  
&c. &c. &c.

f6

[5]

[I should be inclined to  
think from what Miss A.  
Jones tells me that she  
is as well, if not better,  
off than we are in  
Trainers (Head Nurses).  
But, if Mrs W. does not  
think so, she should say  
so.]

Of course all this is private  
between you & me

Also this:-

I do very much wish  
that Miss Osburn could  
see Miss A Jones' work -  
(tho' I doubt much  
whether Miss A J. will  
admit her-)

Miss A. Jones is the only one  
of our pupils who has  
ever had the *maternal*

f6v

feeling for her Nurses -  
the strong wish that they  
should do well for their  
own sakes, independently  
of the success of the work.  
And to this I attribute Miss  
A. Jones' great success.  
Yet she is a younger &  
prettier woman than  
any of the many ladies  
I had in the Crimea  
War or than most of our  
pupils -

Miss Kilvert is totally devoid  
of the maternal feeling  
And Miss Osburn is, I  
should think, as hard  
as door nails -  
Tho' of both I speak  
entirely from their own  
letters. I have heard  
nothing but good of either.

**f7**

Mrs Wardroper herself has  
the maternal feeling very  
strongly tho' she does  
not show it. [end 13:600]

**f7v pen**

6 Aug/67

L'pool Works'

to be burnt

signed letter, ff8-9v, pencil

*General Lawrence 7/8/67*

My dear Harry

After I "saw" you, I thought it better to write  
to Genl L. myself, for fear he should think me  
in a huff.

I wrote very mildly.

I recapitulated the reasons I had given  
him before for thinking that a Training  
School must grow out of a Hospl & not /out / of a  
bit of paper -

I begged for the withdrawal of my name  
in the terms of your Draft, which I enclose,  
using almost the exact words -

And I begged him to refer to you in  
Future - giving him your address - & adding  
something about our taking his Probationers -  
I sent my letter immediately.

If he has not communicated with you,  
*I think it would be very kind of you to  
write to him*

Major General A.J. Lawrence CB  
Clapham Common  
S.

I am quite confounded at their folly -  
[Henry Bunsen, many years ago, began  
something of this kind. He found two  
ladies (2 Sisters) & put them at the Middlesex

**f8v**

Hospital to learn - where they learnt *nothing*, because there was nobody to teach - no scheme of teaching -

I did what I could visiting them at the Hospital & at their lodging.

I believe the Bunsens thought that I should take the superintendence -

But there was nothing definite to act upon -

And the consequence was that all the money ~~was~~ raised was lost - It was not much but it was several hundreds -

Now the Bunsens' scheme was wisdom compared to the Lawrences'!

But it showed me how totally vain it was to try any scheme of the kind without a regular organized system of training - arranged in a Hospital for the purpose -

[I wish I could get hold of those Sisters for ourselves - They would by no means have been bad people for us under a regular organization. But they totally failed, as it was.]

But the folly of the Lawrence scheme is so apparent -

Suppose that / that / which they most

**f9**

desire were to come to pass - And twenty  
Probationers (say) were to present  
themselves at "48 South Street" - & with  
the Prospectus in their hands - were to say  
"we went - & we found no 'Lady Supt' no 'Hospital'  
no 'Training School'

no 'tea & sugar'

no 'lodging'

no 'washing'

no 'board'

&c. &c. &c.

in terms of the Prospectus

& were to put this in the 'Times'

My object now in writing to you is simply  
because I hope the communication  
between you & Genl Lawrence will be  
followed up -

Yours

F.N.

**f9v**

7 Aug/67

---

Lawrence

---

**ff10-10v** HBC to FN 8 Aug 1867. King's College H. I return Miss Jones. 1. The  
"ward" shd be contd on trial, as you say.

2. I write to Miss Jones to admit Biddle if satisfied with her. I told Miss  
Jones before going abroad that she mt admit a prob who was willing to enter  
into a general engagement.

Lpool W.

3. I have discussed with Mrs Ward the points you refer to and will put them  
on paper in concert with her. Mrs Flack I thought promising--tho I fear there  
may be a difficulty about the husband.

4. I send a draft circular wh I propose to have printed for any obs you may  
care to make.

Also the adv wh is now appearing.

Miss Osburn

5. We will scarcely have time for both Liverpool & KCH unless you think even  
a short visit wd be advantageous. Will you speak to Miss A Jones.

3A When our conditions as to the Lpool wkh are settled I suppose they shd  
first be communicated to Miss Jones to ascertain whether she will undertake  
the matter.

**f11-11v** note HBC [to FN]

signed letter, ff12v-13v, pencil

[13:411]

**f12v**

Sydney passages

35 South Street [printed address]

Park Lane

London. W.

Dear Harry

I don't know whether what  
I am going to suggest I  
humanly or rather *navally*  
possible -

But how very desirable  
it would ~~to~~ be if a cabin  
or compartment could be  
put up so that Miss O.  
& her 4 (or 6) Nurses could  
go out in the same -

[When I think of what kind of  
women *I* have slept with,  
(20 in the same cabin &  
all over the floor,) e.g. going  
out to Alexandria & in  
~~from~~ frequent voyages in  
the Mediterranean & Black  
Sea,

**f12v**

I should have thought it  
supreme good luck to be  
in the same cabin with  
our nice clean Nurses,  
clean in body & in mind].

I should have thought it  
supreme good luck to be  
in the same cabin with  
our nice clean Nurses,  
clean in body & in mind].

But I am sure that, could  
it be managed Miss O.  
would find in the  
discipline going out an  
immense safe - guard  
to the discipline, when  
they arrive, from having  
the Nurses *with* her.

Suppose, e.g. she should  
find on arriving at Sydney  
that one or two of her  
Nurses have engaged

**f13**

themselves to be married  
(on the voyage)

This *has* happened.

F.N.

**[end]**

9/8/67



to the terms and we hear of no obj. Mrs W believes he is quite satisfied as he ought to be. I am sorry to say the two nurses at Addenbrooke's have resigned, owing to difficulties with matron.

**f19v** HBC

signed letter, ff20-21v, pencil

**f20**

12/8/67

35 South Street {printed address}

Park Lane

London W.

My dear Harry

*Southampton* -

I have answered Mrs Kymer,  
simply saying that *you* will  
answer her

[13:199-200]

& (as to the organization) that I  
enclose my paper (an Abstract  
of the Workhouse paper)

& that Dr. Bullar had written  
to me on that subject some time  
ago when I had fully stated  
my views -

[*Southampton Infy was, perhaps*  
*is, in female management, as*  
*bad as any Provincial unreformed*  
*Hospl - And, if it is as it*  
*was, I can't conceive how any*  
*Probationers can be trained*  
*there -*

But, without saying this, I  
told Dr. Bullar generally our

**f20v**

views] [end]

With regard to my "Workhouse"  
paper, I observe you say  
that it "might be of advantage  
if" you "were to print &  
disseminate" this paper -

[6:430]

As I mentioned this morning  
I have got some copies

If you were thinking of any  
way in which people's  
attention could be drawn  
either to Workhouse nursing  
or to training, please  
let me hear -

We might disseminate  
what I have got.

[end 6:430]

**f21**

*Addenbrooke*

Was the "Matron" from us,  
with whom the "two nurses"  
had "difficulties" owing to  
which they have "resigned"?

[13:205]

I am very sorry -

[end]

ever yours

F.N.

**f21v** pen

12 Aug/67

Southampton

signed letter, ff**22-22v**, pencil

**f22**

12/8/67

My dear Harry

1. *Sydne Passage*

I think that, thanks to you, the women will  
have the best for them that can be had. And  
I still hope that a common cabin for the party  
may be to be had.

[6:430]

*My workhouse nursing paper*

As it is published in a Blue Book, I  
don't suppose, as you say that there would be  
the least harm in my printing & re-publishing.  
But I had a few copies of it printed at my  
own expense - & also a few copies of an  
Abstract of it which I made, (expunging all  
the parts particularly referring to Workhouses  
only,) for distribution, because I am so  
frequently worried by provincial Hospitals  
& by persons wishing to found Nurses'  
Homes, to write to them long letters on these  
very questions.

These copies are not yet exhausted.

When they are, I might publish the paper. Or  
rather perhaps I might to something a little  
better.

[end 6:430]

**f22v**

Madras

Thanks to you, I finalized & sent off my letter to Mr. Ellis.

I had not time to write my note to Lord Napier.

But that may stand over.

I think we might quite well begin to try to **[9:960]** catch someone for the India service.

Bombay is certain to employ us.

Until or unless the India Office founds a School, if it does, under us,

I think we ought to train the first Nurses & Matrons at the expense of the N. Fund, because India contributed so largely to it, as it always has done to every such kind of Charitable fund **[end 9:960]**

Yours

FN

{date & address run vertical bottom right hand corner} pen [not in FN hand]

12 Aug/67

Sydney

Workhouse

Paper

Monday [?]

signed note, f23-23v, pencil

**f23**

12/8/67

35 South Street {printed address}

Park Lane

London. W.

About "our conditions as to the

*Lpool Workhouse*", when

"settled," we must

certainly first communicate

them to Miss A. Jones -

We can't train without first

ascertaining whether the

lady who is to train

will do it.

First "catch your hare" &c.

=

One word more about

*Southampton* -

I can't conceive how they

are to train there - having

seen how, *without* a special

organization, an excellent

**f23v**

Head Nurse / as 15 years ago was /~~which~~ "Sister

Regent" of the Middlesex

Hospital, & not a bad

woman, (tho' she used

bad words -so does Mrs.

Roberts - and so do I.)

succeeded in training or rather

*not* training vide Henry

Bunsen's two ladies -

[end 13:200]

Yours,

F.N

f24-24v HBC note to FN re Tonbridge Wells, Sydney

signed note, ff25-26v, pencil

**f25**

[4.]

Mrs Wardroper's proposed "badge"  
to "Certified Nurses".

Don't you think we are rather too young  
yet to have an Order of the Garter? -

I like the idea -

but would put it off awhile longer yet -

What do you think? -

FN

17/8/67 {note by HBC} [see]

f26 Blank

**f26v**

Upon consideration I think we cannot  
do it. We must look at what  
people would think of us.

They would say "here are these  
nurses *the* much devoted people who  
profess to given soul & body to their  
care of the poor - yet they delight  
in the trumpery of a badge.

ff27-28v HBC to FN re terms for Sydney nurses [17 Aug 1867] I send "terms"  
for Sydney nurses & supt. I am rather doubtful wh the condition requiring the  
govt to pay cost of passage back at end of three years shd be insisted on, in  
the case of the nurses, tho Capt Mayne agrees to it if you recommend it. I  
think the terms are very liberal...Alice & Elinor started this morning for  
Switzerland.

**f28** blank

unsigned note FN, f29, pencil diagonally on page

The free passage  
back appears like a  
premium on the nurses  
returning home at the end of  
three years. They are  
going out on a Mission  
& should remain if every  
body is satisfied. The  
best way perhaps would  
be to pay half to return  
passage. In this  
way the woman  
would have to find  
herself if she  
really intended to  
come back.

{next section on left hand side of previous section starting at 'passage'}  
The passage back  
of the Lady Super  
should be paid.  
She is simply going  
to initiate a system  
& to return  
possibly after  
end of the term.

**[end 13:412]**

signed letter, ff29-30v, pencil

**f29**

[1]

Sydney Agreement

[13:411-12]

17/8/67

My dear Harry

I think these Terms of Agreement very good.

I presume that the Supt will have a similar opening left to *her* to re-engage at the end of the "3 years" - or will Miss O - only stay 3 years? - {Yes - *the same clause will I presume / not / be objected to HyBC*} is the only one I feel doubtful about

In the course of my life, I have seen a good deal of difficulty arise from such Paras - as "duties *ordinarily performed*" - an ill-conditioned woman might say - "the Supt. is asking me to perform "duties" such as are *not "ordinarily performed"* -

Now - a Supt. ought to allot the current / & not extraordinary / duties of her Nurses - & be the Sole authority for what they should be

Would you think well to alter it to what I have put (on other sheet) or to something similar? - [ I am a bad one at writing Terms & Regulations.]

Should there not be, if you adopt this,

**f29v**

(& unless it is there already,) on the Supt's agreements -

"She shall allot the (current) duties of her Nurses" &c - (OR- it ought to be - current & extraordinary) {brackets circled with blue pen}

or some similar term

Saving this, I think the Terms will do.

**f30**

Yes this must be added to

her Agreement {i.e. clause on f29}

[end 13:412]

HBC

**f30v**

17 Aug/67  
Sydney Nursing

---

**f31**, unsigned note, pen, HBC

unsigned, unfinished note, **f31v**, pencil

*Sydney*

I think these are very good.

But would you not add

(Head Nurse - end of 4 - after "Night work")

'at the direction of Supt' [No one but  
Supt must 'require' in this]

Also would you not say something about  
re-engagement, both as to Head Nurses  
& Supt?

I don't see how it can be helped - but the  
different 'passages' alarm me - The

signed note, **ff32-33v**, pencil, black-edged paper

f32

Parsee "terms" 17/8/67

I had not got yet so far with

the Parsee as to ask how to

have an interview with you.

But - would you think well to

see him before he goes? -

Or ~~to~~ / would you rather / wait to see that other

Parsee who is, *I believe*,

a *resident* merchant in

London - (Dadabhai Nowrozge -

I have not seen him yet)

I should be very sorry for them

to think that we were

driving a hard bargain with

them - or indeed any bargain

The terms I proposed to Mr. Ellis

were derived from conversations

I had had with this very

Parsee (Furdoongëë) - with Mr

**f32v**

Porteous, of Madras - with my  
old friend, Sir John McNeill -  
& others - conversant with  
India.

But, when we have once asked  
what we think the terms  
*under* which we should not  
get them what they want,  
I think we should not go  
back -

F.N.

f33- blank

**f33v**

17 Aug/67

Bombay

f34 signed letter by Rathbone 17 August 1867 to HBC asks if N committee  
decided on having 10 probationers trained for workhouses as I ventured to  
propose. I am going to publish the reports of the Workhouse Hospital  
Committee etc. "Pour encourager les autres" and should like to mention it if  
they had, with the same object.

signed letter, ff35-36v, pencil

**f35** Sydney 19/8/67

My dear Harry

I enclose to you Mr. Roberts' letter,  
altho' I have not had it in my hands 5  
minutes, & altho' the pencil sketches of the  
Hospital buildings, which he mentions at  
the end, are not arrived.

You will see that what he says bears  
considerably on what our Nurses will  
have to do -

I cannot understand about the "New  
wing" being "abandoned" - [ I thought  
the danger was that it was so far  
advanced that our criticisms could  
do no good]

In the "Agreement", ought anything  
to be said about salaries, if Agreement  
is renewed? -

[13:412]

I don't think, do you? that, after  
having risen so rapidly, because they  
have risen in 3 years to what our  
Supt. & Nurses (e.g. (in Military Hospitals x)

---

this ex-tra - Of course the question of pensions makes  
all the difference -

**f35v**

take many years to rise to, they should  
ask more at the end of the 3 years? -  
But it would be very undesirable, I  
think, if each Nurse & Supt were to  
try to make her own bargain at the  
end of the 3 years with the Directors.  
And I don't think Miss O. at all incapable  
of taking such an advantage.  
Still, I suppose that we could have no  
farther hold upon them.  
But I don't know about this -

[end]

FN to HBC 47715 f35-36, 19/8/67

[13:446-47]

*Miss Rappe's letter*

I think it in just as we might have  
expected - (& that Miss R. is innocent of any /detractions - )  
I wish she had written one such a letter  
as I might have shown.  
Considering that she knew that what she  
had said was "all over two countries",  
it would have been better, had she  
done so [But she evidently writes in some agitation.]  
As it is, I shall have to make Extracts

**f36**

for Mr. Whitfield, & also for that Swedish lady, who asked me to tell her Miss Rappe's explanation & gave me her address for doing so.

I am thankful, at least, that Miss Rappe remains in her Hospital & likes it. I have always understood from personal intercourse with Swedes whom I could trust that the profligacy of the attendants in / Swedish / Institutions was deplorable - that the Hospital Nurses were usually the Doctors' mistresses & that there was no female superintendence as far as any moral result goes whatsoever - Something of the same kind I have known, years ago, at Vienna - and unless our own provincial Hospitals are much behind, something of this kind was not unlike their state, some 10 to 20 years back -  
Please return me Miss Rappe & Mr. Roberts as soon as convenient -  
I have only had time just to glance thro' Miss Rappe. as to day is India mail -

F.N. [end 13:447]

f36v pen

19 Aug/67

Sydney

Sweden

ff**37-38v** HBC to FN ca 19 Aug 1867. Nothing in Miss rape's letter Mrs W mt not see. Sydney: Let me have the former plans if you have them. I have inserted in the terms a provision that the rate of salary for the third year is to continue with the engagement be not put an end to. I don't think we can do more. The bd may at the end of the 3 years stipulated for a further definite term...I will have the terms fresh copied.

Illeg [Cambridge?]. The matron was the old one, none of ours and the result was to be expected from the first.

signed letter, ff**39-39v**, pencil

**f39**

Sydney 20/8/67

My dear Harry

I send you the *old* Sydney plans.  
I have not the sketch promised me by Mr.  
Roberts yet -

India [9:960]

I have just had Sir S. Northcote here  
about the Public Health Service business  
& am rather done -

But I took the opportunity of saying to  
him how all this Nurse = School affair for  
India hung fire & showed him the  
correspondence with the G.G. in Council -

Also - I have heard from the Parsee again,  
& it is evident to me that he does not  
think the Parsees at Bombay can raise the  
money without Govt. money -

I question whether he / Furdoongee / will have time  
to call upon you - Would you think it well  
to write me a letter for him saying exactly  
what our fund can & cannot do? [end 9:960]

Yours FN.

**f39v** pen

20 Aug/67  
Sydney

Parsee

**ff40-41** Rathbone to HBC 22 Aug 1867. I have to thank you for your note and am  
sorry the com do not yet see their way to sending probs to be trained in the  
workhouse hosp. I hope they will do so ere long as anything of that sort wh  
wd engage the vestry and put the system more and more on the footing we may  
hope will become permanent, viz normal schools in some of the larger hosps,  
is a very important security for the permanence of our work. Miss Nightingale  
kindly sent me a memo early last spring on the workh infs but it was then  
private and I shd be much obliged by a copy of the letter you refer to. HBC:  
I wrote that the C were prepared to entertain the proposal, if certain conds  
cd be complied with, but that before they cd be finally determined we must  
wait to allow Miss Jones to settle down into the illeg quarters. From her  
letters to Mrs Wardr it appears that she is prepared to undertake them but  
not before Xmas. She says there is no idea of having an asst supt. 23 Aug.

**f41v** HBC note to FN:

**f42** HBC to FN. 30 Aug 1867 Will call on her tomorrow, nothing special

f43 HBC to FN 31 Aug 1867, send 25 circulars. slight alteration since you saw the draft. I had them printed. If you have any Regs for hosp nurses 1866 (last) please send me some. I am out and have not yet settled certain alterations wh we propose for a new ed. As to obligation, I do not know whether you have seen or recollect the last form I prepared for ladies. There is nothing certainly bringing the com to find situation, because unless the com are prepared to pay salary when not employed, they cannot bind themselves to find employment. They can undertake to use their best endeavors but not more. On the other hand if situations are not offered to the obliged the obligation of itself ceases. However I think some improvement may be made as to this. I will send a copy.

ff44-45v HBC to FN. Sydney. I wished to look at the plans in order to revise my recollection of the size of the bldg. With the North Wing abandoned, the no. of nurses reqd is diminished, altho w/o internal plans it is imposs to come to any definite conc. I shall be glad to be able to find that 4 is enough.

Bombay. We cannot supply Madras & Bombay at the same time without payment and if Bombay govt is to apply, shall we do any good by holding out hope to the Parsee.

Perhaps I am wrong in supposing that the Parsee and the govt are applying for different objects. I will consider what to write.

We leave Gloster illeg tomorrow to go to Ravensbourne. I shall be at my office as usual. I will call here on Sat if I have anything particular or if you will write to me say at 3 o'clock.

ff46-47v HBC to FN. N.d. I send your letter. I have just seen Capt Mayne as to the passages of the nurses. He has obtained what appears to be a very advantageous offer from the Panama Line and if you approve is prepared to accept it, viz the lady supt to go first class, nurses to be taken on the footing of servants and the lady supt to have their beds in the ladies saloon and their meals in the saloon at the table for children and female servants.

The charge for lady supt they put at £7 a reduction of £25, for each nurse £50 being 2/3 of £75, this is a reduction of £15 on second class fare. Everything found except wine and beer.

Ladies may have sleeping berths in the ladies saloon, which is open for use of all ladies from 9 to 9. Capt Mayne offers to go to Southampton to inspect the ship and accom. An answer is reqd before the 2nd Nov. Perhaps we mt get them off by the 2nd Dec altho it wd be rather hard upon illeg to take the nurses away as we prepare so early and they wd require time to see their friends.

signed letter, ff48-49v, pencil

[13:412-13]

f48

*Sydney Agreement* 4/9/67

My dear Harry

I have always felt, like you, a great doubt about *free passage back*.

[I don't mean particularly about Sydney, but in Agreements I have had to make years ago.]

It is so difficult where there are but few precedents to settle what is right.

It is obvious that the case is quite a different one from e.g. the Crimean War or even from India -

When a war terminates or when a Nurse gets invalided in the course of it - *of course* she ought to have her free passage home -

In India where such risk to health is incurred, I think free passage home ought to be given, after a certain term of good service, under certain conditions - Nurse renouncing pension &c ~~unless she~~

But, in the Sydney case, I was very much inclined to demur about the free passage home - It appears like *giving a premium on the Nurses' returning* home at the end of 3 years. They are going out on very advantageous terms & should remain, if every body is satisfied.

**f48v**

Suppose you split the difference & say that the Govt. shall pay *half* the return passage? In this way the woman would have to fine herself, if she really wished to come back -

[We should not present Nurses with a reward on leaving the service but on continuing in the Service]

If the woman go unwillingly or decline going, *except* on condition of having a *free* passage back at the end of 3 years - that is a different thing. One must take women for what one can get them for  
But I should not volunteer it -

I see you think that the *Supt. should* have a free passage back - And so do I -  
- tho I scarcely know why - unless it is that she is simply going to initiate a system & may return at the end of the term -

But I think a good woman, really interested in her work, would persevere in it.

And also, one may expect that a woman of education & feeling would not terminate an engagement on the ground that she would thereby get a free passage home.

**f49**

[How will it be if she renews the engagement at the end of the three years for say one year renewable again year by year - will she then have a free passage home - / at the end of the year / ? - I suppose the answer is - that she must settle that for herself, when she renews her engagement, with the authorities.]

I think the "Terms of Engagement" admirable - I have no criticisms to make -

[It is obvious, with regard to (6 "Head Nurses", that the Nurse might misbehave the day after "quarter day", on purpose to be dismissed, if she had a better prospect in view - & that it would be difficult to compel repayment of passage out - Not that I have any alteration to suggest - It was a perpetual anxiety to me in the Crimea, lest the Govt. money should be wasted in this way - But Sir B. Hawes consulted lawyers at my request. And nothing could be devised - Only two out of 120 however misbehaved obviously to / be dismissed in order to / accept better engagements (of which there were

**f49v**

plenty to be had) at Constantinople - And one of these was seduced by *Lady Stratford* herself !! -

FN [end 13:413]

{vertical in lower half of letter on left}, pen  
4 Sep/67

\_\_\_\_\_  
Sydney  
Nurses  
\_\_\_\_\_

signed note, ff50-51v, pencil

**f50**

4/9/67

35 South Street {Printed address}

Park Lane

London, W.

*Passage Out*

I think, *thanks to you*, that the arrangements for the voyage out, via Panama, are very advantageous indeed I think nothing could be better -

If the Nurses could be styled "Sisters", attendants or companions to the Lady Supt. instead of "female servants", in the Ship's books of course it would be better.

'Lady Supt & "Sisters"' would look best -

f50v

I think we should be very much obliged to Capt Mayne if he will "go to Southampton to inspect the ship & accommodation."

I should like to thank him for all the trouble he has taken.

I think it would be desirable if they could go by "2 December," but not so desirable as to put them to inconvenience for it

**f51**

Yours ever  
F.N

f52 - blank

ff52v-53 - HBC to FN

f53v blank

ff54-56v printed brochure (not FN's) for Nat Assoc for the Promotion of Social Science 11th annual meeting Belfast 18-25 Sept 1867, pres Ld Brougham

signed letter, f56, pencil

**f56**

{re Bristol 14/9/67

My dear Harry

Do you know anything about this? -

I have written to Beatrice (whose Sister-in-law she is) to ask her to answer it -

Also to ask *which* "our infirmary" is -

a multitude of Bristol ladies who seem to have nothing to do but to write to me write about "our Infirmary" - whichever of that is

And it was only by my own genius & my innermost "Itch" that I found out there were *two* -

Is Miss Edwards' "our Infirmary" ? - -  
Are we going to send Miss Markham, of Cardiff,  
& to which "our Infirmary"s? -

FN

{response from HBC}

**f56v** continued response from HBC

signed letter, ff57-58v, pencil

16/9/67

Regulations:- Special Prrs.

My dear Harry

I have read these carefully over & can see nothing to suggest.

I presume that Mrs. Wardroper has seen them & that they embody what experience we have already gained on the subject.

I can say nothing but:- try them. The word "special" warrants it. And till we have tried them, we can say no more.

Of course we can foresee all manner of objections which ill-conditioned friends like Mr. Carr & even *not* ill-conditioned friends will make to them -

But, I think we can only try - & then see whether & what / real / objections arise -

To keep any hand over the "Specials" at all, I don't see how you can say less than you do in these Regulations.

I have only two questions to ask:-  
Would you think well, Art. 4, to insert, after "part", / the words / *of the paid installment?*  
Art. 7 . I *think* will be peculiarly offensive to gentlewomen. Is it necessary to put in that the "record of their conduct & qualifications" "will be submitted' ~~at~~ "every month" to a "Committee" of men?

f57v

It is curious to remark what Probationers lay hold of & what they don't.

We have never made any secret about this record -

Indeed I have published / the form of / it myself more than once -

But, scarcely any of the Probationers, ladies or otherwise, that I have seen, know of the existence of this record, ~~or~~ / much less / how it was kept, or anything about it -

And more than one has spoken very strongly about the impossibility of a "lady" submitting to a "record" being kept of her "conduct" & shown to "gentlemen of whom she knows nothing". tho' they did not object to my seeing it - I think myself the word "conduct" offensive in this connection.

Is it necessary?

That is the thing -

If it is not, I would omit the words I have marked with red & re-model the sentence -

If it is, we must not mind being offensive.

F.N.

---

Miss F. Lees & others I could name would not enter under these Regulations]

F.N.

---

which Probationers lay hold of!! Some years ago one who had been both at St. T's & K.C.H. reproached me that I sent more game to Miss Jones than to

f58

Mrs Wardroper (which I don't think is true), & added that as Mrs W. did not receive any salary from us any more that Miss J., I was unfair -

Of course, I said nothing -

This woman was not a lady. She evidently liked Mrs W. & not Miss J.

Another thing that I am anxious for them not to know is that I see their Diaries.

FN

**f58v** pen  
16 Sept/67

---

St Thos

---

New Regulations

---

signed letter, ff**59-60v**, pencil

f59v

Sydney            Sept 16/67  
35 South Street {printed address}  
Park Lane  
London. W.

My dear Harry

This is only to say, - (à propos  
of Mr. Thomson Deas' letter,  
which I showed you on Saturday)  
that, tho' it seems very  
odd that, *before* they made  
the plans, they could not  
find out whether the new  
North Wing would "over lap"  
the main building or not -  
[ - but they do much odder  
things in England] - yet,  
I think it better on the  
whole that they *have* given

f59v

up the new North Wing -  
It is always a bad thing  
to connect a Hospital & a  
Poor house in the same  
building -  
200 (& odd) acute cases  
are quite enough -  
And it will be a good  
thing to build anew for  
the chronic infirm -  
I only wish Dr. Roberts  
had sent me a plan  
of the old Building, as  
he promised -  
But he has not

[end hosp]

**f60**

I conclude that we conclude  
only to send 4 Nurses - now  
shall I send these recent  
letters to Mrs. Wardroper  
for Miss Osburn's  
information?

ever yours  
F.N.

60v

16 Sept/67

Sydney

**f61-61v** HBC to FN 18 September 1867 returns her letters re Bristol, re Sydney  
signed letter, ff**62-63v**, pencil

**f62**

Sept 19/67  
35 South Street {printed letterhead}  
Park Lane  
London. W.  
*Genl. Lawrence & Co.*

My dear Harry

I return your letter on which  
I entirely concur -

Also:- I am afraid your  
pencil note at the end is the  
real secret of the proceedings  
of the Committee in question  
(Genl. Lawrence & Co.)

=

*re Bristol*

I entirely understand (&  
explained to Beatrice) that  
you would *not* be "desirous  
of re-considering the decision"  
unless they chose to wait -  
that is, till we had Probationers

**f62v**

who had "completed their time".

Indeed, I hope we shall never in future recommend any others (except in such a quite peculiar case as training the good Miss - of Winchester).

*Sydney*

I have unfortunately already sent Mr. Thomson's & others letters concerning Sydney to Mrs. Wardroper - (as I was sending to her) -

I told her you had seen them.

But you can, of course, see then either with her; or here, when they come back -

**f63**

I might write / to Sydney / on the 26<sup>th</sup>, if you propose sending the party on Dec 2, as I have not answered either Mr Roberts, Mr. Thomson or Mr. Parkes - yet. But you should see Mr. Thomson's letter first.

ever yours

FN

Mr. Thomson implied that 4 were sufficient - (2 to be trained there, he said) But he did this rather in obedience to *our* wishes And I am quite sure would welcome 5 -

F.N.

f63v pen

19 Sept/67

Sydney

**f64** - Mrs Wardroper to [HBC] 19 September 1867 returns reg

f65- HBC to FN 20 September 1867 re Wardroper, Osburn 47715

f66-67v HBC 24 September 1867 est date HBC note to FN re wrote to Capt Mayne

f67 blank

f67v note

signed letter, ff68-68v, pencil

f68

28/9/67 [16:743]

My dear Harry

I have not had back from Mrs. Wardroper the letter from Sydney which I sent her.

I send you the Duplicate of Mr. Thomson ~~which~~ / whose letter / you wished to see -

Mr. Thomson has also sent me by this mail the plans of a *Children's Hospital* - I shall answer about these by the Panama mail of the 1<sup>st</sup> -

[They are very good - much better than anything we have in England -

I think it not improbable that Miss Osburn may ultimately be called upon to furnish Nurses to this.

(Mr. Thomson does not however say so) [end]

*Do you know* whether she has surrendered her (I think) wild idea of going to the Rotunda Hospital, Dublin?

I have heard (within the last few days so bad an account of it that Dr.

Simpson has come to the blessed conclusion that it ought to be broken up, altho' its "management excellent".]

I shall not say anything to Mr. Thomson (on the 1<sup>st</sup>) about the *Nurses*, unless you desire me - Or shall I say they will sail on Jan 2.

ever yours & how many

F.N. 4 or 5 plus

Miss O?

**f68v** pen

28 Sept/67

Sydney

Rotunda

ff**69-70** HBC to FN 28 September 1867 letter to FN re Shaw Stewart  
signed letter, ff**71-72v**, pencil

**f71**

*Obligation*

My dear Harry

You know what vexation of spirit that  
~~"Agreement"~~ / "Obligation" / has been to Mrs. Wardroper -  
& to all of us - to make the "ladies" sign it -

She asks - would it be possible to  
alter the wording so as to make it  
more palatable? -

I have made Dr. Sutherland try his  
hand a great many times - But I think  
all his attempts have been worse than  
ours -

He says, however, that he thinks the  
~~"Agreement"~~ / "Obligation" / does *not* express that the  
Committee finds themselves to find  
Situations / for the Nurses / - which, if it could be done,  
would look much more gracious than  
binding *them* / (the nurses) / to remain at the Committee's  
mercy - as it were -

Also, he thinks the word "Situations"  
obnoxious - & suggests "in such a position  
"on the Nursing Staff as the Committee shall  
"think &c, &c -

**f71v**

I have gone over the "Obligation" so often  
that I am entirely muddled -

But, tho' I don't know how, I think  
it might be made more gracious -

[There could be no danger of the Committee  
not being able to find situations]

F.N.

f72 blank

**f73**

Sept/67

St. T.H

Regulations

---

unsigned note, FN, ff73-73v, pencil

[12:176]

**f73**

Oct 5/67

*Mrs. Wardroper's Extra Sister*

I have always extremely wished that Mrs. W. should do what is at present mentioned -

As we always recommend (in a large Hosp) that our

Supt. should have Housekeeper under her, to

set her free for "superintending" the Nursing, (which

she is there for,) so I have always regretted

that our Training Matron did not do so herself.

Seven years ago, when I first talked to Mrs. Wardroper

about beginning a Training School, I proposed that

she should find & we should pay a Housekeeper

under her. [Her own salary was not then final]

But she declined.

I shall be extremely glad if now we can help in such

a manifestly desirable arrangement -

She had mentioned it to me, but mentioned also the

extreme difficulty of finding such as Assistant, / Extra Sister /{insert is

below line}

tho' she has seen a good many.

How I wish it could have been some one trained

by herself -

What is Miss Charlotte Ward doing now? - [end 12:176]

f73v

5 Oct/67

---

St. Thomas

Extra Sister

---

unsigned note, FN, ff74-74v, pencil

**f74**

Oct 5/67

*Mrs. Wardroper & Miss Rappe*

Did I ever show you this letter of Mr. Whitfield,  
excellent in so many respects?

I wrote a long letter to the Swedish lady (as explanation  
of what Miss Rappe had said).

{on right hand side of this para., 'Female Doctors' is written vertically,  
pen}

Dr. Sutherland thinks (it is not a question upon  
which I think much) that, overburdened as  
I am with letters of ambitious Lady Doctors, in  
embryo, it might be well if you thought fit to  
put in your next Report or next Edition of  
Regulations, something to the following effect:-

"It is necessary that the Committee should state  
distinctly what the object of the training they  
offer really is & what it is not -

The Committee do not aim at giving any kind of  
Medical or Surgical education to women who  
are under training - This is not the object  
of the Fund, and they do not invite candidates  
to apply who have any such object in view.  
The Committee desire simply to improve Hospital  
Nursing, not that the Nurse should supercede  
either Physicians Surgeons or pupils in their  
functions, but in order that, by discipline &  
training, every woman who is certified may be  
depended upon to perform well those bed side  
duties to the sick which &c &c."

I can't say I am much troubled in mind about it

**f74v**

either way. The thing which troubles me in mind is - *that we get so few "ladies" for Supts* - And to this I am afraid such people as Miss Garrett have powerfully contributed by their nonsense (in print) about Hospital Nursing affording no career but for the "lower middle class".

Such a monstrous absurdity! - as if there were the least danger of ladies ever swarming into Hospitals! when, after all my career, foreign & English, I know none but Mme Fliedner, the Rev. Mother of Bermondsey, Mrs. Wardroper, Miss Jones & Miss Agnes Jones - who are fit for their post.

You know I think the French Sisters of Charity not a bit more fortunate than we are.

The Augustinians are better.

But the Southern orders are quite deplorable.

{right bottom of letter, vertical writing, pen}  
5 Oct/1867

"Ladies" Probationers

N.B. for  
next  
Report.

ff75-75v HBC to FN 7 October 1867 returns Whitfield note, re Sydney

ff76-77v HBC to FN 12 October 1867 re Capt Mayne and accommodation for nurses

ff78-78v note HBC 12 October 1867 HBC note to FN re printers and regs

signed letter, ff79-80v, pen

**f79**

Oct 19/67

35 South Street {printed address}

Park Lane

London. W.

My dear Harry

I suppose that the change of route will make some difference as to the time of departure of the Sydney Nurses - And we should all be glad to know as soon as possible *when* they start.

Now that there is yellow fever at St. Thomas', it is a relief that they are not to change ships there.

I thought of giving them a few books on Australia to interest them as "pioneers" (!! ) for the voyage - Can you tell me the names of any? - What should you think of Governor Grey's two Vols (in which poor Fred's Expedition is told) - Capt. Cook's

**f79v**

Voyages? And could you remember in what periodical, McMillan, Chambers, or where, there was (one or two years ago,) a most interesting account of the last Exploring Expedition, on which some men died - were not William & Cook the names of two of the explorers? - I would give them the Vol:, which has plenty of other matter.

Would Capt. Mayne know the names of this kind of books? -

2. I agree with you about the name "Superintendt" But I agree with Mrs. Wardroper as to the fact. There is a Matron at Sydney. Now we hope Miss Osburn will be placed over her. This will be far

f80

easier if she comes under a  
different designation. Besides  
it is so ingrained in Institutions  
that a Matron is only a  
Housekeeper it is so entirely  
the growth of the last 10 years  
that there should be a  
*Superintending* of Nursing  
at all - that I, for one,  
~~have~~ yielded to a necessity  
which I hated, & let  
myself be called Supt. Genl.

[In the "Leisure Hour" of  
November 1866 there is a  
very short Article, called  
"The First English Footing in  
Australia" - But it is too  
short.] Ever yours

F.N.

f81

19 Oct/67

Sydney

---

signed letter, ff**81-82v**, pencil

**f81**

*Mary Hickson*

Oct 19/67

My dear Harry

I received this letter exactly telle quelle from Parthe 2 days ago - without date, or address (or directions to me) -

[I thought it was to her but I find it is to me -]

I also guess by the context that it is at least 2 months old -

I wrote instantly to Parthe to ask for Mary Hickson's address - & was told that she had lost it but would find it.

I wrote again to ask whether it was found - & was told (not whether it was but) that she would "make enquiries" about "Mary Hickson"-

As your name is mentioned, I have no other resource but to send it to you - [it is quite untold the trouble people give me by writing thro' Parthe. But this is not your concern - I only mentioned it to account for the enclosed]

The context of "M. Hickson's" letter is a

**f81v**

matter of administration - There will be matters which will be constantly coming up - And I am rather anxious to know *what* will be the objections which *will* arise from ladies.

[When I was at Harley St., I had such an immense experience of governesses, ~~that~~ partly at, the Hospl. & partly at the Institution, that I am quite aware there are *thousands* of women (gentlewomen) unaccomplished, unfit for & full of dislike of teaching, to whom the salary of a Head Nurse, let alone a Matron, would be a boon, if once Hospital service were familiar to their ideas as Governess Service is]

About this particular woman, I know absolutely nothing. You & Mrs. Wardroper do -

I think it should be made quite clear that there is no kind of difference as to conditions of health made between free & paying Probationers. We can't

f82

of course, take persons of doubtful health any more, *because* they pay -

I think also it should be made quite clear that dismissal of ~~we~~ paying Probationers will take place, on account of breach of rules on their part - only - I don't think, having once accepted a Probationer's Certificate of Health, who pays, we ought to dismiss her "after a fortnight or a month" (retaining her 6 months' payment) on account of some accidental ailment. Mr.

Whitfield, Mrs Wardroper & the Medical Certificate ought to insure both us & them against our taking a radically unhealthy woman.

I think it should be made clear that the Probationers "~~striketrough~~ don't "entirely depend "on her (Mrs. W.'s) will alone for the "whole sum of money" - except in case of breach of rules or incompetency on their part. Mrs W.'s judgement *must* be quite supreme in *those* matters

**f82v**

We can't, of course, be taking any fool  
who will pay £15 to play the fool  
at St. T's for a fortnight - "

F.N

If you would kindly tell  
me what to say & the  
address, I think I ought  
to answer M. Hickson's  
letter myself - And I would  
tell her the cause of the delay  
in doing so -

{at bottom right hand corner, vertically written, pen}  
19 Oct/67

---

Private  
Miss Hickson

---

Ladies Probtn.

---

ff**83-85v** HBC to FN 22 October 1867 letter to FN from Adhurst St Mary  
Petersfield re Sydney

signed letter, ff86-87v, pen, additions in pencil

**f86**

"Notes on N"

Sydney

6 Nov/67

35 South Street {printed letterhead}

Park Lane

London. W

My dear Harry

Enclosed is the fag end /p.p. 112-4 /  
of my cheap "Notes on Nursing",  
which you were good enough to  
look at when first in type.  
If you would be so kind as to  
improve or criticize it, I should  
be very much obliged. I think  
the parts I have dele - d are  
better dele - d .?. I think it  
should only convey information  
to would-be Probationers -  
Would it be desirable to put  
it (under St. Thomas') that the  
Probationers receive board,  
washing, lodging & some clothing,  
& wages during Probation? -  
Would it be desirable to put

**f86v**

in (under King's Coll.) that the  
Midwifery Probationers  
enter under somewhat  
different conditions, viz. of  
previous engagement? -

The part about Workhouse  
girls I think should come  
in, if at all, (being only  
as yet my own private  
opinion,) as a P.S., quite  
at the bottom, on a N.B.

But you may perhaps choose  
to remodel some considerable  
portion of this "Appendix"? -

What should you think of  
putting in your Advertisement  
On the cover? -

[This is the 6<sup>th</sup> edition]

**f87**

2. I wrote to Miss Hickson  
(in your sense the moment  
I had received / from / Mrs. Wardroper  
her address - My letter has  
been returned to me from  
the Returned Letter Office  
covered with / changes of / addresses &  
with "gone away leaving no  
address." She must be a  
queer woman. If you hear  
from her again, please  
let me know & let me  
have her / new / address. She will  
of course think that I have  
been very negligent.

I suppose you do not  
know yet when the Sydney  
Staff sails?  
I am sure it will be very  
desirable to employ the Nurses  
with Hospl. needlework on the  
voyage.

**f87v**

*Private {diagonally in left corner}*

**[9:975]**

4. Madras & Bombay

Madras. I have heard from  
Ld. Napier. We shall have  
call for a Supt. & a few Head  
Nurses in about a year -

Nothing official as yet -  
but I am sure we may be  
looking out / for Probationers {in pencil}/ - it is none so  
easy to find such a lady -

Bombay. I have had a  
new Parsee here. And he  
wants to found a Midwifery  
school for Nurses, & offered  
to take ~~them~~ / Trainers / temporarily into  
his house, until they could be  
established - / to train Midwives {in pencil} / to attend upon  
ladies and poor. Loss of life  
not / so much {in pencil} / owing to the actual  
Accouchement as to the Custom  
of leaving Mother & child  
for 40 days in dirt, owing  
to the prejudice as to "impurity"

**[end 9:975]**

{this & following line in pencil} Nothing definite as yet. Ever yours

FN

ff88-89 - HBC to FN 9 October 1867 re Mayne, sends letters re York, the dean  
has not behaved quite like a gentleman in the matter

**f90** - blank

ff90v- HBC to [FN] 12 November 1867 re Mayne called, desirable ship available  
for nurses

ff91 HBC to FN

ff91v-92 HBC

ff93-94 - HBC to FN 20 November 18867 sends De Teale's letter and his reply,  
re York

letter, ff**95-96v**, pencil

**f95** {in pen} St. Thos. Treasurer  
*Mr. Hicks letter* 20 Nov/67  
35 South Street {printed address}  
Park Lane  
London. W.

I ought to have returned this  
before - And I don't know  
that the remarks I am going  
to make ~~now~~ are of any use -

What people say to this kind of  
thing is, is it not? -  
that this is an impertinent  
letter  
that, in plain English, it is:-  
Train for us as fast as you can  
And we will use your Nurses,  
trained at your expense -  
that St. Thomas' ought to give  
back the expenses of training,  
*when* they profit thereby -

f95v  
that the only way to bring  
them to their senses would  
be if other Hospitals would  
give *higher* wages -

I know what is to be said  
on the other side -  
that they *won't* give back the  
expenses of training -  
that we much prefer our  
own Nurses being appointed  
*in* the Hospital -

&c &c

I don't see what you can  
do. It seems to me that

**f96**

you have done all you can.  
[I think "Hicks" is a "bad  
lot." You know he told me  
in Mr. Currey's presence  
two things which he knew  
that I knew that he knew  
to be false] -

---

This by the way:- (& can't  
be helped till they get  
into the new Building) -  
Miss Osburn says that the  
mischiefs are untold of  
having scrubbers non=  
resident in Hospital  
both at St. Thomas' & at  
Kings Coll: --- Please T.O. {written over FN}

**f96v**

as a general rule, I think  
providing washing & tea &  
sugar, better than giving  
washing money or tea &  
sugar money - I have  
always made this a rule  
thro' life, where I could.  
I give washing ad libitum  
& tea & sugar ad libitum.  
You don't want to make the Nurses  
either save FN  
or steal in  
these things.

**ff97-98v** HBC to FN 22 November 1867 re Sydney

**f99** HBC

**ff100-03v** HBC to FN 24 November 1867 re KCH, C.R. Jones, St T, Middlesex Hosp

**f104** HBC to FN 25 November 1867 year est HBC letter to FN will do as she  
says re book

**f105** unsigned note [by HBC?]

**f106** blank

**f107** HBC

**f108 08v** HBC

**f109-10v** HBC to FN

**f111** HBC to FN

**f112** blank

f112v unsigned note, FN in pencil

The only suggestion you've made is  
that I should give 20 possessions  
Can you suggest any improvement?  
Should I put my name?

signed letter, ff113-14v, pencil

**f113**

26 Nov 35 South Street {printed address}  
Park Lane  
London. W.

My dear Harry  
I had a good deal rather  
you "took the responsibility of  
Scholar" than I.

I think I should rather  
like "to see the other books  
"from Willis & S - before they  
are packed." But it is  
not worth while to take  
trouble about it for me -  
I presume the / box of / books will  
be so placed on board as to  
be accessible during the voyage.

The Nurses *ought* never to  
have so much time to read  
again in their lives -  
4. Did you wish me to send

**f113v**

all the books (that I don't  
give into the Nurses' hands)  
to be packed at Willis & S.  
*to day?*

Have you written or shall  
there be written the little  
dedication you proposed  
in each? - for the common  
stock? -

Many thanks for all the  
trouble you have taken.

ever yours  
F.N.

**f114**

Capt. Mayne tells Miss Osburn that she "won't get Blundell as far as Sydney" - (being "pretty") - Miss O. very properly takes her into her own cabin. But the notion of Miss O. herself being chaperone makes me laugh -  
F.N

f114v

2 Dec/67

Sydney

**f115-15v** HBC to FN 29 November 1867 date est, will see party off from Gravesend Monday (1 Dec)

**ff116-17** HBC to FN, 29/11/67 re Osburn, hopes told Osburn to avoid semblance of medical practice; she has an array of medical books with her

**f118** HBC to FN 30 November 1867 re nurses agreement for Sydney, Mayne wants her to signify her approval of each

**f119-19v** note from HBC to FN

unsigned letter ff120v-26, pencil black-edged paper

**f120**

MISS OSBURN 2 Dec 2/12/67  
1867 *Private*

**[13:414-16]**

I do not think you need be under any apprehension that she will interfere about Medical things - I hope not She & I had a good deal of conversation - particularly about this -

[I like her better & better - She has great courage, great cleverness - And I liked her genuine admiration of Miss Agnes Jones].

But, about the Medical:-

she told me, quite of her own accord, that the "Sisters" at K.C.H. got themselves laughed at by the "Doctors" by making ignorant remarks (to them) about the Patients.

(She told me some of these - now certainly a Hospital woman ought to have sufficient knowledge ~~to~~ not to expose herself to a man in this way) She said - telling me about the (dreaded) Medical books she had got - that a Hospital Matron ought to -

**f120v**

know how "not to make a fool of herself" with the Doctors - (I use her own words).

She said:- "she thought the amount /& kind/ of knowledge given at St. Thomas' to /the Nurses/ was exactly the right thing - I don't think she runs any danger I think she is too clever I think she is too clever -

---

(recurring to what she had told me before of the difference between K.C.H. & St. T's -) the "Sisters" at K.C.H - have only intelligent experience - at St Thomas' only the Probationers have real training -

[I told Miss O (in strict confidence) the mischief I had seen of the Fliedners' meddling with Hospital Medical practice] She appeared much struck by it.

=

2. I wish she could have had a month with Miss Agnes Jones (but she was so set on Midwifery - & then the departure was put on to Dec 2).

Miss Agnes Jones writes me word that she does not think Miss Osburn knows what she is going to -

**f121**

And that is what I have always felt.  
Neither Mrs. Wardroper nor Miss  
Jones of K.C.H. has the least  
idea of what Miss Agnes Jones  
and I know of the struggle to  
obtain every necessary appliance  
for a Hospital. [They know only what to do  
with a thoroughly appointed Hospital]

=

I think I will send you Agnes Jones' **[13:600]**  
last scrap of the state they are in  
now - 1300 patients 100 on  
the floor every Officer in the  
~~Hospital~~ Workhouse "in the  
power" of some "inmate" or other.  
who could "tell on him (or her)  
for some embezzlement or other. **[end]**  
Poor Miss Osburn - I did really  
like her. But her anxiety to  
have "to do with gentlemen"!!  
I thought how little she knew  
of the spirit with which Agnes  
Jones went to her work -  
I am more thankful that Agnes  
Jones is going to have an  
Assistant - Miss Osburn says  
that her face is already lined

**f121v**

with care - & that she *could*  
not (Miss O. is sure) get on  
without help much longer -  
but she never complains of her  
health to me - I quite loved Miss O.  
*for* her hearty admiration of Agnes Jones  
=

3. I think we are doing Miss Osburn **[13:415]**  
a real service in taking her away  
from Mr. Carr - And do you  
know I think she is aware of  
it herself? - [She told me,  
privately, she had no intention  
of returning to England.] But  
what a nuisance Mr- Carr  
must have been to you & to  
all! I never heard kind  
Sir Harry speak of *any* one  
with dislike but Mr. Carr -  
[he saw him on board the  
"Dunbar Castle"] - And every  
word Miss O. has ever told me  
of Mr. Carr's to her was so  
unwise. I think the  
points in which Miss O. has  
worried us due to him.

**f122**

[2]

By the way - Sir Harry told me that your little speech to the Nurses on board the "Dunbar" was perfect.

He also said:- that the Nurses' accommodation was far better than that with which Lord & Lady William Bentinck (whom he accompanied on board ship) went to India - He was delighted with it.

About the Nurses:-

I will only say generally that I liked them all five - & I think they are all going out with a hearty confidence in Miss Osburn's professional powers.

Do you know when I compare them - with the poor drinking rabble I took out - with the feckless ignorant romantic ladies I took out - with

**f122v**

the 6 Nurses of St. John's House,  
- the 6 most perfectly useless  
specimens of the animal creation  
I have ever seen, - whom I took  
out - with the 8 ceremonial  
twaddlers belonging to Miss Sellon  
with the converting ~~ignorant~~ / childish /  
fools of nuns (with the striking  
exception of Revd. Mother / & hers / of  
Bermondsey whom I took out  
I feel, - deeply as I lament our  
present dearth of gentlewomen.  
Probationers / - for Superintending - / & even "Sisters" -  
that you have done a most  
satisfactory work at St. T's. -  
Of the 5 - I think I should  
get on best with Barker tho'  
I think I should have seen,  
even without being told, that  
her temper was (to quote  
Miss O. again) as if "possessed  
with a devil" - - - least well  
perhaps with Miller -.

**[end 13:415]**

**f123**

[Do you know I am afraid  
the Derby Nurses don't admire  
Miss Kilvert - But, of course  
I did not let them talk  
to me about it. It was  
Chant let drop a word to  
me].

To continue ~~to~~ what I wanted to  
say:-

Miss O. begged me to speak to  
Turriff, if I could, *not to carry  
stories from Hospital to Hospital.*  
She said that Miss Turriff & Miss  
C.R. Jones were such enormous  
Letter-writers [I forget exactly  
what she said she had seen -  
but I think she said 14  
heavy double letters a week.  
for one.] She said that there  
is a woman, a Probationer of  
ours (I should know the name  
if I heard ~~of~~ it) who has been  
put in the place which was  
Barker's - I think the Accident

**f123v**

Ward - / who / is a very mischievous  
woman that Mrs. Wardroper  
has confidence in her &  
Miss O. has not - that  
Miss C.R. Jones was at one  
time Turriff's great friend  
& did her "a great deal of  
harm". Afterwards it  
was this woman - *Could*  
*you tell me her name?* Miss  
O asked me to speak to Turriff about it.

I had not same  
opportunity of making  
Turriff *talk to me* that  
I had with the other 4 -  
So I was obliged to talk to  
her quite generally & tell  
her (what is quite true) at  
how many foreign Hospitals,  
belonging to every Church, I  
had been & had made it  
an invariable rule never to  
tell of one Hospital to another

**f124**

[3]

She took it quite nicely, -  
[I don't share Miss Osburn's fears  
on that score. And I think  
besides that gossip of *four*  
months old "by return of post"  
is not very formidable.]

Miss Osburn asked me to send  
a letter to meet her on board  
the "Dunbar" (on the famous  
morning) to tell her the  
result of the conversation  
with Turriff & other things  
which I did.

I hardly knew whether to tell  
Mrs. Wardroper - these things  
or not. *Can you advise*  
*me?* [Of course I shall  
not tell Mrs. Wardroper  
what Miss Osburn said  
about the untrustworthiness  
of the women now in Barker's  
ward.]

**f124v**

I think it an immense thing  
that all 5 are so impressed  
with the *competency* of Miss  
O. to direct Hospital Work.  
[She herself complained to me  
that she had been Blundell's  
pupil.]

---

I am glad that Sister "Ward"  
has been dismissed -

Miss Osburn & Miss Rappe  
were so persistent in their  
opinion of her thorough unfit-  
ness - tho' neither suspected  
her intemperance - or, if they  
did, they did not choose  
to mention it to me.

What a singular & deplorable  
thing it is that we don't get  
more women qualified for

f125

"Sisters".

And yet we get more than the  
Sisterhoods do.

But certainly the ward discipline  
the "Sisterhood" Sisters keeps is  
I wrote on the 25<sup>th</sup> (in your  
sense) to

Secretary Parkes  
Deas Thomson  
Roberts

at Sydney.

Unfortunately the plans (for  
the Matron's &c house) have not  
yet arrived -

But I took the opportunity  
to say to Mr. Roberts that we  
hoped (giving reasons) that  
the Nurses' & Matron's building  
would not be separate from  
but connected with the Hospital  
buildings.

f125v

=

I send the List of books I  
thought should be from me  
to the Nursing *Staff* - But, of  
course, you can charge any others  
to me you like -

[These do not include the books

I gave to each Nurse personally]

I have written to Capt. Mayne  
to thank him for his great  
trouble

=

On the whole, do you know, I  
was most favourably  
impressed with the Sydney  
Nursing Staff. I liked  
them *all* so much better  
than I expected - I  
thought them *all* so very  
superior to the ordinary run  
/ even / of Hospital / *Head* / Nurses, whether  
under Sisterhoods or not. Miss

**f126**

[4]

Osburn was never weary of  
speaking to me, with  
affectionate pride, of her  
"my training" "our training  
at St. Thomas' - " & contrasting  
it favourably, *qua* training,  
with / that of / K.C.H.

I liked her professional  
compliance -  
Indeed all the Nurses, excepting  
Turriff, were thoroughly  
professional - which I liked -  
They would have talked to me,  
till now about their Patients'  
legs & stomachs, if there had  
been time -

---

the one I  
should suspect if doing mischief  
by talking to Doctors about  
Medical practice - would be:  
- Miller. I think she  
will tell the Sydney Doctors how

f126v

much better the St. Thomas'  
practice was than theirs -  
And, if she comes back to  
England, she will tell the  
London Hospitals how much  
better the Sydney practice was  
than theirs!

Add Mss 47715 list of books, f127, pencil

FN

Walter Scott 12 Vols  
Cook's Voyage 20  
Uncle Tom  
Mitchell Tropical Australia  
Queichy [Querchy?]  
Bunyan - Pilg. Prog.  
Stuart's Explorations  
Howitt's Australia 2 Vols.

All the Year Round 7 Vols.  
Waterloo 11  
Prince Consort  
Smith's Dictionary of Bible  
Herschel's Lectures  
15  
Hookham 10  
Mudie 3  
59

signed letter, ff128-29v, pencil [8:197]

f128

Private Dec 2/67  
35 South Street {Printed address}  
Park Lane  
London. W.

My dear Harry

Miss Jones (of K.C.H.)  
came to me to-day - 1. about  
their great affair - 2. about  
the poor Midwifery ward -

I consider it as quite settled  
that we leave K.C.H. - and am  
rather glad that it is not  
left to us to say - we *will* go.

I have seen a proposition  
from Dr Priestley (in writing)  
that we should build huts  
for them - every thing else  
remaining as before.

There is not a yard of  
ground in any proximity to

**f128v**

K.C.H. where huts could be  
put up -

Also:- we are giving up even  
Soldiers' Wives' Lying-in Huts  
& looking to improving their  
quarters, for lyings-in -

I do not wish to pre-judge our  
affair. But, in case of accidents,  
- perhaps I may as well  
mention (to you) that I cannot  
at present see any adequate  
inducement for our Council  
ever to enter into any such  
undertaking as providing  
Lying - in beds or wards or  
Hospital - again -  
If we can take /e.g. / Workhouse lying

f129

in beds, which are there  
already & must be there,  
& nurse them better, &  
train our Midwy. Nurses there  
under such a person as Miss  
Jones, *that* is the only thing,  
as far as I can see at present,  
for our Council to undertake  
ever yours

F.N.

N.B. [This is quite by the way -  
& quite private:-]  
I don't want to be under Dr.  
Priestly at all -  
I was very glad to be under  
Dr. Arthur Farre -  
FN.

f132 Dec 4 1867 FN to HBC

**f129v**

2 Dec/67

St. Thomas' H.

Kings College H.

ff**130-31v** HBC to FN 20 December 1867 re Osburn

47715 signed letter, ff**132-35v**, pen with pencil brackets and inserts

**f132**

Private Dec 4/67

35 South Street {Printed address}

Park Lane

London. W.

My dear Harry

I write as usual in great  
haste ( & omitting many things)  
merely to tell you

that formal steps are to be  
taken tomorrow by which  
the Kings Coll: Hospl. Committee  
is to intimate to the St.  
John's Ho: Committee (/ which is/ to  
intimate to you) that  
circumstances have  
arisen which have shown  
that a Midwifery Ward  
is found in practice not  
to answer / in K.C.H./ (or something  
to that effect).

**f132v**

I care little *how* the thing  
is done. But I  
suppose, in any public  
document, it would be  
well that it should appear  
that the Agreement has been  
terminated *by mutual consent* {*underlined in pencil*}  
- not that we have been  
turned out.

I believe that K.C.H.  
will be quite taken aback  
by finding that we do  
not, as it expects, mean  
to build for it or to be  
farther connected with it.  
{rest of letter in pencil}  
But I made this quite clear  
to Miss Jones - (and indeed

f133

it was her own opinion -)  
that both because of (what  
you say) our preferring *not*  
to be connected with a  
General Hospital or a  
School of Students - &  
because of the peculiar  
disadvantage of K.C.H  
as to position & construction,  
we should look out for  
something quite independent  
of them but under her-  
[The P.M. theatre is just  
as poisonous as ever.]  
We lost 2 women in a fortnight -  
Dr. Priestly's plan was one  
which could only have  
emanated from a Lunatic

**f133v**

Asylum - viz -  
that we should build  
huts to be placed *in* the  
*precincts of K.C.H.* for  
special cases of abnormal  
parturition to be attended  
by Students *and* female  
pupils alike]

I believe that no more Lying  
in Cases will be admitted  
into our ward from this  
week -

Do you know that Flack  
has run away? - She  
*may* be come back -  
But it can be called

**f134**

nothing but running away.  
Miss Jones says: she is so  
"undependable" that she  
cannot believe her to be  
fit for any description of  
Nursing whatever -

I am writing in the dark -  
& have only to say -

Miss Jones does not  
entirely repudiate ( as I  
expected), the idea of being  
able to exercise sufficient  
supervision over a School  
of female pupils to learn  
under a Midwife upon  
Lying - in women at their  
*own* homes. She asks

**f134v**

time to enquire & consider.  
Of course there  
must be a Medical  
Officer.

Also:- about the Workhouses  
& especially St. Giles:-  
She thinks that, if, in  
time, you will be kind  
enough to enquire - Something  
may be made of that -  
[But her own great affairs  
are not yet settled.]

**f135**

I think she favours the  
ideas of applying our funds  
to training rather than  
to beds - for the Midwifery  
business.

ever yours

F.N.

Tho' I had 2 hours' hard  
talking with her, I really  
have not the dimmest  
expectation ~~how the~~ /that her/ main  
question with the  
Council will be settled.  
satisfactorily -

FN -

**f135v**

not in FN hand  
4 Dec/67

---

Midwifery

---

f136 Henry Carr to HBC [get]

f137-37v HBC to FN 12 December 1867, Lord L too old to do anything, to save  
her the trouble of writing him, will inquire as to Digby, probably some anti-  
sisterhood idea of Dr Ogle's

ff**138** unsigned note pen

Sisters at St Thomas'  
Hospital

December 1869

M A. Ward                      Queen  
(Nightingale F)                      Female Surgical

M.A. Butler                      Elizabeth  
(d°)                      Female Medical

Ann Baster                      Edwards  
(d°)                      Male Medical

Eliz. Buckland                      Kings  
(d°)                      Male Sugical

S. Cooper                      Accident  
(old Hospl)

Eliz. Smith                      Casualty  
(Crimea)

**f138**

12/12/67  
St Thomas'  
Hospital  
Sisters

signed letter, ff**139-42v**, pencil

**f139**

Dec 19/67

35 South Street {Printed address}

Park Lane

London. W

My dear Harry

I am still in such arrears of letters that I know not where to begin.

As you may probably be leaving town for Xmas, would you tell me what you think ought to be written (by me) on the 26<sup>th</sup> as "covering letter" for the Sydney Nurses? - I think I ought to write a "covering letter" for

**f139v**

the, (merely for the sake of civility,) to Mr -  
Parkes, Secy - Coly -  
Deas Thomson - President  
Alfred Roberts - Surgeon -

I am sure Deas Thomson was very much mollified by all our letters -

Unfortunately I have not received yet from him the plans (for our Staff's house) promised by Dr. Roberts.

**f140**

2. I want to tell you that I *entirely* agree with you about "foundations". I assure you it is often an anxious thought with me about the "N. Fund" - e.g -

Our Nurse-School is at St. T's simply because Mr. Whitfield & Mrs Wardroper are there - Every other Officer of the Hospl. is simply a reason for me why it should *not* be there). As you are aware, I have seen

**f140v**

enough of both past & present Treasurers for either to be quite sufficient cause why we should take it away but for Mr. Wd. & Mrs. Wr.

As for our founding a Nurse School in St. J's, therefore, it is just what we ought to avoid.

Could we but get a sufficient number of suitable Probationers - (which is just what we don't - & what we

**f141**

long for,) I should  
with you, think the  
proper use of the "N.  
Fund" would be to  
spend capital & interest  
in bringing up such  
Probationers under Mr.  
W. & Mrs. W. (&  
under Miss Jones) -  
sure that it is such  
Probationers who ought  
to perpetuate our School  
& not St. J's (or K.C.H.).  
As Miss Jones, of K.C.H -  
said to me:- you might

**f142**

search out the Hospitals  
of the world & not  
find another Mr.  
Whitfield.  
That is quite true -  
It appears to me  
simply ignoring the real  
elements of the subject  
to talk, (as several of  
our Council have  
done to me,) of "identifying"  
our School with St. J's  
(or with K.C.H.) or  
with any Hospitals.  
ever yours  
F.N.

**f142** blank

f142v  
19 Dec/67  
Sydney

---

Foundations

**f143-43v** HBC to FN 22 December 18867 re Sydney, nurses

47715 signed letter, ff**144-47v**, pen

**f144**

Dr Walter Johnson's  
Great Malvern  
{printed address, vertical cross out thro' address} 35 South Street  
Park Lane  
London. W.

About

*St. Johns House*

{'commenced' in pencil} *commenced* Dec 26/67

My dear Harry

You wish to know the  
"main points at issue" in  
this disastrous separation  
which was consummated  
on Monday. And there  
is nothing I want so much  
to tell you /as the "main points at issue"/ - because it  
is your right - because  
I think a question is  
raised of far greater  
importance that the  
break - down of St. John's,  
important as that is -  
(And that is: the question  
whether Sisterhoods can

**f144v**

exist at all in the Ch. of  
England.) And  
also, I want to tell  
you the "main points at  
issue", because such a  
flood of calumny has  
already broken on the  
heads of Miss Jones &  
her Sisters. ("Calomniez,  
calomniez toujours, il  
en reste toujours quelque  
chose".)

But I find the utmost  
difficulty in ~~knowing~~ /stating/  
what the "main points  
at issue" are. And all  
I can say is this:-

It appears to have  
been to a great extent a

**f145**

misunderstanding. There were apparently interferences on the part of the Council with the Nursing element arising from a suspicion (which there are, so far as can be seen, no adequate grounds for) that the Sisters were becoming, or likely to become, too independent & too ceremonial - all of which Miss Jones denies & shows reason for denying - ~~But~~ the result was an attempt on the part of Mr. Bowman to bring about an understanding - in

f146v

which there was possibly too much temper or feeling displayed - [But, above all, there was displayed on the part of the Council a total ignorance of the first principle of administration, (which you & I have so often talked over) viz. that the governing body, the legislative body, should never place itself *in the stead* of its Officer - should judge that Officer by his (or her) results & not by his (or her) methods - *IF*

**f146**

[2]

those *results* are bad,  
should remove the  
Officer, but not try  
by perpetual interference  
to administer in his  
(or her) place].

This, I apprehend to have  
been the real leak / which sunk / ~~in~~ the  
ship. Matters were then  
sure to go on from bad  
to worse. The Sisterhood  
renewed their resignation  
(which they had  
already made last  
January) The Bishop  
& Council finally  
accepted it on Monday.  
And, as at present  
advised, the Sisterhood's

f146v

notice expires next  
January 12. They are  
to leave - And from  
that day St. John's House  
come to an end. [For  
all the miserable  
abortions I have yet  
heard of as likely to  
succeed Miss Jones  
will not deserve the  
name - St. John's House  
will go with Miss Jones,  
tho' its name will be  
left behind]

It seems odd that this  
is all the account that  
I, (having been concerned  
in all the negotiations

**f147**

since last January) can  
give you. But so it is.  
What statement the  
Council will (*can*) lay  
before the public, I can't  
conceive. Even now  
I cannot believe that  
they will let Miss Jones  
go - I think they *must*  
make some fresh  
arrangement with her.  
But then I never could  
believe that they would  
accept her resignation  
at all.

f147v  
July to Dec  
1867

---

*F.N*

ff**148-49** - HBC to FN part of letter (first section torn off), ff**149-50v**,  
pencil

**f149**

[30 Dec 1867]

really not worth troubling  
you with - e.g - we were to  
give them Miss Agnes Jones -  
=  
Miss Agnes Jones was to train  
a Sisterhood for them at Liverpool  
=                                   !!!

f149v part of letter (first section torn off),

[P.S. I have steadily repeated,  
by word of mouth & in writing,  
(whenever I have been asked)-  
to ~~the Council~~, / Mr. Bowman / tho' privately:-  
- the contracts between the Council

**f150**

& K.C.H. (& Charing X) are terminable on *both* sides at 6 months notice - If the two Hospitals choose to renew their contracts with Miss Jones instead of with you, I, for the good of the Patients, shall do my little all on *that* side & not on your side - and *certainly* with regard to the Midwifery School we shall not put it under any of the Supts named to me by you (all of whom I knew - Miss B. Byron [?]- Mrs Lancaster &c &c)]

For my part, I never, have believed that the thing would really come to this - Till 10 o'clock on Sunday night (22<sup>nd</sup>) the pourparlers kept passing thro' my hands to Miss Jones.

f150v

30 Dec 67 St J.H.

(all as unbusiness-like as the ones which had gone before) - This was the reason why I was too ill to go till Thursday -:  
Now - I know not what to hope or to expect on to-day - except that we must *not* undertake any responsibility as to any St. Johns's House *without* Miss Jones - I am sire that you will agree with me in this. But I will write further [~~illeg~~]

I have Dr. Teale's letter & some other of your documents here - & will return them

ever yours

F.N.

signed note on letter by HBC, f151, pencil

[ca. 1867]

35 South Street {Printed address}  
Park Lane  
London.

My dear Harry

Do you know anything about this?

{response by HBC}

{FN}

What is the meaning of the

Para - marked at P. 2?

{response from HBC}

f152-52v Lionel Beale to HBC 2 January 1868, from KCH re lady superior, maintenance of lying-in ward at KCH

ff153-54v Lionel Beale to HBC 16 January 1868, St John's House, Norfolk St., Strand. "Since the last meeting of the Council of St John's House, the Secretary of King's College Hospital has written to inform the Council that the Nightingale Ward has been permanently closed as a maternity ward under the opinion of Dr Priestly, endorsed by that of the Medical Board, that it is not advisable to have a maternity ward in a general hospital. The Committee of Management of King's College Hospital express however a very strong hope that the Fund may [be] "utilized in some other manner in accordance with the wishes of the benevolent donor in connexion with King's College Hospital."...

ff155-56v HBC to FN 16 January 1868, encloses letter of A.E. Jones

ff157-60v Agnes Jones to HBC 10 January 1867 thanks for inquiring about present state of our work before adding to my duties

Letter, ff157-60

Liverpool Workhouse  
10 January

Dear Sir [William Rathbone]

I must thank you much for your kind consideration for me in writing to enquire about the present state of our work before adding to my duties. I have upwards of 1290 patients, 150 pauper scourers, carriers etc. and fifty-two nurses and probationers. I have not only the responsibility of the proper management of these 1500 persons but I have daily difficulty in procuring necessaries: clean clothes, bedding and bedclothes, shoes, milk, coffins, coal, hot and cold water. Daily I have to spend much time running from one official to another to try to procure these things and feel glad if I am successful *for the day*. Much time is thus taken up which should be given to the wards.

We have o governor--work has been almost at a standstill for week and months. I have never had anything given me for the Female Hospital, upwards of 700 patients without baths, hot water or tables. This is literally the case. Patients have to be bathed in a Nip bath and water warmed on the ward

fires, poultices spread on the floor. I have nearly 200 patients nightly over our number in the hospital (beds on the floor) and often when I have been vainly trying to provide bedding and bedclothes forty fresh arrivals have to be provided for. The patients will not lie three and four in two beds and I have to be sent for to arrange matters. I am scarcely at one hospital before I am called to the other.

The question respecting Mrs Kidd's appointment as my assistant was yesterday brought before the Nurses' Committee. They are most kind and considerate for me. Mr Hagger is so wise and knows the temper of the vestry so well that it is always right to do as he counsels. He deems it better to defer the matter. When she is appointed we may think of the Nightingale probationers but what I have told you of our present condition will convince you of the present impossibility.

I have just to make up my mind to do all I can and not dwell on what is left undone. I am in the wards at midnight and I am called in the morning at 5:30. In the interim I do not know what it is to sit down except for meals and an obligatory letter. I am thankful to say I keep well, but nurses and probationers are not looked after now as closely as they ought to be. I have many changes and am now nearly a dozen short of my right number. Many are ailing and I have had two dangerously ill....

Excuse a hurried letter. Believe me  
yours truly  
Agnes E. Jones

I do not know when our new governor will arrive.

ff161-62v HBC to FN 3 February 1868 did not see HV today re committee of N Fund

ff163-66v HBC to FN 4 February 1868, re *Med Times*, re lying-in stats

ff167-68v HBC to FN 4 February 1868, encloses draft reply, re her writing re using N Fund, Sibella well

FN letter written by another hand, probably HBC, signed by FN ff169-71, pen [corrected by LM]

### f169

"Allow me" down to "N Fund"

"I am desirous in the first place of personally expressing my gratitude to the Committee for the kindness of their offer - The ~~unfortunate occurrences~~ deplorable events which have necessarily led to them closing of the Ward came to my knowledge in June last & the ~~State of the~~ subject has since as you may be aware continually engaged my services attention - ~~I think it best to~~ While leaving it to the secretary of the Committee if the N.F. to reply more fully to your letter, I will only observe

**f169v**

that ~~for the reasons~~ I have with regret arrived at the conclusion that no plan can be proposed by which I could recommend ~~it~~ the reorganisation of the Midwifery Training School in connection with Kings College Hospital ~~it would as desirable.~~

Yours &c

(signed)

[her signature] F. Nightingale

dated "February"

f171-72

Proposed

Reply

F.N. to

Chairman of 8 Feb 1868 response to their letter of 29 Jan, re closing ward

ff**173-73v** letter to HBC 17 February 1868 from James Blyth KCH re KCH closing

ff**174-76** HBC to FN 20 February 1868, heard from Mrs Wardroper, surprised and grieved, will call this aft

ff**175-76v**- HBC to FN 20 February 1868 heard from Mrs Wardroper, surprised and grieved, will call this aft 47715 f174, no better course to suggest than applying to Miss Lees at present. In the face of the cause of Miss Jones death, I doubt whether Miss L's friends will allow her to go. She did not go thro' the male surgical ward on account of her mother's objections and therefore there may be expected. She was you know not certified....I prepare you for a refusal. What then? Is it possible that Miss Jones (Mother Superior) and her sisters might undertake it and be accepted by the Vestry? No London vestry would I believe be induced to do so, but they are different in the North. Chorlton Medlock has the All Saints nurses, has it not?

Mrs W is too unwell to go herself to Liverpool, as she wd have otherwise done to introduce Kidd. I am afraid Miss Lees is too young and inexperienced for the place, but I do not put a veto against trying her....I presume you did not intend to enclose Mr Rathbone's illeg to which he refers.

ff**177-77v** Blythe to HBC 22 February 1868 re interview of Powell and Priestly re N Ward

ff**178** - Blythe to HBC 24 February 1868 to HBC re meeting on 28th

ff**179-79v** HBC notes re closing

ff**180-81v** HBC to FN

ff**182-83v** HBC to FN 10 March 1868 we don't rec Miss Jones for Lpool. Mrs Kidd

shd be appd on probation

ff**184-85v**- HBC to FN 13 March 1868 re change in superiors

ff**186-87v** HBC to FN [15 March 188] re seeing M. Jones yesterday

ff**188-89v** HBC to FN

ff**190-91v** HBC to FN 10 March 1868 re Mrs Kidd being apptd on probation as chief, his opinion not altered

ff**192-92v** HBC note

unsigned note, FN, **f193**, pencil, on back of above in JS hand

There are two requirements in a  
Sup. 1<sup>st</sup> Character & business  
capacity. 2<sup>nd</sup> Training & knowledge  
Without the 2<sup>nd</sup>. the first is of  
little avail & without the 1<sup>st</sup>  
the 2<sup>nd</sup> is only partially useful

Any person proposed by the  
W. House Committee. You can  
train, will you can in no  
case become responsible for  
anything but the training

The other qualifications  
can only be ~~arrived at~~  
known by trial

signed letter, **f194-94v**, pencil

**f194v**

[ca 21 March 1968]

My dear Harry

This is your Mr. Bedwell, I  
suppose.

I mean to answer this  
particular note by telling him  
that it is totally out of the  
question to leave those  
*excretions* in the ward *at all*.

Means must be taken from  
identifying them & preserving  
them in another place  
altogether.

But the question is -  
should I take the opportunity  
(of his writing to me) to  
tell him something of the  
state of his Hospital?

[I am *quite* sure none

**f194v**

of my informants - could be brought up to the scratch]

I believe that I should be only putting my head in a hornet's nest by moving in it. I found that with Mr. Bowman last year only that it was he who thought my head among the hornet's not I.  
FN

[response by HBC follows] I think not. It wd be better done verbally if done in this way. Your informants ought to be on such a footing with members of the com that they can mention these things w/o fear of consequences. I hear thro Mrs Wardr that the supply of water and washing conveniences was very bad in the lying-in w, probably also illeg

ff**195-95v** HBC to FN 27 March 1868. return these letters. I think you have done the best under the circs. I wish I cd relieve you of some of this trouble but as these and other people will insist on going to you I shd do no good by introducing another "cook."

I mt perhaps do some good by seeing Mr Hagger (if his fear is as it may be that by Mrs W going we wish to interfere) I then perhaps see Mr R to say and will suggest it to him. I will write again about the other candidates whose letters I retain.

ff**196-98v** HBC to FN 20 March 1868. I return Miss Smythe's letter. I do not feel competent to give an opinion as to the poss of Miss F's appointment being postponed for 9 months. Judging by the accounts given of the disorganz, want of immediate and permanent head it wd seem to be a great risk to postpone. Mr R told me the story about the bacon and another some knitting

I conclude from what he says that Mr Hagger will withdraw his objections to Mrs W going. They are not personal but merely that he thinks that it shows weakness to seek external aid and that their people will say your system was a failure if you can't get on without it.

Mrs R wd I shd think jump at the proposed tr for Miss Freeman. He does not leave till Tuesday I believe certainly not till Monday.

I saw in the papers that somebody was appointed in the place of Sir J McNeill resigned. I did not observe to what and will look it up.

ff**199-00** - HBC to FN 29 March 1868. Mrs W did not wish me to write to Mr Rathbone and was satisfied to wait for a further communic from him. Before we left after having invited her to come on Monday, he agreed at her suggestion that he wd write again. He has written again but said nothing whatever about her visit. I don't think there is necessarily any illeg about it but it is a strange way of doing business.

ff**200-01v** HBC to FN 1/4/68 I was unfortunate in not finding Mrs W at the hosp

today. Mr R really told me nothing on Friday beyond what you knew and I have not seen him since. I have I am sorry to say lost my bag containing those 4 letters from candidates but expect to recover it. I am disposed to think that they shd be (some of them) written to and made acq with our Regs, of any promised ....

I am disposed to admit all free or if certified ..cost of board now that and while we have available funds rising from the surplus not now applied to KCH. In very favourable.

Did you see in Monday Times some acct of a meeting about a college for the higher educ of women.

f202-02v- HBC to FN 4 April 1868 I will write to these ladies myself if you will give me the addresses. Miss James...

unsigned notes, FN, ff203-04, pencil {interspersed with HBC comments on sections, pen}

f203 [4 April 1868 arch]

Is this the copy of "Special Regulations" which you would make the 'piece de résistance'?

{HBC} Yes R.S.V.P.

I think the 'Rider' will do very well - but

do not feel myself to be a judge -

The 'other ladies' were: -

x Lady Eastlake who recommended

a Miss Wright & wished to know about

salary - Fitzroy Square

Miss Wilson, a step-cousin of Sir Harry's

**f203v**

at Rugby - who wrote about Miss James; & also about a *Miss Hobbs*.

I think - Lady Goldschmid *Gen Hospital*

But I also think Miss Hobbs was mentioned by Mrs. Th. Hankey & other ladies of the Harley St. Committee - /The Honble/ Miss Campbell who wrote about a Mrs Allston 14 Curzon St..

And Ly M Vyner who wrote about a /Newby - Ripon - Yorkshire / omnibus & quibus dame Sir H. V, showed me her letter declining for Miss James - But Lt M.V. is very rich, very idle, very busy, & I thought might ferret out

more Probationers for us - (*poor gentlewomen*)

I know all these ladies just enough

to write to - & think perhaps I had

better do so - {HBC added response: I would willingly write to Miss Campbell whom I know, to

spare your pen. Mrs

N Hankly is gone to Paris for 3 weeks.}

If you think so, please return me this note

Shall I answer the Malvern Head master?

Revd A. Faber - & what? {HBC response: I am afraid he was in the lost bag?

What say he?}

Who has won at the Univ: Boat Race? -

{HBC response: Oxford by 3 lengths!}

{HBC response: Very, shall I write to him?}

Don't you think it rather odd Miss Freeman

has not been written about to any of us by Mr. Rathbone?

And he has asked Mrs W. for Monday - she tells me -

**f205** HBC notes

**f206-07v** Col Rob. Pitcairn (of The British Nursing Association) to HBC 1 April 1868

**f208-08v** HBC note to FN

**ff209v-10v** Edward J. Edwards to HBC 4 April 1868 Trentham, Stoke-on-Trent, re nursing committee, encloses proof copy of notice of divine service for diocesan nursing assoc, Lichfield

**f212** - HBC to FN 21 April 1868 re midwifery school

signed note, ff**213-14v**, pencil

**f213** {envelope, pen}

*Private*

Hy Bonham Carter Esq  
11 Lombard Street  
E.C.

**f213v** {inside of the envelope}

1 from Mrs Wardroper and 1.16 April

1 " Mr Rathbone

sent for your information April 22/68

Please return F.N.

also 1 from Lady Mary Vyner

1 from Miss Campbell

2 " Miss Wilson

{{brackets on the right hand of the above three lines and written on the right of these brackets} Please return

Miss Freeman 3 notes

{post mark London, N4, Ap 22, 68}

**f214** Note by FN pencil, n.d.

Was Mrs Kidd one of our certified Probationers?

{reply by HBC Yes. and give details}

**f215-16v** HBC to FN

216 - blank

**f217-17v** HBC to FN 4 May 1868 with draft report

**f218v-** HBC to FN 7 May 1868 re terrible state of things at Liverpool, see Mrs W. today, Mr Baggallay dying, observations in separate paper

ff**219-20v** HBC to FN, 9/5/68 re Liverpool etc

**f221** letter from Merry, Willis & Lloyd (London & Sydney) [shipping co], 14/5/68 in reply to note from HBC that inform him that Dunbar Castle arrived at Sydney but don't know date.

**f222-23v** HBC note 20/5/[68] re *Good Words*

ff**225-26v** HBC to FN, same date note re NF committee tomorrow at Bowman's, sends agenda book and will call for any message, re Lord Belmore's despatch

unsigned letter, probably FN, f227-27v, pencil in JS hand

**f227** [May 1868 arch]

Harry B.C. {diagonal}

I have sent my paper  
entitled Una and the Lion  
to Dr. Macleod. If you  
wish to insert the regulations  
as an advertisement you had  
better send a copy to the  
Publisher of Good Words  
Strahan Ludgate Hill  
& ask that the advertisement  
be put into the same  
number as the Paper

**f227v**

If you do me the favour  
to accept this paper I  
should feel obliged by  
its early insertion & by  
receiving a proof for revision  
Dr Norman Macleod  
Editor of Good Words  
Messrs Strahan publishers  
Ludgate Hill

**f228v-28v** HBC to FN note re Miss Freeman. As I hear you have written I will not ask you to discuss Miss Freeman, but merely say that I have just seen Mrs W. She is very favourably impressed and is anxious to modify our terms as far as may be prudently done. She says that Miss F since she has been at Winton has learnt a good deal, making a practice of going round with the doctors, to the patients and attending to their directions herself. She is very stout, but healthy, appears determined to carry out what she undertakes. Her difficulty she says in leaving her post is (1) as to the financial as she now receives *all* the money & pays everything (2) she thinks the doctors' influence wd increase to her disadvantage. She asks whether six months term from 1st Sept with a visit of Saturday & Sunday every *fifth* week might be allowed. She wishes to introduce a sister to take her place, instructing her for the purpose between this & 1 Sept. . 1 June.

Miss Freeman of *Winchester*:-

I do not consider myself a  
good judge, but having had,  
alas! a good deal of experience

**f229v-29v**- HBC to FN 6 June [1868] HBC letter to FN re report, has had a considerable number of inquiries arising from *Good Words*

ff**230-31v** HBC to FN HBC letter to FN re Osburn June 10 [1868]. I wish that Miss Osburn will not get into any paper. It will be much better for Sir Harry to write alone or better to call on Mr Carr as he is an obstinate man and an official document will only be likely to put his back up. His office is Victoria St. Westminster No. 4, Sir Harry's calling at home a better effect than if I did so. I cannot see Sir Harry this morning.

Miss Wilson. Write that Miss Wheldon appears to you likely to suit but that an interview with Mrs W is essential and that if approved she wd be admitted on the usual month's probation and then the question as to the extra payment wd be decided....

f**232-32v**- HBC to FN re Osburn, Genl Lawrence June 12 1868. I think it quite right that you shd write Miss Osburn on the subject of his letter which I now return with Sir HV. I have Genl Lawrence who can wait. Lees. I am afraid that this Lady Probr is a failure- she came on payment, has been 5 months& is now gone home for a holiday to return for another month on trial only. She does not get on with Mrs W. and I do not think it is the fault of the latter. I have the report.

signed letter, ff**233-34v**, pencil

**f233**

"Miss Osburn" June 13/68  
35 South Street  
Park Lane {printed address}  
London. W.

My dear Harry B.C. -

I have just had a communication (viva voce) from Dr. Sutherland about this -

He says:  
that, if her (printed) letter has come before the Colonial Office, the chances are: her dismissal has *already* gone out - ie. by next mail -

He says: that the harm "the fool" has done by printing is irreparable -

He says: that I ought simply to write out a letter to her of warning, such as might be printed, if Govt. calls for the papers -

**f233v**

- that we may not be safe for a twelvemonth -  
- that I may write /her/ a letter of "expostulation" next mail

after this, if I please - but  
not *this* mail -  
- that to write now, entering  
into the contents of the letter,  
would be simply to expose  
myself, if she is in the least  
clever, to an answer from her -

He says that, in official life,  
such a letter is irremissible  
that, because it was printed  
without her knowledge, she  
would simply be recalled  
/ without blame - / but that it would be said  
of us:- *where* was our  
judgement on appointing ~~such~~

**f234**

a woman? who *could* write so? -  
- that the "intolerable vanity"  
of the letter is such -  
- that it is "full of falsehoods,  
"unintentional, but arising  
"from the woman writing  
"about what she knows  
"nothing about".  
- that every body seeing the  
letter would say that, the  
sooner she was removed  
for the Supcy. of our Nurses,  
the better.

I don't feel quite the same  
about *this*.

But I do feel that this  
*would* be the impression  
& that what he says is

f234v

quite likely to happen -

And I feel quite perplexed  
about what I ought to do -  
Considering that Mr. Carr  
has always ~~entirely~~ resolutely ignored  
my [~~illeg~~] existence, it  
seems rather hard that  
I should be called into  
existence just to manage  
so very disagreeable a  
matter - *his* doing -

Please return on *this* -  
And can you advise me?  
ever yours

F.N

ff**235-35v** HBC to FN Miss Osburn. My impression is that Dr Sutherland much exaggerates the effect of the letter. I didn't think the Colonial office likely to act offhand in the way he suggests. ...some relief to ascertain from Mr Carr that *all* the letters are returned and this Sir Harry might easily enquire of him. If this were the case I don't see that any action cd be taken by the CEO It would be perhaps better in writing not to enter into discussions of details. I have not forgotten General Lawrence but thought he might wait. We can do nothing at present but may perhaps after a while. I want rather to see whether anything will come of the numerous applicaions.

ff**236-37** HBC to FN 13 June [1868]

ff**238-39v** Hannah Jane Harris to FN 11 June 1868

ff240-41v HBC to FN f241 17 June 1868. I wrote you a hurried note on Saturday respg Miss Osburn. As to writing to her, we are not bound to know anything about the letter and as (altho' private) it was marked private "for her relations". I do not believe that the Colonial Office would take any action upon it. Any letter you might write to her would of course be private *and so marked*. I do not see myself any objection to your writing to her as a friend and in a friendly way any advice you please. I do not think she would resent it. I shd say to her that the grievance of the affair was the "publication" for such it is, which shd be a serious warning to her as to what she may write to anyone, that in addition illeg the letter contained a certain judgment on her part & opinions which being written to an intimate friend might be merely considered expressions of no consequence but which if repeated to others as coming from her shortly after her arrival wd be regarded as evidence of a want of judgment and might seriously affect the confidence which those in authority mt have in her, esp out there.

The whole affair instead of being an advantage to our cause was a great misfortune. The authorities appear to have been much illeg of people here as to what was required in the way of reform and did not need any such stirring up as this incident has caused and I am afraid it may somewhat turn Miss O's head.

I suppose you saw the letter in Times of 26 May with Sir Harry's. I forgot to mention it thinking he wd of course had done so. signature.

f242-43v HBC to FN, 17 Junw [1868] General Lawrence

signed letter, ff**244**, pencil

**f244v** {arch note answer to begging letter}

My dear Harry

I have not the least objection to send this poor old woman "6/-" for her "Funeral"!

But what do you advise? -  
I know nothing of her but her letters -

I can't say I have found much good come out of that kind of 'permiscuous' thing -

Yrs  
F.N

June 22/68

{response from HBC}

Nor I - I was afraid this would be the result of the reply - and you had better leave it alone - HBC 23 June/68

**f245-45v** M Brinks Nurse, to FN 18 June. Hond lady, After your kind answer to my letter, I am ashamed to ask another favor, I am in a illeg benefit club and being so long out of employment I have gone in arrears and if anything happened to me I am out of benefit. I don't know how to ask such a favor of you but if you wd be so good as to send me a few stamps I wd return it as soon as I got employment. I nearly have not one that I cd ask. ..M Brinks, nurse

**ff246-47** HBC to FN 23 June 1868 (draft for Mrs Townsend) I shd be very glad of an opening at St Pancras or some other workh.

I wd say that you do not think there is any way in wh she cd be useful in the manner suggested at St Pancras hosp, that you are sure, if it wd interest her to see the hosp and nurses quarters, Mrs W wd gladly show her over and explain the system that we hope to be of service in some way, in connection with the workhouses and shd an opening occur will gladly avail ourselves of her info and assistance.

**ff247-50v** Mrs Townsend to FN June 20 If I cd in any way aid you in your work of training nurses by giving a few hours a week, to instructing the candidates (by any reading or talking or through expressing the most earnest sympathy in their work) I wd do so. I was once long engaged in home nursing & can echo every word you have written as to the intense interest found in the work. I acted under Dr Todd and Dr Watson, also Dr Bright in complicated cases of brain disease, consumption and heart complaint and they left all to my direction tho a hosp nurse chosen by Dr Todd was in the house.

I believe I then cd have helped you far better than now, as I was younger and every power of my being was directed on this deep interest. I have since been ill for many years as the consequence but I am now pretty well again and visit the St Pancras Wkh regularly, the confinement wards are under my care.

I wrote to Mr Gathorne Hardy when he was preparing his bill and suggested several things from my obs there--he gave them kind attention. I have also a district near my house to visit as often as I can. I can do only therefore act as reader or friendly talker to a class once or twice a week, if that wd aid or wd go to St Thomas Hosp or the tr sch for this object. I think I cd win hearts and encourage on the beginners--for my whole sympathies are in such works. Of course I am wanting in much that sisters have since learnt but in 1851-2 for 6 months I had a hospital at home, night watching &c and superintendence of 2 suffering dear ones occupied me till 1858.

I then broke down, or I shd have joined some inst on purpose for nursing as my hand was in, and I felt it was a gift I ought to use, suffering has I trust not lessened my tenderness but it has destroyed much of my firmness and natural courage. I feel I am no longer fit for anything but an outsider.

After 8 months in town of steady work I am now going into Switzd and shall not be back till the beg of Oct. If you think of any way in wh I cd serve by giving a little time, at the fountainhead I wd gladly, at the W.I. all is still too chaotic as to officers an nurses to do much, but I shd like you to see our confinement wards. We are asked by the chairman of the bd of Gdns to recommend nurses, but as you say we have none to recommend! With deep respect.. E.M. Townsend, 5 Chester Pl, I am well known to Miss Twining and have taken a hearty interest in her many good works.

f251 HBC to FN 2 July 1868

ff252-52v HBC to FN 2 July 1868

ff253-53v HBC to FN 4 July 1868. I am very sorry for the final result of Mrs S.S. affair esp as it affects the qu generally and the trouble and distress it must have caused you. From the little I hear from time to time it did not seem to me that it was poss that she cd stay or that the prospects of the cause wd be damaged by her going--being already nil. It wd be imposs for us to do anything if applied to until we cd find and train a thoroughly efficient chief and we cd not under a year, for there is no one already trained. Miss Lees the only one, wd not do, we want more experience in such a place...Miss M Jones inquired after you in a note to me the other day.

ff254-55v HBC to FN 13 July 1868. We were glad to hear from your mother whom we saw on Friday that you had accomplished the journey as well as you expected. It must be great pleasure to you to see the old place again. I hope you will take a thorough rest for some time.

Mss Henna. Wrote me signing herself "Sister Superintendent" I did know tho suspected it was and did not reply but wrote to Dr Morgan the manager of the nurses tr inst for whom Coulthard the nurse she speaks of was trained. Dr ..professes to be anxious for reform but has persistently declined to accept any ideas but his own wh appear to be of the most injurious. How Miss Henna got there we don't know.

I think the best course is to take no notice of her letter.

Miss illeg (Leeds Infy) has made complaint to the Leeds com and we have invited Dr Teale and a colleague to have an interview with Mrs Wardr and myself...I am afraid Aunt Jane is far from well. She has been subject to what they call intermittent fever.

ff256-57v HBC to FN 21 July [1868] The Leeds affair is likely to cause trouble. It now resolves itself into this, that Mrs W's character is attacked, the evidence being Miss Dinsdale's statement backed by letters "confidentially" written to a member of the Leeds committee in reply to one from him, by Miss C.M. Jones, Miss Somerville, Miss Freeman of Winchester, Dr Teale and the member, a medical man, came up at our request in order that they might satisfy themselves by conversation with Mrs W as to Miss D's qualifications. The member begins by saying that he is quite satisfied as to the truth of the charge made against Mrs W and then proceeds to read us these letters, alledging unkind treatment, prejudice, unfair sharp arbitrary conduct. Under these circs it was obviously out of the question their seeing Mrs W and the question remains for the consideration of the committee--It is a very disagreeable affair not easy to determine the best course to adopt. Both for the sake of Mrs W and the cause of the Fund it is desirable that the charges shd be refuted by such evidence as ought to satisfy impartial people, but I do not know that she will wish it and it involves these other women as well. I shd wish for the satisfaction of such people as Dr Teale to using forward statements of the lazy probationers unfortunately Miss Osburn and Miss A Jones are not available and it may be desirable that you shd write stating what you know from your communications with them.

Add Mss 47716, microfilm, correspondence with HBC 1868-69, 229 folios, 80 pages; Adam Matthew microfilm reel 58

f1-v, HyBC, 1 Aug, re: salaries in hospitals

f2, HyBC, 1 Aug 1868, re: list of salaries from an old report dated 24 June 1865

**ff3-4v** HyBC to FN, 8 Aug 1868, Kent, re: Miss Marian Empson not related to Wm Empson, Miss Cavy's letter to be acknowledged that there is no Charitable Fund and that FN is unable to assist, Sydney matters

f5, HyBC, 13 Aug [1868], re: Miss Crisp, a regular course of training to qualify for the post of Supt- is essential, fears no opening available for services of the writer, Miss N unable to presently correspond & suggests they call Mrs W.

ff6-7v, HyBC to FN, 16 Aug, Kent, re: returns Dr Sutherland's note, agrees with FN that Dr Sutherland does not appreciate the difficulties of the situation in proposing they shd simply 'receive and train', yet at the same time HyBC states that there continues to be 'great obstacles to carrying out any rule that we will only take the complete charge of a Hospital' and 'where there is no proper superintendent to be had we must send out the Nurses', HyBC's cousins from New South Wales see Miss Osburn as an amusing little person, plans to leave for Scotland about the 27<sup>th</sup> for 2 or 3 weeks

f8-v, HyBC, 19 Aug 1868, Guardian Fire & Assurance Office, 11 Lombard Street, London, E.C., re: a letter in reply re St Pancras, asks if 'she' has had any communication with the Chairman, box being sent to Sydney by Mr Onslow and enquires if FN wishes to something to Miss O or the Nurses

f9, HyBC to FN, 19 Aug 1868, Guardian Fire & Assurance Office, 11 Lombard Street, London, E.C., re: Leeds Infirmary, sends 6 documents respecting Miss Dinsdale

f10-v, HyBC to FN, 27 Aug 1868, Guardian Fire & Assurance Office, 11 Lombard Street, London, E.C., re: War Office, thinks they shd say Mrs Wardroper will be prepared to see candidates for training at the beginning of Oct and to select more than one for training, good candidates would be prepared to take other employment than Military, perhaps this shd be a condition for training

**f10** {in F.N. hand up diag at top:} To be returned to F.N.

f11-v, HyBC to FN, 20 Oct 1868, 11 Lombard St E.C., re: the importance of Miss Jones to be fully aware of the difficulties in proposing to introduce her to a London Workhouse Infirmary, does not see it unfair to ascertain she wd be prepared to undertake the Midwifery School, a part of the Vestry calling the guardians to account for alleged over expenditures

ff12-13v, HyBC to FN, 21 Oct 1868, 11 Lombard St, re: proposal to fill up all the vacancies on the 'free list', recommends Miss Hickson fills an application for Special Probationers and to send it to Mrs. W to be considered with the other applications, recent dismissal of an Irish Nurse, death of Hopkins and details of his medical condition prior to his passing

f14, HyBC to FN, 28 Oct 1868, Guardian Fire & Life Assurance Office, 11 Lombard Street, London, E.C., re: sends a letter than had not been forwarded to her, has replied 'as per endorsement', plans to call in the afternoon, has just returned to Gloucester House on Monday

f15, HyBC, 28 Oct 1868, re: Leeds, proposes Sir Harry 'writes something to this effect' but has not submitted it to him yet, asks for its return in a day or two

further correspondence with Henry Bonham Carter regarding the Leeds Infirmary. Letters 19 and 27 August and 28 October 1868 to Nightingale 47716 ff9 and 10-11, 15.

unsigned note, f15-v, pencil {FN rough hand in response to f15 by HYBC}

### **f15v**

If the Committee ~~has~~  
~~no~~ Considers that it  
has no reason to ~~be~~  
Complain about the  
letters, you will have  
to put in the protest  
down to the end, but it  
strikes me that after  
giving you deliberate  
decision ending at  
"{illeg}" it is  
somewhat of a decent to  
go into more personal  
matters. You must  
however ask Sr. Harry &  
he will know what is best

### **f15**

{this is written upside down on the top of this note from HBC}  
for the dignity of the Committee

**ff16-17v** HyBC to FN, 1 Nov 1868, re: St Pancras Midwifery, agrees with FN they 'cannot enter upon this until they see a way to a chief to take the place of Miss Jones, Mr Wyatt to be told they have been disappointed in their expectations, re War Office Genl Wilbraham wishes his present Supt and 4 Nurses to be trained and HyBC sees it may be a problem as there has been a general rule of the Committee 'of not admitting Candidates who hold & have held appts in another Hospital'

**f18**, HyBC to FN, 4 Wed [Nov. 1868], 91 Gloucester Terrace, Hyde Park, W., re: will be calling on Sir E Lugard at 4.30

**ff19-20v** HyBC to FN, 4 Nov 1868, re: meeting with Sir E Lugard and Dr. S. present as well, Sir Lugard to send HyBC list of Candidates with permission to make enquiries 'as we please', problem of objections to candidates from other hospitals addressed, Mrs. Deeble seemingly best candidate

**ff21-23** HyBC to FN, 12 Nov 1868, encloses letters from WO, unanswered, saw Sir E Lugard; declined Mignot, Benstead and Broughton on account of age, Johnson on account of service; declines 3 Candidates for Netley on account of age or service in another hospital, might enquire about Gregory & Vallins, needs to ascertain what staff is proposed to eventually to be at Netley and if there will be dismissal or transfers elsewhere of the existing Nurses, has met with Mr Wyatt re S Pancras and informed of their need of 18 Nurses, a Supt and Asst for Easter 1870

**f24** HyBC to FN, 13 Nov, re: W.O. has not sent him the References A.B.C.

**ff25-27v** HyBC, re: enquires about an agreement 'she' has had with Harrison about 'Notes on Nursing', wd 'like to see a cheaper edition in better print than the last', has not heard from Sir J McNeill re the new Infirmary, matters at L'pool W and Mrs W seen as being based on the Prison than Hospital system, visit to Winchester

f28-28v HyBC to FN, 29 Nov 1868, re: encloses a letter from Miss Smith from Oxford he has not yet answered, thinks they may find someone fit to be Supt Nurse for her, HyBC states they have 'several applications of this kind, & though against their principle of providing a Staff only, these cases provide for women who desire & deserve to better their position'

signed letter, ff29-31v, pencil black-edged pale blue paper

**f29** {printed address:}

35 South Street 30/11/68  
Park Lane  
W.

My dear Harry

In answer to yours:-

I am sorry to say I have no agreement whatever with Harrison's ("Notes on Nursing") The M.S. was parted with to him when I was very ill & when dear A.H. Clough was so also - without any Agreement.

The alterations & slight improvements in type &c in the New Edition were made at my own request - & only consented to by him, because the old 9/6 Edition was out of print.

I do not believe that Harrison's will do anything cheaper or anything he is asked - E.g. He has been asked over & over again by different persons

**f29v**

o publish the Chapter on "Minding Baby" - (which I wrote for him separately -) separately - He gets over every such request by simply taking no notice -

An "eminent Publisher" (as newspapers say) stated that Harrison's might have sold the 2/ edition at /9 - & generally that I had been ill used - & that Harrison must have made a good deal of money -

But as the "Unprotected Female" is fond of called herself "ill-used", I have held my tongue - Obviously having no redress -

**f30**

I believe Sir J. McNeill is well & hearty. Mr. Worthington, the Architect of Chorlton Union ~~Work~~ Infirmary, has lately seen him with regard to Infirmary building & some notes of mine on the subject - & sent me *his* notes - of the interview -

Sir J. McN. is however a very bad Correspondent to me - tho' I am a worse to him -

But, when I am a little out of my present hurries, I should like to write to him, if you liked.

As to your question about Miss Freeman of *Winchester*:- I do not consider myself a good judge, but having had, alas! a good deal of experience

**f30v**

in the Army in that vile "Confidential Reporting" line of business, this is what I should do:-

I think hitherto that we have done exactly what was right & dignified - viz. set Mrs Wardroper right with the Leeds Committee - & left it there. If *they* choose to tell Miss Dinsdale & her 3 secret informers that we consider their statements unjustifiable, & incorrect, I, for one, should be very glad -

But I think we should take no notice - *unless*, (which is possible) you are hereafter, asked by some Institution for a "confidential" character - & we, I presume, always give such - of Miss Freeman, of Winchester or either of her accomplices.

[13:196]

**f31**

In that case I should most undoubtedly say what you know - viz. that she is capable of this sort of secret calumny - For it *is* - very bad indeed - And we should not be justified in not informing any future employers of it.

My reason for saying nothing now would be: - a mischievous woman would not be deterred from doing more mischief (by secret slander) by being told she was found out. She would only do it next time more secretly - & perhaps do more mischief -

I think Mrs. Wardroper deserves, as you say, the highest credit, for having taken no notice -

**f31v**

Your letter just received -  
about Oxford -

**[end 13:196]**

in great haste  
ever yours  
F.N.

signed letter, f32, pencil {black-edged paper}

**f32**

{printed address:}

35 South Street Dec 3/68

Park Lane

W.

My dear Harry

I heard yesterday quite  
accidentally that Lady McNeill  
died on Thursday at Granton.  
[This is a sad reason for his  
silence] I knew that she  
suffered occasionally from a  
most painful complaint - but  
believed that she had been free  
from it this year - I think it  
must have been very sudden  
just at last. She was  
one of the best & most spirited  
women I ever knew - He  
will be quite broken down -  
I hope Ferooza (the only child)  
& her children are at Granton.  
Lady McNeill was not old -

ever yours

F. Nightingale

signed letter, ff33-37, pen and pencil [8:202-04]

**f33**

*Private {diagonal in corner}*

35 South Street Dec 5/68

Park Lane {printed address:}

W.

My dear Harry

The Crown Princess of Prussia was here on Tuesday to discuss plans for a Training School for Nurses {next 2 words in pencil} near Spandau -

If I can possibly find time, I must tell you a good deal of "collateral matter"-

But now I must rush at once "in Medias res".

She wants to know whether she might send us German "ladies" or women to be trained by us

1. for a Matron
- 2 for Head Surgical & Medical Nurses
- 1 for a Lying in Matron.

[We should be at perfect liberty to modify this - & to say 'you will want such & such Officers to be trained.'

Indeed she asked me to draw up for her ~~the~~ a complete Nursing hierarchy plan for the proposed Hospital [† 6 pavilions of 64 beds each † - 1 or two Convalescent Cottages in the grounds - & one Lying in Hut in the grounds ] {next 2 words in pencil} a Hospital of which I revised the plans for her. And I have already consulted

**f33v**

Mrs Wardroper about this - the Nursing  
Staff necessary.

The Princess's object is briefly this: to introduce,  
if she can, all our English Notions of Ger  
cleanliness & fresh air into German Nursing.

She will have nothing to do with Kaiserswerth  
- nothing to do with Bethanien. [I did

not think it desirable to argue this point  
with her. Because she is perfectly right  
on the main point - and I could have  
capped all her stories. I have actually

seen Typhus & Pyaemia produced in Germany,  
not by overcrowding but by sheer dirt]

Now comes about the Lying in Matron:-

which I fear will be the grand difficulty.

How can we train her one? German  
Midwives are far better educated than  
ours - indeed, they are almost as  
thorough Accoucheures as the French  
Sages femmes at the Paris Maternité -  
But they are dirty - oh so dirty.

I do think the Mortality & Puerperal  
Fever from this cause among German ladies

**f34v**

~~is~~ as great as among Hindu & Parsee ladies, who always have good confinements but die afterwards of dirt.

The Princess' intimate friend, a Court lady, died from this.

And the Princess, who was accouchée of her fifth child by a German Midwife. was obliged to tell her to wash her hands before she delivered her -

Then their clothes - their personal uncleanness.

No one can have any idea what it is who has not seen it, as I have -

[She asked me to send her (this by the way) a complete account of what we required as to change of personal linen, change of bed linen &c &c at St. Thomas' - And I have told Mrs. Wardroper that I will settle with you as to / {insert in pencil} paying / the expense of a complete Probationer's suit which Mrs Wardroper is to send her.]

But to return:-

the Princess asked me whether we would see the daughter of the Matron of Queen Charlotte's - & determine whether she would do for the post in question.

I have given no answer - I scarcely know whether it is desirable to attach this sort of responsibility to Mrs Wardroper\_

**f35**

- or just (to *her*, Mrs Wardr) - what do you say? -

Then I see difficulties - The woman must learn German - Then, how can we judge of her capacity to guide a German Midwife, probably far cleverer than herself, into English habits of cleanliness?

On the other hand, if the Princess sends us a German Midwife, *where* could we train her? - would it do to train her, i.e. in habits of cleanliness, in the Female Wards of St. Thomas'?

The Pr. who is as quick as lightning (to my cost) has commissioned me to get for her all the plans a workings of the / successful / Soldiers' Wives Lying in Huts - in some of which we have had as many as 800 Lyings=in running without a single case of Puerperal disease- And this I have begun doing, in order to give her the conditions under which Lying=in women can be brought together with the least risk of Puerperal disease -

[I understood her to say that the daughter of Q. Charlotte's matron is a trained Midwife I told her that English people of sense thought little of Q. Charlotte's certificates -

f35

[2]

which are positively sometimes granted at the end of a month.

(She was quite "up" in the question of Q Charlotte's Mortality)

This part - the Lying-in Matron - seems to me beset with difficulties - as I suppose you would not think any of the Midwifery Nurses from K.C.H., if a little more finished, would do (?) ?

Now to return to the main Nursing branch:- if we could train Englishwomen for her who know German, as Matron &c. &c., I am sure she would prefer it - But I could think of no one but Miss Osburn or Miss Lees - the latter, I imagine, as much out of the question as the former.

It was I who proposed that she should send us subjects to train.

[For one thing, Englishwomen have no idea of Prussian meanness & / especially / Prussian Royalty meanness in the way of salaries, - as I have - (not that our Prs= is mean) & we should find some difficulty in getting Englishwomen of the right sort to go]

*But we must, I am sure, most carefully draw up some conditions as to HER choice*

**f35v**

of Probationers for us / if she is to send them / - for tho' she is wonderfully clever, so like her father - & told me things about Bethanien which, if she had been a Hospital Matron all her life, could not have been better told, - yet I am not sure. I should trust her judgement in choosing Probationers.

[I told her we must dismiss unsuitable women - to which she instantly acceded]

Lastly - the Hospital (which is to be built by Subn=. is neither [rest letter continues in pencil] built nor subscribed for -

therefore you see there is full time before us - & indeed I do not look upon any of the Prs's propositions as final. She was merely feeling her way -

Lastly of all - I wanted very much to send her to Mrs Wardroper. But I refrained for two reasons: 1. that, Royal= like, she had crowded all her propositions & discussions together, with me - building, War Office, Lying-in, Nursing &c &c into the morning with me (tho' Royalties are really not so much of fine ladies as fine ladies are generally) - & broke another engagement because she found she could not get through - and 2. I thought, when she comes to England

**f36v**

again, with a definite proposal about  
training Nurses, she had so much  
better see Mrs. Wardroper in new St. Thomas' -  
Lastly & really lastly - don't you think we  
must train for her without pay - you  
know we shan't really get paid - &  
therefore we may as well do the thing  
graciously. {double brackets only on right for next 2 lines}  
She offered to pay, but I know what  
German Royalties are -

Note to Lying-in Hut -

The Princess's main object appeared to me  
to train Monthly Nurses - not Midwives,  
( who are better in Germany than in England  
as *Accoucheuses*) - Of course if this is  
her object, we can't say: you shan't. [She  
says - the saving of life wd. be enormous  
in Germany from this reform -  
And I believe it]

She also proposed to me - to ~~see~~ choose & send  
us a woman, to be trained by *us* in *cleanliness*  
& at the *Maternité* in *Midwifery* (at Paris).  
To the last proposition you know I must say:  
- in that case she *must* be a person as well  
able to take care of herself as eg. Miss Osburn  
or Miss Garrett - It is a most immoral place. [end 8:204]

**f37**

Now I have not a moment to add anything  
in great haste - ever yours  
F. Nightingale

**ff37-38v** HyBC to FN, 9 Dec 1868, 91 Gloucester Terrace, Hyde Park, W., re:  
has not heard from Miss Osburn in response to his letter in August, has  
sent FN the Sydney Paper with the report Miss Osburn refers to written by  
her on the country Hospital, feels she should not be proposing to inspect  
and report upon a Prison, other matters relating to Miss Osburn, re Leeds,  
has heard from Mr Bowman and tell Miss D is engaged to marry a Clergyman

**f39** HyBC to FN, [ca. 10-11 Dec 1868], re: Mrs Robson, suggests the wording  
'about to train' in lieu of 'training' as list of Candidates from Netley  
not officially dealt with

**ff40-41v** HyBC to FN, 11 Dec 1868, 91 Gloucester Terrace, re: informs they are completely engaged for War Office & St Pancras for the next year, wonders if there is much use in attempting to make arrangements for the times to follow, selection of Probationers

**ff42-43v** HyBC, 12 Dec 1868, re: Staff for Netley

**f44-**, HyBC, 12 Dec 1868, re: Liverpool matters

**f45-v**, HyBC, 12 Dec, re: St Pancras, has been to the "Laying of the first stone" with Sibella, Mr Wyatt referred to Nightingale and the N. Fund appropriately in his speech, site appears excellent tho' the proximity of the cemetery somewhat objectionable

**ff46-47v** printed leaflet, 10 Dec 1868, re St Pancras, Middlesex, Arrangements to be observed on the occasion of Laying Foundation Stone of Highgate Infirmary

**ff48-51v** Memorandum signed by HyBC, Secretary of the Nightingale Fund to Nightingale, 14 Dec 1868, 91 Gloucester Terrace, Hyde Park W., re: an application for Nurses to be trained for a German Hospital, detailed account

f51 {blank}

**ff52-53v** HyBC to FN, 19 Jan 1869, re: thanks for pheasants, will attend to a Bombay matter, Sibella down for 10 days with the mumps but now quite well, re War Office, had seen Sir Edward Lugard 30 Dec, HyBC had informed him they had not had communication with any Netley Candidates as there had been no replies from the outside except Mrs. Deeble and have filled up their vacancies, Sir E.L. agreed with him that they shd in proper time know how many Nurses would be required for Netley so they could be in a position to send a complete Staff of new Nurses

**f53v** {FN hand in pencil:}  
The time of violets & snowdrops  
(& also of Workhouse over=  
crowding) coming round again  
brings her (my Una) ever  
present still more living  
to my memory -

f54, embossed Priory House, Old Square, note from Birmingham Nurses Training School, 31 Dec 1868, Birmingham, re: requests the favour of Miss Nightingale's name as one of the Patronesses; with HBC note 19 January 1869, old story, sister of Mr Bowman's involved, HBC told him how opposed to their training they were

f55 blank

f55v, HyBC, 19 Jan 1869, re: a circular 'This is the old Story'

unsigned notes, f56-v, pencil

[13:279-80]

**f56**

{arch:} [ca. 20 Jan 1869] [13:279-80]

Birmingham

x "A difficulty having been long felt in obtaining skilled Nurses for the Hospitals in B."

"to grant facilities for training Nurses in their wards"

Miss N.'s health entirely precludes her taking any part in the management & she has therefore made it a rule

*not to appear to do so in name only -*

Miss N's views on Nurses Training Institutions are embodied, so far as circumstances will admit, in the plans adopted by the Committee of the N. Fund in the establishment of the Training School at St. T.'s -

That school has now been in operation upwards of 8 years, & has of course afforded valuable experience -

The scheme of B. does not accord in its most essential particular with the principles advocated by Miss N.

- in this respect namely *that the means for training are not shown to exist - I should rather say, the absence of any proper organization for the purpose is admitted in the first sentence of the Prospectus X to exist in those very Hospls= which it is proposed to make use of as Schools.*

The Hospl system must be made capable of *imparting instruction, of training in fact before sending the pupils to be taught.* x x /x x It may fairly be concluded that if Hospls= have been unable to provide skilled Nurses for their own Staff, they cannot be in a position to educate them either for themselves or others. It needs no argument to show that *the mere use of Wards & Patients is only a small part of what is required - & that the Hospl= Staff must be the*

**f56v**

*real teachers of the pupils who are to be admitted into the wards.*

I would add only that there are serious disadvantages *in attempting to sever the supervision of the pupils from their instruction*, as is the case where a Home is established independently of & under a separate administration from the Hospital - **[end 13:280]**

x x /x x The main object of the Comme of the N.F. has been {illeg  
Comme or Commr?}

to endeavor to provide the materials to other Hospls= for arriving at this result.

ff57-58v, S.E. Wardroper to HyBC, 21 Jan 1869, St. Thomas's Hospital, Newington, Surrey, S., re: testimonial for Miss Markham, accidental death of a patient [arch: at Derby Infirmary thro' wrong medicine given], states how medicine bottles are distinctive in size, make and marked by different colored labels

ff59-60v, Mrs Gregory to Dear Madam, 18 Jan 1869, Derby Infirmary, re: details of how she mistakenly gave medicine from the wrong bottle

initialed letter, ff61-62v, pencil **[8:205]**

**f61** {printed address:}

35 South Street 30/1/69  
Park Lane  
W.

*Crown Princess* -

No "further arrangement -"  
was made with her -

I gave her your letter, saying that we could hardly do anything for her, in the way of training till Easter 1870 -

I think we stand on a very good footing with her.

You know I shall not be sorry if she finds other means of training & we have not the responsibility - provided she goes on

**f61v**

with her plans - And if  
words mean anything a  
very beautiful farewell  
letter I had from her  
means this.

We have also to do plans  
for a Lying-in Hospital  
for her - at the War Office -  
I think I told you (I told  
her) that we had had a  
common rude wooden  
hut divided this:

{hand drawn diagram of the hut and floor plan here

**f62**

in which we have had 600  
Lying-in /running/ without a single  
Casualty of any kind.

I gave her the plan of this -  
And we are now trying  
to make a plan (at the  
War Office - copy for her)  
for 36 beds in *single* wards  
for a Lying-in Hospl= -  
a difficult thing to  
contrive, as you will  
suppose -

ever yours

F.N

She said she should write  
to me when she was a  
little settled - about plans  
Training &c &c -

ff63-64v, W. Foxley Norris to HyBC, 11 March 1869, Vicarage, Buckingham,  
re: requests him to consider an enclosed sketch of an effort at Buckingham  
and Aylesbury 'to ventilate the importance of trained and skilled nursing'

f65, printed leaflet 'Proposed "Nurses' Institute," for the Archdeaconry  
of Buckingham', 28 January 1869, The Prebendal, Aylesbury, re: the object  
being to relieve the sufferings of the Sick, especially the Sick Poor, 'by  
bringing within their reach the advantage of good nursing during their  
time of sickness', 'to mitigate the sufferings of those on whom sudden  
accident or disease falls most heavily'

initialed letter, f66, pencil {in F.N. hand on behalf of HyBC}  
**f66** [arch ca. 13 Mar 1869]

{printed address:} 35 South St.  
Park Lane

Dear Sir, **[13:206-07]**

It does not appear to me that the "Lady Nurses" ought to be the first consideration, if at all - No "Lady" or any other Nurse will be able to instruct others to much purpose in the theory or practice of Nursing in the manner proposed i.e. *by taking up their residence in the county town.* The place to have the Nurses instructed is at the County *Hospital* if not at some London Hospital. x x x

The new Hospital at Aylesbury if well organized ought to afford the means of training. Let then the Hospital be the "centre" & the Matron if qualified the Supt=

Begin by training one or two women, well selected, not necessarily, better not ladies, & let them be established each in one or both together in a larger parish or town under the direction of some one resident Lady who should be in communication with the clergyman & medical man. When the numbers increase it may be advantageous to provide a Lady Nurse to take a general supervision.

Hy B C **[13:207]**

unsigned note, f67, pencil

**f67**

{printed address:} 35 South Street  
Park Lane  
W.

*Bucks Infirmary*

The effect (of the new Infy-) has been that we cure in 2 months Patients who used to be 3 months in the old, bad, ill-arranged, ill-ventilated building.

f68-v, HyBC to FN, 30 April 1869, re: refers to the back of packet No. 1 of a mention of his interview with Sir E. L. on 31 Dec on selections of Nurses at Netley, had not purposely put it all into writing but intends to do so now on what he (HyBC) had then said

f69-v, HyBC, 1 May 1869, This is a most unfortunate affair. I am sure that Mrs W. D no reason whatever to conclude from Miss F's letters that there was anything against Mrs Kidd. It really only amounts to this "I don't want an assistant, the Head Nurses don't require any supervision & so she is useless'. When Mrs K applied for the new place Miss F. Remarked to Mrs W that if she had anyone in her place she hoped to find someone to enter more heartily into the work or words to that effect. It appears to me that all idea of replacing Mrs Kidd at the workhouse with a view to carrying on a tr sch is at an end so long as Miss F is there. 2. that we ought to take care that our reputation does not surfer from what she may have said or say as to her previous opinion of Mrs Kidd and that I must have some communic. with Mr Rathbone and Mr illeg on that score. I pointedly asked Mr Rathbone when in London whether he knew anything against Mrs K, before the new appt was a question and a propos of Miss F.

ff70-71v, HyBC to FN, 17 May, 91 Gloucester Terrace, Hyde Park W., re: has FN's letters re Mrs Kidd, re Leeds Infirmary, HyBC suspects Miss Jones' letter has been concocted with a soldier as an excuse to approach Nightingale, Miss Jones has falsely written that she is FN's pupil and HyBC feels inclined to leave it alone even tho' the desire is there to contradict a false statement

initialed note, f72-v, pencil

## **f72**

*Kaiserswerth* May 22  
Olga von Billerbeck, a  
Kaiserswerth Deaconess, the head  
of their *Hospital* in *Alexandria*,  
which receives many English  
seamen, & for which a  
new building is absolutely  
necessary, is coming to  
England to collect money  
for it -

Madame Fliedner asks me  
to see her -

If I am not better than  
I am now, I am afraid I  
can't.

*May I address her to you?* -  
I will gladly subscribe - [I am  
sure you have enough to do with  
your money without subscribing.]  
And I believe I could get her

## **f72v**

an introduction to Bernstorff -  
(tho' I don't know that he is  
much good - And possibly

she will have that already).

Or if you could suggest any  
thing in that way that I  
could do for her?

[I am so out of the world]

F.N

f73-v, HyBC to FN, 22 May 1869, re: the Leeds affair, has not seen Mr Bowman and wonders if anything shd be written to the 'Leeds Mercury' re Miss Jones and weighs the matter carefully as if questioned they wd have to say they were in no way responsible for her appt and that her connection with the N. Fund had ceased

ff74-75, HyBC to FN, 26 July 1869, 91 Gloucester Terrace, re: mailing books for Sister Olga in Alexandria at the Deaconesses Hospital, re War Office, Mrs Deeble disturbed from HyBC's communication to appoint no Supt General at present

ff76-77v, HyBC to FN, 14 Aug 1869, 11 Lombard St, E.C., re: Nurses Quarters plans delayed to the W.O., to send her a draft but wishes FN's opinion specifically as to the age of the Nurses, Miss Pringle very well qualified but small and young aged 24 in January 1870, Mrs Deeble anxious to have her, Mrs W to recommend 6 names viz, Linen, 1 for each ward and 1 extra, Mrs Deeble's salary to rise in two years from £150 to £200

ff78-79, HyBC to FN, [ca. 14-24 Aug 1869], re: a delay of a few days until she gets to Embley not a problem for the W.O., Mr Talbot satisfied as to the necessity of the present staff vacating, Sibella is well again however the children have Hooping Cough, his mother and Alice have gone to Embley on Monday, the Purveyor Mr Robertson has raised a question of paying £150 to Supt and suggests a division of that amount between Netley and Herbert

f80, HyBC to FN, 24 August 1869, Guardian Fire & Life Assurance Office, 11 Lombard Street, London, E.C., re: sends Report on Netley, W.O. now to decide re Miss Pringle, regulation age for applicants otherwise 30 to 40, Dr. S. thinks they will not make an objection if FN sanctions it, wonders if it wd be a hardship for the Supt to find her own furniture, thinks there shd be an allowance for furniture if not otherwise provided

f81, HyBC to FN, 25 Aug 1869, Guardian Fire & Life Assurance Office, 11 Lombard Street, London, E.C., re: GD of Baden, has made observations in pencil on the MS but fears they don't amount to much, German women different from English thus rules differ, no pay allowance during Probation and no fixed term of service obligatory, sees that the power of the Vorsteherin are ill defined, requests she makes her remarks in ink on the margin, over his pencil if necessary. I will send the Q of Prussia papers another day, not having them by me.

f82, HyBC to FN, Aug 31, Guardian Fire & Life Assurance Office, 11 Lombard Street, London, E.C., re: Netley, sends a plan with proposed alterations to FN, requests she returns the former Report and 'these' with remarks as he will be wiring to the W.O. with suggestions without further delay, asks if she would be able to see Mrs Deeble at the end of Sept or when she is on her way to Netley

f83, HyBC to FN, 6 Sept 1869, Guardian Fire & Life Assurance Office, 11 Lombard Street, London, E.C., re: encloses press copy and plan which he sent to the W.O., sends her a draft of a second letter for consideration, questions if he shd send the W.O. a copy of Mrs Wardroper's first Report, has only sent the second relating to the Plan

f84-v, HyBC to FN, 10 Sept 1869, Guardian Fire & Life Assurance Office, 11 Lombard Street, London, E.C., re: has seen Mrs Wardroper and HyBC suggests temporary Nurses do not have a claim to any gratuity, thinks a months notice and travelling expences are sufficient, thinks Mignot has been well paid and discusses the matter of her gratuity, Mignot has asked Mrs W to recommend her as Matron to a place as she will not likely go as a Nurse

f85-v, HyBC to FN, 16 Sept 1869, Guardian Fire & Life Assurance Office, 11 Lombard Street, London, E.C., re: Netley, detailed account of estimates for alterations by Mr Whitfield's son who works in an Architects Office

ff86-87, copy of letter from HyBC to C. Talbot Esq, 14 Sept 1869, 11 Lombard Street, E.C., re: Military Nurses, refers to a previous letter re the Committee of the Nightingale Fund recommending the Nursing Staff for Netley shd consist of 6 Nurses and following certain alterations re the Quarters that furniture should be provided by the Govt; Committee now recommends Mrs Deeble for Supt of Nurses at the R.V.H. with the prospect of becoming Supt Genl, 6 trained Nurses have been selected, the benefits of providing furniture (belonging to the Govt and elected by a competent person) as Nurses may be moved on short notice, the question of pension and allowances of Supt referred to in C. Talbot's letter of 22<sup>nd</sup> July, Netley Wages and rations and how they are to be distributed, provision of clothing for trained Nurses, need for Mrs Deeble to be authorized to engage a competent Servant

f88, HyBC to FN, 18 Sept 1869, Guardian Fire & Life Assurance Office, 11 Lombard Street, London, E.C., re: has written to Dr. S that the Staff will be kept til 1 Nov pending reply from W.O., Lennox has been named, not Pringle

f89, HyBC to FN, 23 Sept 1869, Guardian Fire & Life Assurance Office, 11 Lombard Street, London, E.C., re: thanks for partridges, has written for appt with Mr Talbot of the W.O., sends Sister Olga's subscription list who is presently at Newcastle and going to Edinburgh, Sister Olga expects to return to London at the beginning of Nov

f90-v, HyBC to FN, 2 Oct 1869, Guardian Fire & Life Assurance Office, 11 Lombard Street, London, E.C., re: sends copy of his letter to the W.O. of the 27<sup>th</sup>, had agreed with Mr Burgess to what was written, civil dept 'quite ready to criticize the action of the engineers', has written to Sir Harry with advice from Dr. Sutherland as well as FN requesting him to write to Mr Cardwell, delay to 1 Nov to be inconvenient as Candidates are waiting to be selected, W.O. to supply furniture buy may use old articles on hand, will allow £16 for servants wages but has told Mr Burgess that is not enough, a more rapid increase for Supt salary not yet decided

ff91-92v, copy written memorandum by HyBC to Sir E Lugard, 27 Sept 1869, 11 Lombard Street, re: Military Nurses, refers to submitted plan of alterations to the Nurses Quarters at the R.V.H., has had a long interview with Mr Burgess at the W.O. and estimates a 2 months wd be required to complete all that is necessary, expence to exceed proposal for temporary accommodation, is unadvisable that any part of the Staff shd enter the Hospl before the quarters are completed, HyBC refers to his suggestion that Salary of Staff shd commence from the 1<sup>st</sup> Oct

f93, HyBC to FN, 6 Oct 1869, Guardian Fire & Life Assurance Office, 11 Lombard St, London E.C., re: sends a note from Mrs W with Trueman's complaint that Miss F does not appreciate them, feels she requires them to do things which are incompatible with good nursing

f94-v, HyBC to FN, 9 Oct 1869, Guardian Fire & Life Assurance Office, 11 Lombard St, London E.C., re: W.O. new plan provides all that was asked for as well as a Nurses extra room for Infirmary converted from existing Store Room and enquire if they want this, Mr Whitfield thinks this will not suffice in case of Typhoid or other infections fever, Mr W also objects to hot water pipes in Nurses bedrooms, asks FN to consider 4 specific points including should the Infirmary remain as planned due to layout of shelves, fittings etc, is she in agreement re hot water pipes, wonders if he shd support the Store Closets out of the Nurses day rooms be dispensed with (Mr Whitfield thinks the room wd be too cold), the question of the Supt bedroom

ff95-96, copy of letter from R.G. Whitfield to HyBC, 25 Sept 1869, St. Thomas's, re: has gone thru the amended suggestions for the proposed plan for the Nightingale quarters at Netley, his son and the head clerk of his firm have carefully calculated cost for the alterations, believes the estimate will not change more the £150, gives details of how the work will be done

initialed letter, ff97-98v, pencil [14:1027-28]

**f97**

Nov 29/69

Jane Evans (enclosed)

My dear Harry -

What would you do, if you were I, in this case?

Please advise me -

Jane Evans was an old Welshwoman, aged 56,  
sent out, *not* to be under me but to Koulali, {but 'to' overtop but  
'at'}

in April 1855

[The worst stress of the winter was then over everywhere but at Koulali the numbers rapidly diminished till the Hospital was closed in November.]

I was asked, which is equivalent to an Order, to take all those who had not been guilty of "gross misconduct" - at Koulali on its closing.

And I did.

Of all those I took, not one but was below ~~the~~ / our / average standard ( a very low one) of efficiency.

This Jane Evans was a good natured, half mad, head-strong, impudent, half-witted old Welshwoman who could do nothing but take care of cows & pigs - who was just as capable of learning to take care of sick as any old woman in the Workhouse, except that she was active & noisy & (I believe) sober.

I thought myself a lucky woman & a mistress

f97v

x x the spot of Iphigenia in Tauris -  
of my Art, when I placed her at ~~the~~ our  
Monastery Hospital (a Hospital for  
Convalescence & Ophthalmia) of S. George, /x x / in the  
Crimea - to take care of a cow to give milk  
to the Patients - & to be a sort of General  
servant to another old woman, much of  
her own kind, the Supt Miss Wear, who  
spent much of her time in cooking good  
things for herself, & in eating, drinking &  
gossiping with an old Medical Officer, aged 70,  
till the small hours of the morning -  
[ I should never have dreamed of placing  
women at that Hospital at all - But this  
was one of the notable arrangements of my  
Superiors-] I don't think I ever felt in such a ridiculous position  
in my life as when I was called upon by the Authorities  
to put  
a stop to these midnight gossipings as causing "scandal": & had to speak  
to these two old fogies,  
each of whom was twice as old as myself - Both were 70.  
Jane Evans returned home in June 1856 -  
made happy by the possession of a buffalo-calf  
she had reared, to which beast, with herself,  
a free passage was granted -  
She had 16 / a week all the time - & never a  
single day's hardship - [ I should think that  
at home she could with difficulty have  
got £10 a year. ] An annuity of 6 / a week was  
purchased for her after she came back - And  
she shared in all the other good things.

f98

I find , on referring to the big book, / x / kept by Lady Canning & Lady Cranworth ( & which returned to me on Lady Cranworth's death ) that she is put down as "*only tolerable*" - (my Reports being quoted.)

This is the woman who now asks for charity -  
*If I had any one to go & see her, I would ask such an one to do so, & lay £5 for me upon her.*

But I have not -

What would you advise?

What would you advise?

---

x I never look at that big (& melancholy) book without being filled with fresh feelings of surprise. Among the "*Recommendations*" I find perpetually such as these:-

"maid of all work" - "very poor" - "has been for a few days in St. George's Hospital"- &c &c &c

Many were (undisguisedly) sent out as paupers to be provided for who could not otherwise gain their living -

But to find these things, in the hand writings of such women as Ly Canning & Ly Cranworth, is truly surprising.

The recommendations appear to have come from sub-officials in the Government Offices, (many of them - ) whose names are given. This is very like what happens now.

**f98v**

With regard to the Serjt- Brownlow, who sends his "card", he was a distinguished N.C. Officer in the Crimea, who was offered a Commission, which he wisely declined -

His wife & baby lived with me at Scutari & in the Crimea during the whole time of the War, & were charming - specially the baby -

The baby's merits are recorded in my little Chapter on "Minding baby". During its mother's long days at the Wash-tub, it lived by itself in a great wooden Turkish sort of vestibule, & was the only person to whom our old Turkish hamal (porter) unbent - We were all going straight to hell - but this baby (which was like an Infant Saviour) used to put its arms round his old neck & pull his beard & laugh & crow, to his delight.

Then, it was always well - But after it came home to Barrack life, it died.

I got the father a place in the Queen's Yeomen= Guard.

It is rather impertinent of him to send me his "card" - But I suppose he does it to identify Jane Evans - (whom his wife knew in the Crimea)

Excuse this long yarn, & tell me what to do - **[end 14:1028]**  
ever yours

F.N.

unsigned note, fff99-100, pencil

**f99**

5/12/69

Jane Evans

I think it will be very kind of you to see the nephew, as you propose ( if you will be so good as to write to him,) & "administer" my £5, which I will send you - at two times perhaps would be best. But that would be giving you the trouble of having him twice -

And the whole thing must be in the dark. For we have really no proof that the woman is alive - I do not however , myself suspect that fraud is probable - tho' Sergt Brownlow's card is nothing - They may have had 50 opportunities of possessing themselves of a card of his.

The woman was so eccentric that every body took her for a madwoman -

And I find this very fact recorded in Lady Canning's & Lady Cranworth's hands!!!

You ask: how about the annuity?

To the best of my recollection I asked Sidney Herbert's wife (that was in her good days) to ask Mrs Gladstone. But I could not swear to this. Two or three things of the same kind were done for the Nurses- At all events

**f100**

the credit (if credit there be) is due to

Mrs Gladstone - whom I don't much like -  
a very ungracious remark - for me.

I return the nephew's letter

for the address -

{diagonally on right of page} I will write about the Midwives

Thanks -

ff101-02v, HyBC to FN, 14 Dec 69, 91 Gloucester Terrace, Hyde Park, W., re: S Pancras, has not heard more re the Nursing Staff since Mr Wyatt's letter, has written to Mr Corbett as well re the continuance of the Supt and Staff by the Central London Board and has requested a letter specifying terms &c from Pancras

note, f103, pencil

**f103**

{arch:} [ca. 1869]

Addendum to the story of *Wilbraham's Nurses* -

It was that Gregory (whose name came to you)-

She was insubordinate -

They were obliged to get rid of her at Netley -

Contrary to all advice, they *would* send her to Woolwich (exchanging her for a Nurse there)\_ instead of *dismissing* her -

As might be expected, *she has to go - after all.*

This kind of thing will be always happening,

if there is no Sup. Genl= - [Nurses who ought to be dismissed, will be only exchanged -

And great scandals will follow -] F.N.

But I am not sorry that Genl= Wilbraham has had this experience.

f104-v, HyBC to FN, 2 Jan [70], re: Highgate Nurses

ff105-06, HyBC to FN, 14 Jan 70, 11 Lombard St, re: intention to recommend Miss Wilson to Miss Merryweather

f107, HyBC, [Jan 1870], re: Highgate, Mr. Wyatt to recommend to the Central Board 'to provide uniform and allow a rise in wages to £26', also proposes 'to recommend a rise in the Matron's salary to £150', Mr Corbett to bring forward 'the permanent engagement of staff'

f108-v, HyBC, [Jan 1870], re: payments to the Board, thinks Miss Hill should inform her Board that the Nurses are overworked and request power to take on additional assistance when necessary

f109-v, HyBC, [Jan 1870], re: hopes 'the training scheme' will not be hurried, thinks Miss C.R. Jones has been appointed to the Small Pox Asylum

ff110-11v, HyBC to FN, 15 Feb 1870, Guardian Fire & Life Assurance Office, 11 Lombard Street, London, E.C., re: Miss Baster and possible resignation, agrees with FN that Miss Baster is correct in her views, feels they not justified in offering their advice to the Committee

ff112-13, HyBC to FN, 13 Feb 1870, re: Liverpool, staffing issues re Mrs Kidd, Miss Baster, Mrs. Hart. We have no one whom we can recommend, even if we wd. Whether at some future time we mt be willing and able to repeat the experiment of sending a staff is another matter, but is a suggestion which shd not I think be made to Mr Rathbone. As to what he mt say about Mrs Kidd, it is certain that a trustworthy person in Miss F's place would have kept as right as to Mrs K and very possibly have kept her right too. Mrs W has a letter from Miss F in no way alluding to any change in her position but answering that the two Freemans have been appointed sisters

at Middlesex H. Hannay is not yet gone but I think going. Baster... Mrs Hart....

Thank you much for illeg. Gertrude whom I saw yesterday afternoon reports ... Children are well. Sibella getting better of a long cold.

f114-v, Mary Jones to HyBC, 13 Jan 1870, 27 Percy Circus, W.C., re: thanks for brace of pheasants received from HyBC, enquires about his children Response by HyBC, 19 Feb 1870, re: had called at Percy Circus but had only seen a Sister "Laura" habited like a nun, had been told their Mission now at St Pauls Knightsbridge and have nothing to do with nursing, Harts certificate has been lost, Mrs. Whitfield very ill

f115-v, draft by HyBC, 21 Feb 1870, re: {illeg Miss Baster?}, refers to letter of private opinion as to the results of admitting syphilis cases among other Patients, HyBC drafts letter for response

ff116-19, S.E. Wardroper to Dear Sir, 28 Feb 1870, St Thomas's Hospital, Newington, Surrey, S.E., In reference to Miss Nightingale's communication to you on the intro of Night Nursing by women into the R.V. Hospl Netley, I am led to think both from her observations and also from the hurried conversation I had with Mrs Deeble that it will be impossible for Mrs S. to continue the necessary night superintendence unassisted....

As to dress, I do not think that the nurses uniform can be provided for £3 per head according to the quantity (not too much ) prescribed by the new Regs. I do not however observe any printed rule limiting the supt to this issue, and I shd not consider £4 pr head excessive.

s on uniforms and she sees £4 as not being excessive

f119, HyBC response, re the W.O. has stated that £3 is sufficient

ff120-v, HyBC to FN, 22 March 1870, 91 Gloster Terrace, re: Netley, Night Nurses, uniforms

unsigned letter, ff121-22v, pencil

**f121**

{printed address:} 35 South Street,  
Park Lane, March

Mrs. Deeble W.

My dear Harry B.C.

I enclose you a letter just received from the  
Deeble -

I am pretty sure that the application for the  
"two Night Nurses" has not yet reached the War  
Office, unless it has gone *straight through* to you  
which I rather hope it may have done {vert line up from 'may' to letter}

Will you let Mrs. Wardroper see {illeg torn and stained}  
particularly in what refers to the uniform {illeg stained}  
I do not remember that my "remark" to Mrs. D [illeg stained and torn]  
was anything but that. I had referred the matter  
to you -

Perhaps you wrote direct to Mrs. Deeble

I should be rather glad that it should be [illeg paper stained]  
because of the "Sisters'" savings- a matter I have

thought much about. And so I dare say have.  
Latterly I have begun to send round to our Sup  
the P.O- pamphlets, beginning with Miss Torrance

**f121v**

{illeg paper stained} got in their answers, I thought I would  
{illeg paper stained} whole to you  
{illeg paper stained} first I started the matter with Mrs. Deeble,  
I said I thought the "Sisters"- all except those  
with relatives dependent on them- should save  
everything above £20 a year -

She said: she thought - *more* -

When I last saw her, she said, they could not  
save *anything* because their dress would  
be so expensive -

That is, of course, absurd -

[But I did not say any more at the time]

Certainly, except Miss Wheldon, who contributes to  
support of father & mother, S. Strong who is a  
deserted wife with a child (& Mrs Deeble  
herself who is a widow with 3 boys & a girl)  
the "Sisters" could *well* save all above £20  
Nursing life is none so long\_

**f122**

But I am waiting to write to Mrs. {illeg stained or torn}  
again about the "Sisters" saving, {illeg stained or torn}  
tell her (about the dress) anything  
occurs to you & Mrs. Wardroper -

f122v, HyBC response, 31 March, re: {stained text}

The enclosed just arrived and not yet answered. I do not find that in  
the corr I have expressed any opinion about night nurses but I think I  
must have done so verbally.

I confess I shd have preferred waiting for a longer test of Mrs Deeble  
but I presume that as it has gone so far we ought now to support the  
applic. As I mentioned I have said nothing to Mrs D on the subject.

Mrs W has before now suggested wh orderlies could not be trained to act  
as permanent nurses, but that will not help us for the immediate  
requirements.

Do you recollect wh thro' Dr S you have communicated any illeg  
opinion agt night nursing? PS you shall hear shortly as to requests of  
nurses and uniform.

needs opinion as to what Sister's should spend in dress and uniform.  
Summer dress.

ff123-26v, HyBC to FN, 31 March 1870, 91 Gloucester Terrace, Hyde Park,  
W., re: [Netley], has expressed his opinions on Night Nurses verbally, Mrs  
W's suggestion for orderlies to be trained to act as permanent Nurses  
which does not however help with the immediate need, expands upon uniform  
material for summer dresses

f127, HyBC to FN, 9 Apr 1870, Guardian Fire & Life Assurance Office, 11  
Lombard Street, London, E.C., re: sends a revised Report, refers to

Committee authorizing him to present copies of Notes on Hospitals to interested persons and to distribute Notes on Nursing to nurses and others

ff128-29v, {illeg} to HyBC, 22 Apr 1870, Tower Buildings North, Liverpool, re: the unhappy failing of Mrs Kidd

ff130-31v, HyBC to FN, 28 April, re: Netley Night Nurses, Mrs Deeble's complaint concerning Emm and her need to 'get rid of her', recommends her to address a letter to the S. of S.

ff132-33v, S.E. Wardroper to Mrs. Carter, 6 May 1870, re: regrets to say that they do not have a nurse to spare for the R. Cambridge Asylum [for soldiers' widows]

f134, HyBC to FN, 19 May 1870, re: has written a letter to be sent to Miss Osburn. I have written on the other side what occurs to me, you can if you please tear it off and send it to Miss Osburn. It will not certainly help her but I cannot say more.

It is possible that shd she recover we might not think so ill of her as to preclude our finding some employment, but then if she is likely to recover why shd she not stay there?... I wd be glad to know if you have heard anything from the authorities as to Mrs Deeble's pension.

f135-v, HyBC to FN, 19 May 1870, 91 Gloucester Terrace, Hyde Park, W., re: difficult question re Miller, HyBC has considered they are in no way 'liable morally or legally to provide for Nurses who become unfit for work', supposes the Hospital they work in will do something for them

f136, HyBC to FN, 9 June 1870, Guardian Fire & Life Assurance, 11 Lombard Street, London, E.C., re: Deeble. Mr Rathbone sends a candidate to Mrs. Wardroper to be trained as a reserve and hopes the F.N. Committee would arrange at his expense one or two ladies always in training to provide against a breakdown. We don't want his money, at present at least, having too much, and we have had enough of training candidates for particular posts. I am going to the Isle of Wight tomorrow to vote. I have seen Deaconess Reinartz here today.

ff137-39, J.C. Deeble to Dear Sir, 30 May 1870, R.V.H. Netley, re: Sister Emm, recommends the option to suspend her and make a report to the W.O. stating she is inadequate for duties of Military Hosp or to give her another chance

signed letter, ff139-42v, pencil

### **f139**

June 7/70

*Mrs. Deeble*

My dear Harry B.C.

This letter is Mrs. Deeble all over -  
And as long as Mrs. Deeble is Mrs. Deeble,  
she will write such letters -  
But when she comes to write them to  
the W.O., Mrs. Deeble will still be  
Mrs. Deeble, but she will not long be  
Supt=, & she will never be Supt= *Genl=*.

You see the confusion in this letter  
between Military discipline & the duties  
of a Supt= of Nurses -

[But, supposing Emm were a Medical  
Cadet, e.g. - Emm would not be suspended

or dismissed on this showing. A Medical  
Cadet, careless in his visits, unpunctual &c

**f139v**

&c                    would perhaps, after repeated neglect  
of admonition, be asked to "resign" -  
But he could only be suspended (in  
preparation for a Court Martial) after  
breach of Regulations or Orders open  
& flagrant, or having insulted somebody  
or &c &c - ]

I have no doubt or hesitation in saying  
that Mrs\_ Deeble has no case against  
Emm *for the War Office*- that she herself  
would perhaps receive a very sharp  
admonition for sending them such a  
case as this - & of she did so more  
than once, it would just end as it  
did with Mrs. S. Stewart, in her own  
enforced resignation -

[The only way to get rid of Emm is to  
persuade her to resign - as before said.]

**f140**

[2]

been written by Mrs. S. Stewart-                    but  
without her cleverness.]  
Sic volo, sic jubes will never  
answer.

===

If Emm cannot estimate what her  
*unseen* duties to the sick are, she  
must be taught & led to recognize them.

She stupidly & obstinately (as we  
admit) lays down a minimum course of  
routine for herself - quite a wrong  
thing for any Nurse                    most of all a  
Military Nurse -

But it is clear to me that Emm  
would make out a much better  
defence for herself *at the W.O.* than  
Mrs. Deeble an indictment of Emm.

And Mrs. Deeble would be worsted  
which would be fatal to her authority -

**f140v**

One thing is certain: -  
are we to look to the ability of the Supt=  
or to the strength of the W.O. for the  
success of a Nursing Staff? -  
is ~~the~~ Nursing to be conducted by  
the training of superintendence (for  
a Supt= must *train* till her last day  
of office) or by Military discipline?  
The last resort is the simplest, but it  
is destructive of Nursing.

If the Supt= is not capable of the  
first, it is destructive of the Supt=.

It destroyed poor Mrs. S. Stewart &  
her work -

And Mrs\_ Deeble will not escape  
the same fate - (if we cannot manage  
to make her herself fact that such a  
confusion as this is damaging to her post.)  
- & especially with the W.O.)

**f141**

- I suppose I need scarcely add two things -
1. that Emm is *not* fit for the work -  
that the best hearing would be to hear  
that she *had* "resigned" -  
that, had Mrs. Wardroper believed her  
capable of such a spirit as that  
shown in Emm's letter to Mrs. Wardroper  
after the "poisoning", she would  
never have included her in the  
Netley Staff.
  2. that it is far better that any Matron  
or Supt= fit for her post *should*  
have the undisputed power of dismissal,  
merely *reporting* to the Governing body -  
- because, (Emm's is exactly a case in  
point) a Nurse may be quite unfit  
for her post- & yet you cannot make  
out a specific case against her -

**f141v**

But the question now is: - what is to be  
done? - for Mrs. Deeble? -  
[Even if she were Supt- Genl=, & had the power  
of dismissing, it would not relieve her  
of this difficulty -  
Mrs. S. Stewart was Supt= Genl=, & wrecked  
herself mainly to this -]  
Perhaps you will shew these letters to  
Mrs. Wardroper -  
How does it stand about the *Night Nursing* ? -  
ever yours sincerely  
F. Nightingale  
H. Bonham Carter Esq  
    {up diag:} {Mrs. Deeble}  
        {enclosed}

**f142**

Mrs. Deeble must be made to  
understand (if she is to retire her  
post) the difference between her & the position  
of a Military Officer placed over  
subordinates who have well  
recognized duties to perform which  
they neglect - e.g- a sentry falls asleep  
at his post.

The course of procedure is clear\_ the  
Officer first admonishes \_ then punishes  
to the extent of dismissal.

But if, as her letter shows, the points  
in dispute with her Nurse are not  
those of obedience or disobedience to a  
few simple rules of duty, but errors  
in judgement, perhaps in moral judgment,  
as to relative importance of & responsibility  
~~as to~~ in duties which every one must see

**f142v**

cannot be made the subject of

Regulation - then clearly the remedy  
lies not in dismissal unless the  
Nurse shews unteachable stupidity

I feel it most important for Mrs. Deeble  
herself from seeing this letter  
that either you or Mrs. Wardroper  
(or if you wish it, I will do it-  
because she cannot say that *I* do  
not know what a Military Hospl= is)  
should ask Mrs. Deeble's serious  
consideration of her position in these  
matters with regard to her Nurses.

[If this is not done, Mrs. Deeble's end  
will, in all human probability, be, with  
the W.O., what Mrs. S. Stewart's was -

Whole paragraphs of this letter might have {letter ends here}

f143-v, S.E. Wardroper to Dear Sir, Guardian Fire & Life Assurance Office,  
11 Lombard Street, London, E.C., re: has called at an inconvenient time,  
agrees with Miss N. that Emm is not fit for the work and feels if Mrs  
Deeble is able to quietly persuade her to resign it would be best

f144-v, HyBC to FN, 27 June 1870, Guardian Fire & Life Assurance Office,  
11 Lombard Street, London, E.C., re: agrees with assistant being provided  
for Miss T [Torrance], Miss Pringle may perhaps be an assistant for Mrs.  
Wardroper, sees as most essential to have a proper Staff for the new St.  
Thomas' including an assistant Matron, has not heard anything further from  
the W.O. re Night Nurses since his final letter that approved the proposal

ff145-46, HyBC to FN, 5 July 1870, 91 Gloucester Terrace, Hyde Park, W.,  
re: assistant for Miss Torrance, Netley Night Nurses Room, Middlesex  
applying to Mrs W, re Miss Stonford's departure, I saw Mrs W on Saturday  
and again that she shd discuss with Miss Torrance the question of  
assistant. She cannot part with Pringle, she is disposed to recommend  
Crowdace. Torraance had better herself suggest Stonford to Mrs W. Mr  
Talbot has a plan for the night nurses at Netley. Which I have approved.  
What about Emm?

There are three of our women at Middlesex, the Truemans and Brooklyn.  
The lady supt "being so satisfied with them" applies to Mrs W for more.

initialed letter, ff147-48v, pencil [Sydney]

**f147**

{up diag:} *Private &* 9

*Confidential*

H. Bonham Carter Esq

[To be returned

to F.N. please.]

{text to the right side of the folio page:}

{arch:} [11 July 1870]

*Re Sydney -*

I have now to tell you  
something very serious,  
(always taking it with  
a grain of salt.)

**[13:427-29]**

That Turriff at Sydney  
was in contrast (& very  
dishonourable) correspondence  
with Clark at Netley  
we knew -

She has lately written

to Clark that

she does not think

much of Nightingale School { 'Nightingale School' overtop illeg}

but that she (Turriff)

is obliged to keep well

with us, because she { 'us' overtop her}

*is coming to Netley*

as "Sister" (sic) on her

return from Sydney,

whence her Supt= who

has "taken a dislike to

her," is trying to drive her-

& she does not mean to stop

there - (at Sydney) -

**f147v**

- that Miss Osburn is quite unfit as Supt=, neglects the Hospital, lets every thing go to the bad, never comes into the wards, but sweeps about in silk gowns &c & &c - & throws the blame on her (Turriff-) if anything wrong happens.

She enclosed to Clark a { 'to' overtop a } Sydney 'Punch,' with Miss Osburn "sweeping" about "in silk gowns", & the illeg "Nightingale Nurses" as "Sairey Gamps= -

[Clark had so little feeling that she not only showed the 'Punch' all about at Netley, but sent it by post to other friends- Mrs. Deeble

**f148**

told her, very properly, that she ought to have sent the 'Punch' straight back to Turriff, ~~& telling~~ with a warning to Turriff that she would have none such things sent her]

1. The worst of it is that I cannot but believe there is *some truth* in the things said against Miss Osburn- Nothing will ever convince me that the "Sisters" would have behaved in such a disreputable manner, if *she* had not cruelly neglected her duties as Supt= -

{ 'against' overtop illeg }

2. There is no doubt that it was Miss Osburn who charged Turriff with writing to me against Chant & Miller - [Mrs.

**f148v**

Wardroper said at  
once:" of course the  
next thing will be  
that Turriff will write  
against her Supt=-"

And so it is.]

---

I enclose Turriff's last  
letter to me -

It is vile in its  
hypocrisy - Do you  
not see its drift?

= I also enclose Mr.

Deas Thomson's -

which is somewhat  
consolatory -

= Please return them

both to me -

I suppose I had better

shew Turriff's to Mrs  
Wardroper - tho' it is  
very disagreeable.

F.N.

ff149-51, HyBC, [1-4 Aug 1870], re: Emm, Mrs Deeble not being 'nice' with regard to Mrs Wardroper, Mrs Deeble's jealousy re any interference, HyBC sees that Nurses should keep kindly communication open with Mrs W, Mr Rathbone's letter pressing the Miss McLauchlin to be reserved as an 'Out Probationer' at his expense to prepare for going to the Workhouse's a successor to Miss Freeman's successor' [Louisa Freeman]

initialed letter, f152-v, pen & pencil

**f152**

Netley PRIVATE {up diag}

Aug 12/70

Night Nurses' Quarters

My dear Harry B.C.

I return copy Report (Mrs. W.'s)  
Dr. Sutherland has written to me in the same  
terms that you have (scrap from him enclosed)  
please return)

I accede because I have nothing better to  
say.

At the same I think (as I believe you  
agree) that something must be said ("hereafter")  
to Mrs. Deeble on the "family question" & ~~Stu~~  
her proposed embezzlement of the "Engineers'  
Quarters."

I suppose we are all of us more or less  
under a delusion about ourselves. But I  
think I never say any one sunder such a  
delusion as poor Mrs. D. as to what people  
are saying of her.

Also: It would be very important for her, if you  
or I could find out what, if anything, is  
thought of her at the W.O. - I mean, about  
this affair of the "family" & the "Engineers' Qu."  
because we can't speak positively to her if the W.O. is indifferent

**f152v**

I do not ~~at all~~ altogether trust Dr. Sutherland's accuracy. But I believe that Col: Ravenhill has said very hard things of her (as to *this* matter) at the W.O. & Dr. Beatson & Major Rawlins at Netley.

I do not course want to see "Mr. Talbot's letter to" you, if "private". But I am sure, if it throws any light on this particular matter, you will tell me.

'Il y va' of her own future & that of the Military Nursing future.

====

N.B. All agree that the Nursing is excellent  
But five of the "Sisters" are excellent.

ever yours

F.N.

I suppose then that the "servants' room" will remain as it is, blocking off light & ventilation, if we don't stipulate against it *before* granting Night Nurses - Yet what are we to do? - F.N.

ff153-54v, HyBC to FN, 9 Sept 1870, re: travel plans to the Rhine, has not heard from the W.O. about Emm and Mrs Deeble writing opposite to her former letters on some points concerning her, has suggested to Mr Whitfield that it is possible Dr Murchison may like to have Miss Rumpf at the Bingen Hospital and if an application is submitted the Aid Committee they may pay her expences. I am making arrs to go, if poss to the Rhine &c, Alsace and Lorraine and wish to leave on Monday night.

I shall enquire today at the Aid Society whether I can be of any use in visiting and reporting on the hosps and generally. I shall not be away more than 14 or 21 days.

I have heard nothing from the WO as to Emm. Mrs Deeble wrote on the 1st to the sec of st (the day I wrote to her). Her reply to my letter shows an entire misapprehension of mine and of the position. She writes, as you have before observed, in a illeg totally opposite to her former letters on some points, as to the WO for instance allowing Emm to be sent away. I must answer her letter tho it is not of much use. Please return it.

As to Miss Rumpff, I have suggested to Mr Whitfield that possibly Dr Murchison may like to have her at the Bingen Hosp and that if he applied to the Aid Com I will ask them to pay her expenses. If an applic comes in my absence will you ask Sir Harry to submit it to the com. It is useless to raise the qu beforehand. Mr Whitfield or Mrs W will probably write to you if anything turns up on the subject.

ff155-56v, HyBC to FN, 14 Oct 1870, 11 Lombard St. I am afraid some of your last letters before I went abroad were not properly answered. I sent you yesterday W.O. Letters and plans re night nurses. I now send the take of old corr of Mrs D Dr S and yourself as well as Mrs W's report, which

you may require for reference.

The new proposed plans to re-opens the whole question. You will recollect that we agreed that something shd be said to Mrs D about her family and the quarters, on the assumption that the W.O. agreed with Dr S and ourselves in objecting to her schemes. The WO i.e. Dr Beatson and the engineer now propose what she wishes. Are we o object still?

Mr Talbot is I presume not in town and it is useless my speaking to his private sec...

I cannot make out from the W.O. corr whether DR Beatson and the engineer had copy of Mrs Wardroper and Whitfield's report -- it was seen however to be ...

Sick and Wounded. Dr Ernest Hart's letter in Times of Saturday (I think) is in the main true. He gave me copies of the letters written by him to Loyd Lindsay and Capt Brackenbury, but he seems to be in error in assuming that a foreign society cd ac in the way he suggests, which wd be independently of the military medical authorities of the belligerents. NO doubt difficulties were raised as to any independent action and I think the great error con illeg in this ... as far as I know of any proper steps to place the society on a proper footing with the German authorities. Nobody of authority or savoir faire appears to have been sent out on the German side until Capt Brackenbury went. It was doubtless difficult to find the right person. In default it wd I believe have been better to have ltd the socy's action to subsidizing the Johanniter and the various local Vereine, defective as the organization of the Johanniter may have been. As it was lleg surgeons and laymen were despatched haphazard without knowledge and without instructions.

I cannot gain firm personal knowledge any info as to the action of the Johanniter in the field, nor firm report any but general complaints. Dr Frank in a letter in the Pall Mall (Oct 1) of which I was the illeg, speaks very highly of the assistance rendered by the Johanniter at Sedan. I regret that my visit there was far too hurried to enable me to enquire into this either from him or others.

Papers by next post.

re: is sending back old correspondence from Mrs Deeble, Dr S and FN, refers to objections to Mrs Deeble's schemes re her family and quarters, replacement for Emm to be applied for at the W.O.'s request, mention's Dr Ernest Hart's letter in the Times and sees it as an error in his assuming a foreign society could act independently of the military medical authorities of the belligerents

f157-v, HyBC to FN, 12 Oct 1870, Guardian Fire & Life Assurance Office, 11 Lombard Street, London, E.C., re: has been enquiring from several sources the address of Miss Florence Lees, has heard that Miss Lees has accepted the charge of the Bombay Hosp, remarks re Sydney and Netley, Mrs W not decided regarding separation of Matron residence from Nurses.

Sydney This is a sad affair. I have a letter from Turriff applying for her 2nd gratuity due last December if carried and her 3rd in prospect. I purposely kept back the 2nd having paid the 1st hoping to have something definite from Miss O on which to refuse it. Any report she has strictly

declined to give . I shall refuse simply because Miss O has declined to give any report?

Netley. I have sent those papers to Mrs W. Mrs W has never been very decided in

ff158-59v, E. Adam to My dear Sir, Wedy [Oct 12 1870], The Lindens, St Leonards' on Sea, re: informs that their half sister Miss Florence Lees had written from Homburg near Frankfurt on Maine, she was to be placed in charge of the Crown Princess Hospital at Homburg in a day or two of her writing, address: Poste Restante Homburg Frankfurt on Maine

**ff160-61v**, HyBC to FN, Sunday 16 Oct 1870, Miss Shaw Stewart--the reason that she did not get more nurses was that it was so difficult to find any to suit her. Mrs W was in fact afraid of sending them. Sh never was refused except on the ground perfectly bona fide that Mrs W had none at the time that she cd recommend. I have from time to time illeg enquired whether she had applied for nurses. Her statement is correct as to the nurses supplied except that Batstone was at Netley on a temporary engagement. The ..  
y she did not 'get more nurses' was because it was difficult to find any to suit her, is glad Miss Lees has turned up 'and to good account', refers to ambulances, supplies, depots and the Aid Society

**ff162-63v**, HyBC to FN, 26 October 1870, 91 Gloucester Terrace, Hyde Park, W., re: has sent the first part of a letter to Mrs Deeble, but wishes FN's remarks for the remainder, has consulted Dr S of the W.O re the removal of newly constructed servants quarters that block up windows of corridors

f164-v, HyBC, 2 Nov 1870, Guardian Fire & Life Assurance Office, 11 Lombard Street, London, E.C., re: Miss Osburn has accepted an offer by the Govt, Board still to decided if she continues that Barker will be re-engaged but not Miller and Blundell, suggests a response to Miss Osburn that she {FN} regrets that in dividing her course 'she should have thought it right to remain in her position until authorized by her to give it up'

**ff165-70v**, S.E. Wardroper to Sir, 2 Nov 1870, St Thomas', re: sees Miss Osburn's affair as lamentable, sees her end and aim being notoriety. I have read her letter over 4 times most carefully and have asked ... I confess to being grievously disappointed in Miss O but as soon as I saw that her end and aim was notoriety I trembled for the results. Knowing her great difficulties at the commencement I was convinced that nothing but the most determined quiet and practical devotion of herself to her work, wd ever give her (in security) the position she was aiming at. She had the govr and hosp board both to contend with, she was flattered by the attentions of Lady Belmore and others of the Govrs party, those constituting the hosp bd became jealous, esp Mr Roberts the principal medical illeg in the place, but her influential supporters made her defiant. We fear she has adopted an independent course of action with no governing body of any inst... The is clever but has astonished and has by her great want of tack and judgment. I look upon our work at Sydney as

ruined. I had hoped that altho she had lost all control over *our* sisters she held the reins of govt tightly in her hands over those she had *herself* engaged, but this evidently is not the case. Her whole staff is disturbed by this terrible public enquiry and the public confidence shaken also.

The state of things seems to be in accordance with your solution, altho we don't quite see in what manner Blundell has been disposed of. You can give advice to Miss ? As to her answer to Miss Osburn, but I shd be very cautious myself in pronouncing judgement on Miss O's doings because so much, so very much, (that we cannot possibly know by Miss O's letters) must have observed as regards details connected with this terrible business (for terrible it must be to occupy the board for 6 weeks in enquiry) that any opinion wh Miss N might express might prove alike unjust to herself and also to Miss Osburn.

I have not written to Miss Nightingale for some weeks knowing how busy she was and I am sorry that this annoyance shd have happened to trouble her - pray excuse this great hurry...

PS Mr Carr informed me a few days since that the Sydney Protestant Standard had been sent into Yorkshire. And that he had recd some from unknown parties in London. Turriff sends them to Netley and has also sent them to one of my sisters here. I am quite ashamed of this letter but I have had so many interruptions this mornng. I wd have re written it only I know you want it.

The Lancet of last week contains a critique by Dr Maclean of Netley on Miss Nightingale's paper on the Indian Sanitary question.

f171-72v, HyBC, 19 Nov 1870, re: Miss Rumpf's letter in the Times, sees her letters as 'strong self glorification', does however assume she does good work, plans to write Mrs Wardroper who will perhaps give her a warning, the possible usefulness of Miss Lees at Versailles, 2 Night Nurses to go to Netley at Xmas when the new quarters are ready, candidates for Blackburn, Berlin matters

f173 HBC note. If there is any writing I cd do for you I have now time.  
HyB.C. 19/11

f174, HyBC to FN, 30 Nov [1870], 91 Gloucester Terrace, Hyde Park, W., re: will reply as to Netley, Herman getting on well

f175-v, HyBC to FN, 2 Dec, 91 Gloucester Terrace, Hyde Park, W., re: Netley, remarks on Mrs Wardroper's opinions i.e. the noise problem and lighting in the divisions, location of rooms for Supts and Night Nurses, wonders if Dr Sutherland might settle the matter

**f175** {F.N. hand down diag:} Please return  
to F.N.

f176-v, SBC for HyBC to FN, 3 Dec [1870], 91 Gloucester Terrace, Hyde Park, W., re: confirms his view to leave the choice of the two rooms to themselves {at Netley}, is shut up with a very bad cold, Mr T has written to suggest two nurses to be engaged from Christmas

ff177-78, HyBC to FN, 21 Dec 1870, 91 Gloucester Terrace, Hyde Park, W., re: all down with Scarlatina except himself. I send last W.O. letters and return Dr S. We must of course accede to this. Please return W.O. for my reply,

We are all down with scarlatina except myself, but thus far so mildly - - hence the diminution that it is a relief, Sibella turned red this very evening but without any throat or other signs of illness. Joan has had a sharpish attack on her throat but is happily quite the better of that tho not quite without fever. Yet otherwise . Harman is well and dressed, Gerard in bed still but quite well, the two little boys and baby all in bed and not ill, . . . We have a nurse from St John's Hose and a most excellent maid of Sibella's who has been a children's nurse.

We have had all our carpets up and curtains down in expectation for some time and consume ... Condy's fluid.

f179, HyBC to FN 22 March 1870, FN overcome with work since her return [from Netley], all well, asks if she would like to see the children

f180-v, {name not in FN hand:} Miss Nightingale

signed letter {not F.N.}, ff181-82, pen

f181 [1871]

{printed address:} THE LONDON NATIONAL SOCIETY FOR WOMEN'S SUFFRAGE

-----

Aubrey House, Notting Hill, W.

Dear Madam

I enclose you  
a receipt for your subscription  
towards the funds of the above  
Society--and hope I may be  
allowed to enter your name  
on our General Committee--  
the Members of which have  
actually *no duties* to perform-  
name and subscription alone

**f181v**

required.

I am glad of this opportunity  
of expressing the gratitude I,  
- and I believe the majority  
of English women feel-for the  
brave work you performed -- and  
with the gratitude - regret - that

your noble efforts resulted in  
so much physical suffering -

**f182**

with great respect  
believe me  
yours faithfully  
Mentia Taylor  
Hon 'Sec'

March 28<sup>th</sup>

f182v, HyBC to FN, 29 Mar, on back of above: had inadvertently opened the above letter {ff181-82}, does not think the writer very wise or associated with wise people, is wife of P.A. Taylor M.P. of Nottingham, was a Governess at his Brighton School many years ago.

f183, signed receipt from Mentia Taylor to Nightingale, March 18th [1871], re: Receipt No. 45 for one guinea received for The London National Society for Women's Suffrage

ff184-86, HyBC to FN, 1 April [1871], 91 Gloucester Terrace, Hyde Park, W., re: sends several enclosures, Miss Torrance to report on Nurses who completed their Probation at Highgate, list of gratuities not yet approved, objection to Mrs Wardroper having an office in her residence, suggests dates for Committee to meet

initialed note, f187, pencil

[6:306]

**f187**

*Immediate* Ap 3/71 7.a.m.

*Strahan's Advertisement*

This miserable affair seems to have no end -  
I wrote to Strahan on Friday according to your advice -  
& had the enclosed answer on Saturday afternoon.  
But on Saturday morning I had received my "Good Words"  
with the fly-sheet enclosed -  
(which is now in the hands of every Subscriber to  
"Good Words"--the public of all others I wish to  
influence, & which is now to think me the god-mother  
of as morbid & vulgar an Evangelical representation  
of a real Saint on earth as can be conceived).

It is too bad -

I wrote immediately to Strahan - To this I have had no  
answer.

What *is* to be done?

I really feel for the poor man, who behaved most kindly about it to Mr.  
Rathbone last year

[I agree with him that it is most *unadvisable* to  
write to the "Times" as only drawing more attention to  
what we wish the public *not* to notice.]

==

I have an excuse for writing to Strahan again to  
acknowledge *this* letter (enclosed).

WHAT SHALL I SAY? *Shall I ask his advice?* - [Please return *this*.]  
Messenger will call for your answer at 2 - F.N.

f188, HyBC to FN, 27 April 1871, 91 Gloucester Terrace, Hyde Park W., re:  
has asked Mr Spottiswoode for an estimate for printing [F.N.'s] manuscript

ff189-90, HyBC to FN, 5 May 1871, 91 Gloucester Terrace, Hyde Park W., re: [F.N.'s book on Lying In Hospitals]. Spottiswoode's letter. If by printing and distributing it there would be a better prospect of making it known and therefore of promoting the object of the work I think that it is quite a right and proper thing for the committee to do and I don't think that any inconvenience would arise from any supposed responsibility of the c. For your views. On the other hand if you prefer to let Longmans publish it in which case the cte cd always purchase if they thought fit a certain no. of copies for presentation. I have nothing whatever to say against it. The cost per copy wd of course be considerably more. I will communicate with Longmans if you wish it.

ff191-v, HyBC to FN, 13 May 18 1871, 91 Gloucester Terrace, Hyde Park W., re: St Thomas', Probationers. Sir Harry has very much magnified my few jejune remarks to the probs. I very much wish with you that they sound more [??] talking of the right sort so as to find us more influence over them. We don't make enough of them personally. I feel that the sec ought to visit [?] but that sort of thing does not come easy to me and therefore the few opportunities I have did not make the most of. I should much like to see Miss Lees, perhaps she would come and sleep a night or two here. What is her address?

Netley. I think a letter from you to Mrs Deeble desirable but have not been able to draft one from your notes.

ff192-93, HyBC, 23 May 1871, re: Aunt Jane looking better and stronger, Flora pretty well, plans to dine the following day to meet William Sellars, the Edinbro professor, and who was staying with them. Uncle Oc. Money. left to Aunt Jane, funds for Flora, Gertrude, Willy and Val

initialled letter, ff194-95v, pen {black-edged paper} [6:320]

#### **f194**

*Mr. Rathbone: Workhouse Nurses*  
{printed address:} 35 South Street,  
Park Lane, May 26/71  
W.

My dear Harry B.C.

I think I had better send you  
these 3 notes of Mr. Rathbone  
Mr. Cropper  
Mr. Hagger -

Please return them to me *as soon  
as possible* -

I think Mr. Hagger's & Mr. Cropper's  
sensible enough - - tho' I have  
inhibited (from Agnes J.) the least  
possible conviction of Mr. C.'s  
ability for Nurse- training.

1. Do not suppose that I have told  
Mr. Rathbone that I think

the "Probationers" had better *not*  
be the "Probrs= of the P.L. Board"?

- I think they *ought* to be -

2. I think some of Mr. Cropper's  
arguments futile- some good -

Eg. There is no occasion to have a  
"Staff of Nurses ready at any time" -

That is impossible- ~~They mu~~

**f194v**

Workhouses must do as they do  
to us - i.e. give a year's notice  
(that they want a Staff of Nurses)  
2 b. Of course I cannot say whether  
Boards of G.s wd give you up "right  
of selection"- They must do it  
practically, tho' not in theory -  
Or the whole thing will fail.  
2 c. He is perfectly right in  
saying that *no* Nurses could  
"take charge without a really  
good Supt=".

But they must look to  
training Supts= as well as Nurses -  
*I would make that a*  
*sine qua non* with Mr Stansfeld  
2 d. Throughout these 2 letters  
there appears a horrid suspicion  
to me that they *may* mean  
the training of *single Nurses*  
*to go out alone* -

**f195**

I cannot think that, as a general  
rule, this will ever succeed -  
The case is so different from  
that of training Schoolmasters &  
mistresses who are to go out alone  
ONE can undertake a School but not an Infirmary.  
2 e. I feel entirely with Mr. Cropper  
~~that the~~ & Mr. Hagger  
that Boards of G. will as a rule  
prefer "advertising"- And, if they  
"advertise," they always prefer  
the Nurse "not above the average".  
3. I do feel the enormous difficulty  
(tho' I know not how to say  
anything against it)  
of letting Boards of G. send  
their *own* women to be trained  
*at the P.L.'s cost* -  
(1) Women so chosen will *never* be  
"above the average".  
(2) They will *generally* be persons  
whom Bds of G. wish to "provide"  
for- e.g. their own widows.

**f195v**

(3) There will be a constant well of dissatisfaction boiling up against the poor Training Matron for dismissing ~~them~~. such Probationers.

4. I agree with Mr. Hagger *generally*-  
Would that "the fundamental  
"qualification looked for in a  
"candidate for a *Nurse's* office  
"were that she shd- have been  
"trained!"

[As to his last Para:, that is what I have always held in view for Nurses for *Military* Hospls= - viz. that they shd= be a "Governmt= Dept=" - have the glory of it & *the pensions*.

But it does not seem to have answered- Perhaps you will say, nothing cd= answer under a woman like Mrs. Deeble.]

I have thought it better to send you all these letters- They are some guide in writing for Mr. Rathbone. Perhaps you will return this my own to me *when you send me yours- for Mr. R.*  
ever yrs F.N.

f196, HyBC, 8 June 1871, 91 Gloucester Terrace, Hyde Park W., re: has an invitation with Sibella to the opening [of New St Thomas], no doubt Sir Harry and Lady V in one capacity or the other. Would Miss Lees like to go? No one particular occurs to me at this moment.

initialed letter, f197-v, pen & pencil [6:321-22]

**f197** {bottom half of f197}

Govt= *School for Training Workh: Nurses* June 14/71

My dear Harry B.C.

7 a.m.

I enclose Mr. Rathbone's letter

Mr. Hagger

Mr. Cropper

It is vain for me to oppose or to suggest to  
Mr. Rathbone -

[I marked every page of my long letter to him  
with a "Private". And he has made use of it to  
Mr. Hagger, to Mr. Stansfeld & others.]

But the curious part of it is that *he* should think  
these letters convincing.

(1). E.g. Mr. Cropper's *reason* (for justifying selection of  
{printed address down vert. to right of text:} 35 South Street,  
Park Lane, W.

**f197v**

Probationers by the senders) is really a joke -  
viz. that the *inferior* ones may be used as  
"District Nurses" - !! -  
the fact being, as every one cognizant with Nursing  
knows, :-

that the VERY BEST women must be set aside  
for the District Nursing, where the supervision  
is (& cannot but be) of the smallest -  
& that a woman who will do very well  
in a Hospital where proper authority keeps  
her in order or in private Nursing where  
people accustomed to have their own way  
keep her in more than order often does  
very badly (or fails completely) as a District Nurse  
where there is no one really to look after her. BUT  
THEN NOBODY KNOWS IT! That is the secret.

2.] Again, e.g- xx Mr. Hagger's letter

I might retort on Mr. Hagger - he "does not  
"know what Bds of Guardians" in London "are"-

Only recall the whole history of St. Pancras'--  
which, Mr. Wyatt being driven out, remains but  
little better now - I believe -

But it is vain for me to argue with Mr. Rathbone

3.] The question is: - what am I to write to him? -  
I cannot keep his Draft for Mr. Stansfeld much

longer- Or her will send it *without me* -

I return it to you for reference -

4.] Do you think I ought to insist on his modifying

**f197** {top half of f197}

the parts where he quotes me? -

I do not wish to be brought into a correspondence with P.L. Board THRO' MR. RATHBONE- especially *not* as to giving names of Union Medl= Officers who wish for Nurses (trained) -

[It was quite different when *Mr. Villiers* (or even Mr. Goschen) was there - ]

5. Mr Hagger--how does this agree with the former opinion that guardians would prefer advertising and always take "the average woman"?

6. Mr Hagger's argument that guardians can put women "at once into office" is simply absurd. I thought the whole question hinged on getting assistance from P.L. Board by having nurses TRAINED.

7.] The parts (in Mr. Rathbone's Draft to Mr. Stansfeld) queried in pencil by you - are quite a travestie of what I said - which was, almost word for word, (on *those* points) what you wrote -

[Please return me the whole boutique & *this* note (of mine) at your convenience]-  
5]

Mr. Hagger- xix how does this agree with the former opinion that Guardians wd- prefer advertising & always take "the average woman"?

{text to the left of 5]:}

[6]

Mr. Hagger

's argument that Guardians

can put women "at once into Office" It is simply absurd. I thought the whole question hinged on getting assistance from P.L. Board by having Nurses

TRAINED - FN

{HyBC response:}

He probably means that if they wished to fit they have the means of doing so by putting into office, but they don't they {illeg want?} job by nominating ~~for~~ Probationers.

**ff198-99** HyBC to FN, 20 June 1871, 91, Gloucester Terrace, Hyde Park W., re: response to Miss Osburn to be written, Batstone not engaged by Mrs Deeble. Highgate: My letter to the Board proposing probs has been referred to the Visiting Committee

**ff200-01** HyBC to FN, 22 June 1871, 91 Gloucester Terrace, Hyde Park W.,  
re: the affair at St. Thomas' goes well, the Queen had spoken to Mrs  
Wardroper, Sir Francis now the great Treasurer, had dined at the Bowmans

initialed letter, ff202-09, pen & pencil

**f202**

*Private* {up diag} 24/6/71

My dear Harry B.C.

I had a very long conversation with Torrance [12:189-91]  
on Wednesday

She is quite open, quite humble & generous in  
her opinions, quite, so far as I know, discreet -  
She has the talent which Agnes Jones had not  
only of insight into characters but of giving a  
well considered view of each in a few words  
which seem hasty ~~w~~ but turn out to be correct.  
Altogether I had rather have her opinion upon our  
women than that of any woman now living.

She says that in our new St. Thomas  
the first thing we want is: better Sisters.  
She has a very low opinion of all our Sisters  
indeed- especially of "Sister Extra"-  
always excepting "Sister Accident" (*Miss Pringle*)  
who, she says, would be a remarkable  
woman any where, remarkable for principle,  
religious feeling, ability, energy, work.

"Sister Extra", she says, is valuable to Mrs.  
Wardroper for some kinds of housekeeping  
work. But, she says, for stamp of character,  
is not a whit higher than Miss Crowdace-  
& you know what we think of her-  
She says "Sister Extra" exercises but little

**f202v**

influence over the Probationers- & what  
    little is always bad -  
that she makes favourites, does not  
understand their characters in the least,  
& generally patronizes the unworthy ones-  
[She gave me many little instances of this.]

She says: what we want there is a woman  
who wd= really exercise maternal influence  
& control over the Probationers-  
a woman whose superiority they wd=  
acknowledge -  
who cd- give Bible classes to the well-disposed  
    writing classes to the ignorant  
    &c &c

[Do you know that Miss Horsford is doing all  
this at Highgate?]

She says (in which I concur)  
    that Probationers (& Nurses just as much)  
    want a great deal more of this kind of thing  
to keep them up than they do at home or  
in private families- & have a great deal  
less- [I mean: of interesting Bible classes,  
religious conversation, family prayers, something  
to keep them above the mere scramble for a  
remunerative place-]

**f203**

She says: (in which I concur)

that our Nurses are very conceited

I said: do you think our teaching makes women conceited? -

No, she said, your *want* of teaching.

You put very ill-educated women under exactly the same circumstances of training as educated women (what are called "ladies") - - you give them the temptation of boasting of sacrifices - - which they *don't* make - and no opportunity whatever is supplied them of either knowing or correcting their ignorance & want of education - not even their bad spelling & writing - much less their want of higher things, religious knowledge & principle. But, in all this, to have a good "Sister Extra" over them is the very first thing you should aim at. [The present woman encourages all their faults & is not herself enough of a character to give them any character.]

2. She has a very low opinion of all our Ward "Sisters" - always excepting Miss Pringle - especially of Miss Duke, (of whom all that I have ever heard tallies with what Miss Torrance says -) fanciful, capricious, ill-tempered, judging of Nurses &

**f203v**

Probationers not by what they do or are  
but by her own mood or temper of the moment  
[She says Miss Duke is a real draw-back to  
a proper training of women]-

I have remarked this in her Record Book- indeed in  
almost all the Record books.]

She says that "Sister Edward" (Bull- the one  
Agnes Jones called "steady but brainless Bull")  
is the only good one among them as a woman  
- but that she is so "excessively silly" that she  
is no use -

On the other hand - she says Miss Pringle exercises  
a most valuable & religious influence over  
her Nurses & Probationers-  
wd= be quite capable of giving lessons & Bible  
classes - & -  
but has not time, could only do it for her  
own women,- & perhaps, if no one else did it,  
this wd= hardly do -

She says that it *is* going into a "cold bath" going  
as Probationer to St. Thomas' now -  
the "Sisters" doing so little to guide you - many of  
the Nurses putting obstacles in the way of those  
they don't like- Mrs. Wardroper so occupied- no one  
to refer to.

**f204**

*Mrs. Deeble*                      *Private*

She spoke quite openly of Mrs. Deeble, who has been to see her at Highgate this year- And as Mrs. Deeble considers her a friend, which indeed she is, I thought it wd= be stupid of me not to speak quite openly too & enlist her influence with Mrs. D., whom she thinks of going to see for a day when she takes her holiday (a fortnight) in July.

Her view of Mrs. D.'s character is rather new to me                      but I believe the correct one -

It is this: -

extreme changeableness  
facility of being talked over to any thing -  
then riding off upon some fresh issue  
when she has passed from under *that*  
meridian & entirely forgetting that she  
ever was under it  
absolute incapacity for ruling -  
but cd= always be ruled by some one who  
was *always* with her -

kindheartedness

which might have kept her straight  
but might lead her wrong

wilful, ambitious, self-confident- but all

by fits & starts-                      conceited -

believing herself all powerful with the War Office

**f204v**

Miss Torrance said: -

she has been ruled all her life - while she thought she was ruling -

her mother, her husband managed everything for her, even the maids- she could not manage even a maid -

"how could you think she ever could rule"? -

[I did not say: 'I never did'.]

Miss T. said:-

"she is very kind- hearted - & that I hoped wd= have saved her-

"she began with wishing to be & really intending to be a mother to the Nurses/Sisters & 'all that'-

but she told me that 'she had quite given up all that'- when I saw her 3 months ago - she 'would have 'nothing more of that kind to do with the Sisters'-

"my opinion is that she now does hardly anything, tries to do hardly anything for the Nurses (Sisters) - has little or no influence or control over them- sees very little of them -

"I think I can tell you exactly the time when her influence with them ceased - when she ceased even trying to be Supt= -

"it was when she nursed that Polish Dr\_ (5 or 6 weeks she was with him almost entirely - neglected the women almost entirely) - & then accepted presents from him.

**f205**

"Now I ask you what influence you *can* expect her to have over them now -

"If a Supt= has not the Nurses *first, first* in all her thoughts, in all her habits of life, in all she does & says,- even before the Patients - before the Institution- I need not say even before her own family- she will never really superintend or control.

[Miss T. does not talk in this dogmatic way- But if I were to write down all the little incidents & reflections she gave me, as illustrations, it wd= take hours.]

"A woman ought to be a better woman for having her children- But she is a worse-

"Now - there is scarcely a question of the Nurses (Sisters) in her mind at all- It is all the children- individual Patients, like the Polish one- getting on - And she believes herself quite safe with the War Office.

"If you had given her a woman of Miss Pringle's stamp to be in Miss Wheldon's place, she would have governed her (Mrs D.) entirely - {Mrs overtop Miss} She wd= have spoken out the truth to her - & Mrs. D. wd= have been kept quite straight.

"Miss Wheldon is a good woman - but timid, if not weak - Lennox & Kennedy very good women - but Lennox sentimental- And Kennedy wd= have made

**f205v**

"a capital Sister under Mrs. Wardroper - but not under Mrs. Deeble - Mrs. D. calls out all the "getting-on"-ness in her character - & absolutely nothing else, except kind=hearted=ness  
"I mean that Mrs. D. is absolutely incapable" (this again was modified by expressions & shades- so as not to seem so bald - & by answering my questions - F.N.) "incapable of exercising any religious influence, of *teaching* any thing whatever - of holding any authority - she is too unstable herself"-

[I think Mrs. Deeble has told Miss Torrance that she "never would have any Sisters from St. T.'s again" - that she "could get plenty of others"- at the very time she was asking you & me for some - [The one she took (& who has left her,) Miss T. says came from Guy's-] But I did not enquire into this. Miss T- is not the least gossipy- And even if Mrs. D. did say so, it is a venial sin.

[Every body seems to me to know of the "Polish Count" & the "presents" - I think if I did have any communication with Mrs. D. it wd= be almost affectation of me to ignore it\_ I shd= treat it as a rumour I had heard but cd= not believe- & was anxious that she shd- put it in my power to contradict if asked by the W.O -

**f206**

*Of Probationers generally*

June 24/71

Miss T. says:

it is often the best who are most discouraged -  
(not quite at first - but after the first is over-)  
who would go if not retained by the Matron's  
or Supt-'s influence- or if they did not find  
that kind of influence which they look for, which  
they have a right to look for, & which it is the  
best (those whom to lose is the greatest loss) who  
do look for - i.e. in Bible=classes, in some kind of  
religious sympathy or interest- something to keep  
them up to the mark- something to support them -

But, she says, this is nearly as true of Nurses  
& "Sisters" - unless they are women, like Miss Pringle,  
of quite uncommon character- as of Probationers -  
[And I agree. F.N.]

She gave me many instances of this- in her Nurses -  
& in many of her own Ward Assistants,-- who wanted to  
leave her soon after coming- & who are now most  
valuable -

Also - she says our Nurses ~~when~~ on first going to  
her were most conceited, most insubordinate- But  
She has not lost one she was sorry to lose- All  
have come round in time- & are now excellent **[end 12:191]**

f206v

Of her first batch of Nurses/(9) from us: -

*Mesher*

*Martin*

*Miller*

& *Clark* (the "best Nurse of them all")

are, above all, valuable -

But Miller (under whom Miss Torrance was, as our Probationer) was, as I have understood from other sources, insubordinate & troublesome to that degree, at first at Highgate, under Miss Torrance that no one but Miss Torrance would have kept her- & treated Miss T. as a slave, when Miss T. was under her - at St. T.'s

[Miss T. brought her quite round by dint of steady authority & sympathy- And she is now one of Miss T.'s (4) most valuable Nurses-]

*Cheeseman* is a valuable woman - but an ingrained self-seeker & boasts of it. And this, Miss T. says, will always be our greatest danger, until we obtain more of a steady moral or spiritual influence over our women.

[Clark, she says, has become a really admirable male=  
=Ward=Nurse - respected & beloved by her Patients- one  
days she was crying in her Ward, because one of her

**f207**

Patients had died- & she said aloud: "I'm quite ridiculous," - when one of the Patients said, (a most troublesome man):- Would God, Nurse, that we were all ~~Nurses~~ were as "ridiculous" as you!

When the Patients won't go to Chapel, she insists on reading a Sermon to them -  
& has real influence over them-]

Of her second batch of Nurses (10) from us: -

*Miss Cameron* }

*Miss Parkinson* } who are all going as "Sisters" to St. T.'s-

*Miss Starling* }

are, she thinks, better women than any of our present "Sisters" - always excepting Miss Pringle.

But Miss Cameron, she says - is by far the best at management - better indeed at it than any one she has known at St. T.'s, excepting Miss Pringle.

But, she says Miss Cameron will not stay long with us, because she wishes to have her mother *with her*.

& wd= not stay *permanently* in *any* situation where she cd= not have her mother -

[Miss Torrance regrets very much that we did not let Miss Cameron have the Matronship of *Poplar* -

**f207v**

She thinks ~~she~~ Miss Cameron wd- have done it at least very much better than the woman who has got it - who is young, pretty, dressy - from Colney Hatch - has never been in a Sick Ward before - wholly unfitted for a 'Sick Asylum' Matron- "wholly unfitted" - And, (Miss Torrance repeated twice), "no one will ever find this out. SHE WILL "FAIL & NO ONE WILL KNOW IT-"

[Miss T. asked me whether I had had her letter suggesting Miss Cameron for Poplar - I said, Yes: (without farther comment).

And Miss T. instantly dropped the subject- for she is quite discreet-] It was the letter I sent you.

I asked her, whether Miss Cameron wd= be the sort of person for a "Sister Extra" or Mistress of Probationers She shook her head quite gently, but quite decidedly & said No: (nothing more.)

[She said, on another occasion: you can't teach a person to give 'Bible classes & all that'- as you can teach a person to be Ward= Nurse -

She must never have had previous experience as 'District Visitor' or in holding 'Mothers' Meetings', or adult classes, or among poor people- She must have a real love & experience of giving classes &c - And that is the sort of woman you want for your "Extra Sister"]

f208

[2]

Miss Parkinson, she says, is more fitted for a Nurse than a Sister- & would *much* prefer it- What she is fitted for, what she likes, what she does so well, is: taking charge of a few bad cases.

But she is a really good, religious woman-

So is Miss Starling, & now done excellently at Highgate- But she too has not any great gifts at Ward Management, as Miss Cameron has -

But *none* of these women wd= do for our "Sister Extra" or Assistant, Miss T. says -

I feel certain, from many different circumstances, that Miss Torrance has improved all these {Miss Torrance o.t. illeg} women (of both batches) very much -

- that a large proportion of them, perhaps the majority, wd= have left or been exceedingly troublesome, under any other Matron or Supt= we have ever had, excepting Agnes Jones-

- & that it is entirely due to Miss T.'s quite steady influence that they have been not only kept together but have very much advanced both in training & higher things. Of the sheep we have given her she has only lost one.

f208v

- Fawkes (?) who married & is no loss -

= Miss Torrance does not think of always keeping Miss Horsford who, she hopes, will take a higher place somewhere else -

[Her return to St: T.'s is quite out of the question]

- *not* that it has ever been spoken of -

=

Miss T. says that there cd- be no place in the world for training an Assistant-Matron (to serve somewhere else as Matron) ~~like~~ so good as Highgate - [oh shade of Mr. Rathbone, how it wd- jump if it were within hearing!]

- so much to do

- so much to do of *different* kinds

- of Poor Law books & accounts the Forms so good

- the way of filling them up so rigorously exacted

- much more of these various accomplishments required than at St. Thomas' -

- then, at Highgate, Steward being changed about every quarter, a great deal has come to devolve upon Matron

& Assistant, (if Asst= can do it - now it is done by Miss Horsford)

**f209**

To which Miss T. did *not* add, but *I* do,  
such a very capital Matron to be trained under-  
[I think Miss T. feels, tho' she did not say the above  
at all à propos to Miss Cameron, that, if *she*  
had come in Miss Crowdac's place, she (Miss T.) Cd have  
trained her (Miss Cameron) in 6 months to take  
the Poplar Matronship-

And then all these disagreeables of Miss Cameron  
wd= not have come out.]

F.N.

P.S.

July 3/71

Miss Cameron's letter to Mrs. Wardroper was written the Saturday  
*after* the Wednesday I saw Miss Torrance -  
I wish it had been the other way- For, tho' Miss Torrance has  
certainly not had cognizance of that letter, she wd= have been  
able to tell us a good deal about what led to it (in  
Miss Cameron's mind).

**ff210-11** HyBC to FN, 3 July 1871, 91 Gloucester Terrace, Hyde Park W., re:  
engagement of Elinor to Mr Albert Dicey, they are satisfied with the  
character of the man even though he is physically very weak

**f212** HyBC to FN, 4 July, 91 Gloucester Terrace, Hyde Park W., sends a  
drawing of Sibella by Stirling from about 1863 which he has had from  
Ravensbourne to be copied, to return before leave town.



be to make us appear to some extent as illeg and this is hard. [FN und and side red pencil]

I send you the old letters and an old *draft* not used for the reason stated which may call: responds in length that what she has stated is perfectly true but Dr Priestly and his assistants & possibly the Managers will say she wishes to throw blame on them for the deaths by implying attention was not called to the deaths, recommends she says at p. 90 'dwelling even more strongly on the necessity of the Lying-in Institutions as designated by her and all the other conditions

**f214** HyBC, re postscript, will try his hand at some distinct emendation if it would assist her

**ff215-16** draft from HyBC to Sir, re: a Ward closing, Midwifery School. Miss N has placed in my hands your letter of the 29 Jany (the delivery of which was delayed by an error in the address) relating to the lying-in ward at KCH and her reply of Feb. I also recd from Prof Beale as hon sec of St J H a letter expressing &c.

I have illeg

replying to the latter until the next meeting of the C of the N Fund. I think it however now right to state how fully there appears by Miss N's letter certain facts which have occurred in connection with the closing of the ward.

The unfortunate occurrences which first led to the enquiry which resulted in the closing of the ward with her entire concurrence ward were made known to Miss N for the first time early in June last. She at once applied herself to obtaining more complete information on the subject. At the same time she as you may be aware, she immediately urged the application of measures for remedying certain glaring causes of offence which were pointed out to the com of the hosp [FN better omit] in the immediate vicinity of the lying-in ward itself and illeg ... To which she had arrived that the Midwifery school could be continued illeg during the time of the remedies and on their failure must be withdrawn. The remedies which were attempted did fail and the last patient was discharged on the... The only midwifery pupil remaining in the ward had already left on . I expect to be in a position further to communicate with you on the subject of your letter before the end of this month.

**ff217-18** HyBC to FN, 9 July 1871, re: thinks she shd see Mrs Deeble 'if you can stand it' 'to tell her the dangers she is running', feels Mrs Deeble needs to have a full warning, Miss Cameron and her mother, refers to the Lunatic Asylum and Highgate, have decided against Poplar

f219, HyBC to FN, 14 July 1871, re: plans to go abroad for 4-5 weeks, family plans

initialed letter, ff220-28v, pencil, pale blue paper

**f220**

*Mrs. Deeble*

PRIVATE 35 South Street, July 20/71

Park Lane, {printed address:}

W. 5 a m

My dear Harry B.C.

I suppose I ought, before you  
to, to put down something about this  
poor woman - (tho' I know of  
nothing immediate to be done.)

I glean from her

that she has been a great deal  
too "kind" to the Nurses - - - -  
- in the way of *eating* -  
& in no other way -

(as if that was the way to fit  
them for War Nursing  
that she does really in the  
Hospital in the way of hard  
nursing and (she says) of  
showing them how to do things

**f220v**

what, as she says, no other Supt=  
does-

[I think this may be true - But  
I have no means of judging-  
This is the sort of thing that  
Mrs- W. ought to tell us - whether  
she *is* the accomplished Hospital  
Nurse she represents herself.]

1. that she has actually no  
influence, no moral influence  
whatever over the Nurses -  
does not know what it means  
- does not intend to have it,  
(any more than a blind man  
intends to see)-  
She *never* sees them, (except once  
a day at family prayers)-  
*out of* the wards- & boasts of it -

**f221**

She told me, as her grandest  
~~boast~~ proof, (of being "a mother" to them),  
that she "allowed them to sit  
near her at Church"!!

2. that she has no moral idea  
of right & wrong, no feeling of  
moral propriety to guide her-  
& absolutely no idea of truth
3. that she has nursed not only  
that Pole who did, but others,  
to the entire neglect of her Supcy=  
- & she boasts of it. She said,  
(and I do think this was sincere),  
that she thought she was 'put  
there' for it.
4. ~~that~~ She said  
(1.) that the Pole had left her  
*all his money* -  
tho' he has a mother living in  
Poland

**f221v**

(2) that what he had left  
her *was not enough to*  
*repay her for what she had*  
*done for him !!!*  
(she hires herself out, I believe,  
~~exactly~~ almost as a hired Nurse)

(3) that he had only given her  
child one little present.

What are we to believe? -

[I suggested that she ought at  
least to have reported to  
the W.O- what she had  
accepted-]

My conviction, all thro' the  
conversation, was, - that she had,  
(& remembered at that moment,  
to have had,) presents far  
beyond what she even acknowledged {overtop illeg}  
to have had, ~~before she saw~~  
~~how shocked I was~~

**f222**

[2]

35 South Street, {printed address:}  
Park Lane,  
W.

5. Then she began raving about her "social position", her "poor husband", her "age", her "character" - "Who might not take presents, if *she* might not"?- { 'might' overtop illeg}  
-[I cannot tell you whether this was put on or not- Whether she affected this to hide her ~~shame~~ mortification at finding me informed - or whether she really is so ignorant of the simplest elements of propriety as *not* to know that, if Nurses must not take presents, a *fortiori* Supts= must not - or whether she screamed (she cd= be heard all over Ld Lucan's house next door) merely to frighten me.

**f222v**

- - I never ~~told~~ could tell any woman before that she was 'talking nonsense' -

- I should not have thought it possible for me to tell a woman, not 10 years my junior, & in some sort our dependent, that she was 'talking nonsense' -

But I did -

And this was the only thing which stopped her -

[It then struck me that all this screaming & sobbing was put on merely to frighten me] -

8 - Against the W.O. her expressions were those of vulgar unmeasured defiance.

**f223**

She hopes by declaring

- (1) that she wd= not keep her Supcy=  
a day - she wd- 'resign' at once -  
Then it flashed even over her,  
that her 'resignation' would be  
accepted- if offered -

And she shouted

- (2) that she didn't care for the  
W.O.- not a fig- she snapped  
her fingers at the - she would  
stay where she was, & no one  
should turn her out:  
(3) that, if the W.O. ever asked  
her to resign, she wd= defy them,-  
& unless they gave her a reason  
why, they wd= find her a match  
for them, & she shdn't 'resign'-

[Do you know I have the  
strong impression that there is  
a great deal to know which *she*  
*knows we don't know?*]

**f223v**

9. She told me she was a  
"Saint"- She screamed this out  
at least 40 times -  
She is the only woman but one  
who ever adopted this line of  
defence with me -

{ 'with' overtop illeg }

[And that one was.- I need  
hardly say - what -]

10. She professed to be "astounded"  
at what I said -

I reminded her of my letter  
of January - & asked whether she thought  
that was not some preparation -

She said: "oh but that was  
merely an angry letter"!!

[It is really vain to try to  
convince this woman- She will  
now say merely that I have  
been "angry" with her] -

She said

- (1) that she was the most "biddable  
of human beings- [I think this possible]

**f224**

[3]

{printed address:} 35 South Street,  
Park Lane,

W.

- (2) that I had nothing to do but to write to her or send for her to make her do anything
- (3) that her "allegiance" to me was perfect
- (4) that I was "angry" -
- (5) that she had "offended" me.

In fact, she is incapable of any principle- or true feeling - or view -  
11. Then she talked about you & your letters, about the W.O. &c - And I saw she was telling he's at every step - (thinking I knew nothing but what she told me)- And this, I am convinced is the way she goes on with others. She did so prevaricate about her children- & so bluster -

But a great deal of this was merely to frighten me. And to a great

**f224v**

deal I was perfectly silent -  
And then she stopped at last -  
12. She is so entirely devoid of the least right feeling as to the impression she makes that all she said (or rather sobbed & screamed) was either

(1) corroborating every thing that was advanced against her ~~Supcy~~  
or (2) quite beside the mark -  
E.g (1) She repeated (I am sure 50 times) that she had made the Nurses "a cake with her own hands" as a proof of her being "a mother" to them - *after* I had said they were potted too much in eating.  
And (2) e.g- her raving about her 'Saintship', & her 'social position', which lasted nearly half the interview.

**f225**

===

I really gathered nothing more  
- tho' all these things were repeated  
over & over again -

I gathered that she was  
excessively terrified - that she  
means to alter -

But - - - - for that woman to  
alter - she doesn't know how -  
she hasn't a principle in her -

===

One thing more: -

[I had told Mrs- Wardroper about  
Miss Duke - who is, as you know,  
going- & Sister Extra who, I am  
sorry to say, she means to keep  
another year, that, (without being  
able to tell her anything definite)  
I was convinced that Miss Osburn  
& Mrs. Deeble had *this* sort of  
conviction: viz. "If Mrs. W. & Miss N. are

**f225v**

satisfied with putting us under the  
Dukes & Martins, why shd= we  
be better than they? *They* are the  
N. standard".]

Alas! there is not doubt of it now.

Mrs. D. quoted Sister Extra  
over & over again - 'She praised  
me', 'She praised my *influence*'  
&c &c &c -

[I cd= not tell her that S. Extra's  
word is the very last I should  
take]

===

Still one thing more: -

Mrs\_ Wardroper told me as a great  
discovery (of Mr Solly's) that Mrs.  
Deeble is a "Sergeant's daughter" -  
What does that signify?- What signifies  
is: that Mrs W. should not have told  
us of the faults which, as she says,  
"betray her origin," (*if* she saw them) -  
-but shd= have let us appoint Mrs\_  
Deeble to the most responsible place we have

**f226**

Confidential {up diag} [4]  
{printed address:} 35 South Street,  
Park Lane,  
W.

==

I come now to the most important: -

We cannot, after these two enormous failures, (for Mrs. Deeble is a greater failure than Miss O.) [I cannot tell you how degraded I felt by this interview, far more degraded than I felt *her* to be - for she is really of that low & violent type that I ~~feel~~ think her, in some things, hardly more accountable than a wild animal] we cannot - can we? - henceforth recommend persons, to very responsible situations, simply on Mrs. Wardroper's recommendation -  
Either she knew nothing of these two

**f226v**

women -

Or she did not tell us -

I have nothing to propose -

I have the smallest possible opinion of my own powers of discrimination- I would not undertake to put a veto on Mrs- W.'s year of knowledge by having one, two or three interviews before we 'recommended'.

But what I felt with Mrs. Deeble was this: -

I am now arguing with, reproving, persuading, lecturing a poor woman . . . who does not understand ~~what I am saying~~ these principles any more than Hebrew Greek -

**f227**

who has *always* been incapable  
of understanding these principles  
- yet whom we put into this  
situation - of trust, responsibility,  
authority - with *no one* over  
her but the W.O -

[I think she has deteriorated at Netley  
Her expression is ~~so~~ much worse.  
I thought, even before our serious  
conversation began, I had  
rarely seen so bold & bad an  
expression- And the fierceness  
in her eyes!

Excuse haste

I start this morning for L.H.

**f228**

[5]

{printed address:} 35 South Street,  
Park Lane,  
W.

N.B. She *had* got ready, I saw,  
for me a paper of complaints-  
But when I pressed her to give  
or read it to me, she wd= not.  
(I fear because she found me  
better informed than she expected)

What I think will happen now  
is: that she will refer to me  
on the slightest points of routine  
& discipline - as if I cd- teach  
her to be a Supt- in that way!  
(*or in any way, alas*)

[She is of the coarsest clay] -  
What *is* to be done?

---

She screamed: "You have made me  
miserable - miserable- miserable"  
(30 or 40 times)- But she was quite

**f228v**

~~certainly~~ evidently *then* trying to practise  
upon me - [I have no doubt she  
has tried this practise on many,  
specially her husband] And ~~her~~  
the cruelty of her eyes in saying  
this was frightful to see.  
If you like to return this letter to me,  
I will see if I can add anything  
to it -

20/7/71

F.N.

f229 {blank}

f229v, HyBC response, 21 July 1871, re: sees that there is nothing to be  
done except not to support 'her' in any way, feels they are to report to  
the W.O. of their non-support

Add Mss 47717, microfilm, 271 folios, 116 pages, correspondence with HBC 1871-73, Adam Matthew reel 58

**f1-v** Henry Bonham Carter, Sept 2 1871, Guardian Fire & Life Assurance Office 11 Lombard Street, London E.C., re: returned from trip with poor weather and details family members' health and care, HyBC cannot recollect Spottiswoode's prices but says they have agreed to allow the N.F. Committee to have copies at the trade price, alterations to be done at Gloster {Gloucester} Terrace, encloses a note from Moss Torrance

**ff2-3v** Elizabeth Torrance to Henry Bonham Carter, July 22 1871, Ilfracombe N Devon, re: Miss Cameron waiting to hear from HyBC at Highgate as promised in letter from Mrs Wardroper preferably before her journey to Scotland, informs of problems between Probationers and Assistants at Highgate, HyBC's note at top of letter stating he had written and would see Miss Cameron upon his return; Miss Cameron had a letter from Mrs W before I came away, saying that you wd call at Highgate soon and wd see her. She leaves work for Scotland. If you have not seen her & could spare time to do so, or to write before she goes away it wd be kind. I have heard nothing from her since I came here, but I know she is a little anxious. And then too her friends really are trying to persuade her to break with St Thomas' and the Nightingale Committee. It wd be a thousand pities to lose her--she is worth more than many. I hesitated before I wd write to you, but you will excuse the trouble to give St Thomas'.

There will be war between the probationers at Highgate and the ward assistants I am quite sure. I find in many of the wards the assistants have been like probationers and the patients have done all the work. I have been trying to set illeg to work here to find out the best way of arranging the work for all, but am sorry to say I have not arrived at any satisfactory conclusion yet. There is *not* enough work in the place for all-- Nurse- Probationers= ward assistants and patients. If we only had the right class of cases there wd be little trouble.

**ff4-7v** Henry Bonham Carter, Nov 1 1871 and Nov 18 1871, 11 Lombard Street London E.C., re: delay in return to Gloucester Terrace, asks FN to consider the NF Committee to purchase and present copies of FN's Lying-in Notes; regulations for administration of Probationers, Highgate and meeting with Miss Torrance, proposal to give gratuities to Instructing Nurses

incomplete letter, ff8-18, pencil

[12:193-96]

**f8**

Miss Torrance [1]

24/11/71

"Regulations"

My dear Harry B.C.

1. Miss Torrance does not wish to make any alteration in the enclosed "Regulations" except to omit (as you said) the words underlined -

She is quite clear about this. And I think  
*she* must be the judge -  
She says that if we put that Probationers  
will be disappointed - Because her Nurses  
are not capable of "giving instruction" -  
*Training* she says they *can* give & will give  
i.e. the Probationers will be put in the way  
of seeing- the Ward=work & of doing it -  
But "instruction" *how* to do it & *why it is to*  
*be done so she says her Nurses can not give.*  
[I think she will give it herself.]  
*At St. Thomas'*

It has been an universal, unceasing complaint  
among our *good* Probationers                      that our

**f8v**

"Sisters" (at St. Thomas') do *not* give the  
"instruction" promised on the Regulations.  
I have not the least doubt of this complaint  
being well-founded -  
Old "Sister Accident" - *both* could & would  
give, & did give, *both* "instruction" & training.  
[And I am afraid there was too much  
truth in what Mrs. S. Stewart spitefully  
said: that the principal Trainer & main  
Instructor of the "N. probationers" was:  
a drinking woman-]  
Sister Pringle both can & will & does give.  
Probationers real "instruction" & training -  
When I have said this, I have said all -  
Duke was so clever that, tho' she rarely  
would, she could give instruction -  
But she gave, or with held, it from  
the merest caprice -  
As for all the rest, Bull, Butler, Buckland,  
(& of course old Smith) it was the merest  
absurdity to expect any thing of "instruction", -

**f9**

(-even of training *hardly* anything=) from  
any of them -  
Of this I am quite convinced  
And I am sure you will think with  
me that we must by degrees *ascertain*  
*more* of the *Training powers* of our "*Sisters*" -  
[As for their Record books, I am satisfied  
they were merely misleading - & that the  
entries in Bull's, Duke's, Butler's,  
Buckland's books were just as much  
caprice as if a cat had made them -].  
Well might Miss Torrance say: you have  
not one good "Sister" except Miss Pringle -  
And only one good woman besides Miss Pringle-  
And she is so silly she is no use (Bull) = -  
== [Ordinary women - and Mrs. Deeble is a  
*very* ordinary woman - and so is Miss Osburn  
- sinks to the level of the ~~lowest~~ inferior, & do not rise  
to the level of the superior ones-]

**f9v**

/ "Obligation" (at Highgate)

2. Miss Torrance rather wished to omit this,  
but yielded the point.

She says: she thinks it is *really very little* of a  
bond -

She says, of her own Nurses: two have married,  
- the rest, she thinks, will settle to their  
work as a *life-work* -

[This is mainly due to her influence.]  
not to the "Obligation" -

Every thing depends on the Matron.

[All this was said entirely as regards her  
own Nurses - & not in any relation to the  
point you raised about our own "Obligation"  
at St. Thomas' (of which 'point' she does not  
know)

You probably will say that your 'point' is  
not the same as hers - as your point regards  
persons not *intending* to enter "*Hospital*"  
*life at all*]

**f10**

3. Register            2

Miss Torrance wishes to adopt ours as it is -  
=====

[N.B. I think Miss Torrance's influence over  
her Nurses depends on her excessive  
interest in each as an individual women  
She is the only person I ever heard say  
cordially: "you know I *like* the women  
to marry - I think women of that  
class are better & happier women when  
*married* -

"But now those two are gone - who  
were no great loss, - my women don't  
seem to want to marry-            but to nurse  
for *life*".]

**f11**

§ 3

*Sending out to Workhouses  
one Nurse alone.*

Miss Torrance is appalled- as much as Messrs-  
Rathbone & Cropper are delighted -  
at the prospect of having to send out  
*one Nurse by herself* (when trained)  
to any Workhouse Infirmary -

She says that such a Nurse's situation, stay  
in her situation, her not being informed against  
by Patients or others will depend entirely  
on her *not* enforcing or observing *rule* -

She says that there is *no* rule, observed or  
enforced, in any Workhouse Infirmary  
she knows any thing of -

that the Patients *will inform against*  
any Nurse who tries to do her duty, to  
*enforce rule* -

and such Nurse would eventually lose  
her place or resign in despair.

**f11v**

[This is not the case at Highgate,  
solely because the Nurses are a  
complete Staff under their own  
Matron-]

She told me many curious stories about  
her own Patients, confirming this: -  
(she appears to be much in their confidence)  
her men=Patients not seldom show her  
letters from their old comrade-Patients at  
St. Pancras or elsewhere saying:

'I only wish you were as comfortable  
as I am here, *smoking my pipe in my bed*'  
- others have told her (confidentially)  
that they had done no work for 18 years -  
& immediately exemplified the how to  
accomplish this desirable object  
by stripping off from knee to ankle  
with the nail a strip of skin -  
Other instances she gave me -

**f12**

All this she says has been much increased  
by the Hampstead Inquiry  
(the Patients read the "Times" constantly) -  
They complain, to Dr. Dowse, -never to her.  
she says - of the quality of meat which she &  
her Nurses eat without complaint.  
They cannot be turned out of a Workhouse - and  
They know ~~they~~ it.  
Hence there is small power of control  
All this, she says, makes the position of a  
Trained Nurse alone by herself in a Workhouse  
untenable

==

2. Generally, she thinks the Workhouse cases  
as heavy as or heavier than the ordinary run  
at St. Thomas'

owing to the numbers of chronic & incurable  
cases - consumption, infirm & helpless, real  
"bad legs" - & (most dreadful of all) the last

**f12v**

lingering stage of a prostitute's life -  
[She says: ALL the men are Syphilitic, more  
or less - It was tried at first to relegate  
them to the small block - But they were  
all so -  
Well- known prostitutes are relegated to  
the small block -  
But, alas!, there is not much difference]

==

3. She dwells much on the *necessity* of  
having *Visiting* Physicians (they have *none*)  
to keep such men as Dr. Dowse up to his  
work - Dr. Dowse so careless- Nurses  
often more right than he is about Patients  
- this so bad for Nurses -  
Dr. Dowse much improved - in sense -  
- still would never do to help, as a  
Mr. Whitfield - quite untrustworthy still  
but not so troublesome as he was -  
flighty - laughs & jokes with Patients - &  
then some day turns suddenly round & cuts them off  
when they ought to have - no dignity or authority

[end 13:619]

**f13**

"Sister" Butler [1] [a.24] Nov./71

I think I ought to tell you about this (briefly) - tho' I feel rather disappointed that Mrs. Wardroper did *not*.

A man died in her "Sister" Butler's ward who left papers representing ~~to~~ the amount of £700.

The family were sure he had these about him -

And a search was made for them in the Ward. But they could not be found -

Some little time afterwards (as it has *subsequently* appeared) Nurse Ann, the nurse of the ward, found them in the lining of a bag - which had come, (I believe, *not* nefariously) into her possession.

As it *subsequently* appeared, she & "Sister" Butler kept this a dead secret between them, till they could turn it to their own profit - by Sister Butler having her holiday-

And as it happened this was the very thing which prevented their conspiracy from succeeding

**f13v**

"Sister" Butler was (accordingly) out on her holiday - when Nurse Ann asked Mrs. Wardroper to give her "a day out" - which was done -

As was *afterwards* discovered, these two women then took the papers to the family at Greenwich (?) - & asked, more or less directly, for a reward -

The family stated that the papers were now of no use- as their Solicitor had put them in the way of claiming the £700 - which had now been paid to them.

But "the family" paid these women's fares & expences -

-not, however, without telling the story to an Upholsterer, (?), who has served St. Thomas', & who, next time he came, told the whole story -

The women were examined & reprimanded separately by the Treasurer.

And Nurse Ann was removed to another ward-

**f14**

Mrs. Wardroper says: "it will do "Sister"  
Butler good'-

The fear of discovery may make her more  
cautious. But what real 'good' will  
this do to a woman like that?

What an influence to place our Probationers  
under! Because, as above observed,  
ordinary women, even those who call  
themselves ladies, sink to the inferior level.  
They do not rise to the higher -

We place *Honesty*, especially *that* honesty  
which consists in making no advantage, direct  
or indirect, out of the Patients - (the crying sin  
for which R. Catholics justly abused us-]  
in the fore=front of our Record-book -

& *Trustworthiness* in our first column -  
We print: that the first offence against *Honesty*  
ensures dismissal -  
And here is our Training Sister, the one who is  
to teach "Trustworthiness," guilty of a lapse

**f14v**

worse than any *I* have ever known

- even in the Army -

[I have known a soldier summarily dismissed  
for a thing not 1/20th ~~times~~ part so bad.]

The very Guardian of the Patients is  
the one who robs the dead -  
===

Had it not been for the mere accident  
of the 'Upholsterer', - all this might have been  
done without any soul of us knowing!

And now that it *is* found out, it is  
condoned with merely a reprimand -in word.

What must the other women think  
of us? -

Depend upon it that they all know  
much more than we do - - -

- - And not only that, but that they think that we  
know much more than we do -

[They must think, as one of my Nurses  
once actually said to me: 'oh we thought  
you allowed ---- to do anything'-]

**f15**

Butler & "Sisters" - [2]

No wonder that Miss Torrance says  
(who however does not know of *this* story,  
so far as I can make out)

"the first thing you must do is to get  
better "Sisters" -  
your 'Sisters', (except P. & B.,) are not even good  
women" -

Tho' struck by the emphatic manner  
in which she has said this, I did  
not even then suspect in the very  
slightest degree that there was a  
possibility of *these* kinds of things  
among our "Trained Sisters", who are to  
be the Probationers' models -

'But now, what is to be done?'

I said as much as I could to Mrs. Wardroper  
- I had it on my lips to say: - "we cannot

**f15v**

"put our Probationers under such a  
~~woman~~ - "Sister" - it is impossible  
that our "Fund" can pay a woman  
to train(!) Probationers in this style of  
thing."

But I did not -

I did not feel sure whether you would  
bear me out.

[Possibly, I thought, you knew of it already.  
And then I should be compromising you.]

Besides, it is such a very serious matter  
that I took time to think.

==

Of course, if we propose taking the  
Probationers away from Butler's wards,  
the "Female Medical" (?) - Mrs. Wardroper  
will say: 'But their training will be  
incomplete then -

Well, then, I am sure their training  
had better be incomplete than have them

**f16**

*Selected Sisters:*

trained in such principles or no-principles  
as these

==

I think we must consider very seriously  
in regard to our new Establishment  
in St. Thomas'

1. whether we should not make a {1. enclosed in a box}  
decided stand to have our Probationers  
*only under "Sisters"* who are deliberately  
*approved*

Female Medical  
" Surgical  
Male Medical  
" Surgical (there are no accident  
Wards now)

Children's

-possibly Magdalen

- these are the wards essential for our Training  
But we would only take those *among them* of each class  
under *approved Sisters* -

[And, in time this would work a salutary  
reform in the Hospital -].

**f16v**

[I understand that the "Sister" of  $\pm$   
Children's Ward is a very good one,  
tho' young.]

2. whether we should not come to some {2. enclosed in a box}  
definite Rule which I thought existed  
(it exists at Netley)  
that any taking of fees, or of any kind of present,  
direct or indirect from Patients or the  
friends of Patients dead or alive ensures immediate  
dismissal

& some very stringent rule should be added  
(as it is in the Army) so as to put the  
*effects* of Patients - where there are such -  
in charge of one distinctly responsible  
person - & to make it a misdemeanour for  
not delivering them up -

[I presume that Mrs. Wardroper would  
have instantly dismissed a Probationer  
who had been guilty of any breach of  
these essential rules -

A fortiori, a "Sister" should not be condoned].

**f17**

"Obligation at St. T's [3] 25 Nov./71  
& "Sisters" generally {3 on prev. line enclosed in a box}

3. [I feel quite ashamed of being yesterday [12:196]  
so incompetent to form a judgement upon  
your point: as to whether persons  
should be admitted as Probationers  
"without any obligation"-  
on a "further payment".

But I feel very strongly this: -  
the question will be ~~so~~ amazingly  
simplified for Mrs. Wardroper (& us)  
when she has a number of "Sisters" say  
for the calibre of Miss Pringle  
- above all, when she has an Assistant  
of a superiority without question  
who will & can 'impose herself' on the  
Probationers -

I should not feel the least scruple  
then of taking Probationers on payment  
without an "Obligation"-  
- nor the least fear of the classes caballing  
against each other then -

**f17v**

As it is, I am rather inclined to  
marvel at what is done by Mrs-  
Wardroper - than at what is left  
undone -

When I hear the provoking requests  
of all kinds even from a woman like  
Miss Hill who ought to know better  
which come to Mrs. Wardroper  
& never ought to come to her at all -  
-which she ~~answers~~ parries by a sort of  
ready, not over-spiritual fence -  
(the only way she could do it) -  
when I see that Probationers' Home  
really without a head  
(Sister "Extra" is ~~much~~ worse than none)

I think it almost a miracle that,  
-without "better Sisters," & without a  
competent Assistant,- Mrs. Wardroper

**f18**

manages to keep things as good as they  
are

As it is. ~~I think~~, whatever you decide  
(about ye "paying" Probationers without an  
Obligation,) would it not be better  
to call them distinctly "exceptions,  
sanctioned by the Committee" for the  
next year-- not to have any 'finality'  
- till Mrs. Wardroper has a proper  
Assistant at least - & till such  
women as Butler & Buckland are  
got rid of -

Note - I know Butler, quite independently  
of this pleasant story, & Buckland to be  
perfectly useless as *Training* Sisters -- to us --  
"if the blind lead the blind" &c -  
Duke was an incorrigible love-maker to the Students - but clever

[end 12:196]

ff19-20, Henry Bonham Carter to FN Dec 16 1971, I have nothing special to  
say. I have not yet settled anything resp Miss Gregory and Miss Mackenzie  
wishing to give Mrs W further time to decide whether the former stays. She  
now decides to allow he to go on. She told me that story about Butler the  
other day and I expressed regret tthat she had ever been dismissed and  
pointed out the difficulty of allowing her to continue to have probs.

I have yet nothing firm, Mr Whitfield. I am sorry to say that he no  
longer works cordially with Mrs W. She has probably explained matters to  
you.

We go to Ravensbourne for Xmas and to embley for a few days from the  
30th.... I have not head of Elinor for some days. She is at illeg while  
she went to a friend's house (Mrs Power) but did not think it wd suit her.  
Cold is her difficulty, affecting her digestion.

initialed letter, ff21-22v, pen

**f21**

35 South Street, Dec 19/71

Park Lane, {printed address:}

W.

[12:197-98]

My dear Harry B.C.

Please return the whole of these  
sheets to me when done with -  
I don't mean to say that they  
are particularly improving  
or instructive.

But from time to time I  
add to them -

& then submit them again  
to you -

And in this way we may  
hope to get together a body of  
information, such as will  
enable us not only to guide

**f21v**

in the Training= School but  
also to exercise our own  
judgements as to the  
Staffs to be sent out in  
future-- "avec connaissance  
de cause". & not to  
commit again the inevitable  
mistakes of Sydney, Liverpool & Netley  
(- of which I never think  
without a tug at my heart.)  
I don't mean to say that I can  
trust my judgement as to  
Sister, Nurse or Matron  
by seeing her once, twice or  
thrice - without any previous knowledge but  
the very scanty (or rather) indefinite characters

**f22**

which are all that Mrs. Wardroper second  
~~thrice~~ whether able or willing to give-  
-tho' she is as frank as day light -  
But I do feel that I have  
now a tolerably distinct  
idea of a good many, e.g  
of the St. Thomas' Sisters,  
& of the Highgate Staff -  
and I hope to add to this.  
& then again submit it to  
you -  
If you could return me the  
scribbles I sent you about  
a month ago, (after Mrs.  
Wardroper's & Miss Torrance's  
*then* visits - there was  
Butler's story among them)  
I would try to add to those.

**f22v**

[I *hope* it was not "*Lemon*  
who wrote me "that anonymous  
letter" - Because it was a  
spiteful, malicious letter -  
And she cannot then be, as  
I believe she is, a good, young,  
inexperienced, religious woman,  
who only wants good guiding -

Do not you rather think  
it might have been Spragge's  
aunt, the lady who holds  
forth on the judicious themes  
you will find enclosed?]

Or perhaps Spragge's *sister* who wrote  
the letter to Miss Alice Lushington- we

ever yours could easily {squiggly line}  
yours F.N. & text}

get that letter ever

F.N. thro' Beatrice -  
- possibly you *have* it  
& compare it with mine - if  
you thought well. I mean  
with the anonymous letter to me.

incomplete letter, ff23-32, pencil

**f23**

Miss Torrance Please return these 7 sheets to F.N. {encl. in a box}

[1]

35 South Street, Dec 19/71

[13:619]

Park Lane, {printed address:}

W.

My dear Harry B.C.

Miss Torrance entirely & heartily agrees to your arrangement of giving a gratuity of £2 only ~~to~~ per ann- to each of 6 Nurses with a Probationer each [She is always so very reasonable]- considering it much better that *they* should *consider* themselves *on their* TRIAL as TRAINING Nurses- & after trial the whole thing can be reconsidered - as also, of course, whether the 6 selected as *Training* Nurses have acquitted themselves well -

Clark }

Miller } are, I think, those already with one

Martin } Probationer each -

Spragge } she proposes to give a Probationer to

Cheeseman }

& Clendon she is doubting about. ~~She~~ Clendon is perhaps the best at Ward Management of the whole. But she is so intolerably conceited - one of our Nurses' chief defects -

Do not however put down these names as final. Miss Torrance will doubtless write to you herself -

**f23v**

But I promised her that I would tell you that she was quite satisfied with the '£2 view' provisionally -

as she justly says, all must be provisional at first [end 6:450]

f24

[6:448-50]

Workhouse "Sick Asylums" in general - [2]

I enclose a note from Mr. Wyatt -

also one " Miss Torrance -

to introduce the subject -

[But first I must relieve my mind -

Do you know that the Poor Law Board (Local Govt- Board)  
has had a letter from some of our Patients at Highgate,  
complaining of us?

Of course I was transfixed with horror -

& abandoned myself to despair, as you may suppose -

I said: now we shall have another Hampstead enquiry -  
and be in all the newspapers -

And Miss Torrance will die of teasing -

What do you think the letter was? -

It preferred 3 awful complaints: --

1. Is an Assistant- Nurse "to be allowed herself to incur the guilt  
"of being INSUBORDINATE to the PATIENTS"? - (sic)  
Sir (to Mr. Stansfeld)
2. Is she to tell the Patients that the 'food is good enough  
for paupers'?
3. Is it to be endured that she should  
~~Is she to~~ say that they require a great deal of waiting  
upon"? (sic) -

[very fairly written - & signed by two men= Patients.]

f24v

If the Ward Assistant did say *that*, about the food  
(which was very good) being "good enough for *paupers*" -  
She is much to blame -

Miss Torrance will not deny she may have done so  
- but does not think she did - for this very girl gave  
her own butter 2 weeks running to this very Ward -]

But I was coming to greater matters: -

With the one exception of *Highgate*, I do not believe  
that the Central *Sick Asylums* are in the least  
improvements on the *old* Workhouse Infirmeries -

*Poplar*, I am sure, is worse -

some 'official' friends going there the other day found  
-- the Matron dressed (or rather undressed) in a low  
gown & short sleeves!!

(she is supposed to be only trying to be married- & is  
said to have brought one, I was told *two*, actions  
for 'breach of promise')

- the Patients taking their meals, "like pigs" - (sic)

- one Nurse to every 200 Patients (they pride  
themselves upon having no *pauper* Nurses)

[Oh how I wish we might have *Poplar* some day!]

**f25**

The new *Sick Asylums* are, I am told, perfect failures, because the Poor Law Board (L.G.Bd-) has not in the least carried out- nor taken any the least pains to carry out- nor in the least interfered by inspection or otherwise to carry out- the meaning & intention of the Act - The Poor Law Bd- interferes in the most vexatious way about trifles, a laundress' wages, & the like - entertains complaints from Patients, & so on But, as to taking any the most essential measure to carry out the intention of the Act - - - nothing of the kind.

Their inspection is quite useless- & very rare - Mr. Corbett's I knew was quite useless -- But I am told that Dr. Brydges' is -

All this quite confirms what I have observed myself, viz. that, of *administration*, such as we used to call 'administration', the P.L. Bd= knows nothing. ~~at all~~ -

Could any thing be done? -

**f25v**

== St. Pancras' Workhouse, *after all the 'enquiries'*, after all the investigations, after all the Commission has,- I am told, entirely relapsed into its former brutal, disorderly, barbarous state, mixing up all sorts of characters together, & mal treating them all, *except the robust* - without any discipline whatever - with no one improvement, *except raising the Master's salary !!!*

Sic transit *ingloria mundi!* without effecting one reform!

I am told that it is quite a misery sending back our discharged Patients from Highgate to 'pig it' again at St. Pancras'.

==

N.B - I hear that Highgate (& ? the other 'Sick Asylum') is now to come under the Metropolitan Board -

Do you think this is true? -

**f26**

Highgate

[3]

How many Patients do you think came *from home*  
out of 500 Patients in Highgate Infirmary?

18 -

This is most disheartening -

All the rest were *Workhouse* birds -

[There is however a rather fairer sprinkling  
of *Home* patients now.]

**f27**

Spragge

[4]

Dec 19/71

It so happens that both Mrs. Wardroper & Miss **[12:198]**  
Torrance had told me (each their own end) of  
the Spragge story -

And I refreshed my memory with Miss Torrance  
last night about the details -

Also: I was thankful to learn in conversation  
with Miss T. that Spragge - has entirely settled  
down to her duties again - at Highgate - in the  
most exemplary & cheerful manner - & loudly  
declares her intention of never quitting that  
Paradise again -

The whole blame rests with a fourth person  
whom it would give me the purest & most  
exalted pleasure to see "liquefying in liquid  
lakes of fire" -

As the story has been told *against* us, & as it  
really is much less bad than it tells - I think  
it is worth while to give it as it is -

Spragge is a "good respectable Nurse" - that is how  
she stands on our Record Book - [I wish you had  
sent me a copy of that little fly sheet of Miss  
Torrance's on the 10 Nurses at the time of the  
Crowdace explosion] [1]

**f27v**

She is not & never will be fit for a "Sister", (not  
if she were twice "a lady" - & had "16 quarters" -)  
She is a woman of the calibre of Cheeseman (Highgate  
Nurse) & very like her - i.e. a most careful, trustworthy,  
judicious & persevering Nurse - & a very good  
woman - But, except 2, any of the Highgate Nurses  
is just as fit to be a 'Sister' as she is - i.e. not at all.  
She was going on extremely well at *Highgate as Nurse* -  
when, as ill-luck would have it, she went for her  
holiday - & as worse luck would have it she  
spent it (or a part of it) with her Aunt, - a personage  
whom I am sorry to say I know something of -  
{She is the Matron of the Devonshire Sq. Nursing Sisters -  
And it is ~~on~~ this personage, at whom the pious wish,  
expressed above, is directed-}  
She judiciously told her (rather weak) niece Spragge that  
she 'was nothing but a "Workhouse Nurse" at Highgate'  
sic- - with infinite variations on this fruitful theme- & the niece  
came back to Highgate, quite transformed, & making  
herself so disagreeable that she led Miss Torrance  
the life of a dog - [Imagine the Matron of a 'Religious' Charity! giving  
such advice to the young- She ought to be whipped, if  
not stewed alive!]  
She went down to St. Thomas' to ask for a "Sistership",  
as you know -

**f28**

I must here a little re-establish facts, as they have been misrepresented to Miss Alice Lushington: --

1. Spragge was declined for a "Sister" - ~~not~~ as being unfit, not as being "not a lady" -
2. Mrs. Wardroper's remarks to her about "social position", were *not* made "casually" or "promiscuous" - but in answer to Spragge's (I had almost said brutal) remarks against Miss Cameron & Miss Cameron's dead father, a Presbyterian Minister.

[But Spragge, returned under Miss Torrance's patient influence, has behaved so well since, has apparently so entirely cast off this Snake's skin, & seems now so determined to live & die at Highgate, that we ought to look upon this affair as 'non avenue', -had it not been for the unlucky complication with Miss Lushington - And I must also say that I wonder at a woman of Miss L.'s powers accepting a story told second-hand, you may say third hand, without even waiting to suppose that there *is* another side.]

The fact about Spragge's "social position" is: - tho' we should never twit *her* with it - that she is rather under than over educated- & is not at all above the first set we sent to Highgate who, as you know, were none of them at all of the calibre of 'Sisters'- nor are now, after 2 years of Miss Torrance's patient care - nor are at all thinking

**f28v**

of it. [Spragge has the lowest sort of High Church slang too]  
But a much more general reflection suggest itself  
to me: -

there is a great deal too much said about "social  
position" among us - & much too little about the  
essential *spirit* of Sisters' & Nurses' work -

I am afraid that Mrs. Wardroper's remarks - tho'  
made only in answer to Spragge's- may have laid her  
open to this charge.

It is an almost inevitable result of her present  
over-worked position. With no worthy Assistant, with so few  
worthy "Sisters", every the smallest trifle is referred  
to her -

And the result is that much of her valuable  
strength is wasted on a most clever, most dexterous,  
most ready, scarcely ever missing, but not spiritual  
*fence* (as before - mentioned) - Could she be relieved,  
as we trust she will be, of many details which  
ought *never* to be referred to *her*, by Deputies acting  
really as her Deputies, i.e. in constant communication  
& *one* with her & pulling *with* her, - I am certain that  
her influence would be much better- she would be  
less "petulant", (Mr. Whitfield's complaint against her)-  
& she would not compromise her own influence & ours,  
(as I admit she does sometimes) by rather undignified wars  
of words with Sisters & Nurses -

[I could no more at *any* period of my life go on all day

with that constant clever parrying & answering she has to do  
 than I could, with my present health, walk over St. Thomas'  
 all day- I am lost in admiration- But - - I wish she  
 could be relieved of it.] 35 South Street,  
 {printed address:} Park Lane,

W.

And this brings me to:

Lemon- (& the 2nd part of your note)

Lemon is, I believe, a very good, very young, religious  
 woman - exceedingly anxious for her Child= Patients  
 & exceedingly *in* experienced -

She is just the person who wants the calm, patient  
 higher influence over her to put things before her in  
 the right light which she has *not* which  
 Miss Torrance exercises -

Somebody has got hold of her - (we know how that  
 kind of thing will happen with much more  
 experienced women than Lemon-)

& put this nonsense into her head -

It is just the sort of thing which a few minutes  
 of Miss Torrance's conversation would enable her to  
 put out of her head- but which there is no one  
 now at St. T.'s, except Miss Pringle, to do -

It is *the* thing which re-rouses my wish so  
 vehemently for Mrs. Wardroper to have assistance,  
 so that she could deal with these cases by some-  
 thing a little better than fencing -

I would gladly see Lemon- But I cannot send for  
 her exactly to preach to her - can I? [2]

**f29v**

[I think myself, as you know, that it is better, not only in order to avoid collisions of this kind but to avoid gossip, that *each Sister* should have dinner with her own Nurses (whether of 2 Wards or of 1) in her own Dining=Kitchen she then takes the head of her own table - naturally - But it would be better still - - - & - *the arrangement having been once made* (of all Sisters & Nurses of one block dining together,) - I think it would be fatal to give in- it would be better still if the one=block=dining arrangement could now be carried out in a proper spirit.

Do you know I don't think it difficult to explain to a young & really *good* (I believe) Lemon - it is the old & hardened ones whom it is impossible to impress - the spirit of her work?

[When I told the arrangement to a person most capable of judging - you know *I* prefer the other arrangement - she exclaimed: - 'oh how nice - then there will be a 'Sister' to take each end of the table]

==

I think it is such a pity that these women, these Sisters, should not be raised each to her highest capacity - There has been much more *in* every woman I have

**f30**

ever known than has ever been called out.

I think they may be made so much higher than they are- Because they *have* their work, which is the real *Educator* -

I like them so much -

So does Miss Torrance -

So did Agnes Jones -

So, I am afraid, does not Mrs. Wardroper -

But this goodness will never be called out except by people who appreciate & appeal to their higher feelings -

& do not appeal to their lower - "social position" -

- a mere scramble for a remunerative place - & the like

I think it not difficult to explain - to a young woman like Lemon - that they are hindering themselves- on the Way to Perfection - by these mean & petty jealousies - hindering the good effect of their work, upon themselves & others -

- that this is not the spirit in which Nursing work can be approached - or the Service of the Poor Sick -

- they are hindering themselves more than they hinder those whom they look down upon -

To a religious woman like Miss Lemon it is very easy to add a few religious arguments, without cant --

or to point out to her that she is herself blotting out in herself the image of the good Sister which God is striving to form her into - which her *work* is there to cultivate in her- Is *this* the way to do her share in ~~of~~ bringing the 'kingdom of heaven' into her Ward? - in fulfilling

**f30v**

the command, said to her as well as to the Apostle: "feed my sheep" -  
=== But - - - I now come back more to the "Sisters'  
promotion" question: --

what has been said to me point blank to my face  
is the real difficulty: - viz. "you F.N. know that --&--&--  
(mentioning particularly Butler & Buckland) are much  
less fit to be "Sisters" than Nurses --&--&--"-

And this is unanswerable- Because I do know it -  
Spragge, Hatcher, & others I could name, are *far*  
"more fit for Sisters" than Butler or Buckland -  
(or I am afraid than the "Blundell" you mention -  
whom Mrs. Wardroper has fished out of Winchester,  
-but as I know nothing of her, I may be quite mistaken  
- & have said nothing of the kind to Mrs. Wardroper.)

Persons who are excellent judges think us quite  
criminal to put Probationers under Butler & Buckland  
And - - I think so too -

I am sure that, now we are in new St. Thomas', we must  
*by degrees* pull up much tighter. We must say:  
*under such & such Sisters only* will we place *Probationers-*

We have one excellent Sister: - - - - Pringle

3 good " - - - - Cameron  
Parkinson  
Starling

(they are full of faults but still  
incapable of doing what the bad one do) Bull silly but good  
Lemon *might* be a good one

f31

6

[*Bull* is silly, - "brainless" rather, as Agnes Jones said -  
but I believe that she is more & more earning the  
respect of her Nurses by her goodness, by her  
disinterested care of the Patients -

She does not do the Nurses *harm* in the way the  
unprincipled Sisters do.]

== Mrs. Wardroper herself told me that she only kept  
Buckland because the Treasurer thought her  
too bad to pension -

Now this is really "too bad" for us -

[Buckland is prior to my time.]

== Neither should I hesitate to say that I would  
not put Probationers under the *Guy's* 'Sister'  
they now have - at St. T.'s -

[If Lemon had said that she would not without "extreme indignation" -  
dine with Butler or Buckland, she would almost have been justified -  
But *Bull* is respectable in every way.]

= We must make, more & more, a *trial* service of  
the *Training* Sisters - i.e whether the 'Sisters' are fit  
to be *Training* 'Sisters' - & not take them all as they  
are - We have now this power in our own hands.

[There are one or two things I wish I had known  
before I saw Mrs. Wardroper on Sunday.]

[3]

**f32**

Mr. Whitfield

[7]

I am very sorry - (Mrs. Wardroper has often told me  
of her troubles with him)

He is very wrong - as if she had not troubles enough  
without him -

I believe he hardly does anything in the Hospital now  
- only in the Medical School.

He is the more wrong, because, as you know, within  
the last 3 months, he has put himself entirely  
'at our disposal' - twice -

But - you have it entirely within your own power,  
as he has not yet sent in his 'proposal' to you -  
if you think well, to break off our connection with  
him -

Mr. Croft, I am told, would be too glad to take it -

[Both Mrs. Wardroper & I thought it would be better to  
go on with Mr. Whitfield for 2 or 3 years -

But, if he won't, he won't -]

N.B. Mr. Whitfield never brought any other complaint against  
Mrs. Wardroper to me than that she is "petulant"  
which is, I dare say, true

[end 12:202]

initialed letter, ff33-38, pencil

**f33**

Miss Torrance 35 S. St. {arch: See within for reply}

Dec 30/71

My dear Harry B.C.

I am always sorry to pursue you -  
but Miss Torrance has sent me the enclosed  
from Dr. Bridges, with a request for advice  
as to her answer -

I should leave her to frame her own  
replies to the questions - her views are  
the same as ours, with the modification of her  
own experience -

But I am petrified at the idea of [13:619-20]

Mr. Stansfeld, Dr. Bridges (& possibly Mr.  
Rathbone) being the Cabinet to frame the  
Constitution of future P.L. Nurse-training  
- And it is obvious that not one of these  
questions touches the main points at issue

**f34**

[2]

[Do you remember Mr. Rathbone's  
corresponde= including that of Messrs.  
Cropper & Hager with Mr. Stansfeld?]

Could you advise that (& if so could you indicate  
how) Miss Torrance should introduce the  
main points into her replies? -

I take these main points to be: -

1. the necessity of vesting the selection  
in the Female head - & not leaving it  
to Guardians or Clerks to send in  
any "destitute" relations ~~for~~ to be trained  
as Probationers -

2 - the necessity of, if possible, sending  
out Trained Staffs with Matrons to  
Workhouse Infirmarys - not sending one  
Nurse here, one there -

the absolute futility of this - the Nurse

**f35**

[3]

only gets reported by malicious Patients  
& *dismissed* for *upholding rule* -

3- that all depends on the Training Matron - xxx

But I dare say other main points  
will strike you -

I think I sent you word what reason  
there is to believe

that the new Sick Asylums are not  
a bit better managed than the old  
Workhouse Infirmarys with the one  
exception of Highgate

that Miss Torrance would not have  
had a chance *there* but that she  
went in with a full trained Staff

xxx under a e.g. 'Poplar' Matron it is no  
use training Probationers -

**f36**

[4]

that Miss Torrance is in an agony at  
the idea of sending out her Probationers  
one here one there to other Workhouses  
without any rule or system to uphold them  
that P.L. inspection is absolutely of no use  
- Dr. Bridges is much better  
than ~~other~~ most Inspectors - but *he* is practically  
useless -

==

on the part of the P.L. Bd= it is  
all interference - no administration  
- tho' it is better now than under  
Mr. Goschen

Other points you will  
doubtless remember

**f37-v** response HyBC Dec 31 1871, re: lodging of Probationers, trained  
staff of dealing with probationers to be organized & to keep up  
discipline, otherwise useless efforts for both

**f38** FN pencil above

[5]

Could you give me an answer  
by Monday -  
also sending me *this* back, please?  
ever yours  
F.N.

**ff38-37v** (reverse order), response continues HyBC, Dec 12 1871,

You are aware that no reply has yet been received from the PLB to the CL  
Sick Asylum Board respecting the Regs which have been submitted by the  
latter, in accordance with the Act of P for the conduct & training of  
probs. I called at the PLB in September and saw Mr Fleming on the subject,  
and the impracticability of a larger number of probs being admitted than  
can be so accommodated. They are quite sure to propose that she, for  
instance, at Highgate shd take a much larger no., loading them anywhere,  
perhaps out of the bldg altogether.

By all means insist strongly on the utter futility of training women  
to be sent out singly. That the training and knowledge is of no use unless  
the staff is so organized as to enable discipline to be kept up, that this  
cannot be the case unless the matron or supt is a competent person armed  
with efficient powers.

She will naturally advert to the fact that she entered upon her work  
with a trained staff and with the essential aid which this afforded her. I  
return to Ravensborne till Monday. 31/12/71.

f40, HBC pencil note [1871], re: request for writing a newspaper article

by someone not familiar to HyBC, 'the essence of several volumes', HyBC of the opinion she is not to waste her energy on it, but to offer her published works and her NF Report for 1870

signed letter, ff41-43, pen & blue pencil, pale blue paper [1:455]

**f41**

Embley

Romsey -

35 South Street, {printed address crossed out}

Park Lane, W.

Feb 10/72

My dear Harry B.C.

We are so very glad that  
Sibella's time of trouble is  
over - thank you for  
writing to us so soon - & that  
she has all good prospect  
of being none the worse  
for it- And we congratulate  
the little man who has  
come under your & her  
tender care - God bless him  
& her -

We send her a few harmless

**f41v**

flowers- wishing they were  
better - and of course  
we send a nose gay of  
snow drops for the baby,  
with whom I am sure  
my little friend Joan is  
delighted - I must write  
to my love, (that is the  
baby) a Valentine -

**f42**

Pardon this hurried note  
- not hurried in thought -  
for indeed we give thanks -

[end 1:455]

I must send it to this  
morning's post at once -  
I am going to write to you  
about all Nursing matters  
you mention - [1:455]

ever yours & Sibella's  
most affectionately  
F. Nightingale

**f43**

{printed address:} 35 South Street,  
 Park Lane,  
 W.

[rest of text vert. on page, blue pencil on pale blue paper]

My mother sends her best love &  
 congratulations to Sibella that it  
 is "all right" -  
 & of course a message of greeting to the  
 new little man, whose  
 complexion you uncivilly  
 reflect upon -  
 If he turns out like the baby with its  
 little paw in its hair, (whose Photograph  
 you were so good as to send me,) he  
 cannot be *more* charming - {I am very glad the  
 12/2/72 ever yours FN {Village Nurse has  
 {done well -

incomplete letter, f44-v, pencil, pale blue paper

**f44**

*Frame letter* {arch: [ca. 6 Apr 1872]}  
 35 South Street, {printed address:}  
 Park Lane, [14:1029]  
 W.

*Ought I to answer this?* -  
 I remember Tuffill very well -  
 But this Stevens is her 3rd= if not  
 her 4th husband -  
 Tuffill was her 2nd= -  
 She was a clever, useful woman,  
 not grudging of her work --  
 but so afraid of Fever that  
 I could not conceive what  
 she went out (to Scutari) for  
 till I found it was to nurse her  
 husband (a soldier) He died  
 - I was obliged to 'tell her off' to  
 his sole care - And then she

**f44v**

was wild with despair - &  
- to go home - but not  
before she was engaged to a  
third -

She was one of those women  
who are *always* marrying,  
& not much use in consequence  
[I never heard of husband Stevens]  
Nevertheless I like the  
"dress maker's" letter  
But I cd not possibly  
undertake to canvass for  
the boy -

[end 14:1029]

**ff45-48** Florence Lees to dearest friend & Queen, April 30 1872, re:  
corrects her statement that the Dutch generally had not done much for the  
late war, but that a particular Dutch lady of her acquaintance hadn't done  
much beyond one act of taking charge of the stores and linen in a six week  
period had been rewarded two crosses, one from the French Government and  
one from the Dutch Red Cross Society, her letter to Dr Shrader had been  
lost, enquiry from Carlsruhe of two Nurses to be admitted at S. Thomas'  
Hospital for 3 months, one of which could not speak English

**f45** {FN up diag} Please  
*return to F.N.*

initialed letter, f48v, pencil

**f48v**

My dear Harry B.C.

This letter merely sent for information -

Your 'condescendence' to Pr. Alice will probably bring other applications from Germany -

Still - I cannot help thinking that to ask for *payments* - which we know won't be *paid* - is somehow lowering ourselves -

N.B. When I was in *Prussia* & at Berlin it was a notorious thing that the Prussian Crown *never* paid its *charities* - It gave its *name* - you paid the *money* -

The foundress of Bethanien (whom I knew personally - she is dead) was ruined by this.

All my subsequent experience of foreign - Christian, *not* Mahometan - Crowns - has confirmed this -  
May 12/7 F.N.

incomplete letter, ff49-50v, pencil {response in bold}

**f49**

Mrs. Townsend 18/5/72

Do you know anything about this?

I do not quite understand the letter: -

1. Does she want a Hospital Trained Nurse to take charge of "infants"? **yes**
2. Are the *mothers* to go into the Penitentiary & the infants to be *taken away* from them?

**I conclude yes.**

I believe that the best, perhaps the only chance of reforming that mother (who is supposed to be penitent) is to give her the charge of her infant - **If possible yes - if not that she should herself maintain it.**

I am certain that the worst chance for the infant is to take it away- - **to a Home - not so bad if put out singly to proper care the mother frequently visiting it --**

I know from actual experience of cases that a mother can quite well wash for a livelihood - suckle her infant, keep it in perfect health & cleanliness - & thus it is best for both - yes but it is very difficult to find such employment

**f49v**

My French experience is so frightful  
of this kind of "Nursery" system -  
And not a month ago I received a French Report  
*up to present date* shewing that  
things are worse rather than better.  
I have had *just now* a ~~Berlin~~ Vienna Report  
shewing the same -  
The North country manufacturing towns  
of England shew the same -  
The gist of all this is:  
that for "Nourrissons", *Enfans-trouvés*, &c  
&c &c the result is *much the same* -  
WHETHER *put out* to nurse  
OR kept in "Nurseries" by Sisters of Charity  
(who are at least honest & faithful)  
viz - in either case  
a Death -rate of 90 per cent -  
What the infant wants is *its own mother*

**f50**

& *its own mother's milk* -  
Take it away - & you just endure so many --  
(or so many) Deaths  
Had I said anything about infants  
in my "treatise on Confinet= wards"  
(as she calls it) **something about**  
**illegitimate**  
**mothers being received**  
**or not received**  
**into the Lying in H.**  
I shd= just have said this  
& given no "hints for a Nursery" -  
Well may "*Enfans trouvés* be called  
*Enfans perdus*."

f50-v, response HyBC continues re: the interest of Sibella and Miss  
Stephen of Mrs. Main's work who has given up nursing and keeps a Home for  
mothers & children until places can be found

ff51-v, Henry Bonham Carter extract re Dr Schrader to Miss Lees, June 24 1872, Schrader, re: Königliche Charité {folio for the most part in German}

**f51v** [FN hand red pencil]

Then why in the name of wonder & humanity is she not taught to do it?

It seems to stand this: *because* she is prevented by Law from doing it - *therefore* she may do it (without knowing how) & kill her Patient -

It would seem as if a Law had better be made to enable her to do it *without* killing her Patient -

initialed letter, ff52-53, pencil [**6:468-69**]

**f52**

Cardiff

June 29/72

My dear Harry B.C.

I ought to have returned these to you before -

My usual excuse, only intensified, is all I have -

It is difficult to say anything but what is ~~so~~ obvious -

We want to serve this good man, this new building, both for above the average, tho' both with faults, all we can - We don't want to say: you must give higher salary: he will have difficulty enough to get what he proposes -

Yet could we furnish him with a really good Supt Nurse at £35 or £40? Unless she were a Miss Torrance, she would

**f53**

prefer being a Sister at St. T.'s -

I suppose we have no "lady", (not needing a good salary,) at all fit for the place - [Our "ladies", I am afraid, have not the least idea of giving the self-denial it would require -]

Has Miss Torrance one to recommend?

The Supt='s room are ~~very~~ good - tho' the one over the Kitchen will be rather hot -

The Nurse's room is rather small -

They the Nurses must have a Day-room - as at Highgate

The plan is incomparably better than any thing

I have seen for a Country Workhouse

Infy= - And only compare it with Liverpool!!

I wish I had anything more useful to say -

F.N.

[end 6:469]

f54, A. Sheen to Henry Bonham Carter, May 22 1872, re: received letter of the 18th re Nurses for Union Infirmary and will respond with particulars required soon

ff55-57, A. Sheen to Henry Bonham Carter, May 27 1872

I regret that I have been unable to reply to yours of the 18th regarding supt house for the Union Inf until now. I do most sincerely hope that I shall be successful in obtaining what is so much wanted here. I send you my two annual reports of the Union Inf which I think will give you some idea of what I want, rather of what I feel is required. I enclose you a very rough sketch of the plan of the new bldg, but I think it will be sufficient to show the arrs for the accomm of nurses. The rooms marked "N" are nurses rooms on the plan, but it does not necessarily follow that these rooms and no others will be appropriated to nurses. The rooms attached to the ward are small (7 x 10); there are 2 fair sized rooms (15 x 12) on 1st floor, centre block, which I take it wd be given up to the supt nurse; they face south. The salary I shd rec for the supt nurse we be about £35 or 40. I do not think the inf will be finished and ready for occ before the end of August.

Altho there will be accomm for 120 patients we are not likely to have anything like that number for some time, for our actual hosp sick has only averaged from 60 to 70 for many months, about 20 of these wd be venereal cases (women) the majority of which require good discipline rather than nursing. My ultimate wish is to have a good supt with four paid trained nurses under her, but to propose this all at once to our Board of Guardians wd very prob result in our getting none at all. This is why I have only mentioned the one (supt) nurse. I shd suggest to them, however, that the nursing staff shd *at first* consist of the supt and two nurses under her. If we obtained this the rest would easily follow in course of time. Even with a good supt who wd cordially work with me I shd not despair of eventually getting what was reqd. I am also very anxious to *train* work nurses.

The last lines of your letter to the effect that you will probably illeg to spare in the autumn encourages me to hope. If you cd kindly, at your convenience, tell me that at that time you *might* be able to supply us with a thoroughly good supt and one or two nurses under her, with probable cost, I wd try the matter before some of the more intelligent members of our board and I shd then easily be able to judge as to whether it wd be well to proceed.

ff58-59v, James Hope to Henry Bonham Carter, July 31 1872, 119 Princes Street, Edinburgh, re: thanks for letter of the 27th and regrets that HyBC was unable to recommend a Lady Superintendent for the Infirmary, JS refers to a possible candidate Mrs. Crawford but needs to do a check due to health reasons, future need of Head Nurses and responds to HyBC's enquiry of the average number of beds and Nurses and other women employed, new building moving slowly

f60, James Hope to Henry Bonham Carter, Aug 13 1872, 119 Princes Street, Edinburgh, re: thanks for letter and intends to wait in case the lady HyBC has in mind comes forward

ff61-62v, [draft Henry Bonham Carter to Miss Barclay], Aug 28 1872, re: Miss Hill's name submitted to the Board of Highgate as Miss Torrance's replacement for election, suggests the Edinburgh Infirmary would have a suitable challenging position for Miss Barclay and requests she responds for an interview

ff63-64v, E. Barclay to Henry Bonham Carter, Sept 4 1872, Nightingale Home St. Thomas' Hospital, re: apologizes for her delay in responding, is willing to be interviewed but doubts she would be able to fill the position, but will withhold her judgement until she has more details

ff65-v, James Hope to Henry Bonham Carter, Sept 9 1872, 119 Princes Street, Edinburgh, re: glad to hear HyBC has a Lady Superintendent to recommend and will be contacting him the following week for a meeting with the Committee of Managers

ff66-67v, James Hope to Henry Bonham Carter, Oct 16 1872, 119 Princes Street, Edinburgh, re: preparations including a house for Miss Barclay being done, requesting patience in details that will satisfy her as large changes are on-going in the establishment

f68-v, James Hope to Henry Bonham Carter, Oct 17 1872, 119 Princes Street, Edinburgh, re: HyBC had requested a plan of the Infirmary which is not available, but would send dimensions once measured, again asks for allowances in shortcomings of accommodations in the present Hospital and is pleased Miss Barclay is agreeable to what is presently available

ff69-71, Henry Bonham Carter to James Hope, Oct 18 1872, re: alteration to accommodation for the Supt of Nurses, refers to Miss Barclay's letter he has not seen, comments on the Edinbro' Infirmary, its defective construction and plan which increases the difficulties of efficient supervision and control of Nursing Staff {handwriting extremely difficult to follow}

ff72-73, James Hope to Henry Bonham Carter, Oct 22 1872, 119 Princes Street, Edinburgh, re: enclosure of a pencil sketch of a floor plan of the present buildings, hoping Miss Barclay would arrive at the latest the following week so as to finish up her accommodations and to have her assistance in setting up assistant rooms

ff74-75v, C. Fasson to ?, Oct 22 1872, Royal Infirmary, Edinburgh, re: rough sketch of each floor of the Nurses House, a house to be occupied by Nurses determined by Miss Barclay from St. Thomas' or even possibly those who volunteer to join the new system until Nurses are available.

As Mr Carer seems to be most anxious as to the acc for the nurses I have from the joiners measurements illeg rough sketch of each floor of the "Nurses House." The Nurses' House is to be occupied only by such sisters as shall be entertained by Miss Barclay whether brought from St Thomas' or selected from those amongst our present staff who may volunteer to join the new system with its illeg pay and advantages. The other old nurses who are illeg efficient and whose services may be desired by their medical officers, but who do not volunteer, will remain as they are until either they wish to join or we are able to obtain other employment for them and are in a position to replace them with our own trained nurses. It is utterly impossible that anything like a detailed plan of our intended mode of illeg can be given for we must proceed *step by step* taking advantage of

all openings tending towards the desired end and avoiding such obstacles as illeg surely will arise as best we may, above all taking care to put no stumbling blocks in our own way by laying down any hard and fast line and sticking to it w/o regard to expediency. Mrs W told me that it took four years to bring the nursing at St T into good working order. It wd be no discredit to us then if we allowed ourselves a margin beyond that for our start will be made under as little advantageous circs as poss. I however do not despair of seeing the Royal Inf inst fulfilling its mission within the time, at any rate to a large extent. The rooms for the lady supt and the four assts have been painted and papered and are nearly ready for occ .But before the work of superintendence is really initiated I shd wish much that Miss Barclay cd come down alone *or with one of her assts* [red und FN: Yes FN] to arrange all preliminaries - the furnishing of the rooms &c. Furniture for Miss Barclay's room has been ordered and directions given regarding the furnishing of the rest, but it wd be more satisfactory if things were completed under her supervision. Mr BC may rest assured that there is every desire to make the nurses as comfortable as possible. And the managers have decided that the work of the nurses is to be that of nursing only, as in St Thomas. It cannot be given in detail, until some steps towards reorganiz have been made.

ff76-77, Henry Bonham Carter to James Hope, Oct 25 1872, re: Fasson, drainage, water supply, sinks, baths, floors shall be planed and saturated with beeswax, woodwork shd be thoroughly washed.

f78-v, James Hope to Henry Bonham Carter, Oct 25 1872, 119 Princes Street, Edinburgh, re: enquiry of Miss Barclay's Religious principles. Private. There is one important point about Miss Barclay as to which I ought to have asked you before, but I took for granted that all must be right as you recommended her. I mean in regard to her religious principles. It will be satisfactory if you will let me know that there is no doubt as to these.

I wd feel rather awkward if I were asked by the managers and cd not answer them and ...therefore asked you. I hope Miss Barclay will arrange to come down next week.

f79, James Hope to Henry Bonham Carter, Oct 26 1872, 119 Princes Street, Edinburgh, re: Nurses' House ready except for Beeswaxing the floors. I think everything mentioned in your letter of yesterday has been done to the nurses' home except beeswaxing the floors, and the whole house has been most thoroughly cleansed &c. I shall see Dr Fasson about the plans on Monday.

ff80-82, Mrs. Wardroper to Henry Bonham Carter {?}, Oct 29 1872, St. Thomas' Hospital Albert Embankment, S.E., re: an enclosed letter from Miss Barclay to have all the notes she has for Nurse's wages, testimonial for Miss Cameron, list of Edinburgh Superintendents, Nurses and Probationers, f82 is the list

asst sups: Pringle, Lemon, Day; Mesher, Nestle night; Chisholm fever  
Nurses: Lyons, Monk, Barnard, Attwoold  
Probs: Bothwell, Watkins, Hammock, Hunt, Robinson, Upton, Hignet, Humphreys. Hammuck, Hunt and Humphreys, Miss Barclay will decide upon tomorrow.

ff83-85v, E. Barclay to Mrs. Wardroper, Oct 4 1872, The Cockburn Edinburgh, re: details of layout and state of the Edinburgh Infirmary {a few short annotations by F.N. in folios

f86-v, James Hope to Henry Bonham Carter, Oct 29 1872, in between 119 Princes Street to 11 Lombard St. Edinburgh, re: requesting Miss Barclay to send the rules proposed for the Nurses to enable Mr. Fasson and the matron to assess them beforehand

ff87-89v, James Hope to Henry Bonham Carter, Oct 31 1872, 119 Princes Street, Edinburgh, re: Mr. Fasson anxious that as little difference as possible should be made between new Nurses and old Nurses, rather to amalgamate them together, also thereby making volunteering of present Nurses possible. FN red pencil comment up margin:

The very points we have insisted upon

re Fasson letter. He is anxious about which I hope Miss Barclay will agree to viz that as little difference as possible shd be made between the new nurses introduced and the old ones who *may volunteer and be accepted*. [FN und red] who can only be entertained as vacancies occur, for it wd never do to discharge en masse the nurses attached to a ward. Indeed the med and surg officers wd not likely agree to such a course, as with few exceptions they in answer to a *private* inquiry recommend their present day nurses. Some of the night nurses mt be converted at once into scrubbers or ward attendants and so make vacancies. But Mr Fasson thinks we shd seek to amalgamate the old element with the new, and that when we have decided on the scale of pay, and the other advantages attached to the new system that many of the present nurses will volunteer, at all events among the younger ones, while the older ones (some of whom have been about 20 years in the hosp and are first rate nurses) mt be permitted to remain under present circs with the highest rate of pay as a trained nurse, and to whom Miss Barclay mt attach night nurses from amongst the most intelligent of the

asst nurses she may bring with her.

But much of such like arrs can be considered while Miss Barclay maintains a partial supervision only.

I consider this matter is one of great importance to the success of a new system being introduced into a large established. There will in all probability be a jealousy of the new nurses among the existing ones and it will tend greatly to Miss Barclay's comfort and success if we can get the present good nurses to go willingly into the new regs and prob prevent some valuable nurses resigning if such a complete difference were made between the old and new nurses as Mr Fasson deprecates.

I think when Miss Barclay comes and has made herself better accentuated with the hosp, the medical men and the nurses, she will find that what we recommend will be the wisest course.

So great a change of system can only be done by degrees, but I believe the change will be sooner accomplished by following such a course.

...

f90, E. Barclay to Henry Bonham Carter, Oct 31 1872, 25 Bolton Street, re: agrees to draw up a few rules to send to FN, but prefers the rules to be vague not to be bound to a special code

ff91-94v, Henry Bonham Carter to [James Hope], [ca Nov 1 1872], re: a draft version that discusses Miss Barclay's appointment to Edinburgh Infirmary and her suggested changes to be made in the Nursing system at the E.I., and HyBC states the details and results of the Committee of N. Fund's meeting of what they can and can't do for the new system

ff95-96, E. Barclay to Henry Bonham Carter, [Nov 3 1872], 25 Bolton Street W., re: confounded that the assignment of certain wards to her Nurses was not clearly understood by Mr. Hope & Mr. Fasson, can foresee problems as a result

f97-v, E. Barclay to Henry Bonham Carter, Nov 4 1872, 25 Bolton Street, re: promises to get a note Book HyBC is wanting from the Hospital, lists names of Nurses for Edinburgh

f98, Henry Bonham Carter to ?, [ca 4-5 Nov 1872], St. Thomas's Hospital, Newington, Surrey, S.E., re: draft that lists names of Nurses and Probationers

**f98**

Please return  
to F.N.

ff99-100, Henry Bonham Carter to James Hope, Nov 5 1872, re: Edinburgh Infirmary, Miss Barclay's corresponding with Mr Fasson

f101-v, E. Barclay to Henry Bonham Carter, Nov 5 1872, 24 Bolton St Piccadilly, re: HyBC's proposal to the Edinburgh Committee, Barclay waiting for reply from Mr. Fasson of which she will inform HyBC as it comes

note, ff102-03, pencil

[13:314-15]

**f102**

35 S St. Nov 6/72

*Edinburgh*

letters enclosed -

Miss Barclay last night  
*before* receiving this of Mr. Fasson's  
thought you had better write  
to say something to this effect.

1. that Miss Forsyth (Matron)  
must *not* have the selection  
of the (old) Nurses to join  
Miss Barclay  
must be relegated to  
housekeeping Regions

2.  
also: she asked for your Form  
of *Advertisement* for Probationers

3.  
also: she says (& I say) *must*

**f103**

have a Housekeeper to sleep  
& superintend in  
Nurses' House

1. & 2. only are pressing  
in greatest haste

Will you not write to Kennedy  
for Miss Barclay?

f103v, Henry Bonham Carter, re: unclear note, traveling expenses

f104-v, E. Barclay to FN, Nov 1872, re: enclosing Mr. Fasson's letter and expects to depart with FN and HyBC to Edinburgh the following morning. I

enclose Mr Fasson's letter, surely a very satisfactory one! I imagine now there need be no longer any delay in our going, and if I hear nothing to the contrary from you or Mr BC, we will start by the 10 o'clock train tomorrow morning, arriving in Edinburgh at 7.30.

Thank you for great kindness to me. I will in every way be fruitful and true to you and to the work.

May God bless you and all the noble work you are doing in His service.

Yours ever most sincerely

E.A. Barclay Nov /72 I shall go with my good news to the hosp in the middle of the day.

f105-v, C. Fasson to Henry Bonham Carter, Nov 6 1872, Royal Infirmary Edinburgh, re: at Mr. Hope's request is replying to HyBC's letter re Miss Barclay. Mr Hope, who I am sorry to say has been laid up for the last few days has forwarded to me your letter of yesterday late, and asked me to reply to it. It is poss that Miss Barclay may have shown you my last letter to her, and from it, I trust, you will have gathered that no real misund exists as to the method in which our new system of nursing is to be inaugurated. The misgiving I felt was, lest you shd be expecting a distribution of wards wh cd not be made, wh mt subsequently be a subject of disappointment to you. Miss Barclay however gave in substance so clearly what was arrived at in consultation with her that I am satisfied that all misgiving on my part was heedless.

I may assure you that so far from their being any desire to withdrawn from this most essential measure of reform, that the com are very anxious to carry it out without delay. For my part, I shall most gladly illeg Miss Nightingale's mind and am prepared to further her views to the utmost and render her every assistance in my power in accomplishing the arduous task she has undertaken, a work fraught with difficulties for the present, but promising such great benefit for the future

Trusting that Miss Barclay may find it convenient to assume charge very soon.

f106 {blank}

ff106v-07, A. Hill to FN, Nov 8 1872, Central London Sick Asylum District, Office Highgate Infirmary Upper Holloway, N., re: list off books for use of Probationers

**f106v** {FN} Shall I order these? -

I will gladly do so to ensure no delay-

She wants them at once -

I do not think it a good selection

9/11

FN

f107, Henry Bonham Carter to FN, Nov 9 1872, re: importance of having a good selection on hand, asks FN for suggestions

ff108-09v, E. Barclay to Henry Bonham Carter, Nov 13 1872, Royal Infirmary, Edinburgh, re: request for 2 Nurses to be sent in, Dr Watson

inclined towards them as he is anxious for a better system of Nursing, Barclay wishes to have the whole staff sent in but accommodations are the problem, Nurse Bothwell learning the ways of the place and Barclay sees no reason for her not to take charge of the wards

ff110-11, E. Barclay to Henry Bonham Carter, [Nov 16], Royal Infirmary Edinburgh, re: is obliged for sending the Nurses without whom she would have been in great difficulty, inquires if HyBC will approve of using Mrs. Robinson to go on Night Duty as he was against even temporary use for Night Duty, but Barclay feels they should not keep the 'old' Night Nurses in their wards (Nurse Watkins to act as Assistant Nurse)

ff112-13v, E. Barclay to Henry Bonham Carter, Nov 17 1872, Edinburgh Infirmary, re: Edinburgh People anxious to meet their wishes and Wards to be entirely made over to suit, therefore sees no reason for objection to a Day or Night Assistant Superintendent coming to superintend the Wards assigned to them, prefers to wait before more staff can be brought in due to building not being completed, how to deal with dead bodies

f114, Jane Shaw Stewart to F.N., Nov 15, 1872, Southwater, near Henham, Sussex, re: gentlemen from the War Office come to Herbert Hospital and go over the Nurses' Quarters

f115-v, Ralph Thompson to Supt of Nurses at Herbert Hospital, Nov 14, 1872, War Office, re: accommodation of the Nurses and Cadets

### **f115v**

*Hy Bonham Carter Esq*

I am writing to Mrs. S. Stewart to say that unquestionably the best course under the circumstances is: that the Nurses should not "leave" - [If they did, we should never have Nurses there again-] & that

they should rather have ye Chapel Quarters than share the Nurses' Quarters with men - that probably we can & certainly ought to secure these new Quarters being 'decent'.

Will you see, or forward this to Dr. Sutherland (at once);

who proposed that there should be a Committee of himself, Sir G. Logan & the C.R.E. to settle the Quarters & will doubtless now carry this out?

Nov 17/72

yrs F. Nightingale

ff116-17v, Jane Shaw Stewart to F.N., Nov 17 1872, Southwater, near Henham, Sussex, re: unsuitable quarters assigned to Nurses. On Wed some gentlemen from the War Office came to Herbert Hosp and went over the nurses' quarters. Mr illeg who said he was sent by Mr Cardwell and the dir gen were the only names illeg She told Mr Simpson she had illeg o he War Office.

Last night she recd a letter of which I enclose copy on the next page

(neither she nor I have lost 1 moment, so far as illeg allows). Her wish is to leave. I quite illeg....If the Qs they give them are only literally decent as to ...&c I cannot [hard to read]

**f117** {bottom}

*Hy Bonham Carter Esq*

This is too bad -

Would you forward this at once to Dr. Sutherland?

I entirely concur with this letter -

It is breaking faith with the women - Would

**f117v**

Dr. Sutherland, if he has not done so  
already, at once set on foot the small  
Committee he proposed with himself  
on it to see that these poor women  
have at least decent quarters? after  
all the promises made -

They were told on *Saturday* they must be out on

*Monday* (to-day) - War is *F.N*

18/11/72 scarcely an

excuse for this

ff118-19v, Mrs. Sutherland to F.N., Nov 18 1872, Alleyn Park, re: a married Matron wanted for Inverness with some details of position, Mrs. Sutherland invitation from Lady Verney to Claydon. Dearest friend, Dr Mackenzie of Eilenuch Inverness wants a matron for the inf there. She must be a trained nurse so as to be competent to hire and direct nurses under her. He offers rooms, board, & £40 a year to begin with. Dr Sutherland says I had better mention it to you, tho I am unwilling to give you trouble. Shall I write to Dr Mackenzie and advise him to apply to Mrs Wardroper?

I wd have done so w/w writing to you lest you mt have too much on your hands already, but my husband thought you wd prefer to be consulted.

You know perhaps that Lady Verney has kindly asked us to Claydon and we go on Friday to stay till Monday, when Dr S must be at the H.G. ...I hear you have been obliged to run away again, so I direct to Romsey in order to save time.

**f118**

FN top left red pencil

*Matron*

*Wanted*

*Inverness*

**f119v**

[FN red pencil]

Could you say whether

there is any one for

whom this berth will do

& who can be recommended

for it? Is it possible that that {'that' 2x}

"Mary Leighton" might do? x

I will answer Mrs. Sd-

so that she shall not

"advise Dr Mackenzie

"to apply to Mrs. Wardroper"?

x or Miss Jennings?

but a Scotch woman better - F.N.

Hy Bonham Carter Esq

incomplete letter, ff120-23, pencil

**f120**

Miss Hill      Embley {up diag}  
Highgate      Romsey {up diag} Nov 29/72

[13:628]

My dear Harry B.C.

I promised to make out for  
you something about her mode  
of action, especially as regards  
continuance of Training=Sch: under  
her.

I have been a fortnight      before  
being able to write out my Notes      for you.

[Please remember that I  
have never seen her - tho' I hope  
soon to do so - & that you have &  
know her] -

1. *action as to Probationers*

well-intentioned

but fond of authority -

or rather judging ever too much by

manner towards herself

*not* an innate Nurse - never

**f120v**

putting Nursing first - i.e- conduct to=  
wards *Patients* first- (as Agnes  
Jones, Miss Torrance or I shd= do -  
& as Mrs. Wardr= does not do -)  
incapable of judging Probrs= for  
their Nursing qualities

e.g- Attree is a born Nurse -  
if busy about a Patient she  
does not look up or stand 'at attention'  
when Miss Hill comes into the Ward.

Miss Hill once (when others were  
in the Ward who state that Miss  
Hill was wrong - & Attree quite right)  
severely reprov'd Attree for this -

Some one mentioned this to Miss  
Hill - And she replied, -*quite*  
truly, -~~that~~ "we were always  
expected at St. T.'s to do this  
by Mrs. Wardroper".

2. [N.B - All our best Lady Probrs=

**f121**

2. About '*standing at attention*' before '*Matron*'

have told me this of Mrs. Wardr= -

I could not believe that Mrs\_ W.

was so little of a born Nurse --

& have for years excused it &  
taken her side -

I cannot now have the slightest  
doubt of it - it has certainly however  
increased very much during the last  
5 years - & Mrs. Wardr= now boasts  
of it to me!

P.S. E.g. Mrs. Deeble who *is* a born  
Nurse, & Mrs. Wardr=, both tell  
the same story about their quarrel -  
viz- that Mrs. D., occupied about  
a case, did not "rise" when Mrs-  
Wardr= came into the Ward - a rule  
I shd= just as soon have thought of  
enforcing (when at Scutari or else=  
where) as of desiring an operation  
to be suspended when I came into the

**f121v**

Ward. A violent quarrel  
ensued, embittered by 'S. Extra'-  
the end of which was that Mrs -  
Deeble told Mrs. Wardr=, if she  
did not "recommend" her, she,  
Mrs. D., should - 'peach' -  
(This is a digression  
but a necessary one-)  
Miss Hill states that she only  
requires what was required  
of them at St. T's -  
And this is true]

**f122**

[2]

3. Miss Hill states: ~~that~~ "the quality  
of her Probrs= inferior to those of  
St. T.'s"-

She explains that she means  
they would not "do" as *Training*  
Nurses- It was explained to  
her in return that neither were  
all the Nurses from St. T.'s  
intended, or fit, to "do" as  
*Training* - Nurses

4. She has set her face against  
the Probrs=- wh: is very regrettable  
[Two *Attree & Bearded*, but particularly  
*Bearded* who has been there from the first are *quite fit for Nurses-*  
tho' not perhaps for *Training* Nurses]  
She Miss Hill was extremely anxious to have  
Miss Mackenzie - extremely  
mortified at not having her -  
declared she wd= get a Nurse

**f122v**

"out of Mrs. Wardr=" (who is said to have promised her this) - for every Nurse she gave to Edinburgh.

This, too, is very regrettable - IF Mrs. Wardr= did promise - For Miss Hill wd= otherwise have taken to the Probrs= as Nurses- And now she has "set her face against them "like a stone wall" -

She is wholly unfit - tho' wholly well-intentioned- for the head of a Training-School

5. said to be "obstinate" -

The Probrs= are entirely 'below' such books as Roscoe & South - wh: will be quite "unintelligible" to them Miss Hill was told so -

Yet she chose to get them out of me -

**f123**

[I sent her all the books she asked for - & without comment - for I did not wish them to 'set her back up'-]

The 'Exercise=books' she can have in any number from Mr. ? Myers- Miss Hill was told so -

Yet she chose to get them out of me -

This is a very small matter -

But I do not think Miss Hill a person to be much influenced or to improve much - tho' she has ~~very high~~ great qualities, of which one is: - her being *there* - - is quite honest & disinterested, (in the sense that Miss Osburn

& Mrs. Deeble were not)

And we must do our very utmost to support her as Matron

[end 13:631]

f124 {blank}

ff124v-26, Annie E. Hill to Henry Bonham Carter, Nov 8 1872, Central London Sick Asylum District, Office, Highgate Infirmary, Upper Holloway, N., re: encloses a list of Probationers with dates of their appointment, & find it necessary for them to have 3 months further probation and has Miss Torrance in agreement

**f124v** {FN response:}

Miss Torrance says Miss Hill has used the wrong word {referring to 'necessary'} She Miss T. said: not necessary but no harm in 3 months longer' for *Bearded*

& *Attree* tho quite fit for the Ward

Nurses now - 29/11/72

{at bottom left up diag} so she ~~told me~~ says now

{HyBC response bold:}

**x Said it before *Attree* & *Bearded***

**were fit for Nurses - in place**

**of *Mesher* & *Chisholm* - Miss Hill**

**is quite decided they are not altho' capable of improvement &**

**that Miss Torrance has no doubts & asks for a Probr from St. T.'s as**

FN: says Miss Torrance} denies this

**Nurse - only want one assistant**

FN: Miss T. is sorry she has applied see my letter FN

f125 {HyBC response bold:}

**I saw Miss Hill this**

**afternoon & was detained**

**by her calling. ---**

**We shall have to decide**

**whether ~~the~~ their school is**

**to be continued - I told her**

**possibly not -- {FN:} see my note Nov 29/72**

**doubts whether anything will**

**be made of Leach - thinks**

**[illeg] all of an**

**inferior class to the**

**present Nurses. HyBC**

**{FN:} yet {in left margin}**

**see my letter - F.N. Nov 29/72**

**Please return - She is**

**to give notice for Mesher**

**& Chisholm on Monday -**

**regrets much their departure {FN: vert. in left marg:}**

**but I'd not feel justified**

See my letter & List amended Nov 29/72

**in illeg not helping Miss**

**Barclay - Attree & Bearded**

**to be retained for another**

**quarter - not replied yet**

**as to what two, but having**

**nothing to offer them they too**

**must I [illeg] stay --**

**f126** {list in Annie E. Hill's hand, with FN's annotations seen here in bold}

	<i>Nightingale Probationers</i>	<i>Date of Appointment</i>
	<b>good Nurse</b>	
<b>go ahead: intelligent</b>	<i>Eliya Attree</i>	Novr- 1st= 1871
<b>thoroughly x good</b>	<i>Martha Bearded</i> <b>from the first</b>	Novr- 1st= 1871
	<b>thoroughly good</b>	
	<b>quite fit for</b>	<b>Ward Nurse</b>
<b>something good</b>	<i>Eliya Leach</i> <b>but doubtful</b>	Novr- 1st 1871
<b>in her</b>	<b>a good Nurse, tho'</b>	
<b>3 mo: longer might make</b>	<i>Cecilia boures</i> <b>more doubtful</b>	Novr- 1st- 1871
<b>thoroughly dependable</b>	<b>than Leach <del>fer</del></b>	
<b>wd= do well</b>	<i>Sarah Taylor</i>	Feb- 1st- 1871
<b>sullen</b>	<i>Charlotte Woodfine</i>	

ff127-29, E. Barclay to Henry Bonham Carter, Dec 3 1872, Royal Infirmary Edinburgh, re: problem of Doctors and Students crowding into Nurses rooms to leave their hats and coats before going out into the wards, making their rooms a lounge, Mr. Fasson attempting to resolve the issue, finding relief for Nurses from carrying dead bodies

ff130-31v, E. Barclay to Henry Bonham Carter, Dec 3 1872, Edinburgh, re: draft of same letter in ff127-29

ff132-v, E. Barclay to Henry Bonham Carter, Dec 6 1872, Royal Infirmary, Edinburgh, re: problem of 4 of the Nurse's rooms being used as a general lounge continues, suggestions on a time frame rooms could be used

**f132** {referring to Residents and dressers having no excuse to come in before or after allotted time} {FN response to this:} not at all {HyBC hand:} They will not, unless other provision made for coats & hats. {FN response to HyBC:} Certainly not.

**f132v** {referring to flirtation during times allowed for the use of the Nurses' rooms, response FN hand:} It is a rule without any exception that you should as much as possible by *construction* provide against these evils - & not trust to keeping them down by running about

f133-v, E. Barclay to Henry Bonham Carter, Dec 11 1872, Royal Infirmary, Edinburgh, re: wishes that HyBC's plan could be adapted to the problem, she outlines a detailed workable solution that coats and hats would be removed from the Nurses' rooms to the Ward after the set time, expecting to be ready to receive the {new} Nurses

ff134-35v, Thursday C. Fasson to E. Barclay, [Dec 12 1872], Royal Infirmary, Edinburgh, re: has read HyBC's letter to E. Barclay and regrets to inform her that HyBC has not approved her suggestions re the problem at hand of the placing of coats and hats, Fasson sees the situation as HyBC not really understanding the difficulty of the want of space. Impossibility of adopting the plan he suggests, at the same time realizing that his difficulty applies only to 3 or 4 of the rooms in the surgical house, wh wd only be used at a time when the nurses are necessarily absent he wd withdraw his objection. I am quite sure that neither Miss Nightingale nor Mr BC have any conception of the construction of the inf but rather regard us as after the type of a London hosp, whereas the old medical house is the only portion bearing the least resemblance with the five different entrances widely separated, all leading to distinct parts of the bldg and all used, it wd be imposs to erect any bldg which wd answer the purpose of a students cloak room and you are aware that there is not a hole or a corner anywhere in the surgical house wh cd be appropriated to such an object. With the supervision wh you will est I do not believe that there is any chance of the rooms being mis-used in any

way, and I do trust that any hesitation wh Miss Nightingale or Mr BC may feel regarding trusting the nurses illeg may be removed, the little point in Mr BC's letter I may illeg and that is regarding the exam of patients by the pr surgeon. It is for the exam of patients before admission that the room is sometimes required for patient in the hand screens are used.

I hope you will explain to Mr BC my anxiety to place the nursing on the safest footing, my one difficulty being want of space.

ff136-39, Henry Bonham Carter to E. Barclay, Dec 14 1872, 91 Gloucester House, Hyde Park, South W, re: HyBC has received letters both the Fasson and Barclay and concedes there is a real problem and gives more suggestions

f140-v, E. Barclay to Henry Bonham Carter, [Dec 15 1872], Royal Infirmary, Edinburgh, re: glad for his consent to the Nurses' coming in spite of the hat and coat problem not yet satisfactorily arranged, is trying to resolve part of the problem of 4 rooms to 2 rooms by personal application to one of the Head Surgeons who may yield, wages of the Nurses

f141, S. Wardroper to Henry Bonham Carter, Dec 16 1872, St. Thomas's, re: termination of Probationers term on the 13th of this month

f142-v, Henry Bonham Carter to C. Fasson, Dec 17 1872, Guardian Fire & Life Assurance Office 11 Lombard Street, London E.C., re: Nurses' Quarters, Nurses' accommodations have been satisfactorily completed, Barclay has postponed Nurses' arrival due to some difficulties

f143 {blank}

f143v-144, E. Barclay to Henry Bonham Carter, Dec 18 1872, Royal Infirmary, Edinburgh, re: delay in finishing the kitchen in the Nurses' House, expecting Saturday to be a good day for their arrival, dormitories have been ready and wood fires have been kept up so rooms will be warm & dry, with mattresses aired, is feeling better and relieved to have Nurse Mesher to help  
{HyBC comments on letter re: telegram received to postpone Nurses' departure to Saturday on account of quarters not being ready, E. Barclay had reported herself to Mrs. Wardroper as being unwell and asked for help}

ff145-48v, C. Fasson to Henry Bonham Carter, Dec 18, 1872, Royal Infirmary, Edinburgh, re: amazed at the delays in carrying out arrangements for the Nurses' House due to tradesmen failing to supply orders and sickness among men, trusts they will be able to receive the Nurses on Saturday, special cooking arrangements made under Miss Barclay, expands on the restrictions re space for the coats and hats, trusts Miss Barclay's abilities over all the beginning difficulties  
{HyBC comments at top of letter re: that this letter was in response of his letter of Dec 17 where he was asking if proposed arrangements for Nurses' quarters were satisfactorily completed}

f149-v, E. Barclay to Henry Bonham Carter, Dec 19 1872, Royal Infirmary, Edinburgh, re: Nurses' House still not ready, E. Barclay is starting to lose heart, the main problem being the range in the kitchen, has been promised 'Monday'

ff150-51v, S. Wardroper to Henry Bonham Carter, Dec 19 1872, re: Barnard to leave following day with Attwoold & remainder of staff unless further delay re Nurses' House, must not let Miss Barclay lose heart, wishes that she herself was well

ff152-55, extract of letter from Mrs Arthur Onslow to E. Barclay, on letterhead from 91 Gloucester Terrace, Hyde Park W., re: actual letter written Dec 27 1872, from Camden Park near Sydney, refers to E. Barclay having made Mr. Roberts' acquaintance, who has just arrived in Sydney, wife no longer living, no children to care for him, first rate Surgeon, does not work well with Miss Osburn, ill-natured attacks against her from the evangelical party, commended highly by all nursed by her, Sisters whom she trusted were not ladies and took advantage of her, Dr Cox on Hospital Committee examination of impropriety of her conduct which turns to her advantage and Mrs Onslow states that Miss Osburn is well able to defend herself

f156 {blank}

f156v-157, E. Barclay to Henry Bonham Carter, Dec 28 1872, Royal Infirmary, Edinburgh, re: can now report the safe arrival of the rest of the Nurses, with the exception of two Day Superintendents, progress evident regardless of hindrances

f158 {blank}

ff158v-59v, E. Barclay to Henry Bonham Carter, Dec 31 1872, Royal Infirmary, Edinburgh, re: the arrival of two F.N. statuettes, the last installment of Nurses having arrived and doubts Chisholm's service and other details on Staff duties

f160-v, Henry Bonham Carter to F.N., Jan 3 1873, Guardian Fire & Life Assurance Office 11 Lombard Street London E.C., re: had met with Mrs. Wardroper and agrees with him that FN is not to move at present to 'the Home'

f161-v, Henry Bonham Carter to F.N., Jan 6 1873, Guardian Fire & Life Assurance Office 11 Lombard Street London E.C., re: recommends Burdett to be let go, averse to taking Strong from Winchester, other Staffing concerns, feels Edinburgh should not have introduced the new system to old staff

ff162-65, E. Barclay to Henry Bonham Carter, Jan 8 1873, Royal Infirmary, Edinburgh, re: goes into great detail about the difficulties of her work, the people, circumstances, impossibility of getting respectable women for

night Nurses, however 'materially' changes are coming for the better

ff166-67v, E. Barclay to Henry Bonham Carter, Jan 8 1873, Royal Infirmary, Edinburgh, re: repeat of previous letter (ff162-65) written in very neat hand

ff168-69, James Hope to Henry Bonham Carter, Jan 9 1873, 119 Princes Street, Edinburgh, re: reorganization of the Nursing Establishment not getting on as quickly as hope, owing to difficulty in finding women even though advertising all over the country, please with Miss Barclay's progress under new system and hopes Miss Barclay will not lose heart with the slowness of the changes

note, f170-v, pencil {response in other hand not FN in bold}

**f170** {arch:} [ca. 11 Jan 1873]

*Miss Barclay's letter*

Yes, I think Mrs. W. should see it -

*Record Book*

Yes, certainly - I shd- like to see it in connection with the Probrs= I see -

Can you settle all this for me to-day? -

**I will try.** {not FN}

*Miss Torrance*

I have not answered yet. Is it better to be in a hurry or not to answer her?

**no advantage I think ---** {not FN}

**You tell me she is to be married in a fortnight - Perhaps it would be**

**f170v**

**better for you to say** {not FN}  
**in line of writing**  
**some of what I**  
**suggested - but of that**  
**you are the best judge.**

ff171-72, HB to FN, [Jan 11 1873]. Miss Torrance. I have not brought her letter with me. I will reutrnr by post. I don't understand her. I dont see the use of your seeing her, except to avoid a break, as she may be of service at some future time.

I shd be disposed to write to her that both you and I "you have been much surprised at receiving no word of explanation from her, when even as a mere matter of businees was due on the occasion of her sudden departure and that if she wishes it you will be glad to see her, but being reluctantly compelled as she knows you are to decline seeing anyone except with reference to the work you have in hand, you are afraid that as she is no longre in a positon to render you any futher assistance, her visits msut then cease. Is this too severe? Perhaps and you must soften it or say less. She asked for and was paid by Mrs W her quarter's salary, wh,

under the circs was rather sharp practice.

note, ff173-75v, pencil {response in other hand not FN in bold}

**f173**

MISS BARCLAY                      Jan 11/73                      **[13:317]**

Must we not always foresee for her  
what she will think & write on  
the *morrow*- rather than take  
exactly what she thinks & intends *to day*?

As for our "withdrawing" from Edinburgh,  
don't let us do that except as an  
ultimatum -

I shall close with his proposal as  
stated to you & to me (barring  
the last Page)

viz. that she shd- take the "Surgical House"  
- & we furnish her with the *de quoi* -  
- give her *Stains* (Stains, Williams, Hawthorn  
will not stay at St. T.'s -  
- this I know from first  
sources - (Mrs. Wardroper  
does not) - therefore I wd give  
Edinburgh *Stains*

**f173v** {not FN}

**At present there is only Hunt** {coincides with FN f174 para 1}  
**& possibly Miller**

**She wants one Sister**

**1 Surgical Nurse**

**4 or 5 Night Nurses**

**yes** {coincides with FN f174 para 2}

**yes** {coincides with FN f174 para 3}

**f174**

& if possible the other Nurses she asks.

[I need not say that, whether  
Miss Barclay is right or wrong,  
we must not send her women  
she distrusts - *vide her* letter to you]

And I would insist upon her having  
a *Housekeeper* - I am quite sure  
the plan she proposes will not do -  
& we told her so before -

She will scarcely find any body at  
all to equal *Miss Swansbourne* for  
the place -

f174v {not FN}

true

I think it very objectionable to take Stains, or any Sister from St Thomas' notwithstanding that they do not intend to stay. There seems to be no one to put in her place. Hawthorn told Mrs- W she wd take the place for six months.

[end 13:31]

f175

Is Camden House where the Emperor N. died the house we knew so well as Mrs. John Martin's?

Yes, a good deal altered by recent additions made by the present owner Mr. Strode [HBC]

The R.C. Chapel at Chislehurst was built by Mr Bowden a brother in law of Mr. Norman's & therefore my wife's uncle - who after his wife's death became a fervent R.C. HyBC

f175v

Sunday Jan 12 7.30 p.m

f176-v, James Hope to Henry Bonham Carter, Jan 13 1873, 119 Princes Street, Edinburgh, re: hopeful with prospect of getting more women for the Infirmary but adds that many are frightened by the name, Miss Barclay has the backing of the surgeons, yet uneasy to putting away old & good nurses merely because they do not like the new rules, Miss Barclay not concentrating her staff in one department at the first her own doing in answer to HyBC's enquiry

ff177-78, Henry Bonham Carter draft to James Hope, Jan 16 1873, re: does not entirely trust Miss Barclay's judgement but says he should let her & the Ward Staff come away or else put certain propositions to the Committee as conditions of their staying & making the Ctee responsible for the conditions to be carried out, enquires if Sir J McNeill could take over managing such a prospect

incomplete letter, ff179-83, pencil, pale blue paper [12:235-36]

**f179**

St Thomas' 35 S. St

Jan 17/73

My dear Harry B.C.

I have several questions of  
yours to answer wh: I shd=  
have done sooner: --

No= OF PROBATIONERS

*with reduced No= of Patients*

I think that we could well

employ 33-35 Probationers {33-35 red dbl underline}

(even 5 Wards being empty)

IF we had CLASSES -

But then - we have not -

I think so, for these reasons:

1. the no= of acute & heavy cases  
is, I believe, not only not relatively  
but absolutely not diminished

The number of occupied Beds

**f179v**

is now from 330-350 -

But, I am told, the number  
of severe cases is certainly  
not less, perhaps even greater  
than when we occupied 500  
beds -

I am told that the Sisters  
are so hard worked that  
they are continually *compelled*  
to apply for our Probationers,  
over & above the number they  
have in regular training - to help-

And, I am afraid, Matron  
answers pretty nearly at  
random -

---

Pringle said to me: "since the sweep, {line here to next folio}  
you have now no Sisters who have even  
been my Probationers: they are Probationers  
of my Probationers" - [I am afraid Norcott is  
quite unequal to Albert Ward

**f180**

2. *If we had Classes -*

but then we have none -

I have no longer any doubt

that our Probationers do very

hard *Nurse* work - & together

with the Sisters - too inexpe=

rienced, or too dispirited, or too

much driven (Pringle always

excepted) to know or to care

much how to make the Nurses do

their proper share, so that

the Probrs= shall have really

what we promise to give them

"a year's *training*" --

do all the work of the Hospital

If we had *experienced* Sisters, --

if we had a Matron with

any system, - if we had a head

{line & bracket drawn from 'If' to prev. folio's last 5 lines}

**f180v**

to the Home

most certainly - with 33-35

Probrs= to 330-350 Patients\_

-at least 2 hours a day,

besides proper rest & exercise,

could be spared to each Probr=

(probably in the afternoon) for *Classes* -

[Mr. Croft's *Classes* would, I am told

~~presume,~~ be in the *evening*-]

As we are, I am not sure that

the hard drive of the Probrs=

is a bad thing - At least,

it knocks the "ministering

"angel" nonsense out of their

heads - & makes them look

upon Nursing as the urgent business-like work ~~what~~ it

really is - But then it knocks

something else too out of their heads,

to wit, goodness & all high aspiration

**f181**

[2]

3. A lady who has seen & worked  
in all the best Institutions  
in France, Germany, Holland  
& Denmark - *and* in our own -  
said to me: what I have often said  
myself:

"--you train ladies on the express  
"principle that they are to be  
the leaders & trainers of their  
own Nurses in every thing -  
yet, what means do you give  
her to do this most desirable  
thing? - she receives exactly  
the same training as her Nurses  
[- none receive any *scientific*  
training - ] no opportunity whatever  
is given to your Probr= Supts= to  
learn to do what you profess  
they ought to do".

She added that, at a Training=  
Institution she was at in Holland

**f181v**

the Matron herself lectured & very well on  
the Anatomy of the figure  
--with one of those lay figures  
(Paris=made) wh: open & show  
all the skeleton &c  
& when closed are used for learning  
bandaging &c upon -  
[I only mention this here, because  
I am quite sure that, if we  
gave to Probrs= the *classes* we ought,  
33-35 Probrs= wd= be none too many  
even for our present number of beds,  
- with plenty of good practical  
work besides - rather hard  
work too.]

**f182**

4. You say that possibly --  
the Hospital not keeping up  
the same no= of beds,            this  
may modify our engagement  
to keep up the same Probr=  
establishmt=-

I am arguing against our own  
interests for really I think,  
under present circumstances, -  
to spend the most we can  
away from St. T.'s            wd= be  
most for our School's interest -  
But I have said what I believe  
the facts- as to numbers -  
I shd= have thought a better  
Loop-hole for us was: that  
the Treasurer says: in his letter  
to you: that, in the appointment  
of Matron & *Resident Medl= Officer*

**f182v**

they will always have reference  
to our *School* -  
Now, as far as I know, they  
abolished the *Resident Medl= Officer*  
without so much as consulting our *School* -  
And they cannot pretend that,  
of the appointments of *Residents*  
they have made, we could  
make the least use -  
[But I only mention this  
because you started it -  
I have no plan to propose -  
One only looks about  
desperately-]

**f183**

*Our 7 new Lady Probrs= †‡†*  
(all come in but Vincent)  
I have learnt that the last comer,  
Constance Stapylton  
is just such an one as Agnes Jones  
- coming in with the highest  
religious feelings & devoted desires  
in consequence of having read "Una"  
- in order to become, after training,  
Matron of a Workhouse Infirmary

[end 12:236]

incomplete letter, ff184-94v, pencil {seemingly a second part of same incomplete letter in prev. f. to this}

**f184**

*Miss Stapylton* {arch: [to H.B.C. 17 or 18 Jan 73]} [12:237-39]

whether she has Agnes Jones' ability  
I don't know - that she has not  
Agnes Jones' experience we do know  
She has never been away from home  
- a country rectory - the youngest  
daughter - father dead -  
shy, modest, retiring - but not  
awkwardly so - self-possessed, I gather  
Her mother (Evangelical)- she  
is related to the Estcourts whom  
I know - has only consented to  
her coming to us, because she  
fears her entering a Sisterhood  
Unlike the Gregory s, she implores  
us to tell Her the truth about  
her daughter's capacities - & if  
we do not think her entirely

**f185**

suitable at the end of or before  
the end of the year  
to give her back to her -  
A married sister came & repeated  
this -  
All the girl's own desire is:  
- work in Workhouse Infirmaryes-  
Now, where do you think that  
Mrs. Wardroper put this green  
young Saint on her first  
arrival?  
She & Miss Hornby (an Amazon,  
it appears, in all but stature)  
arrive on 2 consecutive days -  
A Probr= is wanted on Children's  
Ward- another in Male Medical.  
Miss Hornby has nursed in War

**f186**

[2]

Hospitals - & is no chicken -

Mrs. Wardroper puts the Amazon into the Children's Ward - & the innocent country girl into the Male Medical.

[Now I think I had almost rather put a girl into the Male *Surgical* - if she to be put at once into a man's ward. Because a young woman must either be made a fool of by the Patients, or be initiated the very first day she enters a *Man's Medical* Ward into what vice is, what the disease of vice is - (wh: perhaps her family have kept her in utter ignorance of -)]

**f187**

It is these things who afflict me so sorely in Mrs. Wardroper's no= management- & not the defect of instruction at all - That is not a moral defect - *that* we may set right in time- But this can never be set right - On the contrary - It is becoming worse every day - It is so unmotherly -unwomanly even - Mrs. W- is becoming more of a slave= driver & less of a woman every -day - She openly professes that she "does not trouble her head" as to what Probr= shall go into which ward -

**f188**

[3]

But it requires no experience,  
of wh: Mrs. W. has so much,  
no time or 'trouble' - nothing  
but common feeling - ~~not~~  
to avoid such a moral  
blunder as this -

This Stapylton lies at my heart.

Mrs. Wardroper has been talked  
with about these matters -  
She is perfectly open & good=  
humoured now- (with me)  
But she is not in a mental  
state to be capable of any  
considered opinion or judgement  
whatever. And after she  
has acceded to what you say,

**f189**

she will tell you yourself in  
less than 1/2 an hour that  
you have said the exact  
contrary of what you did say -

Then she is utterly incapable of  
arranging or delegating any ~~one's~~  
work whatever - even to  
giving a Stew-pan (in wh: I  
have sent food to Miss Williams)  
back to my Messenger, he may  
go & go again day after day -  
& because Mrs. Wardr= can't put  
a servant in charge, he can't  
get it, while Gunter is charging  
me about 300 per cent. for its  
use - I am told that, in the Home, it  
is all like this.

That however is a very small thing  
-tho' singularly illustrative

**f190**

[4]

But what is a matter of agonizing importance  
is: One of our very best said to me:

"-I have seen one woman after  
another come into your Home,  
full of good & of earnest desire  
to seek good - And because  
she finds no good, come to  
believe that there is no  
good to be found any where -  
O how many I have seen  
at St. T.'s go this way-"

I *must* see this Stapylton - must  
let her feel that there is some  
one to be spoken to somewhere.  
And of course if I see her  
I must see others - than which

**f191**

I desire nothing more -

But the amazing difficulty is  
with Mrs. Wardroper - Of course  
*she* must make the appointments.  
She will say 'yes' - & then forget  
all about it - or make some  
excuse -

She has never been so  
affectionate & pleasant with  
me as now - I *don't* think  
her insincere - But I have  
never known her or any one  
so utterly impracticable,  
inconsiderate, untrustworthy,  
forgetful -

I had quite made up my  
mind to lie 'perdue' here  
till Easter - doing at St. T.'s

**f192**

[5]

only what I have done for  
some years & especially  
this last year - thinking  
that by Easter poor Mrs-  
Wardroper's state wd= have  
become more marked, one  
way or other - our path more  
clear -

But this little Stapylton  
lies at my heart-

I must begin seeing the  
new Probrs= -

Can you suggest any thing?

**[end 12:239]**

ff192-93, summary of response by Henry Bonham Carter, re: suggests she begins to see the Probationers at once by fixing days and times in the week, the need to arrange a commencement, Mrs. Wardroper's insurmountable obstacles which exist to making out proof of her incapacity, will speak to Mr. Croft to settle further steps in this regard, asks if she mentioned to Mrs. Wardroper the case re Stapylton {and FN responds directly to this question in text below}

**f193** FN hand:

Yes, I did: & that is the curious part  
because what Mrs. W. said herself  
was quite as strong as what I have

**f193v**

now said to you - [As Sir J  
Coleridge said of Hayman, the  
Rugby Master: why, you only  
require his case out of his  
own mouth: you want  
nothing else, no other papers,  
to condemn him]

**[12:239-40]**

Mrs. Wardr= will tell you the  
whole case about Stapylton  
herself- & not see that it  
entails the need of certain arrangements,  
methods, system,- of which,  
by her own shewing, she has none.

And, if you tell her, it is  
all gone in 1/2 an hour -  
Mrs. Wardr= objects to my seeing  
the Probrs= "*in rotation*" - that  
is one of her queer jealousies -

**f194**

[2]

She says she must always fix it  
herself de die in diem -  
Sunday, Monday, Tuesday I have  
business engagements -  
Do not you think I had  
better *then* begin seeing  
the 6 Lady Probrs= (in order to  
include Stapylton as soon  
as possible) every day  
at 4 (I paying the cabs)  
*one by one* as long as  
I can bear it?

then (as you propose) the  
others *two & two* to tea  
(I paying the cabs) to tea  
(I paying the cabs) at 4 --  
Mrs. Wardr= settling *who* is to  
come- & I of course seeing *her*

**f194v**

occasionally in the mean time  
& varying the hour, if a more  
convenient one for them  
can be found or probably  
on Mr Croft's days not  
seeing them at all -  
Mrs. W. must settle this.

**[end 12:240]**

f194v, response by HyBC, re: yes, and recommends to begin on Wednesday with Lady P, requests her to examine the Record Book once a month as required by the Committee as well as seeing the Sisters if it could be arranged

draft, ff195-204, pencil

**f195**

{arch: [Early 1873]}

*St. Thomas'* [Continued from 2 former parts] [12:252-54]

Please return to F.N.

[This is what I have gathered

- & none of it comes from

Probationers themselves -

who might perhaps be considered

as making ex parte statements.]

*That* there must be a re-distribution

of the Nursing work -

& that this can come from none

but ourselves -

*That* the Probationers do just

one half of the Hospital work

i.e. there are - 1 Sister 1 Nurse

- 2 Probationers

to each Ward -

[I said: but one half is skilled

& the other half unskilled work.

The answer was: yes but many

of the Probrs= after a few weeks

**f195v**

& nearly all who remain at all

after 6 months take really

the whole half of the work -

Nay more the last 6 months

of their year the capable

Probrs= are actually doing

Sister's work or Staff Nurse's

work in Sister's or Nurse's

absence or illness -

& not at all a bad thing

for their training

*That* every good judge who has

talked to me on the subject

has illustrated the point by

saying:

if your Committee did not

pay the Probationers' board,

the Hospital would still be

a gainer pecuniarily by the

Probationers' School - for

**f196**

without it they must at  
least double the Nursing  
Staff -

[I merely mention this because  
it is always the way in  
wh: a Briton puts his case.  
It is one of the least of my  
cares - my care is:  
that our School is not a  
Training: School: it *is*, taking  
half a Hospital's work  
(under favourable circumstances

it is true for bringing in a very  
superior class of women) -  
And this *is*, no doubt, a  
kind of training- & a very  
excellent one -

(You will remember that the  
Treasurer swore to me that he  
never had one Nurse the less  
because of our School - )

**f196v**

*That* the work is so very severe  
that, especially with the  
gentlewomen whose physical  
powers are not more trained  
than the ordinary run of  
girls at home, the  
Probationer's health is  
sometimes completely  
broken down before her  
year's training is over -  
tho' her interest in the work  
will carry her on -  
E.g. This was pre-eminently  
the case with Miss Williams.  
Her health had failed *before*  
she became a Sister. And  
this present illness, from wh:  
it is said, whether she dies or  
lives, she will never recover,

**f197**

[2]

was laid by the actual hard  
unintermittent work of the  
Probationer's year before  
that year was over - &  
determined by the bad cooking  
& want of variety of the  
*Sisters'* meals - wh: did not  
tempt an appetite already  
almost an Invalid's -

[I will recur to the matter of the  
*Sisters'* meals- a subject of  
frequent discussion between  
'Matron' & me - farther on]  
*That* the break-down process  
of the Probationer's year  
is perhaps less conspicuous  
in the 'upper' class than  
in the 'upper middle' class  
of women -  
E.g. Miss Barclay can swim,  
row, ride &c - & was really  
more capable from physical nursing general, [for?]

**f197v**

development of standing  
her year's hard work than  
narrow chested, thin, tall  
Miss Williams whose previous  
physical life has consisted mainly  
of taking a walk & teaching her  
nieces-

The constant reports I receive  
of *Sisters* & Probationers (not  
laid up- for they are all plucky  
-but) afflicted with carbuncles,  
boils, abscesses- betrays alone &  
continually their low state of  
stamina -

At this moment there are:

*Miss Williams*: disabled for life

*Miss Stains*: ague & carbuncle

*Miss Notcutt*: carbuncles

Dr. said ought not to go  
into his ward

*Miss Leighton*: consumptive

(that is not our fault)

doing duty in *Miss Williams'*

**f198**

ward- because there is  
*literally* no one else - tho' Dr.  
Peacock said (in Miss Williams'  
Sick room) 'Miss Leighton  
shd= never go into a Sick Ward'

Miss Leslie (Mr. Rathbone's)  
doing duty one *Sister Bull*  
- laid up -

*Miss Lemon* - left in time to be saved  
One *literally* does not know who there  
is left: of all our excellent band of  
Sisters: Pringle: going to Edinburgh

Cameron |  
Bourne | *literally* driven  
Lemon | away by Matron  
Jennings|  
Williams - as bad as gone  
Stains: best remaining -  
will not be here long -  
- ill & discontented -  
- breaking up -

Notcutt: something like breaking up  
Leighton: consumption

**f198v**

[by the way, if I see the other  
Probrs= I must see *Leighton*  
who asked to see me]

Butler: a criminal  
Buckland: who ought to have  
been dismissed 50  
times

Bull: an excellent woman  
but without the slightest  
idea of Ward Management  
Hawthorn: going in 2 months  
Airy: very young & inexperienced  
quite unfit for a Trainer  
&c &c

And this is our *Training Staff* -  
Rhodes an inferior sort of  
woman -  
is to have Notcutt's ward  
- when Notcutt succeeds  
Pringle

**f199**

[3]

*That* to give the Probationers but especially the Lady Probationers-  
two -- six  
the afternoon- i.e from 2 -- 6--  
for improvement, exercise & relaxation is a change imperatively demanded both for health & for the efficiency of the School  
*That* to carry our this measure 6 Extra Nurses would be required, 3 for Medical side, 3 for Surgical  
*That* the N. Comm: would have simply to signify this to the Treasurer

**f199v**

*That* the Nurses must be collected together - if any change is to be made - & the matter explained to them- Or they will make it fail

**f200**

*That* Sisters & Probationers generally feel it "very hard" that their usual work is to be that of "War & Epidemics"  
[This expression was not suggested by me but used to me - describing the work.]  
*That* Nurses would very much oppose any change of the kind suggested - that they say- & say truly- 'we did this work as Probrs= - & our Probrs= shall do it'  
And the Probrs= do do it - & as a rule, eagerly - for the sake of the practice - & break down under it

**f201**

[4]

That the 'light' afternoons bear  
more heavily on the Probrs=  
health & spirits than  
the 'heavy' afternoons when  
there are urgent cases of  
life & death

- the confinement to the Ward,
- the want of the scientific  
interest of Classes &c -
- the sitting idly with pretending  
to do a bandage - all these

things bear very heavily on strength  
& spirits especially of Lady Probrs=  
(educated women)

That the Classes should be at  
this afternoon time

That the Ward Sisters, however

**f202**

they might be as  
good as they are now ~~bad~~ inefficient in a  
Training sense

could not assist the  
Nurse= Probrs= to do the  
*Notes of Lectures* - for the  
Sisters cannot be present  
at the Lectures

That the 'Home' Sister must  
do this

That several of the Ward Sisters  
(~~all now gone~~- Pringle  
especially) did help  
the Probrs= with their Cases  
& Diaries

That there is literally now not  
one Sister capable of this -- helping  
the Probrs= to notice cases

That we have good Probrs= who

**f203**

[5]

will 'go in' for poulticing,  
feeding helpless cases - but  
who have not the least  
observation - nor any one  
to teach them observation  
*That Stains* is literally the only  
good Surgical Sister we  
have left

(& she is ~~only~~ thinking of  
going)

*That Notcutt* is the only Medical  
Sister who takes or knows enough to take any pains  
with teaching the Probrs= - & she is  
going to be moved to a  
Surgical Ward- for wh:  
she has no aptitude

**f204**

When you return all this,  
I shall go on  
with bad (Sisters') meals -  
I have continually talked about  
this to 'Matron' -  
She always says she will do it  
- & never does -  
So it is with every thing -  
The Sisters very properly  
complained to Treasurer -  
bad cooking  
want of variety

[end 12:254]

**ff205-06v** assume Henry Bonham Carter to FN, Jan 22 1873, re: Mr. Croft,  
that he should write him (HyBC) a letter what is arranged i.e. hours,  
days, number of Probationers at a time, general course of instruction for  
planning to be presented to the Committee, attendance book to be kept for  
Probationers, Mr. Croft to be furnished with Sisters reports monthly so  
that he is able to make enquiries, entries in the Record book relating to  
Medical and Surgical to be made by him after consulting with Mrs.  
Wardroper

f207 {blank}

f207v-208, E. Barclay to Henry Bonham Carter, Jan 23 1873, Royal  
Infirmary, Edinburgh, re: taking care of payments, refers to the new  
system as being a struggle but says it won't do go give up now

incomplete letter, ff209-10, pencil

[13:316-17]

**f209**

27/1 [1873] {arch}

I really don't know what to say  
about Papps & Hunt -  
I have the smallest opinion of  
Hunt - she is so queer- (She is  
the one Miss Barclay called  
'grotesque'-) & not very trustworthy  
Papps is young & by no means  
distinguished for qualifications -  
Both these Miss Barclay entirely  
declined when she & I  
were talking them over here -  
Yet you see Miss B- does not  
ask 'promiscuous' at all -  
And she wrote to Mrs. Wardroper  
a letter wh: I wish I had kept -  
My impression is that she said:  
"the fact is that I am afraid to trust

**f209v**

any of your young Nurse Probrs=  
here" - that she then went on  
to specify that "Evans (?) was  
too light in her behaviour"  
(one of those Mrs. W. proposed  
to send) "to be sent to  
Edinburgh" -  
but, in one of her letters, I think  
to me, in answer to what I had  
written saying: Do decline any  
you do not feel sure of -  
she said: "I could do with Papps  
& Hunt" -  
The worst of Miss B- is that  
one never knows what she  
will say tomorrow -  
Otherwise I shd= wish that

**f210** {response in bold not FN}

we shd- send P. & H., if  
she deliberately means it.

SHALL we telegraph? **yes**

**F.N. to Miss B**

**"Papps & Hunt shall come if  
we hear by letter that you  
are fully prepared -"  
and then write to her more  
fully I will send the telegram  
if you please**

Miss Swansbourne goes on  
Wednesday =

Shall Papps & Hunt, if they go,  
go with her?

Or shall I delay ~~Pat~~ Miss S-  
till P. & H. go? In that case,  
Shall I see P. & H. on Wednesday?

I am engaged tomorrow -

**I would not delay**

**Miss Swansbourne ---**

**I shall be from home tomorrow  
but return in the evening. HyBC**

**ff211-12v** Henry Bonham Carter to ?, Jan 31 1873, 91 Gloucester Terrace,  
Hyde's Park W., re: wants to have something definite to take place re  
Superintendence, feels Miss Pringle should not go to Edinburgh unless to  
take Superintendence, Miss Cameron Supt- of the Lock Ward of the Royal  
Portsmouth & c Hospital, re Probationers will attend to the arguments of  
new system

**ff213-14v** E. Barclay to Henry Bonham Carter, Jan 18 1873, Royal Infirmary,  
Edinburgh, re: riots and misrule now taken care of effectively as cases of  
rudeness are reported and dealt with immediately, anxiety of night duty  
has decreased, new Nurses not mixed with the old in the Wards which has  
resulted in not fully being able to occupy each ward as there is  
difficulty in acquiring staff, more details of night Superintendence

incomplete letter, ff215-v, pencil {letter difficult to follow}  
**f215** {arch:} [Ear Jan-by Feb 1873] [13:316-17]

[2]

3 - & *this is the only thing*  
she wishes me to write to  
Miss Barclay about -  
She says she cannot be at  
Miss B.'s 'caprice' - viz.  
put on *Day supce*= one day -  
the next: snatched off &  
put over a *set of wards* -  
the next: on *Night Nurse*  
duty  
the next: on *Day Nurse Ward* duty  
- she says she could not  
leave a settled Ward at  
St. T.'s for this -  
She wishes me to write I  
simply ask, *without mak* [page torn off]

an enormous sacrifice  
in Pringle for nothing  
at all -  
(And once poor Pringle  
quite burst out to me:  
I can't stand Miss B -  
for 6 months - But  
that was: nervous exhaustion]

---

Please return  
with your remarks  
{HyBC response overtop of the previous two lines begins in following folio  
and continues here, summary of response in next folio}

**f215v**

[I did *not* say  
    (what is the fact)  
that it matters little  
    what Miss Barclay says  
- she will have forgotten  
    tomorrow what she said  
    to- day  
& she will not know to- day  
    what she will think  
    tomorrow -]  
But ~~what~~ how shall I put it  
    to Miss Barclay? -  
tell me -  
[I feel too that we are making

    any conditions for her,  
on what duty Miss B.  
    proposes to place her -  
& that for *that* she will  
    come to do her best  
[reserving to herself that  
    it can only be for 6  
    months]

=====

f215-v, summary of response by HyBC, re: not to be too hard on Miss Barclay as the undertaking is difficult and doing her best with the experience she has, however there is a need to point out to Miss Barclay objections to Pringle's being taken from St. Thomas' except for the work she was originally asked to take over, because of her position where her services are so very valuable

draft, f216, pencil

**f216**

Our great faults

[12:255]

1. No training for those who are to train others  
(No training for training Sisters)
2. Wearing out our Probationers during their year's training especially the Ladies
3. A want of moral training in our Home -  
Proposed for self-improvement  
that on the days of Mr. Croft's Lectures the Probrs= shall come off duty at 6 p.m.  
that the Lady P.s shall be released from bed-making "in 6 months"  
- shall have from the first from 2-6 except on Wednesday=

Extra Nurses needed

Can {3 lines up diag}  
read in  
the wards [end 12:255]

Anatomy Lectures needed besides Mr  
Library - Croft's proposed Course

incomplete letter, ff217-23v, pencil

**f217**

St. Thomas' ~~came~~ Feb 1/73

[12:241-42]

Lady Probrs= have no means above  
the others to qualify themselves  
for the future course (of Superintendce=)  
& training others

wh: is what we ourselves hold  
out to them -

On the contrary the practical  
work, making beds &c - from  
the first day to the last of  
their being with us bears  
so heavily on their physical  
strength that they cannot  
even profit by the short  
intervals of leisure they have  
to write up their own cases,  
wh: they try to do of their  
own accord- or for some

**f217v**

Medical Reading & Self=  
improvement

Our present Probationers' Library  
too is so bad, so little up  
to the present day that it  
does not afford them the means  
of self-instruction- Some  
get books for themselves -  
/ The want of Lectures & Classes  
is also severely felt by them -  
The need of better Training Sisters  
quite as much -  
They have no one to help them  
in discerning symptoms, in  
discriminating the course of  
diseases. And many are placed

**f218**

on Sister's duty without ever  
having had their attention  
called or one hint given  
them as to how to observe  
symptoms or answer the  
questions wh: the Doctors  
ask - But the intelligent  
ones then find that a week  
of Sister's duty improves  
them more than a year of  
Probationer's 'training'- because  
the Doctors' questions compel  
them to find out what to  
answer & how to observe -  
This deficiency is still more  
felt in Medical than in  
Surgical wards- For in

**f218v**

Surgical ~~wards~~ cases the Doctors  
see for themselves the  
course the injury is taking  
But in Medical cases much  
must depend on the account  
the Sister is able  
to give -

It is all very well at first to put  
the Lady Probrs= to exactly the  
same work as the others, viz.  
housemaid's work, making beds,  
dusting &c -

But after 6 months (say)  
surely they ought to be relieved  
of this - i.e. of all housemaid's  
work -

I wd= not relieve them of emptying  
slops & the like: for this is  
strictly Nurse's work -

**f219**

[2]

But of the rest I would -  
The more so because the less  
physically able who are by  
no means the less fit for  
Sister like Miss Williams  
are actually ~~worn-out~~ tired before  
9 in the morning for the day  
-& worn out before their year's  
training is over -

That the Lady Probationers  
must be relieved from the  
first of the afternoons  
from 2-6 p.m.  
I am fully persuaded -  
And this in spite of the  
jealousies of the other Probationers

**f220** {response not FN in bold}

1- to be exempted  
from housemaid's work

2. to be free (? **after 6 months**

yes: I only put  
it so, because

from 2-6 p.m.

I do want the  
permission to be

shd= be immediately granted

granted *immediately*

for those, like

Miss *Leslie* who are going  
soon

And for those who are to  
become Sisters (Training)  
at St. Thomas'

it is of imperative necessity  
in order to prepare  
themselves for it

**Leslie is I think the  
only one to whom it  
would apply, is she not?**

**HyBC**

{in middle of letter:}

**ff220v-21v and f225, Henry Bonham Carter to FN, Feb 8 1873, re: FN's proposals** quite sound and should be carried out, all can be placed before Mrs. Wardroper except perhaps references to conduct of Sisters to Lady Probationers and demand of patients upon them, also to hold off on these proposals until Mr Croft more settled into his position for more authority to take action, refers to Miss Parkinson and Miss Beresford re positions at 'the home', refers to Mrs. Wardroper's capacity and making the best of the circumstances for the present, yet looking for ways to influence in a positive way

**f222**

[3]

We intend the Lady Probationers  
for a different course - we  
hold out to them a different  
~~course~~ future - from the others-  
And yet we give them no  
means by wh: to prepare  
themselves for it -

To read *in* the Ward is physically  
impossible - even in the afternoon  
They have, of course, to jump up  
at the least want of the Patients.  
Else they are unfit to be Nurses

====

N.B - The Staff Nurses & the Nurse  
Probationers are so afraid of the  
Lady Probrs= not taking their share  
of the work - the Sisters are so  
over-tasked & thereby compelled  
to over-task the ever-willing

**f222v**

Lady Probrs= that these actually  
get *more* of their share of  
the work - & of the most  
menial work -

Add to this that when they  
come into the Ward at 7 a.m.  
there is always a Chorus of  
Patients: help me this: help  
me that

And the Patients actually  
wait to ask for things -  
especially as regards slops -  
till the Lady P.=s come into  
the ward in the morning

**f223**

To relieve the Lady Probrs=  
in the way indicated,  
there certainly needs to be  
1 Extra Nurse  
to each Block -  
Indeed unless we speedily fill  
up the 10 or 11 vacant  
Probationers' places in the Home  
with good, hard-working women,  
there need & very urgently [see odd]  
Extra Nurses *at this Moment*  
- the Probationers, lady & other,  
are so over-worked

**f223v**

[5]

The lectures will do the  
Probationers little good, if they  
have no time to prepare  
for them - or to write after=  
wards: wh: is the case now.  
Indeed they are so over-wearied  
that they are afraid of  
falling asleep at Mr. Croft's  
projected Classes at 8 p m  
N.B. They come off duty as a  
rule at 8.30 p.m -  
then prayers 8.40  
then supper 9 -  
too tired to do anything -  
I do very much wish that (at least)  
*for the Lady Probrs= now near the  
close of their year)*  
those 2 rules

**[end 12:242]**

initialed note, f224, pencil

**f224**

see end pages HyBC {in HyBC hand} [12:242]

Mr. Croft (enclosed) 5/2/73

My remarks on general things

4 sheets (enclosed)

- compelled to send you this in a hurry

- have seen Mr. Croft twice

- like him much

- have taken him into our confidence as much as I thought prudent with regard to my remarks, enclosed

- he sympathizes & agrees -

The question is how to get the thin end of the wedge in with Mrs. Wardroper -

The matter is urgent

[end 12:242]

FN

**f225**, Henry Bonham Carter to FN, Feb 8 1873, response seen above as an incoming seen as ff220v-21v, and f225

draft, ff226-29v, pencil, pale blue paper {response by HyBC in bold}

**f226**

Please return

[12:242-44]

Miss Parkinson to F.N. 8/2/73

I shd= unquestionably appoint her as *Home Sister*

you fixing salary ~~with~~ at what you think proper

but stipulating that she shd= give some kind of Classes while she is there - **Very well**

At least she can teach reading & writing, I suppose -

[some of our Nurse-Probrs= are so sadly deficient -

you saw one of our present Lady=

Probrs= will give Classes -

(- to me it seems so easy)-]

We are just where we were as to

- no Bible classes

no one to set their Case-books

& Diaries a=going -

**f226v**

But the old testimony is unanimous  
that the *Home* is a very  
different place from what  
it was under S. Extra -  
there is order, punctuality,  
cleanliness, regularity at  
prayers - a certain degree of  
outward propriety -

But all I see is conclusive  
to the effect  
that there is nothing like  
moral influence  
under Miss Parkinson  
especially not over the Lady P.s  
- that she is wooden, not  
morally attractive  
- that she is quite incapable

**f227**

of forming any bond among the  
P.s, especially among the *Lady P.s*  
- that they form into coteries  
& club against each other -  
- just as they did before -  
- that not one of them takes the  
slightest notice of, or conceives  
she has the slightest duty  
towards a Nurse= Probr= -  
neither have they the Lady P.s  
~~have~~ any fellowship with each  
other except that of like  
& dislike - more frequently the  
latter -  
[I cannot tell you how miserably  
I am impressed with this -  
*Beresford, Pyne & Spencer* club  
together against & dislike  
*Hornby & Stapylton - Stapylton*

**f227v**

(who is much more of a 'lady'  
than the others - tho' not in the  
highest sense -)

says that *Beresford* is the only  
lady there - wh: is true in a  
sense tho' she is also a sort of brute - (whole disliking her)  
*Beresford* is amusing, kind=

hearted & has a certain  
knowledge of society -  
a most dangerous inmate -  
for she influences *Spencer*  
who is really good - & *Pyne*  
who is really unlady-like-  
*Pyne* thinks *Stapylton* impertinent  
And *Stapylton* thinks *Pyne* impertinent  
And both things are true in a  
sense -

*Worthington*: a little upstart  
who stands alone -

**f228**

*Miss Parkinson* [2]

How all this might be softened  
down & turned to good  
by a really good woman  
with capacity for influence!

But that woman is not *Miss*  
*Parkinson* -

(who is made for a *Ward Sister*  
over *Patients*  
& ~~still~~ not for the *Home*)  
& still less *Mrs. Wardroper*,  
who really encourages strife,  
on the principle of the faggots-  
[I say this not from any-  
thing but *Mrs. Wardroper's*  
OWN evidence, in her talks with  
me - I am always audi- ing  
'alteram partem': i.e. *Mrs* -  
*Wardroper's*]

**f228v**

I should therefore distinctly  
understand in ourselves  
that Miss Parkinson is only  
temporary -  
[How to put this in a business  
manner I do not know]  
I think it was unworthy of  
Miss Parkinson  
& quite unworthy of Mrs. Wardroper  
to tell me  
that she would not give  
Classes unless she were  
confirmed in her  
appointment first -  
She must have the appointment -  
And she must give such  
Classes as she can -

**f229**

[I know her to be incapable  
of giving *attractive* Classes]  
I think that what weighs upon  
me most, (as regards our future,)  
because most irremediable-  
is  
1. the petty, irreligious, Boarding  
School spirit of our Home -  
even among the ~~Saints~~ religious ones - for  
*Staplyton is* a Saint - but when  
she sees no good, she thinks there  
is no good, & sinks under the *tone*  
2. *Mrs. Wardroper's* total want  
of knowing character - of knowing  
one Probr= from another- one  
Sister from another - except by  
their power of exciting personal  
like or dislike in herself - N.B.

**f229v**

N.B. I believe it will be  
very difficult to make her  
part with *Beresford* who  
flatters her - while telling  
me - what is true (for *Beresford*  
is sharp) that *Mrs- Wardroper*  
doesn't know enough of any  
body to make an appointment  
And she asked me (impertinently)  
the question:  
how we managed in this respect  
[To wh: I answered:  
not very wisely, perhaps,  
but intentionally - (for I knew  
what *Beresford* was at) &  
that "we had little choice"]

**[end 12:244]**

draft, ff230-39v, pencil {response by HyBC in bold}

**f230**

All the answers I have ready  
(6 subjects)  
inside - with enclosures -  
Please return to me  
all that is mine - with remarks -  
It is a guide to me -  
9/2/73

**f231**

*Probationers' Library* 9/2/73

**[12:244]**

I have sent within the  
last week

Books as per enclosed List  
to the above -

not at all because I think  
it a comprehensive List  
- but because they are so cruelly  
in want of books -  
& because we are in such a  
cruel time

in making a choice -

**These books & the further only  
should of course be provided  
by the Fund HyBC**

*Mr Croft*

is going to look over the Library  
& to make a List of  
what he thinks wanted -  
having asked me for one -  
wh: I gave him - (much like  
the enclosed-) - to operate upon

**f231v**

Some of these books they have  
already -

But I have given the newest  
Edition, wherever there was  
one -

Of the best, with our numbers,  
they ought to have several  
copies -

And my books will do them  
no harm -

[Some of the ladies, quite as  
poor as the Nurses,  
have bought books for  
themselves]

**[end 12:244]**

{ff232-33v seemingly out of place here?}

**f232**

could accept such an apology  
only at the expence of the understanding  
who made it

must embarrass those who like to  
know whether or not they are to  
believe the particular state ments  
they read

Cholera is a health inspector that **[6:570]**  
speaks in language which  
nobody can misunderstand x

x

Combe's Principles of Physiology  
15<sup>th</sup> Edit: p. 21 \

A manual for Hospital Nurses -  
by Domville [Churchill \  
1872

Clarke's Manual of Surgery: Renshaw - \

Heath's Minor Surgery & Bandaging  
4<sup>th</sup> Edition Churchill 1870 \

f233 {blank}

**f233v**

Tanner's India of Diseases

Main's Vocabulary

Hoblyn's Dictionary

Druitt's Surgeon's Vade Mecum

Tanner's Practical Medicine

2 Vols

same (Renshaw's manual)

South on the Bones

Clarke's Manual of Surgery

**f234**

Miss Torrance 9/2/73

[12:244-45]

I have not yet written to -  
It is so difficult to write a  
merely formal letter  
to a friend  
who has given one the  
greatest shock one ever  
had in one's life  
(not excepting Agnes Jones' death)  
*in this work* -  
She has written me the letter  
enclosed

**I don't know what to make  
of her - Perhaps it will  
be best & easier for you  
to see her - that the  
past as the result of  
the "Scarlet fever"= and**

**f234v**

{response continues}

**let her go to be  
married without  
any letter writing wh-  
would probably amount  
to a formal break  
off- HyBC**

She *is* married - She was  
married *the day after*  
she wrote this letter - (you  
see she does not mention it)  
& posted the letter the day  
*after* she married - signing  
of course her maiden name -  
All this makes it the  
more awkward

One doesn't know what  
she is at.

[end 12:245]

{response continues in middle of letter:}

f235-236v, Henry Bonham Carter to FN, re: continues about Miss Torrance's sudden marriage and how FN should respond to the letter and refers to Mr. Whitfield's earlier assessment of her (Miss Torrance), examines Miss Hill's personality and work ethic, Jennings not available to be engaged, refers to the availability of Bourne questionable as Mrs. Wardroper has had no communication with her and HyBC after seeing her once or twice sees she might be somewhat flirtatious, is returning FN's list of books and asks if she wants to say anything to Mr Croft as to his syllabus

**f237**

Would you just look  
at a *red* note  
I have just scabbled on it  
& return me the whole?

---

**I think you should**

**9/2                    make the suggestion as  
                         to ~~Leslie~~ at once to**

**Mrs. Wardroper - so that  
if adopted it might apply  
at once to Leslie who is  
the only one I think in  
this category. HyBC  
There will of course be a  
difficulty in making the  
distinction & Mrs. W. may  
decline to solve it.**

**f238**

Miss Machin 9/2/73

[12:244-45]

Letter returned -

- have written to Madame Bunsen  
in your sense -

At the same time, I wd= not  
close the door to our ~~sending~~ employing  
~~out~~ Miss Machin in *England* as a Supt-  
*from ourselves*- only not  
*engage ourselves* to do so -

Who do you think is by far  
the most promising woman  
I have seen in all respects  
since Agnes Jones & Miss Torrance?

Miss Leslie (Mr Rathbone's)

- out & out -

morally - intellectually - spiritually  
& I believe practically -

Now I have never been able to

**f238v**

get one word out of 'Matron'  
about her except that  
she was 'so little' -

[I expected to see a sort of  
insignificant creature, about  
whom there was nothing to say] -

Not one of our new six is to  
compare with her -

I extremely doubt if any one of  
our 6 will ever make a  
Hospital Supt= -

Hornby & Staplyton are cut out  
for *Workhouse* work - but  
more as *Sisters* than *Matrons*-

Spencer is made for a Medical  
Hospital *Sister*

Beresford quite useless

Worthington clever - no conscience  
no influence -

**f239**

Pyne - so very immature in character  
-tho' clever/good & well educated  
[And, if after all that work with  
Octavia Hill, she is not  
mature, when will she be?]

I do not say that they never will  
do for *Supts*= -

I only say that *Leslie* is so far  
their superior (& *Machin*  
may be so too) - that we  
might be glad to employ both  
(If ~~Leslie~~ neither were ~~not~~ engaged)  
as *Supts*= -

Every day confirms my conviction  
that we do not, & shall not,  
get the best while our ~~after~~  
appointments are at the mercy  
of Mrs. Wardroper's caprice -  
& above all our dismissals -

**f239v**

She really does not know  
sheep's head from a carrot  
In describing characters to me,  
she is always, {as far as she goes}  
wrong, {& as far as I know,}  
And she sees so little of them -  
& also her Sisters have so little  
frank & respectful intercourse  
with her - that it cannot  
be otherwise - can it?

[end 12:245]

---

**I am glad to hear this of  
Leslie - Mrs. W always  
speaks of her as of weak  
health, small & not  
woman eno' for a chief place\_  
As to admissions the only  
check upon Mrs W that  
we can at present have  
is thro' you, after by  
seeing them during the  
months trial - We must  
trust to get some help x {next line vert. in l. marg.}  
x from Mr. Croft as to further knowledge of character**

**HyBC**

incomplete initialed note, ff240-43, pencil {response by HyBC in bold}

**f240**

{arch:} 12/2/73

**See**

**remarks** Hy B C

**within**

"Have you any objection to the  
"Paper on "Pauper Nurses  
"training' being reprinted  
"separately by Ctee?"

12/2 Hy B C

You may remember that this  
paper on 'Pauper Nurses'-  
or rather on 'Nurses for Poor-House  
Infirmaries'  
in the "Report on the Metropolitan  
Work houses"

was privately reprinted by me  
in two forms:

1. nearly like that in the Blue Book  
[I have no copy of this left]
  2. the *enclosed* (altered) Reprint -  
[I was asked for this] for more  
general use
- of which I ~~enclose~~ have a few copies

f240v

{response by HyBC}:

**I think it would be  
useful - decidedly --  
I did not know that you  
had reprinted the paper-  
& I think to introduce  
some remarks illeg about  
the principles of training  
would be of advantage  
tho' I know how little good  
can be done by repeating  
such things in print.**

**HyBC**

**12/2/73**

**No / I never heard of it.**

**HyBC**

**f241**

[4]  
take, one by one, the  
propositions of the  
"Programmes" we have, from  
time to time, published -  
& put the real facts  
alongside  
*This* I only knew  
last week - FN  
23/2/73

f241v {not FN} Nurse Training  
*Papers*

**f242**

[2]  
If you think it will be useful,  
I would re-edit it for you  
in the sense of introducing what  
further experience at Highgate  
or elsewhere we have obtained  
- and alas!, I am afraid, in  
the sense of taking out passages  
concerning things, wh: I thought  
we *did*, but wh: I now know  
we *did not* do -  
N.B- Are you aware that  
Rappe, the little Swede, has  
published a pamphlet -  
this was told me by a lady  
who saw it in Denmark -

**[12:249-51]**

**f243**

[3]

saying that, while she was  
*supposed* to be receiving a  
training in England, her own  
Nurses were receiving a  
much better training (*qua*  
teaching) in Sweden -

& that the 'only training' at  
St. T.'s was: that it was a  
better Hospital -

&c &c &c &c -

Now the only question for us  
is: not whether she was  
justified in doing this but  
whether it is true -

And I am sorry to say that I am  
now in the possession of facts  
shewing her statement to be  
*literally* true -

I am going to send you these- They [

ff244-46v, Henry Bonham Carter to ?, Dec 2 1879, 91 Gloucester Terrace,  
Lake Park W., re: feels Lennox should remain where she is and that she is  
a risk for Edinburgh, so no proposal to be made until speaking with Mrs.  
Deeble to Miss B., refers to Humphreys, and expands on Pringle's  
supervision abilities, refers to Machin and Beresford that he is looking  
into the situation there, the appointment of a Housekeeper, refers to Lady  
Probationers

f247 {blank}

notes, ff248-61, pencil {response in bold}

**f248**

Will you return me  
these 5 Sheets  
with your remarks?

**See remarks**

**HyBC**

**21/2**

16/2/73

**f249**

*Probationers' Notes of Lectures: Mr. Croft*

Feb 16/73

**[12:245-48]**

I have seen these  
& made notes of what they shew -  
The one thing which is more  
palpable than any other  
to me every day I live [red und]  
is: *that we must*  
*distinctly shew that we mean*  
(I don't say at all once)  
~~that~~ *to the Probationers,*  
Lady= and Nurse=,  
~~we must~~ *to give their afternoons*  
all excepting Wednesdays  
(operation days)  
when it is for their own benefit  
to be in the Wards

**f249v**

for the purposes of *training*  
which the *School is for*  
& not for the purposes of  
the *Hospital*  
which does make use of us  
unwarrantably -  
and that the *Hospital*  
must provide the means  
of carrying itself on  
without the services  
of the Probationers  
in the afternoons -  
being absorbed *entirely* in  
*Hospital drudgery* -

**f250**

*Nurse - Probrs=*  
 = (quite amazed at the low state  
 of education of the  
*Nurse= Probrs=)*  
 only 3 were able to make  
 notes at all - viz  
*Lee* quite illegible  
*Hills* ill-spelt not unintelligent  
*Evans* confused not inattentive  
*Rutherford* one of our best  
 can neither read nor write  
 did not attempt notes  
 No more did *any other*

**f250v**

*Nurse= Probationers -*  
 Without the smallest hesitation  
 we must at once  
 & as a beginning  
 insist upon the *Nurse=*  
*Probationers*  
 having 2 afternoons a week  
 (not being Wednesdays)  
 & upon the *Home Sister*  
 giving them  
*reading,*  
*spelling,* lessons -  
*writing,*  
 This is *must,* not *may* -  
 don't you think so?

**f251**

[2]

But the  
*Lady Probationers*  
 betray a degree of want of  
 attention  
 (the result I suppose of weariness  
 & over=work)  
 most discreditable to our School.  
*Hornby* } the only 2  
*Spencer* } wh: showed any capacity  
 [*Hornby* it is true, took hers  
 down in short- hand]  
*Leslie* good but the work  
 of a wearied - out body -  
 The following would have  
 disgraced a Boarding= School:

**f251v**

*Pyne:* poor- disappointing -  
unworthy of her -  
not so good as the Nurses'  
ill-spelt ones -  
*Worthington* careless: repetitions  
*Stapylton* - not correct - hasty  
yet pains taking  
*Beresford* - as bad as could be  
for a well- spelt performance  
*Vincent* - had only arrive an hour  
before -  
cannot be criticized  
*Rhodes* - the new Sister  
no capacity  
never can be a *Training* Sister

**f252**

call themselves '*Ladies*'  
*Crockett* - dashing - careless -  
incorrect - *not* pains-taking  
- every thing without its *head* -  
*Humphreys* - not full -  
The whole  
was ~~much~~ below the average  
of the performance  
of girls of (say) 14  
in a good London National School -  
& very far below the average  
of adult Mill-girls to whom  
I have given classes in former years.

f252v, Henry Bonham Carter to FN, re: scheduling of Lady Probationers and  
Nurse Probationers

**f253**

[3]

Conclusions:

(1.)- that the necessity is imperative  
to give

to all Nurse= Probationers  
2 afternoons a week (fixed)  
from 2 - 6 p.m-  
for Improvement- Classes

—————  
to all Lady= Probationers  
3 afternoons a week (fixed)  
from 2 - 6  
for self-improvement -

(2.)

—————  
Also: to let all Probationers off  
duty an hour (or 3 quarters)  
before Lecture on Lecture- evening  
[Some must have been half  
asleep to judge by their Notes]

**f254**

I do hope

that Mr. Croft  
out of politeness  
will not say  
that these Notes are  
'good:'

He must form a low Estimate  
of us indeed -  
if he does -

**f255**

[4]

2. *N.B.s* -

*N.B.* 1-

Mrs. Wardr= says:

She will not have any more Extra Nurses -

There is supposed to be

1 Extra Nurse to each block

[Even of these 2 are wanting -

And the Extra Nurse of her

block is constantly employed out

of her own block - wh: is wrong]

But their express purpose is:

to be employed on

*Night emergencies* -

How then can they be used for

our Probationers' afternoons?

**f255v**

Not a week elapses

that I do not hear of one

of our Probationers

(often a Lady Probr=)

being taken off a Ward

(sometimes off Pringle's Ward)

where she is improving

& getting real training

to be put on day or night

duty to a case in one of

the small Wards

where she can learn nothing -

& wh: is simply to spare

the Treasurer an Extra Nurse

This is wrong -

don't you think so? - **Yes-** {response in bold}

**f256**

[On one occasion, we had  
4 valuable Probationers  
(2 out of Pringle's Ward)  
doing day & night duty  
on 2 cases -  
1 a Ward - Maid who brought  
herself to bed in the *Lift*  
of a child  
& who was warded in a  
small ward  
1 a poor Woman who was  
delivered of a child on the  
door step of the Hospital  
- & was warded in the  
obstetric small ward]

**f256v**

~~N.B. 2~~

There is no doubt  
the *additionally*  
1. *Extra Nurse*  
is wanted for *each Block*  
Or the Probationers  
"on" duty  
will be worked to death  
for those who  
are "off" -

**f257**

[5]

N.B: 2. -

Mrs. Wardr='s objection:  
that the P.s would "gossip" if they  
had their afternoons -  
This is her eternal answer, her  
eternal idea:  
to make a rule against 'gossip' -  
Now you can no more make  
a rule against 'gossip'  
than you can make a rule  
against 'smoke' - can you?

The things to do are:

1. to raise the *tone* of the 'Home'
2. to give means & inducements  
for self-improvements
3. if incurable 'gossips' are thereby  
found out, it is a very good thing

It is a reason for dismissing them -

is it not?

**f257v**

4- she may make a rule,  
if she likes it, against  
the Probrs= being in their own  
rooms on the 'free' afternoons  
[The romping of Gregory  
& now of Beresford  
in their own rooms  
was frightful]  
But what Mrs. Wardr= means  
but too often by a rule  
against 'gossip' is: a rule  
against discussion -  
discussion of the School,  
discussion of the opportunities,  
discussion of herself -

**f258**

[She is worse than a R. Catholic  
Superior -]  
Now you can't sew up free  
women's mouths -  
They *will* discuss -  
How can she *prevent* them  
'discussing' in their *walks*?  
They 'discuss' me, you, every body -  
The more the better, say I -  
PROVIDED (& that is a great  
'provided') we do really give  
them 1. a *Training* = School,  
2. proper companions by weeding  
out the bad  
3. a Home Sister who will  
do her business - ~~& a Matron too.~~ [end 12:248]

f258v, Henry Bonham Carter to FN, re: Miss Parkinson taking the post of  
Home Sister to give classes



**f262v**

Miss Lees

Make Probr= responsible for  
4-6 Patients

to report about these herself to Doctors  
but to take part with the others  
too going round with Doctor  
& Sister

=====

**Miss Beresford was to  
go last Monday**

**HyBC  
21/2/73**

**f263**

{arch:} 21/2/73 [12:249]

That there should be an Examination  
before a Probr= is made Sister  
in order to test whether she  
knows enough to teach others  
That there should be some system  
as to what Wards the Probrs  
pass through, so as that they xx  
[Rhodes: says: I can only see that the  
Ward-work is done: can't look  
after whether done by Nurse or  
Probr-]  
xx shall see M.M., M.F., S.M., S.F,  
work & perhaps also Children's  
ward- [Now they appear put  
into the wards with no other  
reason (or caprice) than that  
there should be some one to do  
the Hospital work]  
Rhodes was never under Pringle at all

**f263v** {text on both sides of page opening}

That they should stay some  
sort of given time in  
each Ward into wh: they  
are sent -

At present a P- may be kept  
4 months under Parkinson  
3 " Butler  
doing nothing  
a fortnight or even 2 days  
under Pringle, Cameron  
&c -

with no other rhyme or reason  
than that a Nurse is  
wanted here (to take a  
Nurse's place) & not  
wanted there

---

{response here flows to other side of page opening:}

**This is very true &  
I have often remarked upon  
it to Mrs- W., but these  
{flows over to next side:} are matters which unless she  
does it herself, it is next  
to impossible to make her  
change her way HyBC  
21/2/73**

{text continues at top on other side of page:}

This is confirmed by the  
Sisters' books to a frightful  
degree  
Rhodes: best defined by no s  
no capacity  
no capability of training  
no desire to come in  
friends made me  
no capability of ward  
management

**[end 12:249]**

f264

{not FN}

I got Ravenbourne  
this afternoon till  
Monday

HyBC

21/2/73

initialed letter, ff265-67, pencil, pale blue paper {response in bold}

**f265**

*Berks Hospital* {arch: 23/2/1873 [see Mr. Wilson's letter]}

*Private Nursing*

My dear Harry B.C.

What can I do with this? -

**[13:212]**

I have no "experience" as to  
"private Nursing" - & have  
been always thankful that we  
were not obliged to have  
any thing to do with it -

Miss Jones, (of K.C.H.,) &  
every body whose opinions I  
respect, has always told me  
that it was the most unsatisfactory  
part of their work - & the private  
Nursing of the "rich" always absorbs  
& takes the place of the "Nursing"  
of the "poor" -

go on to 3

**f265v**

2- Without some system of  
testing & recording, one never  
can tell whether the 'training'  
has been of any avail -

And I should have sent  
him the enclosed paper  
of our own, if I were not  
ashamed, because I know  
now that we have not  
acted up to it ourselves -

3- I am told our old  
Baster is now the  
"Reading Hospl=" Matron -  
Is she also the "Lady Supt="?  
or how? -

**[end 13:212]**

**f266**

4. Look at my note, please,  
as to Sister's & housemaid's  
work - last page of Mr.  
Wilson's paper

F.N.

23/2

**Yes - at least she was some months ago,  
I do not know HyBC**

**f267**

[3]

Add to who Nurses complain that  
their earnings in nursing the  
rich go to maintain the Socy  
in nursing the poor -  
Gentlewomen probably wd- not:  
but these are just they one  
wd- not put to nurse the rich  
My own conviction: two cannot be  
rightly combined -  
Dissuade Sisters from taking  
private Nursing among the rich  
A young & handsome gentlewoman  
ennobles - She does not degrade -  
herself by taking charge of a  
Hospl= Ward, male or female  
- same can't be said for private  
Nursing among rich -  
A young gentlewoman lowers herself  
by nursing young gentlemen or noblemen  
- not her brothers - except in War or Epidemics

incomplete letter, ff268-71v, pencil

**f268**

*Please*

*return*

*to F.N. {up diag} Feb 23/73*

My dear Harry B.C.

I return your 2 most  
beautiful Lears wh: have  
been the joy of my eyes & the  
light of my room -

I shd= not have been so honest  
as to return them so soon but  
that it is a pity to waste here  
such beautiful things while  
I am at Embley -

I hope to return in 3 weeks -  
It is most unfortunate that I  
shd= be called to Embley now -  
breaking off in the midst of  
seeing the Probrs= & in making a

[12:250-51]

**f268v**

what I trust may be something  
of a fresh start - not that  
we must expect to make much  
of poor Mrs. Wardr= - and  
we may have a much worse -  
woman- But Mr. Croft  
is an able coadjutor - & at least  
we may work the School up  
to something -

In allusion to what I told you  
as to the published attack upon  
us: I understand the chief  
grounds of accusation against  
us were these: -  
(and the only question for us is  
whether these were not just

**f269**

as true last year.)  
*that we published*  
that *instruction* was given by  
Medical Officer & *Sisters* -  
that no instruction whatever  
was given by *M.O*- that  
he only once gave a sort of  
hurried pot pourri as to  
Stomach pump &c to a  
few Probrs= in wh: so many  
things were mixed up that  
they understood nothing  
that the Sisters never gave any  
training whatever - a solitary  
instance is mentioned of a  
solitary hint given by a solitary  
Sister  
that the Sisters used to stamp



**f270v**

wh: may never come -  
I will almost ask you to  
return me this that  
I may fill it up -  
What concerns us is only this:  
was not all this as true  
last year as at the time? [this?]  
-except as regards the *Sisters* who  
were a noble set - last year  
- but *all of these are gone* -  
[Poor *Rhodes!* if you were to see  
her! & *Leighton!* tho'  
infinitely better than *Rhodes*]

**f271**

What I mean by an  
*Examination before Sisters are appointed* is  
this: -  
I am as far as ever from  
wishing anything approaching  
to Dr Acland's plan -  
But - tho' the *selection*  
of *Sisters* must remain in  
the Matron's hands - yet  
there should be a 'veto' - no  
more - upon it - should not there?  
And that 'veto' ought to be -  
ought it not? - *an examination*  
*by Mr. Croft* =  
together with what little  
I can do in making *acquaintance*  
with *Probrs*= during their year

**f271v**

It is bad enough to have  
the *dismissal of Sisters*  
entirely in Mrs- W.'s hands-  
But- to allow her to make  
such a clean sweep as she  
has done -  
& at the same time to have  
no security such women as  
*Rhodes, Leighton*, good & inefficient  
*Butler, Buckland*, bad, really bad,  
*Airy* who teaches nothing  
from want of being taught  
& others I could name  
don't you think we must do  
something to provide as  
well as we can against this?

**[end 12:251]**

Add Mss 47718, microfilm, correspondence with HBC 1873, 278 folios, 150 pages, Adam Matthew reel 59

f1-v, James Hope to Henry Bonham Carter, March 11 1873, 119 Princes Street, Edinburgh, re: account due for Nurses expenses to be paid soonest, Doctors anxious for the system to be extended, but want of women being the obstacle

ff2-3v, Henry Bonham Carter note March 14 1873, Ravensbourne, Keston, Beckenham, Kent, re: details on Sisters Appointments. This is a very difficult matter to deal with> Hitherto we have had only Mrs W's opinion & recommendation to act upon (barring such advice as Mr Whitfield formerly gave which was undeniably of considerable value) The original plan of monthly examination of reports by the com was never and cd never be carried out -- again the various times at which pros completed their term rendered it imposs to bring each case before a com meeting only at long intervals. It has generally been the practice that the appt has been made without my approval but then I have had, since Mr W's recession from all useful cooperation, nothing to go upon but Mrs W's opinion and in many cases such as the appts at St Thomas' the vacancies have had to be filled up at short notice and worse still without any choice whatever of candidates, e.g., in the case of Leighton, Rhodes. There wd have been no difficulty whatever in vetoing these appts if there had been anyone else to put in their place, nor even in substituting others more qualified ones.

We must hope that Mr Croft will be able not by the result merely a single exam but from the knowledge acquired by him throughout the term of the probs to form and to give a sound opinion as to the quals. There might then be not merely the informal consideration of each case between me and Mrs W but a regular report by him and Mrs W conjointly to be laid before you as representing the com and the knowledge acquired by you from personal visits wd then be brought to bear in coming to a concl. 14/3/73

I do not see how we can control (except indirectly by friendly advice) the appt of sisters who may not be selected from probs.  
Prince's Passage, Storey's Gate house. No. 8

f4-v, Henry Bonham Carter note [about March 14? 1873], Miss Barclay. Her account of the treatment of the nurses is very unsatisfactory, prob we may hope somewhat overdrawn. However with the utter ignorance which must previously have existed of the use of nurses, it is not to be expected that light will come upon them at once and one can only preach "patience." Edinburgh doctors may be even behind the rest of the world in this respect, but it is not only Edinb doctors who are still unable to appreciate nursing. I think Miss B shd informally bring the subject as much and as frequently as poss before her friendly doctors and formally bring before the com any cases which appear to contravene the general conditions on which she has undertaken the work. She shd I think insist on appearing personally before the com. Her verbal explanation will carry much more weight and be less likely to give rise to misunderstanding and difficulties than written reports.

ff5-7v, Henry Bonham Carter to FN, March 15 1873, 91 Gloucester Terrace, Hyde Park. W., I have seen the House Storey's Gate and so has Beatrice. I think the servants accomm downstairs is fatal, small kitchen only and lighted with no area. The upstairs rooms are for the size good and all has been newly done up and is clean. The house is that formerly occupied by the Miss Carrs. It has no carriage access and no South sun except from the bow windows. Sketch. Bird Cage Walk.

And now I am going to say that I doubt very much the desirability of your moving.

Since I last wrote about the question I had a long talk with Mrs W about your seeing the sisters, that being the main reason for your move. She was throughout most opposed to the plan, maintaining that (with all confidence in you) the result would necessarily be subversive of her authority and of discipline--that practically a feeling would grow up among them that you were to be looked upon as the superior officer and that, careful and circumspect as you might be, it wd be impossible for you to avoid receiving impressions from their conversations and reports which in the absence of all power on your part to visit and see for yourself cd not be otherwise that onesided and incomplete. I did not in anyway yield to these considerations but said I shd further consider the matter before again speaking to you on the subject.

I have always felt strongly the great advantage to be derived by your personal contact with these women and had looked forward to its being carried out with Mrs W's approval. I must however admit that in her private office there is some force in what she says, to which more is added if she feels her authority and influence already not what it shd be. I of course urged the contrary argument, that the result wd increase rather than diminish her proper influence. I have come to the concl that in the face of her strong feeling on the subject it wd not do to attempt to carry out the plan. Well then so far as the probs are concerned the distance is by no means so important and esp at this time of year there shd be no difficulty in their continuing their visits systematically. I must say too that a change for you to inferior acomm does appear to me as it always has, a very great risk.

It seems that no flat is to be got at the Abbey end of Victoria that they are all occupied as offices. I may say that Beatrice thought better of the house Storey's Gate than I did. If you still wish for more particulars I can give them. 7 ...

re: with FN's plans to move closer to the Probationers, HyBC and Beatrice have seen the House Storey's Gate and gives his drawing and assessment of the place; HyBC does not feel FN should move to less superior accommodations, and sides with Mrs. Wardroper that it would not be as much a benefit as a hinderance to her {Mrs. Wardroper's} authority

incomplete letter, ff9-17, pencil {response in bold}

**f9**

*Probrs'* = *Course of Medl= Reading* 23/3/73 [12:257-59]

**See observans**

My dear Harry B.C -

At least Mr. Croft has sent me this

[I have ordered the books therein named -]

I put off answering your question as to their too much Medical Reading till I got this

I will look it over again & then write to Mr. Croft who, I have no doubt will ask to see me -

[I suppose that you will order sets of the books he therein names-]

But this by no means answers our great question - And I should

**f9v**

like to have your opinion upon  
this before I see Mr. Croft-  
It is this: -

EVERY ONE of the books  
on my List wh: I have given  
the Probrs=, (except "Quain",  
recommended by Mr. Croft himself)  
has been brought in & read  
by the Probrs=, (- "principally of course  
but *not* entirely by the *Lady P.s*)  
bought by the rich *Lady P.s*,  
& borrowed from them, or  
from their own Doctor= or other=  
friends, by the poor ones  
[You must please take my word  
for this - for our good Matron  
really does not know one of our

**f10**

Probrs= from Adam -  
or what they do - what  
they read -  
or even what we have  
in our own Probrs= Library -  
or what Miss Hill taught  
them, when she was in our  
Home - E.g-  
Mrs. W. ~~She~~ told me that we had  
the (immense) Diagrams ~~we~~  
I have now given Miss Hill -  
which I knew we had not  
& Miss Hill says we never  
had]  
Now it is of no use saying  
that the Probrs= had better  
not read these books

**f10v**

Because- they do -  
They are 'free Britons' -  
And the more we say  
they had better not, the  
more they *will* -  
Miss Hill herself brought  
a great many of these  
books (borrowed) into the  
Home. So did Miss Leslie  
Personally, I think this kind  
of unguided, purposeless  
reading, the *most dangerous*  
*of all* - in inducing women  
to think they know something

**f11**

[2]

when they know nothing - **Certainly  
no proofs necessary.**

[And had I time I think  
I could give you proofs -  
e.g. Miss Osburn x & our  
Senior Probr= Evans  
whom I saw yesterday]  
They *will* do it - And all  
we can do, I *believe*,  
is to guide them - to guide  
their reading - **Yes & also to put  
some limit upon it, so far as our  
advice is concerned.**

We give them no system.  
Their reading is wholly  
without purpose -  
And in my opinion time  
nearly lost. **quite so**

---

x Miss O - gave Lectures at Sydney!!! on  
anatomy!

**f11v**

whereas if we gave them  
a purpose & system to  
guide their reading,  
we might save them  
from conceit & folly  
& enable them to gain  
real knowledge - **quite so.**

[What the most sensible  
say to me is: -  
you hold out to the Lady  
P.s that they are to train  
others - And you give  
them no means-]

---

Mr. Croft's Lectures are  
excellent; but they are of

**f12**

the most elementary character  
& *strictly* for Nurses -  
At my request, he gave a  
lecture on Anatomy last  
Friday - but *that* too was  
for *all* -

[We shall have our Lady P.s  
going elsewhere to get  
knowledge: for there is  
scarcely a good School  
that does not give more  
than we do -

Last week the Yorkshire  
Board of Education (& almost



I have a little hesitation in proposing to illeg the lectures by Dr Peacock, Mr Clark and Dr Bernays, because Mr Croft appears almost to occupy sufficient time but I think it mt be desirable to do so for the lazy probs, only endeavouring to get the lectures so to arrange as not to clash with Mr Croft, possibly in his intervals. You must know that Mr LeF Clark is for some reason not on the best of terms with Mr Croft, and prob may be offended at our having engaged Mr Croft to lecture. I think it desirable that any advice as to reading shd received Mr Croft's approval so as to avoid any charge that we are endeavouring to make medical women.

The Fund shd supply what is requisite to the probs' library, several copies of the more elementary works and the sister's might have the benefit of borrowing some of the works.... I will have Mr Croft's syllabus copied when you have done with it and if need be printed for use.

**f15**

Miss Parkinson 23/3/73

I saw for a long afternoon  
on Friday -

Do you know I liked her very  
much? -

She was such a very different  
person from what I expected-

[I cannot but think that the  
messages she is reported to  
have sent were what Mrs.  
W. said to her -]

She is entirely agreeable to  
giving

& General Improvement Classes  
from 11-1 twice a week

& from 2-4 twice a week

to the Nurse= Probrs=: {half of the No=  
{each time

**f15v**

- also: to be present at  
the two afternoons a week

proposed for the Lady P.s -

--also: to give one Bible Class

**I should like to embody  
these arrangements in a memo  
for Miss P & also to have the Nurses Table  
[illeg]**

[Mrs. W. proposed to give  
the whole at once of the Nurse= Probrs=)  
two afternoons a week -

We have modified it to this]

- manifestly much better -

---

But oh the impossibility of  
poor Miss Parkinson  
governing that 'home'  
or coping with Mrs W.!

**f16**

*Singing Class*

I do hear such complaints of  
Mrs. W.'s medical Student= Master -  
- no *time* - no teaching in *parts*  
- no *notes* -

Some of the Lady Probrs= have  
themselves trained Village  
Choirs- & he drives them  
mad -

I have from the very first  
urged Mrs. W. to let me  
send the Tonic Solfa man  
I sent to Highgate -  
at least once a week -  
Now she says she wishes she  
had not "committed" herself  
to the Medl- Student - [She

**f16v**

& I are the greatest friends  
now - But these  
quiproquos of hers  
gain ground]  
Could you help us?

**I will endeavor**

**HyBC**

**f17**

*Derby Infirmary* 23/3/1873

{See Capt. Galton 18.3.73}

& Printed Reports

What would you advise me  
to say to Douglas Galton  
about this?-

I am deluged with these papers.

But I have always declined  
to say *anything*, owing to the  
impossibility of my making  
any examination of any use -

Privately, I have no doubt  
that the ~~Comtee~~= Weekly Board (on their  
own showing) are much  
more wrong than the "Lady  
Supt="

---

Poor Mr. Wright wrote to me to  
interfere on behalf on *her*. And then he died

ff18-19v, re: Chairman E.H. Abney's printed Derbyshire General Infirmary Report of the Weekly Board to Quarterly General Meeting, Feb 24 1873 and the Secretary Samuel Whitaker's Notice of Adjourned Meeting to Consider Same March 17 1873

ff20-25v, re: The Lady Superintendent's printed letter to the Governors of the Derbyshire Infirmary, March 10 1873, referring to the Report of the Weekly Board of the Derbyshire Infirmary, that reflected on her character and ability as Superintendent and appeals to them for a fair and impartial hearing, and she expands on points raised

note, f26, pencil {response in bold}

**f26**

*Mr. Croft's Course* [March 24?]

I conclude you will now have  
*this printed* (you desired me  
to give it you *for this purpose*)  
- please return me the Original

**yes.**

===

I have given the Probationers' Library  
a copy of each book of Mr. Croft's  
Course

see p.4 of enclosed *List* -

===

It is vain to wait for Mrs. Wardroper  
(I have asked her over & over again)  
to tell you *what are the books*  
of which you should, as you  
propose, *give several copies.*

[The Lady P.s tell me these are  
much wanted]

*Will you not take it into your own  
hands & give them several copies  
of what is most needed? **Certainly***

**HyBC**

incomplete letter, ff27-31v, pencil {response in bold}

**f27**

Dr. Acland

March 26/73

**Please return to me  
see end**

My dear Harry B.C-

Here he is again without  
the least preparation or  
explanation to us why, he  
having said all this before to us,  
& we having replied, he begins  
again - ignoring the same -

~~The~~ One can't make a "ten  
minutes' Reform Bill", like  
Lord Derby -

This, having been round to  
Embley, has this moment  
reached me -

And you see the "Meeting"  
is to be tomorrow (Thursday) -

**f27v**

I lent those Russian  
Regulations, (having procured  
them from Dr. v. Arneth of  
Vienna, who is now blind but  
with his wife's help translated  
them into German for me,)  
to Miss Lees- She keeps  
them for 3 months, takes them  
to Dr. Acland, who prints them.  
- And then sends them to me,  
10 minutes before I ought to  
be answering him -

As a matter of propriety, this  
matters little-

As a matter of practical  
consideration, he quoting me  
& my "opinions" continually in

**f28**

this Official document,  
it matters much -  
For he asks my advice  
& declares himself desirous  
"to try the issue" to- morrow -  
What is to be done? --

I send you an instructive  
note from Dr. Shrimpton  
(of Paris) also this  
moment received -

It occurs to me

1. that Dr. Acland ought to  
separate entirely **yes**  
Midwifery {which are  
Dispensing {matters for  
{examination

**f28v**

from

Nursing which  
Superintending must as  
**yes** matter of  
**Examination**  
be dealt  
with if at  
all much  
more  
circumspectly

2. there cannot be a doubt that  
Midwives ought to be brought  
under some Examining &  
Licensing system **-yes.**

But how can we in such  
a hurry give a judgment?

3. *Dispensing*- The Kaiserswerth  
Sisters were examined &  
licensed as Dispensers by  
the Govt= Medical Kreis Officer - And it was

**f29**

[2]

about the only good ~~thing~~ training they  
did do - at Kaiserswerth

So at Paris.

4. I think a most effective  
impulse might be given  
to the Education of *Midwives*  
by Dr. Acland, if only he  
would take time & patience  
to consider & consult -
5. p.6. "As to Nursing" -  
I cannot think that he gives  
my "views" here -  
[But I cannot go down - stairs  
to look for the Report quoted.]  
I never can have said that  
"all nurses after training"  
Shd= be "certificated by some

**f29v**

"proper body", if he means,  
by this, some *public* body-  
& as to "certificating *superintendts*=  
- in the sense in which he  
seems to imply here-  
I have always *opposed* it -  
Also: I do not recognize  
the last line- in that sense  
in which he gives it

6. ~~The~~ Dr. Acland's paper  
is so mixed up, I can't  
recognize my own offspring  
The mixing up  
Midwives  
with  
Supts= of Nursing  
I think especially hurtful.

**f30**

7. (this is for yourself alone) -

I must say that during  
the last 3 months my  
eyes have been gradually  
opening to the necessity  
of some Examination -

tho' I meant it to have been  
*private* -

[At least I might even believe  
it possible that some  
public opinion might have  
to be brought to bear upon  
us-]

In examining the Probationers  
myself, more & more  
cases have been forced  
upon me (unwillingly)

**f30v**

where a woman has received  
*one* lesson in Bandaging,  
then has been taken away  
for the uses of the Hospital

\_\_\_\_\_where she has received none

\_\_\_\_\_where she has been one  
fortnight of her year  
in a *Medical* Ward

\_\_\_\_\_or where she has been never in a *Surgical* Ward  
at all -

but has been taken away  
for the uses of the Hospital

\_\_\_\_\_where the woman absolutely  
knows nothing but housemaid  
menial work

**f31**

\_\_\_\_\_ [3]  
where a Sister has been  
appointed knowing  
nothing - ~~but~~ of Training Sister's  
work -

\_\_\_\_\_ All these, -- cases wh: have  
completed their year's  
training -

\_\_\_\_\_ [I was going to write to you  
about all this more  
in detail -  
And I was going to talk  
to Mr. Croft about it-]

\_\_\_\_\_ As to our giving any instruction  
at all for Training Sisters'  
work & Training Supts=  
work, it is absurd -  
There is nothing of the kind.

**f31v**

=====

Could you give me  
your opinion on  
Dr. Acland now -  
(returning me *this*)  
And I will, ~~if you~~  
please, then send to try &  
get Dr. Sutherland's opinion  
~~after yours~~ **yes**  
this morning -- & answer  
Dr. Acland in the  
course of the day -  
Oh why does he put us  
under the impossibility of  
giving ~~us~~ him a proper answer-  
by his bustle?

**ff32-v** response Henry Bonham Carter to FN, March 26 1873, re: Dr. Acland's  
Report and his hurried unbusinesslike way in dealing with matters,  
enclosing his letter {HyBC's} to Acland of March 1872; licensing of  
Midwives, dispensing, willing to read the Report and Extracts

**ff33-34v** H.W. Acland to HBC March 22, re council, certificates, qualifs

**ff35-36v** Charles Shrimpton to Madam, March 25 1873, re: replying to her request of his reflections of Lying-in Institutions and education of midwives

f37, printed copy of the General Council of Medical Education and Registration of the United Kingdom, March 5 1872, London, re: a Committee to be appointed to consider and Report whether the General Medical Council has power to make rules for the special Education of Women to obtain a Qualification to be certified by Council, Committee to Report purpose of Qualifications, listing of Committee members

**ff38-39v** Henry Bonham Carter, March 30 1873, re: commenting in detail on Dr. Acland's Report

f40-v, Henry Bonham Carter, April 5 1873, re: securing of ladies to be trained for the "Bellevue Hospital" correspondence missing, possibly with {assume} FN

incomplete letter, ff41-42, pencil {bold not FN}

**f41**

**See end** {not FN}

*Dr. Acland* 7/4/73

I send this queer man's last document -

-ought to have sent it before -

Do you wish me to answer any thing? -

I wish *Amendment* p. 116 had been carried

====-

Mr. Stansfeld has asked to see me -

I do not suppose for anything particular -

I have been quite unable

**f41v**

lately to see any one except  
for a definite purpose.  
But it might be well if I  
were to see him if  
there were any thing you  
wished me to say to him  
on these matters in  
which he *seems* led by  
Dr. A. I don't believe  
he is -  
=====

I send Extract out of  
"Times"- about "Registration  
of Midwives" - as regards  
him

**f42**

=====  
I fear that it will do us  
harm, your condemnation  
of Training Institutions  
(we can't afford to throw  
stones)  
in the letter Dr. A- has  
printed of yours  
without leave -  
Dr. A. has returned me  
no letters I lent him

f42v, Henry Bonham Carter, re: the possibility of FN being able to instil  
into Mr. Stansfeld the essentials to training Midwives, expands on  
possibility of Govt forming a School

f43, printed newspaper article clipping re: The Registration of Midwives,  
referring to a deputation of members of the British Medical Association,  
Obstetrics Society and the Infant Life Protection Society

f44-v, Henry Bonham Carter to Miss Barclay, April 8 1873, Guardian Fire &  
Life Assurance Office 11 Lombard Street, London, E.C. I think we are bound  
to take notice of Miss Barclay's own statements and Miss Lemon's  
authorized report as to her state of health and that prob the right course  
to pursue wd be to write both to her and to the Edinb com, to her that she  
ought at all events to take an immediate holiday, irrespective of  
consequences to the inf, if her health is such as she describes, and to  
the com that we consider that they ought to be informed and satisfy  
themselves as to her condition. [ref FN line in margin]

I think it wd be of advantage for our own satisfaction to consult Mr  
Croft as you propose, only he shd send no fee, asking his advice as our  
medical instructor and adviser as to whether he considers the statements

given justify the serious anticipations entertained and he may very likely suggest what I think wd be of advantage that he shd write in confidence to Mr Lester or some other leading member of the staff whom he knows personally and ask for info &c. [FN red line in margin]

If Miss Barclay is willing to leave , either Pringle must take her place temporarily or Miss Lemon if she will.

I think Miss Barclay shd be written to at once either by you or me so as to relieve us, as far as may be, of the responsibility which will be considered as belong to us by her family and others. ...I go to Ravensbourne *tomorrow*. Sibella and children on Thursday for a fortnight.

**ff45-46v** Henry Bonham Carter, April 8 1873, 91 Gloucester Terrace, Hyde Park. W., I send these packets of papers:

As to special Probationers instruction and duties. We have hitherto proceeded on the premise that any distinction between the probs would be unadvisable by reason of the difficulty of drawing the line and then of the jealousies which wd arise . Any change which is to be introduced with a view to relieve the ladies requires therefore very careful consideration and can only be carried out satisfactorily if Mrs W is prepared to undertake it heartily. If for instance Mrs W doesnot admit that undue work in the wards is thrown upon the probs she willnot admit the necessit for a change. It is ony since the new bldg was opened that I have heard (and then only through you) that the specials complained of overwork and we must be satisfied that this is so, as a rule, before acting upon it. It seems to me that if undue work, that is work interfering with nursing duties is thrown upon the probs, whether special or ordinary we ought to enquire iknto it and ascertain the facts in such a way as weill satisfy not only ourselves, but Mrs W. Prima fcie there wd appar to be no duties which the specials shd not be able to do as well as the ordinary probs. We have always said so in our reports and we we must take care that the cases alleged to the contrary are not exceptional. PS I have kept back one packet consg Dr Acland's first report, having just recd the second by your messenger.

incomplete letter, ff47-48v, pencil {response in bold}

**f47**

MISS BARCLAY

Miss Lemon 8/4/73 [13:319-20]

- is staying here  
- stays till Thursday -  
gives a frightful account  
of Miss Barclay's health  
- Paralysis apparently imminent  
- says "*there must be a*  
*"break-down* before long" -  
- Hospital making perfectly  
satisfactory progress - if Miss  
B. Wd= but think so  
- Miss B. always asking us to  
provide her a Successor  
[N.B. Miss Lemon has given me  
the clearest account of affairs  
I think I ever heard] Miss Barclay

**f47v**

made it condition with  
her to do so -  
Now what is to be done?  
what is it right to do? -  
Is it right to let Miss Barclay  
run (inevitably, I am told)  
into a state worse than  
death viz Paralysis for life?

**no**

But what "successor" have we?  
Pringle, *made* for a Training  
Sister, is not made for a  
Supt=.

Williams *would* do: but  
there is no chance of her  
recovery for months, perhaps  
years -

The fact is: we were not

**f48**

rich enough to take  
Edinburgh & keep St. Thomas'  
[-And there are some (good  
judges) who say that, even  
as it is, Edinburgh is more  
*promising* than St. T.'s  
at this moment - admitting  
all the gross evils]  
It is vain for me to consult  
Mrs. Wardr= - She would  
talk for 4 hours- &  
we shd= be just at the  
same point (except in  
exhaustion to me) when she  
left. She *is* coming to me  
on Saturday

**f48v**

What *is* to be done? -  
Are we to sit down & say  
Miss Barclay is to stay  
till she drops - **no**  
I don't say we are not.

**Will not Miss Lemon  
undertake the duties  
for say a month  
to be extended if  
need be, & was to give  
Miss Barclay a  
complete holiday**

HyBC  
8/4/73

[end 12:320]

**ff49-50v** Henry Bonham Carter, [ca 8-9 Apr 1873], 91 Gloucester Terrace,  
Hyde Park W., Midwives. [FN red line in margin] But when you have a Poor  
law Dept whose duty it is (inter alia) to receive lying in women into  
their workhouses, they ought to provide some proper means in default of  
others of attending to them. [FN red marginal line]

I agree with you as to Dr Humphry's amendment, which would have  
been the wise course, also as to the harm that may be caused by the  
printing of my letter. I am inclined to write to Dr Acland that it ought  
not to have been published, merely for the sake of "reserving ones rights"  
in case any adverse observations are made upon it.

There are several statements in the report, small matters apparently,  
but showing the inaccuracy and carelessness with which it has been put  
together. P 92 system in Russia, e.g. p 93 to call them Schools of  
midwifery in London. Kings College undertook &c. P 94, your extract

mutilated.

P 95 German nursing we know how merely tentative what is done at Darmstadt and Baden is and how little approaching to systematic in the practical work in the hospital.

I think it possible that a *site* might be found in London for a lying in hospital. e.g. there is a vacant space attached to a lunatic asylum at Bethnal Green...P.S. I shd like to have my copy of letter to Dr Acland back and I think in asking for it you might say that I have expressed my surprise at seeing it printed in the report as it was not intended for publication. Such a communication wd come naturally from you without causing any fuss.

ff51-52v, Henry Bonham Carter, [ca 8-9 Apr 1873], This does not give the fair result of your paper and I shd suggest that the omission from "She urges to the end" also striking out "certificating superintendents of nursing". I cannot now read thro the whole "Suggestions" but I can't find anything about "certificating by Poor Law Board". The extract "She urges" wd imply you consider the lectures &c as the most important part, the ordinary duties being in fact so if taught systematically.

2. I think Dr Acland very unfair to send you this doc, trying to get a quasi confirmation of his views without sufficient time to you to express fully your objections. I think the notion of certifying *superintendents* probably more dangerous than that of certifying ordinary nurses. The longer I go on the more I perceive the utter want of perception of medical men to understand the meaning of organization training and discipline, in fact of what is wanted.

ff53-54, Henry Bonham Carter, 15/3/73. Miss Barclay. There is nothing that Mr Croft can do further so far as I can see. I will write to Mr Hope the chairman telling him both of our anxiety respecting Miss B's health and of her difficulties with the doctors and suggesting that he shd have some private conversation with her as to No 1 and shd endeavour to allow her to appear before the com to make her own reports.

If he considers our anxieties as to her health well founded he must either arrange to make her go away or else take the resp off our shoulders.

If nothing comes of this I shall think we shd press her to come to town if only for a week and so let her family see her and judge for themselves.

Nothing can be done with Miss *Lemon* of course, and as to *Pringle* I dare say Miss B's next account will be different.

As to Nurses. There are 4 I think who have completed their training and one who will do so next month. Mrs W said she wished the former to be continued for another quarter. I have not gone into the question, but if suitable and approved by Miss B they should go to Edinburgh. I told Mrs W that Edinb must be our main consideration at present. 15/4/73

f55-v, Henry Bonham Carter, April 16 1873, list of names and dates of completed probation with a few annotations by FN, HyBC asks if Miss Leslie would be qualified to take Miss Barclays's place temporarily if spared from Liverpool, or Miss Lees



**f59v**

in my opinion, a far more  
dangerous as a Trainer than a  
thorough woman with no  
religion at all -

She is quite untrained & knows  
nothing -

(Mrs. W. says: "oh but if she goes,  
Rhodes will go!")

Good luck if she does!

Far better to put those 2  
Wards for 6 months under  
a good nurse as Head Nurse  
& wait for a "Sister" till we  
have trained one!]

2. I cannot see that Miss Leighton  
has broken any engagement to us.

She was expressly told after a  
7 months' Prob= with us that we

**f60**

cd- not keep her on account of  
health -

She was then put on temporary  
Sister's duty simply for  
our convenience on Miss  
Williams' serious illness -

On Saturday week, I *think*, (but  
at all events very recently)

Mrs. Wardroper told me that  
she was only keeping her  
"2 months" till "Miss Williams  
came back" - [I said: 'will  
Miss W. ever come back?']

Mrs. Wardroper now says differently  
- But she never told me  
differently -

3 I cannot see that it is Miss  
Leighton's duty to let us  
treat her as a *temporary* Sister  
for *our* convenience - but when

**f60v**

it is for *her* convenience to be  
treated as a ~~permanent~~ temporary Sister,  
then for us to tell her that  
she is a permanent one -  
We cannot possibly expect her  
to give up this Indian  
appointment, because we  
choose her to stop *during*  
*our convenience* - when we  
have expressly told her ~~to~~  
that she has not health for ~~it~~  
our holding out permanent employment  
4. Mrs. Wardroper says: She  
will not let her go "under 3  
months" -

This again is scarcely fair  
She drove away

Miss Cameron &  
Miss Bourne

**f61**

[2]

who were permanent Sisters  
when *they* gave 3 months' notice  
& said= they shd= not stop  
"a fortnight". Nay: she  
did more: she went up to  
Miss Bourne's room on Sunday  
& told her: she wanted her  
room the next day" -  
Miss Bourne had to sit up  
all Sunday night packing.  
And had no home to go to -  
- was obliged to go to Miss Cameron's  
on the Monday -  
[No gentlewoman would take  
a Sister ship under Mrs.  
Wardroper with the chance  
of such treatment  
But it was not my object to  
recall this *now*: only Matron

**f61v**

says to me now: "I shan't  
let Miss Leighton go under  
the 3 months" - when she  
herself had expressly told  
Miss Leighton "she was only  
put into fill a gap" -  
Now, Miss Leighton is,  
("to fill our gap",) to give up  
India recommended to her for health  
5. I need hardly descant on  
the absurdity of Miss Leighton's  
undertaking -  
If we were to let her go this  
minute, she would have  
from now "till October"  
(not 6 months")  
to learn "Diseases of Women"  
"Midwifery" &  
"Dispensing".

**f62**

But - we have not to  
recommend her-  
{I belong to the other branch  
of this Indian Society -  
Lord Lawrence's -  
tho' I would not let Ld= L.  
put my name as a 'Patroness'.  
It wd- be most awkward  
if we were asked our "approval"  
But we are not.]  
But I do think Leighton less  
unfit for this sort of thing  
than for the great Surgical ward  
'Alexandra'-  
& not more untrained for the  
one thing than the other

**f62v**

6- Poor Mrs. Wardroper was  
her all Sunday afternoon  
& evening talking &  
crying over this miserable  
business -  
She was quite overwhelmed -  
very gentle -  
I never felt so much affection  
for her - or such a wish  
to help & comfort her -  
She cried sadly -  
said that the "whole place  
was falling to pieces" -  
wh: is *just my own feeling,*  
you know  
- that not a gentlewoman  
wd= stay under her as "Sister"-  
wh: is just my own feeling,  
you know -

**f63**

[3]  
But then she mixed up every  
thing, as if the very  
reason why we have such  
creatures as *Rhodes & Leighton,*  
were not that she drove  
away such as *Cameron*  
*Bourne &*  
*Lemon* -  
(whose like, with all their  
faults, we never shall  
have again)  
But she was far too suffering  
& agitated for me to  
enter into the thing with  
her as I have here with  
you.  
{She looked as ill again as she  
did in the autumn-}

**f63v**

N.B. I have known so many  
instances now  
of her playing fast & loose  
with the Probrs= & Sisters  
(quite unintentionally)  
& the bitterness with which they feel it  
[I never felt so convinced  
of HER *rectitude* in intention  
as last Sunday]  
that I must tell you some  
another time as a  
mere matter of business.

**f64**

7. I shall not answer  
Miss Leighton till  
I hear from you -

---

f64-v, response by Henry Bonham Carter to FN, March 27 1873, re: his  
meeting with Mrs. Wardroper re his interview with Miss Leighton, with Miss  
L saying she would be staying on, whereas Mrs. Wardroper saying she was to  
leave

incomplete letter, ff65-66, pencil {HyBC writes on right side of open-paged folio and FN responds beside it on the left, HyBC in bold, pencil lines as borders all over page}

**f65 I have nothing special  
to say to Mrs. Wardroper.  
Ask her to send you up  
the Record Book.**

*I did - not only that day - but many days.  
Answer always: it is not done -*

What possible truth can there be in a book kept in this way - i.e filled up when all personal recollections, if they ever existed, must be confused or obliterated?

**--Whether the names of the Attendants in Mr. Croft's classes are regularly taken down?**

Yes: *this book* is very nicely kept by Miss Parkinson- & entries against each name (of how she has written the Lecture) made next time by Mr. Croft- - I see this Book

**-- What vacancies there are?**

**I will return Mr Rathbone's letters with a reply which I have just written ---**

**HyBC  
12/4/73**

{on opposite side of folio above FN's answer to the above comment:}

**Miss Nightingale**

Mrs. Wardroper never seems to know-

But I believe she says now she has filled up 32 Probrs= - not including

**I have now the lists made up to a recent date. I am sorry to say there has been a mistake about insertion of advertisements which have not appeared as they**

**were ordered**

**HyBC**

Miss Machin is writing to Darmstadt lady to know whether she will come now.

**Are we to hear anything  
27/4 more about the Darmstadt  
lady who was postponed  
sine die?**

Miss Bourne sleeps here tomorrow-night

Would you like me to see Miss Jennings

latter part of the week? if she comes to you **yes**

**I shall be at Lombard St  
daily after Monday ---**

f66

27/4/73

I jotted these things done  
for my own use

- have not had time to  
write them out for you
- please return them to me

/

very unsatisfactory

/

HyBC

---

**Berryman** proposed in  
place of Leighton HyBC

What shall I write to

Miss Leighton? -- I do

not see any use in entering with  
her into the question of conduct  
in the matter of leaving  
or not leaving - As to giving  
her advice personally I  
should shirk it as  
much as possible. She  
should be told I think  
that her appointment  
as Sister did not in  
any sense imply any  
alteration of opinion  
on my the part of the  
Committee as to her  
fitness for their work  
and whatever she  
undertakes they can  
in no way be responsible  
as recommending her.  
I suppose (as Mrs W  
says) there can be  
little doubt that she  
will be married in a  
few months after  
arriving in India

27/4 HyBC

draft, ff67-68, pencil

**f67**

'*Bandaging*

I have been really terrified -  
Since *Pringle & Cameron* went,  
not one Probr= that I have  
seen & examined (including  
some who, tho' having concluded  
their year, had never been  
under either Sister) knows  
any thing of *Bandaging* -  
[One had had one lesson]-  
*Miss Machin*, from despised  
*Darmstadt*, knows far more  
than any of ours.  
Mr. Croft, at my request, is  
going to teach *Bandaging* - now -  
But he can hardly give  
time enough -  
They ought to have regular

[12:265]

**f67v**

{Lady  
lessons on the *Dummy* {Figure  
in the "Home" - - - - -  
I shd- say by House Surgeon.  
But Mrs. Wardr- repudiates  
this - And I of course cd- not  
urge it -

[end]

---

*General Training*

I have been told by several  
Probrs- that the only person  
(Sister or Nurse) they have  
learnt any thing from  
was - - - - - *Robinson!!!*  
the Probr= - gone to *Edinburgh* -  
My view was (unwittingly &  
sadly) confirmed by Mrs-  
*Wardroper* herself -  
She admitted that *Staines*

**f68**

was the only Sister who  
taught any thing at all -

*Notcutt* used to be a good  
teacher in *Medical*

But, Mrs. W. added, "now  
she is in Surgical, *Notcutt*  
teaches nothing" -

draft, ff69-72v, pencil

**f69**

*Please return to F.N.* 28/4/73

[12:265-66]

PRIVATE [1]

The great, the crying sore, in St.  
Thomas' is said to be

*Matron* ~~listening to~~ encouraging *spies* among  
the Nurse= Probrs=

against the *Sisters* - chiefly.

[This I have heard from every  
one whose opinion I trust-]

It is said to have reached its  
height in May last -

- to have been noticed & talked of  
openly by all the Doctors  
in the Wards - [Indeed Mrs. W. has told  
me with complacency of  
her 'spy system' herself]

- no one was safe -  
- the accusations were constant -  
- the gossip was carried from

**f69v**

ward to ward  
by the frequent, too frequent  
change of Probrs= --  
- carried incessantly to & from  
the "Home"  
where it was fostered as in  
a hot-bed by *Sister Extra* -  
==-

The two main tale=bearers  
trusted by Mrs. Wardroper  
are said to have been  
*Berryman &*  
*Lee* -

It is certain that accusations were  
brought against *Miss Bourne*  
perfectly untrue (inter alia,  
that of not giving stimulants to  
Patients) - & it is stated that

**f70**

Mrs. Wardroper herself told her  
that *Berryman & Lee* were  
the authorities= [Mrs. W. told me too, I  
THINK, but now has forgotten it]  
Any how Mrs. W. has *gloried* to me in her 'spy' system  
It is certain that the Sisters  
were so revolted at the word  
of their own Probrs=' ~~words~~ (& one  
a woman of no character)  
being taken against them  
that this was one of the main causes  
of  
Cameron  
Bourne  
Lemon going -  
And Miss Lemon told me herself  
that it was *her* reason -  
No *one felt she could trust*  
ANY *one* -  
This régime was at its height  
from May till September  
when the Sisters left

**f71**

*Please return to F.N.*

PRIVATE

[2]

It has been described by every Lady  
as a '*mania*' of Mrs. Wardroper'  
- her seeing '*flirtation*' & '*marriage*'  
in every body -  
Of my own knowledge she did so  
in Cameron }

Bourne } among others

Lemon } I also know of -

Miss *Bourne's* history is this: --  
she had a marriage disap-  
pointment some years before  
she came to us- (she did not come  
on that account) One of the  
House Surgeons at *St. T.'s* proposed  
to her there: She might have married  
him if she liked- But Mrs. Wardr=  
assumed that she attracted him

**71v**

flirtatiously - [I do not at all  
assume that she was guiltless  
of finding pleasure in attentions:  
She was so perfectly wretched under  
the '*spy*' system]

---

It is certain that in some others  
of Mrs. W.'s suspicions there  
was not one shadow of fact -

---

With regard to *Leighton*,  
she has so little root in herself  
that I shall not be surprised  
at her '*marrying in India*'--  
but she is a truly religious  
woman - & it was quite  
gratuitous Mrs. W- telling her,  
(as she, Mrs. W., told me she  
did, herself) that she was

**f72**

going out to India "*to be married*".

[Leighton has been of use  
in the religious way, before  
she became a Sister, to one or  
two of our Probrs= - at a time  
when there was not one 'good word'  
spoken to our Probrs= from  
one year's end to the other]  
And indeed there hardly is now -

But the most singular instance  
tho' merely of bad taste, *not* of worse,  
that I know of the way in which  
Mrs- Wardroper has ~~entirely~~  
lost all delicacy of feeling  
in speaking to any girl, high  
or low, about "*getting married*"  
is: (she told me this herself)  
that she did this to the  
green young Saint, Miss Stapylton

**f72v**

'*recommended* her to "get married"  
' (*because* she cd= not stay at  
'St. T.'s)'

[I shd= as soon have *dared* to  
say such a thing to Agnes Jones  
(-tho' Stapylton has none of  
Agnes Jones' intelligence-)] x x

I must say a few words  
more about Miss Stapylton  
& the other Lady P.'s

- not now -

[end 12:266]

x x But what can you expect, if Mrs.  
Wardroper takes the word of such women  
as Berryman & Lee? *Of course* these  
women see -"wanting to 'get married'-  
in every body - They would see it in  
Vesta herself -

draft, f73-v, pencil

**f73**

*Bellevue Hospital*  
*New York*

1/5/73

[13:504]

You will remember this Dr.  
Gull Wylie [Gill Wylie]  
What a mania they have  
for printing letters without  
leave! (State Charities aid Association)  
But I think Mr. LeGros Clark  
will thank him still less  
than I do for printing  
*his talk* -

The fact is: Mr. Clark's  
Lectures to our Nurses  
were so far from being  
what he says (he must have  
said it to the man in joke)

**f73v**

that they were rather  
too suggestive  
too little exhaustive  
- too much meant as suggestions for the clever ones  
- too little ~~for~~ as instruction  
for the average ones -  
We have some splendid Lady  
Probationers coming on -  
But if we have such a  
woman as they describe,  
we certainly shall not  
give her to America -

[end]

initialled draft, ff74-75v, pencil

**f74**

Mrs. Arthur Kinnaird                      May 3/73

Miss Leighton

This *is* a little too bad -

What *shall* I do?

The poor girl has given up her

Sister ship-

to the great inconvenience of St.

Thomas'

[I put the case as it would seem

to all but you & me]

& has been allowed to go after

a few days' notice only

expressly in order to allow her to

qualify herself by October for

India

She believes herself engaged to

India

And St. T.'s has actually appointed

**f74v**

a Nurse in her place -

not having a Sister to

replace her.

I have written her a long

letter stating of course

what training in my opinion

is requisite which (even

omitting the languages) I

have of course put at not

up than 2 years -

Had I not been expressly

told that we should *not*

have to recommend her at

all - that, it not being

Ld Lawrence's affair, I was

safe - I wd= have had no

more to do with it than I have

with other Sisters - leaving - about

**f75**

whom my opinion is not asked  
If I give Mrs. Kinnaird my  
true opinion, she won't tale  
the girl -

Yet Mrs- Wardr= would have  
kept her as Sister -

All ways it is most unfair  
And I CAN'T write to Mrs. Kinnd=  
another long letter about the  
necessary training - ~~which~~ it  
would be totally useless -

What *shall* I do? -

Would you call on Mr. Kinnaird?

===

I send my old letter of 22/4/73  
merely to recall the \_\_\_\_\_  
circumstances to you - Over

**f75v**

===

*Mrs. Wardroper* sleeps here  
to night & stays *Sunday*

===

I saw Miss Jennings yesterday

=====

If you approve the  
enclosed letter to Dr. Acland,  
I would send it

F.N.

ff76-77, Croft to Dear Sir, May 10 1873, 61 Brook Street, Grosvenor  
Square, re: for additional reading to be included for the Probationers'  
Course of Reading, "A Manual for Hospital Nurses" by E.J. Domville;  
details for a supply of books with book names and number of copies to be  
ordered

ff78-81, Sibella Bonham Carter to FN, May 26 [1873], 91 Gloucester  
Terrace, Hyde Park. W., re: the meeting of 25 Probationers and Home Sister  
where FN's letter was read and a copy of FN's address were given, Harry  
making a speech of the object and aim of the Nightingale Fund, Sibella  
introduced to the ladies and was struck with Miss Machin's charm of face  
and manner and Miss Vincent's sensible expression, Mrs. Wardroper's health  
seemingly better.

signed letter, f82-v, pencil

**f82**

*My Address to P.s*                      May 30/73

My dear Harry B.C-

I wanted to add to     &  
at the same time     to shorten  
& condense     this thing -  
But I have only succeeded  
in making it longer & more  
diffuse -

I had meant to write  
it all over again: but have  
now only time just to send  
if off to you -

[It is just twice too long,  
at least for reading aloud]-

But if you choose parts-  
& mark those you have chosen

**f82v**

to read,            that in itself  
will be a guide to me  
when I come to revise it-  
which I must do largely  
if you mean to "give a copy  
to "each P."-  
in haste  
yrs affecty  
F. Nightingale

Will you return it to me  
soon            for revision,  
if you mean to have it  
printed?

f83-v, Henry Bonham Carter, May 31 1873, I return the address. Sir Harry having read the centre portion. I read the begining and end so that it was not too long for my reading and I thought this better than reading parts .

I have promised a copy to and propose to print it. I do not see the necessity of rewiring it. Some corrections may be desriable, particularly in the nature of punctualtion, I can then have a MS copy made for the printers and you can make any furhter revise from the proof.

I am going to Adhurst today, leaving Sibella and the children and return on Tuesday.

The children have all had chicken pox, some of them rather severely for that, tho in no way serious. They are all now out of air but not yet free to see other children.

note, ff84-85v, pencil

**f84**

Miss Williams [1] May 29 - 31/73

[13:280-81]

Please return to

F.N.

As you say: the question is

1. do we want her for a Supt-  
for Huddersfield or elsewhere?
2. Can we with the necessity of  
supplying *Edinburgh* with Nurses  
undertake another Hospital  
however small?
1. Miss Williams declares that she  
is "like a baby" to undertake  
superintendence -  
that she ought to have  
2 or 3 year's more Sistership  
first  
that her training was quite  
inadequate - 4 ½ months under Butler  
Female Medical  
2 ½ " Male Surgical  
3/4 " Children's

**f84v**

1 hour in *Obstetrical*

[remaining 5 months} doing duty as

of year}

temporary Sister

but always in the  
*male surgical*  
& *Female Medical*]

NEVER in *Male Medical*

or *Female Surgical*

at all during her year -

- then appointed to *Alexandra*

(*Female Surgical*)

after having been 1 hour in

*Obstetric*

NOT even 1 hour in *Female Surgical*

- but herself begged for *this* Ward

in order to obtain experience -

- had not been Sister of *this* Ward

3 months (for she was called

away by Father's death)

when her frightful illness came on -

**f85**

Still, rather than leave us  
(rare quality now-a-days)  
[- she could be appointed Sister  
at once in Middlesex, Guy's, Bartholw=s]  
- she would accede to taking  
*Huddersfield* (which Mrs. Wardr=  
mentioned to her)

IF she might have at least  
*6 month's Sistership* first  
*in St. T.'s*

[She would prefer *Alexandra*  
but she would even take  
the *Extra Sistership*  
sooner than leave us]

IF after her explanations we  
still wish her to take a Supcy=  
so soon as beginning of 1874

**f85v**

and IF we can give her  
*such Nurses* as an  
inexperienced Supt- might  
(with a due regard to duty)  
undertake -

But on this point she has  
strong views- and I have  
stronger -

*Mrs. Wardr=* told her that 2  
(out of her "4 Nurses" from us)  
would be: for *Huddersfield*

*Crockett*

*Humphreys*

[And here I come to your  
Question 2 -]

**[end]**

signed letter, ff86-87, pencil {response by HyBC in bold}

**f86**

Midwives' School June 11/73

**all returned**

My dear Harry B.C.

I send you a letter from  
Miss Firth which I think  
I must answer & answer  
with some care -

For reference I send: -

/Dr. Sutherland to me (June 9/73

in answer to mine

/Dr. S.'s old letter to me (Dec/72

on the Russian scheme

/Dr. Acland's Report

&

/the Russian scheme itself

which I have just had

printed for our own use -

[I was obliged to re-translate

**f86v**

the whole myself -

owing to poor Miss Lee's mistakes-

e.g. she had translated thus:

that there would be a 2 years'

course on "*preliminary births*"

meaning that the first

2 years' course are devoted

to the 'preliminary' subjects.]

The labour to me of copying

my own corrected M.S.S-

is so great that it was

less trouble to me to have

it printed

**f87**

N.B-

Dr. Acland called here  
yesterday - (he has never  
answered my last-)

& said he would write  
in a day or two

[There ought to be an  
Act of Parlt= to protect  
me from Dr. Acland -

but] *in the mean time*

he *may* be going really  
to do something -

====

I think I shd= answer Miss  
Firth as soon as I/you can  
make it convenient to tell  
me what to say -

F.N.

ff87v-88v, Henry Bonham Carter, June 12 1873, on back of above:

I agree in Dr S's conclusions. 1. You have stated fully in "Notes" what your views are. 2. Miss Firth's scheme goes much beyond this, introducing the establishment of a separate hospital for instruction of women, in preliminary subjects, proposing to give the practical training in existing lying-in insts, or out-door depts of existing hospitals. Showing therefore serious diversion from your views and corresponding ignorance of much that is essential.\3. We know nothing of Miss Firth and those she acts with beyond the fact of her having been a pupil (I believe) of Dr Edmunds female college.

4. Anything that is attempted must have the support of some of the leading accoucheur physicians.

5. It ought to be begun from below- midwifery nurses not scientific accoucheuses, prob best by a combination of a lying-in inst as planned in Notes with an existing hosp having children and women's wards, as King's College Hosp had. The professional medical staff of which wd serve both and the hospital afford the necessary preliminary nurse training which wd be desirable.

6. I shd therefore say to Miss Firth not while most anxious to promote in every way the mean s of any plan which wd effectively carry out the views expressed in "Notes," you are not prepared to endorse the scheme referred to in her letter of the 20th Dec to th College of Surgeons and that as your health wd not permit you to take an active part in the steps necessary to set on foot any plans and afterwards to establish any inst, so you wd not feel justified in lending your name to the "movement." beyond such aid as your work affords, that you will be glad to assist from time to time by such friendly advice as you may be able.

note, ff89-93, pencil

**f89**

2. [2]

[13:631]

CROCKETT

as *Night Supt=* at *Highgate*

was notorious

[I say *notorious*, because it was  
known everywhere, nowhere contradicted]

1. for not going *thro'* the Wards  
but having the Ward- books  
brought to her which she  
signed *without ever having*  
*been in the Ward* signed= to
2. for (if any emergency happened)  
*not herself* aiding the Night= nurse  
*but sending for another Night=*  
*nurse out of another Ward*  
*which was thereby left empty of a Nurse*  
- more than this, she told Mrs. Wardr=

**f89v**

a direct lie about Miss Hill  
having wished her to stay  
at Highgate- & being confronted  
with Miss Hill, Miss H. convicted  
her of falsehood -

====

I cannot conceive what Mrs.  
Wardr= means by "keeping"  
her "on condition that she shall  
be a *Nurse* - *not* a *Sister*" -  
She is totally untrustworthy -  
[An animal, because it makes  
a *bad horse*, will not make  
a *good cow*-] **[end]**

**f90**

**[12:273-74]**

==== I strongly opposed *Crockett*  
being taken back to *St. T.'s* -

Still, I cannot dictate to  
Mrs. Wardr= -

But you would certainly  
think me much to blame if,  
knowing what I do, I were to  
let the appointment pass of  
such a woman as *Crockett* to  
*Huddersfield* under a young

Supt= who did not know her -  
The subject however did come up:  
- in fact, Miss Williams mentioned  
it to me herself -

And we found ourselves quite  
agreed as to CROCKETT'S ~~unfitness~~ untrustworthiness

**f91**

[3]

HUMPHREYS

I know nothing *against* -  
But I consider her fit only  
for *private* Nursing - or to  
take a case in a *Special* Ward -  
After having seen her, & heard  
the opinions of many I trust,  
I expressed this to Mrs. Wardroper  
- viz- that she had not physical  
energy for a *Ward- Nurse* - nor  
mental energy for a *Sister* -  
AND MRS. W. AGREED -  
In answer to your 2<sup>nd</sup>= question,  
I should therefore say that  
we could not think of

**f91v**

HUDDERSFIELD

with

Miss Williams Supt=  
Crockett  
HUMPHREYS

for 2 of the Head Nurses  
in charge of Wards.

And Miss Williams is  
so wanted in  
Alexandra -

**f92**

§ [4]

Mrs. Wardroper says that  
"we can give *Nurses* to  
*Huddersfield* whom  
*Miss Barclay* would not care  
to have" -

I am afraid this only means  
that Miss Barclay is  
out spoken & in a sense experienced -  
& that we can't get her to  
take unfit Nurses  
whom a Supt= who is neither  
wd= be obliged to ~~take~~  
"not to reject" -

**f92v**

[2]

"Three months"

is not enough for Miss Williams-

Also: I do think the taking  
Wards one after the other  
on *temporary Sister's duty*  
most trying - & the very  
thing to make *Miss Williams*  
break down

And, tho' it sounds plausible  
I believe a good 6 months' as  
~~in~~ *Sister Alexandra*  
more really experience= giving

**f93**

N.B.

You can have no idea

what I hear of *Alexandra Ward*  
with *Berryman* on *Sister's*  
& *Crockett* on *Nurse's*  
duty.

& the Lady P.s going to the dogs.

If such an old Nurse as  
*Chapman* or  
*Hatcher*

had been put on  
on temporary *Sister's duty*  
it wd= have been a different  
thing

[end 12:274]

f94 {blank}

f94v-95v, E. Barclay to Henry Bonham Carter, June 12 1873, Royal  
Infirmary, Edinburgh, June 12 1873, I wish to acknowledge receipt of the  
"Letters to the Probationers" and the "Notes on Nursing", the placement

The nurses to whom these have been given desire me to give you their  
respects and hertfelt thanks.

The statuettes do not need any brackets - in our large nurses' rooms  
there are several plain painted ward brackets and one at which the  
statuette looks very well, the one ...

The nurses' spirits amidst the most discouraging surroundngs; I am  
sending off am illegs one by one for their holiday, Bothwell has just  
returned and Robinson just started for her fortnight. They all sorely need  
the refreshment; trained nruses are quite thrown away here; the doctors  
allow them no authroity in the wards and treat them simply as scrubbers;  
the enormous medical school is partly to blame for this, the young men  
taking nurses's duties, feeding patients, changing draw sheets out; ist is  
something to have made this place moral, but nothing will ever alter

certain prescriptive rights which are as the laws of the Medes.  
of the Statuette, the discouraging surroundings for the Nurses and the  
refusal of Doctor's to give Nurses authority in the Wards

note, f96-v, pencil {response by HyBC in bold}

**f96**

Miss Torrance's Memo- [3] 15/6/73

- Sorry I cannot find it -

I came up *twice* "by return of post"  
from Embley during last 3 months  
of 1872 in consequence of  
her letters -

left all my papers in a mass  
at Embley locked up -

**I can get copy from Mrs. Wardroper**

---

*Miss Williams*

Mrs. Wardr= was with me on Tuesday

[-very poorly - but declares  
herself better-]

We had a great deal of talk  
about Miss Williams- but nothing  
came if it but that Mrs. Wardr=  
(she is most gentle & affectionate  
now) said she shd- not write

**f96v**

to Miss Wms= - (she *had* told  
her & told me she should  
but wd= "wait till she came  
when, Mrs. Wardr= added,  
"she is quite sure to come & see  
me" -

Accordingly I wrote just this to  
Miss Wms=, inviting her here  
for the purpose -

[Miss Wms= showed me a letter  
from Mrs. Wardr- promising  
"to *write* her decision"-]

**Mrs. Wardroper was  
away yesterday till  
tomorrow evening ----  
HyBC**

f97-v, Henry Bonham Carter, June 15 1873, re: detailed explanation of the  
Nightingale Trust Fund, duties and names, wishes to have one or two ladies  
involved, recommends Miss Stephen

N Fund Trust. I have said formerly that I thought the capital might if  
need be spent in aid of annual expenditure. On again reading the deed I  
doubt this. I will enter more fully upon thi sif the occasion arises.  
Trustees. Council. Committee.

1. The trustees hold the Fund. Their duties are *confined* to the

investments of the Fnd. They must apply the Fund in such a way as the Council may direct in accordance with the deed.

2. The Council and Committee are now one, all members of the former both on the committee having died.

3. The Council nominates the Committee.

4. The Committee has full power meantime to carry out the trust (simply communicating with you)

There are now only two trustees. Lord Stoughton E. Marjoribanks, the latter is also member of Council and Committee has not shown up for some time.

*Council and Committee* Sir HV, Sir JF Clark, W Bowman, and Marjoribanks or Spottiswoode.

I wish we could get a few ladies - one or two - to learn and make themselves thoroughly au fait in the subject. Miss Stephen perhaps?  
16/6/73.

Initialled letter, ff98-99v, pencil {response by HyBC in bold}

**f98**

June 17/73

My dear Harry B.C -

I enclose you Miss Williams' note -

[She will sleep here on Monday]

-I cannot think why Mrs. Wardroper *limits* her coming to "3 months"

**Mrs. W.'s Note does not say "limit"**

- She promised me she would not

**She says ensures her work as Super**

The least we can take her

**numerary Sister till end of Super- £**

for is: *till Xmas* -

As for Huddersfield: it is quite impossible we can take it, unless we can give Miss Williams 4 dependable women as Head Nurses -

[12:275]

And if we have dependable women, they must go to Miss Barclay

[end 13:319]

**f98v**

(- unless the Lady P.s will take work as *Nurses*-)

I hear that this strange fancy of poor Mrs. Wardroper's of keeping that "Philistine Berryman" at the head of Alexandra Ward is producing quite a feeling of exasperation among the

'Sisters' -

I don't wonder at it - {next 4 lines flow into following folio}  
It is as if Berryman were a staid old Nurse - [I have not heard

\_\_\_\_\_ this lately: but she was  
considered as Mrs. Wardr='s 'spy']  
- I am afraid with too much reason]

The only solution I can see to

our difficulties is: that

Miss Barclay should as she

desires, come back to us

**f99**

in a year or so with

Pringle & Co: -

We are ~~not~~ scarcely TRAINING at all

now at St. T.'s - And that is

the real misery of the thing - 4 Lady P.s

that I have ever yrs

examined

- & many more F.N.

**[end 12:275]**

Nurses- are

really: untrained {diag. pencil line drawn from 'ever yrs' to F.N.}

f99v, response by HyBC, June 17 1873, re: decipher's Mrs. W's letter to mean that Super Sister will last only for 3 months, HyBC feels Miss Williams should not complain about losing the Ward

incomplete letter, ff100-01v, pencil {response by HyBC in bold}

**f100**

Address to P.s 20/6/73

My dear Harry B.C-

You said that I had better tell you when I sent this to Press -

I think that I had better sent it to you - You will kindly just look over it, & tell me whether you think I had better alter or *omit* -

In that case it would have, of course, to be returned to me.

Otherwise I do not want to see it again (no, not at all) unless you think I had better

**f100v**

see that my corrections, p 7,  
are put in- correctly -  
I wish I could make it shorter:  
- if I had leisure, I could.  
But, as it is, I have only  
succeeded in making it longer.  
But I don't know that I can  
do much more to it -  
[I have sent a copy to Mrs-  
Wardroper, begging her to  
forward it to you, if she does not  
want ~~any~~ anything altered:  
if she does, to me -]  
**Mrs W has returned this  
without any remark ---**

**f101**

== *Sick P.s -*  
Miss *Machin* mends slowly:  
- after the horse is stolen,  
Mrs. Wardr= & Mr. Croft have  
consented to my giving "Wound  
Syringes" to P.s -  
Another Nurse= P. (Hamlet)  
is entirely prostrate with Low  
Fever, wh: may turn to Typhoid -  
- This poor woman has scarcely done  
a day's work in the wards -  
Before she came to us, she had:  
- Inflamm= of Bladder -  
- ditto of Bowels -  
- was treated for Phthisis -  
- had Tape- worm, after wh: ,  
for 18 months, unable to leave  
her bed - Who is it who

**f101v**

medically examines our P.s now for  
admission? **Mr. Croft**  
**whether he examined Hamlet**  
**I don't know - The Health enquiry**  
**paper goes out in this name to the**  
**Medical Referee ---**

*Private*

I have been heard to convince  
of it, but I do think poor

Matron is breaking up -

[And the procrastination is  
something inconceivable - I  
have often been told of this.]

Now, she sends P.s to me,  
appointed at 4, just when  
I am going to dinner -

And Miss Parkinson seems to  
do nothing, in the way of charge of these  
things- I mention this only - because I  
do believe what I am told that  
business is often at a stand=still

And I think the end may be soon -

ff102-03v, Henry Bonham Carter, June 6 1873. The enclosed recd from Miss Hill, whom I saw yesterday. She is required to send in to the P.L.B. names and ages of Probationers, several of whom are under 25. I have had no communication from the PLB on the subject of this order since I called there I think more than a year ago. I was referred by the sec Mr Fleming to a clerk, Mr Owen who promised to let me hear before any final step was taken. They will probably make no difficultly about our probs. The rules require revision in that and other respects. As to the respective powers of matron and medical O. it is probably impossible in the present state of things while matrons are inefficient and ignorant generally to make such a general rule as wd give the matron her proper authority, but I see no reason why the PLB shd not make special rules for particular hospitals. So with regard to the power of the board of M under this order. They are empowered to engage and ...We may let this stand w/o objections on the und that it is not acted on, our remedy being to put an end to our agreement if the power be acted on otherwise than in accordance with our recommendations. But there is no reason why in this case the matron shd not have power as at St Thomas' I must however consider how far these provisions may not clash with our own Regs in the event of a prob refusing to go, when dismissed, w/o the order of the Bd of M and the board refusing to make the order.

initialled note, ff104-05, pencil {response by HyBC in bold}

**f104**

Mr. Mayers  
formerly Consular Chaplain at Marseilles  
wants a Paralytic daughter put  
into some Medical Instn-

My dear Harry B.C.

I am sure I would help this  
good man if I could

I suppose the *Epileptic & Paralytic*  
Institution (E.H. Chandler, Secy-) -  
? in *Queen Sq., Bloomsbury* **yes**

-now to be raised to 100 beds -  
- wd- be the place for her -

But I have no connection  
whatever with it -

Unless you can make any  
suggestion, do not trouble  
yourself -

[I used to be connected with

**f105**

that *Spinal Institution* -  
? - *out of Great Portland St*  
- maintained by a Mrs. Ogle,  
cousin to Mr Bracebridge -  
But she is dead, & he is dead:  
and I don't even know  
whether it still exists -  
ever yrs

F.N.

27/6/73

f105v, Henry Bonham Carter, re: addresses and names of Hospitals and  
Institutions, comments that there seems to be only one spinal institution  
mentioned named Harrison's Spinal Institution

f106-07, M. John Mayers to FN, June 22 1873, St. Peter's Rectory,  
Winchester, re: afflicted invalid daughter, spinal complaint for 15 years  
now progressed to paralysis, requesting assistance for an institution for  
care

f108-v, Henry Bonham Carter, June 29 1873. St. Thomas'. I saw Mrs Wardroper last day week before Thursday and I think and had some talk about Miss Williams and the sisters generally. I tried to impress the want of training power in the sisters--also the desirability of keeping Miss Williams on with a view to more experience of general mgt, linenry &c. I suppose I did not manage very well, for it ended in tears. And I hope I have not excited any feeling of reserve towards yo. She is really such a good woman and so anxious to do all that lies in her that any fault finding is hard, and moreover I fear of little use.

I went down especially to hear about *Crockett* who was to have given her decision and was good to hear of the illeg which had occurred the day before. I saw Miss Hill same day... Miss Hill has no complaint to make of Miss Gregory's conduct; she has given her no trouble.

did not go over well, touches upon Miss Crockett and Miss Hill

initialled letter, ff109-10v, pencil

**f109**

Memo= for Miss Parkinson 29/6/73

[12:276-77]

My dear Harry B.C-

At last I have found what seem to be the original documents: No= 1- drawn up between Miss Torrance & me - & criticized by you - No= 2- drawn up between Mrs. Wardroper & me according to your desire

It is somewhat disheartening that just a year has elapsed since what cost us such trying & difficult interviews - And we are just where we were No, not that, for Miss Parkinson

**f109v**

is a kind, religious, conscientious woman. And 'S. Extra' very much the reverse -

But it is needless for me to say that *this* Memo= will not do for Miss Parkinson -

Mrs. Wardr= will never delegate her power to *her*. Nor is Miss Parkinson fit for it -

She has no influence over Lady P.s or Sisters - is too narrow - ( quite "terrible", Miss Hill says. )

But indeed Mrs. Wardr=  
does not delegate to her  
even what she *might*.  
e.g- Miss Parkinson really  
might manage the visits of the

**f110**

P.s to me -  
But all that the Memo= can  
do is, I think, to nail  
Miss Parkinson to the *Classes*  
as much as possible  
the Bible - Class -  
the Instruction Classes  
                  &c &c  
is it not?  
Please return me the  
Memoa=  
in greatest haste  
                  F.N.  
Mrs. Wardroper is very far from  
well - <iss Williams goes

**f110v**

to St. T.'s on Monday -  
She has been staying with me  
- I saw Miss Hawthorn  
                  yesterday -

**[end 12:277]**

f110v, response by HyBC on back of above, June 29. I shd be disposed to leave the old memo as it is for Miss Parkinson, adding to the clause as to classes the arrs now made.

I have got from Mrs W a copy of Miss Torrance's original memo, which is the same as yours. The last clause will however not be acted on, but the others incude each what we want her to do, and altho she be not able to superintend to the full extent we desire, I am disposed to trust that there is no objection to the use of the memo as it stands. s received a copy of Miss Torrance's original memo, same as FN's, no objection to use memo as it stands

note, ff111-16v, pencil {response by HyBC in bold}

**f111**

L. Govt= Bd= Memo= June 22/73 [13:631-33]

Miss Hill Please  
return to F.N.

I am rather aggravated & disappointed  
about this Memo= =

At the same time, I don't think  
it portends any particular or  
immediate danger to us -

I had Miss Hill here yesterday -  
(She told me she had seen you)

I went thro' the paper with her: -  
she asks whether it touches  
our Probrs= at all

She says: as their "dress"  
Art. 8, their "remuneration", Art. 7.,  
is not provided according to  
Art.s 7 & 8 - do they come under  
any of the other Articles? -

However, she said this half in  
joke - I read her your note

**f111v**

She says: that she thinks there is  
no danger -

that as ~~we~~ Highgate never 'advertises',  
- our Nurses & P.s never  
come before "her Board"

that- the less she reports  
to "Her Board" - the better  
they like it

that they are only in too  
great a hurry to do what  
she asks when she does  
report -

that she cannot conceive  
"Her Board" "refusing to make  
the order" (of dismissal) - for  
that in the very few cases she  
has had they wanted to  
"dismiss" at once - & not even  
to give the month's warning.

**f112**

[You know that Burdett behaved  
(yesterday) in such a way  
that Miss Hill was forced to say  
she must go this day month -  
- I do wish, & so does Miss Hill,  
that she had been let to go  
to Miss Barclay first.]

She says that she has even  
more "power" than "the Matron  
at St. T.'s -

that "a gentleman"  
(she thinks one of the Govt=  
nominees) came up once  
& asked "Why the Nurses  
did not go" (for their appointmts=)  
"before the Board" -  
& the Chairman (Mr. Smith,  
acting for Sir S. Waterlow)

**f113**

[2]

said: 'Oh we always leave all  
that to the Matron' -  
that Mr. Appleton, the Clerk, has  
sometimes feebly attempted  
to get 'power' into his hands  
wh: by our rules is reserved  
for the Matron's -  
that she says: "oh I'm a  
N.P. I shd= be recalled at  
once if I were to allow that" -  
& he is ~~always~~ quenched at once.

With regard to "control of Medical officer  
Art. 6

O.", she has told me several  
times that on the few occasions  
when Dr. Dowse has improperly  
interfered, "the Board" has  
stoutly defended her, & even  
made him apologize -

**f113v**

But now comes *Cleveland St*: -  
you know that this week  
the Central Asylum (her) Board  
takes over *Cleveland St*.  
(against its own will - i.e. the Asylum: Bd-'s-  
but by order of L. Govt- Bd=)  
-Dr. Dowse to be M.O. of both  
(*Highgate & Cleveland St*)  
- it is said that 100 infirm  
cases are coming up to  
*Highgate from C. St* -  
& that *C. St*- (200 beds) is to  
be for acute cases -  
[I should like this arrangement  
very much - provided  
Miss Hill has *C. St*-  
And *Miss Gardiner* might be her  
Matron at *C. St*- or even *Spragge*.]

**f114**

The Clerk told Miss Hill  
that she (or we) would be  
called upon to nurse *C. St*.  
Otherwise *C. St* she has heard  
nothing - **nor I a word HyBC**  
[*C. St* is being new done up  
for Patients, it is understood]  
If they advertise, according to  
their rules, for Nurses  
for *C. St*.,  
according to our rules, in  
a difficulty -  
For then engagements & dismissals  
would come before "the Board"-

f115

[3]

Art. 2

Would you return the  
printed paper at once  
to Miss Hill?

She is going to comply with Art. 2  
(sending me her answer first  
to look at)- Her answer of  
course goes in first to her  
own "Board" -

She does not anticipate any  
difficulty (tho' 3 of the 4  
Probrs= are "under 25")

She says: she shall speak to a  
Mr. Miles (or Myles) living  
at Highgate - one of the Govt=  
nominees- before she sends  
in her "names, ages &c" - & that  
he has always made things

f115v

easy

'right' for her- as he did  
for Miss Torrance - if  
consulted beforehand - with  
Central Asylum Board.

**It will be as well to make  
some communication to the  
P.L.B. when the Paper is  
returned - The P.L.B. have just  
taken our Regulations and x**

[She says as one of the P.s  
is over 25, that will make  
it 'do'- But I said that,  
if that were the case, then,  
if she took one P- of 40,  
she might take another of 10,  
- for 40 + 10 = 25 + 25 -]

**x put them into strict P.L.B.  
regulation language thinking  
on work to carry out our  
views- I don't anticipate  
any difficulty with them, but it is  
a pity they could not have had  
some communication with us  
before. I know no on there personally HyBC**

f116

====--            *St. Thomas'*  
She told me by the way            that  
                         she has with difficulty  
persuaded *Miss Hawthorn* to stay  
at St. T.'s            till Xmas -  
[Of the 'Sisters' Reports' I see, *Miss*  
*Hawthorn's* are now the only  
ones wh: even *pretend*  
to accuracy or discrimination]

====-----  
You know that *Crockett* is going  
- Hoorraah!

Any thing to rid Mrs. Wardroper  
of that woman *Crockett*!

====-----  
Miss Hill sorrowfully admits  
that we have hardly            a Nurse  
now (at St. T.'s) fit to approach hers-  
**yes but it does not follow**  
**that she is correct - We**

f116v

**have sometimes thought**  
**that Miss Hill was no judge**  
**of what a nurse should**  
**be - had neither discrimination**  
**to appreciate nor therefore**  
**knowledge power to train ---**  
**I think often too much importance may be attached**  
**to the opinions of many**  
**who speak as to the qualifications**  
**of others -            HyBC**

[end 12:633]

30/6/73

ff117-18, printed letter by James Stansfeld, May 13 1873, re: letter to the Board of Management of the Central London Sick Asylum District with Articles 1-9 stating staff requirements

incomplete letter, ff119-25, pencil

**f119**

Mr. Rathbone: New York July 1/73

Please return to F.N

[13:504-06]

[red pencil]-

My dear Harry B.C.

Could you without much  
trouble just look over  
these letters of Mr. Rathbone's  
& tell me what to say -

with the least delay possible?

Probably he has written to you,

& in that case it is the  
more important that I should  
be in the same story with you-  
My own feeling about all this is

that our own Training is at  
this moment so low - [I take  
this from no one's authority but

**f119v**

my own - but I have now  
examined or seen scores  
of our P.s & Nurses- I gave  
Miss Williams some (of course  
informal) lessons in Training -  
which she took up in the most  
kindly & intelligent way -]  
that our own Training is at  
this moment at so low an  
ebb -

tho' nothing like so low as the  
Kaiserswerth training -  
that I am sincerely, not

hypocritically, glad that  
Mr. Rathbone & others are  
doing these kinds of things  
- tho' I have no high opinion of  
Miss Merryweather's or Miss Hannen's

Training

**f120**

====--

I send you (for reference)  
the applications I have had  
(lately) from the *Bellevue*  
*Hospital, New York -*

[There were some previous ones]  
with your own note -

I was so annoyed at their  
printing my private letter  
(see *No- 1 Report*, with  
my note pinned on it -

[I have not sent you *these*  
*printed Reports* before-]

N.B. that Dr. Gull Wylie [Gill Wylie]  
was *such* an "ass" -]

without my leave,  
or even without omitting the

**f120v**

parts obviously private  
that, having nothing  
particularly useful to say,  
I have not written to them  
again - nor answered  
Mrs. Hobson - nor seen  
Mr. Osborn -

====--

But the question is:  
*what shall I say to Mr.*  
*Rathbone?* -

As far as endorsing the  
self-obvious propositions,  
that the two Institutions  
("Charity" & "Bellevue"?)  
MUST be independent of each  
other -

**f121**

[2]

that the woman (Lady Supt-)  
at the head *must* have  
charge of all the female  
Officers & servants in the  
building,

he may safely use my  
name for that.

[But Dr. Gull Wylie's ideas [Gill Wylie]  
were the most undigested  
you can well conceive -]

Then, as to our "2 Nurses":

*do we choose to give them  
2 Nurses? -*

*- have we got them to give?*

*- if we have, do we choose*

**f121v**

to put them under another  
head? -

Both *Miss Bourne & Miss  
Jennings* have signified  
to me their willingness for  
this kind of work -

But *they* probably know more  
than the head they will  
be under -

And neither is fit to be head-

As for "*Miss Mary Jones*",

*she has no Nurses.*

**f122**

====--

P.S-

One cause of our low ebb of  
Training at St. T.'s is:  
the exceedingly low standard  
of our NURSES now there -  
We have but two good ones  
left:

*Chapman &  
Hatcher*

& one tolerable one

*Bowley*

You mistake me when you  
think that I quote  
this from Miss Hill -

It is a matter of such  
vital importance that I  
intend to draw up a Table

**f122v**

& lay it before you -  
of facts collected by myself  
as regards the Standard of  
our present Nurses at St-  
T.'s, compared with those  
at Highgate & elsewhere.

*But I thought you knew  
it -*

Training which used to be  
done by our Nurses  
in default of our Sisters  
is now done by *neither* -

And I have examined  
many of our P.s, over a year  
who know *no more Nursing*  
than *Ward-maids* -

**f123**

[3]

It is the more alarming  
because of Mrs. Wardroper's  
loud professions that we  
don't want "classes", & the  
like - "We only want to make  
Nurses" -

"Nurses" are just what we  
are NOT "making" now -

\_ I have not (in my own mind)  
from information I have  
collected the slightest  
doubt that the *Nurses*  
at *Univ: Coll: Hospl=* are  
much higher than ours,  
(not only in their high tone  
but) as *skilled NURSES*

**f123v**

And this is a very unwelcome  
reflection, very tardily forced  
upon me -

Because I have always  
thought that religious  
~~Sistershoods~~ did not tend  
to make good *NURSES under*  
them

As for Highgate:

~~As for~~ *Mesher* (gone to Edinboro)

*Martin*

*Cheeseman*

*Spragge*

*Miller*

we have no Nurse, but hardly  
a *Sister* at St. T.'s  
to compare with them -

And as to our P.s coming on,

**f124**

I have as yet seen only  
*Hills* who I think will  
ever make a *Ward- Nurse*.

They are certainly very much  
below par -

I entirely agree with you  
that "too much importance  
may be attached to the  
opinions of &c &c"

*But this is not what  
I have done -*

I have most carefully  
seen & examined our people  
for the last 3/4 years; - I have  
even been so careful to be  
correct as to make pencil  
notes after EVERY interview

**f124v**

of the facts I thereby  
gathered - from each -  
All these would be at your  
Service -

But I think I had better  
draw up a sort of Table  
for you -

Of those to whose "opinions"

"too much importance may  
be attached", certainly  
*poor Mrs. Wardr= is are* the  
foremost She has little  
natural knowledge of character -

And certainly her eager &  
generous desire to "find places"  
for her "women" has taken out  
of her the little that she had.

**f125**

[4]

Nothing ought ever to induce  
us to let her send out  
another Staff without  
my personal knowledge  
(poor as that must be)  
of all & of each -  
If you will return all  
this to me,  
I will make out for you  
Tabular Notes,  
as I said

**[end 12:506]**

---

f125-26v, response to above by Henry Bonham Carter, July 2 1873, re: has no objections for FN to write Mr. Rathbone that she approves what he recommends in Mr. Moore's letter and to state she has read the printed Reports of the State Charities Aid Association, of the Visiting Committee for Bellevue Hospital & of the Committee in Hospitals; also to mention her surprise at seeing her letter to Dr. Wylie printed in the latter along with her personal matters, and for FN to urge the importance on what is essential to the discipline of Nursing Staff

incomplete letter, ff127-32v, pencil

**f127**

Huddersfield 35 S. St. Aug 2/73  
- Miss Williams

Please return to F.N.

[13:281-82]

My dear Harry B.C.

(You ask me the question:)

I think (& Mr. Croft has spoken  
to me about it in the same sense)

that unless we can undertake  
it with 4 good Head Nurses  
under Miss Williams

we ought to decline it -  
don't you think so?

And, whatever Matron may say,  
we cannot undertake it  
before January -

You will remember that  
Miss Williams made it a  
condition of her unwilling

**f127v**

acceptance that she  
should have 6 months  
at St. Thomas' first -

Now who are to be the four  
Head Nurses?

I know of none among our P.s  
ever likely to make Head Nurses  
except Hills completed her year  
on June 24

Yarnley completes her year  
on Oct. 7

[Matron means to make  
her Night Supt at St. T.'s  
in lieu of Batstone (going)]

Ford completes her year in

March 1874

Warman " " in April 1874

Mrs. Wardroper says: give her  
our own Staff Nurses at  
St. T.'s -

But who? -

**f128**

We have but 2 good ones

*Chapman*

*Hatcher*

We have 2 mediocre

*White*

*Tabley*

We have 4 bad

*Newton*

*Corcoran*                    very bad

*Goddard*                    very bad

*Seeley*

& so: I could go on -

If we had very good *Sisters*

we could part with *Nurses* -

But the *Sisters* are worse than

the *Nurses* -

**f128v**

And they are *not* training better  
ones.

The scenes of inefficiency Mr. Croft describes to me

in his Ward     (Leopold)

~~with~~ *Sister Notcutt*

*Nurse Newton*

are incredible,- even to me who  
knew something of it.

It is incredible

that there is *not one Sister*

*nor one Nurse* in the place

who can get ready the things

for the Surgeons in the morning

*Every morning* there is the same

scramble: for pins, scissors,

lint, strapping, strapping=warmer,

&c &c - bandages &c &c

Mr. Croft described to me a scene

**f129**

[2]

where he & a dresser were holding  
up the leg of a Fractured Femur,  
which they had (un)dressed -  
& the Nurse had taken away the  
dirty splint. No clean splint,  
*no nothing* was forth-coming -  
And Sister & Nurse stood staring-  
[Conceive my horror when it  
was found that one of our best  
P.s, *Miss Spencer*, who had been  
with us 7 months, when put to  
nurse a sick P., could not  
give an Enema, & had never  
been shown -  
And we put "Enemas, M. & F.",  
on our 'Reports'-]

**f129v**

However, I hope to find  
that we *can* take *Huddersfield*  
I see *Mrs. Wardroper to-morrow*  
& will ask her WHAT *Nurses*  
she proposes-  
[But, you know, she will talk  
them all over & fix on none  
But it cannot be, can it?,  
*before January* -  
[The letter to you said: *January*]

---

*N.B.*

Mr. Croft says (*generally*)  
that with our present style of P.s  
& our present style of Sisters  
we ought to give *2 years'*  
*training* - (which is quite true: but  
how can we?) instead of *less than one*

**[end]**

**f130**

2. *The letter to you: (Huddersfield)* [13:280]

said £30 or £40 for Supt= -B

We cannot ask Miss Williams  
to take if *for less than £60*  
or £70 - to rise to £100- (?)

Also: we must make conditions  
for her to be over Matron

Also: they asked us to  
settle "Nurses' duties" - & wages -

They talked of

1 Nurse &

1 Probationer

to each Ward (or group)  
of 32 beds -

They *must* have NIGHT Nurses  
as well -

Do they expect us to furnish  
the 'Probationers'?

[end 13:280]

**f130v**

It terrifies me to think  
of any of our P.s or even  
Nurses:

launched as Head TRAINING  
Nurses over P.s -

[Mr. Croft reiterated: you  
*must not* take it unless you  
can give capable Head Nurses]

All these things you & I  
must settle with *Huddersfield*

[For poor Matron will  
talk & talk & do nothing.]

Also: if they will not take our  
conditions, it will be  
a good reason for declining,

[13:281-82]

**f131**

3. [3]  
SPARKS (came Sept 16 1872  
Mr. Croft says that her  
conduct in the Ward is 'improper'  
- that she is 'sensual' -  
- laying herself out for what  
may end in sin -  
- that he told Mrs. Wardroper this  
- that he expected Mrs. W. to  
part with her -

And he asked me if she  
were gone

\_\_\_ [I know she is *not*.]  
Some months ago, I had occasion  
to tell Mrs. Wardroper this: -  
a lady with whom *Sparks* lived  
as servant, & whom *Sparks*  
gave as one of her references

**f131v**

applied to me thro' a mutual  
friend saying that she  
felt extremely uneasy at  
*Sparks* having been admitted  
into the *Hospital*  
that she had left *her* service  
under a cloud

&c &c &c

I told Mrs. Wardr=, of course -  
*But she still retains Sparks* -  
Tho' I would dismiss a Nurse  
for light conduct, even if  
Doctors wished to retain her,  
yet when a man like *Mr. Croft*  
says he has *observed* light conduct  
I think it inexcusable, do not  
you? to retain the woman  
[I did not tell *Mr. Croft* what *I* had heard]

**f132**

4. *Miss Machin*

offers to come as *Home Sister*  
for a year from October -

[I have told her to make this  
offer to Mrs. W- without  
bringing me in- ]

I have shown her the '*Duties*'-  
[And I told her that you had  
given Miss Torrance £75-]

We have of course talked it  
over a good deal -

She is still here -  
She is immeasurably superior in  
education, countenance, manner,  
intellect, force of character, to any lady  
we have - And Mrs. Wardr=

is fond of her: told me herself  
that she had offered her *the Home*  
And *Miss Machin* had declined it.

**f132v**

She is a deeply religious  
woman -

I think the P.s will worship  
her - Nurse P.s especially -  
Whether she is not a little  
too *fine* (in the highest sense)

I cannot say -  
But *what are we to do?*

To me it seems as if

*Miss Machin*  
*Miss Pringle's return*  
& *Mr. Croft*

were heaven-sent  
to save us from ruin -  
& above all to save poor  
Matron's head -

[end 13:282]

initialled note, ff133-34v, pencil

**f133**

Miss Parkinson [1] 4/7/73

I suppose you know that  
she has given warning that  
she "WILL NOT stay beyond  
September".

She took the opportunity of  
telling me this yesterday -

I felt so sorry for her  
that I gave her nothing but  
sympathy -

But I did not say a  
word to induce her to stay -

She is as complete a  
failure in that Home as  
it is possible for a religious  
& intelligent woman to be -

She says herself she is only

**f133v**

fit for Routine work -  
& is getting irritable -  
And it is so true that  
one could only say: *nothing-*

There is the finest  
opportunity in that Home  
for work & influence for  
a woman who could take  
it up that can be

And she has missed  
it all -

She has no influence but  
an irritating one over any -

[Sometimes only one! comes  
to her Bible= class]

**f134**

The question is:  
who is to succeed her?

She will not ~~stay~~ go  
till we have found one -

There is a Miss Hincks,  
age 42, daughter of an  
Irish Archdeacon Hincks,  
who has applied as P.,  
whom Mrs. Wardr= thinks  
*might* do - She has not  
seen her yet -

That Miss Machin would  
do: but we have all but  
killed her- She is only  
thinking of getting away -

**f134v**

Tell me if you wish  
to know more -

And I will tell you  
the whole state of  
the case as regards  
*Miss Parkinson*

F.N.

f134v, response by Henry Bonham Carter, July 7 1873, re: asks if Miss Parkinson will return to Sister's work at Michaelmas, in finding a successor, any information to use as a guideline would be of help, not surprised of Miss Parkinson's decision as from the start she felt unsuited for the post

note, ff135-36, pencil

**f135**

*Miss Barclay* [2] 4/7/73

To her letters which I gave you I answered  
that nothing could be easier  
- that I would write *her*  
*such a letter as she could*  
*show Miss Pringle setting*  
*forth the need of her at*  
*St. T.'s* -

& to *Miss Pringle too* -  
[My own belief is that Mrs.  
Wardr= is failing so much  
in mind & body that she  
will not last 6 months  
- but that *if Miss Pringle*  
*comes back in the beginning*

*of October,* Mrs. Wardr=

**f135v**

might rally & last a few  
years longer -  
But this seems to me the  
only way out of our  
overwhelming difficulties  
at St. T.'s -  
Could we have Miss Pringle  
back in Albert, & Miss  
Machin for a year in the  
Home, I think we  
should do very well -

**f136**

Please return me these  
letters immediately  
& give me any hints for  
*my proposed letters to*  
*Miss Barclay & Miss Pringle*  
if you approve

---

*Miss Barclay* should then  
write to Mrs. Wardroper  
*after M mas* -  
don't you think so? -  
in great haste

f136v, response by Henry Bonham Carter to FN, July 5 1873, re: recommends  
FN speaks with Mrs Wardroper first before writing to Miss Pringle about  
her coming back after M mas to St. T's

note, 137-38v, pencil

**f137**

Lady Bloomfield [3] 4/7/73  
'Fund' for Disabled Nurses [see H.B.C. July 10  
& Mrs. Wardroper]

What shall I say? -  
What she has written is so vague  
it is almost impossible to say  
anything -  
But no one would be a better  
judge than you - to advise her  
1-  
Is it to be only for Nurses for the  
poor? -  
I will venture to say that no  
Nurse ever brought herself to  
poverty by nursing the poor -  
Nurses (on their own 'hook') who  
nurse the poor nurse them only  
because their Nursing is too bad  
for any other employers -  
Nurses (in Institutions) who nurse  
the poor ought to be paid

**f137v**

well enough to be able to save  
- or to have a Pension or  
Superannuation Fund - as is  
the case in some Institutions -  
[In ~~these~~ Nursing Institutions Nurses  
often complain with some justice  
that the Instn= is supported by  
what *they* earn by nursing the  
rich - & that the poor are  
really helped out of their earnings]  
2. Is Lady B.'s Fund for  
*Hospital Nurses*?  
This, I should deprecate -  
It will be a constant temptation  
for such men as Sir F. Hicks  
to under=pay his Nurses -  
or not to pension them -

**f138**

because they can be helped  
out of a 'Fund' -

It is, in fact, subsidizing a  
great Employment= Firm by  
private charity -

3.

Are the *Nurses* to *pay in*?

Is it to be on the "Deferred  
Annuities" or Government  
principle? -

Shall I get Dr. Farr's opinion?

4.

Or is it to be on the "Literary  
Fund" principle - with  
*grants to disabled Nurses?* - In that case,

I don't think the proposed Committee  
will command confidence -

However, if it is to be done,

**f138v**

& doubtless it is a very  
good thing to do,  
especially of *Nurses* pay in,  
we ought to help them with  
suggestions -

F.N.

Please return me this -

---

f138v, response by Henry Bonham Carter, July 6 1873, re: will write more  
fully in response to this letter, but is aware of the method of  
approaching the subject and the wrong kind of appeals to the public may do  
more harm than good

ff139-40v, Georgiana Bloomfield to the editor of the *Times* on letterhead:  
16 Holland Park, Notting Hill W., re: concerned for the welfare of the  
nurses who nurse laboriously, enquires if a sum of money could be raised  
to form a "Nurse's superannuation or annuity fund, she would gratefully  
acknowledge receipt of any donations it in the *Times*, with Messrs Coutts &  
Co of 59 Strand receiving the Subns- or Donations, names Committee members

ff141-42, Henry Bonham Carter. Miss [Mary] Jones, July 7 1873, 91  
Gloucester Terrace, Hyde Park W., It would be necessary to have a  
definite arrangement as to any nursing plan before recommending such a  
donation now - it mt easily have been given while she was at work for us,  
only that there was then no surplus fund.

I could not therefore take upon myself to promise it without the  
sanction of the committee based upon such a plan, and moreover it seems to  
me that this will in no way help what she wants for the moment which is

money to buy the house, and may well stand over till the house is bought.

I think that were it not for her ecclesiastical extravagances she mt be very servicable in training for district work.

I will undertake to find her £50 for the House and shall be glad if you will tell her so, and let me know that you have done so. You can say that friends of yours will without mentioning my name.... I had a line from Miss Barclay telling me of her coming to her brother.

initialled note, f143-v, pencil

[13:529]

**f143**

*Nameless lady from Toronto:*

*Candidate to be admitted*

*"for 3 or 6 months" at St. T.'s*

July 15/73

What do you say to this?

F.N.

[end]

Hy B.C. Esq

f143-v, response by Henry Bonham Carter to FN, July 19 1873. We have now as many lady probs as seems desirable. To admit an unknown person is not satisfactory, altho this might be made dependent on further information.

I thought Toronto was Miss Machin's intended field, if so a second wd hardly be required. It is not likely from what we have heard of New York that the experience there gained has hitherto been worth much so that anything short of 6 months wd be out of the question and no doubt the usual course of a year wd be, for the object desired, especially the tr of others the least that wd be desirable.

...disposed to ask M illeg to write to Mrs illeg and possibly the fact of her being hee might preclude the necessity of sending another lady.

incomplete letter, ff144-45, pencil

**f144**

*Lady Bloomfield July 22/73*

My dear Harry B.C.

This was the letter I sent you

to read -

What shall I say? -

— [I need hardly say to you that I would have nothing to do with any Scheme which had anything ~~to do with~~ of *Election or Voting* -

Nor need I tell to you what my reasons are -

I hardly know to which side, the Ladies who vote,

or the poor women who are

**f144v**

voted for, the system  
of canvassing & voting  
is most damaging -  
Security, is also the main  
thing for the poor  
working woman -  
- security for her invested  
savings -  
- security that any  
supplementing of them  
shall depend upon her  
*character* - & upon nothing  
else -  
Also: I cannot conceive how  
an old or disabled Nurse  
can give the whole of her

**f145**

*first year's Annuity* to the  
Fund -  
But indeed Ly B.'s scheme  
does betray such ignorance  
of what the needs are -  
What shall I answer?

f145v {unfamiliar hand:} Lady  
Bloomfield

ff146-48v, Georgiana Bloomfield to Madam, July 15 1873, Longwood Tunbridge Wells, re: acknowledges letter and pamphlet received, permission to keep it for a few days, grateful for allowing her to express sincere sympathy to her suffering, refers to the question of annuity fund for Nurses and its dangers, feels a competent Committee should be in place and definite plan before informing the public, details on eligibility re qualifications to become a candidate for the fund, gives details

initialled note, ff149-50v, pencil

[13:633]

**f149**

My LETTER TO P.S

Miss Hill told me that she  
wanted this for *her* Nurses  
& had asked you for it -

You know *how* eager she is  
about every thing -

So I sent all my stock  
with a Nurse's name on each.

Could you send her 3 more?  
[I have none left to make up]

Also: a few more to *me* -

[end]

Huddersfield

On what terms do we  
stand now with *Huddersfield*?  
Do we refuse or accept?

f149v, response by Henry Bonham Carter seen in upcoming f150v

**f150**

I have much to tell you -  
but must put it off to  
another day -

*PRIVATE* {up diag}

Mr. Croft tells me that

[12:281]

*Miss Notcutt* will *not* do

[She succeeded *Miss Pringle*]

that there will be some dreadful

break-down, if she continues  
in a *Surgical Ward*: some catastrophe-  
- I told him to tell Mrs.

Wardroper - [He *volunteered* to speak  
to me.]

[end 12:281]

in haste yrs

F.N.

28/7/73

will write tonight

f150v-49v on above, response by Henry Bonham Carter, July 29 1873

I have: sent Miss Hill a packet last week and *also* one to each Nurse. The letters were delayed in consequence of Mrs Wardroper's son having been unable to attend to it. I will send you a further supply the next time I go home. We have said now two moths ago that we wd do our best but cd not give any definite promise at the time, and shd not be prepared to before January. Reply that this time wd suit.

Mrs W has lately seen Dr Smith (?) the medical officer who has now

ceased to hold that office, but says he is still interested in the hospital and that they look to us. She suggests that we might send a staff in October. I must depend on the selection of matron. Will Miss Williams take it?...

It does not do for me to make any suggestions as to change of sisters because I can have no info on the subject except from you. Undoubtedly the right thing is for Mr Croft to do so. I have however ventured to suggest the great advantage of getting Pringle back.

incomplete letter, ff151-60v, pencil, pale grey paper, red und

**f151**

35 S. St

July 29/73

*Please return to F.N.*

My dear Harry B.C.

**[12:277-80]**

YOUR LETTER

It will be our great & increasing difficulty that Mrs. Wardroper, from failure of mind & method & memory, will, more & more, do our business &, much worse, *not* do our business without reference to or, much worse, in direct neglect of any conclusion of ours ~~or to us~~ -

As dear Hilary said of some one else: she thinks the world moves round herself: she is most conscientious within that circle: but she entirely ignores all that happens outside of it.

**f151v**

I don't think a single week elapses that she does not do something exactly opposite to what she had herself decided ~~upon~~ not to do- or neglect to do something she had decided upon - to do -

And the day after she comes here, she sends Miss Parkinson to ask me what she has "forgotten".

[How can I tell what she has forgotten?- As she always stays 4 hours, it wd= take me 4 hours to write it out.]

With all this, I think I admire her more every time I see her -

**f152**

However, the question is:  
                  what is to be done? -  
If I cannot see that anything  
is to be done except  
that you should kindly call  
upon Mrs. Wardroper  
as often as possible  
                  (for no one manages her  
                  as you can)  
& that I should keep up  
                  as much as possible  
my intercourse with her  
                  & with the P.s-  
[Unfortunately I must go to  
Lea Hurst on Saturday or  
Tuesday next-]

**f152v**

*IF* we could get a good  
Home Sister who had both  
Mrs. Wardroper's confidence & ours  
& I could see that Home Sister  
(say) once a fortnight -  
                  & if we could get Pringle  
back who has both Mrs.  
Wardroper's confidence & ours, -  
                  we should get on comparatively  
well -  
                  especially as Mr. Croft is  
now taking a real part -  
                  [Miss Machin is staying here  
still needing Mr. Croft's daily  
visit - & Miss Vincent's constant  
Nursing- And I see Mr.  
Croft every day-]

**f153**

[2]

I am so very glad that Mr. Croft is taking a part: especially about the Sisters.

[No one seeing Mrs. Wardr= as she is now - & as I see her now- would ever dream of vesting the appointment of Sisters in her *only*- or of any ~~one~~ Staff-]

1. PRINGLE

But this is just a case in point-

Mrs. Wardr= ~~told~~ "replied to" Miss Barclay that she could give Miss Pringle a Ward in "1 or 2 months"-

[I saw this *in writing*-]

She, Mrs. W., then told me that she had ~~said~~ replied in 3 months - & then that ~~told~~ she had "replied" to both you & me "~~that~~ in 6 months"

**f153v**

~~was what she said-~~

Mr. Croft told me, not a propos to this, that he is in daily fear of some terrible blunder by *Miss Notcutt* [who was S. Albert, & is now S. Leopold.] Miss Staines is gone to Albert Ward.

Mr. Croft says that Miss Pringle ought to have Leopold Ward *to-morrow*, if possible -

He says that Berryman in "Alexandra", is actually a better Sister than *Miss Notcutt* i.e. there is less danger of some fatal blunder -

2.

I am very glad that he is *deeply*

**f154**

impressed with our cruel lack  
of *Training Sisters* - [He said  
this without any prompting-]  
As for little *Airy*, who is now  
*S. Edward*, tho' an excellent  
little woman, she is no *Training*  
Sister at all  
He says that he has told  
Mrs. Wardr= - (she will not  
tell us this) - that there  
is the most urgent need of  
the Sisters practising the P.s-  
(as firemen are practised to come  
to a sham fire) e.g.  
'now, what would you do if a  
fractured femur were to come  
in? - then make them all rehearse it  
& that there is no one but *Staines*  
who could do it.

**f154v**

He says that Mrs. Wardroper  
terribly neglects the *Training*  
(-i.e. requiring it of the Sisters-)  
but he immediately acknowledged  
that she was overweighted -

3-

*Warman* {Probationers whom  
*Ford* (I have seen lately  
*Yarnley*  
*Hills*

are an immense improvement  
on the early P.s of last year  
(the *Lees, Evans', Barkers' &c*)  
These are of the stuff one makes  
*Head Nurses* of -  
- but they are absolutely without  
training -  
*Ford*, one of the most intelligent  
women I ever saw, had learnt

**f155**

[3]

nothing under *Leighton*

*Berryman*

*Airy*

- was now learning a little under  
*Miss Williams* during Miss W.'s  
one fortnight in *Leopold*

---

4 HOME SISTER

To this all our efforts must  
tend -

I had a long conversation  
with *Miss Vincent* last night -  
but who positively declines it.

But to my great surprise  
I think *Miss Machin* might  
take it for a year.  
She would be the very thing  
for us -

But the need is so urgent -  
& Mrs. W. so little looks it in the

**f155v**

face that we must -

[I said: Mrs. W. did not look  
it in the face - she actually works  
against it -

She told me that she should  
like *Miss Williams*: but Miss W.  
was "so haughty" the P.s would  
not like her -

Now all the P.s have said  
to me: could not we have  
*Miss Williams*? -

I asked her: & she said, very  
reluctantly, that she might  
take it for a year-]  
to please us -

**f156**

5. CADBURY

I never heard of *Cadbury* -  
Even when she was *in*, I did  
not hear of her from Mrs-  
W. but from *Miss Williams*,  
who told me incidentally that  
she knew "something of her  
family" -

After this, Mrs. W. told me  
that she had admitted her  
& because she was Miss  
Williams' friend!!

She also said: she had  
told me beforehand -

So far from this being the  
case, she had told me  
"beforehand" "that she had  
agreed with you that no more  
Lady P.s were to be admitted,  
*unless for Home Sister*" - [CADBURY

**f156v**

& HINCKS having positively  
declined-]

I told her to ask you before  
admitting

6.

*Hincks*- [who cannot pay-]  
*Hincks* wants an answer  
by middle of *August* -

***Mrs. W denies this.*** {response by HyBC}

*Cadbury* who is "engaged"  
- I suppose engaged to be  
married- Mrs. W. now  
says she "made a great mistake  
in admitting" -

7.

I quite understood - indeed  
from Mrs. Wardr- herself -  
that you "certainly settled with  
"Mrs. W. that no more were  
"to be received for the present  
" - & that no specials were to  
"be admitted without ~~your~~ my (i.e. F.N.'s)

**f157**

[4]

"approving the papers" -

I never heard or saw *Cadbury's*  
papers - have not seen them now

I am thus particular in stating  
circumstances, because I do  
think we must, with the  
utmost regard, & *because*  
of the utmost regard for  
Mrs. Wardroper, take great  
care about these things -

[I could mention some  
cruel mistakes she has  
made lately -

And Mr. Croft is beginning  
to observe them]

-Also: she must receive, & put by  
unnoticed, scores of corresponde= -

She tells me, (e.g. about that Toronto lady),

"Oh! I have heard from *her*. I will send you  
the letter"- "The letter" *never comes*: whether  
lost or never received, *I never know* -

**f157v**

8.

*Lee*

*Evans*

no one will take -  
- they are *most* objectionable  
in the 'Home', particularly  
*Evans* - such a mischievous gossip.

And I did agree with  
Mrs. Wardroper that she  
should let them go to try  
for those places at *Kensington*  
*Workhouse*, (of which  
*Woodbine* is to have one)  
*with your approval* -

I do think we must help  
Mrs. W. *with your approval*  
about these things -

She would keep women whom  
no one will take to all  
eternity - [Do you know she

**f158**

has actually taken back *Hunt?*]  
But then she will never  
remember *to ask your approval* -  
9.

HUMPHREYS

is quite unfitted for Nurse or  
Sister

And I did agree with Mrs. W.  
that she should ask her, & I asked  
Miss Bourne, to go to a Miss  
Hurry [you know her] who has  
a House of Mercy in Essex, who  
has asked us to train District  
Nurses - & who wanted two at  
once to do private Nursing -  
I think *Humphreys* quite fitted  
for this ***She declines*** {response by HyBC}

But poor Mrs. Wardr= tells me  
first that *no one* will take her -  
- then that *Miss Williams* will take

**f158v**

her at *Huddersfield*: (she told me  
this a day or two ago -)  
*Miss Williams* having said quite  
firmly, both to Mrs. W. & to me,  
that she will not take *Huddersfd*=  
if she is to have *Humphreys* - as  
one of her Nurses

I do think that we must help  
Mrs. W. with your approval  
about these things.

I mean placing out women,  
against whose character  
there is nothing - but  
whom none of our Staffs  
will take

She would have kept *Crockett*  
& would keep *Humphreys*  
for ever -

**Humphreys time is up  
at Michaelmas - when she leaves --  
Mrs. W considers her fit for Nurse or  
Sister. HyBC**

**f159**

10. [5]

Leeson

Hamlet

I was told, not by Mrs. W.  
but by the P.s, that these are  
to leave on account of health.

I am very glad of it -  
Hamlet is too delicate & never -  
should have been admitted -  
- a very nice woman

Leeson

is--- syphilitic.  
Now I do think we owe it to  
our Mothers of Lady P.s never  
to admit these sorts of people.  
We extend - I will not say strain -  
to the utmost limit our principle  
of educating the lady with her  
cook - in one instance with her  
*drinking* cook. I think we  
must be quite firm about  
excluding such women as Lee &

**f159v**

Leeson- tho' there is no fault  
of their own - do not you think  
(- K.C. Hospl= is so-] so? -  
[I have said this to Mrs. Wardr=:  
but she always forgets.]

11.

Miss Hornby

Mr. Croft says can never be  
fit for a *Hospital* Ward  
not only nervous & awkward  
but not clear - headed -  
to use his expression: puts b c  
before b - and a - nowhere.  
He thinks she might do for  
a *Highgate Ward* :  
but she says the bustle of a  
*Medical Ward* (in a *Hospital*)  
would expose her to making  
quite as many mistakes- in

**f160**

e.g. Apoplexy & Fits- as  
of a *Surgical Ward* -  
He says distinctly that Mrs. W.  
must not hold out to her  
hopes of being taken at  
St. T.'s or in a Hospital.  
AND I AM so glad that he interferes-  
12.

Lastly: I do think if we *can*  
get *Miss Machin* whom  
Mrs. W. knows & likes, &  
whom we know & like, to  
take the *Home for a year*,  
this, in poor Mrs. W.'s very  
perilous circumstances,  
would be the best thing  
we could do - do not you?  
I do so dread a stranger for  
*Mrs. W.* now -

**f160v**

[There are now, I think,  
28 in the Home-]

[end 12:280]

I have been thus particular  
in telling you "what has  
been brought before me" -  
which is:- *almost nothing*

Also: that Mrs. W. after  
"a time goes on as if nothing  
"had been settled"  
which is so true

initialled letter, ff161-64, pencil

**f161**

*Burdett: Highgate* Aug 1/73

[13:633-34]

My dear Harry B.C.

I have no resource but to put  
this most disagreeable affair into  
your hands:

I thought nothing could astonish  
me in my old age: but Miss  
Torrance *has* astonished me

[Was she ever what *I* thought  
her?—]

I really can conceive nothing  
more heinous *in its way* than  
what she has done— about  
*Burdett*— the more so as I  
have heard her herself inveigh  
against people for doing this

To give *Burdett* after her  
insubordinate conduct a Certificate dated

**f161v**

back as if it had been  
given her *a year ago* -  
is as if you were to give a  
woman a character for morality  
*dated* before she had had  
an illegitimate child -

Of that more anon - \*

see p.2a

Miss Torrance's 2 letters to *Burdett*  
enclosed are scarcely those  
of an educated woman -

And her desiring *Burdett* to  
apply to *Dr. Dowse* for a character!

[I have heard her so bitterly  
condemn this.]

*But what are we to do?—*

**f162**

At first I thought it VERY injudicious of *Mr. Frederick* to interfere in this- with me -

But he is an old & tried friend -

He knew me to be an intimate friend of *Miss Torrance's* [- I wrote to him *on her behalf* for P.s-]

He does not know that I am on the same terms with Miss HILL. And you see *Miss Torrance* actually told *Burdett* to go to Mr. FREDERICK -

=====

I do not think *Miss Hill* perfectly judicious, as you know. But she has too much courage & self-reliance not to tell the exact truth - I am perfectly certain that *her* account is the correct one - are not you?

**f163**

[2]

& *not Burdett's*- are not you?

From what *Miss Hill* told me herself, I had a strong suspicion that *Dr. & Mrs. Dowse* were playing this game - I tried to warn her *Miss Hill*: but she made a perfect outcry, & said: she was "certain" I was wrong - [I said no more: indeed she convinced me.]

I know not what to tell *Miss Hill*. She will be very much affected by it. Yet she ought to be put on her guard, in that, while *Miss Torrance* is "approving" all she does about *Burdett*, she, *Mrs. Dowse*, is writing these letter to *Burdett* -

**f163v**

p. 2 a

\* I have to cry 'Peccavi' about  
Nurse Clark -

Clark left Highgate pregnant  
In November I asked Miss  
Torrance definitely whether  
there was anything *against* Clark  
- And Miss Torrance answered,  
definitely: 'Only Nurses' gossip'.

At that time Clark's  
illegitimate child had been born  
- And Miss Torrance KNEW IT.

[Clark has now a good place  
with Mrs. Barclay of Bury Hill!]

Who was the father of that  
child?

[It is dead.]

[end]

**f164**

I have to write to you  
about Huddersfield

Could you return to me  
the whole packet

including *this*?

I have to answer Mr. Frederick  
F.N.

[T.O.]

f164v-65v, response on above. from Henry Bonham Carter to FN, Aug 2 1873  
I have no doubt as to the correctness illeg of Miss Hill's account and  
that she had proper ground for parting with Burdett. I have not gone into  
the matter very carefully feeling satisfied that she was to be trusted to  
act on her own responsibility.

Burdett called at my house last week, saw Sibella and was told to call  
again to see me the following morning which she did *not* do. She omits in  
her statement all mention of previous complaints against her.

I am afraid we must trouble Miss Hill to put down on paper her account  
of what has occurred. Certainly not entering into detail of illeg nor for  
the purpose of showing her statement to anyone else but to enable us to  
have a sufficient reply if it wd be less trouble to her to call at my  
office one day next week. I wd fix an appt. I will write to her on the  
subject if you please.

I shd reply to Mr illeg that you were well acquainted with Miss H the  
present matron and felt confident in her sense of the illeg of her  
office and anxious to deal justly and kindly by the nurses, that you felt  
satisfied that she must have Had proper ground for discharging B whose  
statement s cd not of course be taken as representing the true facts of  
the case, that if illeg had you

if needed

initialled note, f166, pencil {response in bold}

**f166**

*Miss Hill: Nurse Burdett*

Aug 4/73

-have written to Miss Hill & Mr. Frederick  
in the sense you suggested -  
- have promised Mr. F. to return his  
enclosures -

But had I not better leave these  
valuable documents in your hands for the  
present?

**yes papers received**

Hy B.C. Esq

**HyBC**

F.N.

**Also your's respecting Mr. Croft & Huddersfield**

**HyBC**

ff167-68v, Minnie Otway to Henry Bonham Carter, Aug 1 1873, Green View  
Dunmurry Co. Antrim, re: regrets they were unable to see him on their way  
thro London to the Continent, and also upon her return, requests  
permission that her Lady Superintendent Miss Persse to see the working of  
the Nightingale Nursing School at St. Thomas Hospital for a fortnight,  
before they begin to enlarge their operations in Belfast

f169-v, C.H. Fasson to Dear Sir, Aug 6 1873, Royal Infirmary Edinburgh,  
re: concern for Miss Barclay's health mentally and bodily and need for  
immediate leave of a few months, Miss Pringle perfectly able to take her  
place

f170-v, Henry Bonham Carter to Fasson, Aug 6 1873, 91 Gloucester Terrace  
Hyde Park W., re: agrees that Miss Barclay to apply for leave without  
delay, a break down imminent, a need to convince her to go

ff171-72, M Otway to Dear Sir, Aug 8 1873, printed Green View Dunmurry Co.  
Antrim, re: with thanks for Miss Nightingale's Address, prays it will bear  
fruit in St. Thomas' as week as in theirs, understands there may be some  
difficulty in her request re Miss Persse but is most anxious that the  
Nightingale plans to be their guide, is looking to having a favourable  
answer

ff173-75v, Henry Bonham Carter to [J. Croft], Aug 18 1873, 91 Gloucester  
Terrace Hyde Park W. Draft? The committee desire to avail themselves of  
your kind offer to visit the Edinburgh Inf with a view to report to them  
as to how Miss Barclay and her staff are doing, and to assist her by your  
advice in any difficulties upon which she may wish to consult you.

They will be glad if you will communicate with Mr Hope the chairman of  
the managers, surgeon major Fasson, the med supt of the inf and chief of  
the physicians and surgeons as upon enquiry may be expedient.

Miss Barclay will explain to you in what state she found the nursing  
dept, what improvements she has illeg and what obstacles she still has to  
encounter. Many of her difficulties arise from the inconvenient  
construction of the bldgs and are irremediable--others from inattention to  
sanitary requirements from the different light in which the medical staff

are in the habit of regarding the duties of the nursing staff to that which obtains with us, from the character and conduct of the students and the duties which these undertake towards the patients, and further from the want of knowledge and perception which is to be found in both managers and medical staff as a rule, as to the absolute necessity for a systematic and thorough discipline (and all the regulations of detail which such a system implies) in order to obtain and to maintain anything approaching to a good nursing staff. I may say that as ...

You will be able to form an opinion as how far prejudices have been overcome and the new system of mgt has taken root or whether it is merely illeg Miss B ...

You may be able by conversing with some members of the medical staff to render illeg assistance in the same direction.

It wd be sensible if you could ascertain the present condition of the bldg plans of the new inf, examine the plans . It is reported that the illeg wards are to be comparatively small 15 or 16 beds in the rooms for this of course illeg ascertain and if any opportunity occurs the disadvantages esp with regard to supervision.

, re: the Committee accepting offer to visit the Edinburgh Infirmary with a view to report to them as to how Miss Barclay & her staff are doing, Miss Barclay to go into detail concerning the work there

f176-v, postcard to Henry Bonham Carter from J. Croft, Aug 19 1873, to 91 Gloucester Terrace Hyde Park London, re: leaving for The Lodge Elie, Fifeshire, the following day

ff177-v, Henry Bonham Carter to FN, Aug 27, 91 Gloucester,

I have just recd intimation thro Mrs W from Huddersfield that "on acc of the bldg and repairs going on the idea of adding to the staff must be given up for the present."

I wrote to you a line last night for early post. It appears to me to be quite useless to attempt to take upon yourself or ourselves the solution of the Edinburgh difficulty and I hope you will not trouble too much about it. We really cannot (without either the means of judging nor the power to execute) undertake any responsibility of the mgt. We have recommended Miss Barclay on the best info we cd give--we have no reason to suppose her health wd break down, we have done our best on the one hand to support her and on the other to induce her to retie [?]

-- we have twice formally warned the authorities that we think her health more than precarious. If they cannot satisfy themselves whether our warning is justified and if justified compel her to give up, it is their fault. On the other hand it is quite certain that she has done some admirable work and has laid the foundation for a sound reform. This great misfortune is a great misfortune and so was Agnes Jones's death.

At the same time, I am not disposed to allow my judgment to be formed solely by what I hear from others- rather from one other and think it quite possible that there may be exaggeration. I do not mean sufficient to raise a doubt as to the expediency of her coming away, but as to the degree in which she may be affected.

I am not at all sure that we are any the better as it turns out for all Pringle's info tho I think in her position she cd not do otherwise than communicate it, but at any rate we having done what we have done, not the means of doing more. Possibly Mr Croft may be able to throw some further light upon future proceedings.

ff178-79v, J. Croft to My dear Sir, Aug 30 [1873], The Lodge Elie Fifeshire. You will have been expecting some communication from me for some few days, I dare say> even now I have not any formal report made out for you. I have indeed very little report.

I just write at the moment to say that I found the Nightingale Nurses (our body) at the Inf in a very satisfactory footing, Out of 43 wards only 7 remain to be put into the new system, the nurses stand extremely well with the illeg. Surgical staff I know they are in great favour. Miss Barclay I found in fair health for her and as ready for business, clear headed as possible. No sign of any bad habit. It is utterly discredited by all the surgeons and they are indignant at the report which was spread. Mr Hope is out of town. Mr Smith has no longer any position on the bldg com. Only the illeg surgical wards are in illeg. The surgeons satisfied with the plan. ...

Miss Barclay in fair health, Surgeons indignant of the report which was spread, Mr Smith no longer any position on Building Committee, only foundations of the Surgical ward are in with no work going on, Surgeons satisfied with the plan

incomplete letter, f180-v, pencil





the result to Miss Machin of taking the place will be that she sacrifices her prob period of nurse training, this quarter Mrs W proposes that she shall spend in medical wards.

*Miss Williams* nothing suggested beyond illeg. Quite satisfied with present arrs as to sister, nor as to Pringle has latterly found Miss Wms somewhat disposed to be most useful. This a propos of suggestion that Miss Barclay mt take her as asst.

*Lennox* writes that she is going to Belfast.

Illeg same for...

*Grand Duchess*. I recd a telegram at Margate on Thursday asking me to call at Palace Hotel at 9 a.m. that day (telegram forwarded by post from Lombard St) replied that I wd the following (this) morning on hearing, but got no reply and therefore concluded she had left, wrote to Baron Edelsheim the sender to express regret at absence.

I left Sibella and children well and happy. Glad to hear acc of Mrs Verney

refers to other problems being clarified to satisfaction, updates on Miss Machin, Miss William, Lennox and the Grand Duchess

initialled letter, ff182-87, pencil {text vert. on page}

**f182**

Could you return *this* to me?

Thursday

with your answer {2 lines enclosed in a box} 9 - a. m.

O my dear Harry B.C-

I send you this insane letter -

Even you do not know *how* insane it is -

[I am quite serious- I believe & have believed for some time there is insanity: mainly on account of "lies" she has told not only without apparent reason] but which she must have known & could not be believed -]

My whole object *now* in sending you this letter is to ask you: *could you give me any hint as to how to prevent the dreadful form of application She proposes to make to the Committee -*

Or is this merely one of her threats?

**f182v**

It would be playing a risky game: but is

IT POSSIBLE THAT I HAD BETTER NOW

(like 'heroic surgery') say:

"Very well: I have besought you" (you may truly say with "tears of blood")

"you must now judge for yourself"

["She is of age: ask her"]

This is what I must ask you: who liked

her but oh not so well as I

who have all but died for her -

**f183**

*Please answer by the first post you can*

I must just add: (vide her letter)

1. She has torn her honour to ~~her~~ letters: she must have told lies by the bushel: she know that I ~~know~~ know. And yet she asks me that ironical question about "telling a lie".

2. "Every body sees & knows" that she is *not* "bitter" - Her habits- & justly- are those of an Invalid now - And all her work is done for her- She does not go into the Hospital till 12 - and they are *glad* of it -

**f183v**

3- I have never "accused her of" any-thing -  
No one has "lied" to me - ~~I hav~~ She has  
told me more than any one tho' somewhat varying from any one & I have  
most studiously kept within her statements ~~it~~ to her: tho'  
her statements have been somewhat different.

[Has she hallucinations? Or does she  
throw out those things at random: hoping  
that some of it will "stick", (like calumny)  
& that I shall believe that some one has  
"hid" to me?]

**f184**

[2]

*Digression*

When I said yesterday that we ought never to  
make a Supt- *under 2 years' Sistership*: I did  
not mean that every Sister was to be  
changed every 2 years - On the contrary:  
the one crying want now is to have ~~old~~  
permanent Sisters in our School -

But say there are 8 Sisters: {there are or

13

{ought to be ~~more-~~

We have never had to appoint 4 Superintendts=  
a year: or even one -

Were poor Matron different, we could have

**f185**

permanent Sisters ? both  
& Supts- appointed out of 2 years' Sisters

*To return*

To leave *Miss Pringle* to carry on the work [13:329-30]

which under such dreadful circumstances  
she has done so well for so many months:

to appoint *Miss Williams* her Assistant  
provisionally - whether we call her *our*  
Probr- or not -

MISS WILLIAMS, because she was MISS PRINGLE'S  
Probr=; because she is *devotedly* obedient to  
her, which *neither Miss Cameron* nor any  
one else would be to the same degree or  
at all: & because *Miss Pringle* is like  
a mother to *Miss Williams*:

tho' the child is older than the parent: -  
this seems to me not the best possible  
so much as the *only possible* way -  
[*Miss Cameron* it would be utterly out of the  
question to appoint *Supt=* at once:  
equally out of the question to expect her to  
work well *under Miss Pringle.*]

**f185v**

But I would treat the whole thing as  
provisional:

*Miss Barclay* on a 3 or 6 months' leave  
*Pringle* naturally left in charge  
*Williams* sent to assist her  
*but distinctly* NOT on the

*understanding* that she is promised  
the *Supcy=*, nor that *Miss Barclay*  
*is to induct her as* into such -

[Here I do think *Miss B.* is fox- ing]

**f186**

[4]

Nothing of this sort has ever appeared  
with me -

And I have been disposed to think that  
there is not only drink but insanity -  
The "cunning of insanity" was a word once  
used to me by her own friends -

[I know it has struck many-]

Now I have told you the gist of what I  
know: & I earnestly hope this will be  
the last letter of the kind I have to write:

**f187**

I think it essential *to spare her feelings* -

But *Miss Williams must not be*  
sent for her to induct *as Supt-*, *setting aside Pringle.*

(to whom alone we owe it that all  
the Nurses did not desert in August)

I can think of no other plan  
but that I have said:

- *treat it as a six months' leave*
- *Miss Pringle to take charge*
- *Miss Williams to follow as Assistant*

I am told that even so she *Miss Barclay* will  
consider it quite final against ever  
coming back -

Tho' I think I could explain it to her  
*viva voce* - so as to palliate: & prevent a  
sense of injury -

I have now to write to Mr. Fasson:  
*what shall I say?*

ever yours  
F.N.

[end 12:330]

initialled letter, ff188-91v, pencil

**f188**

*For your own eyes alone*

{Edinburgh}      Lea Hurst

{Falmouth }      Matlock

[13:323-24]

Sept 22/73

My dear Harry B.C -

I am so sorry to disturb you  
in your too brief holiday: but  
that is nothing compared to the  
horror of the news I have to  
convey -

For some weeks past *her*  
friends have *volunteered* a  
correspnde- with me on the  
subject you know - But as  
they took immense pains to  
keep it absolutely secret, I  
could not tell you : the more  
as you said 'we could do  
nothing'-

**f188v**

I quite expect you to say the  
same now: & therefore I will  
give none of the terrible details  
- the more because I am not  
sure of this reaching you.

Begin, please, from what  
I wrote to you: that 'the end  
'might be nearer than we thought':  
& understand from this the  
information that I have:  
that what was seen on that

fatal August 1      has been  
repeated again & again

I have not heard from  
herself -

What will become of her  
God only knows.

**f189**

Her friends "foresee" that we  
"shall not think it right to  
"let her return to a responsible  
"post"-

Without this terrible phrase,  
I don't know that I should  
write to you now-

So little is she herself that  
she speaks at once "of a dogged  
"determination *not to let Pr.e*  
"remain at Edinburgh: & of  
"loathing to go back" -

[The fatal habit has been one  
for years!!! And they

thought we (i.e. I) knew it!]

I hope this will *never* reach St. T.'s: or anyone.]

**f189v**

Her brother Robert is now with  
her. But this is no good-

Miss J.S. is near: but she  
has not seen her-

The stimulants used are  
different from what they were  
&, except one sort, mainly drugs.

Nurse M., who is with her,  
knows all, but 'dares' not  
'write' to me: -

I purposely say no more  
When last *She* wrote, she said  
she ~~left~~ shd leave on Thursday next:  
was coming here -

I have written (*not to her*) to  
ascertain *when she leaves* -  
O that we could save her from  
disgrace at Edinburgh!

**f190**

[2]

[When you wrote to me Mr. Croft's  
account, this was already  
going on -]

*How can we let her go back, -*

*- yet how can we prevent her?*

The Nurses at Edingh= are trembling: two  
of ours going to leave! In  
consequence -

[end 12:524]

---

*Miss Machin*

is here: quite unfit, &  
never likely to be fit, to resume  
her *training*- I cannot think  
how Mrs. Wardr= can have forgotten  
this. All *I* have done is: to  
say to herself (who quite agrees)  
& to Mrs. Wardr= that} *if* she  
I conclude, }

**f190v**

goes "till Xmas" "into the  
"Medical Wards", Mrs. Wardr= has arranged that she must  
*do* nothing: she must be only  
a spectator.

She is quite an Invalid even now.

[Of this more another day -

---

*Miss Williams*

Neither can I think how,  
in our utter dearth of competent Sisters,  
Mrs. Wardr- can let Miss W. go  
"at Mmas"- The "masterful=  
ness" is nothing new. It was  
*I* gave her that epithet -  
But indeed God will settle  
this. You know I think that  
we shall have to give Pr=e for  
Supt-, & Miss W. for Assistant, at

**f191**

Edingh= -

IF ONLY MISS WILLIAMS IS  
*not allowed to conclude any  
engagement* BUT WITH US -

[The worst of it is: that  
I can give Mrs. Wardr- no  
idea of the state of things  
at Falmouth - nor seek any  
advice *there* at St. T.'s, or any where  
but from you.]

Not knowing whether this  
will reach you, I say no more.

God bless you  
ever yours  
F.N.

*Burn Miss Heathcote*

I have had a most  
1. tiresome correspnde= with

**f191v**

*Miss Heathcote*

She wrote to me thro' mutual friends, that

Mrs. Wardr= had written to her  
*from you* that she must wait  
"for our Spring ELECTION" (sic) -  
-that she had never heard she would  
have to stand an *Election* and  
&c &c

I wrote that she must have  
made a mistake -

And she sent me a copy of  
Mrs. Wardr='s letter - the most  
extraordinary letter!

I have told her there is *no*  
"Election" & given her hopes for  
*February* - if her papers are right -  
& Mrs. Wardr- "sees & approves" her.

She says Mrs. Wr= *has seen &  
approved*" her - & told me (what she  
could not have invented) what Mrs.  
Wr= said to her -

Mrs. Wr= has totally forgotten it.  
[These blunders are now incessant.]

ff192-93v, Henry Bonham Carter to FN, Sept 28 1873, Eishken Stornoway, In reply to yours of the 22nd I sent a telegram which shd I think have reached you on Thursday "tell her {Miss Barclay} she must resign if need be speaking plainly, better for her to come from you. I leave on Monday."

I was aware that it must be very difficult and unpleasant for you to act in this matter, but it seems to me that having now as you tell me thro her friends the certainty that previous suspicions are well founded, the knowledge ought not to be kept from the Edinbro authorities unless she can be made otherwise to resign. You mt have said to her friends --it is your duty to communicate this to the Edinb authorities, her employers, as it was your duty to have done so to us originally, but in the position which we hold with regard to her it is obviously better for us and for her that if poss this shd be avoided. Unless therefore she is to be moved by similar action to that which we have in vain attempted hitherto there wd seem to be no alternative but to tell her that you know everything and require her to resign. While I wrote this you may already have done this --it is useless to discant further on the subject. I do not feel able to judge as to any future step if this one has failed without more precise knowledge of the communications you have recd from her friends. I shd feel disposed to conduce that the only alternative wd be to tell her that if she did not resign the Edinb board wd have to be communicated with, but that wd be in illeg as she may everything requires proof.

This letter goes by the same conveyance that I shall myself tomorrow. I expect to be in town on Wed night or Thursday morning and you shd address to 11 Lombard St. It is poss that I may stop a day in Glasgow and not arrive till Friday morning.

I do not propose myself to go to Edinburgh in this matter as it does not appear to me likely to be useful under the circs and moreover if I stop at all it will be on business as I wish to be, otherwise, at my office on Thrusday.

F193 P.S. Sunday. 28th I have just recd by Hugh who is come today from Stornoway your telegram and tho' my letter may to some extent be to no purpose I will still send it. I conclude that she has given up the proposed visit to yo. If she still insists on going back, assuming that you have *not* acted on my suggestion, but are waiting the result of your telegram to Mr Fasson, I shd still be disposed to commend to you to take the course of writing to her and requiring her to esign. Telling her in that case that you and you alone are aware of the state of things, but htat if she declines to act upon yhor reuqest you will feel bound to take other steps. I do not thik that itmay much matter whether she has gone back or not, tho certainly better that she shd not have done so. This letter will now go by Storonoway and rather guides .. I shall myself who go by way of Strand direct to Glasgow where I arrive on Wed morn. A telegram to Post Office Glagow may fnd me.

initialled letter, ff194-203v, pencil

**f194**

*For your eye alone*

Burn

Lea Hurst  
Matlock  
Oct 1/73

[13:324-27]

My dear Harry B.C.

I received your Telegram late on Friday night: & your letter, dated Sunday, this Wedny-) morning: just as Miss Barclay was driving off from the door.

[I believe that in those parts the Telegraph goes by post: & the Post on foot - However] -you will see that she has been here - And I must give you the conclusions

**f194v**

come to: reserving to another time the account of what has happened -  
Mr. Fasson by a Telegram charged me with the responsibility of "persuading her" as seemed "best", after conversation.  
It is essential, I need not say, not to lower her in her own eyes; nor speak of her lapses, as if known to the public.  
I will not now give you an account of my 3 long conversations with her; [I was in such misery as to what

**f195**

she might do that I  
telegraphed to her to come  
here; & telegraphed to her  
friends that I had done so:  
or that I would come to  
London to receive her]  
~~but~~ I will simply tell you the  
conclusion, I will not say  
the best: but the only  
possible which we were  
able to come to.  
She is gone back to Edinburgh to- day  
- to stay till November 1 - then  
to ask for "3 or 6 months' leave" -  
to "recover her health": leaving  
her duties in charge of Miss Pringle,

**f195v**

& perhaps of Miss Williams as  
Miss Pringle's Assistt=  
She also put down on paper &  
left it with me: that she  
went to Edingh= "to strengthen  
"Miss P.'s hands & give  
"up to her my charge, & work"  
I earnestly hope it will not  
come to this  
But, as for the "6 months' leave",  
I never saw such a wreck of  
a woman, & am certain  
they are vitally necessary. And I  
could not have let her go  
without this promise  
She tendered me her resignation

**f196**

[2]

more than once: but I did  
not take it. God only knows  
whether I was right  
Unasked, she bound herself "on  
honour" to take no Opiate,  
inside or out;- no kind or  
Aether, or of Alcoholic stimulant  
- & to write to me if she  
even felt a "hankering" -  
- to resign at once, if she ~~took~~ did.

After thinking it over a night, I told  
~~did~~ her this wd= not do, without the other  
conditions: since to go back & fail wd be: worst of all

She was quite open with me:  
told me a racking history of  
her falls: & I perfectly plain  
with her: more so than I could  
have thought possible for  
either of us: tho' what the

**f196v**

pain of those conversations was  
God only knows.

She will wait & travel in  
Germany & visit German  
Hospitals during her "leave".

Some scheme of this sort is  
vitally essential for her.

I have written the principal  
part of this to Mr. Fasson:  
& she has written it to him  
too barring the confession - He will manage every  
thing with the Board without  
telling them the sad facts:  
& has already communicated  
to Mr. Hope: treating it  
simply as a matter of health-

**f197**

Her confessions were heart-  
rending: and I never saw a  
face such a tragedy of woe -  
She seems heart broken ~~too~~.  
But also I never heard such  
a history of yielding to indulgence,  
in an educated woman -  
Now comes about the Nurses:  
I have actually told her  
all I know about her (our)  
Nurses leaving if she returns:  
& about our (good) Probrs=  
steadily declining to go to  
her - They want 6 by  
Nov 1 -  
I have written to Pringle ~~adjuring~~ an appeal  
ad misericordiam

**f197v**

to the Nurses if they are true  
women not to leave her now  
she is humbled to the dust -  
About the P.s: it is difficult  
to ask them to go to her on the  
ground of going *not to her* -  
But we must, if possible,  
send Miss Williams down, with  
4 or 6 P.s, as soon as she  
is gone- O the pity of it, the pity  
of it!  
She continues to find fault  
with Pringle's coming up to me  
she says: "might she not have  
warned me when she saw me  
drifting into sin?" - It is too  
pathetic- But she knows

**f198**

[3]

Pringle's worth really: [that  
is the very reason  
why she is ashamed with *her*  
& not with Mesher-]  
I spared her the humiliation of  
knowing that you knew it:  
& what you had telegraphed  
to me: but I should have  
given it her had it been  
necessary. For she cares  
very much for your opinion  
But she was only too much  
humiliated- And the only  
thing she would not accede to  
was: not going back to Edinburgh  
for a month. [I wanted her  
to have her things sent to her here]

**f198v**

We did not come to this all  
at once, as you may suppose -  
I told her she had out-generalled  
God in the August affair- [it  
seems that she had boasted  
~~that~~ when we had tried to  
get her away then of her success  
in evading us: she must have  
said *that* 'in her cups': for  
there was nothing but of right  
feeling: ~~or~~ nothing even but of refinement  
here: there was even a certain  
dignity in her humiliation]  
~~And~~ I said that she must not out- general  
Him now: that this might  
be a turning point in her life  
&c &c & She acceded to  
every thing -

**f199**

I was in such an agony the last week, lest she should slip thro' to Edingh=, without seeing me, & pounce upon Pringle, & come to some open disgrace & shame (which was what her own friends expected) that at last I really *wished* her to arrive.

But when she drove up to the door, I felt as if all my senses were forsaking me: & I could not think what I had to say to her.

However I suppose God helped - - & spoke to her Himself -

I merely tell you this to give you an idea of the nature of the communications made to me: which she does not know.

**f199v**

*Digressing*

[If you could make some note such as none but yourself can understand, of the pledges she has given: her memory & will do so fail: she forgets & misquotes almost like poor Mrs. Wardroper herself- - - ]

---

and of the extremity of the case which *could* make me say that you are right in saying that it was better for *me* to do it than for the authorities

*I* could speak to her as a woman to another woman's HIGHER *self* in the presence of God: & not in the presence of authority: since I am only her chief by courtesy -

**f200**

[4]

[The 'Poissarde' scenes which  
have taken place at St. T.'s,  
Mrs. Wardr= dragging Sisters  
before the Lord Petty Bay  
for faults which compared  
with this are virtues -  
or fighting with them herself -  
have been such as to make  
*your* hair stand in end &  
to break *my* heart-]  
Please if you approve forward  
the enclosed to Mrs. Wardroper  
(& with some word from yourself  
perhaps.) I want, if possible,  
to avoid *talking* over Miss Barclay  
with Mrs. Wardr=

**f200v**

You will think me strangely  
fanciful if I say that  
even after a fiery ordeal  
like this (which I would  
have gladly escaped by seeing  
3 Bengal tigers get out of  
the Cab instead of Miss Barclay  
& come up-stairs to dine  
not with but *upon* me)  
I am more uneasy about  
Mrs. Wardr= & her work  
than about Miss Barclay  
& hers -

**f201**

Oct 3

I have tried in vain for 2 days to tell you the much more I ought to tell you: please look at the last but one P.S. of mine to Mrs-Wr=, to see the reason why: - besides which I have had of course to write long letters to Miss Barclay's friends who had written to me, to Mr. Fasson, & to Dr. J. Brown.

How vain is all this writing! what reams we have written about her these last 2 months -

**f201v**

The whole corresponde= might & ought to have been reduced by: "Bet has been drunk 7 times this week" -

Now please look at my *last*

P.S. to Mrs. Wardr= - *that* has happened already: in the last 24 hours I have had 3 letters from Miss Barclay:

1. I go on Nov 1 on 6 months' leave
2. I go " " " for ever
3. I do not go at all but stay at Edingh= altogether -

This will probably happen every day this month.

**f202**

[5]

Now please *don't* write to me:  
Mrs. - or Mrs. - hears  
that Miss Barclay is quite  
fit to stay on - or Dr - says &c  
Believe what I have told you  
now: that *nothing could*  
*have justified me in letting*  
*her go from here* but  
the *condition* I have stated-  
And help me on Nov 1 to  
carry it out-  
Dr Brown has abused the  
permission to be *weak* -  
Of Mr. Fasson who has been  
very kind I must tell

**f202v**

you another day -  
He threw upon me what he  
ought not: but still ~~he~~  
what it is to be a gentleman!  
He is one: and our Petty Boy  
is not -  
in perfect haste  
after trying in vain for 2  
days to finish  
ever yours  
F.N.  
No one here has the least  
idea of the tragedy which  
was going on behind a little  
thin lath & plaster -

**f203**

————— I have received one of  
poor Mrs. Wardr='s worst,  
most confused, forgetful  
letters: with a mistake  
of judgement or memory in every line -

I have many matters  
of minor importance to  
write to you about - One  
is: Miss Heathcote

Mrs. Wardr= says she  
won't keep *Miss Williams*.

F.N.

Excuse scrawl

————— Burn

One more P.S. What I tell you about

**f203v**

Probrs= wanted for Edingh= does *not*  
come *from Miss Barclay at all*

She is perfectly incapable  
of making any calculations -

It all comes from Miss  
Pringle -

[end]

F.N.

{text vert on page not FN:} 2 letters  
containing  
7 Sheets

ff204-07v, Henry Bonham Carter to FN, Oct 5 1873, Ravensbourne, Keston,  
Beckenham, Kent.

I recd yours at my office yesterday. Believe me that I can thoroughly sympathize with your feelings in this very painful affair and certainly appreciate the great difficulties you had to encounter. As far as Miss B is concerned I have no doubt that it was the only chance for her to come and see you -- it may and I hope will save her from disgrace and possibly ruin and the result you have arrived at will I trust turn out to be the best not only for her but for us and the work. It wd not have been possible for me to have adopted the same course -- if it had been necessary for me to intervene with direct info as to her past, I must have said to her, you must either resign or else I shall communicate with the authorities.

I don't think you seem quite to appreciate the necessity for me before I can act such info as I cd if necessary place before the authorities as proof, however morally certain. I might be of the state of things. It is on this account that in her case having previously only private statements it was essential to attach importance to what e.g. Mr Croft reported after seeing her at Edinb. It is to this I suppose you allude when you write "don't write Mr or Mrs hear that Miss B is fit to stay &c." Not only as I think that nothing cd have justified you in seeing her return without the

condition but that I do not myself see that she can ever take up the work again at Edinb after leaving.

I enclose a note from myself to her which I think better to forward to you for any remark before sending, or not sending.

Miss Heathcote.

As to her admittance and Mrs W writing to her of "election" Mrs W having sated that she had never told Miss H that she wd be admitted. I desired her to say that there wd be vacancies in the spring when out of the several candidates waiting a selection wd be made. This is substantially an election tho not in the usual sense.

Darmstadt. I heard yesterday from Mad Strecker that Miss Helmsdörfer "Illeg mitte October in London eintreffen wird." Have you had any previous intelligence beyond that she had been ill.

There have been several apps lately from specials. I told Mrs W that she was at liberty to admit Miss Hincks, respecting whom a former St Thomas doctor had urgently written stating that there was a hosp which wd be glad to take her as matron.

The difficulty as to the increase of specials is as to discipline and it is prob But as Mrs W says that many give much more trouble than the ordinary nurses and gossiping is increased. I think it as well to retain your two last to which you have directed me to *burn*.

Miss Williams. I presume your idea is that she shd eventually supersede Pringle.

Sisters. I am very sorry to hear these accounts but am very powerless in bringing to bear any remedy.

I find Sibella and all the children, some in town and some here, very flourishing. My mother very fairly well, last accounts from Elinor at Lucern good.

We have just been much upset by the sudden death of Charles Norman's wife, after her confinement last Friday (Sibella's eldest brother) They occupy a house close to and between Mr Norman's and this. She had been for some years in bad health tho not such as to cause serious anxiety and no ...

I have not yet seen Mrs W. I forwarded yours to her with a line.

her in her difficulties, Miss B's visit with FN hopes will save Miss B from disgrace and ruin, expands on measures that should be taken in cases such as this one, has written a letter for FN to assess and decide to send or not to send (to Miss B); Miss Heathcote's desire to be admitted and Mrs Wardroper informing her in writing of election, Miss Helmsdörfer's illness, applications from Specials and Mrs Wardroper at liberty to admit Miss Hincks, discipline a problem with Specials, death of Charles Norman's wife

incomplete letter, ff208-17, pencil

**f208**

Edinburgh ~~Burn~~ Oct 8/73

Please return to F.N.

My dear Harry B.C.

I cannot thank you  
enough for your kind letter  
about: this:

Our difficulties are only  
beginning.

And I need not tell you  
that it is you & I who will  
have to settle them: & no  
one else.

I particularly wished to  
avoid giving you a daily  
Bulletin: every body  
know what the weary path  
upwards, if indeed it is ever

**f208v**

retraced, is:

but the question of the moment  
is: whether to send your letter:  
- I think it is very good: & desirable  
to be sent.

The present state is:

"total abstinence" but a  
"terrible struggle" -  
"weak," "forgetful", "irritable,"  
"unreasonable"=  
"a great change in her for the  
"worse, both in mind & body"  
(I presume from what she was in the spring)

It was this that struck me  
so *frightfully*:

"a permanent weakness" &c &c

**f209**

But for this alarming state,  
Pringle wd= "propose now" to  
"leave her":-*"but for her great  
need"*, Pre= could not stay"  
"to cause her exquisite pain".

It is even proposed that  
we "shd= propose", *"merely"*  
to calm her mind, "to remove"  
Pringle "at Christmas"; tho' there  
is "hardly a hope that she  
(the Supt=) "will be able to go  
on then".

She has done well about  
Nurse Mesher: seeing her often  
every day: but *not* (literally)  
hob-nobbing with her all day & all night  
as she did -

**f209v**

She has actually made  
Pringle *housekeeper* in Miss  
Swansbourne's place: mainly  
or entirely in order not to  
have the pain of seeing her:  
for she had ~~actually~~ engaged  
one of her Scotch Ly Probrs=,  
whom she mentioned to me  
by name, as Housekeeper:  
"but it is only so that" Pringle  
"can stay on even till Xmas".  
[As if, in Mrs. Wardroper's present  
state, & that of our incompetent  
Sisterhood, we *could* spare  
Pringle to do Housekeeping!  
But you will agree with me  
the we must, in such a

**f210**

[2]

crisis, reserve Miss Williams: -  
who is by far the ~~person~~  
one of most power we have  
now after Pringle: - of  
Sisters likely to remain in  
our employment]  
The Nurses are behaving splendidly  
They "will not disappoint us".

        
This is an abstract of the  
information I have had, which  
I need not say is *for you alone*  
It is quite obvious                what the  
'situation' is:                that it  
was the only way to save  
HER from ruin: [the Edinburgh  
people say this: & that they are

**f210v**

"thankful" I "dealt with her  
"just as I did" -  
but whether we are justified  
in leaving her in such a post,  
& sacrificing Pringle & maybe  
Nurses to *her* - (or whether  
she *can go on at all*) is  
a serious question,        which,  
it appears, *every body* intends  
to throw upon you & me to decide.  
[She has written to those  
friends who wrote to me- good,  
repentant, humble, hopeful  
letters:        at the same time  
one can see that neither she  
nor they have the least idea

**f211**

of the impression of "weakness"  
She makes at Edinburgh -  
- I suppose people never have.]  
But this makes our path  
(yours & mine) all the more  
difficult -  
With the other claims, we  
have & *must* consider, I can  
hardly conceive anything more  
difficult -  
[Of course her friends  
think only of *her*-]

I should tell you that  
one of the proposals she  
made to me was: to go  
away for a year or two: &  
then come back & take other

**f211v**

(not Edinburgh) service *with*  
*us* - I was far from  
quashing this: I do think  
she might recover in this  
way - But, you see,  
everything was preceded by her  
determination to go back to  
Edinburgh now - (mainly, it  
appeared, because Mr. Fasson  
delayed writing the letter he had  
promised me to write telling her  
not to come back. The telegram  
which I, as a 'dernier ressort'  
~~made~~ telegraphed to him to send, arrived at  
Falmouth when she was all  
packed up & only exasperated her- It is no  
use now giving you the history  
of all the week]

**f212**

[3]

I am sure that *she* thinks,  
as I observe you do,  
that if she once leaves Edingh=,  
she can never return -

I should send your letter,  
with any modification you  
may propose, after  
this account: *but inserting*  
"for a time" - Don't let us  
let her go: quite -

[After all, she is an angel  
of light compared with  
Deeble or Osburn-]

Still it is most necessary that  
she should understand that you  
mean to keep her in hand: i.e. keep her  
to her pledge

**f212v**

][

I now come to what you ask  
about what I meant by "don't  
write Mrs.- or Mr.-- hears  
that Miss B. is fit to go on &c -

I was not writing at Mr. Croft  
or any body

All I meant was this: -  
[as between *you & me*: for no one  
else will help us] - -  
- - What I have done with Miss B.  
here "can never be done again  
- I do not mean on account of  
the excessive pain to both of us  
- but because if she is to be saved  
it is essential that she should  
consider this as a *fait accompli*

**f213**

- her pledge to me - not as one  
of a series of scenes with me  
["Parfaitement: ces beaux jours  
où nous étions au désespoir"]

she took the Temperance Pledge  
before she went to St. T.'s!!  
and - broke it!!!

I acted upon direct information  
from those who knew her best.

How they *could* give it I can't conceive

- I mean I would have given  
such information before she  
came to us: or not at all -

But it only shows their  
sense of the extremity of her danger then

I also acted upon a full  
confession from herself -

**f213v**

*This* she might withdraw -

*That* I am under a condition  
not to use- She herself does  
not know it. What my  
task was: to draw from  
her a confession without using  
my information God only  
knows.

What *you & I* have to do -

no one will help us- is to  
help *her* to keep her pledge  
to me: considering it as a  
'fait accompli' - which no  
Mrs. Wardroper or Dr. Brown  
or any body else [I shall  
not be in the least surprised  
if Mr. Fasson *might* some day

**f214**

as Dr. Brown [4] has done: *not now* -  
- write to us that he does not  
believe a word of it *now*  
- 'men are so weak')

can alter- in our estimation of what  
we have to do -

I could not go through  
*hearing* what Mrs. Wardr= may  
*hear*.

---

Digression

---

"The only thing which is sure  
to happen is: the unexpected" -

And the only thing which  
one can depend upon poor  
*Mrs. Wardr='s* memory for is:  
to write to you exactly the  
contrary of what she said to  
you: & exactly the contrary  
of what she herself determined to do:  
& to say she had said just what

**f214v**

she did not say: that is,  
to think she had said just  
what she did not say or think.

I (& nearly every woman about her)  
see increasing upon her day by  
day an indisposition, almost  
an impossibility, to settle any  
thing: an increasing tendency  
to let things, even those she  
most dislikes or disapproves  
of, go on: merely to put off  
the (to her) evil day of decision:  
poor woman! - to put off change:  
- an increasing tendency to keep  
only those women, however  
incapable, who don't trouble  
*her*: to let any one go away,

**f215**

however incapable, who applies  
to her in any way to settle  
or alter things: yet  
holding them responsible  
for doing- nothing without her.  
You must have observed 100  
instances of this -  
I shall have almost immediately  
to bring before you many more.  
In fact, the whole *Machin &*  
*Parkinson* business,- the whole  
*Williams & Berryman* - business,  
- her admitting *Cadbury & c* &  
omitting *Heathcote & c* [whose  
friends have written to me  
again - very angry- & sent me  
another extraordinary letter of

**f215v**

poor Mrs. Wardr='s: it seems *Miss*  
*HEATHCOTE* sent in her answer  
in *March*, & saw Mrs. W. in  
*January*: & cannot wait  
~~much~~ longer than *next January* - at *furthest*. They say what

is very true that, unless  
people write to *you* or *me*,  
they never can be secure of  
*any* thing with Mrs. W. And  
they ask, rather indignantly:  
"why, if Mrs. W. does this, does  
she not tell us at once to write  
to Mr. H.B.C?" I have  
answered all this, exculpating  
poor Mrs. W., as you may suppose,  
but it is too true.) Again:  
her telling you that "GOSSIPING  
is increased by the Specials" -

**f216**

[5]

the real fact being that the

[12:283-84]

*Specials* with a few exceptions  
are a bar to gossip: & *will not*  
be used as spies -  
that the system of *gossip & spies*  
was the creation of poor Mrs.  
Wardr= herself & that dreadful  
"Sister Extra" : that every Nurse  
Probr='s hand was against every  
Probr='s & Sister's & every Sister's would have  
been against every Probr='s: had  
we not had some such good  
Sisters then: that this was  
the real cause of Miss Cameron's  
& Miss Lemon's going there is  
evidence to prove: & that  
Miss Cameron was so 'run at'

**f216v**

that she "*could not have stayed*"  
we know for a fact: not  
from herself -  
that this system reached its  
culminating point in September  
1872 -  
A great deal of this I know  
from poor Mrs. Wardroper  
herself: only she calls it  
by other names -  
And I thought you knew it.  
She has boasted of her cleverness  
over & over again to me  
in always having "a young P-" as  
spy upon "a young Sister":  
& vice verse -  
And then she fancies that these

**f217**

"women don't tell each other:  
& don't know it all!!  
Then her perpetual changes of  
P.s from ward to ward, every  
few days often, intensified  
the gossip which was all  
carried to "S. Extra", who used  
to sit up with them till mid-  
night, & to Mrs. Wardroper:  
so that the Sisters never felt  
themselves safe: & good women wd= not stay  
to be reported on by their  
own P.s - (Evans, Barker, Berryman  
Lee, for instance)

[This was the main reason why  
I insisted on 'S. Extra' being  
got rid of. Mrs. W. would  
have kept her till Doomsday- ]  
while always complaining of her-]

[end 12:284]

**f217v**

This is a digression -  
yet it seems necessary to say it  
does it not? -  
I think I will even ask you  
to send me this back  
that I may finish it.  
If Mrs. Wardr= would allow me  
to give the P.s a *Solfa Lesson*  
regularly once a week, (her  
man professes to do this: & gives  
two in 3 months) the "gossip"  
would be still farther diminished  
& *Singing* take its place  
Please go back now  
to p. 4

{7 lines inserted arrowed text }

{text resumes as before}

note, ff218-19v, pencil

**f218**

Fr: Helmsdörfer: Darmstadt Oct 8/73

This is all I have heard: (you ask)

- Some weeks ago, when recovering  
from the tremendous illness  
she had at Leipzig from poisoning

her finger, she wrote one  
of our people: that she should  
be in England "in the autumn",  
but should go to Liverpool

before coming to London:  
& wanted to know whether she  
should learn at St. Thomas'

1. Sick Cookery
2. Theoretical Instruction  
    ? e.g. Lectures
3. "Medicamenta"  
    meaning ? Dispensing
4. Midwifery  
    (some confusion about our  
    K.C.H. School)

**f218v**

also, I believe (I did not  
see the letter) whether she  
could come into St. T.'s  
without doing the Ward work.

This letter was answered:  
very correctly, as far as I know.  
It is singular how vain all  
writing is -

Do you remember taking the  
trouble of writing a long letter  
which I enclosed with all  
'covering' comments of my own  
to Princss= Alice: explaining  
that the good of St. T.'s was:  
learning the work of a large  
busy Hospital: & not "theoretical

**f219**

*instruction*" - [I cannot say  
that I think Mr. Croft's  
Lectures have as yet  
altered this in any way]  
As for '*Sick Cookery*': we  
ought to teach it & *don't*:  
- and I have constantly seen  
that head filled up in the  
'Sisters' Reports': & have  
questioned the P-r=, & found  
she had never so much as  
seen any '*Sick Cookery*' -  
As for *Dispensing*: she can't  
learn that anywhere in England  
She could learn it in Germany  
At Kaiserswerth, it is (or was  
in my time) the only thing well

**f219v**

taught: because it is  
under the Kreis physikus:  
who examines. And the  
dispensing done by women  
both in Paris & German Hospls=  
is far better than that done  
by men In English -  
As for *Midwy*=: the '*Obstetric*'  
Ward at St T.'s is a very  
instructive Ward- *Sonst nichts*  
As for allowing a few exceptions "to come  
into St. T.'s without doing *Ward*  
work": We have always thought  
we should do this: and our  
experience with Miss Machin con-  
firms it. It is quite absurd, is it not?  
to ruin a woman's health *with a head*  
by bed- making & washing up -  
But, under Mrs. Wardroper & present {4 short lines under 'present'}  
Sisters, it is quite impossible, is it not? -

ff220-21, copy of letter from Henry Bonham Carter to Miss Barclay, Oct 11 1873, 11 Lombard Street, re: has heard from Nightingale that the state of her health requires further absence from her post, suggests she retires from the command as wounded generals do, for the present, with plenty of work to be done when she is restored

**f221** {FN responds to the part 'for the present' with:} Yes  
F.N.

initialled letter, ff222-23, pencil

**f222**

*For your own eye alone*

35 South St

Edinburgh Park Lane W

Oct 14/73

My dear Harry B.C -

What *is* to be done?

We have had now demands

for 1. 6 Night Nurses

2. 3 or 4 Head Nurses

3. women to be both or  
neither -

I don't wonder poor Mrs. Wardr=

is perplexed -

Nor do I wonder that Miss

Barclay is shy of Humphreys

(whom Mrs- Wardr= never ought

to have kept) -

I incline to say: if the 3 will

**f222v**

accept the terms in

Miss Barclay's letter, No= 3,

let them go -

I also send you a mad

letter from that poor

woman - Miss B - (for yourself alone)

I have received a

letter from Mr. Fasson,

so wise & so - kind,

asking to be allowed to

*help as a Friend* in

whatever we think best

for Miss B. - not a

word of hasty or weak

**f223**

decision- that I cannot  
but thank God that  
in an emergency so truly  
difficult, in which it  
is entirely vain to ask  
our oldest Matron's advice -  
he is helping instead of  
hindering -

ever yrs  
F.N.

f223v, response by Henry Bonham Carter to above letter, Oct 14, re: agrees they should go if they are willing, after understanding Miss B's letter, touches upon Miss B's health

ff224-25, E. Barclay to Mr. Bonham Carter, Oct 13 1873, Royal Infirmary, re: her promise to FN that if she were not greatly better she would ask for a 3 or 6 month leave after stretching it to November and the opening of wards, and perhaps even get someone in her place as a substitute, but writes that she is better than since she has been there and can manage her work much more wisely, gives report on the wards

initialled letter, ff226-29, pencil {text vert. on page, response in bold by HyBC}

**f226**

Miss Barclay Burn PRIVATE 35 S. St  
Oct 15/73

My dear Harry B.C-

You say you "suppose I shall reply" -  
Here is my reply- written to (your) order -  
You will think it unnecessarily tragic.

And, what is worse, she will think so too -  
But then you don't know, & she doesn't remember  
the confession (never, in my life have I had  
such an interview - yet my life has been no untried  
one) of one short fortnight back .

I confess I am losing heart - ~~{Do you think~~

**f226v**

~~she has broken her pledge already?]~~

I am told from Edinbro': "the penalty is not remitted". I am *certain* she is too much weakened, mentally & physically- AND, I *fear*, already too much seared in conscience & will, to be trusted in such a post- in the way she now intends -

~~I have little hope.~~ But I cannot act in this without your privity, at least- I have little hope - But still I should not like it to be my hand to deal the blow: that is, to take her at her word, & run the risk of her falling into the hands of 7 devils worse than the first

I think I told you that she boasted in Cornwall that she had out-witted us (by that threat) & that she could not be replaced by us: wh: was the reason why we had yielded to her threat!! [Nothing of this sort appeared in her conversation with me- But do you know I cannot help thinking *that her letters to you & to me are dictated by the some such idea recurring?*] Her friends - - but their conduct has been so weak - tho' *not* cool - they have been almost too much flustered- but seemed incapable of coming to any decision or action -

**f227v**

her friends, who told me this, appeared almost to ~~blame~~ doubt us for not "taking her at her word": & added that she had boasted of having taken in Dr. J. Brown: "turned him round her finger": "made him believe what she pleased" - & spoken of *his* weakness with "deep disgust" -

[I think she is a genius: a great actress: *not* a hypocrite: sometimes acting on part, sometimes another.]

2. You say: "shall I" (reply?) - Yes: I would. And may I say that I would enter into no controversy with her that as to whether what she says now "was

f228

[2]

"no part of what" I "reported to" you - What  
is the good, even if we could prove it, with  
such a woman? -

I would write, keeping in view the possibility that  
you may one day have to tell her what you  
telegraphed & wrote to me: *that, if it had been*  
*you, you would not have thought it right to let*  
*her go back to Edinbgh= at all -*

Now I have to write my answer to Mr.  
Fasson. What to say I know not. Can you  
tell me? I enclose a sketch -

Over

f229

Take out the poetry (sent me anonymously from America)  
if you think it better *not* sent to Miss Barclay  
- I thought it rather in her style -  
- She writes *really* good religious poetry  
- What a mixture! I could almost say to  
her: do not go & be the Judas there

**I return both letters for you to send.  
It is better to post her's at your end of the  
town --- Please return to me her's to me. I  
am disposed to say in reply that in my  
view she had better resign altogether, looking  
forward to other work - I see nothing for her  
but independent say district work wh: she can make  
for herself**

HyBC

Mr. Stansfeld

If you have not had time to look at  
this yet, please return in to me now

with my bit {lines beside & beneath text}

I will thankfully return it to you  
*before* writing anything to him

F.N.

**I have read these but  
have unfortunately left  
Dr. Bridges memo at  
Ravn. I will return it  
then tomorrow- sending  
now only Mr. Standfelds  
note & yours to me**

---- HyBC

initialled note, f230

**f230**

*Miss Barclay*

Her poor weak letter enclosed:

& my answer -

I hope you have written -

How she does play with one!

F.N.

17/10/73

Hy B.C. Esq

f230v, response from Henry Bonham Carter to FN, Oct 17 1873, re: has not yet written but will, has sent her packet of returned papers including Dr. Bridges, wants to call on Sunday

f231-v, E. Barclay to Henry Bonham Carter, Oct 19 1873, Royal Infirmary, re: her leaving not a matter of health but his and FN's desire, asks which day he wants her to leave and she will communicate it with the Committee, requests that whoever is to take her place to come a few days before so she can greatly help her taking up the Nurses and the Wards coming into their own hands right at this time

initialled letter, ff232-34v, pen {text vert. on page}

**f232**

*Miss Barclay*      *Please return*

Oct 20/73

My dear Hy B.C.

I am sorry I bothered you this morning: for I had much better have waited till I could finish my letter, & thus lay a case before you (which *her* letter to you only renders more necessary)- by

adding 2 things:

1. I felt that I failed yesterday in clearness in putting before you my view about the "*succession*" - [The fact is that, since this Barclay affair, I have scarcely slept 20 minutes together.] It is this: -  
(and I hope I shall not have to bother you again)

**f233**

We have not one ~~Sister~~ person fit to be appointed Supt= of Edinburgh: *Miss Williams* as little as any -

Neither *Miss Cameron*, nor *Miss Williams*, nor *Miss Anybody* could we appoint with any conscience at all -

[This is a wilful misunderstanding of poor *Miss Barclay's*: of that more anon]

If *Miss Pringle* were 1000 times more wanted at *St. T.'s* than she is, she & she only can carry it (Edinburgh) on: *as she has done* for the last 7 months, almost as much when *Miss Barclay* was there as when she was away

[This is so obvious: it has been so understood by *Mr. Fasson* & every body that I cannot think why *Miss Barclay* plays this fresh game]

*Miss Williams* is perfectly modest & sensible [13:282] about this: she laid before me (à propos of Huddersfield) more forcibly than I have ever done before you: her training, or rather want of training - her short Sister ship- & repeated in every kind of form that she should

**f233v**

be "like a baby" at Supcy= - She *entreated* not to be appointed to Huddersfield or any place *till she had had at least 2 years' Sistership* -

[I think I told you this at the time]

I feel this so strongly that really if we are to make any more such dreadful experiments as appointing untried Supts=, for our year's - training is *no trial*, I feel as if I must withdraw from the business: for it is accepting a terrible responsibility without the power [end]

**f234**

2. You will see: all will turn against me now: & think that I ought to have let her remain there now while there is no lapse -- **not those who have the means**

**of judging HyBC**

I enclose a second letter of *Pringle's* implying that *she* thinks so.

F.N.

ff234-v, draft by Henry Bonham Carter {seemingly F.N.'s words?} E. Barclay, re: telling her communication with her has been as a friend and not as representing the N.F. Committee, E. Barclays friends' concern for her health and feel it requires a prolonged leave of absence, HyBC's expectation of her resignation &c

incomplete letter, ff235-36v, pencil {text vert. on page}

**f235**

Miss Barclay ~~Burn~~ 35 South St  
Please return Oct 20/73

My dear Hy B.C.

I suppose you have heard from her -

I send you these 2 most pathetic letters

I am prepared that you will say: we must take her at her word & let her go -

[She is breaking her word to me just as much by going *home* - Her friends have emphatically told me that it is *there* her most frequent & deepest falls have been. And she & I fully discussed this Indeed she volunteered the confession- *What is to be done*"]

**f236**

You see she asks us to fix a day -

*Must* we hold her to Nov 1?

What are we to say about her *successor*?

Of course the obvious thing is: that she should leave the whole in Pringle's hands: who has extorted from us by her: & has been with her, doing her work, both in her *absence* & *presence*, for months & months

[What occasion has *she* to initiate her successor

Indeed, how *can* she?]

- that Williams should go down *after* she has left - Mr. Fasson managing

this for us: either as Pringle's *Assistant*:

or much better, as you suggested, as our

*Probationer*:

my impression is: "for 3 or 6 months" -

- retaining the condition of Miss B.'s "3 or 6 months leave":

at the end of that time to be decided

whether Miss B. can return; if not, we with

Mr. Fasson, decide about Pringle & Williams -

**f236v**

Do you not think this the easiest & safest plans?

we can't appoint Williams her "successor", as she, W., is  
now -

I will write again -

I am so hurried

I have been told, ever since Miss B.'s return  
that it has been more like insanity  
than anything else her persistence  
in not choosing to acknowledge Pringle -  
& that this was the real reason of  
making her Housekeeper: this the reason of the  
way she looks upon the "successor" plan

ff237-40, Henry Bonham Carter to FN, Oct 20 1873, 91 Gloucester Terrace, Hyde Park, W., re: Miss Barclay and wonders whether or not they should leave it alone re 'leave' or 'resignation', feels he may have been too hard on her in his last letter, Miss Pringle to take over and Miss Williams to be sent down as her assistant after Miss Barclay departs

ff241-42v, Henry Bonham Carter {seemingly FN's words in HyBC's hand?} to E. Barclay, Oct 22 1873, re: Miss Barclays situation, Miss B having the F. Fund Committee take the responsibility of her leaving, consequence of Miss B's own statements, friends' who believe the state of Miss B's health requires a prolonged absence from work

ff243-44, Henry Bonham Carter to FN {?}, 31 Oct, 91 Gloucester Terrace Hyde Park W., re: Miss Hornby as a second Nurse to whose expense probably objected to, have no one to recommend as Matron to the Inspector General Edward Balfour for the Midwifery School

f245, Henry Bonham Carter to FN, Nov 5 1873, 91 Gloucester Terrace, Hyde Park W., re: Fr. Helmsdörfer's visit, HyBC travel plans to Ravensbourne, sending a charity guide

f246-v, incomplete letter by Henry Bonham Carter, [6-7 Nov 1873], re: touches upon Miss Helmsdörfer and expected upcoming time in London, Prss Alice being expected soon as 'by order' to see all the Hospitals and Institutions at recommendation from Duchess of Baden

ff247-48v, draft by Henry Bonham Carter to ?, [11 Nov 1873], re: Miss Barclay and Miss Pringle taking her place, Miss Barclay to advise and suggestions on best way to facilitate Miss P.

initialled letter, ff249-50, pencil

**f249**

Miss Cameron}

Portsmouth} Miss Hill 13/11/73

Please read Miss Cameron's letter -

Could you, if you approve,  
post the enclosed to  
Miss Hill to-night?

- also telling me what you think-

I am so hurried that I cannot  
tell you more than what  
you will find in my letter to  
Miss Hill - if you read it .

[N.B. I never see Miss Hill without  
admiring her powers of execution

I never hear from her  
without wondering at her  
powers of forgetting -

It was she who embarked  
me in a scheme for attacking a

**f249v**

Reformatory under Govt= to

Miss Cameron's Lock Hospl-

And now she write to me

twice urgently to help  
Miss C. to a "better situation"  
F.N.

ff249-50, response by Henry Bonham Carter to above folio, Nov 17, re: does not feel he can confidently recommend her to any hospital post of great responsibility, never expected she would go on to Portsmouth, Miss Hill's emotional side strong

ff251-52v, 'Little Sister' {Miss Cameron} to Miss Hill, Oct 8 1873 on embossed RIE requesting help to be near her mother, has applied for matronship of Foundling Hospital; asks if FN or HyBC have any interest in it, wishes she did not have to work for money, feels sorry to leave just as things are comfortable

f253-v, copy by Peter Bell Clerk to the Corporation, Nov 14 1873, re: excerpt from Minutes of Managers, giving Miss Barclay leave of absence and Miss Pringle to take charge in her absence and authorization pf employment of Miss Williams from St. Thomas' Hospital to assist Miss Pringle, Miss Pringle to report occasionally to Miss Barclay the state of the Nurses and a weekly report to the House Committee, Managers trusting all will perform their duties, so all will be in a satisfactory state upon her return

incomplete letter, ff254-55, pencil

**f254**

YARNLEY 35 S. St.

Berryman 21/11/73

My dear Harry B.C.

I invited Mrs. Wardroper: & she  
fixed her own day to come to me,  
to- morrow week -

*I am rather alarmed lest she  
should commit herself irrevocably  
(if she has not so already)  
to an arrangement - which she  
will be the first to wish to  
upset- before I see her -*

viz. Yarnley as Night Supt=

Berryman " Magdalen Sister

[The last time I had any conversation  
with her about Yarnley: she  
reproached me with having made  
Yarnley "intolerable" "with conceit"  
by having offered her the  
Night Supcy= at Edinburgh -

**f254v**

I answered that I *had not even  
known* of its being offered to  
her except from *herself, Mrs. W.,*  
who had herself described to  
me her own conversation with  
her, *Yarnley -*

that I had written to every  
part of England for a Night  
Supt= for Miss Barclay, &  
had at last got her one from  
Glasgow: the one, *Barrowman,*  
she has now -

but that *Yarnley* had never  
once occurred to me as ~~such~~ fit-  
Mrs. W. instantly admitted this.

And I merely mention it to shew  
that Mrs. W.'s opinion of *Yarnley's*  
fitness is a very YOUNG one &  
very self-contradictory one.]

**f255**

With regard to *Berryman*:

*because a Lying case in Alexandra*  
was spiritually comforted,- & not by  
*Berryman*, who is not great in  
that line of business,

*therefore she is fit for controlling*  
bad girls: the main difficulty of  
which is: that *none* are *dying*, &  
few are *ill* or even *confined to bed*

But *Berryman* wd= make a very tidy *Night*  
*Supt*= Don't you find always your

great difficulty with Mrs. Wardroper  
that she is like Dr. Pusey,  
who, when attacked or questioned  
on one thing, always answers

on another, & thinks then that he  
has answered you?

[I shd= have no difficulty in writing  
to Mrs. Wardroper about these  
things: but she has not so much as  
mentioned them to ME]

f255, response by Henry Bonham Carter to above folio, Nov 28, re: Memo,  
returning notes in case Mrs. Wardroper is going to see her {recipient of  
letter} the following day

ff256-57v, Henry Bonham Carter, Nov 23, 91 Gloucester Terrace, Hyde Park  
W., re: sending Miss Barclays letter and requesting to post it if there  
are no objections to it, as well as the Copy/Minutes of Resolution of the  
Committee



**f259**

It is so very painful to me to  
write of these things that - will  
not these 2 instances do to  
put you on the tack of what  
is going on?

With regard to the 2 enclosures  
which I return:

could the poor woman in her  
mad passion have sent you  
anything which, had she been  
sane, she would rather have  
kept back?

1. *Doctors' Certificate* -

COULD they have said less,  
if they wrote a Certificate at all?

I, who know the worst- (at least  
her friends say that I do not know  
the worst) - should have said  
a *great deal more* than that

**f259v**

for her: comparing the  
beastly den as it was  
in *October 1872* with  
what it *is* in *October 1873*  
Surely it is put almost unjustly  
low- It would be a poor  
character for an honest *Housekeeper*

I suppose she asked for it -  
Surely they never would have  
*volunteered* any thing so low:  
nor would she have volunteered  
to show it to you, had she  
not been mad -

Them: it is UNaddressed to HER -  
Were it not for *Dr. Brown's*  
'addendum', it would not  
indicate '*Miss Barclay*' at all

You see it is signed by *Dr. Balfour*

f260

[2]

& Mr. Fasson: Dr. Balfour who says he has known ~~her~~ since Jany= of her drinking [& has talked to his Nurse (Lyons) about it] - & Mr. Fasson who is excessively annoyed at what he considers her dishonourable ingratitude -

It would seem as if it had been purposely brought down to a level that these two *could* sign.

As to Dr. Brown's addendum: how *could* he be so weak? She has boasted that she could "make him believe what he pleased" - I suppose she asked him - He is *not* connected with the Infirmary: he knows nothing

f260v

of her "management" but what she tells him:

~~& what he describes it is just what it is not.~~

2. The letter from the Nurse:

I can quite believe it:  
I do *not* think that *her* influence has been bad: ~~on~~ upon it has been on those she has *imposed* upon very good:

[her religious feelings (emotions rather than principles) are sincere: & she has an immense gift of dramatising & of preaching & of poetry] upon *none* so bad, i.e. so hardening & worldly, as Mrs. Deeble's & Miss Osburn's, & (last year I thought) ~~r~~ our poor Matron's herself!

**f261**

BUT - were I to show you &  
her the letters I have from  
the Nurse's saying that they could  
not have staid on but "not  
to disappoint" me, &c &c &c &c -  
that they have kept their promise to me, &c &c,  
- speaking of her usage of  
Pringle too - [I have ~~these~~ such letters up to  
the day before she left-]  
tho' now, you know, I acknowledge  
that they say: *I ought not  
to have made her go* -  
It seems hard after all I have  
done to keep up their  
love & honour for her - xx  
but harder, much harder  
for Pringle -

---

xx as also I have done for Mrs-  
Wardroper -

**f261v**

She speaks triumphantly  
of not having lost "*the affections*"  
of her Nurses: & of her "*almost unbounded  
'influence over them'*" -  
Why - that is just what we  
have always known: she had  
them in her hands to do what she  
pleased with: to alienate  
or to regain in a moment - x  
That is just what is so dangerous  
But that she should think  
at such a moment only of  
their "*affections*" †- ----!!  
She told me herself, in her  
confession, that she had  
cultivated her *sentimental* part  
to the destruction of the *moral*  
part of her nature -  
She can "preach": & be  
herself "a cast-away" -  
x x her "*almost unbounded influence*" over  
them.

**f262**

[3]

It is so very painful to me to  
write of all this  
that I am sure you will try  
to understand from these  
indications -

Remains: *what is to be done?* -

[I am a poor adviser: when I  
had her at Lea Hurst, I seemed  
to be able to mould her to any  
thing - *Since-* every thing  
I have done has been wrong]

I think it far from impossible  
that *you may have to show*  
*that letter to you accusing*  
*you of having listened to "slander"*  
*to denounce her to our "Ctee"*  
to *Mr. Fasson* & also to her  
*brothers* -  
*coupled with the fact* that she

**f262v**

did understand my entreaties  
to put it on her *health-*  
BECAUSE *our Ctee=* were not  
to know - & did not know -  
*as may be seen by ~~the~~ her Draft*  
(which I showed you) in which  
the "*Nightingale Ctee=*" is scored  
out, & "*my Friends*" written in  
& *by her answer to me*, beginning:  
"Dear Friend

I will do as you wish" -

About the *brothers*:

it is supposed that they  
drink with her:

it is horrible to write this  
but it is less horrible than that  
the poor woman should drink alone:

Robert especially is named:  
*Alexander* is the one who interfered

**f263**

after you spoke to Robert in August: I was told he was  
"agonized"- but, I suppose, most  
at the fear of exposure for her:  
And I must tell you that  
I have not heard *direct*  
from *any* of the brothers  
I must not say more: for I have  
promised- And I hope you will not guess.  
And *indeed* I go mainly by  
*her own confession* -

---

I am quite sure, alas! to hear  
from *Pringle, Mr. Fasson, or*  
*Miss Barclay* tomorrow (Monday)  
- probably all three -

God help us -

I was going to say: *burn*: but  
I think you had better *return-*,  
yrs ever  
F.N.

**f263v** {vert. on page with single diag. line thru text}

As has been justly observed, in illustration of the way  
in which the Laws of the Moral & Material  
Worlds are made to act & re-act on one another,  
we could not have a stronger instance of this  
than this: what would seem to be a mere  
measure of prudence, in the domain of Political  
Economy, namely, a man not marrying till he can  
afford it influences sensibly the proportion  
of ~~men~~ sons over daughters who come into the  
world

ff264-65, Henry Bonham Carter to FN, Nov 25 1873, 91 Gloucester Terrace,  
Hyde Park, W., re: had written to Mr Fasson about terms of Miss Williams  
engagement and Miss Pringle's present position, Miss Barclay's letter to  
HyBC re intention of resigning, HyBC concerned for FN's mother

f266-v, C. Fasson to Dear Sir, Nov 27 1873, Royal Infirmary, Edinburgh,  
re: Miss Williams' salary while helping Miss Pringle during Miss Barclay's  
absence, staff issues

f267 {blank}

ff267v-68v, C. Fasson to Henry Bonham Carter, Dec 2 1873, Royal Infirmary Edinburgh, re: members of the House Committee discussing salary of Miss Williams and Miss Pringle, all members present expressed high opinion of Miss Pringle

ff269-71v, Henry Bonham Carter to Miss Barclay, Dec 12 1873, re: Miss Barclay's complete and final resignation referred to by herself and HyBC comments and questions it

f272 {blank}

ff273-74, E. Barclay to Henry Bonham Carter, Dec 18 1873, Dec 18 1873, Mendon Vean near Falmouth, re: in receipt of his letter of Dec 12 and is glad he accepts her resignation and leaves him to communicate also to Mr. Hope, refers to the difficulty of the Edinburgh Committee in accepting her resignation, the Committee insisted she still be in charge as head matron for the final month, even though she was absent, Miss Pringle in charge and only in one instance recommended that one night-Nurse not be taken on again, her communication with Nurses has been through letters, is willing to pass those letters on to the Committee if desired

f275-v, Henry Bonham Carter to E. Barclay, Dec 20 91, Gloucester Terrace, Hyde Park W., re: received her letter of Dec 18 and will write to Mr. Hope and to inform him of her communication to Staff by letter

f276-v, Henry Bonham Carter to James Hope Esq., Dec 20 1873, 91 Gloucester Terrace, Hyde Park. W., to 117 Princes St., Edinbro', re: informs Mr. Hope of Miss Barclay's resignation through him with the hopes Mr. Hope's Committee will come to terms with issue, HyBC supports her decision

ff277-78v, James Hope to Henry Bonham Carter, Dec 30 1873, 119 Princes Street, Edinburgh, re: received HyBC's letter re Miss Barclay's resignation and is satisfied with the information, considers that matter distressing but agrees with her not returning, had also spoken to Mr. Fasson re letter, thanks for his part and asks if there would be a good successor to pass on the word, HyBC comments at bottom that Mr Hope received his letter the 24th, Mr Hope's intent to write to Miss Barclay

Add Mss 47719, microfilm, correspondence with HBC 1874-78, 260 folios, 112 pages, Adam Matthew reel 59

f1, James Hope to Henry Bonham Carter, 2 Jan 1874, from 119 Princes Street, Edinburgh, re: the House Committee meeting re Miss Barclay's resignation and request HyBC to find a successor without advertising

f2, James Hope to Henry Bonham Carter, 13 Jan 1874, re: states they are not in a hurry for a successor for Miss Barclay so long as 'matters go on well under Miss Pringle & Miss Williams'

ff2v-4v, C.H. Fasson to Henry Bonham Carter, 29 Jan 1874, Royal Infirmary Edinburgh, re: Miss Pringle appointed as acting Lady Supt, discusses her salary, the great amount of 'fever' sickness among the Nurses

{Please note: text is written vert. on the pages as the norm in this manuscript, with the occasional exception}

initialed letter, ff5-7, pencil {black-edged paper} [12:291-92]

**f5**

*Regulations: Specials*

Embley

Feb 12/74

I do not know that I have anything particular to suggest.

*Regn=*

1. I think Mrs. Wardroper's criticism correct. [I suppose the clause is directed against those who wish to qualify for District or various kinds of *Private Nursing*, such as ladies who wish to learn to nurse the poor in their Fathers' own Parishes -

*Regn=*

9. I should be inclined to leave as it is: we have still a want of "qualified candidates"

**f5v**

for "Supts-": & I hope we shall never again commit the dreadful mistake of appointing after only a year's training: without any trial: as e.g. Miss Barclay, Mrs. Deeble, Miss Osburn-

Also: We have still "a want" of QUALIFIED candidates" even for lower places as e.g. where are we to find the two "Hospital Sisters" for Belfast?

And are our own "Sisters" at St. T.'s so good?

And how glad we should have been to have had better women to send to Edinburgh

**f6**

instead of Misses Worthington & Humphreys?

I think that Mrs. Wardroper discourages Lady Candidates for two reasons:

1. she & Treasurer wish *at least half* of the work of the Hospital to be done by our Probrs= x x

2. she is afraid of the Ladies: & distrusts her own power of managing them -

xx I hope in time we shall take in Ladies (& others) who wish to train to nurse the poor at home: but we can't \_\_\_\_\_ expect these to drudge as Assistant Nurses - F.N. \_\_\_\_\_

over

**f6v**

It is of course comparatively easy to manage Probationers who are drudging as *Assistant Nurses* - And this is a real & not a bad reason for employing them as such - Still it is a *Hospital* reason: & *not* a *Training* reason- And it is a reason much intensified by our very médiocre St. T. Sisters

In time I hope we shall have such "Sisters" as will be able to manage & train Probationers for different kinds of Nursing: *not merely making* by using them as "Assistant Nurses" -

**f7**

[2]

Miss Machin put this very forcibly to me when I last saw her:

she said: and I agree: the Sisters not only do not "train" or "instruct" - but they actually with two exceptions interfere to prevent "training" or "instruction"

*They have no idea that the Prober= are-is there for ANYTHING BUT TO DO THEIR WORK as*

THEIR ASSISTANT NURSE

**[end 12:292]**

please return me this.

F.N.

f8 {blank}

f8v, Henry Bonham Carter, re: single word on page - 'Regulations'

ff9-10v, Henry Bonham Carter to Nightingale, 15 Feb 1874, 91 Gloucester Terrace, Hyde Park, W., re: the problem in helping Miss Otway to recommend Sisters without a proper Hospital Head, the need to reform the Belfast Building

ff11-12v, James Hope to Henry Bonham Carter, 26 Feb 1874, 119 Princes Street, Edinburgh, re: all going well and efficiently with Miss Pringle, refers to the adjusting of the plans for the 'new Hospital'

note, ff13-14v, pencil

**f13**

{HyBC text partially circled:} **Yes I think after what  
Nurse Perry Miss Williams says of Miss M.**

cleverest Probationers we ever had: **she may**  
(no Lady P. we have had came up to her in **HyBC 3/3/74**  
knowledge of cases, books, Lectures &c she  
helped Miss Crossland with the Classes:)  
her year's training just out:  
Mrs. Wardroper offers her, as usual, Night duty:  
lo! She declines on score of her health:  
Mrs. W: asks: may she go as Day Nurse to  
Miss Mackenzie at Leith? (Edinburgh)

f14 {blank}

**f14v**

**Miss Nightingale** {HyBC hand}  
~~Hy Bonham Carter Esq~~

initialed letter, ff15-16v, pencil {black-edged paper} {text vert. on page}

**f15**

Miss Cameron Please return Mar 3/74  
to F.N. {boxed in} [12:293]

My dear Hy B.C.  
I send you the 2 enclosed from Sir Harry  
merely to show you that Miss Cameron is  
going to leave *Portsmouth*.  
I do not suppose she would take *Paris*:  
(*Birmingham* is not much farther from London )  
than *Portsmouth*: *Paris* is.} & her mother}  
I should not *think* she knows French:  
but we might try.

**f15v**

Or we might help her to *Birmingham*:  
[She has not written to me] -

I consider *Miss Cameron* the most ABLE  
person we have ever had -

*Pringle's* ability is more the ability of  
extreme & *considerate* goodness -

*Miss Torrance's* ability was merged in a sensual  
hallucination -

*Miss Barclay's* in drink & opium.

*Miss Williams* I think almost as able: but  
she must have years of discipline first.

**f16**

I think we have rather to beg pardon of  
*Miss Cameron* than she of us.

---

Sir Harry entirely forgets that the  
very first communication between me &  
him on this: was: about *Miss Cameron's* low  
salary- & my desire (for the sake of  
the bad girls) to keep her at Portsmouth

This was as far back as last May  
or June -

He entirely forgets his own eagerness to

**f16v**

go then to the Admiralty & secure her  
a higher salary (& to meet her at my  
house)- & he now asks me to do  
what he has neglected doing -

*Unless you can suggest something*, I have  
*no one* at the Admiralty to whom to write-  
- V. Lushington (as Sir H. knows better  
than any one) has resented - *not* in  
a gentlemanly way - what I did about  
the C.D. Acts

Please return me this F.N.

**[end 12:293]**



draft, f20-v, pencil {black-edged paper}

**f20**

{arch:} [2 Mar. 1874]

Miss Vincent herself represents  
that she informed Miss Machin  
that she was about to send in  
her resignation direct to the  
Treasurer  
& that Miss Machin made no  
objection to her doing so  
that Miss V. had no intention  
of sending it in without  
Miss Machin's priority  
On the other hand Miss M. says  
that she was under the  
impression ~~N~~ When Miss V.  
Spoke to her on the subject  
that Miss V. had already sent  
in her resignation to the Treasurer  
& it was useless saying anything  
on the subject

**f20v**

In her own interest it seems right that  
Miss Vincent should give some explanation  
as to why she did not send in her resignation  
thro' Miss Machin, & ~~you~~ I gather from what  
she has said to ~~you~~ me that what follows  
is a correct statement of the reason for  
her having so acted

If so, it would be well that she should  
write to the Treasurer to that effect

Mr Hy B.C.

incomplete draft/note, ff21-22v, pencil {black-edged paper}

**f21**

Lady Bloomfield 6/3/74

The confusion of this 'notice'  
is ~~so~~ inextricable: -

1. Does she wish to benefit  
'Private Nurses' or 'Hospital  
Nurses'?

§ If *Hospital* Nurses, we had  
already agreed on the danger  
of ~~(not)~~ supplementing *not* Hospital  
wages but Hospital *Treasurers*  
& keeping down proper  
wages *due* to Nurses' work

§ I know of no Institution  
wh: gives *half a guinea a week*  
to its Nurses:

The *Institutions* I know  
receiving ~~a~~ *guinea* a week  
for their services pay

**f21v**

them ~~handsome wages~~: annual salary, board & lodging: &  
pension or provide for  
them for life- [Devonshire  
Sq. pensions in 12 years.]

4.

Or does Lady Blomfield [Bloomfield?]  
mean to say that she  
wishes to *encourage*  
those *Institutions* who give  
only *half* of what they  
receive, & only as *WEEKLY* wage,  
to the *Nurse* by  
supplementing the *Nurse*?

5.

If Lady B. means this only  
for Nurses (*Private*) on  
their *own* 'hook', she  
should say so

**f22**

6. I consider *20 years'* service  
a great deal too long -  
Devonshire Sq- considers *12*  
enough -
  7. It is impossible for Nurses  
to contribute "*one year's*  
annuity": after *20 years'*  
Service, absolutely so -  
r
  8. The '*testimonial*' of '*GOVERNORS*  
*of Hospitals*' would be  
utterly worthless.
- Please return *this* to F.N.  
with your remarks -

f22v, HyBC response, [6 April] Easter Monday, re: is '*ashamed*' of the delay  
in responding, could not '*allow himself*' to be a '*Lady Patroness*' as their  
'*ideas are too crude*' and will give her '*endless trouble*'

f23-v, printed text, 17 January 1874, re: attempts to raise donations and  
subscriptions through this article by stating how Hospitals and trained  
Nurses wages are too low, re Annuity Fund '*for worn out Trained Nurses*',  
communications to be addressed to Lady Bloomfield at 16 Holland Park Notting  
Hill London W and Mr Stirling, lists other members also to whom donations and  
subscriptions may be given

ff24-28v, Henry Bonham Carter to Nightingale, 26 April 1874, 91 Gloucester  
Terrace, Hyde Park, W., re: has seen Miss Hill at Highgate who claims she is  
well and not in need of a holiday, Hy BC objects to Miss Wilson's appt to  
Magdalen, refers also to Miss Mackenzie, Miss Smith, and Mrs Wardroper, HyBC  
sees that '*the suitability of individuals*' can be best seen by the Matron  
even if her judgement may be defective in some aspects, expands on matters at  
Edinburgh: My own opinion wd be that it wd be better for Miss Williams to  
continue her probationary term for a year, as being a desirable course in  
itself, but as to whether Miss W is now qualified or cd be properly qualified  
we must rely very much on Pringle's judgment.

I wd not be disposed to attach much importance to his opposition on the  
score of the nursing supposing his to ...I am with you that she must put out  
of the question Miss Williams opinion of her own competency but consult her  
as to that, unless we cd be satisfied beforehand that she wd be sensible  
enough to prefer that Pringle shd remain.

I do not know sufficiently the footing on which she was .

ff29-30v, Henry Bonham Carter, 10 May 1874, re: criticism of entries in the  
Record Book

initialed letter, ff31-32, pencil {black-edged paper} [13:633-64]

**f31**

*Proposal to have 10 Probationers at Highgate*

35 S. St.

[13:653-54]

May 14/74

My dear Harry B.C.

I send you 2 letters of Miss Hill's:  
& my own notes, which I have not had  
time to write out for you -

I have now fully discussed them with Miss

Hill: & as she forgets all *viva voce*  
communications, written them out for her.

**f31v**

Whatever you decide, I have strong  
reason to know that it is quite  
impossible to go on in this hugger- muggier  
way with our 6 P.s at Highgate: much longer.

Miss Hill is killing herself with  
conscientiousness: &, as you so truly said,  
with unbusiness-like ness -

& to no purpose for any body -  
For all that, we have no one with a  
higher tone than she has.

**f32**

And, I believe, with an Establishment  
of 10 P.s, & an Assistant paid by  
ourselves, in charge of them,  
would be the best way out of the scrape  
[Miss Hill herself told me she could not  
go on another 3 months-

I have never heard her ~~say~~ acknowledge  
anything like this before -]

[end 13:654]

in gt haste

ever yrs F.N.

**f32v** HyBC response, 16 May 1874, re: does not agree with proposal of  
increasing the number of Probationers, plan not practical as Miss Hill has  
failed with 6 and now wants 10 all at once

note, ff33-34, pencil {black-edged paper} {HyBC in bold}

**f33**

Edinburgh 16/5/74 [13:344]  
Miss Pringle accepts to stay as Supt- till Christmas:  
not longer - **good -**  
Nurse Bothwell writes to ask leave to  
apply for a Head Nurse ship at Aberdeen  
Infirmary - I write to Miss Pringle:  
who says: sad loss to them: but fit for  
the place - What am I to say?  
I think the woman a jewel - **See remark on**  
**- Agnes - Wait till I hear from Aberdeen --**  
Nurse Barnard: willing to go to Highgate: (has left

**f33v**

Edinbro:) I have told Miss Hill to write to  
Nurse Barnard: & sent her her address.--  
**good**  
Highgate [wkh]  
Babb leaves at once -  
I don't know whether I was most surprised at  
Mrs. Wardr= for recommending or at  
Miss Hill for taking Babb-  
I have several wild letters from Miss Hill -  
F.N.

**f34**

IN GT HASTE

initialed letter, ff35-36v, pen {black-edged paper}

**f35**

Madras: Matron 35 S. St. [9:978-79]

May 25/74

My dear Harry B.C.

Dr. Mackenzie clamours  
for an answer: and as he is  
*in London* you see it is  
very impossible to put him off.

I am not sure that you do  
not means your 'remark' that  
you have 'no remark' to be a  
final answer: and if so I  
am not sure that it is not the  
best.

I am as unwilling as unable  
to resume all these Indian  
Nursing correspondences: it is  
impossible for me to waste  
more months (I have literally  
wasted *months*) like a squirrel

**f35v**

in a cage in going round &  
round with these Madras  
people. I saw Henry  
Cunningham about it too.

The plan proposed is one we  
could never consent to:

one Matron:  
one Nurse for 2 years:  
- to be under the Medical Officer:  
- to train native men:  
& (I understand) to be over several  
Hospitals.

I conceive that, if we entertain  
the application at all, we  
must send

1 Matron  
1 Assistant  
3 or 4 Head Nurses:  
stipulate for her being  
an Officer of the *Government*:  
(to be responsible for carrying out Medical Orders:)

**f36**

-ascertain & define her position  
in the "several Hospitals" -  
- if to undertake the training of "native  
men," at all, this can only be  
as it is ~~be~~ done (or not done) at Netley  
by the Head Nurses training  
the Orderlies in the Wards.  
For one Matron (& one Nurse) to undertake  
the "training of native men"  
even in one Hospital is  
unmitigated folly.

---

Also: we cannot possibly consent  
to have our women judged of  
by 1 Doctor out of Gt Northern  
& 1 out of King's College  
Hospitals.  
Any dealing must be between  
us & the Madras authorities.

---

Also: we must have a full  
year's notice.

**f36v**

[Mrs Wardroper has seen Dr  
Mackenzie twice: & without  
entering into the least condition, has  
asked Miss Hincks if she would  
go- as matron.

Mrs. W. thinks that we  
might send by & bye Miss  
Hincks, Miss Crossland & some Nurses.

[I have piles of letters from  
Lord Napier, Mr. Ellis &c from  
Madras on the subject: in past  
years. I do not feel at all equal  
to the task of converting Dr.  
Mackenzie:] or even of selecting from  
my papers for him] x x

Please return me *this* with your  
answer

**[end 9:979]**

ever yrs  
x x & yet am very F.N.  
unwilling to quash  
the thing.

initialed letter, ff37-38, pencil [black-edged paper] red und

**f37**

Madras NO 2 {u-1 4 times} 35 S. St  
May 25/74

My dear Harry B.C.

Since I wrote to you this morning, [9:978-79]  
I have received these papers (by Indian post)  
with letter *from Hy Cunningham*.

I do *not* think the Matron's salary" offered  
"conclusive against the scheme".

But any woman *must* be *crazy* who  
accepts such a position as this.

**f37v**

[Mrs. Wardroper asked Miss Hincks  
without giving *me* any idea that she  
was doing so -}

I feel quite unable to combat "*Lady Hobart*"  
& the *Doctors* too.

F.N.

**f38**

I have merely *glanced* over the printed  
papers: & made a few hasty pencil  
comments:

not wishing to give you the trouble of  
reading the packet sent this morning,  
*except* with this packet, received since  
*Accommodation, every thing*, seems to make the  
position untenable -

& for one [woman/lady to teach *Coolies*!!!! F.N. [end 9:979]

**ff38v-39v** HyBC response, 28 May 1874, re: needs to apply Dr Mackenzie that  
the conditions of 'the appointment' being such that they cannot recommend any  
one even if there was a suitable candidate, expands on issue

initialed letter, ff40-41v, pencil

**f40**

Mr. Rathbone 35 S. St. [13:726-27]

St. John: Socy= June 13/74

My dear Harry B.C.

Could you in the course of to-day give me an idea as to whether you think it worth while for me to see Mr Rathbone: - & what to say or to write to him?

I have been delayed, as you probably know, with this Socy='s papers.

4. OF COURSE one wishes, (not well but) the best, the very best, to such an object.

**f40v**

Let them try.

2.

But I cannot see what I can do to help.

I know several of the printed men personally by voluminous corresponde= e.g. Lechmere, Sieveking, Rumsey, Burgess: & while thinking them nearly the most unbusiness-like men I have ever known, I see none who are business-like on their List

But Mr. Rathbone's experience & energy may be very useful to them. And he probably has more facts than I.

**f41**

3. I will mention (as a lesser point) that, so far from agreeing with Mr. Rathbone, I believe the only result of our furnishing such a Central Institution with TRAINED Nurses would be: that they would be dragged down to the level of the rest. [I agree with Mr. Rathbone's letter generally]

5. It is impossible to exaggerate the need there is of District Sick Nursing in London: for better than any Hospital Nursing

**f41v**

5. Do you mean to attend their *Meeting*?

[Please return me *this* with your  
remarks.] ever yrs aff F.N. [end]

I am overwhelmed with *Indian Irrigation*  
business. Such a revolution in our favour,  
as Ld Salisbury's mailing his colors to the  
mast in the Ho: of Lords on Tuesday,  
I had never hoped for in my wildest dreams.  
But now is the time to work it out.

incomplete letter, ff42-43, pencil {HyBC in bold} [13:727]

**f42**

*Nurses for the Sick Poor* 35 S. St  
June 15/74

My dear Harry B.C.

I wrote a portentous letter (6 sheets) chiefly the substance  
of our conversation - to Mr. Rathbone on Sunday  
morning.

If you could just give me your *main ideas* upon this,  
(his answer) as quickly as possible & send  
me his *printed* paper, I would then only  
trouble you for a more thorough sketch at your  
leisure: for I could write to him *after* ~~we~~ seeing  
him What strikes me

**f43**

most of about his letter is:

that he mistakes the functions of such a *Society* as this for those of the *London School Board* or the *Charity Organization Society* which surely differ from his as much as they do from those of a TRAINING Socy= -

that *they* may "map" but will LOCAL people take? their "areas" -

3. that it would require a person of the utmost experience & matured wisdom, not a person like "Miss Lees", however active & able, at the "Centre".

4. what do you say about *Highgate*?

5. have you any idea that "London" is "over-district= nursed"? **No suff information - perhaps in illeg**

**isolated cases where Sisterhoods work - probably not elsewhere.**

8. can you refer him to an account of your "Midwifery Nursing" *paying itself at Paddington*?

**no. Simply one Nurse started by a private individual - practices solely as a Midwife**

9. It is *not* a test of whether *District Nursing* is Nursing the having "Nursing & Dressing Cases" -

In his own Liverpool frightful *Cancer Cases* have been found where the Nurses did NO DRESSING, *no bed linen changing,* but simply GAVE - *And the Cases liked it !!!*

Please, an answer (short) as soon as possible: & return *this* **[end]**

**f43v** HyBC response, 15 June, re: had already written the accompanying notes, apologizes for some being illegible

**ff44-48v** Henry Bonham Carter, 15 June 1874, re: draft of Scheme for providing Nurses for the Sick-Poor

initialed letter, ff49-51, pencil {black-edged paper}

**f49**

Miss Hill {arch:} [30<sup>th</sup> June 1874] 35 S. St.

Tuesday morng-

Can you suggest what I ought to do?

[It is hard upon you to be asked: it is essentially a woman's question: but you know the woman who ought to be my counsel is none]

Miss Hill & all her Nurses are so overworked that one after another (of the Nurses) will fall ill & leave: And we cannot supply their places but with Fords, Babbs & Corcorans

**f50**

Brough is the 4 5<sup>th</sup> & Miller will be the 6<sup>th</sup> who (are to) go since Easter -

Yet I find no fault with the Nurses.

[Miss Helmsdörfer told me ~~this~~ 6 months ago] that Miss Hill overworked the Nurses & herself to such a degree that there *must* be a break down.]

As for *Miss Hill*, she is in a state in which she cannot go on with the work without serious injury to herself & the work unless she has a brief holiday at once & unless she has help.

[I had her Thursday & Saturday & Friday night of last week but one -

She is not in a condition to judge for herself-]

---

She promised to go to Embley this day week for a fortnight

Now it is always: if *I* will believe, if *I* will but believe:

believe what? that she is well when she ~~tells~~ writes to me herself: "my headaches are "almost more than I can bear" -

it is quite true that the place ought not to be left without her:

**f50v**

{But she has so mismanaged her Board as to preclude for the time the possibility of getting her help-}

As for the *Probrs* =, I know for a fact that they have no Mistress or supervision or system of discipline at all. They are very good ones: i.e. the old ones: but they have no one to go to -

And the consequence is: Miss Wilson takes to confession & curates at St. Alban's -

The only hurry is that, unless Miss Hill

**f51**

[2]

applies to her Board for leave TOMORROW, she cannot get away on the 7<sup>th</sup> -.

Could you in the course of the day write me one line of advice

(returning me all *this*)

that I may write or telegraph to

Miss Hill TO DAY what to do -

F.N.

f52-v, HyBC, response, re: the Board meets in the afternoon and Sibella will go & see Miss Hill in the meantime to assess the situation

initialed letter, ff53-56, pen & pencil {black-edged paper}

**f53**

Miss Worthington

35 S. St.

July 6/74

Mrs. Wardroper was with me yesterday: [13:379-80]

she has had a letter from *Miss Worthington*, saying that the *Glasgow* situation wd- be ~~ill~~ delightful, & begging Mrs. Wardroper to write a character of her to the *Glasgow Chairman* at once

[You will remember what Miss Pringle wrote to me: that the *Glasgow* situation was 'impossible', owing to the Matron, Miss Tait, & proposed Head Training Nurse (*Miss Worthington*) being co-equal authorities, responsible to a man, "Medical Supt="

**f53v**

Also:

that Miss Worthington would "do" as *Miss Williams'*  
future Assistant (after Xmas)

You will remember your answer:

that we could not now offer of course to Miss

Worthington the *future* Assistancy to Miss Williams

that you might perhaps give Miss Worthington -

to whom money is an object- a gratuity of (say) £10

[This I wrote to Miss Pringle]

Of all this Mrs. Wardroper was quite unaware:

[how much labour would be saved both to you &

to me, if any one of our Supts= had any idea

of putting the whole case before the proper person

**f54**

at once]

Mrs. Wardroper's remarks were not a little confused

- one of them being that "that" (the *Glasgow* position)

"of being responsible to the Medl- Supt=" was

"just Miss Barclay's at Edinburgh:"

[have we got no farther than that?]

---

But my impression is: that she means to write

to *Miss Worthington* TO-DAY to offer her the

*Edinburgh Assistancy*:

& also to offer her the gratuity of £10 for this year.

[To this last I demurred: saying: 'had you  
not better ask Miss Pringle first?']

- Also: when we know that, on two previous

**f54v**

occasions, Miss Pringle answered for Miss Williams

*without* having consulted her, & had to with=

draw, it appears to me very dangerous

for Mrs. Wardr= to take this initiative-

[I have written to Miss Pringle to ask if Miss

*Williams* wishes for Miss *Worthn=* as Assistant:

in the event of &c &c ]

If you would write me one line of advice

*as to the course you think Mrs. Wardroper*

*should pursue,* I would send it to her

at once by hand. [You see Mrs. Wardr= must do

*something,* for Miss Worthington has told the Glasgow Chairman

he will hear from Mrs. Wardr=. This Mrs Wardr-. *in her own letter,*

did not appear to have read.

[end]

**f55**

2.

*Miss Pyne* [July 6 74]

Mrs. Wardroper proposes *Miss Pyne* for **[13:655]**  
*Liverpool* (vice *Miss Merryweather*)

*Miss Pyne* is full of brains: but no  
savoir faire: rather like a bull in a china  
shop: but a conscientious bull: very raw  
& temerarious: has done well at Edinburgh:  
but that is a very different thing from Lpool:  
[*Miss Williams* positively declined her as  
*Assistant* in the event of &c &c]

*Mrs. Wardr=* proposes to write to her *Miss Pyne* to-day

**f55v**

to "sound her" as to *Liverpool*: [She asked me  
to do so: but I thought it better to leave it to Mrs. Wardr-]

What to you think about the *Miss*  
*Pyne* suggestion?

[I am certain are not you? that Mrs. Wardr- is at this  
moment incapable of taking a whole situation  
deliberately in her view: & thinking: who is the  
best person for it? She talks of this *Liverpool*  
situation as the mere overlooking of District  
Nursing.]

The *Miss Myles'* whose letter I showed to  
you & Mr. Rathbone turn out "dangerously inefficient"

**f56**

3. I went through the *Red Record Book* &  
the whole *Training* question with Mrs. Wardr=  
yesterday: with what result I am uncertain  
- God only knows.

She was most affectionate & friendly & confidential  
F.N.

4. Have you any thing to suggest on this letter of Mr.  
Rathbone's, recd= since I wrote the above?

I would "see him tomorrow": but if Mrs. Wardr= is to  
be of the party, it wd- make all business impossible:  
let alone that it wd= kill me. F. **[end 13:655]**

f57-v, Henry Bonham Carter, 7 July 1874, re: Mrs. Wardroper to write  
Worthington that the Committee would not recommend her for a place at  
Glasgow, Mrs. W. to write *Miss Pyne* if she would consider going to *Liverpool*  
and train before *Miss Merryweather* leaves, mentions the Nursing Association

initialed letter, ff58-61v, pencil {black-edged paper}

**f58**

Miss Worthington

8/7/74 [13:380-81]

I enclose the Glasgow Advertisement: 7. a.m.  
- also a letter from Miss Pringle.

You see that it is quite conclusive *against*  
Miss Wn. as Assistant at Edinburgh

I am *sorry* to have this opportunity of  
showing what I mean about Miss Pringle  
being unbusiness like in very important matters.

You will remember that she wrote  
*quite decisively*, tho' a day after the fair,  
*against* the Glasgow appt= - & (unasked) FOR {u-1 4x}

**f58v**

Miss Wn= as Miss Williams' future Assistant: [& this time  
*after* consulting with Miss Willms=:]

~~They~~ She alters ~~their~~ her opinion: ~~they~~ ~~new~~ she forgets alike  
that ~~they~~ ~~have~~ she has *volunteered* a strong opinion,  
amounting to a proposition: & that she has  
*not* ~~n~~ communicated her *change* of opinion-  
And then upon ~~a~~ very guarded expressions of  
mine, respecting Miss Worthn=, whom I  
have not seen 3 times, guarded besides because  
I carefully said that she might have gained  
100 per cent. at Edingh=, she says what I feel  
convinced is the truth.

**f59**

While Miss Pringle is at *Edingh=*; with Nurses  
almost all formerly trained by herself, with friendly  
~~head~~ Committee, & head Doctors, & with her  
want of business falling chiefly upon myself,  
it does very well. But at Liverpool without  
any of these circumstances, it would do very *bad*

[My whole voluminous correspe= with the dear  
little soul at Edingh= has been a series of  
these blunders.]

MISS PYNE Do you think it was wise [13:264-65]  
to offer her the *Liverpool* appt=? I don't think  
it much matters, for I am sure she would  
make herself impossible in a week. But

**f59v**

if she has not improved in the "bull & china shop"  
line at Edingh=, where she is passionately  
attached to Pringle & Williams, she will  
never do at *Liverpool*- will she?

*Mr. Rathbone*

I saw him yesterday, as you know:  
of course he was like a torrent about the  
*Liverpool* business.

I told him your suggestion about *Miss*  
*Williams*, whom I think much the most  
suitable for *Lpool*.

We talked over the 3: *Miss Pyne, Miss Williams,*

**f60**

[2]

*Miss Pringle* -

I was most guarded in what I said  
about *Miss Pyne*. I described her as the  
"superior" person she is: but said I doubted  
a little her *savoirs faire*, & much her experience  
~~She~~ He said it was quite impossible to have  
a person there whose only experience  
was 6 months as Head Nurse at Edinburgh.  
[It is not even that.] She might do afterwards,  
he said, as "apprentice" to the Supt=. I think he is  
right.

**f60v**

He jumped at your {overtop the} idea of *Miss Williams*  
at Xmas: tho' I carefully avoided any *promise*  
[He is going to Scotland in August: & wanted  
to appeal then in person to *Miss Pringle*  
to keep on the *Supcy*=: & let him have *Miss Wms*=:  
I believe this would ruin all. SHALL HE? SHALL WE?  
Yet I believe myself that *Miss Pringle*  
at *Edingh*= & *Miss Wms*= at *Lpool*, as you suggest,  
is the only wise & feasible plan]  
You see by his letter wh: I showed you

**f61**

that they *must* do something.

Miss Merryweather *will* go: soon:  
 And I believe *Mr. Rathbone* was to write  
 last night to *Mr. Gibbon* (the Chairman)  
 that if they would get Miss Leslie or Miss  
 Baker to take it till the end of the year,  
 we hoped to be able to provide them with  
 a Lady Supt= then (£120 a year)  
 & to tell him *privately* that he, Mr. R.,  
 was "working for" our *Miss Pringle* or *Miss*  
*Williams*

**f61v**

[He is so sanguine that I am afraid  
 he will say much more than this-]  
 But if one consents to see Mr. Rathbone  
 at all, it is quite impossible not to  
 enter seriously into the case: is it not? -  
 And I thought you meant me to do it.

[I was just going to write to you: all this:  
 when I recd= yours] **[end]**  
 F.N.

initialed letter, f62-v, pencil {black-edged paper}

**f62**

N. Ass: { Meeting } at Mr. Rathbone's 8/7/74  
 {breakfast}

He was of course full of this:  
 told me you wd= tell me more:  
 left the enclosed with me:  
 asked me to write questions upon it  
 to *guide paid Secy=* in his *enquiry-*  
 & return it to him to- day or tomorrow -  
 Do any suggest themselves to you? \_\_\_\_\_  
 Do not take much trouble about it over

**f62v**

I have a long (& most unwise) letter  
 from Miss Lees: recd= of course at  
 the ~~time~~ hour of the breakfast: & asking me  
 to answer it *before* that.  
 I suppose I must answer it:  
 (& think I shall show you my answer)  
 But I am quite overweighted.  
 F.N.

f63-v, HyBC response, 8 July 1874, re: does not see any reason to hurry answers to Mr Rathbone or Miss Lees, the 'paid Secretary' has not yet been appointed nor the Sub Committee, first meeting not until the 15<sup>th</sup> so is unable to make suggestions at this time

ff64-65, Henry Bonham Carter, 11 July, re: a letter to be written to Mr Gibbon, emphasizes that Mr Rathbone must not have the 'bit in his mouth and spoil the work' and objects him going to see Miss Pringle and Williams, Liverpool has not proved to be much of a success in 13 years due to error of attempting too much

initialed letter, ff66-67v, pencil {black-edged paper}

**f66**

*Miss Greenfield: wants to come to St. T.'s FOR 6 MONTHS*

What shall I say to her July 15

I think 6 months' residence at St. T.'s quite enough for what she wants: don't you?

But I do not think St. T.'s enough for what she wants: do you?

And is it not folly for her to come & wear out her health to do what we require: cleaning &c - to learn what we teach?

It is vain to expect any improvement in Mrs. Wardroper

**f67**

in this: isn't it? Nothing has been altered - xx

Nothing will be altered-except by my seeing the Sisters:

~~nothi~~ which I do -

It is vain too to expect any thing by sending her

to talk with Mrs. Wardroper: is it not? -

unless you think that we can make a decided stipulation, as with Helmsdörfer, that she is not to be made into a Ward Assistant.

2. Would you send her to Westminster?

or to Gray's Inn Road?

or to University?

or -----

R.S.V.P.

in great haste

F.N.

x x Ought I to tell you something more about this: {'ought I' overtop an illeg}

Another day?

about Sick Cookery, Bed-making: &c

Ought we to take Sick Cookery off the list of things we teach? Mrs. Over

{ 'ought we' overtop an illeg }

**f67v**

Wardroper tells me that we don't teach it, can't  
teach it, shan't teach it: & tells me why-  
And yet she passes all those "goods"!!!!

I did *not* say to her: then we ought to take  
if off the Register.

---

Also: she has done nothing (after having  
promised it) & will do nothing about  
letting Lady P.s off *Bed-making* in 6  
months.

in great haste  
forgive me

initialed letter, ff68-69v, pen {black-edged paper}

**f68**

Liverpool

35 S. St.

July 23/74

[13:265-66]

Miss Merryweather with me all yesterday afternoon  
- comes again to- day.

impression she made upon me you will  
guess by my having got up at 5 this morning  
to write her a letter (of which the enclosed  
is a short Abstract: barring last para: sheet 2)

I honour her for having been so open: but  
if what she says is true: there is twice as  
much to tell you: the place is a complete failure

**f68v**

We could not possibly *recommend* any one  
to go there: could we?

but it is a very different thing if *she* takes  
the responsibility of initiating some one into her  
place before she goes: is it not?

She wants our Notcutt, whose Sister she  
has: & to induct these two Sisters.

I told her plainly we could not recommend  
our Notcutt as *Supt*=-

How I wish you could have seen Miss M. yourself!

She returns to Liverpool tomorrow afternoon.

**f69**

Do you think well of her? she was so entirely different from the very high estimate I had formed of her: phrase-y, yet not knowing the meaning of her own phrases: not simple: self-conscious: emphatic yet not *considered*: a little verging to the Mrs. Nickleby: also to the Mr. Rathbone, in thinking that SHE can instantly persuade you: to do the impossible. [She came up from Liverpool: so she says: to do- - what? - & she began before she was seated: - what do you think? - to "persuade" me "to let her have the person Miss Pringle (her Successor) *directly*" - "instead of at "Xmas" - (I could hardly help saying: and did you {'Xmas' overtop I}

**f69v**

really think we would not, if we could?)] They are all at 6 es & 7 s at Lpool: & it is really a most dangerous crisis, tho' I laugh - I could hardly believe in that smug comfortable pretentious old lady - Does she know any thing at all about Nursing? If any thing suggests itself to you, please let me know at once - She goes to Mrs. Wardroper by ~~Or could you before~~ 10 o'clock tomorrow morning, about *Notcutt*. I am terribly afraid of the two doing something outrageous. F.N. [end] {'doing' overtop an illeg}

initialed letter, ff70-73, pen & pencil {black-edged paper}  
[13:265-66]

**f70**

*not immediate* Please return [ca 27 July, 1874]  
*this* to F.N.

*Miss Merryweather* }  
*Liverpool* }

extraordinary letter from her enclosed  
*no hurry* to answer on your part.  
She told me with a good deal of unworthy jubilation of this proceeding of her Nurses: wh: arises (as I could show you evidence for) from their fear of any stricter discipline or higher training than hers.  
Of all our Supts=, there are none but Mrs. Deeble & Miss Osburn who could be guilty

**f70v**

of the low sort of "pleasure" Miss M. showed.  
[Miss Torrance was quite incapable of it: ~~but~~  
she laboured hard to transfer the Nurses &  
their hearts 'all right' to Miss Hill.]

If the Nurses "go" for such a reason, I should  
say: *let them go*: Liverpool will be *much*  
*better without them*.

Had she not *written* this, I should not have told you:

~~But~~ my only object in writing this to you is:  
that I cannot see how we can send a  
Successor. I am sure that Miss Pringle  
has not spirits: nor Miss Williams patience:  
to undertake such Nurses- And it may be

**f71**

[2]

that the Nurses have themselves furnished  
us with a very good reason to Mr. Rathbone  
for (getting ourselves out of the scrape &  
declining to furnish a Supt= to such Nurses.

---- *Training & Discipline*

I should tell you that Agnes Jones told me  
years ago that Miss M.'s discipline  
& training were so lax that she Agnes J. could  
not let her (our) Nurses associate with  
Miss M.'s- Further than agreeing  
with her in this, I took not notice 1. because

**f72**

it was no business of mine 2. because I thought Agnes J. might be (theologically) slightly prejudiced against Miss M.  
But, the longer I live, the more reason I find to trust Agnes J.'s judgment.  
Miss M.'s own account of the *discipline* of her own TRAINED Nurses (& she tells you quite coolly) is worse than anything I ever heard of: worse than *Edinburgh* before we ever went there.  
She confesses to their drinking & immorality - & to the Matron- the very person whom we urged Mr. Rathbone to get rid of & put Miss M. in her place- having reported them to her herself Miss M., & she, Miss M., ~~took no note~~ did not believe her. [Four were leading an immoral life with the Surgeons of the place]  
All this has nothing to do with the Dct= Nurses who were worse.  
As for the *training*, Miss M. knew nothing herself & could teach nothing. I have heard, but did not believe it as I do now, that her "classes", of which she spoke to me with pride, were laughed at, & justly, by the nurses themselves.

**f72v**

=====

I think Miss M. like a two pronged fork- both prongs *blunted* & bent outwards, so that it will take up nothing: the two prongs being: ~~organization~~ discipline & nursing= *training*.

She is like a blurred photograph, ~~which has run:~~ or rather like a washed silk, of which the colours have run: or most like cotton, wh: squeezes up, shapeless, in your hand. She talks much, without seeing her own point: & sometimes against her own point, without seeing it.

It is almost a relief to me that, if you should ultimately approve our declining Liverpool

**f73**

[3]

this letter of the Nurses is a reason to Mr.

Rathbone. And Miss M. boasting of it!!!!

I think you had better return this part of  
my letter to me, please -

I shall not say anything against Miss M.

(to any one: least of all to Mrs. Wardroper-)

~~who~~ I believe her to be a very good woman, in a post  
for which she was wholly unfit: F.N.

& she {overtop 'whi'} may have degenerated & also she strikes on as such  
a miserably irresolute person: which is always pitiable. **[end]**

initialed letter, ff74-76, pencil {black-edged paper}

**f74**

Mr. Rathbone 35 S. St

Boston Aug 4/74

What am I to say? xx

I wrote to Mr. Rathbone exactly what you advised.

Miss Hincks is the one Mrs. Wardroper thought of-

[Miss Hincks says that Mrs. Wardroper has  
offered her 3 posts!! 1 in America, 1 in India,  
& another [I am witness to the two first]

x x I have mislaid Mr. Rathbone's note:] F.N.

but it was only to ask me what he was to say -]

**f75**

My "Suggestions" (Proof) 35 S. St

I feel very sorry that I cannot do ~~more~~ much at  
the Proof you have sent me, *this* year.

But two things: must they not be done?

now we look at the Proof:

1. to put in something decided as to the  
*necessity & duty* of giving the Lady P.s who are  
to train others as Sisters. Some training to enable them to  
~~do so~~ train -

[This I could do with less trouble to myself

f76

if you would send me my own letter to P.s-]  
as you have added to the Title (about [13:735]  
x THE 'SICK POOR') must I not put in something  
about the necessity of *District* Training for  
*District* Nurses? **x This title was taken from** {HyBC in bold}  
**one you had given it under some other form-  
see- Memo of Works at foot of Report -**

These two things have struck me with all the  
force of discoveries lately: viz

11. that we do nothing systematic at St. T.'s  
*to train to train*

12. that (after talking to Miss Merryweather) they  
do *NOTHING* either to *train* or to govern  
*District* Nurses. [end]

If you agree, please return me *this*  
F.N.

4/8/74 **I think both additions would  
be very desirable & ~~will see~~  
10/8/74**

initialed letter, f77, pencil

f77

Boston

I saw Mrs. Wardroper on Saturday: she said she  
did mean *Miss Hincks* for Boston: is quite  
convinced now she would not do: has no  
one else to recommend:

had I not better write this to Mr. Rathbone?

**Yes, This being so: I entirely concur.**

HyBC

21/8/74

*My income* {following 2 lines x-out with 3 diag lines}

I wrote the letter of acknowledgment you desired to Sir H.V.  
1000 thanks - F.N.

ff78-81v, Eleanor E. Smith to Henry Bonham Carter, 4 Jan [1875], University  
Museum Oxford, re: Radcliffe Infirmary, persistent erysipelas in the Wards  
for 6 months and need for purification, other health concerns in care of  
patients

ff82-83v, Eleanor E. Smith to Henry Bonham Carter, 10 June 1875, University  
Museum Oxford, re: an appeal has been made to Miss Nightingale re the  
problems with the internal hospital administration, difficulties that have  
arisen due to refusal of E. Smith's request for a Nightingale Nurse for  
District work, with erysipelas spreading from 'bed to bed and ward to ward'  
the Matron seems ready to accept supreme authority re the internal  
administration from Nightingale

initialed letter, ff84-85v, pencil

**f84**

Mr. Croft's Memo- of Reading 27/1/75

*Please return to F.N.*

I should not like to say anything about this [12:299-300]  
till I have ascertained whether any thing  
can be done about the essentials

I mentioned to you:

1- the necessity of some guidance *in* the

Reading: for the Lady P.s

the stupid ones read & are puffed up:

& don't understand: & don't know that they don't understand:

the clever ones understand enough to know

that they don't understand: & are discouraged.

**f85**

having *no one* to answer their questions

13. some of the Lady P.s would be thankful

to have a drilling lesson from Miss Machin,

like the Nurse P.s:

14. some of the Nurse P.s only go to

sleep & snore at Mr Croft's Lectures:

15. could not Mr. Croft give a sort of  
Reading= Examination Class to the ~~Lady~~ Special P.s:

to whom we ~~do~~ give *special* Reading,

but without enabling them to understand -

what they read -

16. Mr. Croft might ask more advanced

questions of each Lady P- in the monthly

single Exn=

---

Some weeks ago, I spoke about some of  
these things to Miss Machin: & she  
offered to write down her thoughts: but  
I have not yet received them-

**f85v**

N.B. *Singing -*

The Singing is described to me  
 both in Chapel & at the 'Exercise'  
 as "too dreadful" to go on:  
 as "worse than in Magdalen Ward":  
 as excruciating to the Lady P.s  
 conceit- ing to the Nurse " -  
 because they are never made to correct their  
 faults -  
 One of our Lady P.s is a good German=Singing=  
 teacher- [But she told me that she  
 could not possibly teach such a class as  
 ours- so undisciplined F.N.

initialed letter, f86, pencil, arch: to H.B.C.]

**f86**

Miss Hill 27/1/75

You know, I dare say, that one of her nephews  
 has Scarlet Fever-

At least she told me so last week -  
 I have given up all idea of reforming her:  
 & only try to be as affectionate as possible-  
 To worry at her only distracts her & myself-  
 She is as good a woman as ever breathed-  
 But she won't be there next year -

If you could tell me anything to do about the  
 Scarlet boy, I would gladly do it. F.N. [end 12:300]

f86v, HyBC response, 21 Jan, re: Sibella communicating frequently with Miss  
 Rosa Hill, boy is doing well

initialed letter, ff87-88v, pencil

**f87**

Miss Lees 35 S. St.

Jan 29/75

My dear Harry B.C-

I know not what to do with this letter but  
 to ask you:

Indeed she is treating us all most scurvily:  
 how can she tell that you can receive her  
 "on the 8<sup>th</sup> or 11<sup>th</sup>="?

Of course ~~I agree with~~ all you said yesterday it like what I think:  
 indeed it is "more like than the original":  
 for she has been doing this to me 7 years

**f87v**

come February:

with a mixture of flattery &

want of common consideration & truth

most nauseous-

But for all that she is the only person

we have who can do this work- & I have

a great pity for her - because she has been so troublesome

Has she written to you?

*and what may I say?*

ever yrs

F.N.

N.B. The Sanitary papers (Mrs\_ Johnstone's)

she sent to me & bothered Mr. Rathbone about

were beneath criticism- [*They wanted an Act.*]

By her own showing she had not read them:

I not only criticized them for her: but

submitted them to ~~the~~ our Army San: Comm: for her.

They criticized them - prefacing their critm=

with these words:

"We think these people (the promoters)

ought to be taken before a Magistrate" -

All this I had to write out for her: for it

is impossible to forward to her what p men

**f88v**

say of her- most justly- & the Cr. Pr. too -

She is always doing these things to me: who

have no time or strength: F.N.

She will not do the things she can do: & is always

doing the things she can't do -

initialed letter, f89, pen

**f89**

Miss Machin: Montreal 35 S. St

Feb 4/75 [13:531]

My dear Harry B.C.

I enclose the very unsatisfactory & uneducated letter  
which Miss M. has received

But I cannot prevent her from going -

And she proposes to leave us at Midsummer.

[I am very sorry: I really cannot express what she  
has done for us: & ~~together~~ with an amount of  
forbearance for her Superior which we shall  
hardly find again with the same energy &  
capability]

I with some difficulty persuaded Miss Machin  
not to reply to- day: because I wished to have  
*your view as to whether she could yet  
insert some saving clause in her acceptance  
to secure as far as may be proper  
construction & proper arrangements.*

I promised to let her have my answer & her  
letter *to morrow*, as she wishes to write by the  
New York mail.

F.N.

I had Miss Machin yesterday, have Mr. Croft to day  
& Mrs. Wardroper on Saturday  
about the "Course".

[end]

f89v, Henry Bonham Carter, 5 Feb, re: does not feel Miss Machin can insist on  
any specific condition in her engagement, but ought not to bind herself for  
any length of time so she is able to resign if her views are not carried out

initialed letter, ff90-91v, pen

**f90**

Reading for P.s 35 S. St.

My dear Harry B.C.

I have seen Miss Machin, Mr. Croft and Mrs. Wardroper.

I am very sorry that I cannot give you a  
proper account: but the enclosed M.S. sheet  
is the result of our joint lucubrations:  
which I will ask you to return to me, as I  
am unable to make a copy.

You will see that it does not bear  
directly on the printed sheet: which

**f91**

however I also return to you for reference,  
- with my old pencil note to you.  
Please return the whole to me.

Mr. Croft is going to add \_\_\_\_\_ of his own head  
some books to the List at the bottom of the  
printed Sheet. I am far less anxious  
about this than about obtaining the  
essential that those who are to train  
others shall understand what they read-  
At present the "two afternoons per week for study"  
are pretty nearly wasted.

Mr Croft most kindly offers to give  
~~them~~ one afternoon a month: to the Specials:  
& to give them written questions besides for  
an Examination 3 times a year.

Miss Machin undertakes to do her part:  
as proposed on my two sheets-

[Mr. Croft:] As you say there must be pay=  
ment for Classes to the more advanced P.s -  
(tho' I am sure he does not undertake it for  
this).

[Singing.] To my astonishment, Mrs. Wardroper

**f91v**

assents that (after some more "consideration")  
I shall give ~~them~~ a professional Solfa  
Teacher. to the P.s-

in haste  
yours  
F.N.

initialed note, f92, pen & pencil

**f92**

*Miss Williams*

comes up from Edinburgh on Saturday  
for a week's visit or a fortnight:  
we must decide what I am to say  
to her. she asks:  
9/2/75 F.N.

f92v, HyBC response, 12 Feb 1875, re: no definite plans yet re Cleveland St.,  
HyBC would see that as the first object unless Mr Rathbone requires her at  
Liverpool, if neither come through they may consider the notion of a District  
Training School

initialed letter, ff93-94v, pen & pencil {HyBC in bold}

**f93**

Miss Lees' Liverpool Report: just received: Feb 12/75

[13:737]

**Please see within**

very good to my mind on the whole:  
(tho' I cannot think that it embraces all she  
told me: but it is wholly impossible  
for me to write down what she said for her)  
It appears to require some additions, as see  
e.g. back of p. 5  
p. 12  
back of p. 12  
p. 13

**f94**

But the main point is for you to  
decide:

17. shall a part - *and what part?* - of  
this be copied for Mr. Rathbone -  
& the whole kept for our purposes?  
to be shewn him at some *future* time -  
or shall *the whole* be copied for  
Mr Rathbone, & ~~shewn~~ given to him now?

**I should let him have the whole  
now - I will sent it to be copied  
today to be returned to you on Monday  
she can make additions to the copy**

I enclose her letter: 13/2

I am really ashamed of her:  
She is fooling both Mr. Rathbone & us  
to the top of her bent:

**I suppose she wished to shirk meeting Mr R at  
dinner here yesterday - - but "a broken reed"**

I cannot describe what I feel at  
her putting you off: & at her proposing  
either to cut short or altogether give up  
the London Inspecting she had undertaken. [end]

!!!!

2 Will you decide whether to have the

**f94v**

Report copied at once either in  
whole of in part, & if so what part?  
(I cannot look for a copyist for her)  
or: to return it to me for her for  
the sake of the few additions suggested?  
3. Also: whether there is anything you  
wish ~~said~~ me to say to her in answer to hers?

**no thank you**

I must write to accept her for "Monday afternoon"  
yrs in shame for her  
& of her F.N.

initialed letter, f95, pen

**f95**

Soho:

Miss Cameron {:2 lines boxed-in} [13:102]

I am afraid matters are going on very badly:  
Mrs. Wardroper has given me the enclosed -  
I had intended to ask Miss Cameron here for a  
friendly tea, but had really not had time, or strength,  
- when the news that she had actually had recourse  
to so very ~~violent~~ & un-*matron-like* a measure as having the 2 Sisters  
up before Lord Cholmondeley for no moral or other fault  
whatever makes one quite at a loss what  
to do. *What do you think?* {I am sure the Sisters will  
9/2/75 {not stay long. F.N. [end]}

f95v, HyBC response, 13 Feb, re: does not have much confidence in the success  
of Miss Cameron, Miss G and Miss M 'have just cause for giving notice' if  
they so desire

initialed letter, ff96-97, pen

**f96**

Miss Lees 35 S. St. March 1/75

My dear Hy B.C.

I send you this whole boutique of [13:738-39]  
letters:

what *is* to be done?

I think it might be worth while if I  
were to write to the C.P. in Mr. Rathbone's  
sense: tho' indeed I expect nothing of  
anything.

Miss Lees seems to me quite *démoralisée*.

**f96v**

I did speak to her most seriously  
last week but one (perhaps she told you). Also  
I actually told her what the C.P. had said.

She was shocked & subdued: but already  
it appears to me the power of application  
& self-devotion is too far gone for  
anything to be of much use.

I think it was the most painful thing I  
ever did in my life

**f97**

I see that we shall have to set up a  
Training School for District Nursing  
ourselves: a very good way of spending  
part of our capital.

But for the life of me I know no  
one who could start the District Nurses  
on their duties but Miss Lees

yr aff

F.N.

If you think I ought to write to C.P., please  
return me these letters at once. **[end]**

f97v, HyBC response, 5 March, re: objects to 'putting pressure on other  
people as suggested' to 'induce them to take to particular work in the way  
others think right'

f98v {HyBC response here included in f99v}

initialed letter, ff98-99, pencil

**f98**

*Edinburgh & Cleveland St.* Tuesday: 9/3/75 **[13:347]**

My dear Hy B.C.

I send these two most unsatisfactory letters -  
Only, poor things, what could they write?

[Perhaps you have heard an {'an' overtop in} answer in yours-]

All one gathers is:

1. that *both* will not stay at *Edinburgh*:

[I have no kind of doubt in saying that *Miss Pringle*  
ought to remain at *Edinburgh* as head:]

2. that Miss Williams is, as well she may be,

**f99**

terrified at having to decide at once  
& that she would not think of Cleveland St.  
*without a Training School*: in which she is right.  
Otherwise, we are just where we were before:  
as this is about yrs  
the 400<sup>th</sup> letter of the F.N.  
kind I have  
had from poor {curved vert. line between 'the' and 'yrs'}  
little Pringle [end]

f99v, HyBC response including f98v, 9 May 1875, re: has not recd anything  
that morning but expects 'her' to telegraph 'to her' in the course of the  
day, opinion from Pringle that 'one must go now or in June', Rathbone has not  
said anything to him about a new Matron for the Liverpool Infirmary

initialed note, f100-01v, pen {HyBC in bold} [13:657-58]

**f100**

*Miss Williams*  
Her Telegram enclosed:  
- have telegraphed in answer something of a repetition  
of last night's: viz Come tonight, if not too tiring:  
if not, tomorrow: - sending application with manager's testimonials  
by to day's post to Highgate  
*Does anything else suggest itself to you to  
telegraph to her?*

=====

If she comes to morrow morning at 7, asking  
me to write the application, & pouring out all her doubts  
& difficulties, I know not what I shall do- [I think I  
should not have been alive, if she had stayed one day

**f100v**

last week  
longer.] †  
*Could you give me some idea of the a Form of  
application for her to write?*  
It is a terrible way of doing business.  
9/3/75 F.N.

f101 {blank}

f101v  
**I will prepare forms  
of application -  
nothing more to  
telegram. HyBC  
9/3/75**

f102, Henry Bonham Carter, 19 April 1875, 91 Gloucester Terrace, Hyde Park. W., re: returns her Draft Report revised, requests her to send the whole then on to Mr Rathbone

initialed letter, ff103-04v, pencil {HyBC in bold}

**f103**

Miss Lees' letter Thursday 22/4

My dear Harry B.C.

Unless you wish me to say anything definite ~~to her~~ in "Instructions"

I should not answer this wild effusion-

[It is quite impossible for me now to work for her in the way & in the hurry she prescribes]

I have not seen 'Dr. Sibson's Objections': but this is just what, one ~~would~~ did expect, would happen: & can only be answered by a great deal that is *not* in the Report.

I have received the Revise: as no doubt you have:

**f104**

The Chapter most peccant in deficiency (that on Hospitals) remains nearly as it was before -

Unfortunately I have not my old Copy of Draft: so I cannot so well tell what has been put in -

Some great lacunes, as e.g. the no-mention of Lpool, are filled:

but there is no mention of

*Selection of Probationers*

& no more about *comparative facilities*

*for Training in Hospitals*

*nor of what Training is:*

**I did not know**

**nothing of this sort was**

**to be added - there**

**was nobody to do it -**

~~But~~ [I am afraid that I could do scarcely any thing to-day]

I have always regretted that Miss Lees did not 'inspect' Highgate - as a Training School:

It would have been useful to us: if not to the cause - yrs ever F.N.

I do not mean to write her 'Preface' for her my promise was conditional: she has

broken every promise/condition: ~~& I am~~ More than any other

**f104v**

interruption, she has ruined my Indian work this  
winter: & I am incapable.

**I am quite sure no additions or  
facts would alter Dr Sibson's opinion -  
Is it likely?**

**Miss Lees has to my mind missed the main  
necessities of the case in the Report on Hospitals  
and I do not think that anything useful  
can now be done -**

**HyBC 21/4/75**

initialed letter, f105, pencil

**f105**

N.N. Assn= {arch:} [28 April 1875] 35

Miss Lees {:2 lines boxed in} Wedy=

*For information*

Perhaps I had better send you even this strange letter:

as your second Meeting is to-day -

I shall not answer it. She only wants to back out

But you see there is not nor has there ever been  
to me any excuse on the ground of Lady -'s morale.

[How strange that she shd= occupy a sheet to me  
with the gossip about the Duke of Westmr=]

*I shd= be glad to know*

*how things go on.*

F.N.

f106, HyBC response, 29 April, re: feels letter shows 'the Lady's' intent to  
ignore the Sub Committee

signed letter and draft, ff107-10, pen & pencil {text vert & horiz on page}

**f107**

*Montreal plans*

[1. May 1875]

I have before expressed the opinion [16:812-13]  
after the most minute & careful study  
of the plans of the existing Montreal  
Hospital & giving a most elaborate criticism upon them that was no  
improvements or

alterations could make the present  
building into a good Hospital: hopelessly unhealthy  
& inconvenient as it is:  
that it would be throwing good money after  
bad to attempt it: & that it would be far more  
economical to obtain convenient ground ~~at~~  
~~once~~ for building a new Hospital.

In this opinion I entirely concurred with  
Captain Galton's: as I do in what  
follows:

namely that by far the best & most  
economical plan & the only healthy one  
would be to acquire at once the whole site  
bounded by Dorchester St., St. Dominique St.,  
St. Constant St., & La Gauchetière St., which

**f108**

would form as far as can be judged  
from imperfect materials a most  
excellent & spacious site for a Hospital  
of 400 beds.

I also agree with Capt. Galton that if Infectious  
Blocks are to be built, they should be  
on the ground (304) already possessed by  
the Hospital N.W. of Dorchester St.

- & that in the mean time, that is till the  
whole site S. of Dorchester St. can be obtained,  
these two suggested Pavilions might  
be used for the General Hospl= accommodation  
now wanted.

Florence Nightingale  
1/5/75

Over

**f108** {one vert. line down through folio}

N.B. Referring to Mr. Whiteford's letter:  
there must be some mistake -

F.N. wrote almost the direct converse of what he says:  
namely that she could not undertake to suggest  
a plan for their ground: & that even if she could  
it would be most undesirable that she should take  
that responsibility: that they should  
themselves select an Architect & he should make  
their plans: & that she would them, if desired  
carefully make upon the Architect's plans any suggestion in her power: (as  
she has often done before.)

They desired her to recommend an Architect:  
she declined: but at their request mentioned the  
address of Mr. Alex. Graham whose work she had  
known for years at the W.O.

F.N.

**f109**

N.B. Referring to *Mr. Whiteford's*  
letter: there must be some  
mistake:

F.N. wrote the converse of what  
he says: namely that she  
could not undertake to suggest  
a plan for their ground: &  
that even if she could it  
would be most undesirable  
that she should take that  
responsibility: that they  
should themselves select an  
Architect, give him a ground plan of their site to be acquired & he should  
make their plans: for that site, the best that could be obtained: & that  
she would then, if desired,  
carefully make upon the  
Architect's plans any ~~the best~~  
suggestions in her power:

They (as she has often done before)

**f109v**

desired her to recommend  
an Architect: she declined:  
but at their request  
mentioned the address of  
Mr. Alex. Graham, whose  
Hospital work had been known to  
Capt. Galton & herself for  
years at the W.O.

Either Mr. Graham or Mr\_  
T.H. Wyatt would be a  
competent Hospital architect.

Capt. Galton & the Army  
Sanitary Commission &c are  
the experts whose opinion  
F.N. promised to obtain.

[end 16:813]

1/5/75 F.N.

**f110**

You tell him (D.G.) that what I wrote was  
the reverse of what Mr. Whiteford said  
I wrote?

**DG did not see Mr F.N.  
Whiteford's letter I think.**

Please return enclosed **HyBC** {HyBC in bold}  
any time

initialed letter, ff111-13v, pencil & pen {HyBC in bold}

**f111**

MISS LEES **I have heard nothing** 18/5/75 **[13:742]**  
**as to this**

**HyBC 22/5**

After I had declined seeing her, came this strange note:

I admitted her (tho' I was quite full)  
Her idea was: to ~~take a Training School~~ head a Home for District  
Nurses, taking them from other Hospitals, & teaching  
them THEORETICALLY: D OF WESTMINSTER, Mrs. Stuart Wortley  
& others helping with money -

"Would I help her"? "Would we help her"?  
I said: "IF YOU will teach the Hospital Nurses by  
the bed sides of the poor yourself, yes: If not, not"  
&c &c

She went away: & I have not heard from her since:

**f112**

after all this parade of haste in decision  
I am sorry to tell you that *Mrs. Wardroper*, after  
showing me a formidable List of *Probationers* who  
want places (year concluding {overtop 'concluded'}), seriously spoke  
to me of having a *Branch for Nurses for the RICH*:  
(evidently *the Doctors* had pressed it:)

I said something about *District Nursing*:  
& she said: "Miserable work: none of the Nurses  
would like it"!!!!!!! F.N. [end]

**f113**

[2]

The whole question lies in a nutshell:

*morning* (up to noon or one o'clock:) & *evening* the  
*Patients* must be attended to:

*afternoon*: *Patients* generally sleep & ought to sleep:  
they want this relaxation as much as the *Nurses*:

if the *Medical* visit is *in the afternoon*, the  
*Hospital* bustle is just prolonged throughout the  
WHOLE day: the *Patients* are stirred & routed up  
after dinner, when they ought to rest: *Surgical* cases,  
'dressed' *morning* & *evening*, are re-opened 'to show the  
*Surgeon*: *Sisters* & *Nurses* have not an hour's  
real rest: or freedom: or exercise.

[N.B. *Mrs. Roberts*, 'Sister' of *old St. Thomas*, used to say  
that the only exercise the 'Sisters' had all the year round was  
at 4 o'clock on summer mornings]

f113v Miss *Nightingale* {not F.N. hand}

unsigned letter, f114-v, pencil

**f114**

*Letters (States)* from *Liverpool District Nurses* for  
one week, (called for by *Mrs. Farrell* for *Mr. Rathbone*)

My dear *Harry B.C.*

I send you these really interesting & instructive [13:746]  
documents.

The impression they leave upon one is

1. that of good women

18. that they do every thing except nurse -  
[Please look particularly at 13 & 17.]

I send 4 sheets of *Abstract* of mine:  
very sorry I have not time for a *Summary* now:

**f114v**

but I want you to see these before

N.N. Reporting -

*Please return me the whole of this:*

*I have promised to return them to*

*Mr. Rathbone with a Summary -*

I think we ought to be deeply grateful to

Mr. Rathbone for being Pioneer

(in mistakes as in good) in *District Nursing*. **[end]**

initialed letter, ff115-16, pencil

**f115**

Miss Pyne:

1/6/75

**[13:742-43]**

Miss Lees:

-----

My dear Harry B.C.

This is really too bad:

They sent me in writing *Mr. Wigram's* ~~desire~~ proposal

that the E. London should be amalgamated

&c &c before I even discussed the

matter with Mr. Rathbone -

And now *Mr. Wigram* asks *me* how it is

to be done - as if *I* had proposed it!!!

*What shall I say? what shall I do?*

**f116**

N.B. If I were Miss Pyne, there is nothing I should

be so thankful for as the ~~hi~~ seeing so

accomplished a mistress of her art at work

(over me) as Miss Lees-

But then I don't know that Miss Pyne has

'professional enthusiasm'.

Miss Lees will trouble her *only too little* -

*But what shall I do?*

? *Miss Lees* should not

'inspect' *Miss Pyne's Nurses*

yrs ever

*without Miss Pyne?*

F.N. **[end]**

f116v, HyBC response, 3 June 1875, re: states there ought not to be a difficulty about it, Mr Wigram needs to explain the proposal to Miss Pyne, and feels she is sure to concur in carrying out the plan in his Council

ff117-18v, Henry Bonham Carter, 16 July 1875, 91 Gloucester Terrace, Hyde Park, W., re: has found himself put upon the Council and the Executive Committee of 'this' Association without his 'previous' consent, hopes Mr Wigram to be competent to assist in it all or it is to involve more time than he, HyBC has time to devote, scheme to work only is others see and understand and act upon it

f119-v, Henry Bonham Carter, 3 Aug 1875, Guardians Fire & Life Assurance Office, 11 Lombard Street, London, E.C., re: Miss Hill's illness, six weeks quiet to set her right, Committee Meeting of the Nursing Association at the Duke of Westminster's, wages and class of women discussed

initialed letter, f120, pencil

**f120**

Nat: Nursing Assn= L.H.  
Asked to be a V.P. 23/8/75 [13:747]

My dear Hy B.C.

I shd= wish to do in this exactly what you think best -

If you don't approve of my declining, destroy my reply ~~it~~.  
And I will accept:

yrs F.N.

Miss Lees has written me a cheery letter -  
She also asks me to accept.

Miss Machin is here en route to Lpool.

f121, HyBC response, 25 Aug 1875, re: has forwarded her letter to Mr Wigram, given the pros and cons thinks it best she does not commit at present, Miss Lees has declined Miss Annie Fisher

incomplete letter, ff122-23v, pencil [12:303-04]

**f122**

Please return this Memo= Report 28/8/75  
to F.N. as a reminder {:2 lines boxed in}

Surely 1874 is the first year that St. Thomas' has been really a SCHOOL: [it might previously have been more justly called: a place where you must do as much ward work as you can do: & receive as little training as they can give.]

This we owe to Miss Machin: its becoming a SCHOOL:  
[it is true that in 1873 Mr. Croft gave more Lectures: but Parkinson was too much of a stick to do any thing in the way of drilling them into the P.s.

The little that was done was done by me:  
I did much less in 1874, owing to my Mother's circumstances].  
All that was done was done by Miss Machin: & &

**f123**

I have no words to say how much I think our

*School* indebted to her.

The "HOME" is in fact *her* creation -

Without mentioning her particularly, *would you not*

*put it* a few words of just gratulation

on {'on' overtop as} the present success of the *Home as a place of*

*moral, religious, & practical TRAINING-* a place

*of training of CHARACTER, HABITS, intelligence, & a place of*

*acquiring of knowledge - technical & practical:* in fact a place

*something like what a Training Home ought to be:*

This is what we have been *always* craving for:

this is what we got *at last:* under Miss Machin:

by thanks to *her* alone -

[Under that woman 'Extra', we might literally

say it was a *training in disorder, dirt, &*

*ungodliness* - (& this used, much more than we were aware of, to prevent us

from getting candidates)

Under Parkinson, a *training in nothing-*]

Without praising ourselves, we might praise the

Home, I think - as above.

It is impossible for *such a transformation* to take place: & we

not to notice it, I think, in our Report: is it not? -

---

(19) I suppose you omit intentionally? any notice of {HyBC in  
bold}

**Yes. Conditions not yet sufficiently defined.**

*London* DISTRICT *Nursing* as an outlet for *employment*

[I am not sure that I would ~~do~~ omit this: as this ~~goes~~ Report is issued  
~~out~~ so late in 1875: & you speak of "Hospital" employment: (*last Para:*

*but one: p.2. before "Accounts".*) I think I would just

put in a word that this *new Nursing career* is opened

**Vide Revise.**



**f124v**

A stronger illustration too cd= hardly be than  
that we at St. T.'s have found it making  
"invidious distinctions" to class the Nurses  
1<sup>st</sup> & 2<sup>nd</sup> Class:

tho' I confess I never could stomach placing  
e.g. Miss Pringle &  
e.g. B Lee or Babb

on the same level - [end 12:305]

Please return me this  
ever yrs F.N.

f125, HyBC response, evening 27 Sept, re: agrees with F.N., thinks 'she'  
might 'make the training of Probationers a cause for additional pay', thinks  
it a pity the 'she' has taken so many of the Lady Probationers, feels first  
consideration should be to properly supply the Hospital with Probationers

incomplete letter, ff126-27, pencil

**f126**

Saw Miss Crossland [23/12/75] {:arch}  
Mrs. Wardroper  
Miss Annie Fisher: the new Assistant  
sensible, good, conscientious:

Have been so busy, have not been able to draw up  
my M.'s Accts= which you were kind enough to say  
you would look at -

Private {up diag) Shore has consulted me about what he  
should propose to you for my M.'s household  
expences:

would you say 10/ a day for my M. ? 3/a day for woman  
10/ " " Miss P. ? 4/ " ' " man servant

f127

x x

& half that sum per diem

for every man & woman they share with my M?

Should there be a charge for ~~each ma~~ washing  
besides?

---

xx

Can you remember whether it was 3/24/ per  
woman & man in Wm Coltman's estimate?

---

**No I can't remember  
but I will ask HyBC**

{vert. in left marg:}

This is the scale: 10/ a day for my M

10/ " " Miss Petherick

& ? 3/ " " for each woman of my M.'s

& ? 4/ " " " " man "

plus washing £75 a month

{in right marg:}

**I will ask W.B.C. as to the 3/ & 4/ which seems high - HyBC**

{HyBC response continues:} re: asks is the scale with which the Verneys pay  
at Claydon would not be a good guide, goes into detail what should be covered  
by the allowance, in F.N. hand she writes 'Yes' to HyBC's assumption that  
W.B.C. has a Memo re the pay issue

f128, Henry Bonham Carter, 22 Jan 1876, 91 Gloucester Terrace, Hyde Park, W.,  
re: suggests a change of an expression on p. 6 and p. 10 in lieu of  
'beautiful' Matron and 'beautiful' Home Sister, suggests other changes as  
well

incomplete letter, ff129-30v, pencil

**f129** 23/1/76 {arch}

My dear Hy B.C.

I have just declined seeing Parthe. But, had I  
known you were coming, I would have declined her  
with the view of seeing you - [But it is ~~almost~~ better  
~~necessary~~ for me to be quiet]

However, you & I *must* meet & consult about other things & **[15:225]**  
this Herbert Hospl- business, BEFORE YOU say any  
thing to Mrs. Wardroper about PERSONNEL: OR I-  
It may be an opportunity for us to retrieve the  
Netley failure: & on the chance of the H.H. Supt-

f129v {comes after f130 in flow of text}

**f130**

being eventually Supt= *Genl*=, or our giving up this chance, would much depend whom we should recommend.

[Should I say anything to Sir Wm Muir about Linen Nurse, or the two nurses now there, *before* you see him?]

You may think me over careful: but remember you & I *first* heard from *Belfast* that Mrs. W. offered it to Miss Jackson & Miss Jackson to Miss Hincks

Should I hear *from Sir W Muir* that

**f129v**

*Mrs. W.* had offered it to Miss Johnson & Miss Johnson to Miss Hull or Miss Hill, it would of course be fatal

**[end 15:225]**

{HyBC response:} re: Sir Wm Muir need to determine the plans he has for the Staff before meeting with him

f130v /Answered within/ {in HyBC hand}

incomplete letter, ff131-35, pencil

**f131**

Belfast "Sisters" [1] 25/1/76 [12:307-09]  
& de omnibus rebus at St. Thomas' [Please return me this  
at your leisure]

[Please not to look upon this as merely  
a Dissertation.]

At Lady Day only 2½ years of our St. T.'s Agreement (7 years)  
to run:

And I have reason to believe that it will be now  
our own fault if we do not obtain some  
of the things we have fought for so long as  
essentials for our work: now.

[I am told that the Treasurer's reason for giving  
up the obnoxious change in the Medical hours  
of visit was - - - my letter! in which I  
inserted a Para - (obtained from you) that one  
reason of our choosing St. T.'s was: the Medical hours of  
visit.]

One of the things we should thus obtain is:  
a decided (not ~~formal~~ slurred over) reference to us  
in the appointment of Sisters  
as to our judgement & wishes with regard to  
their powers of training our Probationers -

I have long intended to say something of what follows to you:

(this in answer to yours:)

Miss Notcutt (Sister Leopold):

25/1/76

you will recollect the past about this:

viz

20. Leopold being Mr. Croft's Ward: also the one in which he gives most of his *Clinical Lectures* (a new Institution) to our Probationers is our most important Ward:
21. Mr. Croft's solemn protestations against Miss Notcutt's Surgical awkwardness {'awkwardness' overtop an illeg}: saying deliberately that he "could ~~can~~ not be responsible for something not "happening." Mr. Croft's prayers to have a Sister he could "get on with" [N.B. Mr. Croft is a highly nervous man: & is, no doubt, influenced by Miss Notcutt's nervousness {overtop an illeg}.] [Some time ago, Mrs. W. "held the pistol" figuratively to Mr. Croft's head: asking him whether he would "decidedly say that Miss Notcutt was unfit: "& that she Miss Notcutt would leave the work & break her heart "if he did".
- Mr. Croft answered that she Mrs. W. left him "no alternative "but to say the he could not "decidedly say so" -
- Mr. C. & Mrs. W. each told me this story: & precisely alike.]
- I remember your remark: "we hear enough of the Doctors in all other cases" - ~~(when she wants~~
- We do indeed

f133

*Dissertation*

[3]

[Not Immediate]

(1)

E.g. That drinking swindler, *Butler (Sister Alice)* was kept by Mrs. Wardr= "on account of the Doctors": which Doctors went at last to *the Treasurer*, saying that "either she *Butler* must go or they":

(2)

E.g. *Miss Airy: (Edward)*

(3)

E.g. *Children's Ward: (Sister: Miss Starling:)*

It is essential to our *Probationers*, it is imperative for *Miss Lees' Probationers*, to give them a training with in a *Children's Ward*

You will recollect that Mrs. Wardroper removed our *Probationers* from that Ward: saying that *Miss Starling* was "unfit to train" (which she is most eminently) & then thought she had done her duty by us:

- that Miss S. went away for some months (ill): that Miss Annie Fisher, (now Mrs. W.'s Assistant) showed a particular talent in her place: both as 'Sister' & 'Trainer' in *Children's Ward*

that Mrs. W. said *Starling* should not come back- & Miss Fisher shd= have the Ward.

She let *Starling* come back:

& tells me that she places *Probationers* under the Nurse!! setting aside *the Sister!!!!*

& that she tells the P.s not to mind *the Sister!!!* that she does this, because *the Doctors* like *Starling-*

**f134**

[p. 4] (this in answer to yours:)

LEOPOLD:

25/1/76

If Miss Notcutt goes,  
there is ~~an~~ sort of understanding (which alone  
made Mr. Croft patient)  
that Sister Arthur (Miss Vincent) - eminently fitted  
for Male Surgical: should have *his* Ward-  
Miss Hincks (you ask) is in my opinion  
absolutely unfitted for a *Male Surgical Sister* at all  
but *yet more than absolutely* unfitted  
for Leopold under the circumstances p.2 above  
mentioned: viz. *our Probationers & Mr. Croft-*  
[It is a Ward in which we should legitimately  
have our say.]  
Miss Hincks might possibly do to take Miss Vincent's place  
(Male Medical):  
But Miss Enderby when her year's training is over  
(now Sister Charity) would do better

**f135**

[this in answer to yours] [p. 5]

PRIVATE

Chisholm

~~If Mrs. Wardr recommends her for Belfast  
it must be merely because Chisholm is out of  
place~~ **not at all** {HyBC in bold and appears HyBC has struck text out}

She is a gentlewoman *without* the education of  
one:

so dirty in her *personal* habits  
that this, with her eccentricity, has made her  
~~accused~~ suspected of drink:

yet nothing was ever proved against her:  
& they would have kept her at *Edinburgh*  
as a devoted Nurse (*Fever Nurse*) :

if Miss Hill will take her back, I should  
see no objection:

[end 12:309]

---

but (*I hope you will give me a veto  
upon all HERBERT HOSPL= appointments*)  
my opinion of Chisholm is such  
that nothing would induce me, with *present*  
information, (tho' I have tried to help her  
to a place,) - to give her one at the *Herbert*  
~~How can Mrs. Wardr= recommend her, if she does  
for Belfast?~~

ff136-37v, Henry Bonham Carter, 26 Jan 1876, re: Sydney, troubles with Miss O. being greatly deficient in management

ff138-39v, Henry Bonham Carter, 19 Feb 1876, re: has read 'her' letter about 'Rations' and has not replied to it sooner stating that Miss L is imagining grievances

f140-v, Henry Bonham Carter to Nightingale, re: enveloped postmarked London W MR 15 76 with arch note Feb and March 1876 Notes & cutting re Metro National Nursing Assoc.

f141-v, Henry Bonham Carter to Nightingale, 6 April 1876, Guardian Fire & Life Assurance Office, 11 Lombard Street, London, E.C., re: East End Nursing, has telegraphed re a meeting with Miss Lees, Miss Lees to send in Mrs Duanes report along with her own, importance of Committee being well informed

f142, Henry Bonham Carter, 10 April 1876, re: will be writing to Dr Campbell for an appointment, has forwarded her Times letter to the editor that morning, had met with Miss Lees for 2 hours

f143 {blank}

ff143v-44, Henry Bonham Carter, 28 May 1876, re: comments on delay of a draft letter he will have copied for her signature

ff145-47, Henry Bonham Carter, re: Lying In Institution draft letter

f148-v, Henry Bonham Carter to George Frere Esq, [28 May? 1876], re: Maternity Home and Training Schools draft letter

initialed letter, ff149-50, pencil {HyBC in bold}

**f149**

Miss Lees: *St. B.'s : Islington: &c &c*

7/6/76

My dear Hy B.C.

I had an immense interview with her last night:

- it is possible that I had better tell you some part of what she says (tho' I can't say it was much to the purpose) before your Commee=

to-morrow: I could see you for

*half an hour this eveng=, if you would say*

'when': or I could write it to you- I

dare say:-

\_\_\_\_\_  
Over

**I will call at  
5 o'clock to day  
Wednesday**

f150

2. Has anything `been done about *Miss  
Hincks & Herbert*? **nothing - I wished to see  
her, but find I shall not  
be able this week and therefore I think you had better  
write to broach the subject to Miss Hill**

3. *Miss Lees* will, I think, go to *Dr. Sieveking*  
to-day about *St. Mary's* - **Doubtful- she  
must not do any thing to take initiative out  
of Mrs Wardroper's hands -**

I asked her all your questions: she has  
no successors ready for Islington Staff at Bloomsbury Sq- x  
N.B. She is irate about the note as  
to "recruiting from other classes" which she  
says is "contradictory": & you "did not show her":

**She has no business to be irate. I certainly  
thought she had seen all notes except the one  
I showed her - but all the same I should x  
x she says the full Bloomsbury Sq. Staff  
may not got to Islington till Xmas:  
then there will be only ½ a year left  
of her!!!**

**x both have consulted  
her about it. F.N.**

**HyBC  
7/6/76**

initialed letter, f151, pen & pencil

**f151**

My Dictionary Article for Dr. Quain:

{2 lines up diag:} June 29/76 [12:717]

My dear Hy B.C.

6.a.m.

~~I put~~ Here is the Article for you to see: according to your desire

-I put it down, & printed it, intending to condense from this:

but to make it into a *Dictionary* Article which

requires definition & then authoritative *dicta*

without any argument, I propose to omit

all but A,B,C,D,E,F,G,H,I. or perhaps only

down to the Shakespeare

quotation: p. 6

- leave out all *argument* as to necessity for *training*

& assume necessity admitted, laying down

*distinct rules* & *authoritative dicta* only. [end 12:717]

This will be a difficulty to me: because

the part about *Training* will have to be

*entirely re-written*: perhaps

(as it is, for a *Doctors' Dicty* =, the most important part.)

PERHAPS YOU CAN GIVE ME SOME GOOD HINTS *about*

*it: how I am to lay down distinct rules about it:*

For it must go in *in a fortnight*:

& I have not so much as looked at it for 6 weeks

past:

I should put in *p.p. 9, 19, 11*, from

*"What a Nurse is to do"*: to end of *"Antiseptics"*:

& then wind up. I might possibly (if ever I have time to rewrite & fill up)

publish the whole paper

as a separate paper: omitting then *Dictionary*

*dicta* & condensations: F.N.

f152 {blank}

f152v, HyBC response, 4 July, re: agrees with her suggested omissions and considers there will still be some repetition to get rid of, expands on how to possibly come across in writing 'to a Doctor' how important training is and that no training can ever be sufficient

draft, ff153-61, pen & pencil

**f153**

Training is to teach not only what is to be done but

how to do it: the Physician or Surgeon ~~says~~ orders what is to be done:

the Training Nurse how to do it to his orders:

to teach not only how to do it, but *why* such & such a thing is done, & not such & such a thing: Training: to {'to' overtop is} teach symptoms, & what symptoms indicate what

To obey is to understand: & to understand really

is to obey: A Nurses ~~don't~~ does not know how to do what ~~they~~ she ~~are~~ told: any more than other people: without

such an education, in the wide sense as enables

her to understand how to obey: without such

moral & disciplinary "training" as enables her to ~~be~~

give her whole mind & will & strength to obey: as makes

her a good & intelligent woman, in short. For a woman

cannot be a good & intelligent Nurse, unless she is a good

& intelligent woman. {diag in left marg:}

Training is to teach a Nurse what she is to be: as well as what she is to do see p. 6

What makes a good Training School for Nurses?

(1) Practical & technical training in ~~the~~ Hospital Wards under trained Head Nurses- who themselves have been

Records kept by the Head Nurses of the progress of each Probationer in her Ward work

& in the moral qualities necessary in her Ward work

taught/trained to train: (2) Clinical & Other Lectures, from

Lectures & Demonstrations with Anatomical, & Chemical &

other illustrations, possibly for convenience in

the Medical College the Hospital Professors, adapted to Nurses: Lecture room: & a

Medical Instructor, one of the Hospital Professors, specially to teach the Nurses:

(3) Classes from a competent Mistress: to drill the Professorial teaching into the Probationers' heads

(4) an organization not only to give ~~& to test~~ this training systematically & to test it by current tests & examinations but to make it a real moral as well as Nursing probation: ~~under a Lady Superintendent who is also Matron of the Hospital:~~ for Nursing

is a Probation as well as a Mission:

(5.) Surroundings, arrangements & ~~an~~ accommodation ~~which will~~ to make the Training School & Hospital a home such as no good young women of any class need ~~be afraid~~ fear to enter t over

The whole, of course, under a Lady Superintendent who is also Matron of the Hospital t over

**f153v**

disease & ~~what treat~~ the 'reason why' of what symptoms  
~~The M~~

f154 {blank}

**f154v**

{vert. at top of page}

x District & Private Nurses, who must  
be trained in Hospitals, & therefore  
cannot have a Training School of  
their own.

The Professors & Medical Staff cannot  
be always or indeed ever at the Hospital bedside,  
telling the Nurses & Nurse - Probationers  
what to do: ~~They have~~

Let each give them a Clinical Lecture once a week.

22. Above all, this is necessary for those Nurses {'those' overtop  
an illeg}

who are go be Head Nurses, Matrons & Lady  
Supts= : For the success of any Training  
School depends mainly upon having Trained  
Nurses themselves capable of training others:

in the Ward work

23. in the cases:

so that they shall be able  
to understand what the  
Physician & Surgeon tell them  
to do:

{horiz. on page:}

with moral & spiritual helps & a moral & motherly  
influence over all, such as to make  
it a real 'Home', which will train real good  
women:

Every Hospital should have & be such a School for  
training Nurses for itself & other Institutions, including x

f155

[2]

*Training to Train:*

To enable Nurses to train ~~others~~ Nurses, a special training is required:

To *train to train* needs a system:

- (1) a systematic course of reading, laid down by the Medical Instructor: who recommends the books for the Training - School Library:  
hours of study say 2 afternoons a week: Class=Mistress or Mistress of Probationers to assist them at these
- (2) regular oral examinations by him, cultivating the ~~hours~~ powers of expression in answering him which each will have to acquire in training others  
It would be well if there were some system of mutual examination for this purpose:
- (3) at least 3 written examinations in the year on written questions by the Medical Instructor
- (4) careful notes of Lectures must be kept by all: but especially by those who are to be the future leaders in training others. They are in future to drill other women in understanding the Professional Lectures: for every Hospital should have a Training-School: as they have themselves been drilled.
- (5) The same must be said as to keeping notes of cases: this is the touchstone for the future Trainee: if she cannot observe & understand her own cases, how can she teach others to observe & understand them? -  
She must also 'read up' her own cases the more carefully: to understand them:
- (6) a current constant course of learning, more carefully than the rest, from Head Nurses, & Medical Instructor, & Physicians or Surgeons in Wards she goes through, to know not only what symptoms are there,

f156 {blank}

**f156v**

& what symptoms are to be expected in such & such an event: but the *meaning* of such symptoms, the 'reason why': to know not only what are the good appearances & what the bad of wounds & ~~inj~~ Surgical injuries & operations: but *why* they are good & bad: to know not only what is to be done, & how {2 parenthesis in l.marg down to it is to be done, but *why that* is done & down to top of (7)} not something else: Else, how can they train others to know the reason why?

(7)

Else, if they never learn the reason of what is done, how can they train others to do it?

**f157**

[3]

Course for all Probationers:

- (1) to take careful notes of Lectures:
- (2) to learn from the Head Nurse to read the Cards, or Patients' bed tickets, especially in the Medical Wards
- (3) to keep a Diary: (4) to take careful notes of cases: ~~the~~ powers of observation to be improved in every way:

A case - paper,

should be regularly kept by every Probationer but especially by each Probationer who is to be a Head Nurse & future trainer of others. ~~with~~ the case paper should have printed headings, such as 'Temperature,' 'Pulse', 'Respiration', to be taken morning & evening: in some cases the Physician will require the 'temperature' to be taken as often as every hour or even every quarter of an hour: 'Sleep', 'Nourishment', 'Urine,' 'Stools,' to be noted every 24 hours, in each case the character as well as the quantity- & other such heads- preceded by a real Medical history of the case: of what produced the disease, especially e.g. in Typhoid Fever &c : it is difficult to over-estimate the value of the information as to causation of disease which would be thus obtained: the cases to be thus kept to be selected by the Ward - ~~Sister~~: Head Nurse: both Ward ~~Sister~~ Head Nurse & Mistress of Probationers carefully to overlook these ~~po~~ case papers: as well as the Medical Instructor: who should check the case-taking at his own Hospital beds:

f158 {blank}

**f158v**

- (5) to illustrate the cases they are nursing in the Wards, descriptions of these cases must be pointed out to them at the time in the books in their Library: the intense professional interest felt by the Nurses in ~~reading~~ finding their own cases e.g. in Murchison, Tanner, Solly, Drutt, must be seen to be believed. Is it not worth while to encourage this?
- (6) to jot down afterwards but while still fresh in the memory the remarks to the Students made by the Hospital ~~Professors~~ Physicians & Surgeons in going their rounds
- (7) to learn both from the Ward sisters & the Medical Instructor to know not only symptom & what is to be done & how to do it, but to know the 'reason why' of such symptoms, & why such & such a thing is done.
- (8) to write out their jottings afterwards in the Home Class-room, under the superintendence of their Class-mistress.

Without a. time for these things, Nurse=Probationers degenerate into conceited drudges in the Wards: without b. a system for these things, they potter & cobble their year about the Patients without ever making much progress in real Nursing i.e. in obeying Physicians' & Surgeons orders intelligently & perfectly: that is, if they be average women. And what are all our rules & system for but the average woman & not the genius? She the genius, comes once in a thousand

[4]

*Current tests: & Examinations:*

(a) Candidate to fill up a form of application, with Questions,  
& ~~to read~~ with the Regulations of Training: ~~with~~ she received the Day &  
Night

Time Table: & ~~with~~ the List of Duties, practical & moral:

(b) to enter ~~received~~ on a month's trial training  
(c) if successful, to sign an obligation of Nursing service ^ {line from  
arrow to end of 'moral:'}  
(d) each Probationer during her year's training - goes through, for  
one, two, or three months ~~a~~ one or more Wards of each Division of the  
Hospital

Each Ward Head Nurse keeps a Record of each Probationer under  
printed heads corresponding with the List of Duties: she  
fills up the columns with suitable marks once a week.

The Medical Instructor once a month to examine  
each Probationer separately upon the duties  
which the Ward Head Nurse (Sister) has 'recorded'  
her as defective in, & in the presence of the Ward Nurse, the  
Mistress of Probationers, & the Matron:

& also to examine each Ward Head nurse separately  
on her Records of each Probationer, in the Matron's  
presence: but not of course in the Probationer's.

(e) A Register with two pages for each Probationer  
is kept by the Matron: It corresponds with the  
Ward Sister's book: & has monthly entries for the  
whole year of training.

(f) While the Ward Sister keep a weekly & the Matron  
a monthly record of the progress of the Probationers,  
each Probationer is required to keep a Diary of her Ward  
work, to keep Case papers with daily changes in case & treatment & to keep  
notes of Lectures:

& the careful examination of these ~~constitutes an~~ affords important items  
in the records of results of training: & of capabilities of Probationer:  
These are the current tests of the results of training, of progress or no-  
progress;. without some system for ~~which~~ this there  
can be no real organization for training: since  
the heads of the School cannot otherwise know where ~~the~~  
each Probationer really stands: or what the Training is really doing.

**f160**

[5]

The Probationers to live in a 'Home' under  
the Hospital roof & under the Hospital  
Matron

the 'Home' to consist of

1 Class Room & Nurses' Library:

At least 1 Dining Room & pantry

2 rooms & an office for 'Home' Sister  
(Mistress of Probationers)

1 separate bed room for each Probationer:

W.C.s, Bath-rooms, Sinks, thoroughly  
ventilated on each floor.

Servants' Offices & Bed rooms:

{text up diag:}

if Hospital large

Night Nurses' Dining room

Secretary: Committee

2 1 weeks under Night Supt-  
what sort of N. Sup-

Linen of

Home-

2 classes a week Junior & Senior  
for Nurse Probationer

1 for Ladies

1 study

Singing Classes

Bible "

Matron's power of dismissal

Lady Visitor

Medical Instructor shd- be paid

Lectures

Professors voluntarily & without  
remuneration

**f161**

[6]

The *Staff of the Training School* to consist of  
1 Class Mistress ('Home' Sister, Mistress of Probationers)  
under a real Hospital Matron who is also  
Superintendent of the Training School: by a real  
Matron meaning one who not only looks after  
the Hospital linen, housekeeping &c. with an  
Assistant Matron, but whose duty is, chiefly  
& above all others, the duty of superintending  
the Nursing of the sick.  
{text up diag:} What Lectures  
by Professors  
p. 2  
Supt= (Training Matron)  
what really to do  
p. 2.

initialed letter, ff162-65v, pen & pencil {HyBC in bold}

**f162**

*Increase of pay due to the two Nurses at Herbert Hospl=:*  
& not sanctioned: 7/7/76 [15:226]

On May 30  
the Acting Supt=, Nurse Caroline Oakes  
applied for sanction thro' the District Commissary Genl= at Woolwich for  
Nurse Kate Holland who entered the Nursing  
Service May 18 1868  
to receive on June 30  
pay for the portion of the current quarter  
since that date at the rate of £46 per annum:  
instead of £44, under the Regulations of  
1859, p. 127, Art. 29. & the provisions of the Warrant  
& for sanction for herself  
Nurse Caroline Oakes  
to draw pay on June 30  
for the Current Quarter at the rate of £50  
instead of £48,  
the date of the commencing rate of £30  
being April 1/66  
& she having entered the Service August 20/64

No notification that the sanction has been given  
has been received:  
& the *Paymaster* who states that *no sanction*  
has been received cannot pay the increment  
*without sanction:*

f163 {blank}

**f163v**

7. *Questions*  
The present 2 Nurses will of course remain  
at the Herbert till the new Nursing  
Staff goes in, -- ~~e~~ & if & the more so if our  
3 month's delay is granted us?
8. Please secure official record of conditions  
offered ~~new~~ the present 2 Nurses:

N.B. Nurse Kate Holland is consulting  
her friends abroad as to her decision  
whether she will remain in the Nursing Service.  
If she ~~does~~, decides to remain she thankfully accepts the year's  
training at St. Thomas':

She will in any case serve temporarily  
with the new Nursing Staff, if desired - [end 15:226]  
7/7/76 [13:385]

**f164**

*That Irish Dean's daughter who wants to  
make a Home (self-paying) in Dublin for  
Ladies to be trained in DUBLIN Hospitals: to  
reform THEIR training!!!!in Dublin!*

6/7/76

My dear Hy B.C.

I think you took away this letter. Shall  
I answer it? I think the poor woman  
was coming to London about now.  
Shall I address her to Mrs. Wardroper  
or to you? She comes for a fortnight from the

**13<sup>th</sup> {overtop 14<sup>th</sup>} July - I will see her if you like**

Sir Wm Muir: **She may wish to make an appointment with me [end]**

2 I have a letter from Mrs. S. Stewart (some days  
since): there is a difficulty about paying the

**f164v**

present 2 Nurses: at the Herbert:

She asks me to interfere:

if you were going to *Sir Wm Muir*: I would tell  
you what is the question:

otherwise, when you tell me what *our*  
fate is to be, *I would write to him*:

**I wrote to Sir W. Muir & said I wd follow  
up with a call, which I will if possible  
make on Saturday 10<sup>th</sup> I have Nursing  
Association Committee tomorrow at 4'30,**

**f165**

3 I have a letter from *Miss Pringle* this  
morning asking of we would take a  
*Miss Mitchelson* to *St. T.'s* - for a  
month or 6 weeks to show her  
*St. T.'s* as preparation to ~~be~~ take  
*Miss Williams'* place: in the event of  
*our* not having a successor to recommend:

I would not admit *Miss Mitchelson*  
till *Miss Crossland's* return, if you do:

6/7/76 [I ~~will~~ send you *Miss Pringle's* letter]

f165v

**I think *Miss Mitchelson* might be  
admitted if there is room for her  
when *Miss Crossland* comes back.**

**Miss P's letter returned - HyBC**

**18<sup>th</sup> July**

**Note**

**Montreal Nurse are to sail  
from Liverpool on the 20<sup>th</sup>**

-----

initialed letter, ff166-68, pencil

**f166**

Miss Lees            Lea Hurst  
                         Cromford: Derby  
                         Oct 20/76

My dear Hy B.C.

*Could you give me one word by return*  
of post            as a 'notion' as to how I should  
*answer this?*

As for its "looking invidious to remove"  
"Emily Gibson," Miss Lees **x** *ought never to*  
*have or taken kept her,* (after the constant accounts  
we have had of her childishnesses from  
St. Thomas'). **x This is so from all I have heard**

Still less ought she to have kept "little  
Nicholay", (who actually spars with the  
Patients).        But to keep "E.

**f167**

"Gibson," because she "is better than  
"little Nicolay",        is like the girl in  
Miss Austen's novel, who buys an ugly bonnet,  
because there were much uglier  
bonnets in the shop.

As for Miss Meyer tho' I am far from  
having any sympathies with her 'Sect',  
yet I do not think an "early SUNDAY"  
(not daily) Communion is a thing we  
ought to refuse the Probrs= at St. T.'s. So many  
of the best women,- not at all 'high',-  
desire it,- Miss Machin was one -  
that I think we should lose a most excellent  
class of Candidate        if we made a 'fast  
& hard' rule against it

Some of our women I know have made it  
their practice - even while with us -  
[In an immense place like St. Thomas',  
(a place like a parish) I think it is very  
hard that there is not an early Sunday  
Communion in the Chapel.]

*What shall I say to Miss Lees?*

                  ever yrs                    F.N.    P.T.O.

**f167v**

I think with regard to her point about "religious freedom," the question is *not* whether she approves this or that Sect or not: she has not to judge at all about it: but whether the discipline & rules of this or that Sect interfere with her discipline & rules. **This I have always stated**

I would not let them belong to "Guilds": (not on any "religious" or irreligious - ground. But,) because once admit a Direction other than your own, there must be collision or deceit. The "Guild", if any,

**f168**

[2]

shall be within, not outside, the Institution:

Perhaps you will kindly answer on this sheet: & return me Miss Lee's letter

F.N.

f168-69v, HyBC response, 21 Oct 1876, re: does not know the past practice of early Sunday Communion but sees no objection unless it 'involves too long an absence', averted to 'having a clique of Hy Church Nurses in any District Home, Central or otherwise'

initialed letter, ff170-72, pen & pencil

**f170**

Victoria Mage Arte= &c L.H.

Oct 21/76

[12:311-13]

My dear Hy B C 7. a.m.

This morning, almost before it was light, was the first moment I was able to read these papers you sent me.

I sympathize - horrid word - I agree with both the Article writer: & Miss Crossland.

Many times I have written in private letters & I dare say to you what the Article says.

*From the point of view of the Hospital government* I think the Article is almost all true: they let us clean dust their illeg wards & make their beds & 'wash up' to save them the

expençe of "Assistant Nurses": we are

& not only that but their EXTRA Nurses: whom Mrs. W. is bound to provide: & *does not*

their "Assistant Nurses": (in the Surrey Gardens we were nothing else:) & every thing that we have become since we have wrung from them, yes from Matron herself, literally by the sweat of our brow.

*From that {'that' overtop the} point of view* the Article 1. is almost all true: viz. that we exact a quantity of menial work from those to whom we hold out the career

**f170v**

of training & superintendence of others wholly unnecessary except for *Hospital* purposes of economy & very exhausting: & ~~At~~ not only this but which Mrs. Wardroper expressly authorized me & us to announce (at our request) should not be exacted from 'ladies' after the *first 6 months*. [Mrs. W. has expressly refused to carry out her own concession].

2. we do not I have said this scores of times - you must be weary of hearing me - WE DO NOT give those to whom we expressly hold out *the career of superintends & training others any hardly special training for it*. I scratch out 'hardly': & leave 'any'.

3. I always do consider & always have considered it mere *idleness & bosh* in Mrs. Wardroper: (don't beat me: no one prizes her as I do) for no one has suffered more from her: { can } her saying that no difference { must } be made ~~between~~ in the employment & routine of work

**f171**

between ~~of~~ Lady & Nurse P.s: ~~this~~ especially necessary during the last 6 months of year. And this when

Mrs. W. is the very person who sins most -  
- I call it a sin - in dinning into the Probrs-' ears - 'you are a Lady - you are not'-  
But let that alone: we specially hold out 'prospects of the higher situations' prospect of supe= to the 'Specials': & we make no difference in their work: we give them no special training no special exemptions for it. [The '3 Written Examns=' was dragged out by Miss Machin & me at *the point of the bayonet*: but that does not suffice] If I had seen the Article (which I did not), I should have welcomed it: I should have said nothing about it to any one. I should have laid it to heart: & brought out its principles in due time. *It is calculated to do us great good.*

We have only 2 years of our time with St. T.'s left: & I should have hailed it as strengthening our hands.

**f171v**

The thing in which the writer errs  
is: *competitive examn=*.

I think this certain to come:  
& as certain never to be applicable  
to *Nursing*, except to do harm.

On the other hand, I hail, I delight  
in Miss Crossland's answer:

& it is impossible to doubt  
who is the *better* woman, &  
who the *abler* woman of the two.

I should publish Miss Crossland's answer  
in the *Victoria Mage=*: & your account in  
the *Lancet*. (as you say:)

[Miss Crossland wrote to me in great  
indignation: the day she sent her  
answer to you: asking me to put it  
in the 'Times'. I only received yrs day  
before yesterday]

Will you excuse gtest haste - will you  
return me *this*, of which I have not time  
to correct expression: *with your answer*:

& believe me - ever yrs F.N. See Note 2

**f172**

Note 2

I do not think the Article is quite wrong  
about ~~the~~ having not the 'commercial value' for  
~~of~~ the £30. She means that

given the *work* they do for the *Hospital*  
the teaching has {which might have 'a value'}  
not a value of - - per annum }  
- - per annum

Miss Pringle the most sober & loyal & experienced of critics  
has always told me: "the work done by  
"the *N. Probrs=* in the *Hospl=* would} be paid  
must}

by the *Hospl=* if THEY were not at ~~at least~~ nearly  
the sum which to *Hospl=* receives from you.

"In other words, you make a present to the *Hospl=*  
of the *Probrs'* work: and you pay for them," -

---

I have no doubt Miss Fisher has heard a great deal from *Miss Williams*:  
who often does not mean what she says: but in *Miss Williams'*  
~~time~~ year certainly for even the *P.s* who paid nothing, it was 'dear at the  
price'. F.N.

[end 12:313]

f172v, HyBC response, re: the first year the work of the Probationers 'was  
very hard

f173-v, postmarked insufficient postage envelope from Henry Bonham Carter to Nightingale, 18 Dec 1876, London W 7, re: written on back of envelope that he encloses letter from Miss Machin, Victoria Mag, asks if she has St. Thomas' & Highgate Reports for 1876

note, ff174-75, pencil

**f174**

{arch:} [To H.B.C.] Col Clark Kennedy's: Report F.N.  
Please look particularly at 18/12/76

p. 7 23.

P. 14 *Orderlies*:

"One Orderly for 10 sick" -

The Nurse (Sister) can ~~not~~ hardly be reckoned as an *Orderly*:

[Some idea of this sort seems to have dictated  
the new Regns= "1 Nurse & 2 *Orderlies* to 25 sick"-]

The Herbert Wards are 32 beds

It is an awkward definition altogether

---

You see *the Orderlies* are distinctly under *the Nurse's*  
direction: in the same sense as *Nurses* are under ye '*Sister's*'  
direction in Civil Hospitals in London.

**f175**

p. 14 *Appendix G.*

ff176-77v, Henry Bonham Carter, 22 Dec 1876, 91 Gloucester Terrace, Hyde Park W., re: Dr Munro 'disavows Dr Sutherland's interpretation of their conversation', re the principle of the Medical Officer in charge as Supreme under new Regulations, Nurses over Wards and Orderlies to obey Nurses, Supt responsible for Nursing arrangements

**f176**

{F.N. hand:} {F.N. spells name *Monro*, HyBC spells name *Munro*}

Please

return to F.N. {up diag}

This is all very true: but Dr. S

say he showed his own letter

to me to Dr *Monro*: & that

Dr *Monro* read it before it

was sent to me: But *Dr. Munro*

read Dr. S.'s

letter to me

**f176v**

*Then we must do this*

initialed letter, ff178-80, pen & pencil {HyBC in bold}

**f178**

H. Hospl= 35 S. St.  
Dr. Munro Saturday

7 a.m.  
Dec 23/76

My dear Hy B.C.

I have your letter & Dr. Munro's (of Dec. 22<sup>nd</sup>) { :arch }  
[I suppose you could not see him till  
yesterday] **Yes I saw him as arranged on**

**Wednesday 20th HyBC**

[I hope it will come to an end soon: for if  
it does not I shall come to an end.]

9. The letters & telegrams between H.H. Nurses  
& here are incessant: & I expecting to  
hear from you every hour, since Wednesday, knew not  
what to answer. **There was nothing done affecting**  
**these Nurses -**

I had better perhaps tell you this part of the  
business first:

Nurse C.O., the Acting Supt=. has been "~~had~~"  
summoned before a Medical Board  
to decide *whether she is not fit to return*  
*to WARD duty*: & I am reproached  
because I did not forward the Draft letter  
applying for *pension*: which, as I told  
you, I kept back intentionally till the entrance of our  
own Staff was decided.

Nurse Kate *has accepted* (in a letter  
already sent thro' the P.M.O.) to

**f178v**

remain WITHOUT TRAINING: after having  
consulted not only her "friends" (the  
Suffolk Rector & his wife) as I told you  
but -- "a Gentleman friend, an *Army Surgeon*"  
!!! - & asked *him* to consult his "*Military*  
*Friends*"!!! - & also "to write on her behalf"  
(I presume to the W.O.) which I understand has been done

She refers to *your* letter to her of Sept. 29:  
& says she *must* consult "*her own interests*".  
i.e. & accept the *certainty* offered her:

[I do not think it is degrading you or  
myself to repeat the part of this which is gossip: for the  
Army Surgeons & Army Medical Department=  
are gossip: you do not know them  
as I do: they are governed by gossip:  
& we shall know it to our cost: And this has  
a most important bearing & throws an important light on *what*  
WE *have to expect thro'*- *P.M.O.s &c*

N.B. You know how anxious I was that Nurse  
Kate should fill the fourth place  
*temporarily* under Miss Stains: & *Mrs.*  
*Wardroper*, changeable as usual, has  
actually applied to me to further this-

**yes because now she wants Miss Rye for St.- Thomas', HyBC**

**f179**

I am satisfied now that this is impossible before a year's training at St. T's

1. *Dr. Munro* appeals to us to place ourselves {Dr. Munro as Munro} undeservedly *under people: the very people* probably who have done this:

10. *Nurse Kate & her "Army Surgeon"* will certainly be made ~~the~~ use of as the tools of mischief against the new Staff:  
I should be glad to know what passed

between *Dr. Munro* {Munro overtop Munro} & you on this matter.

**nothing ----**

---

**I had no time to  
allude to it.**

2. I enclose *Dr. Munro's* letter & your own {Dr. Munro as Munro} *with notes*

*Please return them both to me -*

I do not know who the man "filling the position of *Commandant, P.M.O., AND Offr= in executive Medical charge*" is:  
is it *Dr. Slaughter* or the *P.M.O. at Woolwich*?  
if it is *Dr. Slaughter*, this is contrary to what Sir W. Muir told us:

*"specially selected for ability &c"*

If this is *Dr. Slaughter* unfortunately I know *Dr. Slaughter*.

**Yes. Dr. Munro speaks of him in very high times indeed - both officially & privately but the question does not turn upon individuals. HyBC**

**f179v**

At the same time *I incline to patch up an Agreement* in which our new Staff can enter as well as we can:

tho' neither Dr. Munro's letter (enclosed) nor the Nurse Kate business at all incline one to the confidence he claims - **I don't illeg look at Nurse K. business in this light.**

In fact, the Nurse Kate business is the most instructive comment on his own proposition that can possibly be.

Still, I incline to go on: tho' it is learning to make bricks & without straw: & when do they wish us to go to try it? Miss Stains is not worth more: *securing merely such conditions of Nursing & superintendence & such subordination of Orderlies &c as are absolutely essential to any female Nursing at all*

11. I will gladly see you on SUNDAY AT 5 if that will suit you: [I do not agree

**nor did or illeg**

that there is *no hurry*". Miss Vincent goes *this say week*: & Mrs. Wardroper proposes, if we take the Herbert, to put Miss Hornby!! or Miss Rye in her place.] Mrs. Wardr- says she "*must know if we take the Herbert*".

**f180**

II. [2]

Have had long confabs this week  
with

Mrs. Wardroper

Miss Crossland

Miss Vincent

and

Miss Lees:

Miss Lees looks very ill.

She proposes to take *Christie*,  
a Probationer of a year's standing of Miss Hill's at  
Highgate, if good on enquiry:

& if you do not object.

I was quite astonished.

F.N.

Herbert again: [see p. 2(3) of Dr Munro's letter]

I will remind you that you wrote to me that you

**no Sir William Muir's**

"did not see so much objection to Dr. Munro's

proposal **as in the illeg case of a Workhouse Infirmary** because the Officer  
who was to be

"Commandant & P.M.O." was a different person  
from the Offr=" in executive Medical charge" -

**Sir Wm Muir's**

Dr. Munro has therefore negatived his own proposal -

initialed note, f181, pen & pencil

**f181**

Nurse Caroline Oakes' pension [To H.B.C.] {:arch}

{Answer of Sir W. Muir }

{to the letter I wrote to him}

{which you saw - }

Ought I to ask Sir Harry to mention

it the case to Mr. Hardy when he sees him

to-morrow (Friday) at noon?

Please advise:

22/2/77 F.N.

[T.O.] {arch}

f182 {blank}

f182v, HyBC response, 22 Feb 1877, re: does not object to Sir Harry  
mentioning 'that' to Mr Hardy, main point appears to be that the Nurse 'in  
fact is made to retire' to carry out a new system

f183-v, Henry Bonham Carter, 4 March 1877, re: draft, Leeds, District  
Nursing

ff184-85v, Henry Bonham Carter, re: draft, responds to question: 'the best Hospital in which to train Probationers and period of training required'

ff186-87v, illeg] to Mr Bonham Carter, 7 March 1877, Metropolitan and National Nursing Association, Central Home and Offices: 23, Bloomsbury Square, W.C. London, re: sends a sketch map of the suggested Paddington District, intends to send one to each incumbent of the districts for their opinion

initialed letter, f188-v, pen & pencil {HyBC in bold}

**f188**

[1]

**If you wish to do anything  
in this, I think it  
may take this form  
& if you concur, I  
will have the Bishop's letter  
copied & ask Coutts  
to receive subscriptions**

**HyBC**

**24/3/77**

My dear Hy B.C.

I think it will be very kind  
of {'of' overtop if} you *to do this*, if you approve it.  
I only did not think the Bishop's  
letter very good- "the power of" my  
"name"!! &c: he had much better  
have given telling facts!

I will copy *your* letter to "Times": I dare  
say they may put it in *on Good Friday*.  
I suppose it ought *to be sent to "Times" to morrow*  
(Wednesday) Turn over

**f188v**

[2]

I return you the letters  
thankfully *for the purpose*.

I think *Miss Jackson* might  
do- but surely we cannot  
suggest it? farther than this, do you  
choose kindly *to answer Miss  
Gregory's* letter for me: &  
send *her Miss Jackson's*  
*address?*

F.N.

27/3/77

Do you know that Miss  
Gregory is going to be married?

ff189-90v, printed, [ca Mar. 1877], re: Suggestions for the Improvement of the System of Nursing at St. Bartholomew's Hospital, some notations of wages in HyBC hand

ff191-92v, Henry Bonham Carter, [ca 1 April 1877], 91 Gloucester Terrace, Hyde Park W., re: draft, writes in response to letters by Miss Gregory and Dr Cornish, feels the demand upon the School for Nurses who are fit to be placed in a position of responsibility

f193-v, postcard to Henry Bonham Carter from J. Croft, 9 April 1877, 61 Brock St, re: sends a printed copy of a short notice titled "St. Bartholomew's Hospital.--- Training of Nurses", that systematic instruction is to be given in practical and theoretical for Nurses as Probationers, and is accepting applications 1 March 1877

ff194-95, Miss Coutts & Co to Mr Carter, 17 April 1877, 59 Strand, London, W.C., re: Statement of sums received on behalf of the Tamatave (Madagascar) Hospital from Miss Nightingale, Mrs Emma Nelson and Mrs R.G. Festing; FN don to Tamatave Hosp Madagascar

ff196-98v, Maria M. Machin to Mr Carter, 20 April 1877, M.G. Hospital, Montreal, re: encloses her 3<sup>rd</sup> gratuity of £2 with best thanks, Nurse Sealy probably to leave at the end of 2 years for New York, will be glad for 2 Nurses Mrs Wardroper thinks can be sent if M.G.H. Committee will pay for passage, expands on the condition of the Hospital

incomplete letter, ff199-200, pen

### **f199**

*Miss Stains* [ca 29 May 1877] {:arch} **[13:301]**

My dear Hy B.C.

Miss Stains is here: & I have already gone thro' many things with her:

*Ration money:* I have gone thro' the items with her: & I cannot see how she can well do it under 13/6 a week per head: including Beer: & 1 lb of uncooked meat at 10d per day: & every thing:

The only item that could be reduced is the Meat: both she & I consider that 3/4 lb. Uncooked meat for each woman is enough:

**f200**

that is 2½ d a day: that is 1/5½ a week:  
that is a very elegant deduction:  
12/6 ½ looks much better than 13/6 a week.

You remember that I made a calculation  
(for which you were very angry with me)  
for Miss Lees, as far as I remember,  
something to this effect:  
14/ a week {what we give to our  
{maids on Board Wages:

for any number under 10:  
10/ or 10/6 a week  
for ~~any~~ numbers above 30:  
from £20 to £22 a year  
for numbers above 100:

I have scrupulously refrained from giving Miss  
Stains any idea as to how far I agreed  
with her: but they will be but 6,  
of whom 5 are gentlewomen: & if she  
does it well at 12/6 I think she will do wonders. **[end]**

initialed letter, ff201-02v, pen {HyBC in bold} **[13:659-60]**

**f201**

*Miss Hill* [to H.B.C.] *Please return THIS to me* [7 June 77] {:arch}

I think I would let her have the books:  
With one or two exceptions, not the most advanced,  
they are books which I give Miss Crossland for  
our NURSE Probationers. She drills the sense  
into them:

[I am aware *what an important* difference  
this makes: *They* have no Miss Crossland.]

And recently our 'Sisters' have told me, (those  
alas! who are gone,) that they used always  
to have one book on hand & borrow others  
for ½ an hour to show the Nurses cases in them

---

I do not think that "the *theoretical* is made too

**f202**

"much of" at Highgate: but that  
other things are made *too little of*:  
e.g. there is (tho' enough of the romantic feeling)  
too little of the steady never= ending practical  
drill in skilful Ward- Nursing:

---

I ~~do not~~ think that the effect of *refusing* the  
books would *not* be to promote the  
*practical* & that *which is wanting* -  
but simply to discourage Miss Hill & Dr.  
Benton: & diminish even the little that  
there is.

Miss Hill & Miss Hincks under her are  
perfectly incapable of understanding what  
we mean. And my farther attempt  
of mine would have only the effect of  
discouraging.

[Miss Hill's sending Miss Peskett to me *to praise*  
is a proof of what I mean: even more than  
her recommending her for District Nursing -  
I should say Miss Peskett has not the most  
distant idea of Nursing or of 'cases'.]

---

I think that there is *no Nursing* at Highgate  
now: (Nor has been since Miss Gardiner, Miss Jackson,  
Miss Cadbury, Nurse Cheeseman, Nurse Spragge, &c]  
but *not* because there is *too much theory*:

I think from what I have been told of St  
Bartholomew's that *mutatis mutandis* the Nursing  
is of the same character: i.e. a good deal of work

**f202v**

got thro', great cleanliness but *no Nursing*:

I believe Liverpool Infy- & Westminster Hospl=  
to be much the same.

[The distinctive character of *Miss Lees' Nursing*  
*is: NURSING: & a wish really to know whether*  
the Nurses are Nursing. There are hopeless follies  
enough as Supt= GENL=.

Miss Hill does not wish to know what her  
Nurses are doing: her people & I myself  
have often found this. She is a truly good woman:

But it is vain for us to say more to her:]  
I should let her have the books:  
I would gladly give her the *locked glass book-case*  
if you would let her order it: & me pay for it.

F.N.

**I have assented to both. 7/6/77**  
**The Book case will be**  
**charged to the Fund HyBC 9/6/77 [end]**

initialed letter, ff203-04, pen & pencil

**f203**

**[9:979-80]**

Mrs. Furnell: Madras Hospital Nursing: [to H.B.C. 27/7/77] {:arch}

her note reached me THE DAY I LEFT LONDON-:

- since then as you know my difficulty has  
been rather how to live at all: & make others live:  
than how to answer letters: (wh. I have entirely given  
up.)

Would you say this to her?

& say that now I would gladly "answer a her few  
"questions"? forwarded thro' you -

To you I say that I had meanwhile seen  
Lady Anna Gore Langton, (who, I was told,  
knew more about the matter than all the  
Furnells put together), had made copious notes  
of her information- & thro' her received a  
paper of answers from the fountain head herself,  
the Madras Lady Supt= who is returned: & also

**f204**

had seen Mr. Ellis, my old Madras  
correspondent {'c' overtop C} now Member of India  
Council here -

The matter is perfectly clear: tho' there have  
been faults of judgement & temper in the Supt=,  
it was madness to try to work it - *no one*  
could work it - under such conditions: as you  
will see: as were given

The question is: *can we do any  
thing to help?*

27/7/77 F.N. **[end 9:979]**

N.B. Neither Mr. E. nor Lady A. G.L.  
spoke well of Dr. & Mrs. F.'s *judgment:*  
but very highly of *Hy Cunningham's Sister's.*

ff205-06v, Henry Bonham Carter to Nightingale, 9 Aug 1877, re: St.  
Katharine's Hospital, has attached her name to the Memorial to the Lord  
Chancellor and writes about a possible Endowment

ff207-08, Henry Bonham Carter, 11 Sept 1877, Bromley Kent Common, re:  
applications to the Committee not before the 17<sup>th</sup>, asks 'her' not to give a  
testimonial to Miss Gardiner, Committee to apply to 'her' if needed, Miss  
Whitton also interested in position but HyBC has written her and has not  
promised the Committee to recommend her either but can refer to 'him' in  
her application

ff208v-09v, Henry Bonham Carter, 19 Sept 1877, Guardian Fire & life  
Assurance Office, 11 Lombard Street, London, E.C., re: St Thomas', Sub-  
Committee has decided there is a need for an assistant to the Treasurer,  
the present clerk is not capable enough

**f209v**

{F.N. hand:}

And we are obliged to trust  
Treasurers without training them  
to be trustworthy -  
[We train or profess to train  
our Supts- to superintend.  
We cannot train our Treasurers  
to treasure.]



**f211v**

were thereby inaugurated.

F.N.

ff212-13, Henry Bonham Carter, 19 Oct 1877, 11 Lombard St, re: Montreal, has a little advice for Miss Machin though worth very little to not leave hastily, circumstances appear to have no room for action by demanding any kind of enquiry, does not contemplate her staying on

initialed letter, ff214-16, pen

**f214**

Dr. Quain's Articles        Lea Hurst  
                                 Cromford: Derby  
                                 Oct 30/77

My dear Hy B.C.

I am very much obliged to you for your note: Not having heard from Capt. Galton, I do as you so kindly permit- enclose the M.S.S. to you:        as sent me by him:

I have been quite unable even to look at them again:

If anything could be done        by getting a printed *proof* of them to facilitate the labour to you & Capt. Galton, I need not say how gladly I would pay the Printer's

**f214v**

bill

I trust Sibella is going on quite well:  
                                 yrs ever F.N.

**f215**

*Dr. Quain's Articles:*        [1]  
he proposes that the Article *Hospitals*  
                                 should take the form  
Hospitals

[16:826]

- 1. Construction -                                by Capt. Galton
- 2. Organization -        }                        by F.N.
- 3. Nursing -                                }
- 4. Nurse-Training}

[does not wish for a "special List of books":]  
                                 see p. 2

**f216**

Capt. Galton's proposed [2] {Dr. Quain's  
{Articles  
sketch of Article on *Hospital Construction*: {included  
{in packet  
all remarks on Nurses' *accommodation* to come  
under this head: he says:  
if so some supplementary remarks required on his  
part: he thinks:  
does not wish to exclude *reasons*  
(Male) *Administration* part still remains  
*undone*:

**[end 16:826]**

ff217-18, Henry Bonham Carter, 8 Nov Evening, 91 Gloucester Terrace, Hyde Park, W., re: Owen has written a letter and HyBC states she ought to know better than to write complaints to F.N. re Mrs Wardroper and the sisters, nothing in her complaints enough to enquire into

ff219-21v, Henry Bonham Carter to Nightingale, 12 Nov 1877, 91 Gloucester Terrace, Hyde Park, W., re: Sibella quite comfortable though not strong, the Babe is thriving, Miss Rankin prefers private nursing and has no attraction to return to Kentucky, she may come on as an Extra Nurse at the Home, HyBC does not 'invite' applications for Nurses to Cottage Hospitals as few are suitable for them, comments on the comings and goings of several Nurses

ff222-23, Henry Bonham Carter, 30 Dec 1877, 91 Gloucester Terrace, Hyde Park, W., re: the Hospital for Women, will be hearing Mrs Wardroper's report re the hospital and Whayman, feels an immediate promotion for Whayman is not preferred, intends to pay 1/3 of Miss Hill's funeral expences with 1/3 also to the Committee and 1/3 to HyBC

initialed letter, f224, pen & pencil {HyBC in bold}

**f224**

Miss Jarvis Shaw

[To H.B.C.] {:arch}

is coming to see me to-day.

Could you look over these things- & tell me what to say? ~~by Telegram if you can't otherwise.~~

I incline to let her go apply but to state distinctly that she is no "Medical lady"

I am told (not by Mrs. Wardroper) that she would never do for us: (for any position of Sister or Supt-) that she is "no where as to practice."

*Please return the enclosures by 3 o'clock in time for me to give them back to her this afternoon:*

---

Miss Hincks writes one word that she resigns next Monday

F.N.

8/1/78

**Miss Shaw having complete her 12 months is not qualified as a Nurse & requires further training - We cannot therefore recommend her as a Nurse, and we cannot expect to get much good out of her - I conclude - If this is so, she may well be allowed to go but she ought to repay the cost of her training.**

8/1/78 HyBC

f225 {blank}

f225v, HyBC, re: note, See within

initialed letter, ff226-27v, pen & pencil [13:758-59]

**f226**

Miss Lees' ladies 11/1/78

My dear Hy B.C.

I can think of no remedy but getting an Act of Parlt= giving power to take & shake them under the pump. \_\_\_

How many letters I might head to you, 'Miss Lees was with me yesterday in great distress':

The 3 *Holloway ladies resigned* (or threatened to resign) yesterday *by letters enclosed*, because they are to go out at 8.15 a.m. instead of 8 a.m.

And these call themselves ladies: give me the Ward Maids.

[Miss Lees has waived the other point about the evenings.]

Miss Topping

Miss Morris

Miss Heathcote

The question is: what is to be done?

"I would not nurse in that one's company

Who fears her fellowship to nurse with me."

But it is probable the Committee would

not take this view:

What I should do if I were Supt- Genl- is= to say.

"well, if you can't get ready to be out at

8, *breakfast shall be at 7 or 7.15.*"

{vert. in left marg:} O if they would leave the Germs alone & see to the  
air!

**f226v**

If they make *this* a hardship, they had better go.

[It is not, I suppose, that 8.15 signifies very much : but it is always, of course, really 8. 25 or 8. 35. And that does signify very much. If the first Patient is not visited till 9, it drives every thing late. Dear me, when I think that, both with the German Deaconesses & French Sisters of Charity we were always out at 6. a.m.]

Miss Lees says, with regard to my suggestion, "If Miss Topping & her 2 followers" decline "to have breakfast earlier than 7.30, "(which they are quite capable of) "what am I to do then?"

Her suggestion is: to have Miss Morris to the Paddington Home, Miss Heathcote to the Central Home, to send Miss Cooke to the Holloway Home to join Miss Hunt who is there already & does keep the rule, & so settle it- under Miss Topping: keeping her as Supt=:

**f227**

She Miss Lees was to have gone to Holloway this week, furnished with a great ~~ma~~ deal of admirable advice from me:

but was prevented by bad cases at Central Home.

Had she gone, I think this would not have happened.

She now proposes *to go to morrow*:  
I enclose 5 letters from these contemptible ladies:

*Would you return them to me? with your advice, in the course of to-day - for I must write to her the first thing ~~in-the~~ tomorrow morning.*

As for Miss Morris, I am certain she must go a quarter hence or now:

it matters little. She has been an unmitigated nuisance: you do not know how much. [She give me the Cholera: I shall go to live with the King of the Cannibal Islands]

What I trouble you for is: not of course to enter into the above personal details, but to say generally *what*

**f227v**

*you advise.*

Because you see I am not the Committee & if I were to land Miss Lees in their women's a general resignation or in the Holloway Home severing from her, I might think it the best result but the Committee might *not*:

F.N.

[end]

11/1/78

HyBC response, 11 Jan 1878, re: letters from the District Supts & Nurses should be declined except for the purpose of requesting an interview, explanations between Supts and Nurses should be by word of mouth with some exceptions re notice of dismissal, change of rules &c

f228-v, Henry Bonham Carter, 18 Feb 1878, re: Kent Nursing Association, payments for services of Nurses

initialed letter, f229, pen

[15:228]

**f229**

Military Herbert Hospl- Nurses:

I don't know whether you are aware:

In Army Estimates for 1878-9

1 Supt= & {'1878-9' overtop  
illeg no:s}  
5 Nurses

estimated for: Herbert Hospl=

Perhaps some other Training= School is to do it:

If Mrs. Deeble, disastrous.

You know I did not write to Sir Wm Muir:

*I suppose you do not think I could write now?*

If Miss Machin & Miss Blower &c will leave Montreal, [end]  
they might do it very well.

---

2. Did you send me Miss Hincks re Miss Johnson?

---

3. Were you so good as to ask Sibella about a Cashmere "Milliner-lady"?

Is that "Ladies' Work" place in Sloane St. a good place set to enquire of: or only a place for broken-down females?

4. Sir Sydney Waterlow comes here on Monday:

I feel rather despairing of my powers of persuading:

Have you anything to suggest?

F.N.

9/3/78

f229v-30v, HyBC response, re: does not object her writing to Sir Wm Muir re what is owing and if there is an opening for Staff, sends Miss Hincks letter, Miss Benlay has been engaged by Miss Williams trained at Winchester and 'could not stand her', Sibella has written to Miss Townsend to enquire about Milliner Lady, prev attempts for sale of cashmere shawls failed, re Sir Sydney Waterlow tells her to try and 'impress him with the facts' (gives lengthy account of details)

incomplete letter, f231-v, pencil {HyBC in bold}

**f231**

Council & Committee [3] 22/3 [1878] {arch}

My impression of "Lord Monteagle" is that [12:136]  
he is a mere boy in character.

You have elected *Ld Pembroke*: have you

not? **Yes but as Trustee Ld Houghton**

**D of Westminster**

**Ld Pembroke** {large `}`

**Mr Rathbone**

I shd- like both *D. Galton* & *Sir S. Waterlow* -  
-Do you think St. Thomas would be RIGHTFULLY  
"dissatisfied" if we had *Sir S.W.*?

Must I make up my mind about ~~th~~ any of  
this at once? **not necessary**

What should you think of *Mr. Ram*, the  
clergyman of Highgate? I do not press him -

**don't like parsons in the Committee**

**as a rule -**

I am very sorry we cannot find a Secretary  
to relieve you.

I am always thinking about it

**HyBC 22/3**

I shall probably  
try Arthur Nicholson  
without any appointment  
to do some secretarial work  
He is a Clerk in the H. of Commons  
And a very nice fellow- intelligent  
but not brilliant HyBC

[end 12:136]

f231v

**Council**

----

**Note Within**

----

**f232**

Miss Vincent: 35 South St.  
Lincoln Park Lane W.  
----- April 15/78

My dear Hy B.C.

I presume I am giving you no news: I only hear it from Miss Vincent:

Mrs. Wardroper

received the expected letter from Mr. Hutton of Lincoln on Saturday, (enclosed it to Miss V. same day:) † saying that the Committee have agreed to adopt the improved system of Nursing: & asking whether, Miss Vincent could go down to Lincoln for an interview. Mrs. Wardroper asks Miss V. to go to her to day to talk it over.

[I have only had Miss V.'s letter this moment] Meanwhile I had written to Miss V., (not choosing to write to Sir S. Waterlow even a simple question, without your her knowledge) giving

**f233**

her mainly the contents of yours.

I had previously talked to her very seriously about engaging herself to Lincoln without one stipulation & hardly one question, except about salary.

The result is that she writes to Mrs. Wardroper asking, before going down to Lincoln, to have the Matron's powers &c defined.

& engaging to see Mrs. W. at 5. 30 to day.

I have written to her this morning saying that that is not enough & giving her some other heads that ought to be stipulated.

[It is the most awkward situation: for, suppose Miss V.'s engagement to Lincoln goes off upon these, how can we ask a much less strong person, like Miss Spencer, then to take it?]

[end 13:204]

[13:69-70]

Anent St. B.'s

Miss Vincent will only say that she can't think it fair to go to Lincoln with any intention of staying less than 2 years: at shortest

2 - that she must abide by the promise she gave to Lincoln:

3 - that it would be a great advantage to any one we should choose as Matron to St. B.'s to be there for 6 or 12 months as Sister

**f233v**

(your suggestion) which also I think  
Yet *I have not written to Sir S. Waterlow*, not  
even the vague -question which you  
proposed & which I intended: viz -  
'would he appoint on an interview any one  
we strongly recommended?'  
Yet I think it very desirable to write *soon*  
to *Sir S.W.* & not to be at cross  
purposes with *him* too.

---

I need hardly repeat that *no business in the world*  
could be conducted on these principles where  
one head & that not the *general* head, makes engage=  
ments for persons, & those *not* under her own control,  
without the consent or even knowledge of the other heads

initialed letter, f234, pen & pencil [13:70]

**f234**

*Miss Vincent*

35 South St

*St. Bartholomew's*

April 16/78

My dear Hy B.C.

If Miss Vincent "defers answer" to Lincoln  
"for a week", does that mean I  
should at once *write to Sir Sydney Waterlow*, asking  
him, without mentioning any name whether  
*he would appoint* (on interview) any one  
we should strongly recommend, & whether  
he would wish & appoint her to be Sister for 6 or 12  
months at St. B.'s previously to being Matron

You know I have not written to Sir S.W.  
ever yrs F.N.

ff235-35v, Henry Bonham Carter, 91 Gloucester St, 4 April 1878, re: thinks  
'she' has misunderstood a former letter re Miss Vincent in replying that  
'Miss Vincent says she ought not to go with any intention of staying less  
than 2 years' and HyBC meant it to be 'that she is not to be bound in any  
way', and that 'we must trust to the chances of the future'



**f237v**

2. Am I to ask *Sir Wm Muir* to be  
on *N.F. Council* & COMMITTEE TOO?

**not Committee I think HyBC**

F.N.

HyBC, response, 30 April 1878, re: finds it 'impossible to advise without premises' and 'has not had the time to attend to the matter', no existing framework re general organisation and do not have a Supt or Staff 'at command to place at their service', could perhaps find a Supt and Staff for the most central General Hospl

initialed letter, ff238-41v, pen & pencil

[15:845-47]

**f238**

*Immediate: Private Hy B.C. Esq. May 1*  
6. a.m.

*Sir Wm Muir*

*asks us to begin looking out for him directly  
for a Supt= Genl=, Supts- & Nurses:  
& to settle points of outfit, pay &c &c  
[You will see what a very 'immediate'  
communication he has made to me:]*

*I do not ask you to answer this by Bearer:  
I know you cannot. But to consider it if  
possible today & if possible & if you wish it  
I will keep today open to see you - Could  
you telegraph hour?]*

*It is impossible to exaggerate our difficulties:  
but is that a reason for shirking the charge?*

**f239**

[Miss Caulfield (Supt= at/Herbert) is one of Mrs. Deeble's Nurses!!! [Did I tell you that Mrs. D. has a seduced governess of Miss Merryweather's?]  
It is, as I say, impossible to exaggerate our difficulties- But we must, unless we refuse flat, which I have not done, do our best to take stock of our resources: always remembering this: our women are, many of them, free agents: many of them have told me 'they should volunteer for war service, only I should not like it'. Had we not better direct the current, instead

of getting out of the way?

Of those who told me they should volunteer, only {overtop illeg} I should not liked it, were Miss Williams, Miss Pringle

- Miss Lees has always said so -
  - Miss Machin & her staff -
  - Miss Pyne hinted it -
- Miss Spencer has written to me she is free next month: she does not mention war
- Miss Vincent could not be called engaged to Lincoln, were there war:

I am not urging any one of these: it is quite impossible that any one can estimate or even know the risks so ~~he~~ well as I can  
~~I am only~~

Also: many of these women would serve under me who would not serve under one another:

**f239v**

It would be ~~illeg~~ I think possible for Miss Williams to be Supt= Genl= tho' in some respects she is the best fitted. She would fight with every woman trained under us: And she has such a tongue with the Medical Officers.

Miss Lees, as Supt= Genl=, would side with every woman trained under us: ~~but~~ [& after all do you know I look upon her as our most devoted worker?] But she is so wholly unfitted for *superintendence*: tho' perfect for training.

Miss Vincent is too untried: & there has been ~~such~~ a great want of business in this Lincoln affair: but as a second to Miss Machin she would be invaluable.

**f240**

[2]

*Miss Spencer* is too timid for a large charge:

*Miss Pyne* far too boyish & intrusive:

[while liking her so very much, I see it more every year: she was with me a fortnight ago.]

On the whole, I should look ~~so~~ on *Miss Machin* as the best Supt= Genl=

*Miss Vincent* & *Miss Blower* would gladly serve as Supts= directly under her -

[I doubt whether *Miss Williams* would volunteer under a Supt= Genl=

*Miss Pringle* must not go.]

*Miss Spencer*, I think, would go as a Supt= or Night Supt=

**f241**

*Miss Machin's* 4 Nurses would follow her whithersoever she went.

Of course, if you accede at all, I *must* take *Mrs. Wardroper* into confidence as soon as possible -

[I wish *Miss Crossland* were here: without her there is not the smallest hope of its not being known to the last scrubber in the Hospital within an hour of my telling Mrs. W.

& not only that, but she will write to all the ladies above mentioned herself - good excellent woman as she is -]

I think *Miss Hincks* would go:

I believe *Miss Jackson* would do as a Night Supt=

*Miss Stains* is always saying she can't stay at Wolverhampton

[I know she would volunteer without any reference to us -]

There are many others who would volunteer

*Miss Cadbury* would, if *Miss Williams* went.

I am only enumerating.

Sir W. Muir thinks ~~it will~~ we may be at War in a few days: apparently he thinks

the War will last months, not years: [end 15:847]

[The 2<sup>nd</sup>= sheet I enclose refers to a Despatch,

**f241v**

in a measure referred to me by the I.O.,  
not to our present business]  
F.N.

unsigned letter, ff242-43v, pen & pencil {HyBC in bold} [13:73]

**f242**

*St. Bartholomew's:* } 35 South St.  
*Miss Machin:* } May 25/78

My dear Hy B.C.

Here comes this important proposal:

*what is to be said?*

I think neither you nor I thought that we could ask  
Miss Machin to be "Sister" on preparation to being  
Matron.

The verbal proposal Sir S. Waterlow made to me  
was that she should be one of the 2 (or 3)

*Night Supts*= - And that I think would hardly do

Yet we must never let this chance of providing

*St. B.'s with a good Matron* fall thro' [end]

=====

**no** You know that *Miss Vincent* wrote to ~~Mis~~srs Hutton  
of Lincoln that she could not undertake the

{at top right of folio, HyBC up diag:} **Can't reply without  
communicating with Miss Machin  
but seems hardly suitable  
fate upon a  
Matron of 3 years standing**

**HyBC**

**f242v**

duties of Head Nurse & Matron in one:

if she has had an answer, she has not told me

**I have heard nothing from Miss Vincent/**

**f243**

I had an unexpected visit from *Mr. Ram*, of Highgate, yesterday.

He expects *Mrs. Suckling* to resign of herself. I will send you my notes.

---

*Miss Crossland* had a long talk with me [12:344] on Thursday.

I am afraid she will not stay- if she ~~has~~ is to be kept out of the Ward as she is now.

I will send you my notes  
Next month she has been Home Sister for 3 years.

f243v

**Please write something short for Sir Harry on Tuesday.**

HyBC

[end 12:344]

initialed letter, ff244-45v, pen & pencil

**f244**

*Sir Sydney Waterlow's*

June 7/78 [13:73]

reply to mine of yesterday (enclosed)  
asking (at your suggestion) *how long* he would wait for the two Sisters wanted

---

I also wrote to *Miss Machin* informing her of the 2 vacancies: also according to your suggestion

*Please return me enclosed: & say*

*What shall I reply to Sir S. Waterlow?*

My idea is: to take the LONGEST delay Sir S.W.

will afford us. **Yes & if Miss Machin accepts - why not appoint her first.**

It will give *Miss Blower* the requisite time for visiting her friends:

Also: if *Mrs. Wardroper* really refuses to give *Miss Solly* ~~the~~ a *Sistership* (which I am told - not by *Miss Solly* - she is very shaky about: saying -

f245

- this she said to me: 'O Sister Leopold may  
(Warman)  
have to go at any moment,' & intending to risk it  
all on this chance, of what a half mad woman ~~will~~ may do),  
I really think with such a prospect as St. B.'s  
before us, we must not leave things to chance,  
but take Miss Solly for St. B.'s -  
tho' I should infinitely prefer, - I cannot tell you  
how much, - securing Miss Solly for St. Thomas'-  
**We will consider that Miss Solly goes to St. Thomas' -**  
Possibly it may help Mrs. Wardroper to make up her  
mind to keep her if we propose St. B.'s - [end]

2. \_\_\_\_\_ Mr. Croft has sent me his sketch of directions for [12:344]  
saving Probationers & c from poisoned fingers -

My idea is that it should be much more EXACTLY FOR NURSES it is for Surgeons  
~~extensive~~: much more of a test. And there should be  
some examination as to whether it is carried out:

I have not yet had time to write you out  
the ~~shocking~~ account of the present Ward  
Training of our Probationers in cleanliness  
or rather dirt & c & c - in negligence  
& gross carelessness in washing the helpless  
Patients & c & c even Typhoid cases are not washed

When I compare it with what Miss Lees'  
District Nurses are made to do, my heart  
sinks, & my courage for helping St. B.'s too.

\_\_\_\_\_ Without an idea of how it is to be done,  
I cannot feel as if we ought to go on after  
October at St. Thomas' without some  
current examination & test ~~of our own knowledge~~ as to how the  
training is conducted especially in these

**f245v**

important particulars by the Sisters: & nor as if we ought ~~not~~ to go on giving the Sister gratuities for training *without such knowledge of our own*

You see we put these particulars on our List of duties, print them on our Sisters' records, & then have not the least idea

AND MRS. WARDROPER STILL LESS -

of how they are carried out or not carried out till I make an almost accidental enquiry (driven to it by Miss Wilson's accident &c)

& find that the exceptions are the Wards where cleanliness is practised: & the grossest uncleanliness reigns in the other Wards -

One of our best people told me she had never seen such dirty habits anywhere as at St. T.'s I *think* we ought to make October some sort of a new starting point. F.N. [end 13:344]

ff246-47v, Henry Bonham Carter to Nightingale, 10 June 1878, Embley, Romsey, re: wishes Sir S. Waterlow would postpone filling vacancies until new Matron is appointed, Surgeon's concern of the Night care given to his patients

initialed letter, f248, pen & pencil {HyBC in bold} [13:74]

**f248**

Miss Machin **returned** {:up diag} [To H.B.C.]{arch} 12/6/78

*Would you return her letter enclosed & this to me by 8 or 9 tomorrow (Thursday) morning - & say what I had better write - FOR TOMORROW'S MAIL -*

Possibly as she wishes not to enter on superintende again directly, she *might* take the *Sistership* on trial for Matronship at *St. B.'s* -

I am rather in consternation about the Nurses staying at Montreal after all their protestation [I shall dissuade her from 'Lying in' training: & tell her about Miss Gibson].

I wrote to her (Miss Machin) in your sense BY LAST MAIL.

And I have written to Sir S. Waterlow in your sense to day about the Sisters

I shall tell Miss Machin this: F.N. [end]

f249-v, HyBC response, 12 June 1878, re: seems to be nothing left to reply to Miss Machin's letter if 'she' has already written re Bartholomew's, suggests she might still mention about 'Sir W. Waterlow's proposal to taking a Sistership temporarily'

initialed letter, ff250-56v, pen & pencil {HyBc in bold, letter continues with responses by HyBC in between} [13:762]

**f250**

Miss Lees [1] **\*by the desire of the  
Committee. HyBC**

*& this is important*

says that Capt. Fortescue **\* reminds her that her  
engagement ends \*** on Aug 21

that "you (they) *cannot afford to keep her.*" -

"that she ought to recommend some one to come

into training at once to be her Successor" -

that I, F.N., "could recommend some one" -

[I can hardly believe he said this. It is nonsense.]

Miss Lees tells me that she would PROPOSE to serve

**would not answer at all**

*for NOTHING:* but that then her friends instantly

say (her Sister Henrietta is just going to be married)

'you *must* come home at least for a year or two'

- also on the ground of rest needful for her -

**f251**

that she tells them she would come

home for 6 ~~weeks~~ months & then serve with you

as DISTRICT SUPT= FOR NOTHING **has been told frequently that this  
is quite out of the  
question HyBC**

that they say: No, you *must* engage to take

Mrs. Lees' housekeeping *for a year* - now,

on your Sister's marriage -

I know nothing about all this.

but I know you *must* keep her:

& I know she wishes to stay - ~~She on~~

tho' she should like & needs a rest now.

She is far from well - **She ought to take a**

**reduced salary and let**

**her take three months rest & start fresh. HyBC**

She must tell her people soon, she says,

*what she is going to do.*

*What is it to be?* The whole expense is a great

deal too heavy in proportion to the

work done.

F.N. [end]

10/6/78

f251v, Henry Bonham Carter, re: tells of a Committee consisting of a Vice-Chairman and a Secretary appointed expressly for deciding on matters referred by Miss Lees, next Committee meeting 10 June

**f252**

Miss Lees [2]

This Mr. Wilks is the Dissenting Minister  
at Holloway.

Miss Lees thinks that he will *print* or publish  
in some form *her answer*:

& therefore it must be a cautious one.

She asks my advice but especially  
*yours how to answer it.*

10/6/78 F.N.

Mr. Wilks' letter & printed paper enclosed

f253, Henry Bonham Carter, re: letters that have been printed and not printed, first letter to the Holloway Committee was from his Committee which HyBC sees as the best reply to Mr Marks the Minister but was not printed, Mr Butler offered to come on the Executive Committee, thinks Miss Lees mismanaged her relations with the Supt and the Nurses but 'on the other hand the requirements of the Local Committee as a condition of continuing relations 'with us' were unreasonable'

**f254**

Miss Lees [3]

wants to alter (by hand) a heap of these  
printed Holloway placards which she has:

---

she wants to add as a note at the bottom to "*No form of  
payment*"

"Those who pay 1d a week have claim upon  
a Nurse at any time, no matter what their  
disease"-

["Syringing cases are to pay 2d or 6d a week"  
[This, it appears, is done already].

"Persons who can afford it may make either a  
donation or some small weekly payment to  
the Institution"

Then she wants to efface "*or pass the night*"

**f254v**

& efface the whole of the next Para  
beginning "*This Institution*" to "*necessities*".

Then she wants to put '*at any hour*'  
instead of "*between*" & "*5 p.m.*" last Para

*She wants your kind advice as  
to the working & WORDING of this.*

F.N.

10/6/78

Printed Placard enclosed:

---

f255-v, Henry Bonham Carter, 13 June, re: need of the Committee to rule re payment and nonpayment

[12:345-46]

**f256**

Mrs. Nicholas [3] Please return to F.N.

I was told that you & Mrs. Wardroper were "to decide her fate last Wednesday".

I should like to show you my notes of her first (I know her personally)

She is pleasant & shrewd: you can't help liking her: she is almost an 'elegant woman'. But - she will always leave every thing at the lowest ebb at which she found it in any post she ever fills.

She convicted herself out of her own mouth of every uncleanliness of which St. T.'s is guilty: some quite incredible {overtop an illeg}, such as wiping the Patients on their own draw-sheets: & without the slightest shame or hesitation.

She told me that she wished to go to Miss Lees, because she "liked walking about": (sic): & because

**f256v**

she wished "to go to the War." (sic)

I told her without betraying secrets something about this. And she quietly repeated that she "*thought there would be War*": that Miss Lees would volunteer & would take her (sic) & therefore she wished to go to Miss Lees" -

I have not time to write more:

21/6/78 F.N.

She {overtop an illeg} said that "Miss Crossland's 'Lectures' were the best of all the Lectures they had'

This was intelligent: & she is intelligent in these things. But she is a second class specimen of a second - rate kind of woman. And she stands low in the Examns=:

[end 12:346]



draft, f258, pen & pencil {HyBC bold}, better version 47760 f33

**f258**

Hy B.C.  
Suggestions for new Agreement  
in October  
with Mrs. Wardroper 7/7/78

[12:347]

---

*Conditions*

1. a. A trained Lady Night Supt-  
b. ~~A trained Lady Day Assistant"~~  
with 1 Assistant Supt- to be always in training  
for a year  
? c. ~~Miss Crossland to be allowed in Wards~~ {'{ overtop the ?}  
**I think that this had better not be proposed -**
2. a. Sisters to be trained Ladies.  
b. Every new Probationer to be shown, once or  
twice, by Ward {overtop an illeg} Sister or Staff Nurse  
- how to wash helpless Patients, especially men -  
- how to wash Swing basins &c & do Lavatory work  
- how to dust in Ward & what her Ward work is  
to Ward Sister's satisfaction:  
besides of course the constant training in Nursing  
about the Patients  
c. Every Probationer to be taught Sick Cookery  
other than Beef Tea  
& proper Cooking Utensils to be provided  
d. Every Probationer to be taught "Observation  
of the Sick," including the reason why of giving  
or altering such Medicines, dressing &c  
by Ward {overtop an illeg} Sister.
- 3.a. Every Probationer once a month to draw up  
a sketch or horary of her day's work  
not merely of her work as a Ward Assistant or Assistant Nurse  
but of her work as a Probationer in training:  
- what the Ward Sister or Staff Nurse showed  
her &c in her special position, of learning.  
**add to quarterly illeg gratuity List or short statement**  
b. ~~Every 3 months a report of each Sister's work~~

f258v, Henry Bonham Carter, re: Nurse Probationers not to attend Medical  
Lectures Classes

f259 {blank}

draft, f259v, pen & pencil

**f259v** {HyBC in bold}

[2]

~~in training Pro: as to whom she~~ each Sister has had under training {overtop  
trained} & how **this duty has been performed**

~~every year Probationers names trained in~~

~~each Sister's Ward to be given~~ : (see my paper to Hy B.C.)

I have no copy

specifying each Probationer's **xx first Ward x**

Check on Gratuities to Sisters: **xx done in Record Book**

**The list giving**

~~x Each Sister's name who receives a gratuity~~

**(Stat as allowed)**

~~x ^(& the gratuity) to be illeg~~ to be added to the Annl- Report with &  
how =remarks as to

(how she has done her work ~~abstracted from you~~

**x The list has always been given quarterly shewing gratuity to ea Sister**

{vert. in left marg:} ~~x illeg~~

**The Reverse**

~~illeg~~ of this is given

**in Record Book**

**Sisters under whom**

**ea Prob. trained**

4. a. ~~Nurses to~~

Printed Rules to be drawn up for Ward

Sisters, as to use of respective Towels, of

respective mops, Tickets for Towels &c &c

in Lavatory Provision of soap & disinfectants for Probrs= hands

&c &c &c

F.N. will {overtop an illeg} draw these up, if desired: for

Matron

to criticize & issue.

b. Precautions to be strictly inculcated

on Probationers against finger poisoning.

These are being drawn up.

5. a. Nurses to be allowed to join Home

Sister's classes ~~at leisure~~ when off duty

on Sundays &c

b. Home Sister to be allowed to enquire {' ' x-out this & next 2 lines}

of Ward Sisters. respecting Probationers

but Hospital & Home to work into each other's hands

**Matron five a times x once a month week 13.3.3.4 for Each of Sisters**

**Reports with**

**Sisters & Home Sister to be present - "Observation of the Sick" Column**

**to be filled up by Medical Instructor from Sisters Reports & his own notes**

**after consultation**

**with Matron - once**

**a month**

6. Obligation to be re- considered

**(See back)**

{overflows to next page, same folio f259v}

{f259v continues}

**7. Supt in training at Edinburgh**

{vert. in left marg:} x ? Home Sister x alone once a week - Matron  
once every 2 weeks

f260, Henry Bonham Carter, 8 Aug 1878, re: Mrs Wardroper declines to train a Probationer for 6 months, strong indications in a Case of great defects with 20 Probationers and 2 Trained Nurses in 5 Wards

Add Mss 47721

Add Mss 47720, HBC correspondence 1879-83, microfilm, Adam Matthew microfilm reel 60

incomplete letter, ff1-2v, pencil {HyBC in bold} [13:480]

f1 [3] 22/3 [1879] {arch}

Mme von Schmidt Zabierow (Vienna)

Could you send me back her letter? **Yes I will**

I think she only asks me whether public use may be made of *my* letters. And of course I can't remember what ~~is~~ was in my letters.

It occurred to me that, to strengthen her hands, I might send a copy of what I *propose* Mrs. Wardr= ~~to~~ should issue to the Sisters to show what we expect our M. Training Matrons & Sisters. to do (they can't say *Doctors* can do that)- also, copy of my "Suggestions": & anything else of that kind you can suggest **yes**

Have you seen *this* of Miss Williams?

She asked me to correct & criticize it.

And I am doing so, as you see - **(See remarks**

**Supt- paper)**

What do you think of the *Vienna* proposal to *build a new Hospital? for Nursing in -*

I can corroborate all they say of the abominable immoral Nursing at Vienna =====

**This so very difficult to form an opinion**

**If the Hospital is really [illeg]**

**If they can get money too to build a good sized Hospital; if they can then get a strong**

**Medical Staff - yes But of course far better**

**to gain over sufficient leading men of Staff of some existing Hospital HyBC**

f2 {blank}

Add Mss 47721

f2v  
I take  
Miss Pringle  
& Mr Yeatman  
& will return both  
on Monday with  
Grand Duchess and Ida Schmidt  
===== {Committee  
Have you a {Report  
M.S. relating to  
the General Lying  
in Hospital York  
Road - ~~I think~~ I have *this*,  
I think  
and any other Papers?  
HYBC

ff3-4v, Henry Bonham Carter to Messrs., 7 April 1879, 91 Gloucester  
Terrace, Hyde Park. W., re: Proof of Special Regns, request to read the  
enclosed and to note alterations in red, will call after the Committee the  
following day (Tuesday), wishes 'the funds attached to the £30 of payment  
cd be reduced to 2 instead of 3 yrs' but as you wish

Add Mss 47721

incomplete letter, f5-v, pencil

**f5**

Miss Perssè} 21/4/79

[13:763-64]

My dear Hy B.C.

You {overtop 'A'} probably know about all this: & more than I do -  
[As you will see by the dates of the letters. I am  
told when the battle is lost.]

The battle for the *improved* Liverpool District  
Nursing seems to have been given up without a  
struggle - almost.

If *Miss Perssè* ~~goes~~ retires, it just sinks back into the lowest  
depth of dole-giving: nursing à non nurs-endo -

I do not think know what has been settled about  
*Miss Sutcliffe*: [N.B she never would have done for  
a *Night Supt-* at St Thomas'] at Liverpool.

but I should have thought that, if we had *Miss*  
*Gordon* & *Miss Sutcliffe* at the R. Infirmary, *Liverpool*,  
- that would have been *the very time* for us, if we  
all acted together, *with Mr. Rathbone*, to get *Miss*  
*Perssè's* part put on the right footing in the *District*  
Nursing.

It is obviously impossible that she should go  
back on *Mr. Langton's* understanding.

---

[But this has been so mismanaged - *Miss Perssè*  
writing as you see that she should "*prefer*" not  
going back - & *Mrs. Wardroper* ~~tell~~ "*impressing*"  
upon *Mr Rathbone* that he must "*retain*" *Miss*  
*Perssè-* as if it were a matter not of the *principle*  
of *District Nursing* but of *Miss Perssè's* particular

Add Mss 47721

**f5v**

whims & fancies.]

Did you & *Mr. Rathbone* speak together about this  
on the *Wednesday April 2* that you saw *Mr.*

*Rathbone* about *Miss Sutcliffe* at *St. Thomas'*?

I am going to appoint *Miss Perssè*, as she wishes  
to "consult me about ~~you~~ her future", on *Thursday*  
afternoon (Ap. 24) here.

[She gave me a broad hint that she wished  
for a *Hospital Matronship*: & I told her that,  
as far as we were concerned, we could not  
recommend one who had never been even a  
*Hospital 'Sister'*

But I would fain hope that she might  
still return even to *Liverpool District Nursing*,  
if we could get the conditions altered:

or at least to *District Nursing*]

Please return me the enclosed letters WITH ~~ANY~~ YOUR  
SUGGESTIONS by *Wednesday night*.

**[end 13:764]**



Add Mss 47721

f6v

thro' her Supt= Genl= **This is an after consideration  
what is done, is done in  
this case ---- x**

[I told her I thought Supts- & Sisters *must* have some appeal] Mrs Wardroper's Sisters have none.

**This better that any letter of resignation shd  
x be sent thro' or not a copy sent to the Sup Genl-  
I think that eno' -**

I cannot see but that Miss Meyer *must* go:  
-the District Nursing has been disgracefully neglected -  
that is, she has not kept up the Nursing to be *real  
clean* Nursing:

the 'Home' itself has been dirty & disorderly -  
*let her have her salary & go at once -*

---

Put Miss Perssè in her place,  
we *must not* let Miss Perssè out of ~~the~~  
District Nursing:

IF we cannot re establish her in *Liverpool*  
under *proper* conditions, I am empowered  
by Miss Lees to make her (*Miss Perssè*) on *Thursday*  
a *proposal* which I shall try my best to induce ~~to make~~ her to  
accept [Miss Perssè has *not* been to Miss Lees. I  
cannot think what she is at.]

---

[Either Miss Meyer *must* go or Miss Lees, that  
is certain:]

---

p.p. 2,3 of ~~Miss~~ *Mr. Wigram's* letter (the "charges") -  
-Miss Lees says: certainly she *has* been compelled  
to find fault with her for 1. "negligence"  
3. "neglect of rules"  
& after *this* fashion for 2. "insubordination"

Add Mss 47721

f7

The rest down to "rudeness" p. 3

Miss Lees denies "to the best of her knowledge" except in cases where it was obviously a part of the Supts= Genl='s duty to ~~to~~ find fault or to direct so, but which could not be described in the terms she (Miss Meyer) describes them.

**She has several times spoken unfavourably of Miss Meyer's power of Superintendence -**

Miss Lees says: if Miss Meyer goes, Miss Boole will go: (but this, I shd= hope, might be prevented) [I cannot help thinking that Miss Meyer's extraordinary proceeding must be, in part at least, due to Mr. Grey's & Mr. Wigram's most unfortunate step about appointing Mr. Caffin local Doctor to Holloway (of which I told you) & telling *Miss Meyer AND Mr. Caffin* before telling Miss Lees: And then it had to be suspended  
\$ Lastly, as you know, Miss Lees has been asked by the Committee to send in her letter as to whether she will continue *another year* as S.G. *by the 29<sup>th</sup>*-. She ~~showed~~ has made a rough copy (*accepting*) dated April 19 - *before* this letter of Mr. Wigram's -  
but said she could not send it in *now*: or to be considered at the same Committee as this Meyer affair -

Add Mss 47721

f7v

I rather urged her to do so: & she said she should send me the letter & leave it in my hands to send in or not.

*Do you think she ought to send it in?*

**I think she had better do so -**

If you could send me *an answer as immediate as possible,* just as to the heads of what Miss Lees *ought to do,* (returning me Mr. Wigram's letter,) it would be very kind. - **I think she should be prepared with a written statement for the Committee which to be read while she is there - in reply to Miss Meyer's complaints ie. simply giving her own account of her communications to Miss M - this statement wd be an aid to & supplemented by**

F.N. **verbal explanations**

N.B- Please understand this remark:

You hear all about the doings between *Miss Lees* & her Officers - you do not at St. Thomas' - between Mrs. Wardroper & hers:

You will say: this has "nothing to do with the matter" & logically it has not: but if you did but know

how *if there were a Committee* which admitted & made personal communications from & to Sisters & Nurses at St. Thomas' as at Bloomsbury Sq *how & what communications you would receive -!!*

And the same at Highgate in poor Miss Hill's time.

As you know, that there should be *no authority* [end 13:766] of this kind appear to me fatal {Miss Crossland stand between injustice & makes [illeg] the only one.

Add Mss 47721

initialed letter, ff8-11, pen & pencil [13:291-92]

**f8**

BUXTON HOSPITAL April 24/79  
6 a.m.

{up diag:} Private  
& Confidential 10, SOUTH STREET,  
PARK LANE. W. {printed address:}

This is the VERY Hospital in  
question\_ the Hospital of the  
abominations of which I  
spoke to you. And you said  
you would enquire.

Hearing nothing further from  
you I applied in 2 quarters  
for an enquiry (~~without~~ my  
name not to be mentioned)

One was MISS GEORGINA HURT  
(from whom I heard fresh  
& fresh abominations - they  
seemed to know what I did  
& more: & yet to have done  
little or nothing:)

The other was: *the Duke of  
Devonshire.*

I supplied the D. with  
questions as to the Nursing

**f8v**

for *him* to put.

And this application to Mrs. Wardroper is evidently a movement *to turn our flank* [But I very much wish that she had apprised me of the first application ~~to me~~:

instead of leaving me in darkness]

"Mr. Joseph Taylor" is an ordinary, vulgar, uneducated clerk: from whom nothing but connivance with or ignorance of misde-  
=meanour can be expected.

~~The~~ Dr. Robertson steadily ignores all complaints:  
& writes flaming Reports.

The "Master" & "Mistress" (Matron) have been dismissed ~~from~~ for drunkenness since I began my enquiry:

(A Doctor in whom I have great  
(Local

Add Mss 47721

**f9**

confidence - but who must not  
be named - said ~~it~~ to me "the place  
is more like a pothouse  
than a charity"] I do not know who  
this "*Lady Housekeeper*" is -  
I have ~~had~~ Patients there very  
year: & have said (& others  
have said too) that I will  
have *no more Patients* there  
while the present system of  
Nursing or no Nursing continues  
[One of my Patients is now dying  
from the Nursing treatment or rather  
neglect she received while  
there. Another has been seriously  
injured.]

The mere dismissal of a drunken  
Master & Matron will not  
cure the no. Nursing.

There is *no* NIGHT Nursing (for  
that most helpless of all classes,  
Rheumatic Patients!!!) - & they dare  
not rouse the Nurse -

Nor is it desirable.

The Medical Staff is very ~~bad~~ neglectful  
sometimes *nil* i.e. no Doctor attends.

Add Mss 47721

**f9v**

I have no time to enter into particulars: but you will see from what I have said that it is quite another question from - where the "Head Nurse is to take her meals" - or what the "authority of Lady Housekeeper is to be" - or about "salary".

It is a question as to whether ~~w~~ our right hand is to send a Trained Nurse to a place into which our left hand is exploding a shell.

[I very much wish that I could have known this only a day or two earlier: as our ~~the~~ last communication ~~with~~ to the D. of Devonshire must actually have been *after* Mr. Taylor's first application to Mrs. Wardroper

One of the questions with

**f10**

[2]

which I furnished the D. was: "*where were the Nurses TRAINED?*" (knowing that the Nurses were not only untrained but such brutes as there used to be in the Old Workhouses from which the Master & Matron came)

The application to Mrs. Wardr= was evidently made in order that they might be able to answer: "we have

"applied to the Nightingale "Training School for a "trained Head Nurse".

*Would you advise me to write to the D. of Devonshire what has passed about this application?*

in which case please return me the letters -

Add Mss 47721

**f10v**

2. As to how "the application  
is to be answered," I really:  
know not "what to say"-

*I am anxious beyond what  
I can tell you that it should  
not be answered so as to  
put it out of OUR power  
to supply the "trained Head  
Nurse" (or Nurses) when the time  
comes.*

It may be that THIS is the way  
to reform. And the D. of Devonshire is  
to apply to me for advice on this very point, AFTER  
he has enquired.

[If WE do not, they are just  
as likely as not to apply to an  
old *Workhouse* for Nurses:]  
I could tell you not a little  
about the present Nurse,  
(called Head) who I presume  
is being dismissed:  
& about the (so-called) Probationers!!!  
if I had time

**f11**

But I must leave it to you  
*how to answer.*

I presume you would scarcely  
think it possible to send  
Nurse Ward (or any body else)  
to such a place *without*  
*knowing* how the enquiries  
I have started end: That  
would be merely putting a new patch  
on old } in gt haste  
raiment} F.N.

Please remember that at  
*the Buxton Hospital they are not*  
*to know that I have had*  
*anything to do with the enquiry*  
*or that an enquiry is being*  
*made at all: And Mrs. Wardroper*  
therefore must *not* know

It is *not* an official but  
a private enquiry.

Dukes don't know how poor parish  
Doctors may be ruined by giving  
information F.N.

Add Mss 47721

draft, ff12-13, pen & pencil {text vert. on page} [13:287]

**f12**

What is the system of Nursing at Buxton  
(Devonshire) Hospital?  
of Day Nursing?  
Night Nursing?  
what the staff of "Nurses, Head " ?  
Day " ?  
Night " ?  
what the number of Nurses to each Ward?  
to " No of Patients?  
what is the supervision of the Nursing?  
in what neighbourhood to each Ward on each floor  
does a Nurse sleep?

**f13**

is the Nurse so sleeping, or a regular Night Nurse  
expected to attend to the night wants of Patients?  
what proportion of the Patients are  
helpless Rheumatic cases - i.e. unable to leave  
their beds without help-? in each Ward?  
how many Wards? male?  
female?  
how many beds in each Ward? male?  
female?  
children?  
how many Wards to each floor?  
what supervision of helpless Patients in Day-Room?  
what are the Matron's duties?  
has she to supervise the Nursing?  
where were the Nurses trained?  
where was the Matron trained?  
how many years' service in Buxton Hospital  
each Head Nurse ?  
each other Nurse?  
what are the Nurses' *Duties* to the *Patients*?  
what are the 'Rules' for Nurses?  
what pay? how boarded?  
is there a Master & Mistress?  
what, if any, duties of each as regards Nursing?

Add Mss 47721

initialed letter, ff14-15v, pencil

[13:293-94]

**f14**

Buxton Hospital 28/4/79

My dear Harry B.C.

1 Miss Georgina Hurt & Sir Harry are both so very strongly of opinion that I should *not* write to the Duke of Devonshire "*stating what has passed*" (about the application to us for Nurses) that I feel I cannot be it against their opinion. They each say, 'you have asked the D. to do a thing: & you had better let him do it -

[Miss Hurt was my first referee, after you: And Sir Harry I ~~and~~ made enclose my letters to the D. of D-]

[The Duke of Devonshire is at Holker & not likely to come to London yet]

Miss H exclaimed as I did, when she heard of the application: 'they are trying to turn your flank'-

---

2 With regard to your letter to Mr. Taylor: you remember that he is quite a common sort of man.

His ignorance is shown in the first letter: So far from the Patients being "*chiefly convalescents*" I know that I have, 2 years running, had "*helpless*" Patients there, & that every bed in the Ward was a "*helpless*" Patient. [The Patients are so helpless that some require to be fed.]

I should not at all regard his saying "*under the*

**f14v**

"*direction of the Medical Officers*"- Very likely  
he thinks that "*trained Nurses*" prescribe as  
Doctors            Many people do  
I do not think that you need in least mind  
what Mr. Taylor says about the *organization*.  
And I do not supposed he would know whether  
any of the "*Board*" were in London.  
If the D. of D. does make a thorough enquiry,  
we shall probably have it all our own way.  
And Sir Harry is very strongly of opinion that  
you should not say anything *at all like declining*  
but merely write a *vague reply, putting it off*:  
And both he & Mrs Hurt that we should do  
nothing till we have had the D. of D.'s answer,  
& if saying what he has done:  
& if it does not come soon write to him for it.  
to him.        But do nothing before we hear  
again from him.  
[I am never very sanguine about what great people  
will do: but much more so        since this movement  
has been created by something the D. has done -  
And I think it wd- be a pity to traverse him]

**f15**

3 With regard to your letter, it is scarcely an answer to Mrs. Taylor, is it?

~~He~~ as far as one can understand his *first* letter, he applies for a Trained/w' Head Nurse & "about four Nurses" ~~under her~~ whose "services" she is to *command*" - what an odd word! besides ~~the rest~~ "taking the management" "of the Dept"-

4. I do not know that there is any "vacancy" - nor, I think, does he mention one: (you speak of a "vacancy"-) Neither does Miss Hurt know of one - [You know I had not seen his FIRST letter when I wrote to you] Their old Head Nurse ~~is~~ was not at all in the sense that we understand a Head Nurse: or *than he understands it in this letter*. It is a new 'charge' which they are creating for us - [It warms my heart to think of our Nurses being there to nurse these poor helpless Patients.

I would do anything to further it]  
I think your letter will probably be shown to the

D. as a proof that we are *impracticable*:  
& then they will go *any where* for Nurses.  
Miss Hurt says that you must not think that there are any "present arrangements" or organization that you can disapprove or approve as if it were a Hospl- that *could* have "arrangements" [She says

Add Mss 47721

**f15v**

they never had Nurses at all till last year-]  
And you must not think of *Mr. Taylor* as  
able to "give "information".

I earnestly hope that you will merely write  
a *put off*: leaving the way quite open for us to  
act next.

[I return the letters:

but please let me have *the whole batch*  
*back*].

5. Lastly. *Miss Airy* came here asking to see me:  
- I could not. And she has written to me asking  
for an appointt= (& I have appointed THURSDAY  
WEEK) "to consult about her future".

She *might* do for Buxton: (she offers even  
to go as a 'Sister" to Edinburgh.)

I don't think *Nurse Ward* who has never  
been a Head Nurse would do "to take charge  
"of the Nursing Dept- of a Hospl- of 150 beds,  
"& about 4" of our "Trained Nurses", besides  
"Probrs=," without some further experience. It will be a  
*creation'* for her (or any one) to make.

I do long to have that Hospl- in our hands.  
I may be quite wrong in the above 1 and 2 proposals: most  
likely am: but do not feel as if, having brought  
other people into the business, I could act  
against them -

F.N.

Add Mss 47721

initialed letter, f16, pencil

**f16**

Buxton Hospital 30/4/79

[13:294]

My dear Hy B.C.

Miss Hurt has just put the enclosed into my hands. Please return them to me.

Mr. Taylor does not seem to know his own Hospital.

It is impossible to reconcile this "election" of "Superintendent of Nurses" (TO- DAY) with his letter. x

What to advise I know not.

I shd= be so sorry to lose the Hospl- [end]

in haste yrs

F.N.

{up diag:}

no time

for more

"Dr. Robertson"

is the ~~great~~ flaming

report writer

ignoring complaints

{normal pos. on page:}

x He speaks of "Lady Housekeeper" & "Head Nurse" -

& this speaks of "Supcy of Nurses" as having been "vacant"

only "a month"

f17 {blank}

f17v, draft by Henry Bonham Carter, re: Buxton Hospital, reply re an application to the Nightingale Fund Training School from Mr Taylor asking for recommendation of a Head Nurses and several trained Nurses

Add Mss 47721

initialed letter, ff18-19v, pen & pencil [13:766-68]

**f18**

Miss Perssè Please return this to me:

May 3/79

6 a.m.

Liverpool Nurses under her charge:  
these paid the Bills

when Miss Perssè took charge, she paid the Bills.  
She asked tradesmen 'is there no Discount, as this  
is a Charitable Assocn-?'

'Certainly, they said: 'but that always goes to the  
Nurses: they are not paid enough, they say:

it is their *perquisite*'.

the Nurses paid the Bills: & always had  
some 'refreshment', meaning wine or spirits:

they have come back 'the worse from for drink'  
from these ~~we~~ paying expeditions -

Miss P. ~~then~~ paid the Bills then

*Irregular Hours:*

the Nurses started not till 9 or 10 a.m. on their  
work: they said they had not enough nursing to do  
to start earlier: Miss P. made them start

at a regular early hour:

they made the *cooking* for the Patients an excuse  
for sometimes not going at all ~~fr~~ to nurse

they *ordered* whatever they pleased for the Patients

they had a good stock of *linen*: which they lent either  
to Patients who had plenty of linen of their own

(hidden) - or to Patients who pawned it *for drink*.

It went straight to the *pawn broker's*- And

the Nurses said: 'they did not *like* to ask the Patients

Add Mss 47721

**f18v**

for it back:

Also: about taking *Doctors' orders*. you know how this was neglected. The Doctors left their orders *with the Patients*

All these things *Miss Perssè's superintendence* set to rights: as far as they *could* be set to rights.

*Mr. Langton's "rules"* as you ~~see~~ saw, replace the 'paying' in the NURSES' hands- replace the *linen* in the NURSES' hands, & generally undo all that was intended & all that was done by the supervision of a Trained Matron. Of course the improved hours & improved Nursing will go the same way.

It did not occur to me to *RE* & *RE*-state all this. -*Of course* Nurses would do all this *without* supervision: & of course they did do it. We know that they would do it: & we know that they did do it.

But it is amazing to see Mr. Rathbone ignoring it. I asked Miss Perssè: 'did she state these things to her employers?' She said: 'certainly: *the District Ladies Supt-* knew it: & were rejoiced that she, by a trained supervision, prevented petty peculation which they could not. She 'got on' very well with her District Ladies. But, I asked did Mr. Langton, Miss Baker, Mr. Rathbone know it?

Add Mss 47721

**f19**

'I hardly knew *Mr. Langton* at all! she said  
'I never saw him till the December after the April I  
'came: & I have seen him ?3 times since.

'He gave me no opportunity of telling him any thing.  
'If I had told him, he would have told the Nurses'-

'Miss Baker? never came into the District at all.

'I could not tell her'- '*She* would have told the Nurses'.

My dear Hy B.C. And so it's all over:

It does seem at this time of day rather superfluous  
for me to have to go into these things.

These are the things which always have happened &  
always will happen without trained supervision

My time is too much overworked for me to go into  
the A B. C of things over & over again in this way.

[I have been a fortnight finding time to write even this]

I send you the *two letters* enclosed from *Mr. Rathbone*  
by *Miss Perssè's* desire.

[I did not tell her, of course, what you said about  
*Mr. R.'s* telling you that '*she* did not get on well  
with people'. She does not 'get on well' with people  
because she supervises people who *don't like*  
supervision: & whom their superiors support against  
supervision]

You will see that *Mr. Rathbone's first letter*  
confirms what he said in his correspnde- with me  
- that he considered himself responsible for enforcing  
the "*conditions*" necessary for *Miss P.'s* return to  
Liverpool (which "*conditions*" he agreed upon with me).

Add Mss 47721

**f19v**

You will see that *Mr. Rathbone's second letter* gives Miss Perssè her *congé*.

This answers your question to me.

*Miss P. asks: what ought she to answer Mr-Rathbone?*

[I am astonished at Mr. Rathbone's letter: so unlike all he said to me: & all he said to Miss Perssè just before he went down to Lpool at Easter. He said: 'you must know that the District Nursing is in a very bad state'

Is this the way to put it to rights?

My heart really bleeds for the Liverpool District Nursing. I have always exhorted Miss Perssè *to stand & to stand by it: And she has.*

If you should have any intercourse with *Mr. Rathbone* upon it, *please tell him this: tho'*, if he does not know it, ~~tho'~~ it is not much good telling him: that I have always been faithful

[Your *Leeds* papers did not come till Miss P. had left me. I have not proposed Leeds to her.]

She desired me to *accept Miss Lees' proposal* for her, but I have not heard the result.

I should be glad *to know anything* about the Commee= Meeting ~~at~~ (Miss Lees v. Miss Meyer) on Tuesday last at B. Sq.

F.N.

Miss Perssè was very much excited & mortified-And no wonder. **[end 13:768]**

Add Mss 47721

initialed letter, ff20-21v, pencil

[12:351-52]

**f20**

[Regns= Special] Please

6/5/79

return this to F.N.

-very good, I think: at all events should be tried:

Regn 1. It has to be remembered that at Edinburgh & St Mary's no one pays: & the undertaking to remain one year, either as Night Nurse or Day, for ladies & Nurses alike, is from non paying people.

Still I would try what we ~~say~~ propose at the £52 a year I presume 8 applies to these also. yes - {'yes' in another hand} [I will return to 8.]

At Edinburgh & St. Mary's much care is exercised, in the beginning, for all Night Nurses, whether {'r' overtop g} 'lady' or other.

I have mentioned these ~~things~~ cares to Matron= but she did not 'take' - I fear we shall not have this care at St. Thomas'.

They are such things as these:-

1. it is found that all Night Nurses, ~~wh~~ but especially ladies (one of whom was found putting her head under the tap!) at the end of the first month's duty require 2 or 3 days' & nights' complete rest.

The ladies are especially told that they must persevere. Or they must go. [But they are non paying.] And it is made possible for them to persevere And they do. 2. One of them may ~~have~~ be allowed e.g. to exchange duties for a few days with the Day Nurse. I fear these little cares will not be possible at St. Thomas'.

N B [Mrs. Wardr- rather continues to urge that the £30= =paying ladies should have 2 years' only Obligation] [in orange pencil] Yes 2 lines of text too faint HBC hand?]

f20v

"Nurse (*Night or Day*)" [in orange] altered to "step" F.N.  
hand?}

Reg. 8 Is not the phrase "as a *preparation* for superior situations" likely to give offence? [see *N.B. next page*]

Because they say, & we admit, a Nurse-ship is not a "preparation": (a *Head Nurse-ship* may be:) & tho' I earnestly wish that we should have *ladies* (for a their first year) among the *Night Nurses*, - for a two-fold reason: viz that it would so improve our *Night-Nursing* & that it is excellent practice for them, & tests them, as the *Training-School* cannot do -

yet I cannot at all say that it "instructs in any of the duties of supervision" (see *Reg. 3 2<sup>nd</sup> clause*)

On the contrary I am always planning how we can do this -

What we mean is, is it not? that she must ~~not~~ consider such Nurse-ship as interfering with her "object" & prospect" of filling superior situations", (~~because~~ we propose "*opportunities*" for such *Reg 3. 2<sup>nd</sup> Clause.*) but as an *ad interim*: a part as it were of the [see] *Training course*:

I should like to modify the word "preparation", seeing as how we do propose another & what *is* strictly speaking a "preparation"

2. What I do think is: that we cannot & ought not to ask ladies (who pay) & who ~~are "preparing~~ enter "with the express object" of "filling superior situations" - to be "*Nurse, Day or Night*", *in St Thomas'* without considering it as the *2<sup>nd</sup> year of their Probation*: that is, as their assuming a *responsible* post which is *their proper TEST* & yet

Add Mss 47721

f  
receiving the advantages of the Lectures &c of the  
Training School  
I feel this more strongly than ever  
I feel it for all the Nurses during their first  
year after leaving the Home. [end 12:352]

But I feel it especially for the ladies who pay -  
[If they go to Edinburgh after their year's training where nobody pays, they

actually have greater advantages than ~~with-us~~ if they  
enter St Thomas': Reg 8 after their year's training.  
- Mr. Croft wishes to have 2 years' training -  
So does St Bartholomew's -  
This gives it under the only conditions on which I  
think it desirable] [faint orange] No proof of that at present? in F.N.  
hand?}

8 1<sup>st</sup> line- Could not a less harsh word than  
"required" be used? expected? [orange] [illeg]  
or as "expected" comes, 4<sup>th</sup> line, something that means  
'it is understood that they will take employment &c'  
"They are intended" might do instead of "they will be  
required"

N.B. In the last Regns=, it said "As a preparation" &c "as  
HEAD Nurse". This was not objectionable, because  
we offer "Chief Nurse", Reg. 9, as a "superior  
situation"- And we explain. (Note.) that a "Sister"  
is a "Chief Nurse"- It was in fact almost tautology -  
But a "Night" Nurse or Day Nurse x under a "Sister") is a very  
These are called "Head Nurse" Reg. 8

Add Mss 47721

**f21v**

different post :2

N.B.B. This next is not directly to the purpose:-

I have always thought that the *Night Nurse's* post [13:356-57]  
being so immeasurably more responsible than that  
of a *Day Nurse under a Sister*, it ought only to be  
filled by one who has had a year's experience at  
*least* as such: & ought to have a superior *pay* to  
such & be considered *promotion*

[I know of no Hospital that has done this,] however  
- Edinburgh has done the next best thing in inter=  
mingling Ladies ~~with the~~ as *Night Nurses*, & in  
*continuing their training*.

And I am told not by Miss Pringle but by  
ladies at large who have known Patients there that some of  
these *Night Nurses* are actually better than the Day  
tho' the Day are *Head Nurses*.

It has sometimes occurred to me that we could  
improve the wretched Night Nursing of St. Thomas'  
by some such ways:--

x - perhaps ~~giving~~ adding £2 ~~a year~~ to NIGHT Nurses' ~~pay~~ *gratuity*  
sh perhaps x *improving the dormitories* IN *furniture*  
be done certainly by trying to *infuse ladies* among them  
by Hospl certainly by trying to *continue the training* or part  
certainly of the training advantages, during the *first year*  
after leaving the Home - [end]

x *if she does well* But there is not on to tell *if she does do well*.

PLEASE RETURN TO F.N. F.N.

ff22-24v, printed draft copy, re: Regulations as to the Training of Special  
Probationers in the Practice of Hospital Nursing, under the Nightingale  
Fund, and Questionnaire

Add Mss 47721

draft, ff25-31, pencil

[13:295-98]

**f25**

Devonshire Hospital, Buxton:

May 14/5/79

I do not think there is any necessity for any "complaints": for I think the whole case complained of may be proved out of the documents (for *justification*) before us. [see]

The *trained* Staff of Nurses is on *paper*:

On May 1. 1879, there were 4 Nurses (*none trained*) all counted  
=====

6 & 7 [N.B. It is not stated whether the Nurses have *full board, washing & uniform*]

---

26 Patients to *each* Nurse:

It is not stated how the helpless Patients are nursed  
It is an ordinary thing to have 5 *totally helpless*  
Patients together in a Ward of 5 beds, *without any Night*  
Nurses: not daring to call up the sleeping Day  
Nurse: (nor is it desirable) & left from 8.45 p.m.  
to 7.45 a.m. the next morning without any one  
to perform the most essential Nursing duties for these ~~helpless~~  
*rheumatic Patients* (the most helpless of all cases)

Nor were they distributed among the other Wards  
would it be at all desirable that they should "assist  
each other" *at night*: in other words, that the  
Convalescents should sit up or get up for ~~with~~ the helpless

[It was one of the things that led to the reform of the  
Military Hospl- Nursing that the Patients had had *to nurse*  
*each other*]

A nurse "sleeping within easy access" of the *men* Patients,  
- a nurse "sleeping in each of the largest wards" for women

f26

[2]

is *useless* for *Night Nursing*

We know that the *Day* ~~would~~ Nurses would not, we know that they *did not* nurse the helpless Patients at *night*. We know that these were utterly neglected

Nor can a Nurse perform *night duty & day duty* too

That is to ensure her being incompetent for both  
10. Does a Nurse "undertake night duty" *without being relieved of day duty*?

11. Are there "as many as half a dozen helpless Patients in the "large Ward"?

We know that "the small Wards on the ground floor" are filled with "helpless Patients", "within immediate call of the Nurses", which means that they have *no Night Nurse or Night Nursing* at all

12 The "helpless Patients" are left "in the *Day room*" exposed to draught - unable to move - to other Patients to tend & move Sometimes they are wheeled to open doors & windows (probably by the other Patients) & left there to take Bronchitis or fresh Rheumatism *They cannot help themselves.*

---

II. There appear to have been a "Lady Housekeeper" & a "Head Nurse," *separate* authorities, without any concurrence or system Neither *over* the other *No Supt-* of Nurses, with the *Nursing* under her on the one side, & the *Housekeeping* on the other:

Add Mss 47721

f27

[3]

*What could happen but what did happen?*

---

~~The "Lady Housekeeper" is now gone ? it appears ????~~

And [a "Miss Graham has now been "elected" as "Head"  
Nurse" (May 3/79]

---

The history is strange & sad:

A "Miss Smith" elected "Supt of Nurses" is blamed  
for "creating an animus" against a drunken  
Master & Matron, who were actually dismissed  
for this cause. [The helpless Master & Matron  
are supposed to have been driven to drink by the  
active Miss Smith: he must have been a most  
competent man!]

Does Dr. Robertson regret that "these old servants  
of the Hospital" were "got rid of"?

It appears from the note dated in pencil April 30 that "3 years ago"  
the "Nursing was not satisfactory" - as how could it  
be? - & that a "Medical Officer" applied for  
"trained Nurses" - Yet, in the letter dated May 3,  
it is "trusted" that "any complaints may be referred  
to the interval between the resignation of Miss Smith"  
& &c &c - altho' Miss Smith is denounced as having  
been accessory to the dismissal of those two  
deserving Officers, the drinking Master & Matron

A "Lady Housekeeper", a Mrs. Russell, was then  
"substituted" for the Master & Matron: as appears,

f28

[4]

*without any definition of respective duties:*

*or any defined head ship:* And, as was to be expected, the "Lady Housekeeper" & "Lady Supt-" came together 'by the ears' -

The *Lady Supt-* seems then to have been dismissed- for impropriety, if not immorality, with the "HOUSE SURGEON", "altho'", (as is rather quaintly put) this impropriety or immorality was "contrary to all *instructions*"

*When is it ACCORDING TO "instructions"?*

"Since then", (it is not said for how long) the Nurses have been *without supervision* -

And how are they ever to come under supervision? There is *no system*.

[May 3/79 A "Head Nurse" seems to have been elected "with testimonials from Guy's Hospital "Manchester Infirmary & Fever Hospital".]

We do not hear what becomes of the "Lady Housekeeper": or how *the respective jurisdictions* are settled between "Head Nurse" & "Lady Housekeeper"?

---

III

*Extra Diets* There seems to be no perception that for the Patients *Extra Diets are wanted according to their wants,* - that Medical Officers must prescribe the Patients' *Diets* as well as their Medicines & quite as carefully: & that these *must be supplied* ~~At this Hosp~~ quite as carefully as the medicines.

f29

[5]

At this Hospl= e.g. *Beef Tea* has been ordered for Patients suffering from affections of the throat, brought on *IN* the Hospital, & who were unable to swallow any thing else

They ~~Beef~~ *Beef Tea* was *not* supplied And Patients have been left for 48 hours without any ~~thing~~ nourishment that they could take

Whiskey has been ordered for these:- & it was set down by the bed- side without any water: & *left*, because it could not be take without water -

This is what *Nursing without Supervision* means

Apparently the "Lady Housekeeper" could not see after *the diets in the Wards*

---

"Nursing" is apparently objected to BECAUSE it "creates" "*extra diets*".

And "*extra diets*" are supposed to be "needless" & only to have a "*plea of usefulness*"

Hence, I suppose, *Beef Tea* is not supplied. But there seems to be no one with *definite* authority either

1. to prescribe diets or
2. to supply diets or
3. to administer diets

in other words no one with Medical authority or with ~~administrative~~ housekeeping authority or with Nursing authority

Add Mss 47721

f30

[6]

And that there is no proper *cooking* seems evident:  
- for it is actually made a reason against  
giving *Extra Diets* (not that they are not wanted  
but) that "it leads to much trouble & difficulty  
in the preparations of the food".

What is the Hospital there for? except  
to give the *food* that is wanted, to the *Patients*  
*that want it.*

There *can* be no discipline,  
there *is* no discipline, if one Patient having  
the food that is ordered him "produces constant  
discontent in the Patients who are not" ordered it

Such a thing never happens in a well  
regulated Hospital.

---

*House Surgeon:* Is it only to be "*feared*"  
that he must be "got rid of?" - has he not been  
dismissed?

Add Mss 47721

**f31** [7]

And What has been done to remedy the want  
of "trained" Nurses?

The "full Staff" consists, it is said, of  
"Head Nurse" (trained)  
2 trained Nurses (not trained) ? 1 to the Male  
1 to the Female side

& 4 Probationers  
to 158 beds!!

- We were asked ("N.F. Training- School") for
- 1 Head Nurse & ~~4 Trained Nurses~~
- 4 Trained Nurses  
under her

---

The only change (or system?) from which the writer  
of the scraps hopes an improvement is:

"a Head Nurse instead of a Lady Superintendent  
of Nurses as being more amenable to authority".

WHOSE authority?

There IS NO authority:

---

The business of a proper (Lady Supt-) or *Matron* is

- to see that the *Nurses Strictly carry out the  
orders of the Medical Staff:* without this there can be *no Nursing*

- to be responsible for all the *Nursing & domestic  
arrangements: one female head:*

- & for every woman employed in the Hospital:

- her *responsibility* to be to the *Committee of Management*

F.N.

**[end]**

Add Mss 47721

initialed draft, f32-v, pencil

[13:298-99]

**f32**

Buxton Hospl= 20/5/79

Of course I sent in your paper which I thought very good indeed to the D. of Devonshire

He is coming here on *Thursday*:

He says: "we CAN work only with the materials we have: the people" -

He knows that there is irregularity & absence of discipline: but still ~~that~~ "the Hospl- does much good".

He asks that we will send him *before* he sees me, our suggestion of *what ought to be done*, "a short paper", saying "what we recommend for the future rather than finding fault with the past" -

I think we have said this: you especially And I don't see how we can say much more -

But I am so unwilling to lose the least chance that I will ask you, *please*, to give me the *slightest sketch* of what you would wish me to write to him -

[And please re-return me the enclosed 2 papers]

I will ~~send it in to~~ write it if you can let me have it & send it in to him on

*Wednesday (tomorrow)* - And I will try & talk

**f32v**

it out with him on *Thursday* -

He says: "the Cotton Famine Committee" are going to give a large sum - about £5000 - to the Hospl- - & to name some members of the Committee, 5 or 6 -

"When that takes place will be a *good time for any change*" -

I am sorry to trouble you: but I think we cannot let this chance go -

And I could not press it *without you* - [end 13:299]

F.N.

Add Mss 47721

f33 {blank}

f33v, Henry Bonham Carter, 20 May {year partially cut off}, re: response to above letter, feels there has been insufficient communication for making specific recommendations but suggests they wait to appoint a properly qualified matron, does not believe there will be any useful information for improving nursing organisation from the manager of the Manchester Infy

initialed letter, ff34-35v, pen & pencil

**f34**

*Nurses for Zulu War:*

June 8/79

{printed address:} 10, SOUTH STREET,  
PARK LANE. W.

My dear Hy B.C.

This is very important. You know that they have asked us for a *Supt-* & *12 Trained Nurses-* It is only the *D. of Sutherland's Ladies' Commee=* which asks - And we have many questions to ask in return: -

Under whose authority will they be?

What will be their ~~con~~ relation to the Army Medl= Dept= *here* & to the Army Hospitals & Medical Officers *there*?

*Who* is to say in which Hospls= they are to serve?

And of the *D. of Sutherland's* Fund sets up *Civil Doctors* & *Hospls-* of its own, ~~is-th~~ are

**f34v**

such Civil Hospls= to have the preference? for our Nurses? with what amount of *War Office* Sanction are the Nurses sent out?

And- among many questions to be settled with Sir W. Muir,-  
- Suppose he send out Mrs. Deeble & Co., what will be the relation between her & our Nurses?

I should think it unprecedented for a *private* Commee= to send out Nurses to *our* troops.

The Franco- German War is no guide.

Nor is the Crimean, where the *War Office* sent out the Nurses.

**f35**

I should be very sorry wholly to decline it: as they would without doubt in that case go to the Advertising Nurse=places. - or possibly take the new "St. Katherine" Nurses.

I think it possible *Miss Spencer* might go as *Supt*=.

[A little David is not a bad match to a Goliath: tho' she does not think herself so.]

And I should not at all wonder if Miss Airy, Miss Cadbury & others, Nurses Wand, Kent & perhaps some from Edinburgh might go. {Possibly Miss Rye might take

{*Miss Spencer's* place at Edinburgh:

But we know NOTHING of the Commee's arrangements- or funds available. Possibly our N. Fund might subscribe something.

*Miss Pringle* sleeps here tomorrow (Monday) night. And

Add Mss 47721

**f35v**

Sir Harry sleeps in London

also: *both leaving on Tuesday*

Both of these circumstances  
are opportune: as *Miss*

*Pringle* might answer in some  
degree for *Miss Spencer* or  
others: And Sir Harry  
might go to the War Office,  
if desired.

*Could you come here  
in the afternoon (Monday)*

*I will send for your  
answer between 12 and 1?*

*Please return me this note F.N.*

I should be very sorry this should  
slip out of our hands.

Yesterday morning I had  
a letter from *Miss Lees*  
offering to go to the Zulu War  
for 6 months!!!! She is at Clifton  
- I know neither from her nor  
from you what was decided at  
Whit Tuesday's Commee=: F.N.

Add Mss 47721

initialed letter, ff36-37v, pen & pencil

**f36**

*Nurses for*

NATA June 12/79

10, SOUTH STREET, {printed address:}  
PARK LANE. W.

*Immediate* {up diag}

My dear Harry B.C.

Sir Harry has seem  
Col. Stanley & Sir Wm Muir  
& Col. L. Lindsay & Sir Wm Muir  
(twice)- And it appears there  
is a requisition coming to us  
to send out "3 or 4" Nurses"  
to Durban, "3 or 4" to Pieter-  
-Maritz burg, " 3 or 4" to some  
other place: But it appears,  
tho' I think in this Sir Harry  
must be mistaken, that they  
are only to have 200 beds  
altogether: that the Navy  
are to bring home "1000 Patients"  
& 'Donald Currie' others.

Yet surely they cannot move  
Dysentery &c ~~Fe~~ [Col. Stanley

**f36v**

says: "there may be an  
engagement any day."]  
I don't like the idea at all  
of sending out & scattering  
10 or 12 of our excellent  
women to nurse 200 beds!  
Yesterday came this queer letter  
from Lady Burdett Coutts.  
- I answered it by saying that  
I would see *Lady Brownlow*  
*to- day* at 5. (I could not  
see *two*.) And I have put  
off every thing for the purpose.  
*Could you give me some hint*  
*as to how to proceed with*  
*her? or with the War Office?*

Add Mss 47721

**f37**

Of course it is out of the question for us to send out Nurses to be under a "Mr. Carter Ross", a Surgeon, who is going out to day with "2 or 3" ? Nurses: -are the "2 or 3" to be ~~under~~ in charge of our Supt=? or she to be ~~under~~ in charge of the "2 or 3"?

*Please return me Lady Burdett Coutts' letter* that I may have it when Ly Brownlow is here - *by Bearer* I do hope that all these contrary winds may blow to some good for our poor men.

[I understand that the War Office says: our Nurses might be partly employed in bringing *home* sick *on board ship!!!*] P.T. Over. {'Over' overtop F.N.}

**f37v**

I re- open this to send you *Lady Lothian's* letter, which *please return by Bearer* for the same reason that I may have it when Ly Brownlow is here:

how very much I wish that it was Ly Lothian I had to do with.

She seems to have some sense: "a Supt= & a Staff shd= be furnished from *one* institution"

F.N.

Perhaps you will return me *this* too by Bearer.

F.N.

Add Mss 47721

draft, ff38-41, pencil {text vert. on page}

**f38**

Annual Report [ca. June 1879] {:arch} p. 13

It seems very curious that a Training Matron should not have made "a full & fair" (current) "investigation" into the main part "subject," the training qualities of her Sisters, *without* any "request to report", & that she shd- not know enough of them to "report" (to herself), or otherwise, without any further "investigation" at all -

What are her Sisters for?  
And what is their Matron for?  
as regards the Probrs=

**f39**

10. Does any Probationer ever see egg flip made?  
or know whether beer or wine should be used?

or what proportion of either? 8 {large 8}

the same little regard to gruel & 'drinks' for the sick

3 Does every Probationer leave to use the Catheter (for women)? or see it used?

4. The same as to Trusses:

5. friction. Are Probationers ever instructed how really to use "friction" in the sense in which it is used by "professional rubbers"? Could a "rubber" be engaged to give them lessons in this? & then they could practise on each other - ask Mr. Croft

**f39v**

Hardly any of these Diaries tell what the Probationers have learnt to do:

but only what they have done:  
not at all whether they have learnt to do it.

**f40**

6. Should not every Probationer be instructed how to "cleanse a helpless Patient" without exposure - that it to say, by washing them between blankets?

This is never done.

*I never know what the Sisters' Records mean when they put marks to this:*

In French Military Hospitals the management of convalescents *is* taught (hysterical)  
chorea

12. *Nor do I ever know what the Sisters mean by teaching "how to observe"*

Do they describe to the Probrs= & teach the P.s how to

Add Mss 47721

**f40v**

describe

the different sorts of coated tongues &c

- the *feeling* of pus, or skin, & the differences of sputum

&c -

Home Sister & Mr. Croft do -

but the Sisters never - that I can find

**f41**

Night Duty [with ca June 1979] {:arch} p.m.

8 a.m. Bath

8.30 p.m. 9 9.30 2 breakfasts &

rise tea & Wards last at 6 a.m. Dormitory Dressed

supper or 6.30

Dinner

Exercise 1 p.m. 2 p m went on duty 8 {large '8'}

or Off duty Bed quite fresh

preferred night duty o day

These are the hours of

Guy's & the other old Hospitals (for ordinary Night Nurses)

~~have hours like ours~~ they never are fresh at

Night

Add Mss 47721

initialed letter, ff42-43, pen & pencil [6:474-75]

**f42**

*Lady Lothian* (Constance) wants to  
*improve Nursing of Incurables &*  
*Lying- in &c Wards of Workhouses*  
10, SOUTH STREET,  
PARK LANE. W. {printed address:}  
13/7/79

My dear Hy B.C.

Every thing comes in July: &  
yet I do not like to lose any  
chance in Workhouse Nursing.

I have appointed Ly Lothian  
to morrow (Monday.)

*Could you tell me by to morrow  
morning anything you wd suggest?*

You know we once thought  
we might have a School (*Midwifery*)  
in a Workhouse?

Could we nurse the Incurables  
& ~~Cher~~ babies under any  
*conditions?*

---

*Please suggest any thing: & return letter*

---

I saw Dr. Kennedy (he is an old  
acquaintance) about Dr. Munro's  
Lying in Cottage scheme.  
Dr. Kennedy deplores his having been  
responsible for many, many Deaths  
- Rotunda -

**f43**

*No more Lithographed copies*  
of my letter to Probrs=: thank you -  
Sir Harry, unbeknownst to me,  
has photographed it - & means  
to give a copy to each Probr=  
when they go to Claydon - !!

Ha

*Miss Gardiner* resigns Canterbury  
from illness - a Tumour -  
& wishes we would recommend  
a lady to succeed her - from  
our School.

Miss G. is now in London

gt haste

F.N.

Add Mss 47721

initialed letter, f44, pen {HyBC in bold}

**f44**

{up diag:} **with**

**Memo** 23.7.79]

**at back**

**& letter from**

**Miss Mackenzie**

**returned**

10, SOUTH STREET, {printed address:}

PARK LANE. W.

My dear Hy B.C.

Then is Miss Mackenzie "to  
go" to Manchester?

I think this letter is somewhat  
humberging, because at St. Thomas'  
we always thought that she  
neither worked herself nor  
set other people to work.

You know I wrote to her to  
ask what system she had  
for improving the Nurses in  
reading the books she asked  
for

It does {word up diag:} **Liverpool** not seem she has  
much beyond "urging" them to  
read.

But the ~~Ho~~ Resident M.O. has  
- *What shall I do?*

She was so very kind to Nurse Owen  
F.N.

f45 {blank}

f45v, Henry Bonham Carter, 3 Sept, re: Miss Mackenzie, sees her as not  
being able to do anything further for the present, has her time filled for  
some time

Add Mss 47721

signed letter, ff46-47v, pen {black-edged paper} {HyBC in bold}

**f46**

*Army Hospital Nurses:*

Private {up diag} Granville Hotel  
Ramsgate  
Feb 21/80

**[15:229]**

My dear Harry

This has just been sent to me "for consideration".

**No** Probably a copy has been sent to you - (of this proposal in the "Aid to Sick & Wounded" letter: of Feb 19.)

It is in the first place a bit of a 'job': Col. Loyd Lindsay of the "National Aid Socy-" endeavouring to relieve Col. Loyd Lindsay of the "War Office" in a pecuniary line.

I have always delayed telling you, (I being much overworked, & nothing calling for immediate decision,) that Sir Wm Muir, Director Genl=, wrote to me

**f46v**

about Xmas that he was -

preparing (for the Estimates) a scheme for extending trained Female Nurses to ~~Aid~~ 3 Stations, probably Aldershot, Devonport, & one other, perhaps the Curragh: but the Scheme was to embrace the trained Nursing of sick *Officers*. [And he enclosed letters as to the necessity of doing so.] He said that Col. Loyd Lindsay, warmly supported him.

Three or four weeks ago he wrote again saying that the scheme was before Loyd Lindsay, as Financial Secy= but that he could get no definite answer out of him as to whether the 'money should be provided' or not.

Add Mss 47721

f47

I heard nothing more till this was sent me which it struck me was Col. L. Lindsay's way of 'providing the money'.

Of course it is a most desirable thing: the object set forth: but does he call the "Nurses trained at Netley" "trained"? ~~but~~ Training has been an utter failure in Netley: & in the Herbert it has not even been tried. Is Mrs. Deeble to be the *training* Supt= Genl=? or the woman recommended by her in the Herbert

[end 15:229]

You see that the Nurses are to be "under the supervision of" the Director Genl=: of course in one sense quite necessary.

What would you propose that I should answer to this? Please return me the enclosed.

ever yrs affly  
Florence Nightingale

Please Turn  
over {3 lines around these  
words}

I have none of Sir Wm Muir's letters to me here= but they have no details  
F.N.

**f47v**

Whether "they would obtain *training* & experience of that practical nature" &c depends, I supposed, on what the "training" to be provided is:

The "experience" at an ordinary "Station Hospital" in a year is, in Surgical injuries, & acute cases, scarcely equal to that of one Ward in a great London Hospital in a week: "such as would best F.N. fit them for usefulness in time of war".

Add Mss 47721

signed note, f48, pencil {black-edged paper} {HyBC in bold}

**f48**

15 note paper sheets

2 letter " "

17 Please return to

F. Nightingale

(this week, if possible)

27/4/80

**Returned 4 May/80**

**Contacts on List written  
of this & 2 other Packets**

---

draft, ff49-76, pen & pencil

**f49**

*Women's Provident Societies*

Lea Hurst October

1879

~~Provide at Clubs Societies~~

I cannot thank you

enough for all the trouble

you have taken & are

willing to take for Provident Societies for women in general & for our

Trained Nurses

in particular.

In the first place, it is quite extraordinary what you have done for your Upholsteresses & Book Binders' Societies-

Tho', as you say, it does not

give much data for actuarial

calculations, yet, it does one

good to see how much real benefit

~~& of the best kind~~ must accrue to these women

of the best kind by helping them to help themselves. I am glad

you take care that each

member is a "competent

workwoman". This is something

Add Mss 47721

**f49v**

towards the same security that we obtain by training. You cannot train your Upholsteresses: but you do the next best thing: & you have outstripped us sluggards by making them save 2 Upholsteresses Socy- The increment of Balance steadily decreases every year during the 4 years.

I think you pointed out this to me yourself: This however may be easily accounted for & need not go on.

3.

The rate of Subscription 2 d. a week to provide 5/ a week for 8 weeks in the year is

wonderfully low. In our Lea & Holloway Female Friendly Socy=

for the lame / 2 d, it is 4/ a week for 10 weeks, 3/ a week 3/ for 10 weeks more.

4. I trust you will keep free from strikes. No: there is no danger of strikes among Trained Nurses. Only imagine if there were!

I cannot fancy, however, that

Add Mss 47721

f50

where the feelings are so  
strongly interested as the  
Nurse's about her Patients,  
there ever ~~will~~ could be strikes among  
Trained Nurses: & the  
point for honour among them  
is ~~so~~ too high. To desert her  
Patients would be like deserting  
in the Army before the enemy.

The others instead of 'striking'  
with her would be more  
likely to execute some kind  
of summary punishment upon  
her.

5.

*Would you thank Mrs. Peterson [Paterson?]  
very much for her kind  
trouble? It is impossible  
to overestimate the good that  
is being done by raising  
women not from without  
but from within:*

the employment register:

Add Mss 47721

f50v

the sick or 'out of work' allowance

the pleasant 'tea' - monthly {lines in pencil in between this and  
annual excursion or fête 4 lines following}

- the lending library

the co operative shop - store

This keeps them together

7. To return to your Women's Societies:

I have understood that the

temptations among poor

young girls in trades

from the want of good

homes & interests are

untold & unknown: for

that this temptation to vice

prevails among those even

quite 'respectable' in their

dress & appearance

And it is also well to enquire the homely causes of

Female Friendly Societies not answering. Of this more anon

6. [I am sorry to say the *Co-op Store* at Lea Hurst

is going the wrong way like Turkey. And this from

very obvious & rather disgraceful causes. One by:

the men don't know how to choose a Manager: they

don't like one *above* themselves: & they never have

one who knows how to *buy*. It is said that the refuse,

the rejected good of Manchester are palmed off

upon our Co-ope Stores- the Secy's wife who knows

nothing about it being now the buyer. (2) They allow

some members to run deeply in debt, & refuse others

who might be better leniently dealt by. The result

of this & other causes is: that their dividends are

small & uncertain: And the people do not make it

Add Mss 47721

**f51** {black-edged paper}

[2]

their Savings' Bank, with 5 p.c. interest,  
as they used to do.

And a man I know, the best man in the  
Village, withdrew himself first as Secy  
& then as Auditor- because when they  
could not otherwise declare a dividend,  
they grossly over-estimated the value of  
the goods in store.

We have no clergyman & no resident gentlemen  
or landlord who ought to & generally do see to these  
things.

It is well when one hears of "Co-ope  
Stores" 'not answering', to enquire the  
*homely* causes: & to see that it will  
hardly do to leave the people  
altogether to their own management  
while carefully adhering to open,  
business like ways with them.

**f51v**

100

Wildgoose & Yeomans

Lord Derby always insists on the necessity  
of leaving no "interval between the time  
when a man gets paid off & the time  
when he puts by what he ought to be able  
to spare."

He says that, if there were Penny Savings  
Bank in every Mill, workshop (& he  
might say in every other place of  
employment or paying office of working  
men) the country would be richer by  
some millions every year. He is a trustee  
of a "Liverpool Penny Savings Bank  
Association," which has 104 penny banks,  
of which 31 work in public *elementary  
Schools*.

Since I knew that tho people did not use  
the Holloway Co-op as a Savings' Bank  
- that their dividends were small &  
uncertain - & the Stores not well managed,

so wished it were possible to have  
Penny Banks in Lea & Holloway, including  
*Lea School* - The people so weak  
they cannot be trusted to carry their own  
money 100 yrs & yet so independent that they {arrow 100 yrs to

Add Mss 47721

**f52**

will not trust their Masters- to include 4 lines of text}  
& in many cases with too  
much cause Would it be feasible  
to have a Penny Savings Bank Assocn  
for a rural district, Lea, Holloway, Crich,  
Cromford, Whatstandwell. Would the Secretary of the Liverpool Assocn  
put one in the way? {flows into  
f52}

Who manages & keeps the Accts of  
those Liverpool Penny Savings' Banks?  
If Sims wd= have a Savings Bank in his Pay  
Office, thousand a year might be saved  
out of the Public house: which now are

**f52**

[4] (4)  
to the Public house to divide their  
money is the root of much of this  
evil.  
Much of the above may be said  
of *Miners* too  
And people call this a "civilized"  
country! & talk of us having a  
'Mission' of 'civilization' in India!!

---

100 a

dragging the men down body & soul,  
instead of their money doing them any  
good,  
Yeomans: does he when he pays the men?  
Could there be a Savings' Bank at the  
Mill. What hundreds a year go in dress-  
{text here transcribed in f51v}

**f52v**

[4] (3)

that these men whose health suffers  
so much from drink (that the good  
Club Dr. says to them: 'Stick to your  
sobriety & you will be able to stick  
to your work. Drink again: and  
you're a dead man'.)

Should have *the same sick pay*  
as those who have denied themselves  
ever self-indulgence to bring up their  
families & that the latter should  
*suffer in a lower (general) rate* of  
sick pay or of old age allowance?

There ought to be a drunken  
*Sick pay:* & a *sober* sick pay.

In agreeably conversing with  
Quarrymen, they have informed  
me that they could easily have saved  
£200 by the time they were £30,  
& have - not a penny

that the *minimum* loss every week {vert in left mag:} Miss Mochler  
of drinking on Saturday night & Sunday  
& making 'Black Monday' is 6/ a week  
& that they frequently attend neighbouring  
markets (hiring a fly for the purpose)  
after 8 p.m. for the sake of getting drink  
& not being known: because the Lea Mills turns off  
drinkers

The terrible custom of being paid in  
gangs, & adjourning

Add Mss 47721

**f53**

[2]

II Thanks for the "Hearts of Oak" Friendly Socy book. But as you say they only recognize the existence of women "in giving £10 to bury the wives when they die" - & apparently in giving Lying- in benefits to help them when they ~~are~~ lie in ~~confined~~

Hy Bonham Carter had some indirect communication with Mr. Marshall, ~~the~~ as a very able, trustworthy man - the Society being one of the largest on the Kingdom after "Odd fellows" & "Foresters" ~~Odd Fellow did not however get so much and of Odd and Foresters~~

**f53v**

We do not agree with Mr. Marshall that women are a "bad lot", in being "so apt to be ill, or to think they are."

Our experience is just the ~~contrary~~ reverse. A Nurse will hold out at her work when ill, where a man would give in.

Our rate of sickness at St. Thomas', more particularly among the Probationers, is very much lower than it is, I am sorry to say, at some ~~of other~~ other Hospitals Edinburgh e.g.

But in the new Edinburgh Hospl= I trust it will prove ~~be so~~ otherwise. The Nurse's occupation is not necessarily an unhealthy one, I am sure- far less so than that of mill-women: when Nurses are properly cared for -

[13:359]

[end]

Add Mss 47721

**f54**

III. The South Bucks Friendly Socy gives ~~very~~ valuable information (Mr Hardy), because it admits *women*: & as you say that information is by no means encouraging. And the prolonged rates of illness of women are indeed alarming.

(a) It has always appeared as if Sanitary conditions & rules should be introduced into the rules of all Benefit Societies. This would have a two fold advantage: (1) it would increase the allowances, (2) & would ~~introduce~~ encourage Sanitary practice.

It is done in Lying-in clauses for wives of Members For instance, the woman is not to be employed except at

**f54v**

p. 2 [4]

light household work within  
the month of her lying- in.

Or the money is forfeited. But in

Lea "Female Friendly Socy" she is not to be employed even  
at household work.

{vert. in left marg:} Wildgoose

This is excellent.

It gives them some idea that  
women are not to be sent/allowed  
out to mill work or field  
labour or the Laundress/wash tub at  
certain times, & so saves wives

~~there~~ from a common  
cause of "prolonged illness"

in women. {vert. in left marg:} Wildgoose

But why not make other

such simple Sanitary rules  
for receiving "benefits"?

rules about drainage:

sinks: water supply:

vicinity of pigs

&c &c

{printed address upside down:} 10, SOUTH STREET,  
PARK LANE. W.

It would have

~~such~~ extreme value as a Sanitary  
education: & would so

**f55**

facilitate [3]  
the operations of Friendly &  
Provident Societies by  
diminishing this alarming  
rate of "Sick Allowance" for  
women as to increase  
their "benefits" all over town  
& country

In this Lea & Holloway which ought to be  
the healthiest of all villages  
I have been the whole summer  
'aux prises' with a Typhoid  
Epidemic, solely attributable  
to the most obvious causes:

abominations of pigs  
percolating into the drinking  
water supply: (3 Patients in one room  
overflow from cess-pools  
allowed to be: or to percolate,  
poisoning water or air:

contaminated 'Holy' well  
which gives its name to the  
village (Holloway) - sink stone drains  
~~Sewers not ventilated - traps~~  
~~taken up & left aside.~~

**f55v**

traps ~~not locked~~ taken up  
& left aside.

A woman, a farmer-ess on  
the estate, a Laundress,  
& altogether a substantial  
yeo-woman, is just dead  
in her first confinement  
of blood poisoning (baby  
dead too) under the most  
distressing circumstances  
~~I ever knew~~ of stupid blundering. There ought to have  
been an inquest. A sink  
in the kitchen, owing to the  
leadpipe being corroded &  
having been corroded for years,  
had completely saturated  
the wall of the dwelling house.  
They had smelt the smell  
for years. ~~The Me~~ but  
taken but little notice. The  
Masons went to put in the  
new leadpipe & stench trap

**f56**

on the very morning the  
woman was taken in labour!!

There was an immense fire  
in the kitchen: & thro' the  
hole in the wall, then open,  
by which the pipe passed,  
there blew in by ~~the~~ means of the great draught created  
all the foul ~~smells~~ air from  
the saturated wall & open  
sink stone drain: & so upstairs

The woman ~~made~~ had a remarkably  
good confinement: but  
was seized within 20 hours  
by the most intense symptoms  
of blood poisoning & died  
within the week.

Death in the sink:  
If it had not been for the  
most extraordinary neglect,  
she might have been  
here now. Lady Constance Amherst Middleton's  
death may have had some cause akin

And well if this isolated case does not  
become an Epidemic of Puerperal Fever!

**f56v**

*Would the enforcement of some Sanitary rules by "Benefit Societies" be a very expensive & therefore difficult operation?* {vert. in left marg:} Wildgoose

There are Officers of Health Inspectors &c - All the apparatus of local Boards of Health Even in such a place as this: (~~much~~ small gain we had to let them come.) *Could "Benefit" & "Friendly" Societies, not large enough to have Sanitary Inspectors of their own, make use of the existing Health Machinery?* {vert. in left marg:} Wildgoose

{the following 6 lines written interlinearly in preceding text:}

It should seem as if the same machinery which is or ought to be set a going by Boards of Health or as these are in the country Boards of Guardians - the same principles which are or ought to be laid down to govern these local boards of Health might be set a going for "Friendly Societies". There {interlinear text ends}

~~I am sure~~ it would be of countless importance. *Medical certificates are required there shd be no more difficulty in requiring Sanitary certificates*

**f57**

[4]

(b) *Lord Norton*, you say has established a "friendly Society for women": & you kindly promised me *its Rules & Tables worked out by Mr. Hardy*. Are they come?

(c) *Mr. Mark Knowles*:

a most capital man -

May success shower upon him "Women's Lodge" -

The wisdom of his rules is especially striking:

the power of leverage in a "Friendly Socy" for moral & sanitary purposes might be made so much more use of:

I see "improper or immoral conduct" comes under investigation

also: the rules about

{vert. in left marg:} Wildgoose

**f57v**

lyings- in

~~confinements~~

& again I ~~say~~ ask: *might not some Sanitary rules be always* (logically) attached to "Privileges"?

{vert. text in left marg:} Wildgoose

I note what is to be done with married women:

and that he *excludes* women employed in "manufacture or sale" of all *Spirituos liquors*, Beer &c as well as in "hazardous trades"

{vert. text in left marg:} Wildgoose

{text seen here transcribed towards the end of f58}

**f58**

I wish 'God speed' with all  
my might to the proposed  
"Women's Division" of the  
"Church of England Temperance  
Sick & Burial Socy"

And if they have not completed  
their "Guarantee Fund" for it  
("25 Guarantors of £20 each")  
I would gladly ask to be  
allowed to be a *guarantor*  
of £20.

I see that "*Total Abstainers*" {vert. in l. marg:} Wildgoose  
receive *one tenth more sick pay*  
than "general" members: which

I think is fair. {text here with arrow from f57v:}

I do most strongly appeal to experience  
in favour of this rule & more than this rule

being enforced in *all* "*Friendly Societies*". It  
is a truly "friendly" rule. It is a common thing  
in our neighbourhood in Derbyshire for

quarryman to be in the receipt of 28/ {vert. in r. marg:} Wildgoose

to 40/ a week. If single young men they  
may spend all this, say from 18 to 32 years  
of age in eating & drinking, specially in drinking  
- except what they pay to their Club. And this  
they often forfeit by not paying up. It is not  
a crying shame [4] (3)

But I again recur to asking: Could  
those observing certain Sanitary  
rules & certain rules about *sobriety* be entitled to a certain

**f58v**

*higher rate of sick pay?*

It would be vain to have an Abstinence or even a Temperance Club in Derbyshire, for it would starve for lack of members but something like the above must be possible.

Just as it is hard that people who pay their Bills should suffer in high prices because of those who do not, so it appears to be hard that those few who are in spite of us models of every Sanitary & moral principle precept of cleanliness & carefulness should *suffer* in a *lower rate* of sick pay or of *old=age pay*

(I see there are *prospects of annuities at 65 years*)

for those who bring on their own illness/sickness by every kind of dirt,

& neglect & (carelessness.)      {'carelessness' shown to be inserted between 'of' and 'dirt'}

**f59**

[5]

The 'Allowances' seem extremely

liberal: even for "long continued Sickness," which

~~I suspect~~ will be the main ~~stumbling block~~ insurance in the way of *sickness with* necessary for any *Trained Nurses' Socy=*, because, for all ordinary illnesses, they are provided for ~~by~~ in their own Hospitals & their pay not stopped. They would not be parted with while there was prospect of recovery or death if they wished to remain.

*Would you thank Mr. Knowles* for his great kindness in being *willing to obtain information* for me?

& say I shall no doubt avail myself of it.

Probably the progress of his own "*Women's Divisions*" will be my best information.

**f59v**

I suppose we could  
not *tack ourselves on to*  
*them?*

"Entirely self supporting"  
that is the thing to aim at:  
& *that* he does aim at.

You see we shall  
necessarily labour for our Nurse under a  
disadvantage as to *numbers*  
because we do exact the  
conditions as to morality  
                  as to sanitary  
                  & other good conduct  
involved in the circumstance  
of her being a TRAINED  
Nurse. It is the highest  
& longest test of her being a "competent  
workwoman," a good woman,

**f60**

&c &c &c (because all  
are dismissed who do not  
fulfil our requirements as  
to "duties," competence & good  
conduct, whether during the            {'whether' overtop of either}  
year's training or afterwards)  
And the grand difficulty will be how to prevent  
these dismissed ones, who are ~~all~~  
taken on without a "character", by the  
Advertising Nurses' Offices as  
"Trained Nurses", from entering any  
Benefit Society of ours

The tests which are required more  
or less feebly in  
other Societies/Associations are in ours  
necessarily most ~~severely~~ strictly carried out.  
~~She has~~ during a year of constant  
testing under organized 'eyes' -  
& during subsequent service & promotion.

**f61**

*Woman Thrift* 3 [6] *Movement*

IV

3. ~~Mr Sutton Govt~~ Hy B. Carter

sent the following questions to Mr. Sutton, the Government Actuary for Friendly Societies of this subject: to whom you also appear to have applied.

'Do the Friendly Socy- returns afford any data on which to base allowances to women during sickness or by way of superannuation?

'It is desired to establish a Provident Fund for Nurses with these objects'.

[Hy B.C. did not mention the proposed Central Home for Nurses permanently inform or sick or out of place -While actually serving in Hospital a Nurse, i.e. a Trained Nurse, would always

**f61v**

be cared for during temporary sickness

or the Savings' Bank:]

'Is it likely that any existing Friendly Socy would admit women?'

'Or of a Union of say 50, 100 or 200 members or more were formed from women employed exclusively as Nurses for the Sick either (a) in Hospls= or (b) as Private Nurses or both, is it likely that any Friendly or Provident Socy= would affiliate such an Union?

Hy Bonham Carter

[I think we should call this the growth of the *Woman Thrift Movement*.]

{this and following lines scribbled out in part}

{up diag:} Women's Strikes Meeting

**f62**

Mr Sutton replies to Hy B.C.'s enquiries in the same sense, he says, that he had/did to you when you were so good as to go to him

~~to you:~~

'That the Friendly Socy-- Statistics afford no trustworthy data in fact no data as to female lives:

'That in his opinion the best course to pursue would be (1) to deal with Superannuation Allowances by providing for each individual separately thro' the means of the Govt= Deferred Annuities granted by the P.O.'

(2) [This would be very unattractive to Nurses: a FEW of our Nurses insure their lives: but as far as I can F.N.] make out only to *bury* themselves. One only of our Nurses a lady, has a "deferred Annuity". (And that is not a P.O. one.) X

(2) to provide for Sick Allowance by an annually divisible [x that is as far as I know]

**f62v**

'Fund until such time as sufficient experience shall have been acquired to found a permanent Table.'

[This would be more attractive, owing to the 'division': but then, as Hy B.C. says, this is the thing which is *least* wanted because a *Trained* Nurse was never ~~turn~~ otherwise than cared for, & her pay continued, ~~as~~ in the Hospital where she was serving, *as long as* there was any prospect either of her returning to her post, or of death.

F.N.]

'Assuming that there would

**f63**

4 [7]

'be always sufficient new members coming in to maintain the original number, he, Mr. Sutton, considers that the plan of dividing any surplus annually will not give rise to any great inequalities: while the division avoids much difficulty as to rate of contribution, the members getting back the surplus.'

**f64**

V.

4 Shore Smith next went to the "Prudential" Assurance Office for me, "a sound concern, which takes something like a million a year in pennies or Small sums" & "do every sort of Insurance".

The "Prudentials" however came to the conclusion that there was no way in which they could bring ~~it~~ us in with their own business. They recommended that the Nurses should be formed into a separate Benefit Society for themselves: & thought there was no difficulty about ~~there~~ their seeing women: & sent their Industrial Tables.

**f64v**

Since this however the Secretary of the "Prudential, (whom must be a good fellow,) has written to me, saying he has made further enquiries

After mentioning that there are Friendly Societies- "who do the class of business referred to", but do not "warrant unlimited confidence on their stability:" & that "most Insurance Offices only transact ordinary Insurance business (together of course with the granting of annuities), & do not make any provision for being laid aside by old age, sickness, or other cause" he says

**f65**

5 [8]

"There is one excellent Office however with a 'Benevolent Fund' attached to it viz. 'the Provident Clerks' Mutual Life Asscn=,' which might answer the requirements in some degree" - And he encloses their Prospectors.

This Fund seems to grant "Annuities to distressed Members  
"Annuities to Widows  
"Gratuities & Allowances to distressed Members  
"Loans &c  
Do you know anything about this 'Benevolent Fund'?

The Prospectus gives their Deferred Annuities.

**f65v**

Mr. Goodman my Correspt=  
goes on to say:

"If you thought it advisable  
to adopt a separate scheme  
for Nurses & the numbers  
are not sufficiently large  
to warrant its being floated  
on a sound actuarial basis,  
I feel confident that the  
public would readily  
supply the deficiency &  
thus enable the amount  
payable to be much more  
liberal".

And he actually goes on to  
offer his own subscription:  
& also his "services" in very  
earnest words.

[I should however if it is only  
possible try to make this  
NOT a charity by taking only  
business & not charitable subscriptions]

**f66**

I think 'charity' is particularly  
to be avoided here, because of  
its probable effect in preventing  
Hospitals from raising the Nurses'  
wages: if they see us stepping  
in with pensions & the like, -  
thus doing what they ought  
to do.

Already we, i.e. our Training  
School, has an effect we little  
anticipated in keeping wages  
down instead of keeping them  
up. (only in St. Thomas' Hospl=: not others)

[12:355]

Not only does St. Thomas'  
Hospital take advantage of  
our Probationers to do ~~at least~~ perhaps  
half their Nursing: but it  
takes advantage of a clause  
by which we find our  
Probationers to take service  
for - years to engage them  
at a lower rate of wages than  
~~any of~~ the great Hospitals  
give our Trained Nurses: nearly & all  
the nurses in St T are of our training.

Liverpool obtains higher wages for

**its nurses than St T and gets itself  
repaid for its training by the insts  
wh it supplies with nurses.**

[end 12:355]

**f67**

VI 7 [9]

*Guy's Hospital:*

the only Hospital I know  
which has a Provident

Fund for its Nurses:

but its conditions are  
compulsory ~~& so~~ for its  
Sisters & ~~so onerous that~~  
not one Nurse has ever  
joined it.

~~The utmost~~ [I ~~ever~~ had thought {from here down to 'qu.' crossed-out  
of for ours ( & *that* I with 10 vert. lines}  
thought was high) ~~was~~

1/ a week Subn= for Nurses:

or rather 12/6 a quarter:

(they are paid quarterly:)

2/ a week for Sisters & ladies

or 25/ pr qu.]

At Guy's the principle  
is that the Sisters contribute  
*one half* (& it is stopped

Add Mss 47721

**f67v**

out of their 'Quarter') "of the amount that will be necessary" - & the Governors the other half, ~~which is in fact~~ [virtually tho' not nominally it is I suppose a deduction from their pay] wages

Guy's ~~The~~ payments are from 6/3 a ~~week~~ month entering at the age of 30 or 18/9 per qu.

(they only allow Sisters to enter between 30 and 40 years) to 10/9 a ~~week~~ month entering at 40. or £1.12.3 per qu -

~~[We could no more require such a Subn= from our Sisters - (£26 / 6.9 a year) then we could £200 a year.]~~ {crossed out with 7 more vert. lines}

that is £3.15.0 to £6.9.0 per ann  
for 12/ a week Pension at 65 per ann  
ladies at 30 18/9 a qu- (our Nurses 12/6  
at 40 £1.12.3 a qu. (ladies 25/  
their Nurses payments were to have been entering at 30 per qu 12/6  
at 40 21/6  
for 8/ a week Pension at 65

**f68**

Guy's

It is simply a Superannuation Fund: & not a Sickness Allowance Fund- That is quite fair enough, because Guy's like all other Hospitals of any repute takes care of its Nurses in temporary sickness.

The Pension (Superannuation) is *12/ a week at the age of 65.* Or, in the event of death or of leaving the Hospital *before 65,* the *amount is returned* with *3 p.c. interest.* (except in cases of misconduct)

Owing to the numbers of Sisters dying or leaving, (& the contributions of the Governors being invested) ~~they~~ Guy's can now afford to give each Sister about £36 a year Pension instead of £30

Had the Nurses joined, the pension for these at 65 was to have been *8/ a week:* & the contribution proportionally lower entering at *30 12/6* to at *40 21/6* per qu.

**f68v**

A great Mill Master in the North told me that he had wished to do this with his own "hands" but found it was illegal.

But Hy B.C. says that it cannot be illegal, if it is made a matter of contract.

VII. Now we come to our own affairs at *St. Thomas' Hospital*

-after great delays & questionings (which I shall afterwards explain) the Matron was persuaded to go round all the Nurses taking their views:

*'In case we marry, what portion will be returned'?* - was one common question on the Nurses' part.

*'In case we leave the Nursing service, or in case we could not afford to pay up our Subn=, what then would happen? should we have the money returned to us? or a portion of it?*

was another universal question

f69

[10]

[As needs scarcely saying, the case of women & *especially* of *Nurses* is so different from that of *men*. Men do not change {printed address:} 10, SOUTH STREET, their professions when they marry PARK LANE. W. - nor do they give up their professions till old age becomes disabling perhaps not even then.

Nurses must of course leave their profession when they marry: but *less & less*, perhaps in consequence of the very excellence or rather *advance* of the training now given, as it looked upon as a *life* profession. A woman over 40 can scarcely obtain a new engagement as Matron or Sister, or obtain a *training*. Nor will private sick people take a sick Nurse over 40. Because, they argue, training makes such rapid strides we wish to have the last & best. Besides, in Hospitals generally, if not in ours, Nurses wear out sooner than in other professions. [It is sometimes made a rule that Matrons & Nurses must resign at 60. In that case superannuation allowances should begin at 60 instead of 65]. But so much the more reason for making them *save* & lay by for a provision.

**f69v**

Of their own accords, as a delightful  
New Year's Gift/surprise to me - & it was  
delightful - the Nurses of St. Thomas'

sent me under the  
following Leading a paper  
signed by about 60 (57) out of a  
number of about 70 (68) Probrs= not counted in  
{Heading either case: who number  
{sheet 12 x about 35 more.

"other safe investment"

x as I devoutly hope some better  
investment (& as safe) may be devised  
for them by us with your help & that  
of Societies.

[I must premise that in the autumn,  
I had received a petition, signed by ~~between~~ a few under  
200 ~~& 300~~ (183) of our trained Nurses, at St.  
Thomas' & elsewhere, for me to 'sit' for my  
'picture' for them. And I had responded  
that, if they gave me some 'saving' assurance,  
them I would think about it.]

Appended to this document, beside the  
names of the undersigned were notes  
of those who already saved (23) some ~~few~~ two  
who had insured their lives (but chiefly  
to bury themselves) & one or two, not more,  
who had 'gone in' for annuities  
i.e one for a life annuity  
one had invested.

{text upside down:}

And on the other side the  
Nurses ask:

what advantages do you  
offer if we contribute?

**f70** {text upside down:}

And now, eager to do it,  
the come to see me with the  
same question:

for what contributions  
what advantages?

This is rather an awkward  
one: as I have not  
got farther than what  
you see.

And Hy Bonham Carter was  
much knocked up & is  
gone abroad.

On one side the Societies  
ask: what numbers  
& what contributions do  
you offer?

**f70v** {text upside down cont:}  
6 [12]

N.B. {one vert. line thru whole folio}

~~5.~~ August & September,

but particularly September,  
are, as you perhaps know,  
the months when Hospital  
Staffs are all on the move.

All Matrons & Nurses  
are alternately on their  
holidays: Then the first  
fortnight of October.

Hospital Staffs are  
settling down again.

All our trained Matrons  
were to ask their Nurses  
whether & what they  
would subscribe to a  
Nurses' Provident Socy=.

But half the Nurses  
being away, or themselves,  
they have put it off.

f71

[11]

To return to *Matron's investigations among the Nurses:*

it would seem as if with almost all - the *Sine qua non* were: *the power of taking out their money* again, when they want it- as in Savings' Banks.

[More than you would believe have, too, relatives depending on them.]

For *disabling* illness they would like an 'allowance'.

- for superannuation:

[for Convalescence the Hospital provides]

for being *bonafide* out of place

there is not so much call as you would suppose for an 'allowance' & for idlers it would not be desirable.

A Central 'Home' smiles to some:

but it was agreed to put off the consideration of that for the present.

The scheme does not seem applicable to Hospl= Nurses: viz. of sinking their individual interest in a Common Fund for ~~the~~ Sickness (the Hospl- is their 'Common Fund' for this) or suffering from contingencies to profit by - as in a Women's Club, or Men's Friendly Socy=. Nurses must have their money out again when they want it. They were both told that this necessitated a larger Subn= to any Provident Socy Fund.

**f71v**

In Hospls- where the food is not very well served, Nurses frequently buy the food wh. tempts their appetites for themselves.

And their annual holidays (which are quite necessary) cost them something.

*Ultimately* there seem to be 3 things desired:

1. keep to the Savings' Bank or as I fervently hope come as safe & better investment **not recommended by Mr Harry** {HyBC in bold}

*Is the Birkbeck quite safe?*

2. allowance or insurance for superannuation permanent infirmity disabling illness
3. Central Home for Nurses infirm & out of place

f72 {blank}

f72v

[17]

1.

asked for *Report of Meeting*  
(not at Mansion House) on Thrift  
some 3 months ago, where Prof.

BRYCE & Mr. Blackley spoke-

2. for *published Report of Mansion  
house Meeting on Thrift of March 12.*

3. *in what trades & what results  
the 2 Women's strikes?*

[never a strike in great Lea Mills]

4

for answer about Ch for £25 "*Women's  
Division,*" "*Guarantee Fund,*" p. 6

Ld Derby: if there were a Penny

*Savings' Bank* in every mill or

workshop or place of employment or lay office for working men the Country  
wd be by

*some millions a year* the richer Would we could say Q.E.F.

{vert. text at bottom portion of folio:}

ask

forgiveness for long delay  
" " " letter

Wildgoose

give it me for both  
6 years & more without  
one day's rest of body  
or mind, ending with  
dear M's going home.

Dr. says future work will  
depend on being "free" for  
at least a year "~~from a le-~~  
the responsibilities that have  
been forced upon "me / & he  
might have said ~~th~~ that I have so ill  
fulfilled by me) & from  
"letters". When is that "year" to  
come?

Success, success, success to the  
ever young & gallant old  
Paladin for Buckingham -  
it must be a real success  
whether the Election is lost  
or won

At Florence

Add Mss 47721

£73 [this is a draft of material in 68882]

Lea Hurst & [13]

We have talked much about  
having a *Women's Provident*  
*Socy*= here: & your excellent  
*Mrs. Paterson* was actually  
so kind as to propose  
coming or sending on a Missionary visit

Thank her -

The state of things is as follows.

There is a "Female Friendly  
*Socy*": but the numbers  
are ~~so~~ very small:  
only 78 members altogether:  
of whom

only 45 in Lea & Holloway  
& only £265 fund

benefits: Medical attendance

annual Subn= 2/6 to Surgeon  
monthly

(i.e. weekly, 2d) /8d weeks

benefits sick pay 4/ a week for 10  
3/ \_\_\_\_\_ 10 mon

---

20

on death 30/ to husband or next relation

There are other small Subns= & small

benefits yours gives 5/ a week for 8 weeks

for 2 a week. Do you give a Doctor?

f73v

[13] (2) {numbers circled}

The *facts* of the case are =

that the women ~~who~~ earn as  
much in mill work earn as men in agricultural  
counties. They spend all their  
money on dress: & come  
upon me for Medical  
attendance & sick comforts:  
& upon the parish for old age {line inserted from top of letter:}  
It is sad unsatisfactory & anxious place  
is Lea Hurst.

Last autumn I went very thoroughly into  
the case (in order to ascertain the reason  
of the smallness of the numbers) with  
the mill women I knew & with the manager  
of Lea Mills himself, & told him in guarded  
language what I had ascertained from  
the women. [It is well to know their homely  
reasons]

1. They have no confidence in the 'Master'  
(Secretary) of the 'Female Friendly Socy=,' who is  
one of the mill warehousemen, & capable of  
injuring them.

2. No annual Meeting is held: & no statement  
of funds read out with balance sheet &  
rules &c. [They commissioned me to find  
out whether the Socy- was not 'insolvent'.

I ascertained that the money was in the Mill  
Manager's hands: & the Lea Mills paid 5.p.c. up  
it] These things are typical & show how very  
careful one must be, in village politics, to let  
the whole thing be place in open business-like  
from before the village commères, the members.  
They feel it is *their* money. It is not a charity

f74

[14]

3. There were other things: such as that the Sick Allowe- was ~~not~~ ~~po~~ stopped, if the Sick Member did not take exercise out of doors by Medl- order.

Then the Lea Mills Manager himself complained to me, that *married* women took ~~off~~ their names off the Socy-

The reason appeared to be that, if a Lying- in woman could occupy herself at home about her children in household work, altho' she could not go to work, or go out, her Lying in allowance was stopped.

But the *Bucks Socy*= give *sick pay* to *Lying- in* women doing *household work*

{vert. in l. marg:} Wildgoose

Also: owing to there being no annual gathering, no regular reading out of the Rules &c, they fancied that *only mill-women* had the right to belong to the Socy-. wh: is not the case.

f75

[15]                      itself

Apparently Lea Mill is a  
the most important enemy of its Friendly Socy" {:this line was squeezed in}  
sort of Provident Socy=: for it  
*professes* to give half pay  
to its women in sickness for  
13 weeks: & quarter pay  
for another 13 weeks.

This appears to cut both ways:  
neither good ways -

(1) It is not certain: it is a  
matter of favour: not of claim.

(2) *And* it prevents them from  
saving: & even from putting  
into the "Female Friendly Socy"-  
which as you see contemplates  
only sickness, & not old age  
or Savings' Bank.

Besides all is uncertain & confusion

There is no fixed claim.

I have often paid for Medical  
attendance & all its concomitants for Mill - women.  
and then but not till then,  
the Mill Manager has written  
to the Doctor that he would  
undertake it. Latterly I have made  
it a condition of my help  
that the young women should put into the Friendly

**f75v**

Socy: & they & tho young men into the P.O. Savings' Bank {vert. line  
I doubling the money in the Savings' Bank thru folio}  
~~All is confusion~~ (go to 13 (2))

There is no fixed claim  
to depend upon.

And sometimes the Mill  
Managers have taken  
women hanging between life  
& death in haemorrhage  
out of mine & the Doctor's  
hands: (but they have  
taken care 'not to do so  
till the scale was turned  
in favour of life ): & put  
them into a miserable  
Water cure, of Smedley's,  
of which you may have  
heard: which has  
killed or rendered infirm  
for life many more than  
it has cured.

And I very often get into disgrace with  
the Mill when I have merely stopped a  
(vital) gap till they acted.

**f76**

[16]

*What is wanted is: a safe &  
attractive means of saving  
or investing savings.*

The Co- ope Stores used to  
afford this: but they too have  
been mismanaged & no longer  
afford it. Their dividend is  
uncertain.

I took upon you as the Apostle  
of the Woman Thrift movement  
& appeal to you for ~~this~~ a *scheme*  
*for investing women's savings,*  
as well as for information  
for all my ignorance.

much discussion lately about modes

*of investing the people's savings*  
{printed address upside down:} 10, SOUTH STREET,  
PARK LANE. W.

Add Mss 47721

draft, ff77-79v, pen & pencil {black-edged paper} [12:356-57]

**f77**

*Trained Nurses' Savings:*

p. 3 27/4/80

*Mrs. Wardroper: St. Thomas'*

57 Nurses out of 68

(not including Probrs=) signed  
enclosed heading (sheet 12)

What the Nurses would  
wish for in any Provident  
Fund is put down at  
sheets

~~p.p.~~ 9. (VII) 10, 11 & (letter paper) (2

xxx

of enclosed M.S.

[I wish the other ladies had been as  
explicit about what the *Nurses' main  
wants* or wishes are.]

It occurs to me to say that the  
"Central Home," if there is eventually  
to be one, would not do for  
*convalescence*. *Convalescents*  
should be in a more cheerful  
place (by the sea?) But *Edinburgh*  
provides for its own *Convalescents*.  
And probably the wisest way would  
be - to have a bed at *two or three Convalescent*  
Homes rather than a Conv<sup>t</sup>= Home of our own

**f77v**

*Miss Vincent Lincoln*

all her Nurses (14. I think)  
sign same ~~paper~~ heading  
& wish to join any (Sheet 12)  
Provident Fund of ours

---

You will see that the  
*Edinburgh Nurses don't*  
make the condition the  
St. Thomas' do of being  
able to *take their money*  
out as out of a P.O.  
Savings' Bank,  
{to be inserted near end of f78:}  
illness: meaning  
disabling illness or  
incurable infirmity

**f78**

Miss Pringle:           Edinburgh  
says:

All "these" Nurses, *without*  
"exception, warmly in favour  
"of a Provident Society.

"And I like to hear one  
"after another say, 'if we  
"never need it ourselves, it  
"will be all the better; & we  
"shall be helping those that  
"do need it'

"They are now eager to hear  
more of it: They want to  
know *what the rules &*  
*conditions would be:*

*what they should have*  
*to pay in & what they*  
*would be entitled to in*  
*illness or old age.* A good,  
many say they have often  
been surprised that there  
was not such a Society -

{see f77v with definition of illness}

**f78v**

"I am quite sure a great  
many of our old pupils  
will wish to be allowed  
to join. *All of us, your*  
*own special children here,*  
*will join* with great  
pleasure. I must confess  
to being inspired by my  
Chief, & borne on the wave  
of the *Nurses' hearty*  
*approval,* rather than  
to having a very clear  
view of my own x x x  
x x "We are now only *waiting*  
*for more information*  
from you.

"Nurse A.'s case has  
pointed the moral to them"  
(this is the case of a Nurse  
who has left for incurable  
infirmity & without provision)

**f79**

[2] (p. 4)

*Miss Williams: St. Mary's*  
says much the same  
thing: that is, that  
when the Nurses "have  
"gained some more  
"definite information"  
from us "to go upon,"  
they will give their  
"promises of contributing".

[Miss W was very keen  
about it.]

*Miss Machin: St Bartholomew's*  
must be 'older' in  
her own position before  
she can canvass the Nurses  
P. Turn Over

**f79v**

Would you kindly, IF  
you cannot attend the  
Thursday's "supper"  
(Marriage of Cana between  
provident tendencies  
&  
Trained Nurses)  
send this summary  
of answers from our  
Trained Matrons,  
with such suggestions  
as you may propose,  
to Mrs. Wardroper  
or to ~~filed~~ Fred: Verney,  
or both!  
And God speed the work -

[end 12:357]

Add Mss 47721

draft, ff80-82, pen & pencil

**f80**

[2]

Bonus es if subns= increase.

Self-supporting Union

tens can do something  
hundreds a great deal ?325 400 £1000 a year  
thousands any thing Mrs. Paterson

To support home or lodging house, would have to be  
6 or 8 always using the rooms.

momentarily unemployed or in need of rest  
If every nurse in Socy were to use the home for one  
week in the year, 300 or 400 members could keep  
a house of their own. If not so many,  
connected Savings- bank might provide funds,  
depositions of bank by becoming Societies' landlord  
wd= both secure 5 p.c. on their own savings  
& hasten day when they themselves & the other  
members cd have the use of their own Home {line 'their' to Mrs. Paterson}  
F.N. A 'Central Home' for Trained Nurses Mrs. Paterson  
When they need rest must be invaluable - & for those who have  
no homes for their Annual holidays or between situations.

Between one situation & another, our trained Nurses are always  
received into the 'N.' Home at St. T.'s, while their 'Agreement' with us  
lasts  
But this cannot of course go on for years & years. There are now between  
300 & 400 trained "N." Nurses. It wd= be impossible to receive any  
considerable  
proportion of these while changing from one post to another. A 'Central  
Home' wd therefore  
be very desirable

?How soon ought Superannuation allowance to begin?

I don't think Nurses ought to be tempted  
to go on after 60. in Hospl- work ?65 the common age  
? Derbyshire Girls' Socy=  
Lea Female Friendly Socy=

Add Mss 47721

**f80v**

*Proposed Provident Trained Nurses' League July &*

August  
1879

March 18 1889

A Subn= of from /6 to 1/ a week would provide members of  
a Trained Nurses' Union with every thing Miss N. mentions  
- a sick allowance, a Central Home or Lodging House  
& an Old Age Allowance:

(A Savings' Bank might be in connection)  
would a sufficient number of Nurses join in paying  
such a subn= ? Mrs. Paterson

~~Work~~ \_\_\_\_\_ have asked Matron  
Home Sister  
Miss Williams  
Miss Machin  
Miss Pringle {vert.:} Miss Vincent  
to enquire among their Nurses trained & in training

Working women's Societies for 4 years  
weekly subn= of /2d enough to allow 5/ a week  
to be paid for 8 weeks in the year  
in case of sickness or want of work We have only 78  
safely done with as few as 50 members members in the  
Do you provide a Doctor? Lea Mills Female

Friendly Socy=

6d a week to such an Union she wd be entitled during 20 years (that she  
would be

Add Mss 47721

to allowance of say 10/ a week for 12 weeks in year saving under £40  
if needed Mrs. Paterson

(go on to 2

2.	300	£2	£600
	Say <del>250</del> Nurses at <del>£2-10</del>		£625
	100	£5	375
	<u>75</u> ladies	£4	£400
	325	400	<u>£1000</u>

Would any Provident Insurance Socy- if you were to come to them  
with a promised Subn= of £1000 a year affiliate you?  
& what would they do for us?

**f81**

pencil (2 (xxx))

F.N. observes: Trained Nurses seem to differ from all other working women in these two respects:

1. they are never "out of work": on the contrary we cannot supply one tenth of the applications made to us for trained Nurses
2. they are always provided for in temporary *sickness* in the Hospl= where they work.

{printed address vert. on page:} 10, SOUTH STREET,  
PARK LANE. W.

ff82-83v, Henry Bonham Carter, 1 May [1880], re: Guy's Hospital Articles initialed incomplete letter, ff84-85, pen & pencil {black-edged paper}

**f84**

{arch:} [May 1880]

*The Nursing "row" at Guy's*

Have you read, or would you please read *Sir Wm Gull's*, & the other Articles in *May's "XIX Century"*?

The Editor is still anxious that I should answer them all in the *June No=*:

When you have read them, please say *what you think about my writing*, & generally *what the gist of my answer should be if any*.

You will see with what unutterable disgust I should take up the subject.

Sir Wm Gull & Dr. Habershon both openly imply that Miss Lonsdale is the "organ" of a "party": whether they mean of Treasurer & Matron,

**f84v**

or *of us all* does not  
appear: I am afraid, *of us all*  
We have tried to work  
silently, patiently efficiently for  
20 years: & now these  
fools are making it a  
~~newspaper~~ Magazine  
controversy.

Both sides are right:  
both sides are wrong.  
Neither goes to the real  
~~ground~~ conclusion of the matter:  
Both sides obscure with  
mud what they think  
the ground of the matter.  
Of the two, I must say  
I think the Doctors think  
more about the Patients  
(whom the Hospital is for)  
than the ladies do, who seem

**f85**

to think the Patients are  
created to give them  
something to do.

I do groan if I have to put my  
foot in it.

Miss Pringle says:  
"Who is the (Miss Lonsdale)  
to be the mouth piece  
of the new system? She  
has dealt us a blow we  
shall not soon recover":  
But I have not yet seen  
the *Resolutions of the*  
*Governors after the*  
*Meeting with the Doctors*  
& should like much to  
see them.

F.N.

Add Mss 47721

unsigned letter, ff86-89, pen & pencil black-edged paper

**f86**

"XIX Century": (*Nursing Articles*)

Guy's - Claydon Ho: [guy's blue pencil, XiX red]

Bucks

June 2/80

My dear Harry

I have hardly been able to raise my head from the pillow since I came here, a week to day.

The Editor of the XIX Centy has written to me again to ask me for an Article for his *July* No=.

[I did write to him in May, after I had seen Sir Wm Gull's &c Articles in his May No=, saying much what you said, viz. that I could not write a "summing up," as he

**f86v**

asked, but might write on what was necessary for a good Nursing system - very briefly - but would prefer writing it in a pamphlet - & above al did not wish to connect ourselves at all with the *Guy's* "row."

[I entirely concurred in what you said when you were so good as to send me May's No= marked, with your remarks ]

He replied, telling me that he meant to put Drs. Sturges' & Sharkey's

**f87**

Articles into his June No=.

- I had suggested that  
a St. Thomas' *Doctor*  
would be a better  
answerer than I -  
& that, to disconnect it  
with the Guy's "row,"  
he would call it "Doctors  
& Nurses."

He did not tell me  
that he was going to put  
in a "Miss Lonsdale"  
reply.

And he re iterated his  
request that I would  
write for the July No=:

which again he has  
just repeated now.

**f87v**

*Have you read the  
June Articles?*

1. I do not believe, in  
the first place, that  
I *could* - I have  
difficulty in sitting up  
in bed to write *this* -  
write in time for the  
*July No=*: I should, of  
course wish you to  
see it, even if you had  
not kindly offered - &  
that too would take time.
2. In the second place,  
I do think it is at once  
an *excuse* & a *reason*  
- *what do you think?* -

**f88**

[2]

for me not to write that Miss  
Lonsdale's paper both *must*  
& *does* bring back the  
thing to the battle-field  
of *Guy's* - & that, as  
*Guy's* does not really  
touch *us* or our system,  
so we particularly wish  
to hold ourselves free  
from the "disgusting"  
controversy.

But I would rather *ask*  
*you before I write*  
*to the Editor:*

I should propose to tell  
him that neither on  
grounds of health or of  
policy could I write

**f88v**

for his July No=: &  
again say what sort  
of article I should write  
if any: or rather pamphlet.  
And would he let me  
off *altogether*. Or, if  
not, let me write  
for *August*?

I did think of writing  
this to him yesterday:  
but of course I would  
rather *know from*  
*you first what*  
*you think for the*  
*good of the cause-*  
i.e. the cause independent  
of *Guy's*?

Add Mss 47721

**89**

Please answer by  
*return of post* if  
you can.

*Is Miss Pringle's Article*  
*re-printed (by us)?*

{up diag:} Please  
                  return *this*  
                  with your answer

signed letter, ff90-94, pen & pencil {black-edged paper}

**f90**

*Nat. Aid Socy= proposal for training*  
*& maintaining Nurses for Military*

*Hospls=* 19/6/80

My dear Harry

We are no farther on than  
we were, as you wd- see  
by Ld Shaftesbury's note.

But we *could* 'work'

*Mr. Childers*, because, in  
the official letter (the first)

it said the proposal  
was to be submitted to  
Col Stanley: & even Col.  
Loyd Lindsay could  
scarcely, we think, have

'submitted' & received  
*Mr. Childers'* sanction  
yet, when he told Sir  
H.V. that they were

**f90v**

waiting for Mrs. Deeble's proposal (tho' Mrs. Deeble herself does not understand this.)

Sir H. Verney has already told *Mr. Childers* that the paper upon *Orderlies in Station Hospitals* is going to be submitted to him by me (of which I sent you a copy yesterday) And he expressed his readiness to receive it.

But how we are to 'work' Mr. Childers, - with me in this state, - I can't think.

**f91**

2. I did not mean that we should propose a *Civil Hospl- Training School* for Military Nurses.

As I understand it, they propose to train Probationers every 4 or 3 years: (of course there will be failures, & *intermittent* ones will have to be provided:)

They *will* spend this £1100 a year:

What I meant was: *could we undertake every 3 (or 4) years to give 1 year's training to 9 Probationers at*

**f91v**

*St. Thomas'*? Or if you  
object to taking 9,  
doubtless St Bartholomew's  
& St. Mary's would  
take 2 or 3 of them each.

*Inadequate & clumsy*  
as this is, it seems to  
me a step better than  
the wretched plan  
described to me -  
And I should think  
could hardly be refused.  
*Could you before you go*  
*abroad, tell me*  
*what, if anything, you*  
*would authorize me*  
*to say about this?*

**f92**

[2]

*Sisters Supt=*

There are to be simply  
women who have  
volunteered from  
Civil Hospls-, chiefly  
*Westminster; &* to  
be selected from by  
*Mrs. Deeble.*

[The "£80 a year salary"  
is to be paid, as well  
as every thing else, by  
the *Nat. Aid Socy=* -  
-you ask. ]

Would there be any  
possible method of  
introducing that we, or  
some ~~body~~ *recognized bodies,*  
*should* RECOMMEND  
*these?* to be selected from by -?  
From what *Mrs. Deeble*

**f92v**

herself told me, the  
very riff raff of the Nursing  
profession has volunteered.  
This in itself will  
secure the failure  
of the plan.

[I once told you of a  
seduced governess, trained  
& recommended by  
*Miss Merryweather*, &  
under *Mrs. Deeble*.

I was told this by these  
persons themselves.]

**f93**

3. Do you think I  
ought to seek an  
interview with *Sir*  
*Wm Muir* about  
~~it?~~ the scheme?

He is one of our  
Council:

[But I have lately  
been told that he is  
more & more completely  
under "Dr. Munro":  
who "will be D.G." -]

N.B. There is one  
chorus of consent  
among the people  
I have been seeing lately

**f93v**

that the old untrained  
Regimental Orderlies  
were actually *better* than the  
present *trained* (so-called)  
& *unsupervised*  
*Army Hospl- Corps Orderlies-*  
All agree in this: persons  
of the most opposite views: Doctors,  
&c &c  
No training is done at  
*Netley* now, as you  
are aware. But the  
Orderlies are trained (?)  
at Aldershot on a  
plan of *Lectures*,  
devised by Dr. Munro.  
[This & the constant  
change of Doctors seem  
to have ruined the  
whole thing.]

**f94**

[3]

4 *St. Mary's*  
I hear that they have  
taken a house for  
Probationers.  
*Are we going to have*  
*Probrs= there?*  
*I hope to see you*  
*before you to abroad.*  
If it will save you trouble  
to *return me this*  
in answering it,  
pray do -  
ever yrs  
F. Nightingale

f95 {blank}

f95v, Henry Bonham Carter, re: a will and signing names as witnesses {text unclear and faint}

Add Mss 47721

signed letter, ff96-97v, pen & pencil {black-edged paper}

**f96**

10 South St.

June 29/80

My dear Harry

You were so good as  
to say that you thought  
you had better see me  
again on an "earlier  
day" than Saturday-

Let it be *Thursday*,  
please: if you can.

[I will have put off an engagement  
on purpose.]

Sir Harry has seen Mr.  
Childers this morning  
by appointment: &  
they went over the  
subject of the proposal  
for training Nurses in

**f96v**

*Military Hospitals* -  
cursorily: [It did  
not appear that  
Loyd Lindsay had  
mentioned it at all  
to Mr. Childers.] Mr  
Sir Harry also showed  
Mr. Childers the  
paper on *Orderly  
Nursing in Station  
Hospitals*: & promised  
to leave it with him  
another time: (meaning to  
talk to me first.)

Mr. Childers asked  
Sir Harry to *write* down  
for him something on  
the *whole* subject that

Add Mss 47721

**f97**

he could "read & consider",  
& to bring it him "2 or  
3 days hence." Sir Harry  
has of course asked  
me to do this, & to  
give it to him to  
copy.

I said, if we were  
to do this, he must  
put off Mr. Childers  
till the end of the  
week.

WHAT should we put  
down? Must we  
enter into what WE  
should PROPOSE?  
You meant, did you not?  
to speak to me about

**f97v**

what you would  
authorize.

I will keep open BOTH  
*Thursday & Saturday*,  
& am sure that  
you will help in  
this very difficult  
matter: it is now or never.

The subject is in the air:  
[Mr. Childers said: "Lady  
Stangford has been at  
me about a proposal  
for training soldiers' Wives  
as Nurses: She has  
written a pamphlet  
which I will give you  
to night in the House."]

With thanks & thanks  
& thanks, ever yours  
(in haste) F. Nightingale

ff98-99v, R. Williams to Henry Bonham Carter, 30 June 1880, St. Mary's  
Hospital, London. W., re:

Add Mss 47721

initial draft, ff100-01v, pencil

**f100**

Guy's Sir T. Acland [13:166-67]

The proposed Comm to receive  
evidence but not decide  
how the thing is to be done  
The conclusion to be drawn thro'  
the actual system (experienced)  
of other Hospitals where there  
is a good organization & not  
from a priori views of what  
ought to be a scheme of adminis-  
tration  
(Dr Acland always acting/seeking from a  
priori deductions & schemes)

---

Not to be on a Comm (Dr Munro's  
& Dr. Evory Kennedy's Maternity plan)  
where your whole time is taken up  
in opposing others opinions

---

St John's Ho: plan started with 2 cottages  
to train Monthly Nurses

**f100v**

Sir T. Acland H.B.C.  
July 8/80

The first thing he has to do is to  
decide whether he will keep his  
Matron  
then it is for the Officer who is  
responsible (Matron) to advise  
him as to the schemes of  
carrying out these things -  
he (i.e. he may appoint a  
small Committee) to take evidence  
of the Medical Officers how these  
things affect their Patients -  
but they must decide first of  
all whether their Officer who  
is responsible for these things is  
to be trusted- is to stay -  
not lay down a scheme from  
not to lay down details  
it is for her to arrange & carry out the details

f101 {blank}

Add Mss 47721

**f101v** {left side of folios}

without        with all these details  
& put it upon her to do -  
but not to put it on the Drs as a matter of  
administration

Doctors have no idea of  
administration -  
A Chairman or Vice Chairman to  
take evidence of the principal  
Hospitals as to how they manage  
the Night Nursing &c -  
but only to take evidence -  
the Officer who is ~~to~~ responsible  
for the details to say what these  
are to be - if they are not  
satisfied then to dismiss her

{right side of f101v:}

House Committee at St. Thomas'  
has on the whole worked well  
with 2 Medical Officers as  
representatives of the body, the  
Medl- Staff, upon it.

Sir F. Hicks - I suppose  
Baggallay worked thus,  
he consulted personally one member  
of the Medl= Staff, but not as a  
representative  
And it did not answer: both Treasurers  
did things without taking the  
Medl= Staff into consultation  
Mr Buxton (2 years) the London Hosp  
~~does no~~ Chairman  
Mr. Nixon 35 years

Secy  
able but not esteemed  
does not think Medical Officers on Ho. Committee  
will do

finds it answers perfectly to  
consult one member of Medl= Staff  
personally but not to take  
their representations or opinions as an  
authorised body

**[end 13:167]**

Add Mss 47721

initialed letter, ff102-04, pen & pencil {black-edged paper}

**f102**

*Nursing Article: 'XIX Century'*

10 South St.

Aug 16/80

My dear Harry: Last week

I had *Mr. Knowles*

here: Editor of XIX Centy=

He says, & I suppose

he is a good judge of

public opinion, right

or wrong, that the

trial of that woman,

Nurse Ingle, for the

Patient's death at Guy's

has entirely altered the

ground of the Guy's

Hospl= controversy:

that whereas before, it was a

Nurse & Doctor controversy

- now it is a public

interest, descending even

among Omnibus talk -

**f102v**

- that unthinking public

opinion is now going

entirely *against the*

*Nurses* generally -

& *for the Doctors* generally

- that there will be,

indeed *is*, a run

against 'trained' Nursing,

"the new system," & all

belonging to it.

- that the 'foolometer'

shows that all the

fools, that is the

immense majority are

~~all~~ going this way.

**f103**

He pressed me exceedingly for a short Article - to 'raise' it as he said out of the "personal" ~~question~~ recrimination --- for *September*

Do you think he is right about the "Ingle" affair?

*Do you think that something like the enclosed sketch might, if worked into an Article (say for October) do no harm & possibly some little good?*

**f103v**

It seems I wrote him a letter in April declining to write an Article for him but giving, he says, the gist of the whole question -

He returned it to me, asking me to enlarge it into an article.

~~I found it now after his visit at his desire with some difficulty. He wants to puts it up in type, just just to see if what to make of it.~~

I thought it too personal - but scrawled ~~the enclosed from it~~ a Draft, of which the enclosed is an Abstract, ~~from it~~ embodying its main points.

Add Mss 47721

**f104**

[2]

Could you give me a  
general answer as soon  
as possible reserving  
to yourself as of course  
to me, IF you approve  
of an Article generally  
by me, to alter & re-  
compose the Draft  
extensively?

ever yours

F.N.

You will see there is not  
much time to lose.

draft, ff105-19, pen & pencil, black-edged paper

**f105**

*Nat. Aid Socy=: Training Nurses*

Please {4 lines up diag}

return to [1] 16/8/80

F.N.

(7 sheets)

~~My dear Harry~~

I had a long interview [15:238-40]  
with Sir Wm Muir on  
Saturday, according to  
your kind advice

He objects neither to  
the Nat. Aid Socy= taking  
Nurses fully trained  
from St. Thomas' for  
their scheme: nor to  
their sending women to  
be fully trained at St.  
Thomas' for it: He  
says it rests entirely  
with them. "You pays  
your money, & you  
takes your choice":

**f105v**

He said this distinctly & repeatedly: viz: that it was the only right principle that *they* should say what sort of training *they* will have, as they give the money.

He said: it would rest with Prof. Longmore to *work out* the scheme: that is to say whether the Nurses had better be trained nurses recommended by St. Thomas', or ~~Nurses~~ women selected by Mrs. Deeble & sent to St. Thomas' to be trained.

**f106**

[N.B. All that I advocated to him, of course, was ~~send~~ giving a year's training in large Civil Hospitals to women who are to nurse in Military ones.]

It seems to rest entirely with *the Nat. Aid Socy*= what they will do: Mr Longmore working out the details.

He showed me the whole correspondence.

[I was rather surprised to see a letter from Col. Loyd Lindsay dated Aug 10 - their last Meeting was Aug 7 - merely saying that he was "authorized to pay "for training Nurses at Netley"

**f106v**

"the money" without  
a word of the proposal  
at that Meeting: viz.  
that £760 per ann should be  
paid for the Nurses:  
but £1000 a year IF  
they received a CIVIL  
Hospl- training:  
which Minute Sir Wm Muir  
did not know of till I  
told him.

(He says 5 Nurses  
a year (not 9) are  
all that can be paid  
for by the £760)

The Nat. Aid Socy= may  
certainly have it all  
their own way, if they like,  
to go into it thoroughly.

**f107**

[2]

N.B. I look with terror  
at the plan of turning  
these Nurses adrift  
by twos or threes to be  
directly under the Doctors  
at Portsmouth, Aldershot,  
Chatham with only a  
Supg= Nurse.

e.g.	Supt- Sister	Nurses	Servant
Portsmouth	1 2	1	
Aldershot (Cambridge Hospl-)	1	2	1
Chatham (Fort Pitt)	1	2	1

This is to be the destination  
of the present batch of  
Nurses to be paid for  
by the Nat. Aid Socy=.

(see 7)

**f107v**

I never heard that this was two-ing & three-ing was contemplated before. On the contrary it was always said that 4 or 5 were the fewest ~~to be~~ possible to be in any one Hospital. When it was intended that the Nat Aid Socy should train & pay for 9, it was contemplated that 5 should go to say Aldershot, & 4 to say Portsmouth x

---

x ~~In one~~ When the D.G. wrote to me about Nurses for Devonport, Portsmouth, Aldershot he intended to nurse 3 or 4 of the more important Station Hospls= well, with sufficient Nurses in each,

**f108**

"In one of the Minutes which have been shown me, it is said "all to be under the direction of the Lady Supt- Genl" but in the conversation I had this did not appear to be contemplated

And if it were the present Supt= at Netley is not the woman for it.

---

& not to nurse a larger number of Hospls= with less efficiency (to say nothing of other dangers) by a sprinkling of twos or threes of female Nurses to each.

**f109**

[3] *Orderly Nursing*

We then had a long conversation  
about this:

he says *for the last 2 years*  
*they have recruited the*  
*Orderlies* (Army Hospl- Corps)  
solely from *Civilian* sources  
- knowing well the wretched  
failures that volunteered  
or were sent when recruited from the Line  
Regiments - that they  
have ample choice of good  
men, both for Hospital Orderlies &  
N.C. Officers & that they  
have no difficulty in keeping  
the good men (by promotion)  
he says that they now  
entrust all the "*Purveying*"  
business equipment stores  
& the like to this *Army*  
Hospl- Corps leaving the

**f109v**

*Medical Officers free*  
to do their proper work,  
Medl= treatment.

Is this *real*?

[He knew nothing of  
"*Purveying*" difficulties in  
the Zulu War.]

He spoke with enthusiasm  
of the System of training  
Hospl- Orderlies as  
"bearer" now at Aldershot  
I have heard a very  
different account of this.

**f110**

You know I am aware  
that Sir W. Muir always thinks his  
*paper is practice.*

**f111** black-edged paper

I                    3 [4]

The proposal of training Nurses  
at Netley ~~was~~ having been remitted back  
to Prof Longmore by the Nat.

Aid Socy- to say what  
should be done *in giving*  
a *Civil Hospl= training:* (Aug 7)  
after some delay Longmore  
replied by an official  
& a private letter to Col  
Loyd Lindsay, in which he  
stated that having conferred  
with Mrs. Deeble they had  
come to the conclusion that  
*at Netley only* could Nurses  
receive a proper training  
for Military Hospitals- &  
that *in Civil Hospitals*

**f111v**

*Dressers* did all the  
dressings & *Nurses none* -  
& that Mrs. Deeble, having  
been trained *at St. Thomas'*,  
had conclusively proved this  
case

&c &c &c

Col. L. Lindsay sent these  
letters to Sir Harry Verney,  
saying that he entirely  
concurred with them,  
& hoped Sir H. V.  
would do the same.

**f112**

II

At the Meeting of Aug 7-  
the Nat. Aid Socy= had  
*erased* from the "Draft  
terms", that the Nurses  
(~~so~~ when trained) *were to serve*  
*in event of WAR* & it  
remained *only* that they  
were to serve 2 years in  
*Military Hospitals at home*

**f112v**

III

In the meantime the  
£1000 a year had  
which the Nat Aid Socy  
had granted ~~in the event~~ on condition  
of a CIVIL Hospl= training  
had been offered to &  
accepted by the Army  
Medical Dept- for  
training Nurses at Netley  
only

[end 15:240]

**f113**

[5] Aug 26/80

The letter of Dr. Longmore  
seems based upon the idea  
that the Nurses are to be  
trained for Military Hospls=  
only.

[15:240-41]

The object of the Nat. Aid Socy=  
is to provide Nurses who  
would be competent to  
proceed to the scene of a  
war when called on by  
the Socy= either with  
English troops or to foreign  
armies.

The original plan was  
that the Nurses should  
sign an agreement to serve  
in that way when called  
on. This was given up  
because it was feared it  
would prevent Nurses from

**f113v**

engaging. But are  
Nurses worth training  
who would not consent?  
And is the Nat. Aid Socy  
justified in devoting its  
Funds simply to train Nurses  
for Civil Hospls= or for  
Military Peace Hospls=?

Sir Harry Verney's Minute  
is quite to the point:

Would it not be well instead  
of a protest to move a  
Resolution:

1. that the Funds of the Nat.  
Aid Socy= can only properly be  
expended in training Nurses  
who will be available for  
War Service
2. that for such training whilst  
it is desirable that the Nurses  
should be taught the customs  
of Military Hospitals, there is not

**f114**

in peace time at Netley a  
sufficient basis of sick on  
which to train nurses for  
emergency & acute or operation  
cases

3. Therefore that whilst it is  
desirable that the Nurses  
should be originally selected  
by the authorities at Netley  
& should serve them for a  
specific period - they should  
then serve at some Civil  
Hospital in London for a  
further period/2 & return to  
Netley to complete their  
training/3 (see note on the other side)

---

~~[It should be noted that  
Dr Longmore's private  
letter is not quite correct  
in saying that at London  
Hospitals the Dressers do all~~

{3 diag lines thru rest of folio}

**f114v**

the cases of dressings, after  
operations, accidents, severe  
surgical injuries &c &c &c  
because on this his whole  
argument is based.]

{3 diag lines thru above text}

---

*Note to last page*

1. say for one month
2. say for 8 months at St. T.'s,  
in *male* Surgical & Medical,  
omitting women's & children's  
wards
- 3 say for 3 months

**f115**

2 [6]

It should be noted that Dr.  
Longmore's private letter  
is not quite correct in  
saying that at London  
Hosppls=, that is at St. Thomas',  
the Dressers do all the cases  
of dressings after operations,  
accidents, & severe surgical  
injuries

Because on this his whole  
argument is based.

And I am now taking every  
means to obtain for you  
evidence that cannot be  
challenged on this point,  
other than mine.

I have applied to Mrs.  
Wardr= to ask her to state  
1. what do her Sisters & Probationers  
do in regard to dressings

**f115v**

2. what difference if any in what they do in this respect at the present St Thomas' from what they did at Surrey Gardens (where Mrs. D. was trained)

I have written to *Mr. McKellar* of St. Thomas', asking him to state in a letter to Sir H.V. (& offering to see him)

1. what is wanted from Nurses in War Service.

2. how far the training ~~that~~ given at St. T.'s wd= prepare them for what is wanted in time of War

[I shd= have written to Mr Croft: but he is absent.]  
to ask him the same questions as Mrs. Wardroper (Matron) -

**f116**

Dr. Longmore says that *only at Netley* can they get "personal practical training" - Only at St. T.'s of any Hospl- I know, is systematic "*personal practical*" Ward training given, ~~& upon~~ with acute Medical & Surgical cases & especially on Operations & Accidents - none of which classes of cases exist at Netley.

Add Mss 47721

**f117** black-edged paper

3 [7]

With regard to concluding Para  
of *Sir H.V.'s Minute* x I have  
had the unexpected satisfaction  
of hearing from Sir Wm Muir  
as follows:

"I am quite at one with  
you, in thinking that it is  
*better to nurse one Hospl-*  
*efficiently* than two or three  
in a perfunctory manner:  
& I will bear your wise  
recommen~~n~~- in mind when  
the allotment of the *personnel*  
comes to be considered".  
x objecting to distributing the  
Nurses when trained in  
Military Hospls= in twos or threes

[end 15:241]

**f118** black-edged paper

[8] Aug 30/80

[15:242]

I subsequently saw Mr. McKellar  
& forwarded letters to Sir H. Verney  
from him & from Mrs. Wardroper  
to me -

The unfitness of *Netley* ~~to~~ as a  
place for *training Nurses* -  
& the present training of Nurses  
*in Surgical dressings* at *St. Thomas'*  
appear even ~~more~~ greater than I knew  
myself.

The cases at *Netley* are chronic,  
very chronic: there are few,  
if any, wounds that have been  
received less than - *months*  
before their arrival at *Netley* -  
almost all the Patients are  
walking about: they generally  
do *their own* dressings:  
the female Nurses do not attend

**f118v**

the Patients at all in any sense  
that they do in *Civil Hospitals* -  
At *St. Thomas'*, 3 out of every  
4 dressings in important cases  
are certainly done by the ~~wome~~  
Nurses: the Dressers only do  
the mid day dressings 9 a.m. - 12 -  
where cases are dressed 3 4  
times a day, the Nurses do  
the morning, 6-8 a.m., afternoon &  
evening dressings.

**f119**

I have sent Mr. McKellar's:  
& Mrs. Wardroper's letters to  
Sir H. Verney

[end 15:242]

initialed note, f120, pen & pencil, black-edged paper

**f120**

*Miss Vincent* 29/1/81

She asked for answer by return of post: So

1. I answered what you had  
told me about *Liverpool*  
deterring her from expecting  
it.

2.

I also told her about Miss  
Williams' rise of salary  
to keep her at *St. Mary's*

3.

I enclosed the information  
you sent me about  
*Leicester*.

*Could you send me any  
advice or information you  
wish me to give her  
by Monday morning?  
or any thing you wish  
me to tell her (F.N.  
about 1.2.3?*

I told her I would write again on Monday

f121 {blank}

f121v, Henry Bonham Carter, 30 Jan 1881, re: does not have anything to say  
to Miss Vincent, assumes she will return the letters re Leicester, she  
needs to make up her mind re Leicester or Bartholomew's and needs an  
explanation for the electing authorities

Add Mss 47721

initialed letter & envelope, ff122-24v, pen & pencil {black-edged paper & envelope} {HyBC in bold}

**f122**

Mrs. Craven 30/1/81

{up diag:} Please  
return  
*this*  
to  
*F.N.*

My dear Harry (Telegram enclosed.)

[13:772]

If she will not see Mr.  
Rathbone to whom she expresses  
herself as so truly obliged,  
& me whom she loudly calls  
her "best friend", I am afraid  
she does not intend to be  
convinced by hearing  
what she knows would  
convince her.

She has every thing now  
which (she told me in  
our last talk) would  
enable her to go on. For  
she quite admitted that  
*practically* she would have  
all power with *Miss*  
*Mansell* as Supt=.

And she *has* a Committee  
as she wished.

Add Mss 47721

**f122v**

I think all I can do now  
is to *write her a letter* **no**  
& send it *to day* (by hand:)  
embodying in it the substance  
of what Mr. Rathbone says  
in the letter I sent you  
& of what you *may tell*  
*me* NOW.

There is no hope of success:  
but still it should be done  
1. I should tell you that  
in our last talk she was  
all agog upon this: - that  
we were going to set up  
a Midwifery Training School  
for ~~women~~ Nurses, & that we  
should offer her the post  
of Supt= and *Training Midwife*  
(for which she is now qualifying-)

**f123**

[For a woman who lives at home with her husband & has children to be a Midwife at all - much less a Training Midwife- is I believe preposterous. But let that pass- She always quotes Mrs. Garrett Anderson.]

Should I tell her now that *no Committee* of ours could accept the services of a *lady who will not co-operate?*

And if so *in what way* should I tell her?

**leave her alone**

2. When Mr. Rathbone speaks of "utter break-down", does he mean that he & you will *withdraw* your support to Bloomsbury Sq. IF she

**f123v**

will not cooperate?  
~~What~~ & that the *Committee of Tuesday next* will "wind up" the concern?  
*What should I tell her* about this?

3. Should I ask her to *answer me?* **no**

If I do, ~~it~~ she will only answer by a curt refusal.

*Mr. Rathbone* is coming to see me *to morrow:* & I don't know what to say to him: for there is nothing to say

ever yours  
F.N.

**Don't have further communications with Mrs C**

*Please return telegram at least till after enclosed you have seen*

**Rathbone - HyBC**

**[end 13:773]**

Add Mss 47721

**f124** {envelope}

*IMMEDIATE* {Wait  
(for answer  
(No 3)  
Hy Bonham Carter Esq  
91 Gloster Terrace  
(**your own**  
& **telegram**  
**Mrs. C.** )

30/1/81

**f124v** {inside flap:} - 1 note  
- 1 telegram

initialed letter, ff125-28v, pen & pencil 47720

**f125**

1. *Miss Stephenson*
2. *Miss Vincent* 6/2/81 [13:52]  
10, SOUTH STREET, {printed address:}  
PARK LANE. W.

My dear Harry

Before I had had time to  
make an appointment to see  
her, as we agreed, came this  
letter from her. I shall  
certainly see her. But what  
shall I say to her about her  
proposed Hospital for *dying*  
Incurables in order that  
she may not think when  
she comes that I am going  
to undertake to advise it all?

The only thing of this sort  
I have ever seen answer was  
Madame Leblanc's (Miss  
Bentham's) She did it  
in her own house in Chesham Place. Her  
double drawing- room was

**f125v**

all laid out in beds for  
women: the upper story  
for I think men. She  
had 2 Nurses under her.  
But she did it herself, *She* was  
the *permanent* head-  
(*She* did the night work).  
She accepted Subscriptions.  
I was then at Harley St.

& when my Committee would  
not keep a dying Patient,  
I took ~~her~~ the Patient there.

But there is nothing in  
Miss Stephenson of the  
devotion of our whole selves  
to work which I must  
say animated us a  
generation ago- & which made this answer.

Still the thing is not to be quashed. **[end]**

Add Mss 47721

**f126**

2

*Liverpool Workh: Infy=*

I have heard of the welcome  
arrival of the books  
which you were so good as  
to send.

*Many thanks.*

Please tell me the 'figure'  
that *I may send you a Cheque*

3

*Mrs. Craven*

I should be very glad  
to hear what passed at  
*last Tuesday's Meeting.*

4

**[13:363]**

*Miss Hogg*

*Edinburgh Infy=*

I see to morrow. She is willing,

I understand, to complete  
her year there. Miss Pringle  
is ill & confined to her room. **[end]**

**f126v**

5 [13:300]

*Miss Vincent  
Leicester*

I return your letters - in another Envelope  
She will *not* apply for it, you  
see.

I send her previous letter,  
because it makes me very  
uneasy

I would gladly *write to her*, if  
*you would advise me*  
merely to *soothe her*

I began to think that it is she  
who is unhinged & that I  
have been too hard upon her

I would write, begging her pardon  
if I had unwittingly said anything to excite  
her resentment. [It is I, I [end]  
believe who have suffered the  
most of the 3]

For the *first* part of her letter, it

**f127** {black-edged paper begins to end of letter}  
[2]

is a mere cavil. Her account  
& the Treasurer's do not differ-  
only she forgets that she  
asked him to go "to morrow".  
But I would not recur to this.

The 2<sup>nd</sup> part is nonsense:  
She has taken, directly or  
indirectly, the whole of St  
Bartholomew's & St Thomas'  
into "judgement" "between  
*Miss Machin & herself*" -  
So much so that *Mrs*  
*Wardr-* & *Miss Crossland*  
refused to see Miss Machin

I thought of saying to her {vert. line to right of text, to end folio}  
that *I had scrupulously*  
*refrained from giving an*  
*opinion or even from feeling*

**f127v**

or forming {squiggly line if left marg. down to & beneath 'going:'}  
one *about* the *differences*  
(quarrels)

*between Miss Machin &  
herself- the cause of her*

going: but about the {2 diag lines thru text, from here down to 'I  
wd' }

*manner of her going, she*

*could hardly say "there  
is only one" &c for that*

*2 large Hospls &c - (I have  
been accepted to by both*

*sides I wd ~~to~~ say this/ have been taken into "judgment" as  
gently as I could*

*But I know not what  
to say - Please advise  
me -*

*Her final farewell makes  
me doubly anxious - Her  
father had frequent fits*

**f128**

*of depression -*

*I think if will be heaven*

*to me when I may*

*leave off judging -*

*Please return me this*

*with your advice*

P. Turn Over

**f128v**

*Bucks Infirmary*

*Mrs. Ravenhill has  
resigned to their  
great joy.*

[13:207]

*They now ask us  
for a Matron again  
3 months hence*

F.N.

[end]

Add Mss 47721

signed letter, ff129-30v, pen & pencil

**f129**

Private {2 lines up diag:}

& Confidential 18/2/81

[13:84-85]

10, SOUTH STREET, {printed address:}

PARK LANE. W.

Edinburgh Infirmary

St. Bartholomew's Hospital

Miss Pringle

My dear Harry

I have received a private intimation that *Miss Pringle* would like to apply for the post of *St. Bartholomew's* - that is that she would not refuse if it were proposed to her.

You know how I have laboured for 7 years past to keep her at Edinburgh. It has been almost by main force. It can be only therefore by a settled

**f129v**

conviction that I now say

for the first time

1. I do not think she *will* stay at *Edinburgh*

I do not think she *ought* to stay at Edinburgh.

And I do not think the Edinburgh authorities have any intention of making such arrangements as would alone enable *ANY* woman to stay.

2. Miss Pringle is the *ONLY* woman I *KNOW* who would have any chance of bringing *St. Bartholomew's* into proper Nursing order.

**f130**

She has done a good & great work at Edinburgh.

*Miss Stains* Mrs. Wardroper is exceedingly anxious to place there. I should say that Styring, now Sister there, is a great deal more fitted for the post of Matron.

*Miss Williams* I know from herself has no intention of applying.

*Miss Alice Fisher*, I have understood since I wrote to you, is making great way with the Doctors there.

*Miss Pringle* I never thought of for a moment. It was

**f130v**

hinted to me. But when it was hinted it seemed to me the solution of half our difficulties.

I yearn over St. Bartholomew's

I continue to have bad accounts of Miss Pringle's health.

It is now February: May 7 is the day Miss Machin leaves St. B.'s. Three months is but a short time for a necessary holiday for Miss Pringle.

*I shall do nothing more in this business till I hear from you -*

ever yrs

F. Nightingale

I should like to sound *Miss Pringle* as soon as possible

{vert. text r. marg:} I feel I ought to write to her. [end 13:85]

Add Mss 47721

incomplete letter, ff131-32, pencil

**f131** {arch: to Mrs Hubbard] (Feb 1881]

p 1

*"the work done by the Probationers  
at St. Bartholomew's*

[13:85]

This, communicated to Miss  
Hubbard, is hearsay of hearsay  
of hearsay -

I am much mistaken in Miss  
Hubbard, with whom I have  
had the honour of correspondence,  
will take any such hearsay  
evidence. The only evidence  
worth having is that of a  
St. Bartholomew's Probr= who  
has gone there for work &  
not for play.

It so happens that I have a  
written account of what the  
St B.'s Probrs= do, furnished  
me by the Matron- But you

**f131v**

can scarcely suppose I would  
furnish this *for print* -  
If you say, instead of "St  
Bartholomew's, "other London  
Hospitals", it is not so  
objectionable -

---

To Miss Stephenson

{response by HyBC:}, re: school not being able to turn & supply out more  
than about 20 certified Nurses each year, of which 2/3 become ordinary  
Nurses and 1/3 fit to take charge of Institutions

**f132**

*sheet 2 (p. 1)*

About taking her as an "experiment:"

I said "WE", x meaning you & Miss Crossland. (Mrs. Wardroper was, I believe, favourable to taking Miss Stephenson) - as being "opposed"

But "the Committee" has often been made to do duty before for "we" - perhaps it may

now.

**yes.**

**the Committee desire**

{HyBC in bold}

---

x bottom of p.4

**as stated in the Regulations to train ladies who intend to make a profession of nursing & who have the qualifications required for superintendence x x**

I should like to answer this letter civilly, & ~~then~~ to say, 'I have sent a copy of this letter to Miss Hubbbard' -

To Hy Bonham Carter Esq

ff133-35, printed list of Provisional Committee of Paddington and Marylebone District Nurses' Home for providing trained nurses to visit the sick poor at their own homes, Maida Hill, 510 Edgeware Rd, names of the Treasurer & Honorary Secretaries, details re the Metropolitan and National Nursing Association who provide trained Nurses to the sick poor, printed First List of Contributions with f135 has FN at £5.0.0.

a note from HyBC to Nightingale (5 March 1881) of putting her down for £5; note N Fund will make a donation of £25 towards the salary of the supt for the first year

Add Mss 47721

initialed letter, ff136-37, pen & pencil

**f136**

Miss Stephenson 17/3/81

10, SOUTH STREET, {printed address:}

PARK LANE. W.

My dear Harry

I liked Miss Stephenson [13:85]

better than I expected,

but found her more

dangerous than I expected.

She is a second Miss

Lonsdale without Miss L.'s

talent & earnestness.

And there was something

very like a *guet à pens*

in asking me for a

conversation to pit afterwards

into Miss Hubbard's "Gazette".

She is very silly= like a girl of}

16.}

I answered letter No= 1 by

saying that I had not a

minute: but that what she

**f136v**

had written was 'inaccurate'

& 'hearsay' & that I

would write again - This

is a month ago.

I should like to write

& say something of what

I have put down, & send

a copy of it to Miss Hubbard,

whom I know & respect-

I have jotted down on her

letter something of what

I DID say. (for you)

She is not quite a lady:

but I found her amenable\_

Add Mss 47721

**f137**

She told me *afterwards*  
(I can hardly believe it)  
that Miss Hubbard was  
writing *in her "Gazette"*  
about the overwork of the  
St. B.'s Probrs=, & would  
*insert* what she, Miss  
S., told her - that is  
*what Miss ~~Steps~~ Hubbard*  
*heard from Miss Stephenson*  
*that Miss S. heard from*  
*Miss Nightingale that*  
*Miss N. heard from Miss*  
*Machin.*

[I should like to put  
this in my letter].

Please return me this  
whole 'boutique' with your  
suggestions. F.N.

**[end]**

f137v, response: HBC 3 April, re Miss Hubbard to ask Nightingale to print  
her letter in her Gazette called "Work and Leisure", has not observed  
anything re St Thomas', is enclosing a draft which can not be printed as is

initialed letter, ff138-39, pen & pencil **[12:359]**

**f138**

*Two years' (instead of three)*  
*engagement for Probationers*  
20/4/81

10, SOUTH STREET, {printed address:}  
PARK LANE. W.

My dear Harry

If Mrs. Wardroper & Miss  
Crossland consent to this, I  
have nothing to say. I think  
I always rather advocated it -  
for the reason you mention -  
- the objection being that 2  
years even is too short a time  
to engage a woman as 'Sister', &  
that St. Thomas' is only successful  
in keeping those one does  
not want to stay for longer  
than the engagemt-, (always  
excepting Miss Rye) -  
& that Miss Crossland thought  
the *one year's-engagement*=  
=people hung rather loose from

Add Mss 47721

f138v, response: Henry Bonham Carter, 24 April 1881, re: none the worse for the Kitchen fire, requests the Proof Special Regulations to be returned to 11 Lombard Street

**f139**

us -

I hope no one is the worse  
for the very alarming fire  
you put out at Adhurst -  
ever yrs

F.N.

x I conclude you do not see your  
way to stipulating, as  
Edinburgh does, that an  
engagement as *Night Nurse*  
must be taken, if offered,  
even by the ladies for one year.

I wish more would volunteer  
as Mrs. Fellowes did. But  
Matron discourages it -

F.N.

[end 12:359]

signed letter, f140, pen {HyBC in bold}

**f140**

*Sir C. Trevelyan*

*District Nursing*

*Provident Medl= Assn= May 15/81*

10, SOUTH STREET, {printed address:}

PARK LANE. W.

**(Papers in envelope  
returned 20/5/81)**

My dear Harry

I wrote to Sir C. Trevelyan  
very much what you were  
good enough to suggest.

And I venture to trouble  
you with his answer.

I am very glad they are  
considering the Nursing question

Do you think I have  
*anything* more to say to him  
*at present?*

ever yours

F. Nightingale

I return to South St. tomorrow -

Add Mss 47721

f141v, Henry Bonham Carter, 20 May, re: Mr Craven communicating with Sir C.E. and to attend a meeting of the Association that week at Bloomsbury Sq  
initialed letter, ff142-43, pencil, pale blue paper

**f142**

May 27 27/5/81

{'27' overtop 26}

*Soldiers' Wives for trained Nurses*

You remember last year our  
seeing the papers about this:  
Lady Strangford's printed appeal to the  
War Office: Sir Charles Ellice's?  
answer from the Horse Guards,  
discouraging it totally (as justly:)  
Mr. Childers sending the papers  
to me, & agreeing *against* it -  
The thing was in fact quashed  
from the War Office & Horse Guards,  
as it ought to be -

[15:244]

It was Douglas Galton who  
showed us Sir C. Ellice's? letter

---

In yesterday's Times appeared  
an account of Lady Strangford's  
*giving the prizes to the Trained*

**f142v**

Soldiers' Wives- the Commands  
in Chief & W.O. represented  
as approving - Sir F. Roberts  
& Ld Chelmsford speaking -  
a great flourish about these  
Soldiers' Wives being the future Army  
Nurses.

Sir H. Verney is very strong  
that it shall be *answered*  
in the "Times".

*I can't -*

I send you his idea of a  
*Draft-* for him to send  
to "Times" -

He invites our *criticism* &  
*our facts*

Add Mss 47721

**f143**

I told him I should send  
it to you. Should we ask  
*Douglas Galton* too?  
The ♣ "Trained Soldiers' Wives"  
were, as you remember, to be  
UNtrained, except by  
Dr. *Cruickshank's* LECTURES!!  
[Poor man. I knew him.]

[end]

I hope your District Nurses'  
Meeting yesterday passed  
off well.

ever yrs  
F.N.

draft, ff144-46, pencil

**f144**

[1]

Is not the time come again we must  
in the Report

a. say what we mean by training  
b. make an appeal for the better sort of  
Candidates by every means in our power -  
a. The standard of our Candidates is undoubtedly  
very much lowered: We have not at this  
moment one lady Probationer coming on fit to be  
a Sister - much less to be a Superintendent -  
while at the same time the standard of our  
Sisters is sadly lowered.

It may be that two things have contributed  
to this. (1) the great demand for & high pay  
of certificated schoolmistresses: the average salary  
of whom, principals & assistants, is now above  
£72- & 300 out of 8000 are earning more  
than £200 a year with house.

(2) the great lowering of the standard of training  
by Lady Strangford's & Ambulance Examinations  
- & by the training of some famous Schools  
which is no training at all (Lpool) but picking up

It would seem as if we ought again in our  
Reports to define what training is - and

**f145**

[2]

b. to make an appeal  
whether in our Report  
or by writing to Ladies' Training or Educational  
or Sanitary Associations  
(Miss Fisher)  
or by re-publishing Una &c for  
distribution not for sale  
(Miss Crossland)

Would it not be well, e.g. to state in our Report  
where our Probationers come from?  
we state where they go to  
Flidner when he had an application from a  
town or Institution for a Staff of Deaconesses  
used to say: 'Have you sent me any raw  
material? I cannot stamp Deaconesses  
out of the ground'-  
I think we should do well to make some  
appeal of this kind - And I think  
wherever we send Nurses, they should bestir  
themselves to send us candidates  
This Report is a means of reaching a good many

**f146**

[3]

I think that our candidates rather think that  
the year's training (v. Lady Strangford & Ambulance)  
is ~~rather~~ a conundrum of ours, which they must  
submit to in order to get our situations  
(& the better women think that they can get better  
situations for themselves)  
rather than a settled necessity for being qualified to  
nurse & superintend.  
Now we should explain anew what & why Training  
is  
There is not this difficulty about Training for School  
mistresses, because it is under Government Inspection  
& commands many advantages  
Lady Strangford is like a quack who promises  
a short cut to health.  
{up diag:} Miss Perssè  
first  
row  
Miss ? fly sheet

Add Mss 47721

initialed letter, ff147-49v, pencil, pale blue paper {HyBC bold} [6:476-77]

**f147**

Lady Lothian

St. Pancras 23/6/81

My dear Harry

What would you advise me to  
say to this?

To- day Lady Lothian comes &  
asks me (*before Tuesday*) to  
see her & give her some  
*plan* for re-modelling  
the Nursing Staff?

& to find *some one* of our  
people to go over the  
Workhouse with her  
& report to me -  
all *before Tuesday*?

And she leaves the enclosed  
Return, after I have asked  
for data.

**f147v**

You will see that

e.g. 204 Male Infirm

(Incurables perhaps)

have only 1 Sups Nurse  
1 Assist "  
1 Night "  
& 1 Male Attendant  
that 73 Male Incurables  
have only 1 Nurse  
& 59 Female Incurables  
1 Nurse  
that 299 Female Infirm  
have only 1 Sups Nurse  
1 Assist "  
1 Night "

**f148**

2. Are the *Scrubbers* at  
St. *Marylebone*, Notting Hill  
Infy-, to be *paupers*?

Please say

**Not paupers - Charwomen -**

Now the question is, what  
shall I say to Lady L?  
what is the *best advice*  
one can give her, taken  
by her so à l'improviste?  
I can't find any one to go  
over the Workhouse with her  
"before Tuesday"?  
Can you suggest any one?

**sorry, no.**

**f148v**

[By the merest chance I  
had Miss Gardiner at  
hand last time.

She reported to me viva  
voce; I made a plan for  
Ly Lothian, of which I  
have no copy]

But, even if I had any  
one, I could not see  
her to "receive her report  
"before Tuesday" -

I am so overpressed Saturday,  
Sunday, Monday & Tuesday  
that I cannot see *Lady L.*

I have offered to put  
off some one & see her  
*tomorrow* (Friday) at 5.

**f149**

[2]

I will send for this Return  
*tomorrow* (Friday) morning  
at 10

Please give me some  
advice v. her 2 queries  
1. 2 p. 2

F.N.

f149-v, response: Henry Bonham Carter, 23 June Thursday night, re: sees it  
as a 'most unbusinesslike proceeding', sees the need to propose something  
practicable as a tentative plan to the Guardians that can be improved

Add Mss 47721

draft, ff150-51v, pencil

**f150**

{arch:} [ca. end June 1881] **[12:358]**

Domestic Economy Congress  
Had the Nursing "Section" been  
better wo-manned, I should  
have made a strenuous appeal  
thro' the ladies/women of that Section,  
to send us candidates, especially  
ladies fitted to fill the higher  
Hospital posts, for training at  
St. Thomas'. We do not get the  
Class of Candidates, especially  
not of ladies, that we used to do  
at St. T.'s, one or two fine  
exceptions.

It is only an ebb, I hope -  
The most hopeless of all our Lady  
P.s, who I trust will be made  
to resign this month, is one who  
holds an Ambulance Certificate!!  
& has been 18 months at St. George's -  
She cannot be taught to do a  
dressing!

**f150v**

I think the lowering the  
standard of the *lady-material*  
we get is perhaps greatly  
due to this State of things  
- the infusion of a smattering  
into amateurs which degrades  
the ambition to be professionally  
~~in~~ a Nurse.

Our Sisters are by no means  
what they were.

This is a very bad year for  
us.

*Can we rouse the spirit*  
again which makes  
Nursing a *profession*?

**[end 12:358]**

**f151**

**[13:773-74]**

Every day of my life I wish,  
I long that District Nursing  
could be extended all over  
England. e.g. one case

L.H a middle-aged woman  
helpless with Rheumatism, foetid  
discharge from Womb occasional  
severe vomiting, &c &c  
A Crich Nurse, good, untrained,  
attends her, giving her whole time,  
£1.1 a week, besides her keep.  
Patient has a son & daughter in law  
with only one child, two grown up  
daughters living with her - two  
married daughters with only  
two children living ~~close~~ near at hand.  
The family earns a good deal of  
money. Yet this Nurse can  
teach none of these 5 able bodied  
women to attend upon their mother

**f151v**

who would be left in such a  
state of filthy uncleanliness &  
neglect that it did actually  
breed Fever. And this in a  
cottage compared to your London  
dens a Palace

What can one do?

**[end 13:774]**

Lpool Workho: Infy-

system of training night more [might?]  
fitting be called a scramble

Add Mss 47721

signed letter, ff152-55v, pencil, pale blue paper, red und [12:367]

**f152**

BELLS: PRIVATE 10 South St.  
St. Thomas' July 5/81

I.

My dear Harry

As they are now cleaning &  
the rest at St. Thomas'

I dare say you are having  
the bells done: I mean  
those for the SMALL WARDS

But as you are to be at St.

T.'s tomorrow (Wednesday),  
I take leave to remind you  
of the Bells -

b

Some of the Residents have  
observed that they are "sure  
"there will be an accident  
"some day", owing to the Sisters  
& Nurses being in a distant

**f152v**

dining-room: & that there  
should be bells to this -

This, I think, is absurd: the  
Sister & Nurse need not go  
down to dinner together, if,  
there is emergency. And it  
is better *not* to disturb the  
Sisters during their one half  
hour.

I am going thro' the items  
c. The Sisters say that if  
they are taken ill, in their  
own rooms, the passage may  
be full of Dressers, & they  
have no means of making  
the Nurse hear. They would  
like a bell from Sisters' Room  
to Kitchen

**f153**

This is however of amazingly  
small importance compared  
with the *Small Ward Bells*  
& compared with

d. Telephonic Communication  
How important this would be  
at St Thomas'-

& much more so at  
St. Marylebone Infirmary.

Do you know any Hospital  
where this is done?

I am told that it is at  
*Manchester Royal Infirmary*

[end 12:367]

**f153v**

[II.] [13:669-70]

This brings me to *St. Marylebone*

*Miss Vincent* is already  
quaking lest the Committee  
should not find out that  
the place is *under-nursed*,  
before the Nurses "knock up",  
she writes to me.

[*I have seen all her Nurses.*]

When you could think  
well to put a small  
*Training School* for Nurses  
of ours under her, there will  
be this advantage that she  
& almost all her *Pavilion*  
Nurses are already  
accustomed to *training*.

**f154**

[III] z

{up diag:} *Private*

I have been going into [wkh]  
the *TRAINING* of Liverpool  
*WORKHOUSE INFY-* & have put  
down all the particulars.  
- I want to talk to you about  
this  
The so-called "Training" is  
simply a *scramble* -  
And the *Lying-* in *scramble*  
is simply appalling.

**f154v**

[IV]

I want to consult you  
about what serious effort  
we could make to obtain  
a *better class* of especially  
*Lady candidates*.

It is very disheartening the  
present low ebb of our  
Sisters, & of our Special  
Probationers: & no good  
ones coming on  
Is the material failing?  
It occurred to me  
1. that you might write  
the *Report* on a somewhat  
different principle,  
stating anew what you  
consider training ought to be.

**f155**

& then *appealing* to the public  
to send us *good candidates*  
especially *ladies* - who shd-  
come *not* merely because  
they have a step-mother  
they don't like.

[You know the dreadful  
smash in Female Medical  
Ward (Christian). Miss Whyte  
& Miss Bloomer.]

2 Could *I* do any thing?  
I have been asked to reprint  
"*Una*"- & told, 'why, you  
advertise it in your report'.

Are there any Associations  
to which I could make  
*appeal* to look out for  
candidates for us.

Add Mss 47721

**f155v**

Also: we must get  
*rid of unsuitable ladies.*  
Will you not get rid of  
that *Miss Rawson?*  
She was an 'Ambulance  
certificate'!  
Lady Strangford has done  
infinite harm in lowering  
the standard.  
Please to consider *all* the  
preceding *strictly private*  
especially from Mrs. Wardroper **[end]**  
ever yours  
F. Nightingale

signed letter, ff156-57v, pencil, pale blue paper red und **[13:774]**

**f156**

*Lpool Hospital*} July 9/81  
My dear Harry  
I hear from Mrs.  
Wardroper that Miss  
Baker, Lady Supt- of the  
*Liverpool Royal Infirmary*  
AND *District Nursing*, is  
going to resign at last -  
& that Mr. Rathbone has  
applied to her for a  
successor- She has  
mentioned Miss Stains -  
I have been so impressed  
of latter years by the  
evils following the union

**f156v**

of the two offices - mainly,  
but *not* alone -  
the irresistible temptation  
of giving the *worst Nurses*  
to be District Nurses,  
    & keeping the best for  
    Private Nurses -  
the impossibility of getting  
    bad District Nurses removed  
the total want of efficient  
    Superintendence from the  
Lady Supt- over the District  
Nurses, or of *any* superintendence excepting the worst  
of all Superintendence, viz.  
the allowing complaints to  
be carried to the Lady Supt=

**f157**

who knows *nothing* of  
    District work     by the  
Nurses     *against* the  
enterprising District Supts=  
    who know *everything*  
these & other things would  
make one ask: is not  
this the time to make  
some change in separating  
the two Officers?  
    [As for Miss Stains  
superintendg= the District  
work - clever as she is,  
she would set them all  
by the ears- And she has  
nothing of the "gentle" about  
    her]

Add Mss 47721

**f157v**

But Mr Rathbone has not  
asked my advice. And  
I don't like to ~~urge~~ offer it

*Would you return me  
this note with a Yes or  
No?*

I feel very anxious too  
about the state of the  
training or non-training  
at Lpool *Workhouse* Infy=  
ever yrs affly  
F. Nightingale

[end 13:774]

**I will call on Thursday  
if still convenient - I am  
not able to answer yes or  
no. HyBC 9 July**

{HyBC in bold}

initialed letter, ff158-61, pencil {HyBC in bold}

**f158**

*Miss Hubbard*

*Midwives* 23/8/81

My dear Harry

This lady asks for my  
"name" & "approval", as  
you will see, of her  
proposed "Society" -

**Yes/** One would be so glad  
to do any thing, however  
small, that appeared to go  
in the right direction.

**Yes/** But I cannot hardly see any  
thing here that does not  
tend to solidify those evils  
which we most wish to see  
removed.

We know what the *Certe*=  
of the *Obstetrical Socy*= is.  
Any woman of the slightest

**f158v**

*literacy* education can obtain  
it without any practical  
knowledge at all

This appears ~~to be~~ to be a  
Society for making women,  
whom we should hardly  
call Midwifery Nurses,  
fancy themselves Midwives.

[And surely too when  
you have to caution women  
against "drinking", "immodesty"  
bad "gossip", &c &c, it is  
a pity to dignify them  
with the name of an  
"Association".]

And surely if it is  
necessary to give them  
such directions as are  
in the "Medical Appendix",

**f159**

you cannot qualify these  
women with the little  
-of *Midwives* at all

Without troubling you with  
facts all over again. I  
will remind you of  
what I have personally (&  
*not* second hand)

gleaned of the state of the  
*training* at, e.g.

/ Liverpool x Workhouse Infy=  
/ Edinburgh Simpson Lying in  
Hospl-

/ Queen Charlotte's  
/ Endell St also

of the persons

e.g - Miss Gregory  
who have (brilliantly) passed  
the *Examn*= of the Obstetrical,  
x Here there is no training at all except  
by a (under 3 months') Probationer



Add Mss 47721

**f160v** {text flows into f161}

for Miss Hubbard tomorrow - { 'tomorrow' overtop tod}  
[I leave London in a day  
or two]. You see her papers are only PROOFS as yet  
& might be altered even now.

One would be sorry to discourage any attempt -

**f161** {text here transcribed in f160v}

ever yrs

F.N.

Please return me *this*  
with all papers  
& your answer

initialed letter, f162-v, pencil

[13:205-06]

**f162**

Miss Turner 24/8/81

Addenbrooke

My dear Harry

You know I have no *woman*  
to apply to in these matters  
And therefore I must apply  
to you & trouble you.

After Mrs. Wardroper has  
accepted Mrs. Carroll  
whose husband might have  
claimed her at any moment,  
- not only as a Probr= but  
as a 'Sister,'-- I cannot  
see that it is legitimate  
to refuse a woman who  
is divorced on account  
of *her husband's* conduct.  
But - she bears a maiden  
name "Miss". Is she to put  
on her papers single,

**f162v**

widow or divorced?

She *must*, of course, tell  
her history to Matron

Yet, if she does, it will  
be known all over the

Hospital **Is this so?**

{HyBC in bold}

*What do you advise?*

yrs

F.N.

Add Mss 47721

signed letter, ff163-64, pen & pencil [13:776]

**f163**

*Miss de Lüttichan's request  
for me to write something to be  
read at their First Annual  
Meeting on FRIDAY: 10, SOUTH STREET, {printed address}  
PARK LANE. W.*

---

IMMEDIATE: [3] Jan 17 1882

My dear Harry

People seem to have a  
mania for me to "write  
"something" to be read to  
their Meetings.

It is easy to write "something"  
it is difficult to write  
"something" appropriate.

It would be appropriate  
to exhort these people to  
keep up to the *non-relief*  
system to the strictly  
*Nursing system: to teaching  
the relatives to nurse -  
& to nurse the rooms &  
keep them in order:*

**f163v**

which I have reason to  
believe they the Holloway Nurses do not do  
[Nothing could be more  
unsatisfactory than Miss  
*Meyer's* reply to my letter  
to Miss de L.]

I hear but only from Mrs.  
Craven that they take  
*pay cases.*

But as I have said about  
District Nursing ~~Homes~~ work  
*without inspection,* these  
Nurses *must* do what their  
*Committees* who raise the  
fund desire:

Add Mss 47721

**f164**

& their Committees *desire* what  
they *desire*:

& therefore one can hardly  
interfere appropriately

Would you be so very kind  
as to return this letter  
to me *tomorrow* if possible  
or *Thursday at latest*  
with *what you wish me*

to say: "*to be read*" - (O  
penitence!) - if anything:

But it is worth while to try to keep  
this District Nursing straight  
ever yours

F. Nightingale

*Friday* is my Indian mail  
& such a busy day

I could not write anything else on Friday [end 13:777]

incomplete letter, ff165-66v, pen & pencil

**f165**

Mr. Rathbone: his letter to me:

*Liverpool*: I January 17, 1882  
*Miss Stains* 10, SOUTH STREET,  
{printed address:} PARK LANE. W.

My dear Harry

Could you kindly return  
me my letter *from Mr. Rathbone*  
*with what you think I*  
ought to say *in answer*?

I believe you have gone  
thoroughly into ~~at~~ the subject both with  
Mrs. Wardroper & me, as I  
have with Mrs. W. & Miss Crossland  
- so that I need only  
remind you that

*Miss Flockton* &

*Miss Prince*

are the two *Probationers*

(to *Miss Flockton* have been  
granted 3 mo. more in Home)

who will have finished their  
training in March: & to whom

Add Mss 47721

**f165v**

it is proposed to give  
6 months with Matron  
as an experiment -  
& that they should then  
go to Mr. Rathbone  
as he wishes, for a year,  
for Liverpool  
& Workh: Infirmaries  
Manchester  
if I mistake not,  
but you have the letter.  
2. What do you say to the money  
arrangements that Mr.  
Rathbone proposes?

**f166**

[12:371-72]

II. Night Supt=  
I was further to ask you:  
(but this is from myself, &  
Miss Crossland, who has  
been staying with me 3 days.)  
could you not urge on  
Matron that Miss Flockton  
or Miss Prince  
or one relieving the other  
should be put on for not  
less than 3 months at St. T.'s  
as Joint Night Supt=  
with Hunt  
the lady to be on the Female  
side of the Hospital?  
There is however no hurry  
about deciding this:  
[Mrs. Wardroper always says to  
me that it was Miss Stains  
who convinced her that we  
could not have a lady for  
Night Supt= at St. Thomas'.  
-I took the opportunity of

Add Mss 47721

**f166v**

asking Miss Stains who has  
been staying with me  
what she did say.

And the result was,  
tho' too long to quote here,  
that *Miss Stains* testimony  
is the strongest of all as  
to the *necessity* of a *Lady*  
*Night Supt=* at St. Thomas',  
except indeed *Miss Pringle's*  
who has also been here.

[Miss Stains says, among  
other things, that owing to  
there being no proper Night  
Supce at St. T.'s, she, as Sister,  
has more than once not had  
her clothes off for 9 nights]

I should like to tell you  
some day all I have gleaned  
about this most important subject  
from Miss Stains Miss Williams

" Pringle

" Crossland [end 12:372]

Add Mss 47721

note, f167, pencil [district, split letter]

**f167**

Wrote to Hy B.C. Jan 17 1882

with Mrs. Craven's proposal

I can see nothing but good come of such an

*Inspectorship* which involves no internal interference - & I cannot think how *any* District Nursing can be kept up *to the standard* -

a standard we may say *invented* or *discovered* by Miss Lees - *without some such Inspectorship*

least of all under such a woman, charming as she is as Miss Mansel - We know how it *has* degenerated in other places -

And it *will* degenerate - if only for this that *Committees* who raise the funds do not know what they want They will themselves put their District Nurses to do what we do not want.

We know what E London, what Lpool are

&

with Miss de Lüttichan's request to write

"something" for her to be read

at their first Annual Meeting on Friday

D. of Bedford

No

\*

{up diag:} [cut off] if it were offered to you

you would be asked

how often the Commee would wish

you to report to them

after inspecting the work of

each Nurse in the Central

Home

apply to the Central Commee

for any other place

& pay the Central Commee

f168 {blank}

Add Mss 47721

note, f168v, pencil

**f168v**

Wrote to Hy B.C. Jan 18 1882

Mr. Rathbone's letter

what to answer

Miss Flockton

" Prince

proposed 6 months with Matron

from March

then 1 year

at Liverpool &

Manchester Workhouse Infirmaries

What about the money arrangements

proposed by Mr. Rathbone

II Miss Flockton

& Miss Prince

proposed to Matron

for not less than 3 months at St T.'s

as *Joint* Night Supt- with Hunt

the lady to be on Female Side of Hospl-

testimony

opinions of Miss Stains & Miss Pringle

as to necessity of Lady Night Supt-

III State of Lppol R. Infy=

with Stains Aston Gordon

Private Nurses Probrs= Infy &c

*Nurses Annuities*

IV asked Miss Crossland's question {up diag:} Prudential people

wd help one offered

Subn= about rate of pay to receive £30

annuity

at 50.

pressed for an answer

Miss Pringle & Nurses ask for better rate of interest than P.O. SB

Miss Vincent & wd like a superannuation {Edinbro' Nurses wd

{leave money on for others

Miss Williams' schemes

Miss Crossland: save at all events to have a lumps sum for Deferred

P.O.S.B. Annuity

or for better investment or for any scheme

{vert. in r. marg:} if started

Add Mss 47721

ff169-70v, unknown hand, re: list of items required for a District Nurse and Supt to have on hand when on duty

ff171-72v, Henry Bonham Carter to Nightingale, 19 Jan 1882, 91 Gloucester Terrace, Hyde Park W., re: gives reasons for delay in response, refers to Mr Butler speaking about the difficulty of 'keeping up due appreciation of the need for a high standard of Nursing', has been communicating with Rathbone re a new Candidate, Provident Scheme on hold

initialed letter, ff173-74, pen & pencil

**f173**

St. Marylebone Infy=

Proposed Home=

5/2/82

My dear Harry

I have the plans here. I heard that with delight from Miss Vincent that you were to have a conference on Friday last with Mr. Boulnois.

It is because I suppose you may have something to tell me about it, the Home's proposed SCOPE that I trouble you with my criticisms.

I have to return the plans *to morrow* - The "Home", it appears, is merely to ~~be~~ have

SLEEPING accommodation, a *Class- room*, & *Home Sister's* rooms.

1. There is not enough Bath-room, W.C., &c accommodation. And there are no housemaid's sinks at all.

I very much deprecate the place of the W.C.s between Bath-room & Nurse's room surely it should be beyond the bathroom so as to have end windows, one in W.C. one in (the present wholly unventilated Lobby, which can be

~~or~~ ventilated only into the passage

This is quite inadmissible.

{up diag:} **Possibly might  
place W.C.'s in  
a projection  
with Sink**

{HyBC in bold}

**f173v**

2. The rooms & large windows are very nice. But it will be extremely difficult to keep these rooms healthy, being as they are in two rows, one on each side a narrow passage, with a window only at its each extreme end - (not built round a I fear Epidemics 'well'

There is no large airy open hall or stair case so that the building can be swept with fresh air from end to end, from top to bottom, from back to front.

The front door is so small & leads directly not to a hall but to the dead wall of the "Lecture Hall"

3. I think there should be 1. Sick Room  
2. Small Kitchen for ditto  
3. at least one Servant's Room,  
4. & offices at least for Coals.

4. The "Lecture Hall" I presume is to be Class Room:

How is it to be warmed?

And is it to have a sky- light?

It is in a most unfortunate position, blocking up the front door little hall.

**f174**

(4) Would there be any possibility of a covered Corridor to Infirmary?

5. Is it proposed ever to make it more of a self- contained Home & Training School?

I will not send in my criticism till

I know from you what line you, from your interview with Mr. Boulnois, propose to take= & advise my taking?

Please return me *this* - tomorrow

*MORNING with your advice*

I will then add what proportion of Bath rooms &c is necessary or desirable to (so many) rooms (Nurses') to this -  
ever yrs

F.N.

{up diag:} **You can send in your criticisms on that Plan as it stands without reference to the ideas of extension.**

{HyBC in bold} [

Add Mss 47721

draft, ff175-77, pencil

**f175**

P.O. Hy B.C. Feb 5 1882

Savings Bank interest  $2 \frac{1}{2}$  p.c -

But Fawcett's Bill enables the purchase of stock with small [Loans?]

Sums Govt- gets  $3 \frac{1}{4}$  p.c. by buying into the funds  
interest on Stock  $3$  p.c. for contribution P.O.S.B.

[But there is always the danger of selling out when funds are low  
& of interest falling - & this might make the difference  
of  $\frac{1}{4}$  or even  $\frac{1}{2}$  p.c.]

Then there is Railway Preference Shares -

$3 \frac{1}{2}$  or  $4$  p.c

this I (Hy B.C.) could do *with* sums of £50 & upwards -  
Or even by a broker in the city they cd- do it for themselves

Building Socies (like the Birkbeck  
co-operative Stores (better/safer than Co-operative Manufacturing  
[illeg]

will give  $5$  p.c. but then are not safe

& they depend entirely on the goodness of the management  
(& a Clerk may run away with the money)

And all interest on money is falling -

For small sums them above are the best -

[For large sums/investments there are mortgages & bonds & Railway  
debentures - (see our Guardian Insurance Office/investment) but even  
with them average rate of interest under  $4 \frac{1}{2}$  p.c.]

---

Miss Williams" 2 papers

1  
St. M's would have a tendency to lower rate of wages - as  
in Poor Law relief. If the money were given by the Governors  
& a contract were made: so much Pension: so much Wages it  
would not be so- but it is proposed to accept contributors  
from without. This wd have an immediate tendency of this  
kind 2 see over

f176 {blank}

**f176v**

they wd prefer putting the money into the S.B. all the time instead of ~~saving it~~ putting it into Governor's hands because then they wd be receiving the 2 ½ p.c. all the time.

And the Governors could only put the money into the Funds. And that wd entail the risk of a shift fall which might make the difference between 3 & 2 ½ p.c.

[When a woman invests her all, you cannot expose her to the difference of 1/4 or ½ p.c- which is a loss of 20 p.c. to her It is only with people who have much to invest.]

rate of wages all raised since 20 years ago (Mrs. S. Stewart & so much done paper

to give the woman self- respect & induce her to have forethought & prudence & to save for herself -

Marriage - a woman from 25 to 35 always expects

to marry - few or none expect to remain in Nursing Service till 50 to receive that Pension -

they wd prefer not [illeg] this money but receiving even the P.O.S.B. interest

Then women have so many calls -

[A man is supposed to neglect all ~~other~~ his calls: all for his wife & children. A woman has to contribute to all calls.]

afraid {up diag;} Englishwomen  
More restless  
Scotchwomen  
satisfied  
with less  
luxury

as Nurses get more intelligent they will be still more moveable nor Nurses either

-can't expect ladies to stay as Sisters more than 3 years - differences of Scotch & English character- London such a great centre- so different from Edinburgh  
Cottage Hospls= other London Hospls- Private Nursing County Hospls= so many of them

2 Miss Williams - better to advise the women to put their Sums into P.O.S.B. & on throwing their book yearly (that there has been that rate of increased deposit) to receive what is promised them

don't think you can call on servants' & wardmaids to contribute do they stay in yours?

Add Mss 47721

**f177**

Hardy proposed Hy B.C.  
that the Nurses shd put in for say 5 years from 25 to 30  
to see if they mean to remain in the Profession -  
if at the end of that time they do their accumulated  
savings should tell - if not be their own -  
Sick Fund to be a separate & distinct thing -  
In Hospital life richness provided for  
could not be without large Subns=  
& not desirable to ask for them  
wd- infallibly lower rate of wages

---

I see great advantages in promoting esprit de corps  
in what you proposed 20 years ago  
now as then  
but not much over individual saving in money

---

the large yearly payment at 25 for a pension of £30 at 50  
why women look forward to marriage ~~at~~ from 25 till 35=  
& they wd much rather have those yearly payments  
at their own command in the S BL  
47720

initialed letter, ff178-79, pencil and pen

**f178**

*Jersey*

*Lothian Nicholson:* [13:242]

wants an Instn= Feb 23 1882  
for *Trained Nurses* 10, SOUTH STREET,  
{printed address:} PARK LANE. W.

My dear Harry

I think I must do what  
Mrs. L. Nicholson asks -  
*Could you counsel me?*

{I should not like to delay.}

You see it seems to be mainly for *Private*  
Nursing: only 3 Trained Nurses, of  
whom 1 always for the "poor":  
(they will have great difficulty  
in reserving even this one always  
for the poor.)

I do not see that it says  
where the *Hospital* trained  
Nurses are to come from:

There seems some danger lest

Add Mss 47721

**f178v**

it should degenerate altogether  
into Private Nursing:  
And what can that clause  
mean for "Probationers" to be  
"received" "AT THE HOME"  
"for instruction under the District  
"Nurse" "for 3 or 4 hours a day"?  
[It is like our *Clinical*  
Lectures in the *Office*.]  
Could you suggest to me what  
to say?  
& what I ought to give?  
ever yrs F.N.

**f179**

Please return me *this*.  
with newspaper  
& letter enclosed  
with your remarks -  
F.N.

ff180-82, Henry Bonham Carter, 24 Feb 1882, re: Memo for letter to Mary Whitton re Trained Nurses. Express interest in the work and compliments on the practical and sensible remarks of illeg, say that without going into other details there is one observation which your past experience of similar institutions induces you to make, esp as it has a bearing on your past practice in giving your name to a sub list. In very few nursing insts in which the attempt has been made to provide nurses for rich and poor has any substantial aim been afforded to the poor. The payments of the rich have as a rule not sufficed to maintain the Nursing Staff required for their service and the result has been that the subscriptions have from and illeg the deficiency of the poor have come off with but little if any benefit. This is no reasons why such insts shd not be supported by sub, in fact ...

ff183-84, Edmund Boulnois to My Dear Sir, 27 Feb 1882, 7 King Street, Portman Square. W., re: the prospect of the extension of Nurses' Accommodation at the Marylebone Infirmary

ff184v-86, Henry Bonham Carter, 5 March 1882, re: has met with Mr Boulnois at Northumberland St who enquired if the Nightingale Fund wd assist any probationers with accommodations

ff187-90v, E. Vincent to My Dear Sir, 7 March 1882, St Marylebone Infirmary, Rackham Street, Ladbroke Grove Road, W., re: copy of letter, thanks for being able to look over the plans for the Nurses Home, gives suggestions and observations at his request

Add Mss 47721

draft, ff191-92, pen & pencil

**f191**

A Z [Probrs= of National Aid Socy=]  
11/4/82

I understand that it would be more useful for learning the state of efficiency of the Probationers if instead of suggesting the sending down of some particular examiner, you could suggest the ~~sending down~~ quality of the examination, & that the report upon the examinations should state the questions which were put to the Nurses but also as the WARD training is of course the most important that the Report should also include a statement of the number of cases of different sorts on which the Nurses have been employed during their year's training including/specifying e.g. - number of Amputations: primary  
secondary:

- other Surgical operations: what? - Accidents.
- what?
- Fevers: typhoid  
&c
- Dysentery: acute  
chronic
- Diarrhoea  
&c &c &c

**f191v**

I understand that it would be well to enquire whether the Woolwich probationers are to be included in the examination at Netley or where they are to be examined If you get a full & efficient Report upon the nurses who have been trained, it would probably be desirable that you should publish the Report as a means of informing those who are interested in the funds of the Nat. Aid Socy= as to how you are spending the money - and therefore I should rather have suggested (in Sir Harry's pencil note) that his last paragraph be made the ground of the suggestions he makes as to the *Examination*:

**f192**

Private {up diag}

But it is altogether rather a difficult subject to deal with, because of the personal questions involved.

It is somewhat to be regretted that Sir Robert & Lady Loyd Lindsay paid a visit to Netley in the autumn & I believe expressed themselves to Longmore & Mrs. Deeble as highly satisfied with the system of teaching- a subject upon which (as is indeed the case with most subjects) it is easier to express strong opinions the less one knows about it.

ff193-96, Henry Bonham Carter to Nightingale, 17 May 1882, 91 Gloucester Terrace, Hyde Park. W., re: has not read the minute she refers to re Lord Laurence, claims ignorance of anything associated with Indian Hospitals, not hopeful re obtaining suitable conditions for Nurses in Military Hospitals in India, re Netley and reasons of his objection of training women in a Military Hospital

note, f196v, pencil

**f196v**

Mrs Deeble  
The Head Nurse in Military  
Hospls= has no Assistant  
Nurse under her but only an  
the Head Nurse  
Orderly- Therefore &c &c  
has to do much  
{insert} but how is she to  
Learn to do it in  
a Military Hospl=?  
But in a Civil Training School  
she has herself been an  
Assistant Nurse as Probationer  
Military Hospl= in general tone  
less suited for Probrs=  
must have real cases to lean  
upon

Add Mss 47721

signed letter, ff197-99v, pen & pencil

**f197**

June 29 1882 [13:440]

10, SOUTH STREET, {printed address:}

PARK LANE. W.

My dear Harry

Miss Williams, of St. Mary's,  
is seriously thinking of  
going to Sydney, - applying  
for the Matronship of Alfred

Hospl=

She had told me of this  
before: but I did not think  
she was serious: Late last  
night I had a note from  
her, saying that she had  
seen Sir Henry Parkes, &  
was to see him again tomorrow  
(Friday) morning. *He leaves  
England TO MORROW AFTERNOON.*

The worst of it is that

**f197v**

she expects Miss Pringle  
to go too. She told me  
this *before* -

You may judge how I  
look upon this.

When I saw Sir H. Parkes,  
he spoke with disgust of  
the intrigues about the Alfred  
Hospl=, & said he had  
purposely *not* gone to see  
it tho' he passes it  
every day.

What a prospect for them!  
but *altogether* it is like a  
possession of the Devil  
for them to leave such Hospitals,  
such Training Schools here-  
for Sydney-

**f198**

Sir H Parkes has *not* written to me to "see me again." And I, ~~being~~ *quite* wearing out, did not write to him. [I am just now with Mr. Jowett staying in the house about the Civil Service, Indian candidates' education quite overdone.] & without half an hour to spare. And I thought, as Sir H. Parkes was going to morrow, he would be quite too busy to see me.

He is at 98 Lancaster Gate.

COULD YOU CALL UPON HIM TO- DAY?

Or should I write & ask him to come this afternoon, as he says he expects to see me? *Or would you?*

**f198v**

*Please consider this matter as urgent as I do.*

For our two best women to be wasted at Sydney, which is just good enough for a Miss Osborn or a Miss Mackenzie, is like building London on the Test instead of the Thames.

I had better enclose Miss Williams' note - Please return it to me with this  
ever yrs most truly  
F. Nightingale  
You know Sir H. Parkes won't deter Miss Williams from going. She would be a 'catch'.

**[end 13:440]**

ff199-200v, Henry Bonham Carter to Dear Sir (J. Bedford Esq), 91 Gloucester Terrace, re: responds to a letter of 13<sup>th</sup> June, to the Clerk of the Guardians Marylebone, on training of Probationer Nurses in the new Marylebone Infirmary

Add Mss 47721

initialed letter, ff201-02, pencil {HyBC in bold}

**f201**

*Egypt*

July 31 1882

10, SOUTH STREET, {printed address:}

PARK LANE. W.

My dear Harry

1 Miss Airy accepts

[Not a word from Nurse Spreat

I am glad]

2 *Not a word from* DIRECTOR GENL=

3 Col Loyd Lindsay gone to

Volunteer Camp at Aldershot

can have no answer from

him till tomorrow -

very unlucky

4

Mrs. Deeble writes to me that

*she* has the forming of the

**f201v**

Nursing Staff- asks me

for Mrs. Fellowes - for no

one else - coming to

London to morrow "*to arrange*

*for outfits*" - asks to see

me. Of course I shall

5

The thing is now: what should

I write to Director Genl-

*immediately?*

Please mark off on your

draft for Loyd Lindsay

what I should ~~write to~~ ask

D.G. or anything else (but return

me the Draft at all events)

Add Mss 47721

**f202**

6. I have told Mrs. Wardroper  
(positively) the Nurses should  
all wear the same uniform

7

Mrs. Deeble is going herself

**I am disposed to think that  
we should only recommend  
Mrs F. Solly, Airy, & Winterton &  
make no stipulations.**

8.

We need not trouble  
about Nurses' *instrument*  
*cases:*  
ever yrs  
F.N.

9.

Shall I see you to- ~~night~~ *day*?  
[illeg] at 5 p.m.? HyBC [HyBC has written '5' overtop F.N.'s 3]

f202v, response: Henry Bonham Carter, 31 July, re: suggests Nightingale asks the D.G. if Mrs Deeble has been authorised by him to carry out the arrangements for selecting and forming the Nursing Staff, wants to know specific terms as to dismissal &c, to enquire if the Local Supt- has the authority for discipline or dismissal

incomplete letter, ff203-07, pen & pencil

**f203**

*Egypt*

Aug 1 1882

10, SOUTH STREET, {printed address:}  
ARK LANE. W.

My dear Harry

I sent off two letters last  
night at 6.45, after keeping  
the Messenger waiting for 1 3/4  
hours for you to advise me  
- with the greatest trepidation,  
because I could not bear to  
do it on my sole authority.

One was: to the *Director Genl-*  
*sending* in the 4 names,  
Mrs. Fellowes, Miss Solly,  
Miss Airy, Miss Winterton -  
in accordance with his of  
*July 28.* [I did this because  
I could not have Mrs. Deeble  
telling me that she only  
wanted Mrs. Fellowes  
when she comes to- day.]

**f203v**

The other was: to *Mrs. Deeble*  
of course accepting her for to- day,  
- telling her that *Mrs. Fellowes*  
was accepted - & that I had  
sent in 3 other names -

[I did this that she might  
not say when she came  
to- day: "O I have filled up  
all my Staff - I did not know"]  
And because I suppose I *am*  
to treat her as my Superior -

**f204**

I think we are put in great  
difficulty - (as great as  
Turkey has placed England in:)

As far as we can see, I  
have to take my orders from  
*Mrs. Deeble*:

[And I gather that you think  
we must send our Nurses  
"without any stipulation" -

I am almost sure that  
the National Aid Society  
Nurses go *without a*  
*single condition*.

Sir L. L. Lindsay told me  
before: 'we simply find & pay  
Nurses for the War Office' ]  
which means: 'for Netley'- ]

*Am I simply to do as*  
*Mrs. Deeble tells me*:

which will be - that *she is*

**f204v**

Superintendent - *General*  
[I doubt this.]  
that she *places & removes*  
*the Nurses as she likes:*  
[Suppose she likes to send  
our Nurses to *Malta* which  
will be of course from its  
distance the Hospital for  
the least severe cases -  
what a waste of our experienced  
& highly- trained ~~Nurses~~ "Sisters" -  
of such women as Mrs. Fellowes  
Miss Solly, Miss Airy  
Yet Mrs. Deeble persists  
in telling Loyd Lindsay & me  
that their Netley Sisters do  
more than ours. with the Patients.  
Miss Stewart tell me it is  
"mere play" to what Civil Hospl  
Sisters do

**f205**

2 [2]  
Pray advise me what to  
do. I mean - *am I*  
*simply to let our four go*  
*"without any stipulations"*  
[if I were to make any, she  
*would not keep them*]  
*under Mrs. Deeble's orders -*  
& simply *ask her questions*  
about the minor matters of  
*outfit, pay &c &c*  
I enclose her letter: which  
please return  
Also Sir R.L. Lindsay's  
which tells us nothing but  
that "6" is to be the number  
of the *Nat. Aid Nurses*.  
Does he means that it only  
matters to send out "good  
"female Nurses" *without any*  
*conditions?*

Add Mss 47721

**f205v**

?Perhaps I might be doing  
harm *by asking Mrs. Deeble*  
*to send Mrs. Fellowes &c*  
to ALEXANDRIA ?

Yet it really is not  
worth while to send our  
SISTERS for what work  
Mrs. Deeble is likely to  
put them to.

**f206**

3-

*Mr. Childers* told Sir Harry Verney  
to send in Mrs. Fellowes'  
name (with a character  
from me) to SIR GARNET WOLSELEY

And he did so.

*Would it be desirable now*  
*to send in our other three*  
names to *Sir G. Wolseley*?

He is not gone.

I had a hundred such things  
to ask you on Sunday.

But I thought I should have  
seen you yesterday (Monday.)

We are in a most awkward  
position, because *I* am  
no match for  
Mrs. Deeble. (whom I see  
whenever she asks me to do so).

initialed letter, ff207-09, pencil

**f207**

9/8/82 [see Sir T. Crawford] {:arch}

My dear Harry Miss Norman's  
disappointment is grievous: & no wonder -

Because on Monday night I sent again,  
in accordance with your suggestion, to make  
sure that Sir Henry knew the terms she  
went out on before giving his consent -  
All was right.

I then sent in her name to the Director Genl=

Add Mss 47721

**f208**

His letter declining ~~her~~ "another Sister" on Monday was dated 5 days after mine notifying Miss Richardson's with drawal (he apologizes for the delay) & as you see crossed mine submitting Miss Norman's name.

*Shall I try him again?*

I have had no answer to mine -

[N.B. I had yesterday a Telegram from him notifying the hour for ~~departure~~ embarkation for Mrs. Fellowes & Miss Solly almost at the hour itself - And if I had not *secured* a Telegram in the morning from Mrs. Deeble, they would have been too late -

I only mention this to show how things are done - But it is hard that Miss Norman should suffer for it-]

// I have seen *Miss Young*: I fear, I fear.  
[I cannot conceive how she could be chosen]  
She is an Indian *old young* lady - for more

**f208v**

unfitted by her Indian young lady life/ & travelling (which she boasts of) ~~than~~ for our War work than ours are by plain Home Ward service - She is a regular *one-er*- She has had not "5 years" but 3 months' experience of a Rhyl untrained Convalescent Sister hood before ~~she~~ her 10 months with us -

[I fear she will be sent home directly -

I am sure *I* should do so -]

Miss Norman is a first-rate Nurse & sensible woman compared to her.

**f209**

N.B [2]

[It was Miss Young who put Mrs - Wardroper up to all the "many "indispensable necessaries"- for "ladies" - Mrs. Fellowes did not propose even the folding chairs.

yrs

F.N.

f209v, Henry Bonham Carter, 9 Aug 12 o'cl, re:

Add Mss 47721

incomplete letter, ff210-11, pencil

**f210**

*Mrs. Fellowes*

Miss Solly Dec 4/82

My dear Harry: Pray counsel  
me: Mrs. Fellowes &

Miss Solly have actually  
refused to ~~go~~ nurse on shore  
after they had begged for it,  
& after I had asked the  
Director Genl= for it - ~~But~~  
I wrote last week what you  
advised: that they should  
stay out as long as the  
authorities needed their  
services -

I certainly do not ask you

**f210v**

to counsel me ~~as to~~ to  
~~whether I should~~ "write to  
"Mrs Deeble" on their behalf.  
But there is not the least  
danger that *Mrs. Deeble*  
will leave me the option -  
She has written to me  
that she has to "tell me  
"something very important"  
& "must "see" me - and I  
have put off everything to  
*see her to morrow (Tuesday)*  
I presume it is to tell me  
of the Sisters' Meeting  
of which I shall certainly hear

Add Mss 47721

**f211**

from the D.G. also -

*What line to you advise  
me to take with Mrs. Deeble?  
- not to defend them, you  
say & I say.*

*But what else shall I say?  
I can't be dumb -*

*The folly of having no  
Supt- Genl= out there- of  
breaking up the Sisters  
into ~~small p~~ twos & ones,  
& making up parties of  
these heterogeneous twos & ones -  
-no discipline was possible-  
-(tho', for the matter of that, I  
don't believe if either Mrs.*

**f211v**

Fellowes or Miss Solly ~~was~~ were  
alone, there would have  
been this Meeting) -

*As it is it has ended  
in the P.M.O. being Matron  
or Supt- Genl=*

*Again, shall I tell Mrs.  
Deeble of what I hear  
that her Nat. Aid Socy  
Nurses are so ill trained  
as to be useless -*

*[I have the most delightful working  
letters from dear Miss Airy  
at Cairo] - At 10 tomorrow morning  
(Tuesday) I will send Messenger for  
your kind answer at ~~10 tomorr~~  
{vert. in right marg:} **Yes.***

**if upon good  
authority which could be given**

Add Mss 47721

initialed note, f212, pencil {HyBC in bold}

**f212**

10 South St.

25/1/83

Please enable me to  
answer this  
from Mrs Fellowes  
by Telegraph  
F.N.

**I think that if she  
has served her  
six months she is  
fairly entitled to  
return home**

**25 Jany**

**1883**

**HyBC**

initialed letter, ff213-14, pencil

**f213**

*St. Marylebone Infy=* 10 South St.

Feb 9/83

My dear Harry

The present plans have all the blunders nearly  
and a few more of those of last year.

They appear to me so formidably bad  
that I can neither see how it is possible for  
us to sanction our Probationers being placed  
in them - nor how they can be rendered  
healthy without entire remodelling-

I send you ~~the~~ my remarks on those  
of last year: & a copy of Miss Vincent's  
letter written after reading my remarks, both which  
I have got back from her for ~~this~~ your purpose  
- & my pencil remarks on the present  
plans-

But I was unwilling to send such a  
sweeping condemnation without first  
consulting Capt Galton:- & asking him to  
suggest improvements in present plan -

**f213v**

He writes as follows:

8 Feb 1883

"I think the cutting off of all South Light & air from the Central Corridor on Ground floor is very objectionable.

"The impossibility of getting fresh air into lower central Corridor

"The placing of all principal Nurses' rooms on the North.

"The putting the W.C.s downstairs in the least ventilated part of the building

"The position generally of W.C.s close to head or foot of stairs & opposite Nurses' rooms

"The darkness of Ground floor Corridor.

"All make it impossible to suggest

"improvements in present plan -

**f214**

"It wants *entire reconstruction*. I should say

"I cannot add anything to your remarks, which are ALL TO THE POINT"

(Signed) Douglas Galton -

I am frightened at being unable to say any thing but 'Don't' -

F.N. [end]

Add Mss 47721

draft, ff215-18, pencil

**f215**

7/2/83 {'3' is dbl underlined}

The plans now sent me are so similar to those sent exactly 11 months ago that the observations then made may be repeated almost word for word

- 1.
- 2.
- 3.
- 4.
- 5.
- 6.
- 7.
- 8.

(9) Perhaps the Scullery which now appears on the 1<sup>st</sup> floor between ~~Night Supts~~ Head Nurses rooms is meant for the Sick Kitchen - But in case of much slight sickness, this is in an inconvenient position & would not at all obviate the necessity of each Bath-room being fitted up in the manner aforesaid: ~~as if any body wanted a poultice, it would disturb the whole house & the 1<sup>st</sup> story is probably the Night Nurse's to get it from there~~

**f216**

[2]

- a. It is extremely undesirable to have the Lecture-room where it stands blocking up light & air It would be of course much more undesirable to have it in two stories-
- b. There appear to be doors on the ground floor shutting out the stair cases & shutting in a space perfectly airless & dark except for the front door. which will thus be a reservoir (for the whole block) of foul air -
- c. As far as appears by the — the long sides of the building look North & South - therefore ~~the~~ half of the whole of the rooms will look only North, and this aspect will be marked by the sickness of the Nurses in it: i.e we shall be able to tell who have the North rooms by the greater proportion of ill health. Does the N. side include the Supt-'s & Head Nurses' rooms? This does seem objectionable. And the S. side the Lecture room with NO window to the South!!!

**f217**

[3]

d. And would at least pierce a window at the end of the ~~two~~ four Nurses' end rooms looking to the N. placing the fire=place on the inner wall - if the Bath- rooms are to be kept where they are, which probably must be the case, on account of the Boiler-room, (tho' it was not so in the former plans.)

e. The extreme objection to the W.C. door (for 9 people) opening exactly opposite a Nurse's room door - over a ~~po~~ close passage 5 ft wide- & apparently without any lobby - need hardly be pointed out -

In the former plans the W.C.s were in projections- Now they are in none -

Two W.C s on the 1<sup>st</sup> floor are between bed rooms: still they open on the stair-case space - have lobbies, probably ventilated & lighted from above The W.C.s on the ground floor seem all that is objectionable

**f218**

[4]

6. I would venture again to repeat the extreme danger of having 39 persons in a building of this form - i.e in two rows, along a close passage, on each side

All the best Modern Nurses' Homes are built lighted & ventilated on the 4 sides of a ~~square~~ well - as far as I am aware:

f218v, Henry Bonham Carter, Feb and March 1883, re: floor plan of the Marylebone New Infirmary



**f220**

[2]

to keep these ~~40~~ 36 rooms healthy being, as they are, in two rows - one on each side a rather narrow passage with a window only at each extreme end. (not built round a 'well' lighted {& ventilated from the top.} {with galleries.

2. There is no ~~large~~ central airy open ~~hall~~ space or *Stair-case* so that the building can be swept with fresh air from end to end, from top to bottom, from back to front.

The front door or porch is small & leads directly not to a hall but to the dead wall of the "Lecture room".

[Had it been possible, it might have been suggested that the rooms on the 1<sup>st</sup>= (second) floor should open on a gallery - or at least the ~~4~~ 2 rooms in the centre- thus throwing ~~the~~ a space open to the top - with a ventilating sky-light. But this does not appear to be possible: so narrow is the passage.]

**f221**

[3]

Doubtless it is intended to have *Ridge Ventilation* all along the upper story - & a *Ventilating Sky-light* in the middle - with good *Ventilating windows* at each *extreme end* to secure fresh air by night & by day.

Perhaps it is meant to set aside the upper story for Night Nurses with their two Night Supts=.

In that case the gallery system would make it noisier for Night Nurses: but it also renders supervision easier.

3. To every 8 Nurses (or Probationers) at *most* there should be  
*one Bath- room with fire-place*  
*one W.C.*  
*one Housemaid's sink.*

This would render 5 for 40 necessary.

There appear only to be four Bath room's & 6 W.C.s - But I should hold this sufficient

**f222**

[4]

4. The place of those *W.C.s* which are *between Bath- room & Nurse's room* ~~or~~ between Nurses' rooms is very much to be deprecated: also of those *W.C.s* which are *not* in a projection.

The *W.C Lobby* appears to be wholly un-windowed & unventilated, or ~~to~~ to draw its light & air only from the passage - which is quite inadmissable.

Could not these *W.C.s* be placed with & *beyond* the *Bath- room*: next the outer *end wall* - with *end windows*, one in *W.C.*, one in *Lobby*? It is true this would make a great deal of passing to & fro - & be too far from the Boiler -

Possibly the *W.C.s* might be placed in a *projection* with sink?

5. In each *Bath- room* there should be a fire= place: a slab to make poultices on: a cupboard where 2 or 3 saucepans, tow, linseed meal &c would be kept - a roller behind the door for a ~~round~~ Towel.

**f223**

[5]

[Among 40/39 Nurses there are certain to be trifling ailments, which a ready application of fomentation or poultice by a careful Home Sister would prevent from becoming serious ones. And there are certain to be occasionally serious ailments with every care -] There should be a good *housemaid's sink*, (with brush for cleansing slop- pails:) -best in a compartment of its own. And let it never be forgotten that the housemaid's sink is often the means of poisoning the whole house, if not well constructed & carefully looked after.

Doubtless there will be hot & cold water laid on to all the Bath- rooms.

On the 1<sup>st</sup> floor Plan, there are 4 6 *W.C.s* but only 2 and 4 *Bath: rooms* (to 20 beds). The centre *W.C.s* are made {'20' overtop 22} as little objectionable as possible by being on one side but not in a *projection* & by the ~~unventilated~~ unwindowed *lobby* of 2 opening opposite the stairs

And doubtless there is a ventilating *Sky-light* over it. Still they are objectionable. ~~It would be almost better if they were on each side the Bath, tho' that would bring their doors opposite 2 Nurses' rooms-~~ of 2 are very objectionable

**f224**

[6]

or better still, if they could be on the stair- cases? X

6. "Lecture Hall" & Class Room.

Is it not in an unfortunate position,  
blocking up the air opposite the  
front door? It is to be hoped that it looks North.

If it is to the S., it will take the sun from several rooms

~~How is it to be warmed?~~

~~And will it have a sky- light?~~

If it is to the S., ought it not to have also a S.

window, besides the two & the Sky light.

7. The Stair-case windows are good: the

Stair cases not very roomy. It is to be  
remarked that, ~~if the~~ perhaps an object is to isolate  
a Wing with all its rooms, by doors, -  
~~the right hand wing, first floor, would be~~  
~~shut in, tho' with 2 W.C.s, with only no BATH~~  
~~at all~~

8. Will not a good *Sitting- room* be  
ultimately required? even tho' they do take their  
meals in the Infirmary:

It might be found over the Lecture & Class  
room by sacrificing ~~2 Nurses' Rooms & the~~  
sky-light of Lecture- room- But 2 stories are bad

Even with sitting-rooms in the Infirmary, this may  
be wanted. ~~But then~~ a "Home" Sister ~~will be~~ is of course wanted  
x The Porter's Lodge W.C. opening from Stair-case is more healthy  
than any of the Nurse' W.C.s, (tho' not for the Larder)

not shown in this plan

{the above two lines X-out with 10 diag lines}

**f225**

[7]

9. There should be an isolated room  
in case of sickness, 'handy' for the  
"Home" Sister, for a *Sick-room*

And there should be a *small Kitchen*.

But if *no Kitchen* is granted ~~then the~~  
as the Nurses are to have all meals in the *Infirmary*, then  
*fire-places in Bath-rooms* become  
absolutely necessary, & good sized Bath-rooms

Should there not be at least one resident  
Servant's Room:

& Coal-Cellar &c. *This is not shown*.

Would it be possible to devise a *passage*  
*straight through* from front to back with  
Lecture Room on one side & Kitchen on the  
other (which would be better than having it *under*  
the Lecture-room) without interfering with the  
light & air of the *Nurses' room windows*?

10. Would there be any possibility of a  
*covered Corridor* to the *Infirmary*? It will  
be trying early morning, & late at night, crossing to & fro to bed

11. I wish the *aspects* of the proposed  
building N had been marked.

W-- --E They are so now.

S

**f226**

[8]

1. I do not gather whether the two  
nice *bow-windowed rooms* on either  
side the front door are the *Bedroom*  
& *Sitting Room* of "Home" Sister (or Assistant  
Matron)- which if there is a *Probationers'*  
*School*, they certainly ought to be -

or whether they are merely 2 Bedrooms  
for 2 upper Female Officers -

N.B 7/2/83

The bow- windows have  
disappeared in the present plans:  
and this is a sensible change for  
the worse

F.N

**f227**

[9]

*Training School for Probationers*

As it is understood that it is *contemplated* to establish a School for Probationers, it might not be amiss to set down the essentials in a building for such a "Home" & Training- School.

1. Rooms for a "Home" Sister of the Home where she should live entirely- having her sitting room so placed as to command a view of all coming in & going out.
2. good Sitting & Dining Rooms over the
3. Class Rooms
4. Kitchen &c
5. Servants' bed-rooms all complete} if possible  
    } *not* underground  
    - so difficult  
    of supervision
6. Sick Room
- (7) Bath rooms, W.C.'s, housemaid's sinks:  
    *not less than 1* of each to every 8 Nurses' rooms
8. Nurses' (Probationers') Sleeping- rooms-  
    each with fire-place  
    partitions to be walls, not wood -  
    &c &c &c      F.N

incomplete letter, f228-v, pencil

**[13:778]**

**f228** [see Sedley Taylor's {arch} letter Feb. 22] see Cambridge

10 South St

Feb 24/83

My dear Harry

I hope that Sibella is going on quite well.

1. Did you write to Mr. Sedley Taylor asking to see his Article on Mrs. Craven on District Nursing?

He has written me the enclosed: *what shall I answer?*

I think, as you know, that it is *quite true* -

Add Mss 47721

**f228v**

But should I take, the  
                  opportunity of stating  
something, hedging off  
from approval of *present*  
Nursing?

I can scarcely doubt  
from what I am told  
that not only the Nurses  
but the poor avoid  
as much as they can  
having Mrs. Craven in, now  
- & that the Bloomsbury  
Sq. Nurses are literally  
now *without* a training  
head -           so much the  
worse for them -

[end 13:778]

ff229-32v, Henry Bonham Carter to Nightingale, 4 June 1883, 91 Gloucester  
Terrace, Hyde Park W., re: the Grand Duchess, HyBC sees the practical  
difference of their Matrons having a more important and authoritative  
position in the Hospitals as compared to Germany, believes even the Nurses  
do but to a lesser degree

envelope, f233-v, pencil {HyBC in bold}

**f233**

ask if you may call back tomorrow (Friday) morning  
                  at 10 - for this  
                  & *for the answer*

**I have not been**

**able to do anything**

For

**with these papers**

Miss Nightingale

**If you will**

Friday

**send these back**

**again this afternoon**

H Bonham Carter Esq

**evening & send again**

91 Gloucester Terrace

**on Saturday morning I will**

**add a few remarks** {above up diag with 2 vert lines x-out}

HyBC

Friday, 7<sup>th</sup> Dec

10 o'cl

Memo written

Saturday 8<sup>t</sup> Dec

6/12/83

**f233v** {back of envelope on inside flap}

(-1 note in the other Envelope)

- 8 sheets

in this -

Letter to Director Genl=

Add Mss 47721

initialed letter, ff234-35v, pencil

[13:675-76]

**f234**

HOME SISTER *for St. Marylebone*

*Infy* PRIVATE 19/12/83 {PRIVATE is 'boxed' in}

My dear Harry

You were so good as to  
consult me about this -

I think I could give you  
some information about

Miss Wyld

" Lunt

" Webster

" Messum

I always dread a

one year old for

a Home Sister -

what would have been

Add Mss 47721

**f234v**

desirable was  
Miss Flockton (Sister Arthur)  
    who has been tried  
    as Home Sister  
& Miss Winterton  
    as Sister Arthur  
But it is too late, I suppose,  
for this -  
And I am going after  
    all to propose a  
one year old.

**f235**

*PRIVATE* {up diag}  
I suppose the  
Home Sister will  
not be wanted till  
May.  
    *Miss Peddie* will  
have finished- her year  
in April -  
    Could you wait till  
then? to decide?  
    Miss Peddie *promises*  
to be a person altogether  
Superior to the rest.  
Please, Do not decide at

**f235v**

once. And do not  
mention this as yet  
to Mrs. W., please.  
ever yrs  
F.N.

Add Mss 47721

signed letter, ff236-37v, pen & pencil

**f236**

*St. Marylebone Infy=*

Dec 19/83

10, SOUTH STREET,  
PARK LANE. W.

My dear Harry

I send you the present  
plan of the Nurses building,  
as sent me by Mr. Boulnois  
at your kind suggestion:  
Dr Sutherland s &  
Capt. Galton's suggestions  
& the old papers for reference -

Could you kindly tell  
me whether *that* is the  
best that could have been  
made of it, referring to  
your *sketch* at the back  
of the old papers?

I presume that the windows

**f236v**

of the Nurses' rooms (& not  
of the Corridor) do look *South*  
but under the high Carmelite  
wall.

I still think that it would  
be most desirable to have  
a *Class & Sitting Room* -  
but over the Lecture Room  
seems the only place -

that the *Bath Rooms*  
should have *fire-places*.  
[-we feel this want so very  
much.]

And there *must* be  
*Bath rooms* on the *Ground*  
floor, & *not* Nurses' Rooms  
*opening out of the W.C. places*.

Add Mss 47721

**f237**

I also enclose the *Rules for Probationers* which M. Boulnois has sent me. Please *criticize* them for me. & *M Boulnois*.

Could you be so very good as to let me have the *whole back*, if I send *to morrow* (Thursday) *morning* at 10 - *WITH YOUR HINTS* as to what I should urge on *M. Boulnois* who is coming to see me?

Please say particularly whether you are satisfied that all has been done that could be done with

**f237v**

their narrow strip of ground [I presume they showed you the present plan] - & what you think I may urge on M. Boulnois & what it is *useless* to urge.

Are the *partitions* between Nurses' Rooms walls of wood  
ever yours affly  
F. Nightingale

**[end]**

Add Mss 47721

envelope, f238-v, pencil

**f238**

ask if you may fetch the answer tomorrow- Thursday-  
morning at 10

[3]

St. Marylebone Infy=  
{up diag:} Enclosures - 1 note  
all returned - 1 tracing  
- 2 notes: Dr. S.  
- 1 Capt. G-  
- Old Papers for reference - 1

Proof: Probrs- Rules

Hy Bonham Carter Esq [blue pencil]  
illeg  
91 Gloster Terrace 1. Note inserts  
Copy setted & Printed  
Regulations

F. Nightingale  
19/12/83

f238v {back of envelope blank)

signed letter, ff239-40v, pencil

**f239**

Regulations: Probrs

St. Marylebone Infy Dec 20/83 [13:676]

My dear Harry

I re-enclose, by your kind  
desire, the Regulations for Probationers,  
on which I have made some  
pencil remarks - Please criticize them  
too. I also return your own

letter & Highgate Regns= -  
& your own Memo= to me -

And I send you a letter  
from Miss Vincent -

Mr. Boulnois comes  
tomorrow (Friday) afternoon.  
And as the only time I can  
quite make sure of is before

**f239v**

10 o'clock a.m. [I generally begin  
when it is ~~in~~ summer ~~light~~ at 5 a m ]  
I should like to have had  
that time to prepare  
myself for him - especially  
as Friday is my Indian  
mail day  
But it is *too* necessary for me  
to have your views on the  
Regulations - *what* you think  
I should *press* & *what not*  
And therefore I obey your  
kind summons- & will  
send for the papers *tomorrow*,  
Friday, MORNING, please,  
by 10 at latest -

**f240**

{up diag:} *PRIVATE*  
[I have not breathed a  
word to Miss Peddie or  
to *any* one about  
my idea for her as a  
Home Sister for Miss  
Vincent - & shall not to  
Miss Vincent - & I will  
ask you to say nothing  
to any one till I can  
see or write to you -  
I do think it such an  
experiment to give a  
*one year old* for a Home  
Sister!!] But Miss Peddie has more  
character than all the rest]  
*Shall I ask* MR. BOULNOIS

Add Mss 47721

**f240v**

what they propose  
giving as SALARY to their  
HOME SISTER?

Please return *THE WHOLE*  
to me *with your remarks*  
to morrow morning

[I do not think I have a letter  
~~your letter~~ from you to me giving the  
result of your meeting with  
Architect in March]

Hoping that our Probationer  
scheme at St. Marylebone may  
take root & fructify

[end]

ever yrs affly F Nightingale

unsigned letter, ff241-46v, pencil

**f241**

St. Marylebone Infy- Home  
& Rules for Probationers

---

{up diag:}

Private 10 South St

[13:677-78]

Please Dec 21/83

return

to F.N.

Mr. Boulnois just gone -  
long & very satisfactory talk -  
exceedingly amenable- meets  
us half way, except in one  
thing-

Rules: took down verbatim  
all our proposed changes,  
especially the one which he  
justly said was the most  
important: "3- "under the  
"authority of the Matron" -  
This he came back to, & made  
me dictate to him word for

**f241v**

word- He said he thought  
there would be no difficulty  
*in carrying* at all in bringing  
it about- He himself was  
'entirely in its favour"-

So I did not propose  
'having it out' with the  
Local Govt- Board

About

- period of service after training
  - ~~grant~~ abolition of certificate
  - Register
  - age
  - quarterly payments
- he equally agreed with us.

**f242**

He was extremely of a  
"coming on disposition" all  
through: & tho' with a  
certain fear & trembling. I  
valiantly persevered all  
through

The only thing in { 'one' overtop onl }  
which he is quite inaccessible  
was Rule 6. He will  
not alter "in such situations  
"as may from time to time  
"be offered to them by the  
"Guardians" for "Guardians"  
to "Nightingale Committee"

**f242v**

He proposes with the  
"Guardians with the  
concurrence of the Nighte Fund  
Committee" -

tho' he himself agreed  
with your paper, the greater  
part of which I read to  
him, that "there cannot  
"conveniently be a double  
"supervision & control  
"by the M. Board & the  
"Committee even of x x x  
"appointment to situations'  
He said 'the Guardians  
'would never agree to our

**f243**

[2]

'proposed alteration - that  
'we ought to have some  
'confidence in the Guardians  
'- that we could always  
'withdraw if we were not  
'satisfied' -

After that I could say no  
more - especially  
as he had been so more  
than amiable about the  
"authority of the Matron,  
"her power of dismissal" &c  
- tho' I did say it was to  
avoid having to 'withdraw' that  
we pressed this

**f243v**

Tho' 8 Probationers  
only are sanctioned by the  
L.G.B., he means to  
have 12, & to get on to  
20.

He entered into the  
whole subject in the  
freest possible way -  
with his heart in it -  
And we got one even to  
Coffee-rooms & the means  
of preventing people from  
getting into Infirmaryes -

**f244**

[He is Director of Lady

Ossington's new Coffee- room  
out of High St. Marylebone,  
near the old burial ground.  
- which has at present  
many short-comings, & it  
is not frequented at night as it ought to be.  
And we discussed remedies.]

He says that he had  
expected a great improvement  
from having a first-rate Supt= & highly trained  
good women as Nurses -  
but the improvement is  
beyond all hopes - The ~~men~~ old

**f244v**

Patients especially men began by being  
brutal & rough -  
accustomed to the total  
want of discipline under  
the old untrained Workhouse  
Nurses - And now, merely  
by kindness & good order,  
without any police - ing,  
the worst men- Patients  
have become gentle &  
obedient - And there is  
a good moral tone throughout  
the Institutions- He attributed  
this entirely to the Nursing  
Service with its good heads,  
including Miss Styring.

**f245**

[3]

He said the Local G. B.  
*had* been very nasty -  
that it had begun by  
insisting that they, the Infy=  
Board, should not even  
dismiss a Nurse - the L.G.B  
were to have sole power  
of dismissal- & the Nurses  
were always appealing to the  
L.G.B.

But since the new building ~~now~~ matters were much  
better - And he anticipated  
no difficulty in giving the  
Matron proper authority -

**f245v**

I pointing out that "full  
"& proper authority could  
"always be reserved  
"of the Infy= Board  
"over the Matron" -  
He said that the rate  
payers were getting  
reconciled to the ~~ne~~ expence  
of the new Infy= - & that  
ultimately he was certain  
it would be an economy,  
because the Patients got  
well so much quicker.

**f246**

He alluded to their great difficulty in getting Nurses. He said those who answered advertisements were not even worth looking at.

He said they had got the Lady Visitors into better order - they used at the old Infy= to come in when they liked, bring in all sorts of things, & make favourites. Even now they were not regular or a success

**f246v**

He spoke with great knowledge & approbation of each Head nurses & with great discrimination He wishes to make the salary of the new "Supt- of Home" (Home Sister) the same as of the Assistant Matron - £50 rising to £70. But he begs that she may be a gentlewoman who will not only manage but "*mother*" the Probationers. A woman of 36 30 may do this where one of 60 may not

{ 'one' overtop a }

Add Mss 47721

signed letter, ff247-48v, pencil

**f247**

Private                    10 South St  
                                 Dec 22/83

My dear Harry

                  I wrote down in haste  
last night after Mr. Boulnois  
had left me- (he had not  
only his 'reason' but his whole  
heart in it) what he said-  
And I now send it you at  
*once*, because I think you  
would like now to take  
some steps & that it is necessary.

          I had not the least idea  
that Miss Vincent & you  
had not fixed the Regulations  
together. It was by a lucky

**f247v**

accident that I wrote to  
her- not by any design -  
I thought you had seen &  
settled both Regns- & plans  
What is to be done next?  
If you will RETURN ME the  
*enclosed Memo=* of  
which I have no copy

          I will communicate part  
of it to Miss Vincent -

          And I will send you  
back your papers that  
you may see how what  
Mr Boulnois said fits in,  
*returning you the Memo=*

Add Mss 47721

**f248**

But I send it *at once* this  
morning because you may  
think well to do something  
at once

Mr Boulnois conceded a  
great deal more than  
I in the least expected.  
For indeed I was in a  
great fright (when I saw  
the Regns=) for our future Probrs=

[I did not find it much  
use to quite Highgate to  
Mr. Boulnois. He said  
"it" (I suppose meaning our

**f248v**

School) was a "failure  
"medical Officers had  
-been against it" &c &c }  
He was very sensible- &

I do trust for a success  
now

But let us be wary about  
the Home Sister.

[Miss Wyld is fitter for a  
Night Supt-]

with best Xmas wishes  
to you & all yours  
ever yrs  
F. Nightingale

Add Mss 47721

notes, ff249-52, pencil {HyBC in bold}

**f249**

"Regulns- for A.M.D. Nurses" [ca end Dec. 1883] {arch}

Regn= 120 does not say

that no Hospital ~~under~~ of less than  
100 beds is to have

Nurses, & or that Nurses are not to  
be sent in less number than

3/ **120**           **Who is to recommend**

**123**           **for dismissal?**

**123 & passim**

It appears that the Director Genl  
is to be Supt= Genl-

128 - Surely *the Supt-* should  
fix the hours *so as to carry*  
*out the orders of the Medical*  
Officer in charge -

And above all when the  
Nurse is absent for recreation,

**f249v**

her place is not to be fitted  
by ~~the~~ a Supernumerary ~~Sister~~ Nurse  
but by the Head Orderly or  
Orderly appointed by the  
Ward Master -

As the Wardmaster is  
now to be the Head Man-  
Nurse, the relative

duties between him & the  
Supt= of Nurses do no  
appear sufficiently noticed

In  
129.           This particularly appears-  
& in 134- Is the Ward Master  
responsible for *only* "discipline"?

**f250**

124           In a large Hospital  
the Supt= cannot undertake  
"wards of her own".

138           Surely the *Medical Officer*  
is not to deal with  
"irregularities" in the Nurses'  
rooms

138 b           Regular annual  
holidays are absolutely  
essential.

**f250v**

123 /age/ No mention made of what are to be the "due "qualifications of Candidates" If "the selection or dismissal of Nurses ought to rest with the Supt= Genl= ~~with a~~ in communication with Supt- (of Hospl=) - & with the sanction of the Director Genl=

The [But no Supt= Genl= exists]

The "nomination of Nurses by the "Director Genl=" can only exist as a *formal* (& desirable) measure.

*Who* is to transfer Nurses from Hospital to Hospital

**f251**

[2]

as necessity arises?

[This was found a great want in Egypt]

In order that the orders of - the Medical Officer be strictly, efficiently & intelligently carried out, no sufficient power seems to be vested in any Supt= or Supt= Genl= -

It is very certain that neither the Director Genl- (nor any P.M.O.) can see that the orders of the Medl= Offr- in charge ~~can~~ be carried out

**f251v**

In 12            for  
"relative to Nursing arrangements  
~~it~~ would have been better  
*relative to the treatment of  
the Patients*  
or some such phrase.

Add Mss 47721

**f252**

There is no qualification  
for Candidates specified  
as to having had such  
& such training in Civil  
Hospitals **nor any limit of age**  
**Old Regulations of 159**  
**27 - above 30 & under 40**  
**Netley Regulations. 27.**

ff253-56, printed proof, re: 'Regulations for the Army Medical Department'  
with many annotations some in F.N. hand}

Add Mss 47721

Add Mss 47721

, microfilm, 262 folios, 110 pages, correspondence with HBC 1884-89, Adam Matthew reel 60

ff1-2v, notes by Henry Bonham Carter, 7 Jan 1884 {notes finished on this day}, 91 Gloucester Terrace, Hyde Park W., re: guidelines for St Mary's Association and the question on Sisters and Nurses being allowed to be nursed in the Hospl when ill, sick allowance scheme, rules and benefits &c

incomplete letter, f3-v, pen, pale blue paper, red und [13:783]

**f3**

*Dean of Ripon's*} March 16/84

*Dispensary:* }

(with letter )

My dear Harry

I have had this letter  
some time.

Could you kindly help me?

Who nurses the "Infectious  
cases" now?

The "Matron" at "£17" per  
ann. "without board!?"

*Should you feel inclined  
to recommend two*

DISTRICT Nurses to live  
there - & do away with  
the beds?

But the "Infectious cases",  
you see "pay" something.

**f3v**

And the Committee probably  
does not want to do away  
with them.

You see they want to  
*combine a "Cottage Hospl="*  
*and "Infectious Ward"*  
(including "Small Pox"  
& "Scarlet Fever".)

[end]

Add Mss 47721

signed letter, ff4-5, pen, pale blue paper, black-edged [8:610]

**f4**

10 South St  
April 25/84

Thank you, thank you,  
my dear Harry, for  
your most kind & most  
touching letter about  
dear Aunt Joanna -  
about all which I so  
much wanted to know.  
Yes, indeed, it is a wrench  
when *she* goes who is  
the only one we have  
known as long as we  
have been at all.

But what a son you  
have been to her - & how  
much better to have

**f4v**

such a remembrance than  
to be able to forget -  
Indeed I do know that  
what Alice has gone  
through, in making  
such a faithful home  
of constant care has  
broken her strength but  
never her love, as you say. May  
God bless her & reserve  
still for her here a new  
& happy life when she  
is rested - She will  
have ~~such~~ happy  
recollections - Hers {overtop 'I'} has been

Add Mss 47721

**f5**

a work which requires  
such great qualities -  
My best love to Sibella,  
please: who I hope has  
not been overtired with  
letter writing. I heard  
of her seven sons, very  
dear to their Grandmama,  
at the funeral, from  
which Shore & Sam  
came here. Thank you again  
& again for your letter.

ever, my dear Harry,  
yours F. Nightingale

I would not write till  
after the funeral was over.

Sir Harry was pronounced out of  
danger last night for the first time.

note, f6, pencil {written on front of an envelope}

**f6**

Hy B.C. May 30/84  
Miss Stewart a Night Supt  
Lpool Workh: Infy= Miss Anderson Miss Hyam  
2 Typhoid Nurses  
" R Infy Miss Gordon Aston  
Miss Barff Hon. Sister Miss Lent  
St. Marylebone opening  
books  
Wyld gratuities to Sisters  
Miss Crossland  
Mr. Craven  
Miss Twining signing Article  
Shore furniture  
{illeg}  
Flat moving  
Fred Verney Commee= Ld Lyttleton  
Sir Loyd Lindsay  
Miss Rees Dr Crawford  
Pringle & Williams qua St. T.'s  
Notes on Nursing Harrison

Add Mss 47721

note, f7, HBC note, pen, written on front of an envelope, with FN comment pencil"

direct complaints

to be made simply on the

evidence of young girls

No return to make

**f7**

H.B.C. June 10/84

Mrs. Wardr-'s Lady Secy=

Sister's Records

Miss Lunt operates Adele Moydn-

Nurse Spreat Washing helpless Patts

Subc - Inj

Miss Anderson Lincoln

N.S.

Miss Stewart Haslar

Miss Twining

Income Tax

Overdrawn

{up diag:} direct complaints

to be made simply on the

evidence of young girls

Flat

House

no return to make

ff8-11, Henry Bonham Carter to Nightingale, 5 July 1884, 91 Gloucester Terrace, Hyde Park, W., re: meeting went well and Ld H has given an excellent address, wishes her to write him a line of thanks, Mr De Jersey and question of payment for services, 'the Poor must first learn the value of nursing & until they do to a very much greater extent than now they will not in health subscribe'

Add Mss 47721

draft, ff12-14, pen & pencil {HyBC in bold}

**f12**

{up diag:} *Miss Williams* *No 1*  
*Private v. Dr Broadbent* July 17/84 {Private, Miss W. & Dr. B  
all crossed-out w/ 1 vert. line}

**Mens**

With reference to 10, SOUTH STREET,  
PARK LANE. W. {printed address}

~~My dear Harry~~

~~I am very sorry that it is~~  
~~quite impossible to me to~~  
~~remember (accurately) a~~ {line drawn down from 'reference to'  
conversation held between to end of 'accurately'}

Miss Williams & myself nearly  
a twelvemonth ago, [of  
which I took no notes,  
& which was on a totally  
different subject, viz] as to  
~~filleg~~ whether she should accept  
the *Matronship of Hanwell*  
if offered to her - or not, you

~~she asked my advice:~~  
~~& I gave her my reasons~~ {this line x-out with a vert. line}  
~~why she should decline it,~~

**ask whether I can recollect**  
**any reference I can recollect**  
**any reference being made to the**  
**salary**

**f12v**

2] offered - This impossible to me  
to remember accurately at this  
distance of time but I do recollect

~~to which she acceded~~

[I had therefore no occasion {this and next 4 lines x-out with  
to take any notes. And it 1 vert. line}  
would never have been  
mentioned that she had  
sought my opinion].

---

**that** She mentioned almost  
~~casually~~ that the **then Matron's** salary  
was - (and even of this {overtop 'the'} sum  
I will not be sure) - ~~"about"~~  
or "worth" some £700 - (to p. 4)

---

At the close of our {this line and to end of folio  
conversation she said: x-out with 1 vert. line}  
"Miss P.," her Edinburgh friend,  
"thinks I should be quite

**f13**

"sordid," or some word to {folio x-out with 1 vert. line}  
that effect, "to make this  
"A reason for my St. Mary's  
"salary begin raised."

I said that I did not see  
that at all, that it was  
not a question of self-sacrifice  
or generosity: - to some women  
it was a sacrifice to *accept*  
a salary; that the real  
question was: should  
women & especially trained  
women be paid according  
to the rate that their  
services would Command  
in the market? - that  
we might on the contrary with some  
justice say: it was cruel  
to other women, who required

**f13v**

4]

a good salary for themselves  
& those dependent upon  
them, & had qualified  
themselves for it - to lower  
this rate &c &c &c.

In the course of this latter  
~~part of the conversation,~~ {the above lines all x-out with 1 vert. line}  
I **further** remember asking some  
question or explanation  
as to how a Hanwell  
Matron's Salary was made  
up: & and I remember that Miss Williams  
~~gave me mentioned as part of~~ the explanation  
[the only part of our {this and next 2 lines x-out with a diag line}  
conversation which bears  
on the {overtop 'one'} present controversy)  
~~in the following terms:-~~  
as nearly as I can recollect

**f14**

[2]

*Not Private*

10, SOUTH STREET,  
PARK LANE. W.

-“that the salary given to  
a Matron at Hanwell  
over 34 years of age  
would probably (or, she  
“had reason to believe would”)  
be higher than to one  
under that age, on the  
ground that one over 34  
would not be entitled to  
a pension after a certain  
number of years' service,  
& the other would”.

Add Mss 47721

note, ff15-16v, pencil

**f15**

Hy B.C.                    Dec 14/84  
Miss Williams  
Mrs. Fellowes  
Miss Pringle  
D.G.'s choosing Nurses  
    Miss Airy not to tell me  
D. of Westminster's offer  
    what to say to  
Lea Hurst. Mr. Dunn. Yeomans

f16 {blank}

**f16v**

contract my expences  
    of when I hear so little  
3 cases            with draw  
with regard to the others  
    do not wish to discontinue  
altogether but  
    wd be glad if he wd consider  
& point out if any of them  
of an urgent character  
    as I have not been able to  
visit the place for some time  
& see no prospect  
    wd be glad if he wd from  
time to time mention any  
cares wh come under his  
notice where some assistance  
in the way of food or clothing  
is clearly to be recommended  
{down vert. in right marg:}  
much afraid of doing more harm than good  
by making this sort of gifts  
without repeated personal enquiry

Add Mss 47721

signed letter, f17, pencil

**f17**

10 South St  
Feb 13/85

My dear Harry

Is your son ~~going~~ ordered to the  
Souakim - Berber Railway?

No doubt he, dear fellow, is  
delighted. And I trust you  
& his mother are not too  
anxious. In matters

of health so much depends  
in that climate on the  
young fellow's own ordering  
of themselves & their habits-  
May all blessings attend  
him! ever affly yours

F. Nightingale

signed letter, ff18-19v, pencil {HyBC in bold}

**f18**

May 6/85

I should do

**what she asks if  
transferred she ought**

My Dear Harry

**to have the benefit of past**

I am so astonished at  
**service in reckoning for**  
Miss Airy ~~accepting~~ this offer  
**pension. HyBC**

to be put on the permanent

**6 May/85**

Staff"- Miss Williams &

her people have been  
offered it & are going to  
refuse, she tells me -

**no** *Shall I ask Miss Airy  
to pause & consider? &  
if so what reason shall I  
give her?*

It is against my own  
feeling if ~~she~~ I do this.

**f18v**

Because such a woman  
as she is must always be  
a raising influence - which  
they want so much at Netley.

But she would not be  
a *commanding* influence  
as Miss Williams would be  
- who must, I should think,  
rise to take Mrs Deeble's  
place, & regenerate the  
Service

Yet I could not press  
her to enter it.

Either would eat ~~their~~ her  
heart out at Woolwich or  
at Netley-

**f19**

- And there would not  
be as much to do in a  
year as at St. Thomas'  
in a week.

But Miss Airy's influence  
over the Orderlies would be  
admirable -

*What do you think?*  
Shall I ask her to consider?  
Or *shall I just do as she*  
*asks me?* [ You remember the  
[absurd new Regulations.

If you could kindly give  
me an answer *to night*. I  
could write tomorrow morning.

**f19v**

*Tomorrow & Friday* Miss  
Williams will be here  
leaving *on Friday* by  
Brindisi mail - [you know  
she was put off.] And  
I shall not have a moment  
Pray advise  
ever yrs affly  
F Nightingale

Please return  
me THIS

Add Mss 47721

signed letter, ff20-21v, pen,

**f20**

Non-Chaplainship}

of Suez Hospital}

/Answered/ Oct 18/85

10, SOUTH STREET, {printed address:}

PARK LANE. W.

My dear Harry

Would you kindly advise  
about Miss Williams' proposed  
letter (enclosed) to the "Times"

1. whether it should go at all
2. if so, how it can be amended
3. & then, how to get it in?

You perhaps know part of the  
story - how at all the Hospitals  
of the worst cases in the Campaign & home =  
=going ~~Hosp~~ ships with the  
worst cases where we had  
Sisters, there was absolutely  
no recognition whatever of  
prayer or Sunday or Services  
of any kind, to the infinite  
disgust of the dying cases

**f20v**

& of the young Doctors -  
tho' it is part of the Regulations  
that in the absence of ~~the~~ a Chaplain  
the "Commadg- Officer" (now the  
Doctor) should do it himself  
or arrange of its being done.

Sir Harry went to Mr.  
W.H. Smith about it; who  
was much impressed - & by  
his desire, Sir H. asked a question  
in the House

We also reached Ld Salisbury  
-& a Chaplain for Suez  
Hospl- was promised in writing  
- but never sent

Add Mss 47721

**f21**

Miss Williams is very anxious to get the enclosed letter into the Times.

I am always unwilling as you are, that our Sisters should appear in print - thinking that it backwards the cause of Civilian Nursing in the Army.

But perhaps this is a legitimate thing.

Please advise  
ever yours affly

F. Nightingale

For the last month I have been receiving (besides Anglo Indians &c going back to India,) *our people from St. Thomas'*, Miss Williams & Miss Styring,

**f21v**

& from Belfast. Miss Lennox & Miss Pirrie - &c &c &c I have a great deal to hear & to ask of you - specially of course, about St. Thomas'.

P.S. Miss Huguenin, of Northern Hospl= [13:270]

Liverpool, wants books for her Probationers - I am sending her a box full, ~~for~~ to avoid delay. But you might perhaps think it was a case for a grant.

You will, I hope, give our Probrs= at St. T.'s, the Leipzig Anatomical model. [12:471]

F.N.

I hope Herman is quite [pencil]  
recovered -

Add Mss 47721

draft, ff22-30, pencil

**f22**

I want to get at once to the results: on August 11 or 12, neither Coffee-hut - neither that of the Pss= of Wales for Convalescents - not that of Pratt's Club for a Canteen-hut - was put up-!!! - that is, well on the end of summer - nothing had been done - the excuse being that the R.E.s (who alone, it was said, could put them up) were too much pressed with other work-

Thus far therefore is but too true: the men had nowhere to go to, nowhere to buy things for themselves, but the spirit shops & the sutlers' shops.

**f22v**

The War Secretary, Mr. Smith, telegraphed out on July 29, to know whether the Canteen hut had been put up - {up diag:} See B

But I have not heard of any result p. 5

I was rather in hopes of hearing from you again -

--

Much to my surprise, the N. Aid, when it had exonerated its agent, appeared to think it was quite "satisfactory" - so it said.

Mr. Kennett Barrington's letter, in answer to mine which had been sent him, was, I must say, much more human. He offered to go out again at once.

**f23**

[2]

Now for the answers to my  
letters, (shown without asking me).

1. Mr. W.H. Smith wrote a very  
feeling letter - A [but they took  
(p.5)

it all {not unnaturally }, as  
{but very unhappily -}  
being "complaints against  
Govt=, against the W.O.!!]

Sending a Memo= from the W.O.  
of what they believed *there* to be  
the case at Souakim -  
of which more anon -  
& saying A. p.5. Can you conceive  
my horror? - that a copy of  
my letter had been sent to the  
Genl= Commandg= in Egypt,  
with a request that he would  
report more fully, & ~~state~~ adopt any

**f23v**

remedies that could be  
applied should such a  
state of things exist -

This was on July 29 -  
I have not heard any result.

The Memo= gave the Daily  
Ration - C. p.5

entered very fully into the  
enormous stores of flannel  
shirts & socks at Cairo, Suez  
& Souakim - Souakim drawing  
on ~~Suez~~ Cairo - D. p.5

[you will remember perhaps  
that the letter which you & I  
(almost together) concocted- &  
which I despatched, if I remember

**f24**

right on July 13 - asked, -  
referring solely to N. Aid &  
Pss= of Wales' branch, - whether  
there were not still large stores  
of *theirs* at Suez - (which we  
know) - from which Souakim was  
supplied]

The W.O. Memo= stated C. p. 5 that Jams &c  
were still in large quantities-  
to the *Hospitals*

It laid hold of that unlucky  
expression "nothing but  
bread & meat" - & stated what  
else was given. See C. p. 5 {See C. p. 5 'boxed in'}

**f24v**

[You will remember that  
Officers, careful of their men,  
have told us that the Commissariat  
had been most successful  
in their efforts at Souakim  
this campaign - i.e. when the truth of  
the troops were there  
also that oranges were issued  
as a "ration" twice a week -  
but *all* deplored the want  
of a Canteen or {o overtop 'h'} Coffee hut  
or tent, where their men  
could go-]

*Milk*, of course, the W.O. said  
was never issued to troops -  
only to Hospitals, women & children

**f25**

[3]

§ Mr. Kennett Barrington  
who left Souakim on June 4,  
sent a lengthy answer, of 6  
sheets, on Aug 11 -13 -  
It dealt chiefly with the  
immense things he had  
done while there, enclosed  
copies of letters of thanks -  
asked to see me -  
but on the whole was  
truly anxious to do his  
best for the men - witness  
his offer to go out again at  
once.  
He dwelt of course in the impossibility  
of his issuing milk &c as a ration  
- or shirts & socks to the *troops*.

**f25v**

For me to reply to my two  
masters, W.O. & N. Aid, & "branch",  
was difficult enough

It matters little whether I  
am discredited - for my course  
is almost run - it matters  
extremely whether "complaints"  
are traced to Officers or men -  
& it might seriously interfere  
with an Officer's promotion-

Happily, I think there was  
nothing that could be traced  
in either letter of mine -

But it made me less precise  
in my replies than I could have  
wished as to *time* of  
"complaints" & complainants  
for fear of giving some clue -

**f26**

I dwelt as much as I could  
in both my relies on the fact  
that the men did not expect  
these things - (mentioned on p.1)- to be issued to them as "rations",  
either by W.O- or N. Aid  
[to the W.O. I dwelt, that no  
complaints at all were  
made against Govt- (W.O.)]  
that they men wished to buy things  
for themselves -  
& that the main complaint,  
both of Officers & men,  
was the one which every one  
admitted to be real: viz  
the want of a Canteen or Coffee  
hut where men could have  
rational amusement, & could buy

['on' overtop an illeg]

['things' overtop an illeg]

**f26v**

foods & drinks for themselves.  
Bread: Not to widen the subject,  
& tho' in my letter to the N. Aid I  
had gone into the Nile question  
as well as the Souakim, in my  
reply I did not advert to the  
black, hard, uneatable bread  
at Assouan, supplied even to the  
Hospitals, so that they had to  
buy bread of the Greeks- [The bad  
bread was supplied by a "Local  
"contractor" as at Souakim]  
*Shirts & socks*  
To this I did not allude at all.  
Indeed I did not know what to  
say. The W.O showed that  
their stores of flannel shirts &  
worsted socks were ample D. p. 5 {D. p.5 'boxed in'}  
{word up diag:} The N. Aid that they could  
questions not be expected to issue  
these to the troops.

['Not' overtop 'Th']

['& tho' overtop an illeg]

**f27**

flannel} worsted}

Shirts } & Socks} [4]

I did not like to recall to them the enormous quantities which the Ladies' Local Committees of the Pss= of Wales' Branch had been ~~formed~~ ordered to make, which were then countermanded, then ordered again.

And so I said nothing -

Now, could you kindly tell me

1. did those ladies whom you mentioned as having stores in reserve of flannel shirts & worsted socks send them to Souakim, as you proposed? what *ought* the men to expect?
2. what was the result of your enquiries as to these & other wants at Souakim?
3. can you hear whether any

**f27v**

coffee or canteen hut or tent

has been put up at last either by W.O- or N. Aid?

& if so to what uses it has been put - whether foods & drinks are sold there?

whether it is supplied with books, games & newspapers?

As long as there is a Garrison at Souakim, however small, there ought to be a place of some sort for the men to go to -ought not there?

4. Milk: fruits. vegetables.

Milk, I suppose, might be sold to the men at such a place.

Oranges are now said not to be good. But a plentiful supply

Add Mss 47721

**f28**

of other fruits might be had  
from Syria

Vegetables: the W.O. says, see

Daily Ration C. p.5. that it does { 'C' overtop an A. } {C.p.5 circled}  
supply vegetables.

Ought Vegetables to be sold at  
such a place as a Canteen hut?

5 and any other of the valuable  
information which you always  
have been so kind as to give me?

N.B. I did ask the N. Aid  
whether they could not send  
some man on the spot in  
Egypt to Souakim.

But nothing has come of it.

**f28v**

I had to send back all  
the letters & Mema-: Otherwise  
I should have been so glad to  
send them to you.

In the greatest hurry I  
made the illegible note  
(which I call p.5) from  
the W.O. Memo- & letter -  
which I now enclose, in case  
you can read it.

Please be so good as to  
return it to me -

**f29**

[5]

Orderlies Suez-

caused death of 12 or the enteric  
fevers

one, in spite of orders, made a poor  
enteric fetch his own drink of water  
from the Scullery across a  
thorough draft- haemorrhage

man died in a

few hours -

they let the Coolies feed the Patients

one asked the Patient what he

~~let~~ would have & knowingly

the orderly allowed this

unwholesome food, not ordered

for him, to be given him

the man died

you must have eyes like a

hawk -

their conceit & ignorance -

oh I had a whole wardfull of

Enterics under myself at Malta & did

not lose one

**f29v**

always the Orderlies if one

were not standing over them

let Enteric Patients get up to stool

in spite of orders - never give

the bed pan - & get up to

have their beds made

**f30**

Parsons excellent Nurse

but sat on Patients' beds

gossiped in the Corridor

Orderlies irregular hours

supposed to dine 12

to return 12.30

did not return to

Wards till 2

did not look after Coolies

voyage of Enteric cases

from Souakim to Suez - no care on

laborious labour board ships

Add Mss 47721

f31 Henry Bonham Carter to Nightingale, [bef. 1886], 91 Gloucester Terrace, Hyde Park. W., re: unclear as to what is being referred to: 'As the Ward is not full this may I think be made an exceptional case but I should be disposed to make an extra charge, for the principle'

incomplete signed letter, ff32-33v, pencil {text vert. on page}  
{HyBC in bold}

**f32**

{vert. in r. marg:} {arch:} [1875-1887]

*York Road*

I did not answer your question fully as to De Chaumont. He is a person quite competent to say: what is the *best* ~~to~~ that can be done with this existing ~~Hospital~~ building - but not at all competent to act up to the lights ~~we~~ profess to have as to what *is* a proper building for Lying- in Hospl= -

Now we don't want to know what is the best that can be done with York Road: we want to know whether the *improved* York Road answers to what is our conscientious conviction is the only fit building for us to undertake Lying-in Patients in -  
(See my notes) - I could not undertake any dealings with

**f32v**

York Road, unless approved by Dr. Sutherland or Capt. Galton or according to the lights embodied in the *plans* approved by them -  
(see in my Notes)

**I am on my way to call on  
Galton now - don't know  
whether he is in town**

**HyBC**

**f33**

2. *Paper enclosed*

top "Memo=" in your hand- writing

*Matron* denies she said this:

what am I to do?

**/See Memo/** {up diag}

do you say she did? & am I to draw it up?

I think you must discuss it with her whether she did.

---

3 Were you so good as to grant £10 a year for { '3' overtop 2 }  
petty repairs in the Home, as agreed -  
There is a most urgent want (for health) of Hot

Add Mss 47721

**f33v**

Water: Scullery Sink. It should be done without  
a day's delay - Please give the £10 to  
Matron AS FROM YOURSELF, & let me pay it to you.  
It is urgent - don't mention me. The thing will

only cost £5 or £10

4. Were you so good as to give a store of *dressing forceps*  
&c (as agreed) to Home?

I have told Miss Crossland to get them & I will  
pay

{HyBC response:} does not doubt that the scullery sink wd be done directly  
if Hospl is requisitioned by Mrs Wardroper

I am sorry to say I have a great deal to tell you

initialed letter, ff34-35v, pencil {HyBC in bold}

**f34**

[2]

Miss Vincent 6/3/87

10, SOUTH STREET, {printed address:}  
PARK LANE. W.

Here is a kettle of fish -

I *must* "see her"- I will  
ask her to come Monday -

But "*Minus 3 Nurses*  
*plus 3 Probationers*"

NO *plus to Probationers*

Surely this is too bad.

I cannot tell what to  
say to her without  
asking you -

If she says she cannot  
do without those "3 Ward  
Nurses", I should entirely

**Turn over**

Add Mss 47721

**f34v**

believe her -

Indeed *she* has  
attained, what Miss

Gibson has never been  
near, just by this- the  
regular Staff of Nurses

This is very critical for us  
& our Workhouse doings -

Excuse haste & anxiety

---

{HyBC response:} both the Govt and the Parish have not funds for training  
Nurses for other Infirmaries so it would be a proper object for the N. Fund

**f35**

"Miss Bird" -

Did she ask you for the

"R. Free"? **/Yes and 2 others/**

Don't you think her wholly

unfit for it? **Can't say**

**Miss Vincent would seem to think**

**her fit -**

She only asked me for a  
"Small" or Cottage Hospital

We have better women

even now than Miss Aston

or Franks, & far better

women than Miss Bird

ever yrs affly

F.N.

f35v, Henry Bonham Carter, Saturday 26 March, re: has written to Miss  
Vincent to see him the following afternoon re problem with additional  
expenses re Probrs that are paid by the N.F. and Nurses paid by the  
Guardians

Add Mss 47721

signed letter, ff36-38v, pencil {HyBC in bold}

**f36**

Miss Pringle}            10 South St.  
                  &        }                    June 23/87  
Miss Spencer}        1.

**Letters returned  
in another envelope  
See notes within**

My dear Harry

Were ever such letters as these  
ladies write. They are like  
Saints of olden times with the  
thoroughness of the new.

I delayed sending them to you  
till the first Jubilee blush was  
over.

1. To Miss Pringle I wrote  
asking to know the result of  
the Monday's Meeting of the  
Managers- You observe that  
"some of them wanted to  
advertise"- but I have as

**f36v**

yet had no answer

2 You observe too that the  
"three months' notice extends  
"now to the *middle* of  
"September" instead of the  
first

**Miss P. does not ask for  
any thing to be said as to  
this nor is any answer required.**

It has already been [for st t]  
intimated to me from St.

Thomas' the enormous disadvantage  
both to the Hospital & to the  
new Matron of her having even  
so little as a month to  
prepare for term (on Oct 1)  
- & the improbability of poor  
Mrs. Wardroper leaving by *any*  
fixed day - Don't you

**f37**

you I think that only a fortnight  
before Oct 1 for new Matron  
makes her position terribly  
difficult? She will  
scarcely have arranged herself  
And she *ought* to have a *holiday*  
first

3 Nurse Monk. She has no  
possible claim from the N.  
Fund, I suppose? Don't you  
think I should do something  
for her? **No I think not to  
both- Edinbro' should  
do what is called for.**

Qy. Can I say *something* now  
to ~~the~~ our various Matrons who have  
written to me about the proposed  
Nurses' Provident Fund?

**I have heard no thing from  
Mr Burdett who I suppose**

**f37v**

Please return me these  
two wonderful letters.

Miss Spencer's character of  
Miss Pringle which is perfectly  
true gives the key to her  
success as Matron= Supt= - & to  
her great influence

ever yours affly

F. Nightingale

Please give me a line as to  
what I should answer on  
these three things.

---

**has been occupied with  
his Hospital Sunday Fund  
& I can say nothing until  
I do**

**HyBC 23/6/87**

**see for this  
Pension Fund**

**f38**

~~here~~ — ~~It is rather the other~~  
~~way~~

[2]

// *Pension Fund*

Are you serious that we  
must wait for anything  
of this sort till the  
Nurses' wages allow them to  
do it for themselves without  
extraneous aid?

How many year must  
we wait for this?  
till another Jubilee?  
(50 years) -

I did not at all understand  
that this opinion, in which  
no doubt you are right,

**f38v**

was to be heroically put  
in practice by us now -  
On the contrary -

ever yours

F.N.

{HyBC response:} for a sound footing, a large grant in aid from the Public  
is needed for any Provident Fund, states he does not have the 'inclination,  
time, or means of carrying it out'

Add Mss 47721

draft, ff39-41v, pencil {HyBC in bold}

**f39**

*Pamphlet Report*

9/7/87

My dear Harry I think this is very good. And it really records how much the School & the Nursing progress owes to you, whom we can never thank enough. As you do not wish much suggestion, I will only make a few almost verbal ones.

P.1 *Para 4* Unless up particularly wish to show the stupidity & futility of my sex, which has actually occasionally all but 24 out of 1455 correspondences to be utter waste, would you not omit this Para: altogether? It throws seemingly a ridiculous light over the School - {up diag overtop of text:} **[HBC:] omit**  
[There is a little repetition throughout, but I don't see how it can be avoided]

The rest of my suggestions will probably vanish away under your superior knowledge

P.2. *Para 1.*

Are these "Head Night Nurses" the Night *Sups*=  
Sisters? **Yes they call them as described- They don't use the name "Sisters" in their Regulations or "mind superintendents"**

11 Agnes Jones {up diag:}Para 7 from  
bottom

The "beds" vary from 1000 to 1500

She, you know, only took the one side at first  
Is "especially" the word you meant to use) **in Workhouse  
Infirmaries**

Add Mss 47721

**f40**

[2]

p. 2

Miss Osburn - That will be disputed - about her  
having "greatly promoted" &c **left**

last Para: "In the same year" (1869)  
this is a new departure Will you not have a new  
Para? **yes** {this & above 4 lines x-out with 2 diag lines}

p.3 Para 2. "HOME SISTER" **/yes/**

This is a thing I am rather anxious about  
The "Home Sister" ought to be really one of the Assistant  
Supts= to rank sometimes next to the matron, to be one of  
the "Chapter"

This is not a verbal matter, but a matter of  
administration, which has all thro' been neglected  
at St. T.'s - In France & Germany, R.C. &  
Protestant, she is always called *Probe meisterin*,  
Maitresse des Novices -

Would you not take this opportunity of  
explaining *what* "Home Sister" is - [Her post is  
~~no more~~ so little like that of Ward Sister that it would be  
more correct to call her "Home" Assistant Matron]  
Would you say that she is in charge of the Probationers  
when out of the Wards & of their Class Teaching under the Matron"?

**f40v**

10 South St July 9/87

Messrs Vare

Gentlemen

{vert. & horiz. line thru text}

**f41**

p. 3 - Para 3 -

I entirely agree that the "instruction" was put on an [12:384]

"improved basis" - But it looks like a sequitur  
on poor Mr. Whitfield's resignation, whereas he was  
really a better teacher than Mr. Croft

Could not the *sequence* be rather altered? **/Yes/**

5. Para 6 did Miss Pyne come last? **no, altered**

6. Para 7 will you not have a new Paragraph for  
the District Nurses?

& another for Miss Crossland? **/yes/**

6 Para from bottom

I thought Miss Hannen from *Liverpool* Workhouse  
Infy= took the "Crumpsall Workh: Infy-"

**yes perhaps struck out**

p. 4 last Para (3<sup>rd</sup> from top)

I thought at first that the peroration were best  
left to the *readers* - *not* to excite opposition/controversy- But  
now that I see "St Thoms Hospl-" "stet" - & read it again.  
I think it could not be better

**It is open to your first criticism**

**but still - Sir W Bowman**

**approves.**

**f41v**

{text vert. on page:} Notes

on Reports

(3 sheets)

{x-out with 1 diag. line}

**Report**

**F.N.**

**Notes**

Add Mss 47721

initialed letter, ff42-43, pencil

**f42**

[1]

A young lady Nurse who wants a  
Medical certificate 9/7/87 1 {large '1' is circled}

---

The old 'Master' of Rossall, a  
clergyman, writes to me that  
he has a daughter!- [It is a  
very long letter which I can't  
put my hand on at this moment]  
- a wonderful daughter, who  
has done the wonderful thing  
of embracing the Nursing  
profession- She has been  
a year at Bristol, where  
she has taken a certificate  
of Surgical! proficiency -  
a Surgical certificate!!  
[What shall we come to  
next?-] is "worshipped

**f42v**

"by the Doctors" (sic)  
-left, because she had  
Scarlet Fever or something -  
- is heroically determined on  
returning to Nursing  
[the father's letter about  
her leaving the 'gands' of the  
world is really pathetic,  
tho' one can't help laughing  
at his foolery]  
& now want to know  
*to what Hospital she*  
had better go to  
*complete her education,*

Add Mss 47721

**f43**

either *at home* or *abroad*,  
& receive a Medical  
Certificate!!

He has evidently not the  
slightest idea that the  
professional life & needs & certificates  
of Doctors & of Nurses  
must be very different -  
*What can one answer?*

I am ashamed to have kept  
his letter is long -  
[This is only the gist of 3 sheets-]  
F.N.

f43v, Henry Bonham Carter, 10 July 1887, re: 'she' should apply to a  
Hospital 'which grants Certificates for a copy of their regulations', after  
two years the London gives a Certificate (being one year as a Probr and one  
year as an Asst Nurse)

initialed letter, f44, pen, pale blue paper

**f44**

Sept 27/87

I sent for this parcel on the Sunday [ 'the' overtop an illeg]  
morning, after the Saturday on which  
I received your German post-card.  
It was done up in innumerable  
folds of thick paper. I began to  
think it was Dynamite- And in  
the middle was - - a newspaper  
& a note, which, if it had come  
*by post*, I should have had in time.  
As it was, it was to ask me to  
write a ~~few~~ letter to be read at a  
Meeting, (for a date some days  
*previous* to my receiving the letter,)  
at Dumbarton, got up with a  
Subn= ~~for~~ to have a District Nurses by  
this lady who is, I suppose, the  
widow of our old friend, Col. Denny,  
& asking me to recommend a  
District Nurse. I have seen  
Miss Mansel who came to me on  
business. And she promises a Nurse  
some months hence. But as the  
Dumbarton Meeting was over, I put  
off answering till I could see you F.N

Add Mss 47721

draft, ff45-47, pen

[13:793-94]

**f45**

*Sir Rutherford Alcock*

*Private & Confidential* came Oct 20/87

Sir Rutherford's plan, if plan it can be called, seems to be as follows:

- to set up immediately "Head Centres" in London, Liverpool, Glasgow, Edinburgh, Dublin & other large towns of *District Nurses*, to be an "Order," & to be called the "Queen's Nurses",

- to incorporate any existing Associations which consent to be incorporated - [the Bloomsbury one, as far as Mrs. Craven is concerned, he says, wishes to be so incorporated.]

[he alluded to the danger of Subns= falling off if this were done]

- besides these centres, to have ones & twos of District Nurses scattered all over the country.

- "such are the numbers trained in London & other Hospitals", over & above the number employed therein, that he calculates there will be no difficulty in finding "1000 Hospital- trained Nurses" at once OR in a year or two for the Queen's "Order"- all however to have 5 or 6 months' {'5' overtop a 3} training in some established District Home

[The question of District Homes for these thousand was discussed - {i.e not to live separately in lodgings)- & admitted

**f46**

[2]

as necessary but then, he said, we shall have  
the ones & twos in the country]  
- economy not "commercial principles" to be the  
ground work- nurses not to be paid or  
salaried according to "commercial principles"  
- not to enter into competition with other  
Nursing professions- but to have "just enough  
"to live"

the attraction to be: "crosses" & "decorations"!!

[Is not this something like *selling* the Queen's honours?  
so much *minus* money = so much *plus* honours.

Is this likely to attract a worthy class- while  
excluding all those excellent women, so  
numerous in England, who, having no private  
means, work to contribute to the support of  
mothers or children?]

to be plenty of honours; no pensions-

- a few pensions to be given away as rewards,  
if the nation contributed enough

- nurses not to be expected to contribute to their  
own pensions, for "they would not have salary  
"enough for this"!!

f47

[3]

For large subscriptions & support he "depended upon the 3 millions of women who had subscribed the Q.'s Jubilee Fund, & who would, each in her own locality, maintain & make this plan successful"

[N.B. These 3 millions subscribed? £84,000 -  
 an astonishingly small sum  
 suppose one million at 1/ a piece = £50,000  
 one " at 1d " = £ 4,000 odd  
 not too much  
 to suppose - - 20 000 at £1 " = £20,000  
 980 000 at under 3d = £10,000

3,000,000

£84,000 odd

I know not whether this arithmetic be correct, but it is on some such 'millionaires' that he depends on "support" for "paying" for the "Queen's Nurses"]

Difficulty of in awarding "crosses" & "decorations" discussed. He said they should apply to the "Superintendents" to recommend - that there was "no more difficulty than in other cases" -

at the same time saying that there were to be so many ones & twos, without Supts-, & telling a story of a diplomacy saying to him: "for every decoration I give I make one discontented man & ten enemies"

[end 13:794]

ff48-50, incomplete letter, unfamiliar hand, 17 Nov 1887, Ruby Mines District, Borloong, Upper Burmah, re: refers to 'their father' telling he had been a part in arranging Nurses for India, writer of letter feels it better to spend money in employing and training native male nurses, refers to the English Medical Staff Corps and Nursing in India

f51-v, Henry Bonham Carter to Nightingale, 5 Feb 1888, 5 Hyde Park Square, W., re: Jubilee Fund

Add Mss 47721

signed letter, ff52-53, pencil

**f52**

10 South St          Feb 9/88

"*Matron's Assocn*"

My dear Harry      You will say  
"Here comes my plag again" -  
And indeed I do sympathize  
with you [Dr. Acland is *my*  
plag]

I think I ought to see Dr.  
Norman Moore- But this  
week it is impossible- Next  
week is perhaps?

But is it possible to make  
sense out of these Bye Laws?  
VII                  A Council of 300!! The  
Nurses' Republic must be  
aping the Florentine Republic.  
It sounds like the 15<sup>th</sup> century

**f52v**

Or is it a *Parliament* of  
300? What chatter!  
IV                  Then the Membership-  
*what* is the "satisfactory  
"evidence"? There is *no*  
"satisfactory evidence" except  
a Hospital's own Register,  
if it is honestly kept - or  
a personal interview  
or "*confidential*" corresponde=  
with the Matron of the  
Hospital - is there?

And will they take this  
trouble of corresponde- for *all* the Hospls=  
"or Public xx Associations" of  
the "United Kingdom"?



Add Mss 47721

f58v, Henry Bonham Carter, response re: is sending his notes to help her memory on his Draft, Rathbone's proposal relates to paying for a number of Probationer's Supts while 'under training', as well as a proposal to Hospl Supts 'under training' to the N.F. Committee both to which HyBC is opposed

**f59**

[3]

p (4) It is the "salary" of the Nursing Supts=  
sent out that the Jubilee Comm: is to pay?

see p. (5). I fancied that when this appeared

in the printed Memo- p. 3 you thought

it objectionable = **No. I think not - my objection  
applied to a quite different proposal of Rathbones.**

bottom of p. (4) You think the public  
would respond? see p. (7)

**I very much doubt it. & I am sure that the  
Scheme ought not to be so framed as to depend upon it.**

p. (7) I do not quite see the grounds for  
being so sanguine concerning these things  
about which we all are so eager to be  
sanguine

**f59v**

p. (6) It is said that there is not  
work sufficient round St. Katharine's  
to exercise & train a branch School "Home"  
But doubtless it is only as a "lodgement"  
that St. K.'s is to be used for the Nurses.

There may be perhaps be work  
for a small number  
tho' the Lodge is inconveniently  
placed on the boundary.

f60, Henry Bonham Carter, 24 Feb [1888], 5 Hyde Park Square, W., re:  
suggests District Training for Miss Formby rather than Maternity in a  
letter to Mr Arnold White

ff61-62, copy of letter from Henry Bonham Carter to Miss Formby, 23 Feb  
1888, re: Miss Formby's application to the N.F. Committee for permission to  
go to the Cape Colony offered by Mr Arnold white, promise of release

ff63-64, Henry Bonham Carter, 28 Feb 1888, re: Miss Formby's loss of  
services to the N. Fund and possible payment, does not appreciate Miss  
Pringle's view of the position as 'high enterprise'

Add Mss 47721

note, f65, pencil

**f65**

[Feb. 1888]

much good sense

1<sup>st</sup> page good

Fenwick & Savoys do not know  
that they are really stirring up  
"conflict" between "Nurses &  
"Doctors" instead of the reverse  
that they are playing the  
game of "nominal qualifications"  
& "second rate Nurses"  
& setting inferior Training Schools  
on a par with the best.

She mentions St. T.'s & Westr

ff66-67, Henry Bonham Carter, re: Dr Steele and the Register, a case for  
the workhouse, Mrs Fenwick's concession

f68, Henry Bonham Carter, 17 March 1888, re: returning Miss Luckes paper to  
Dr Steele

ff69-70v, printed copy of 'General Lying-in Hospital', York Road, Lambeth,  
S.E. re: training outline and details for Pupil Midwives and Pupil Nurses

**f69** {F.N. hand at top in pen:}

To us who kept a Training School for Midwifery NURSES (for 6 or 7  
years)

which certificated after 6 months' training} as Midwifery NURSES only  
& good out-door as }  
well as in-door practice}

this Programme at one of the best, if not *the* best, Training Midwifery

certifying as *Midwives* after 3 months' training is simply appalling -  
as also the "recommending", instead of forbidding the obtaining of the  
Hospitals-  
Diploma

of the "Obstetrical" Society,

of which the  
examination" *can* be  
theoretical only

**Yes, I quite concur** {HyBC in bold} **[end 12:384]**

Add Mss 47721

incomplete signed letter, ff71-72, pencil

**f71**

[2]

{arch:} [Mar-April 1888]  
—"grasping the work" is really  
for a "Third Probationer" rather  
nonsense - How can you "grasp  
"the work" of a 'fetch & carry'-  
of an 'odd man'?

I am not arguing for or  
against keeping Miss Maxwell  
-Miss Crossland asked me point-  
blank whether I thought she  
would ever make a Sister -

And I could not say I did

Yet I remember almost the  
same things being said of Miss  
Spencer who is now  
Supt= elect of Edinburgh -

It is such a great matter

**f71v**

to have any one so thoroughly  
in earnest as the two  
mentioned - Miss Spencer & Miss Maxwell

And as Miss Crossland said  
to me: 'She is a Queen  
compared to our 3 last  
Lady Probrs= - (viz- Miss Maxwell)-  
ever yours affly

F. Nightingale

I have written to Miss Maxwell  
as you prescribed

**f72**

I think I will trouble  
you to return this scratch

ff73-74v, [duke of] Westminster to Bonham Carter, 8 May 1888, Grosvenor  
House, re: utilization of 70,000 of Queen's Victoria's Jubilee Fund for  
District Nursing, note also from Alfred BC 8 May 1888, stating 'His Grace  
means this for you'

f75-v, Henry Bonham Carter to Nightingale, 13 May 1888, 5 Hyde Park Square,  
W., re: does not say anything about Nurses Register to Probationers

Add Mss 47721

initialed letter, ff76-79v, pencil {HyBC in bold}

**f76**

May 13/88

**\*by Miss Crossland I suppose?**

**I will do this.**

10, SOUTH STREET, {printed address:}  
PARK LANE. W.

My dear Harry

Thanks for your double  
notification of the field day  
on Wednesday

A strong wish has been  
expressed to me \* that you  
would be so kind as to give  
(in your little address on  
Wednesday) some distinct  
*\*résumé of facts & objects,*  
even if you don't give  
advice(,?) as regards the  
Registration of Nurses & the  
*Pension fund.* All the

**f76v**

Nurses of every rank &  
grade are 'agog' about  
one or the other or both.  
Miss Crossland has had a  
very great many letters  
from old pupils asking  
for advice- I have had  
some. Yesterday I had here  
Miss Hogg, of Haslar, who  
as head of the Naval  
Nursing, is on the Committee  
of the "*British Nurses' Assocn*=  
- & is very discontent with  
Mrs. Fenwick-  
Miss Vincent is as you know  
keenly *with* the "Pension Fund"

Add Mss 47721

**f77**

- & is going, I believe, contrary  
to advice, to pay in £100,  
to have a pension of - what?  
£10?

- when she is ? 60!

Miss Styring thinks of doing the same -  
whose Nurses are, greatly against  
her wish, going to join the  
other faction -

Some one has sent me, thro'  
F. Verney, the exposé (on one  
printed foolscap), of  
"The National Pension Fund  
"Pensions- *Sickness- Accident*"  
& the Secretary's printed  
Circular Letter of "March 28"  
April/ 88

You have had these, of course,

**f77v**

The Exposé, promising 10/  
a week for "permanently disabled  
besides the poor little pension  
of £15 a year, after 60,"  
(which is really absurd)  
seems something better  
than what was previously offered

{HyBC response:} has not had time to look over details, competent Actuary  
has prepared calculation

Add Mss 47721

**f78**

[2] [April-May 1888] {:arch}

2

So Miss Monro (S. Victoria)  
is going to Cairo! As Miss  
Formby to S. Africa

3 [st t]

*St. Thomas'* is very anxious for [12:399]

*Dr. Ord's Clinical Lectures*

to begin quickly -

4. I have been asked to  
write something for  
Wednesday (3) including the  
caution you see, of which  
the enclosed is the very  
merest sketch- But I  
would not go on, without  
asking you to say: Do  
you think I had better let

{up diag:} **Both will  
go & Miss Monro**

**is free to go**

/

{up diag:} **He is**

**quite willing - have  
so reported to  
Miss P**

/

**f78v**

it alone?- If you  
wish me to try, please  
*return* - I have no copy -  
If *not*, I would not write at all  
ever yours

with thanks

F.N.

{HyBC response:} thinks a response is desirable to this delicate matter,  
suggests she revises it and lets him see it again

**f79**

**Yes I have seen the  
letters**

You know, of course, that  
a lady from Mr Burdett,  
I understand, has been  
to Miss Pringle, asking her  
to give notice of all  
"promotions", results of  
"Examinations", "prizes" &c  
to the periodical,  
The "Hospital", as I  
understood -

She is quite against it, said we had no "prizes  
of course, & signified it so -  
subject to you -

But she received a  
curious letter from Mr  
Burdett, thanking her for her  
"suggestion", as if he

**f79v**

wanted to make it  
appear that it was  
her "suggestion".

**recommended** F.N.

**that no further**

**notice should**

**be taken /**

Add Mss 47721

signed letter, ff80-83, pencil

**f80**

Matron for Lady Strangford's  
Hospital at Port Said

May 29/88

My dear Harry

I ought to have written this  
to you yesterday.

I enclose 1. *Dr. Payne's* letter  
to Miss Pringle:

2. *Miss Pringle's* search of the  
"records" about ? *Mrs. Nicolay*

Miss Pringle writes to me that  
she answered *Dr. Payne* that  
she would consult *us* & the  
"Records about Miss Nicolay  
"on Monday"- (yesterday)

Perhaps I had better have  
let her answer *Dr Payne* as she  
proposed (*green sheet 2.*)  
yesterday

**f80v**

But in the same letter she  
asks me to send the note  
on to you "asking you to do  
"so if you kindly will *at once*".

*Mrs Nicolay* we thought a  
black sheep - *Mrs. Craven*,  
with whom she was afterwards,  
did not. I was afraid  
that *Miss Pringle's* answer to  
*Dr. Payne* would be a little  
too kindly to *Mrs Nicolay*

And I left a little  
responsibility for poor *Port Said*,  
because, about May 9 or 10,  
I received a letter from *Sister*  
*Frances*, *Miss Jones's* successor

**f81**

at 39 Kensington Sq. ~~from~~  
whom I know very well,  
& from her brother-in-law, a  
Revd- Mr. Scarth, who being  
obliged to spend his winters  
abroad for health, *created*  
the Hospl- & English Church at  
Port Said some years ago.  
They implored us to give them  
a *Lady Supt-* for the Hospl- on the ground  
that "they have been very  
"unfortunate in the superintendts=  
"they have had"; & that "it has  
"had already so many struggles  
"for life during its short  
"existence" - [I *did not, as*

**f81v**

*you see, even forward their  
application]-*  
Now about this *Miss or Mrs.*  
*Mary Nicolay -*  
*if* it is the same person I mean  
(but Miss Crossland is away on  
a short holiday - & Miss Pringle  
has done all she could in  
examining the "records")  
We thought her a black sheep  
- but Mrs. Craven took her,  
employed her, & *recommended*  
her - abroad, if it is the same.  
I say her at Mrs. Craven's  
request: & rather expressed  
my surprise at her Mrs. Craven's thinking  
well of her. To the best of

**f82**

[2]

my recollection, her answer was that she, *Mrs. Nicolay*, was so valuable in teaching & doing *housekeeping*.

I do not like to go more into detail about her peccadilloes, because after all it may not be the same person -

But, if it is, she is certainly not the right person for Port Said, of all places. And she will certainly put forward her *training with us*, tho', knowing the excessive leniency of Mrs Wardroper's records,

**f82v**

scarcely any thing can be worse than these - Perhaps, I am wrong in troubling you about this. But I was afraid of

supplying another "unfortunate" Supt- for Port Said - nominally from us,-- when I had refused.

And I thought caution from you better than from {following line flows into f83} Miss Pringle. Of course we cannot *denounce* Miss or Mrs. Nicolay, are not F.N. certain of her identity

Forgive me

the less so as

we

Miss Pringle is unwell -

**f83**

I am writing to you about Draft Report - &c

f83v, Henry Bonham Carter, 29 May 1888, re: mistake in identity, Nicholay is Mary Nicholas, a 31 yr old widow admitted 25 June 1877, advises to re the name Nicholay in Miss Pringle's memo, HyBC to write to Dr Payne re this

Add Mss 47721

incomplete signed letter, ff84-85v, pencil

**f84**

PRIVATE {up diag} [2] [end of May 1888] {:arch}

*Gordon Boys' Home Matron*

I am "in", wretched I, for  
finding them one -

Do you know that Miss  
Vincent has offered me Sister  
*Constable*, with her consent? -

Do you ~~know~~ remember enough of her to {'Do' overtop Did}  
be able to guide me?

What was "*Banstead*" where  
she had "knowledge of boys",  
& was, *before* she went to Miss  
Vincent?

I saw her once, was greatly  
impressed by her, but should  
not have thought, she was  
one 1. to do a *small boys Hospital*?

2. overlook a *General Kitchen* &  
    *devise changes of diet* ?
- overlook a *Laundry*- boys the washers?
- overlook the *health* of all the boys?

**f84v**

& especially of the *new arrivals* -  
& give them *simple remedies*  
- *create a new post*, instead of  
coming into a well-ordered  
organization & Wards -  
- train & govern *boy-helpers* in  
    all these places -  
    boys who are not rough            but  
    extremely trick y. & alas!  
    plausible liars -

I wish extremely to hear  
    that you WOULD recommend  
    *Constable*- for at all  
    events she would be  
    thoroughly known -

While I am constantly interrupted  
    by the Committee recommending

Add Mss 47721

**f85**

strongly some one - - - - they  
know nothing about -

And they do so waste my  
time

[Now poor Beckwith would  
be the very person for them.]

- Shall we have her?

Would she train & govern boy=  
=helpers in all these places,  
quietly, firmly & wit tact -  
& with tact *hold her own* with  
the *soldier-cook*, & with  
the Serjeant Instructors of  
whom there is one for every  
trade taught

The boys (130) are not  
on her hands at all -  
But there is no *legal* power

**f85v**

over the boys.

And this is curious -

The boys must not be  
made discontented- Or  
they might desert -  
Still they are under good  
discipline

Has *S. Constable* animal  
spirits for all this?

Some of your very quiet  
~~people~~ women have more 'cheerful  
'tolerance' than the  
tremendous ones - & more power

Would she "*mother*" the boys?

How I do trouble you?

*ever yours*

Would it save *F Nightingale*

some of your writing

to *return* me these two

*Sheets with your kind answer?*

Add Mss 47721

signed letter, f86-v, pen {HyBC in bold}

**f86**

10 South St. June 3/88

My dear Harry

I am always so very sorry  
to trouble you But could you  
be so very kind as to fill up  
his Income Tax beast for me?  
It is very stupid of me -

It need not be given in  
before June 21 **{Returned**  
**Registration [pencil] herewith**

You saw the paragraph in  
Times. **x** "Hospitals Assocn=" **yes**  
Register given up - neither  
"feasible nor acceptable" {vert.:} **no - but the printed**

Pension Fund apparently doubtful **Report gave this conclusion as to**  
- so many decisions of it above **Register ---**

the best age - **Have not seen**  
Has there been any notice about **any -**  
"British Nurses' Assocn""? Great

**f86v**

canvassing even thro' me  
of Miss Pringle & Miss Pyne

I think printing your  
paper on Registration  
would be very useful.  
When I asked you whether I  
might show it to Miss Pringle  
& Miss Crossland, it is because  
*they* would know much  
better than I whether  
it would be useful to our  
women - [Miss Pringle  
very much wished your  
address on Annual Meeting  
to be printed]

ever yours  
F.N.

f87-v, Henry Bonham Carter, 3 June, re: would like Miss P and Miss C to  
comment 'on the paper', may possibly be able to prepare a short statement  
re the Pension Fund

f88, Henry Bonham Carter, 3 June, re: presumes the Conversion Scheme is not  
something she wishes to have anything to do with

Add Mss 47721

f89, J.D. Doulton to Madam, 15 June, Combe Lodge Surbiton, re: Miss Pringle allowing her to have a two month holiday

note, f89v, pencil

**f89v**

I feel most penitent -  
I am afraid I may have  
had a hand in driving  
Miss Pringle into this -

I was so driven - I  
did not write to her at all

Addenbrooke training was  
next to nothing: was it not?

Walsall less than nothing

The Midwy Examn- she  
had much better be without  
So had Miss Formby F.N.

16/6/88

But indeed I am miserably  
penitent, tho' I really could not write

Did Miss Pringle not tell you  
about it?

ff91-94v, draft by Henry Bonham Carter, 1 July 1888, re: supplying trained Midwifery Nurses and Midwives for service among the poor

f95-v, Sibella Bonham Carter to Nightingale, 8 July [1888?], Royal Hotel Winchester, re: thanks for her kind letter re Herman, are relieved upon receiving a second telegram and letter from Colonel Le Messurer that all is well, is thankful they were lead to put him into the army to "My dear Florence"

Add Mss 47721

initialed letter, ff96-98, pencil

[13:86-87]

**f96**

Private {up diag} 10 South St  
July 8/88

Miss Gibson

My dear Harry

I received this good letter from  
her by the last post last night-  
*which I hasten to send you* -  
Please return-

I would not influence you,  
even if I could, in what you  
intend to do, whatever that is

Miss Pringle says to me, that  
you say Miss Gibson was the  
best candidate for St. Bartholomew's,  
& adds that *I* "must be sorry  
"now" -

I do not know that I influenced  
the appointment for St. B.'s 'for' or  
'against'- But if I *had* 'for', I should

**f96v**

have been 'sorry', had *this*  
happened there. But I do not  
know that one is justified anyhow,  
is one?, in recommending a  
candidate, because one knows  
there is a worse. Then one {one overtop 'I'} ought to  
have recommended Isla Stewart,  
if one had known there was a worse  
which there was -

To return:

I think Miss Gibson's is a very  
nice letter, considering that it is  
rather incoherent. She says that she  
"must go on" - & then she wishes  
for Philadelphia.

[I note that she has not  
*applied* for Philadelphia  
further than by making this  
enquiry.

Miss Davidson of St Marylebone  
you know, *has*: so Miss Vincent says.

**f97**

*She would not 'go down' with the American public at all. She has not the 'go' & show Miss Alice Fisher had - & Miss Gibson has -*

*What I have said against Philadelphia for her to you is solely for her own sake -*

*But I do not wish to influence you, even if I could-]*

*I make no doubt that, IF Miss Gibson could heartily & humbly stay at Liverpool, she would not only make a much better Supt- than ever she would have done without this bitter humiliation, but would make a really first-rate & noble woman for the post- I cannot feel*

**f97v**

*at all sure of this if she goes to Philadelphia.*

*But I have no right to judge.*

*Do not think I wish her to be humiliated - she needs it less than I.*

*Miss Crossland told me, without knowing anything of this, that she had Miss Gibson, had said that if she had but known she could get a Ward now in St. Thomas', she would never have wished for anything else*

*I need hardly say that I trust Miss Gibson will never know from you or gather from any one that I have told her story to you or talked about her at all - no matter what publicity it may or may not have:*

**f98**

[2]

But I should be very much obliged to you to tell me what you *do do*, as I should be exceedingly unwise, (& I should not choose to do so,) to be pulling one way, if you were pulling another.

I have made a long story when perhaps I had better not have made any.

ever yours  
F.N.

**[end 13:87]**

ff98v-99v, Henry Bonham Carter, re: had decided not to do anything re Philadelphia, his remark to Miss Pringle re Miss Gibson to be the best Candidate for St B not intended as an action of his support

initialed letter, ff100-01, pencil {HyBC in bold}

**f100**

10 S. St            II {circled}    July 8/88  
                          "Bursaries"

**[13:370]**

My dear Harry

*What are my ideas* about "Bursaries" for the Edinburgh Nurses?  
[Miss Pringle ~~writes~~ applies to me viva voce, because Miss Spencer "writes to her every day" to know my ideas]

Please tell me "my ideas".  
Miss Pringle tells me that you are writing her kindly a Memo-- And if you will let met see *that*, I shall know what "my ideas" are -

Miss Pringle says that they have never had a Nurse - you know they pay *all* their Nurses

Add Mss 47721

**f100v**

at Edinburgh - who could not  
live on her salary. [I am  
surprised-]

but that undoubtedly Bursaries  
are better than Awards in Money  
*after* probation, which only  
produce jealousy -

I dare say she has told you all this  
ever yours

**yes** F.N.

**Probably a**

**compassionate Fund**

**for disabled Nurses**

**perhaps also**

**temporary assistance**

**f101**

2. Miss Pringle was going to  
bring me her foul copy of  
her proposed

*Wages & Allowances*

*for Sisters, Nurses &c -*

But she said that you said

it was going to be distributed  
among the Governors- & therefore  
she supposed it would be  
printed- & asked you to  
give me a *printed* copy

**yes, not yet**

received F.N.

We shall want a great many  
copies of "Registration  
of Nurses"

**I have ordered 100 to**

**Miss Pringle & also sent to others.**

Add Mss 47721

ff102-03v, A.L. Pringle to Mother Chief, Sunday, St Thomas Hospital, re: meeting the Italian lady and hopes she can speak English or that 'Sister' can speak Italian, does not yet have the Wages paper ready to give to the Treasurer, Mr Jenner and scheme for the Edinburgh Nurses who wishes to leave £2000 for bursaries, Pringle refers to the Master not putting funds for the Apostles nor to His Mother

**f103v** {F.N. hand:}

Please tell me *what* "my  
"ideas" are about "Bursaries  
for the "Edinburgh Nurses"  
"I have none to give", tho'  
I do not quite share  
the "Apostolic" Notions  
F.N.

Hy B.C Esq

initialed letter, ff104-05v, pencil {HyBC in bold}

**f104**

10 South St July 8/88  
*Mrs Malleon*

My dear Harry

Thank you exceedingly for  
the copy & for bringing it  
yourself- *Please* tell me  
what to pay your lady  
copyist - **I will settle**

**& let you know**

And thank you very much  
for the "Registration" copies.  
I have no doubt we shall  
want a great many more -

Miss Crossland wants a  
*great* many. [But as you know  
she is on her holiday]- I

**f104v**

believe Miss Pringle wants  
some for her Edinburgh people-  
**already sent**

Thanks many, many

ever yours

F.N.

{HyBC response:} mentions Compassionate Fund for disabled Nurses, text crossed out

Add Mss 47721

**f105**

Most

Private { :up diag } One can see already [12:399-400]

that Miss Pringle's course  
will be very difficult -  
& that conscience & sentiment  
will be continually urging her  
to resign -

~~Three~~ or four Sisters have been  
very insolent to her - and  
Miss Webster comes back & back  
to the Hospital to see other  
Sisters!!

And she continually thinks  
that "Miss Solly"! or "Miss Gibson",  
or (& especially) Miss Tatham!

**f105v**

or Miss Anybody would do  
much better than she as  
Matron -

But I don't mean to be  
so frightened as I used to be  
- only to soothe & explain as  
much as possible.

Two things are rather surprising,  
one that these little chits who  
are scarcely fit to be Sisters  
quite look down upon *her*,  
because they say *she* was  
not "in the days of Lectures"  
& *they* are a "development"  
(sic) - two particularly say  
this -

f106, Henry Bonham Carter, 22 July 1888, 5 Hyde Park Square, W., re: 'her'  
letter for Probationers ready, asks how many copies she wishes to have

f107, Henry Bonham Carter, 24 July 1888, re: memo read by Sir R. Alcock at  
the last meeting of the Committee the previous Saturday, in part HyBC's  
thoughts re memos & classes

ff108-12, 21 July 1888, re: printed proof By the Trustees of the Queen's  
Jubilee Nursing Fund Memoranda, touches upon the class issue of Nurses,  
conditions of Affiliation for Edinburgh and Dublin Centres

ff114-17v, Henry Bonham Carter to Nightingale, 16 Aug 1888, Woodside,  
Keston, Beckenham, re: District Nursing matters

Add Mss 47721

ff118-19, Henry Bonham Carter, Friday 18 [Aug 1888], 5 Hyde Park Square, W., re: Mrs C, feels the handing over of the association would relieve her husband of his 'present' responsibilities, has declined to join Mr Burdett's National Pension Fund

ff120-21v, Henry Bonham Carter, 2 Sept 1888, Woodside, Hayes Common, Beckenham, re: assumes a book re General Walker has been published by Macmillan in America, has forwarded the Memo Tax paper, is not satisfied with the conditions of affiliation drawn up for the Queen Victoria's Nurses Institute

incomplete letter, ff122-25v, pen

**f122**

Claydon Ho: Winslow: Bucks

Sept 2/88

Dr. Bell (enclosed)            }  
On Victoria District Nurses}

My dear Harry

I know, of course, that Dr. Bell has written to you - But it is pre-eminently important that I should be in the same story with you -

What shall I say?

Is there any "document" as to your Lady Supt's "duties & powers"? Certainly *she*, & not the Committee should have the "selection" of the Nurses?

Could we put in anything strong about its being a Nursing & *not* a Relieving Agency?

**f122v**

- about applying to *Relief Agencies* not to themselves  
& Sanitary officials for  
necessary help & necessary  
removal of insanitary nuisances? & construction?  
- about the Nurse being a  
Sanitarily engineered house  
in herself (with her own hands)  
& capable of setting the family  
hands a going.

[I have always felt that  
our best Matrons, specially  
Miss Pringle, entirely undervalued  
this part of your Bloomsbury  
work. And I am quite  
doubtful whether this is  
efficiently carried out even  
*there now*. No one but Mrs.

**f123**

Craven whom they all dislike  
ever really started & *did* it]  
Therefore 1.

Must the Nurses "all be *ladies*"?  
The ordinary Nurses won't do it.  
And the prejudice is still strong  
that ordinary Nurses *will*, &  
*ladies won't*.

2. Surely, in any town, except  
Glasgow, in Scotland, healthy  
abodes could be found "near  
their work" - If they have to  
go "by rail", it will be a  
constant temptation *not* to  
come in to the evening work,  
So important - in the dark  
evenings of half the year  
raining & sleeting too -

**f123v**

3. Lady Supt= "power of selection"? Yes- & of dismissal too, subject to reporting to Committee ?

4. Question of "affiliation" a very difficult one-

but I have never thought with common sense that of "sectarianism" so difficult, either in Schools (Bible teaching) or Institutions for the sick.

Every 'Sister' & Nurse with common sense can & ought to be able to put in a word of religious not theological meaning to the Patients. She is not fit to

[13:807-08]

**f124**

[2]

be a Nurse if she can't - without trenching on doctrine.

The only difficulty is with the R. Catholics. But this is not a difficulty in Germany. Here it is a duty of the R.C.'s to "proselytize".

Do they mean to admit R. Catholics as Nurses?

You can't make a rule against this just as you can't make a rule for the Nurses *not* to speak:

But you can manage it without rules.

**f124v**

These two things particularly,  
the question of "affiliation"  
" of "Lady Supt='s  
powers & duties"  
we *must* have your opinion  
upon.

I am afraid of "affiliation"-  
I think, if you were not  
'to the fore', the Q. Victoria s  
would pull us down, not  
we raise them up -  
especially if Pss= Xtian  
meddles in Queen's name.

**f125**

[By the way, there was a  
very tidy notice in "The  
Hospital" of your paper  
on Nurses' Registration;  
also: in "Nursing Notes"]  
PRIVATELY I hear from Edinburgh  
that they are in a "great fog"  
but Miss Guthrie Wright, the  
Secretary, takes it up seriously  
& "teachably" & "will spare  
"no pains to learn her part".

I heard she was coming to  
London in October to do this  
- & that Miss Peter, if  
appointed, would come for  
a few months to Bloomsbury

**f125v**

where I hope Mrs. Craven too  
will take her in hand.  
I also hear that "the  
Committee is both 'distinguished  
& clever, (which we knew  
before,) but *not* at all versed in  
or intelligent in Nursing - & that "there  
are elements of discord in it,  
which may end in 'lovely  
Rows' (sic, if I read aright.)

All this is MOST PRIVATE-  
Is the "Mrs. Higginbotham"  
of Glasgow Agnes Jones'  
sister? She had a Sister  
the widow of a Higginbotham?

[end 13:808]

Add Mss 47721

f126, Henry Bonham Carter, 3 Sept 1888, Guardian Fire & Life Assurance Office, 11 Lombard Street, London E.C., re: has that morning recd a letter from Mr Bell requesting printed Rules for Supt= which they do not have

ff127-30v, Henry Bonham Carter, 3 Sept 1888, re: draft, re Dr Bell's letter of 31 Aug, district nursing, affiliation of assisting Nurses

f130v {not F.N.}

Queens Nursing

Institute

Edinburgh Committee

Mem

{F.N. hand:} Please return  
to F.N.

initialed letter, ff131-34, pencil {HyBC in bold}

**f131**

Telegraph, {2 lines up diag} Sept 11/88

Steeple Claydon. Bucks {:printed text}

{printed address:} Claydon House,

Winslow,

Bucks.

[13:859-60]

*Lady Rosebery*

{text vert. on page:}

Dear Harry

Here comes Lady Rosebery.

I know'd she would- And here

comes I. I have no doubt she

has written to you scores of times.

I reply to her to-day briefly - saying

what I have marked *in blue* on

your valuable M.S- (mutatis mutandis)

2. As she particularly asks about

Mrs Higginbotham's Association I have written what

Add Mss 47721

**f132**

I now enclose viz a few notes on the Rules & Report you kindly sent me, & ask you to say which, if any, I shall write to her in these - I have told her I will write to her upon the Assocn=

**I think you cannot go wrong in sending these notes with the Report.**

3. I have promised her to write to her by the 17<sup>th</sup>="- And my letter ought to leave here by Saturday 15<sup>th</sup>:

Could you kindly answer me by return of post?

She seems going headlong: while they have not at present a single Nurse, she is talking of not only sending out trained "Lady Supts=" but also trained "Nurses, lady or other" - throughout Scotland- & of "affiliating" all Scotland - Perhaps she will "affiliate" Mrs. Higginbotham before she comes back next week.

**f132v**

[I need not say that I made immense use of your M.S. I not only "affiliated" nearly the whole of it in my long letter to Dr. Bell. But I wrote him an Ode in honour of non-relief- And he answered with due gratitude]

4. I feel father scrupulous in sending you Lady Rosebery's letter: or rather I should if I had any scruples left. But

**f133**

[2]

I am sure you will keep it "Private & Confidential" as I shall

5

Do you know of any Institutions for her to

"affiliate"? Do you remember a Mrs Denny of Dumbarton who sent you a parcel for me about setting up a District Nurse in Dumbarton? I answered: then she sent my letter from Paris, where she was,

**f134**

to Dumbarton- and it was lost- And  
I did not write to replace its loss.  
Did you ever hear anything more of  
them?

**Nothing. I have no information  
about any Homes.**

Please return the whole 'boutique'

to F.N. with your remarks

viz. 1 Your M.S.

2. Glasgow Report & my remarks on Rules

3. Lady Rosebery's letter

4. my note to you

but, above all, your remarks  
ever yours

F.N.

[end 13:860]

draft, ff135-38v, pen {HyBC in bold}

[13:860-62]

**f135**

Questions on Glasgow Sick Poor Assocn-  
[Mrs. Higginbotham's] 12<sup>th</sup> Annual Report  
11/9/88

"Rules" (2) It does not appear who  
the "Supt- Genl- of the District:" is:  
if we are to conclude that it is upon  
the Liverpool pattern: actual  
experience has proved that there  
are two great drawbacks: 1 She  
is not a trained Nurse may know  
nothing of Nursing: 2. the Nurse's  
time is wasted in waiting upon  
her

3. It would appear that "cases"  
are "recommended" by the machinery  
of 2. Surely this is not a desirable  
method.

If the "Supt- Genl-" in 3. is Mrs.  
Higginbotham, how is it possible  
to "consult" her on "2450" cases?  
What advice can she give? does  
she visit each new case with  
District the Nurse? who visits each  
Homes new case`?  
{above 2 words up diag}

**f135v**

[Qy: at Bloomsbury who decides whether a new case is to be taken on? who is supposed to visit the new cases with the Nurse?

[Miss Mansel?]

yes

4. The same remark as that on 3 applies to 4. How is one Supt- Genl= to decide about 2456 cases?

It does not appear whether there are *District* Homes as in Liverpool - in the *trained Lady Matron* (or Supt-) of which should be vested a great deal of the responsibility in Rules 2,3,4.

One would think that for

**f136**

the "14 Districts" of Glasgow there should be 3 or 4 District Homes with 3, 4 or 5 District Nurses in each with a trained Lady as Matron

How is one Supt- Genl- to attend to "14" Districts?  
Rule

5. What in the world is the District Nurse for if she is not primarily to attend the Doctor *in & after* all "Surgical operations" -as the Ward Sister of a Hospital does - & to be as or more carefully *trained* to nurse "Surgl= operations"? She will have no House Surgeon or Dresser.

**f136v**

6. She should do more than  
"urge". She should *show*  
so with "children".  
p. 5 "8 Assistant Nurses" reduced  
by "7"  
1 left!  
P. 6 Charity organn- Socy- -  
- very good  
p. 14 Table of Disbursements  
cp Rule 4  
Could not the "£88" worth of "Food"  
have been got from Parochial  
or Charitable Agencies?  
Again: does the "Supt- Genl=" mean  
the one Supt= Genl=, Mrs Higginbotham?  
How *could* she attend to all these cases?

**f137**

[2]

I confess that I cannot make it  
out.  
How do you understand  
this? viz what  
Supt- Genl- of District does?  
& what  
Supt- Genl- Mrs. Higginbotham?  
[pencil]  
Who "recommends or selects the  
cases at Bloomsbury? **Any one  
applies & Miss Mansell approves or not.**  
After being recommended by the  
Doctor, &c, does Miss Mansel?  
**yes**  
And is *she* supposed to visit each  
new case with the Nurse? **Yes**  
**{illeg} or as soon after the Nurses first visit**  
**as possible**  
Should you advise the same plan?  
**Yes, I think so leaving her**  
**some discretion as to cases she**  
**may be satisfied about without**  
**a visit.**

P. Turn Over

Add Mss 47721

**f137v**

Also: note in every Childbirth Table how long the woman  
was under observation  
after delivery  
how many abnormal cases?  
how many Deaths among  
the infants during the time  
(wh: should not be less than  
a month) Mother is under  
observation  
& how many still births

**f138**

[2]

Table at p. 13

This is a good Table.  
But it should be carefully noted  
that out of 1362 Recoveries  
968 or more than  
2/3rds  
are not cases of disease or  
injury at all - but of *Childbirth*  
that, of Consumption, e.g  
Deaths are Recoveries  
96 to 2

{illeg}

{illeg}

It would be cruel not to take  
hopeless cases. In this as in  
many other things District  
Nursing is quite unlike Hospitals.  
Only it should be noted  
And I think *Childbirth* should  
appear in a separate  
Table: not higgledy-piggledy with  
the Medical & Surgical cases

**f138v**

Notes on Glasgow  
Sick Poor Assocn= "Rules"  
(2 sheets  
(up diag:) Please  
return to F.N

**[end 13:868]**

f139-v, Henry Bonham Carter, 13 Sept 1888, Guardian Fire & Life Assurance  
Office, 11 Lombard Street, London, E.C., re: Lady Rosebery, enquiry and  
estimates of how much is necessary for starting the Home in Edinburgh

Add Mss 47721

f140, printed article by C.E. Guthrie Wright, 18 Aug 1888, 4 Bruntsfield Terrace, Edinburgh, re: The Queen Victoria Nurses' Institute, Scottish Branch, a printed letter to 'Sir' re the surplus of the Women's Jubilee Offering amounting to £72,588 and its plans for distribution

incomplete letter, ff141-44v, pen

**f141**

10 South St. Oct 19/88

My dear Harry

Thank you very much for  
your kind note which  
was forwarded to me from  
Claydon

[13:862-63]

I do feel so very much  
for you & Sibella to have  
to let your Norman, so  
loved & so useful, & with  
so much character, go  
out of England to India. But then,  
what nice boys you &  
Sibella do turn out! One  
ought to be glad - You do

**f141v**

not say what he does at  
Calcutta or where he goes  
from Calcutta- Probably  
it is not known yet -  
I send a very poor little  
'fipun note' & a great  
deal of love. Perhaps  
Norman will get  
something he may like  
with the poor little bit  
for the voyage I wish  
I were going too.  
I am glad that Herman  
has the Lucknow rail.  
Will he have any of his  
own men ~~with~~ under him?

**f142**

Or will it be all natives?  
At Souakim I used to hear  
so much of the devotion  
of his men to him they  
would follow him anywhere  
& of his leading in the  
true leader's fashion  
sharing toil & everything  
with them.

[15:1018]

[I wonder whether the  
'mestre' fashion of the  
Punjab Railways of which  
Genl- Haig used to tell me  
rules elsewhere. He said  
the mestres, all natives,  
were such good fellows  
so dependable.]

[end]

**f142v**

2. I am glad the Q.V.  
comes in on Tuesday. I  
have never heard anything  
more from Ly Rosebery,  
except one really nice  
Note. But then she never  
did what she wrote about  
- report about the Glasgow  
District Assocs= as Schools-

Do you think I ought  
to write to Miss Peter at  
Bloomsbury (where I  
presume she is) & ask  
her if she wishes to see  
me now; or later?

Add Mss 47721

**f143**

[2]

I could see you, any day  
except to morrow (Saturday x)  
that you would be good  
enough to make an  
appointment if you  
liked it. But I am  
quite sure that you  
have enough to do (& too  
much) till Norman is  
gone

I am glad you are  
going to "pay visits" -

---

x Miss Pringle comes here  
to morrow.

Add Mss 47721

**f143v**

I send a note of Mr  
Rathbone's in case you  
might look at it & return.

I thoroughly echo- his  
hope that the Q.V. Jubilee  
Fund may with you  
at the head do some  
good & little harm -  
[But I am afraid of  
Ly Rosebery ]  
at Edinburgh]

I merely answered his note  
gratefully & kindly -  
without entering into  
Workho: Infy- Matronship  
questions - the real  
difficulty being not what  
he supposes but ~~that~~ the  
organization which  
reigned triumphantly (at  
Lpool especially till Miss  
Gibson I do think did  
much good)

viz. the Nurses being more  
like House Doctors than  
Nurses

the Patients waiting  
on each other  
the robberies of the  
pauper Charwomen  
the insufficient  
supervision of Hospital at Night  
& of branch Depts=  
such as Fever, Lying-in  
&c

Add Mss 47721

**f144v**

the bad Night Nursing  
-the Probationers being put  
much too soon in  
responsible positions  
the frequent changes  
    &c &c &c  
So much of this does not  
exist at St. Marylebone  
Miss Gibson is coming here  
next week -

[end]

f145, Henry Bonham Carter, 21 Nov 1888, 5 Hyde Park Square, W., re: has  
come up for a Sub-Committee Queens Jubilee Nurses meeting

incomplete letter, ff146-47v, pen

[13:868-69]

**f146**

Q.V. Institute}  
    Ireland } Nov 22/88  
10, SOUTH STREET, {printed address:}  
    PARK LANE. W.

My dear Harry

I am so extremely sorry for  
your too short holiday being  
shorn even of an hour- But I  
hope you will be able to go  
back, for a little more holiday,  
after the Sub Committee.

Hearty thanks for having  
let me see these most curious  
documents. Ireland is a  
handful indeed-

Archbp Walsh's letters are,  
I presume, written not at  
yourselves but 'to the  
'gallery'?- And perhaps that  
he may be able to say 'they

**f146v**

'would not transmit, my  
appeal to the Queen'.  
Still I hope you may yet carry  
the day- [from what I have  
heard of the harmonious working  
of R.C Sisters & Ch. of Engd=  
Sisters, in different wings but under, I understand,  
a Superior of the latter in  
a great Dublin Workhouse  
Infy= ~~is~~ That is not the "City of  
"Dublin Hospital"? is it?]  
No one believes, not Archbp  
Walsh himself, that the  
"Protestant Nurses" will  
'proselytize'. ~~Every~~ No one  
believes, Archbp Walsh first &  
~~foremost believe~~

**f147**

foremost *not* that, in spite of  
any undertaking not to do so,  
the ~~R.C.~~ 'Catholic Nurses' will  
not proselytize. They would  
not be sincere R.C.s, if they  
did not -  
*Printed letter= p. 2. Paras 3- & 5, 6,*  
in carrying out "for justice to  
"those various sections" "who are  
"unable to pay for needed  
"assistance of Nurses in their  
"own homes"  
supporting these are say  
6000 who might come under  
this category of R.C.  
poor, there would be  
nothing like 4000 Protestant

Add Mss 47721

**f147v**

poor who might come  
under this category.  
Would it not be fairer, *if possible*, to have more  
than "6 Catholic Nurses"  
& less than "4 Protestant  
"Nurses"? "always in training"?

Alas! for the days when  
Archbp Whateley &  
Archbp Murray worked  
so well *together* at Dublin

ff148-49v, Henry Bonham Carter, 30 Nov 1888, 5 Hyde Park Square, W., re:  
Q.V.J.N, refers to Mr Craven and report of Nurses duties, re the proposed  
Superints= Report on Nurses for Bloomsbury Committee, Miss Guthrie Wright  
to visit, Lucy Bull's application to be returned so she would apply  
directly to Mrs W

initialed note, ff150-51v, pencil {HyBC in bold}

**f150**

10 South St. Dec 10/88  
**see note within**

My dear Harry  
Many thanks -  
Unhappily for me, I fear it  
must be Saturday now - the  
first day you & I will both be  
free - before I see you -

---

*India: Army Nurses  
papers*

Could you be so very kind  
as to look over these papers  
& give me your advice -  
And may I send for them  
*to-morrow (Tuesday)* with  
your remarks?

**f150v**

I think the principal questions are:

1. am I to stand out that it is impossible for Miss Loch to superintend the Meerut and Lucknow Divisions?

**I think so - but the same objections may apply to other places equally -**

2 Am I to stand out that the Warminster (St. Denys) (Supt-: "Sister Annie") are no Nurses at all? **I have never heard any thing about their training or qualifications**

[For the sake of "saving a "Supts's salary", they seem to ask the impossible.]

3- do you know anything of the Wantage Sisterhood? **nothing**

**f151**

I believe Miss *Loch* & her Sisters' work has been quite admirable.

I am told that Miss *Oxley's* work has comparat-  
=tively failed, because Lady Roberts insisted on naming the Branch Supt-  
herself -  
"Warminster" (Sister Annie)  
is *Sir E. Phillips* - is it not?

**yes**

We understood that they were absolutely untrained as *Nurses* - & were only educational -

Clewer, I believe, has done well in Calcutta

Add Mss 47721

**f151v**

All Saints generally does  
well -  
But both these had declined  
giving more Sisters -

---

*Private* { :up diag } Miss Loch, once when she [ref 10:]  
wrote to me, said the sick  
Officers (Lady Roberts) Home  
was "very pretty"- she had  
staid there - Sister Annie  
"very kind" - "only one Officer"  
of the seven really ill, & he  
very bad indeed; he died -  
She said nothing about the  
Nursing.

ever yours  
F.N.

ff152-54v, Henry Bonham Carter, 10 Dec 1888, 5 Hyde Park Square, W., re:  
Indian Nursing Scheme

ff155-56, Henry Bonham Carter, 13 Dec 1888, re: the need to modify a letter  
re Miss Peter and her powers

initialed letter, f157-v, pencil {black-edged paper} {text vert. on page}

**f157**

My dear Hy B.C

~~I have~~ no words of mine can tell the sympathy for such  
sorrow. Sibella must find in her own grief how  
deeply we feel for you [illeg] & for them. A man so grand  
& so peaceful- So good & so spiritual  
tried & not found wanting in life & in death  
What a gap he leaves- May the home not be  
broken up which is surely an additional pang to the  
terrible blank left by the death of those we love in our bodily life, not  
in our Souls- One feels so far the daughters - I  
hope the boy is getting better. And the poor wife? {up diag:} My best  
love to you

& yours

Add Mss 47721

{top half of folio here:}

Brit. Nurses' Assocn= [1] Miss Wood x March 1/89  
I wrote interest - hoping to see her- not well &c  
I do feel " I will appoint a day  
not at all prepared to be formally consulted on "points" in  
the "R. Charter" "now in hand"- at wish or "feeling"  
of her "Committee" - Miss W. being as it were a deputation  
of 'one' to me If R. Charter is as represented  
in their own organ - admitting for one year all the  
women "who nurses for pay under a Dr"- (definition for  
one year of 'trained Nurse') - - they want to get my name  
(such as it is/for this, & to say  
x noted trained Nurse that I have been "consulted"  
P.T.O.

**f157v**

[2]

There cd be from us but one truthful "opinion"  
or "advice" - And that in one word. Don't  
But they have been so reckless several times in answering  
people as adhering or as on their Committee (e.g.  
Miss Pringle in her own presence at one of their  
Meetings)- & my "beautiful letter" which was the  
surliest I could write that I know I am no  
match for them, as I was none for Mr. Savory -  
And my only safety wd be, as I cannot fly, to  
cough all the time - I want you to tell me, please,  
how in accepting her, I am to steer clear of "points"  
in the R. Charter" -

You know I am not at all ready in conversation  
Your paper is a sufficient answer to all they say. But  
this they won't accept - It is a trap for me  
F.N.

ff158-59, Henry Bonham Carter to Nightingale, 1 March 1889, 5 Hyde Park  
Square, W., re: gives suggestion how to write a letter for an upcoming appt  
with Miss Wood and to bring up in conversation the unreasonableness and  
contrary precedent re a new Body

ff160-61v, Henry Bonham Carter, 4 March 1889, re: Miss Lückes and the  
B.N.A. Charter pamphlet

ff162-63v, Henry Bonham Carter, 14 March 1889, re: objections, machinery  
and merits of the Charter for B.N.A.

Add Mss 47721

envelope, f164, pen {HyBC in bold}

**f164**  
**India Military**  
**Nurses**  
**Day**

---

Hy Bonham Carter Esq  
5 Hyde Park Square  
W.

24/3/89

initialed letter, ff165-66, pen [cd be in vol 10]

**f165**

Lady Dufferin's Female  
*Medical Aid Work in India*  
March 31/89

My dear Harry

I have had a good  
deal to do with this  
lately with which I  
have not troubled you -  
And I have had a long  
talk with Ly Dufferin,  
who is such a very  
different person from  
what I expected to see -  
so thorough, so simple,  
perfectly 'up' in every  
detail, with clear ideas  
& experience - I must

Add Mss 47721

**f165v**

not enter into all that  
now -

I am to see her again

With regard to the request  
(enclosed) to be on her  
General Committee,  
what shall I say? What  
can I say?

I do so dislike this  
touting for "names". If  
one's "name" is to be  
as a reference willing  
to explain to any body  
who asks the nature

**f166**

of the work -

And this I could not  
undertake:

While, to help her as  
I have done, if I am fit,  
can be done *without*  
being on the Committee -

I should like to help her,  
if I could -

What do you say to  
this letter? Could you  
kindly give me an answer?  
And if to decline what  
reason to give?

ever yours

F.N.

Add Mss 47721

47721 initialed letter, f167-v, pen {HyBC in bold}

**f167**

March 31/89

[13:246]

Miss Airy

My dear Harry

Could you possibly  
answer me for Miss Airy  
these two questions?

Would you *advise* her  
to apply for the *Eastbourne*  
Hospital, which is a *pay*  
Hospl-? I think I should  
not.

**Hardly to be called a pay  
Hospital - a mmm charge of 6d  
a week - subject to remuneration**

Do you know *anything*  
**nothing**

of the ~~Eas~~ *Bournemouth*  
Hospl- which is building?  
Miss Hincks is going to

**useless**  
apply for it She is 58.  
There is to be a great

**f167v**

canvass for it. Should  
you advise Miss Airy  
to apply?

[end]

yours affly  
F.N.

f168 {blank}

note, f168v, pencil

**f168v**

kindly

let Miss Pringle know  
if she applies

2 hours' leave  
experience & position

notwithstanding her age  
good health

will not expect a pension:

ff169-73v, Miss Lückes to Henry Bonham Carter, 15 March 1889, re: Miss  
Lückes report about the British Nurses Association Register



**f179**

That women's work must be the "sum of individual effort" is, I am sure, tremendously true. The nurses must raise themselves, & their immediate authorities must raise them. And no General Association with a Princess & a Charter can do it, tho' it can lower them. We can no more stamp a Nurses by a Genl- Register or Certe= than we can a sculptor or painter, let alone that he deals with clay or canvass & we with the living body.

I shall ask Miss Lückes some day to characterize the "different type of Nurse" "produced by each Hospital, as she says.

I ought to say something about *action* to her, but cannot of course *without* you

The large body of Nurses which Miss Wood has already collected by her active (paid) canvassing seems to look upon the B.N.A. as ~~an organization~~ a Register Office with a Royal Princess at the head for providing them with promotion & places at the small cost of 2/6 a year each. And in a speech I saw of Miss Wood's she tells them expressly that the woman trained at a Cottage Hospital of 10 beds will rank in their B.N.A. with the woman trained at the greatest London Training School.

**f179v**

On the other hand, fashionable ladies look upon the B.N.A, as a Register Office to which then can ~~write~~ apply, without further trouble to themselves, to have Matrons, Nurses, Midwives recommended to them.

And what is worse, there is truth in both these assumptions

The idea of the new fangled people seems to be to put Nurses on the level (not of Doctors but) of Dictionaries - a Dictionary can answer questions. [Practically Hospitals do not take their own Nurses from among those known chiefly as having

Add Mss 47721

**f180**

[2] [pencil]

answered questions well] B.N.A

It is rather strange that all this should be forced upon us just at this time when we are supposed ~~to be filling~~ to be considering particularly the last teachings of Christ where He dwells continually upon this that it is not *knowing doctrine* but

*bearing fruit*

that is of any avail, & that the former is of nothing worth compared with the latter -

which is so eminently true with regard to *Nursing*

- It is strange that this confusion should have arisen between real training & theoretical Examinations

**f181**

Now when trained Nursing is scarcely 30 years old. It would be pitiful indeed if we had to record the "*rise and fall*" of trained Nursing in the latter half of the 19<sup>th</sup> century in England.

Above all, I have a terror lest the B.N.A.s & the anti-B.N.A.s should form two hostile camps, judging one another by that test chiefly, or alone. This would be disastrous. The Unionists & the Home Rulers show us an example of what this is. They are two hostile camps, dividing families - it is like a craze - the test e.g even of a good Doctor or of an acquaintance is: to which camp he belongs. Even a Doctor canvassing for an appointment is asked whether he is a Home Ruler or vice versa. I can remember nothing so distressing since the Reform Bill, which I remember very well. When the two sides wd not meet each other at dinner

Miss Pyne B.N.A-

I saw last night at her desire -

She has as you know	Private Nurses	63
	District "	none
	Probationers "	18 to 20
	Hospital "	say 27

The B.N.A. supposed to benefit *Private Nurses*, ought to flourish amongst them - but, she says, does not She gives 2 classes a week herself

2 Lecturers one course each alternate years at the Nurses' Home - Queen Anne's Gate - 33 beds.

Probrs= attend - Nurses may, if they like

Night " do, with a tea at the Home  
Private " hardly ever "in" \_

Add Mss 47721

**f181v**

She had been canvassing "all the  
"Hospitals" against the B.N.A.  
{rest of folio x-out with a diag line}

Against - FOR  
Miss Vincent 1 Miss Jones: Guy's

- 4. Lückes Miss Thorold: Middlesex
- 5. Pyne St. Bartholomew's
- 6. Aston ~~? Highgate Infy~~  
Homerton St. Mary's

5 ? University  
Hospl= for Chest Diseases} {vert. line in left marg down to 'Guy's'}  
Victoria Park}

Highgate Infirmary  
?Miss Moir Not canvassed

King's College Charing Cross

St Thomas' ~~St. Mary's~~ University

Guy's (Dr. Steele)  
{vert. text under 'Not canvassed'} ~~King's College -~~  
supposed to be against Paddington Infy=  
Neutral: will not join: Children's Hospital  
Miss Pringle Gt Ormond St.

5 I don't know whether the 5 last are fair to reckon  
This is not nearly so re assuring  
as represented to us - [represented overtop an illeg]

But I will enquire further  
1 Miss Jones, Matron of Guy's, is bonafide a B.N.A.  
which tells of course much more than the Medical Supt= with {vert:} the  
Nurses

Add Mss 47721

**f182**

**[pencil]**

[3] 4

I do not know that his enquiry,  
(see inside), is of much use  
now - It *may* be further on -  
But as Miss Pyne started it ~~with~~ to  
me, I followed it up - *I have*  
*written to her to ask the questions*  
*inside* - because practically it  
tells us little to say *Matron, this*  
*- Medl= Supt=, that* -  
*Miss Lückes* is the only one who has  
told us in a business - like way  
that *herself*, the two Medl- lecturers,  
the Chairman, & House Committee.  
i.e those responsible for the training,  
would sign a protest against Charter,  
should such be wanted -

*Miss Pyne* puts *Guy's* on *our* side  
because of Dr. Steele - tho' she admits  
that the *Matron, Miss Jones*, is actively  
against us

Add Mss 47721

**f183**            **[pen]**

*Against B.N.A.*

Miss Pyne:    Are her Lecturers, Chairman &c also "against"?

" Vincent     is her Chairman & Medical Supt=?

" Lückes - the only one who, you know, has stated to you  
          that Lecturers, Chairman &c &c, all who are -  
          responsible for training of Nurses besides Matron,  
          would sign a counter plea to a R. Charter.

" Aston (Homerton)    ? ?

Hospital for Chest V.P.        qy Matron only?

Highgate Infirmary            qy Matron only? or all?

King's College        ? Matron, or Medl- authorities, or all?

Miss Monk

Guy's (Dr Steele) -        Matron, *For*

          - *for Nurses*        Matron so much more important

          than Medl= Supt=            Is it fair to counsel Guy's

          as "against"? I believe the Nurses have joined B.N.A

*FOR B.N.A*

Miss Jones: Matron: Guy's    (*bonafide "for"*)

" Thorold        Middlesex

St. Bartholomew's    of course

St. Mary's

*Not canvassed* by Miss Pyne

*Neutral*

Charing Cross:    Miss Gordon

Miss Pringle

Children's Hospl=}

Gt Ormond St } '        Hicks

Paddington Infy    "        Styring

University: All Saints: said to be "For".

Edinburgh R. Infirmary        against both B.N.A. &

Pension Fund

Add Mss 47721

**f183v** [pencil]

St. Thomas' -

In case we should have  
to come to a protest against  
the R. Charter, who would  
sign? Not Miss Pringle

Dr Bristowe ?

Not Dr. Ord -

Mr Croft

?

I don't know whether it would be  
more awkward to have,  
or not to have, the signature  
of the Matron, whom others,  
besides ourselves, look upon  
as the head of the Profession

**f184**

PRIVATE

Miss Pyne

3 [4]

B.N.A

Miss Pyne ~~did not tell me much: tho' she talked a good deal~~  
~~She~~ showed by her "5 Objections"  
which, she says, you have seen & approved

She says, as you know, that Sir Rutherford Alcock  
has obtained a promise from the Privy Council to let  
him know when the R. Charter is lodged -

[Then why does he not take his name off the B.N.A  
manifesto? ]

Meanwhile the B.N.A- is working silently & steadily

(not to say furiously) on - getting names by the hundred  
& thousand - Miss Wood has £100 a year to "stump"  
England. Miss Pyne is very sanguine with, it wd= seem,  
little cause, as far as she shows - What do you say?

Add Mss 47721

**f185**

*Certificates*

Miss Pyne gives a Certificate when the Nurse leaves her, merely stating

that she, the Nurse, has been with her - years & has been "under instruction".

Miss Luckes gives two kinds of Certificates- both of course certifying to the Nurses's character, conduct, & ability as a *practical* trained nurse - one certifies besides to ~~whether she has~~ her having passed a theoretical Examn= & to her ability in passing that Examn=. The other ignores it altogether- This seems good.

I am asking her whether she would think it possible to have a line printed at the bottom of the certificate to the effect that in may be brought back by its owner after one, two or three years, to be a visé, i.e revised. This at all events draws the attention of any authority to whom the Certificate has to be shown as a recommendation of the Nurse to the fact that a Certe= is not supposed to have an everlasting inalterable value - & might act as an *effective hint to the B.N.A.*

Good Nurses are found to be eager top have their Certificates stamped with the token of perseverance & progress.

You know the Liverpool R. Infirmary (Miss Stains) gives *no* Certe- *without* this proviso.

Does the Edinburgh R. Infirmary do this? St. Thomas'. Letter for gratuity

shown as Certificates] No P.T.O.

Add Mss 47721

**f185v** {numbered faintly as f182 but there is already another f182}

*Certificates*

[You will possibly remember that years ago I contended with Miss Pringle (at Edinburgh) that there was no analogy between a Nurse's duties & "an Engineer's". She said that "a Nurse had "as good a right to a Certe= as an *Engineer*". I do not know now the contention ended at Edinburgh]

It is of course a great deal of trouble truthfully to trace the Nurse's intervening career - & the opinion of her intervening Supts= concerning her -

It may be quite impossible with a Training School of the numbers of the London Hospl=

N.B. Miss Lückes has to consult her House Committee for every Probationer whom she wishes to dismiss - & told me confidentially that when a Probr- is *only!* inefficient, it is almost impossible to frame a reason sufficient for the House Comtee

**f186**

[5]

Have you Miss Pyne's "5 Objectives"?

[It sounds like Luther's theses]

If not I will send you a copy.

I am afraid I must trouble you to let me have this letter back, little as it is worth - & all the present envelope, for I have no copy -

ever yours

F.N

Practically, do you know whether our Letter of gratuity act injuriously as

Certificates - {words go up

diag}

ff187-88, Henry Bonham Carter, 4 May 1889, Woodside, Hayes Common, Beckenham, re: India Military Nurses, mentions a very good and inspiring letter by Miss Lochs who refers to Dr Payne's views in it

ff189-90, Henry Bonham Carter, 14 May 1889, 5 Hyde Park Square, W., re: encloses various documents i.e. Agenda Q.V.N.I with adopted Report of Sub Committee, Miss Lückes' Proof of M.S. which Churchill is to issue, date and time of next N. Fund Committee Meeting

Add Mss 47721

initialed note, ff191-92v, pencil

**f191**

No= 2            16/5/89

Practically, do you know  
whether our "Letters of  
"gratuity" act injuriously  
as certificates?

[Miss Pringle always says  
to me: "why, you do  
give certificates".]

F.N.

{HyBC response:} 17 May, re feels the need to adopt a regular form of  
Certificate as a matter of 'self defence' and to have a system for it

**f192**

Yes, but with the printed line at  
bottom.            'This may be  
brought to be revised (visé)  
in one, two or three years'

Miss Stains

Lpool R. Infy-

2 Certificates            (London

Nurse Rees - my Night Nurse

Bond St            (Miss Firth's

Letters of gratuity & one Doch  
got here

we shd not have recommended  
her

f192v

Certificates {not in F.N. hand}

ff193-94v, Henry Bonham Carter, 17 May 1889, 5 Hyde Park Square, W., re:  
need for additional members to the Council, mentions Mr D Craven and W.S.  
Caine

ff195-97, Dacre Craven to Mr Bonham Carter, 16 May 1889, The Rectory, 42 Gt  
Ormond Street, re: is writing on behalf of his wife apologizing for the  
delay in answering his letter, re the system of training at the Glasgow  
Maternity Hospl he gives details of her corrections/suggestions

Add Mss 47721

initialed letter, ff198-203, pencil {text vert. on page} {HyBC in bold}  
[13:869-71]

**f198**

Dublin Q.V.J.I.N. May 17/89

Most

Private {up diag}

My dear Harry

Mr Rathbone has sent me a copy of the Report of the Sub-Committee [I therefore return yours with thanks, as you desire.] - With it Mr Rathbone sends me the enclosed letter -

It really is a 'cruel fate' that asks me a such a question as this just now. A mere accident might precipitate the catastrophe at

**f199**

St Thomas', as a mere accident, so to speak, brought it on- If any one at St. T.'s, for instance, heard of ~~it~~ her state, she might at once declare herself, & then she must at once resign - And she *might* look upon this Dublin thing as a post for herself to take - as a 'call'-

Mr Rathbone asks me if I know *Cardinal Manning*- Few people know him better - I was most intimate with him long before the Crimean War- During the Crimean War, it was he who organised, in concert with me, the placing the R.C. Sisters under me - as you perhaps know - the first time they have served under a Protestant- And as a whole he behaved most honourably to me, i.e. as much so as a man, pledged to R. Catholicism before all things, *can* - I have not seen him for years- But I can predicate the state of things pretty well. First, I cannot believe that he does not know, thro' Priest & Bishop, of Miss Pringle's state of mind,- is probably prompting, - & would believe it, as it is, are immeasurable triumph for them, & downfall for us- - for me particularly a terrible event -

Add Mss 47721

**f199v**

Secondly: if Mr- Rathbone were to ask him, he might answer that he has *in petto* a person who is exactly the "angel" wanted - which is true - meaning Miss Pringle - but that he must ask a certain delay -

Of if he does mention any one else, neither he nor any other Priest that I know has the least idea of the qualities, *practical* qualities, needed - proselytism, conversion, must & decidedly not cleanliness or Sanitary work always come first with them- [It was a *providential accident*, so to speak, that he

**f200**

put the Revd- mother of Bermondsey under me at Scutari- She became on my best friend] - I turn over & over in my mind *whom to "ask"*, without coming to any conclusion. [That Revd- M- is dead. She would have been the very person to ask. But none of her successors or nuns, with whom I keep up a certain correspondence, would be]

It would be, I believe, impossible to make the Cardinal or any of his people, male or female, understand that alms giving is not what we want - Is P.T.O.

Add Mss 47721

**f201**

**Yes one who wrote to the Standard to complain-  
not worth following up -**

*Is there any one whom we have  
rejected as Candidate, as being R.C?*

**not that I know of**

*Is there any one R.C. whom Mrs. Craven or  
Miss Mansel could recommend?*

*Should I ask Miss Jones' successor  
or Miss Sellon's successor- both of whom  
I know well - & who have had R.C.  
Secessions- whether they could recommend  
any one? But neither knows what we  
call District Nursing -*

*Except from some one who does, the  
difficulty about non=alms-giving will be  
incalculable - in Ireland quite as great  
among Protestants as among R.C.s  
E.g. [Quite by accident, with no enquiry on  
my part, I have just received from Miss  
Lennox } who sends it to show how good  
of Belfast*

[ 'have' overtop rea]

*}  
they are, a printed Report, which shows  
that their District Nursing is simply alms-  
giving, clothes-giving, giving everything BUT*

[ 'they' overtop an illeg]

**f201v**

*cleaning, teaching cleanliness, or fresh air or Nursing:* This Report  
states as a

*notorious Statistical fact, that the  
Mortality of the Army has been  
diminished one half by - - - - -  
giving the soldiers FLANNEL SHIRTS!!!*

*Hence give all Belfast a flannel shirt - Q.E.D-*

*I think I need say no more about Belfast  
District Nursing.] Excuse all this long story*

*Now, can you tell me whom to ask  
for Mr. Rathbone?*

*[He would, of course, ask Ld J. Fitzgibbon himself, if that  
were any good]*

Add Mss 47721

**f202**

[3]

May 18/89

I am glad I did not send this yesterday -

Mr. Rathbone, as you know, did go to Miss Pringle- And she writes to me that she has written to you (very unnecessary)- & has "written to Miss Spencer enquiring about an "Irish lady up there"- [She is at all events not thinking of herself.]

*Is there any sensible Irish lady, well with both sides, whom I could ask?* [I am

**f203**

afraid our cousin by marriage is not 'sensible'-]

Pray advise  
your distracted  
F.N.

If you would kindly return *this* to me  
*with your suggestions* -

Or are you seeing Mr. Rathbone yourself?

N.B - Since I wrote, I have had your two kind notes about Certificates  
Council

& will answer - **There is to be no Council  
at present**

F.N.

Do you think I should caution Mr. Rathbone *against seeing Cardinal Manning?* or let it alone?

**see my note**

F.N.

ff204-05v, E.M. Mansel to Mr Bonham Carter, 17 May 1889, 23 Bloomsbury Square, re: Maternity training

ff206-07v, Mrs. Wardroper to Mr Bonham Carter, 17 May 1889, 22 Southwark Bridge Rd.?, re: Mother has decided not to accept his kind offer to go to Woodside

ff208-08v, Henry Bonham Carter, 18 May 1889, re: appointment of New Members postponed as Council will not meet the following week

ff209-10v, Henry Bonham Carter to Nightingale, 19 May [1889], 5 Hyde Park Square, W., re: has dissuaded Rathbone from applying to Cardinal Manning for the present

Add Mss 47721

ff211-12, Henry Bonham Carter to Nightingale, 1 June 1889, re: sends the proof draft Report for 1888 for revision and wishes it back without to much delay

ff213-14, Henry Bonham Carter to Nightingale, 1 June 1889, re: had seen Miss Pringle after receiving her {Miss P.'s} letter, sees the change in Miss P.'s 'belief' not as an obstacle to her usefulness as Matron

ff215-17, A.L. Pringle to Mr Bonham Carter, 27 May 1889, St Thomas's Hospl, re: tells of her belief 'in the claims of the Church of Rome' and expects him to ask her to resign

note, f218, pencil

**f218**

Hy B.C                      June 4/89  
Did Miss Pringle ask about Miss Solly?  
Miss Winterton's letter  
Plate                      Keys  
Has Chairman written to you about  
Walter?  
Rent

ff219-21v, Henry Bonham Carter to Nightingale, 1 June 1889, 5 Hyde Park Square, W., re: the Treasurer sees no reason for Miss Pringle's resignation and gives reasons to support this decision, religious training not relevant to the work she does as Matron

47721 initialed letter, ff223-26v, pencil

**f223**

10 South St    June 12/89    [12:405-06]  
Most {up diag}    6 a.m.  
Private            *Miss P.*

My dear Harry  
Many thanks for your letter  
of June 7 about Treasurer & Miss  
Pringle -

As she returns on "Friday", &  
as you leave us for Norway  
in little more than a week,  
I had better tell you what has  
passed during your absence.

In June 10, I received a  
letter from her in Jersey  
she says: the Treasurer did  
tell her that "some of the  
"Governors were not likely to

**f223v**

"agree with him", as to a R.  
Catholic remaining Matron -

And she was to "write him  
a formal note" (on her return)  
"intimating what had happened  
"and putting" herself "at their  
"disposal. *This I am not much*  
"disposed to do x x" she says.

She continues: "Unless you object,  
"I think (if I can) of proposing  
"to the Treasurer *to say nothing*  
"in the mean time until my  
"views have stood the *test* of a  
"little time"-

[To this I have acceded-  
(it signifies little what *I* say -  
she has put herself out of our hands-)  
but pointing out to her very

**f224**

strongly what are the only  
"tests" &c &c - & that if she  
is to go on as she has done -  
reading, hearing, taking only  
one side, it is a mere listening  
to her own emotions & not  
"God's" "call" at all ]  
about which she always talks] -  
The tone of her letter *is* a little  
altered from her previous  
ones. She *is* "pausing" "before  
"taking *the final step*- she is  
aware that her "affections  
"lean to Rome, & that this may have  
influenced her judgement". She  
*is* going "to strive with all her  
"might against partiality".

**f224v**

Then comes the usual strain;

And then next she thinks that the  
"personal bereavement" to me  
of herself is what influences me,  
as if I *could* have the unutterable  
baseness- (in what I feel- I  
hope I exaggerate - shakes ~~us~~ our work  
almost to the foundations)- of thinking  
of my loss!!

Then comes, what really is  
provoking, that "others will do  
"the work much better than" she -  
She means of course Miss Solly-  
You see she has spoken to the  
Treasurer about her - We *may*  
be 'shut up' to her Miss Solly- But *that* is  
the very gravamen, the sting of  
this unaccountable misery to us -  
And she fancies she knows Miss Solly!!!

**f225**

[2]

2. Miss Williams, I mean Mrs.  
Norris, with my consent, told  
Miss Pringle's great friend, Mr.  
Le Gros Clark - & in a letter  
of June 7, tells me the result-  
He is "terribly grieved"- He has  
written to Miss Pringle a long  
letter. He is convinced  
that her "state of health" has  
"weakened her judgement" - &  
has told her so very plainly -  
& he strongly urges upon her the  
"necessity of taking a long leave  
"of absence"

He also urges - I do not  
~~know whether~~ think that he has said this  
to *her* - that some clergyman,

Add Mss 47721

**f225v**

perhaps some one recommended  
by Mr. Jowett should "deal  
"with her." And I am to bring  
this about!

I too am quite sure that  
the state of (mental) health,  
which she herself acknowledges,  
has much to do with all this-  
And I have told her this - not  
using the word "mental" of course.  
[Mrs Norris also says to me  
that "she is so unlike herself"-]  
I too urge the "leave of absence"  
as Mrs. Norris does.

She, Miss Pringle, tells me  
that she has given up going to

**f226**

"France" at present & that  
she is "not able to travel" -  
I think I have told you now  
all that is necessary, without  
writing volumes, to make up the sad  
history during your past little absence  
- a sadness & a darkness  
which can be felt -

Only please to be so good,  
Altho' you may hear most of  
this from others- not to betray  
to Miss Pringle, or to others,  
what I have told you.

and to *tell me what you  
propose doing in your  
interviews with her & Treasurer,*

Add Mss 47721

**f226v**

bearing in mind that after  
a week I shall have no  
power of knowing day by  
day how I should act, to ~~be~~ act  
with you for a month of  
your much needed holiday -  
ever yours gratefully  
F Nightingale

I am particularly anxious  
to know from you how we are  
to act about this "leave of absence"  
You know *my only hold* on the  
*Treasurer*, or even of knowing  
*what he says & thinks is*  
*through you* -

I am getting idiotic with the  
constant strain -

F.N. [end 12:406]

draft, ff227-28, pencil {text vert. on page}

**f227**

Miss P. I to Hy BC  
Next she thinks that the "personal June 12/89  
bereavement" to me of herself is what influences me,  
as if I *could* have the unutterable baseness (in what I  
feel shakes our work almost to the foundations) of  
thinking of *my* loss!

Then comes what is really provoking that "others" will  
"do the work much better than" she - meaning of course  
Miss Solly about whom you see she has spoken to the  
Treasurer. We may be 'Shut up' to Miss Solly\_ But *that*  
is the very gravamen, the sting of this unaccountable  
misery to us - And she fancies she know Miss Solly {up diag:} see over

---

- the said dark history - a sadness & a darkness ~~which~~ that can  
be felt P.T.O.



Add Mss 47721

**f230v**

that I might be able to  
improve them, if you would  
tell me how -

They are far too much in  
detail, while perhaps  
important general questions  
are omitted -

[I have had time to *glance*  
*only* at my own book - But  
I am pretty sure the sort of  
questions you want are *not*  
treated in it.]

['had' overtop an illeg]

My questions, now sent,  
probably betray ignorance -  
Terms have changed in the  
last ten or fifteen years.

**f231**

2. The papers you left  
with me, I find, are  
- Mr. Craven's letter & printed  
fly leaves to you  
- Miss Mansel's letter to you  
- Miss Peter's to me  
- The Paris printed letter  
(which I return)  
in another Envelope -  
It looks interesting  
- Miss Loch's letter to me  
(but I think this was on a  
former occasion)  
But I cannot find Miss  
*Winterton's* letter - Do not

**f231v**

trouble about it however, if  
you cannot find it.  
I will answer it. Generally.  
ever yours  
F. Nightingale

Add Mss 47721

initialed letter, ff232-33, pencil [8:392-95]

**f232**

Questions on Training Midwifery

*Schools* June 13/89

I would certainly add:

13. What is the result of the training received by the Pupil Midwife in the Sanitary care of infants as to cleanliness, food, nursing &c &c - *in enabling her to teach it to the mothers* (as District trained Nurses teach the families-

N.B.

The York Road is, I believe, quite the best place for training. Yet, when I wrote a very civil note to the Matron & Secretary who are very kind to me asking the question above: [a Midwife they had sent me for a poor Charwoman was more utterly ignorant about the *infant* than the old crones of fifty years ago]

**f232v**

they replied that 'it was quite 'impossible- they could ~~not~~ hardly 'get the pupil Midwives to do 'their Sanitary duty to the infants 'in the Hospital' [yet they have a capital little book] - '*much less outside to infants' of mothers out*' - { 'of' overtop to}

---

I did not say: But District Nurses do- your Midwives are pre-eminently District Nurses-

I fancy that the not being ladies has something to do with this kind of inefficiency

F.N.

**f233**

If you kindly wish me to do anything to the Questions, please return this & all the other miserable things -

I have no copy -

ever yours

F.N.

Add Mss 47721

draft, ff234-38, pencil [for lying-in]

**f234**

"Questions to bring out the Training in Midwifery

" - what enquiries should be made of any given

"Lying -in Institution in order to determine whether

"it is suitable for training" -

a. whether ~~the~~ men students are  
admitted

2. whether the women students are  
under the authority of a Matron or  
Supt= or under the Medical  
Officers

as to practice - clinical  
instruction & supervision

clinical

by lectures

hours

course of duty - in door {up diag}

out door {up diag}

(a) e.g. ~~when~~ after what time {text continues in left

marg}

or: after what

experience or

practice,

i.e. when is she

considered equal to

being entrusted with

out door cases

& by whom she (the ~~student~~ pupil Midwife)

is sent out to attend out-door cases

without a Midwife - or entirely alone -

(b) after what time & by whom the pupil

Midwifery Nurse is allowed to officiate

without inspection

3. What practical instruction she receives

in washing & dressing infants- whether

this consists in looking on, while the Nurse

in charge does it - or in doing it herself

while the Nurse in charge looks on

Add Mss 47721

f235

[2]

4. the same about washing the mothers  
- nursing them in illness  
using Medical appliances - Catheter, Syringe,  
Vaginal tube  
&c &c

5. whether the Head Midwife delivers  
all cases, normal & abnormal, *in the  
Hospital* - subject to calling in the  
Obstetric Physician or House Surgeon  
when required - with the female pupils/students  
assisting her.

6. same question as to *out door cases*  
after what practice 7. (see 2) when the female student is allowed to  
is she allowed to attend an out-door case alone -  
conduct instrumental what are the instructions as to when  
labours- to use (Under what circumstances) & from whom  
instrument herself ~~they are~~ she is to call in assistance when  
forceps &c - alone required

8. what are the instructions as  
to antiseptic cleanliness

(a) for the Patients

(b) for herself

(c) for utensils, syringes, catheters &c &c

1. given to the *Indoor* pupil

(2) " " " *Out-door* "

**f236**

[3]

9. what are the domestic  
arrangements as to accommodation  
- sleeping rooms - meals - hours &  
turns of duty - housemaid's work  
for themselves

see 2 p. 1

10. what instruction & supervision  
does she (the Student) receive

1. practical
2. by lectures

from the Head Midwife

Obstetric Physician

House Surgeon

Nurse in Charge

older pupils

see 2

10 a. who directs her course

as pupil - to indoor duty

(duty in the Delivery room)

- *out door* duty

see 2

10 b. what record does she

keep of her cases?

& who examines her records

& corrects them?

f237

[4]

what does each 11. what are the rules about *Diplomas* --  
of these terms imply? - about *certificates* of qualification

- (a). after what course -
- what report in practical things/work
- what theoretical examination
- what number of normal cases
- " " " abnormal cases

~~attended by her alone~~  
~~under superintendence~~

- (1) in-door {seen }
- (2) out door {~~suf~~ delivered}
- {superintended}
- {assisted }
- {reported on } by her

might she receive a Diploma

Midwifery Nurse - 1. as Midwifery Nurse  
 Lady's Nurse - 3. as Midwife {3 overtop 2}  
 conditions so different 2. as Lady's Nurse {2 overtop 3}

- in latter case always  
under an Accoucheur-  
You have nothing to do  
with 'Lady Nurses'-

but it should be defined or noted

- (the difference) (b)- What would prevent her  
receiving her Diploma or  
Certificate of Qualification?  
failure in *attending cases*?  
(who reports on these?)  
failure in *examination*?

Add Mss 47721

f238 {up diag in left marg:}

see 8

give the instruction  
in *antiseptic cleanliness*  
for the pupil in  
out-door cases  
[5]

12. What is the duty of the

(1) House Surgeon *in door*

(2) " Surgeon *out door*

as regards the pupils?

Besides ~~his~~ regular ~~duty~~ visits (1) in the Wards

or of (2) ~~illeg~~ to out door

case

by whom is he called in to the  
Delivery Room? or to the Wards?  
to assist the officiating woman -  
(2) or to the our door case?  
who calls in the Physician on duty  
when required?

how do the Matron & Indoor House Surgeon  
mutually arrange their  
respective hours - i.e in leave  
of absence? or for the Pupils?

---

Is the Out-door House  
Surgeon a *student*?

*Out Door* House how is the *Out door* House  
Surgeon - Surgeon's duty arranged

Define the supervision as regards the pupils?  
of the woman-pupil

in out-door cases: how is the District Physician  
the instruction called in when required?

management &c to these cases?  
in out-door work

July 13/89

Add Mss 47721

ff239-43, Eva Lückes to Mr Bonham Carter, 14 June 1889, The Mount Macclesfield, re: the favourable notice of 'the little pamphlet' in the "Hospital", mentions several publications including the leading article in the Standard favouring the B.N.A.

f244, Henry Bonham Carter to Nightingale, 14 June 1889, 5 Hyde Park Square, W., re: has not made an appt with the Treasurer as of yet, thanks for Maternity Notes

f245, Henry Bonham Carter, 16 June 1889, re: Burdett's note for reply illegible, Dr Steele informs him the Committee of the Pension Fund does not approve the proposal

note, ff246-47v, pencil

**f246**

so that she would rather feel she was on her honour

Ask Mr. B.C. & the Treasurer  
if they would decline to receive  
any communication from her  
for a year - ~~she~~ promise not to join  
the R C Ch

\_\_\_\_\_ or wink at anything

~~get leave of absence for a year~~  
~~promise not to join~~ the R.C. Ch. meanwhile  
clinging to be commanded  
get somebody to say that I am on  
the wrong tach altogether -  
Dr Jowett {up diag:}

or whether  
she should  
have leave  
of absence  
? Doctor

somebody to call upon her  
{up diag:}

Faith of the Cross  
by Dr. Westcott  
Anti- pyretic [?]  
Powders

Dr. Bristowe  
Mr. Legros Clark

f247 {blank}

Add Mss 47721

**f247v**

24 Havre des Pas  
St Heliers  
Jersey

Miss Pringle on her honour            {'her' overtop his}  
Miss Spencer  
Walker  
{up diag:} 20<sup>th</sup> or 21<sup>st</sup>

incomplete letter, ff248-49v, pencil

**f248**

*Most Private* 10 South St            June 16 9/89

My dear Harry

Miss Pringle writes to me last night: "I have written  
"to the Treasurer in accordance with my proposal".  
[This, you will remember, was "proposing to the Treasurer  
"to say nothing in the mean time, until my views  
"have stood the test of a little time"]

Then, she says "there is no need of the  
"further holiday in the mean time" - I knew  
she would say this - & it does not alter the view  
of any of her friends -

**f249**

[You will perhaps remember that I wrote to her  
as strongly as I possibly could, even before  
I saw you last. that the "test" must be:  
laying herself open to the 'other side': seeking  
further information on the subject: (all that you  
said to me much better than I could say it)  
& taking "leave of absence" -  
/// The clergyman in London whom Mr. Jowett  
recommends to see her: is Canon Scott Holland,  
of St. Paul's- I do not know him at all. Perhaps  
you do - He is High Church - Now, Mrs Norris  
writes to me (after seeing Miss Pringle yesterday  
& finding her so "refreshed" & "different  
altogether" that she "could not broach the  
ghastly subject & no word passed") that

I must "ask her to receive a visit from  
"Canon S. Holland- x x And says: "she certainly  
"ought to be asked first whether she would  
"receive such a visitor". I feel this is hard  
upon me, because I do not believe in the  
Ch. of Engd- as versùs the Ch. of Rome, because  
the proposal was none of mine, & because  
Mrs. Norris expressly said that the "Clergyman

Add Mss 47721

**f249v**

must call *without* Miss Pringle "being asked to  
"receive him" - Miss Pringle has insisted  
upon placing me these 6 months in such a  
(semi-) official ~~filled~~ position ~~to~~ towards herself,  
that, if she refuses me to see Canon S. Holland, as she  
certainly will if she consults her priests, I am as  
it were 'done for', which would not be the case  
if Mrs. Norris or Mr Le G. Clark did it.

At the same time I could do it quite logically alas! how little use is  
logic  
because of what I said to her as to what the  
"test" should be - (hearing &  
+ seeing the 'other side') *Could you advise me?*

f250, Henry Bonham Carter to Nightingale, 17 June, re: is to meet the  
Treasurer and Miss Pringle the following day at 4 o'clock, will be informing  
the Treasurer and Miss Pringle of this

ff251-52, A.L. Pringle to Mr Bonham Carter, 17 June 1889, St Thomas Hospl,  
re: she writes to say she had no idea the Treasurer would wish to see her  
with HyBC, she states she will be at home and will only come at 4 o'clock if  
the Treasurer of HyBC sends for her so that she is expected

ff252v-53v, Eva Lückes to Mr Bonham Carter, 17 June 1889, London Hospl,  
Whitechapel Road, E., re: the issue of Nurses begging from their patients

ff254-57, Henry Bonham Carter to Nightingale, Tuesday, 18 June 1889, re:  
meeting with the Treasurer discussing Miss Pringle's 'holiday', a three  
month holiday to be granted 'to enable her to test the stability of her  
opinions' if application is made, a possible postponement for her leave of  
absence

f258-58v, Henry Bonham Carter to Nightingale, 19 June, re: application for  
leave for Miss P postponed till after the holidays of Miss S and Miss C

Add Mss 47721

initialed letter, ff259-60, pencil

**f259**

10 South St            June 20/89

My dear Harry    I think this singularly miserable  
  affair has been settled as well as it could  
  possibly be, & far, far better than I expected,  
thanks to you, & you alone -

I am anxious that you should not think  
that I made that condition *off my own bat*  
about her "note seeing the priests"- You wrote  
in your kindness to me, June 18, "To this she  
"replied that she had not talked with or heard  
"from any priest for many weeks - And, as I

**f260**

"understand her, was prepared to refrain  
"from so doing" -

I did not think, at the time, she would  
make any such undertaking - nor that she would  
keep it of she made it -

When her letter to me came yesterday,  
I had not one moment to consider- [My  
maid has had an accident & has had to ~~be~~  
put up her leg in splints for a month - And ~~±~~ at  
that moment the Doctor came in.]  
I thought it best to follow your lead - to her Miss P.-  
I had to send off my answer to her so as  
that it should reach her before you came  
to her.

I will now accept- in writing to her, - from  
whom I have another letter this morning -  
her ~~filleg~~ "view" -

More when we meet at 6 to- day.  
Thanks many - in haste

ever yours

F.N.

She saw Cardl- Manning a day or two before

May 26-    that is, not 4 weeks ago {vert. in right marg:}  
          (of which two were spent in Jersey

f261, Henry Bonham Carter, 21 June 1889, re: Sir William Bowman's approval  
of the revised Memorial, HyBC plans to 'call' again in the afternoon

f262, Henry Bonham Carter, 22 June [1889], re: is to call at 5 for a  
quarter of an hour, has more copies of the Memorial